

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2020

ADOPTED AND AGREED
7 November 2020

BY THE MEMBERSHIP AT AN AGM ON ZOOM

Registered Office:
1 Porth Cottages
St Brides super Ely
Cardiff
CF5 6HE

Secretary:

Rev Mary Evans

Bankers:
The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:

Helen Joy
The Block House
St Mary's Well Bay
Penarth CF64 5UJ

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 JULY 2020

Achievements and activities:

MAECymru continues to further its objectives by continuing to meet and plan on-line in Covid-19 times. We had already moved some meetings on-line for environmental and logistical reasons and are grateful to the Rev'd Mary Evans for enabling and encouraging us in this. MAECymru maintains financial controls and accounting procedures which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to try to build its membership base and seeks to support diocesan groups and networks to further its aims. The trustees met six times in furtherance of the objects of the Charity. Much of our attention has been focused upon local needs during the pandemic. We have been in touch with one another as a network and source of encouragement. We are hoping to use the continuing time when we cannot meet face to face to re-shape our networks so that we can be more agile and effective and communicate better on social and digital media. We are aware of many challenges related to gender and equality within and beyond our church communities. We want to become better at engaging with structures which can enable greater and more joyful participation in church and society.

The Trustees' Report and other reports were presented, the constitution was reviewed, and trustees elected at an annual meeting of members in November. The Trustees will bring the following proposal to the forthcoming Annual General Meeting of members:

That clause 11.3 of the constitution be amended to read:

“Any person retiring under the provisions of clause 11.2 shall be eligible for re-election.”

Financial review:

During the year all income from membership subscriptions and donations was spent on the activities for which they were given. The present level of funding is adequate to support the continued operations of the charity for the medium term and the trustees consider the financial position of the charity to be satisfactory. The trustees are content that income generated in the following year will enable MAECymru to continue its objectives.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management:

The name of the Charitable Incorporated Organisation ("CIO") is MAECymru (Merched a'r Eglwys Ministry and Equality). MAECymru is a registered charity governed by its memorandum and articles of association. The object of the CIO is the promotion of gender equality and diversity within the Church in Wales as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Ven. Mary Stallard (Chair)
Rev Mary Evans (Secretary)
Rev Janet Fletcher
Rev Canon Enid Morgan
Rev Dr Gill Todd
Rev Janet Day
Ms Ruth James
Dr Sian Miller
Ms Cathy Grove

The Trustees retiring by rotation are Rev Janet Fletcher, Canon Enid Morgan and Rev Gill Todd all of whom, if eligible, will offer themselves for re-election at the annual general meeting of the membership.

Ven. Mary Stallard retires as Chair, and if eligible, is willing to stand for re-election for one further year, in the event that no other nomination for the post is received.

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2020 (2019)

INCOME from	Unrestricted funds	Restricted funds
Subscriptions and Donations	435 (1142)	
Events	0 (375)	
Tax refund (Gift Aid)	324 (0)	
	<hr/> 759 (1516)	
EXPENDITURE on		
Events <i>Note 2</i>		(625)
Governance	101 (244)	
Charitable activities <i>Note 3</i>	0 (114)	
	<hr/> 101 (983)	
Net (expenditure) / income for the year	659	
Fund balance at bank		
B/Fwd 01/08/19	£2248	
C/Fwd 01/08/20	£2906	

Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me.