



Report of the Trustees and Financial Statements for the year ended 31st March
2020

for

Families Against Violence

Charity No 1166240



Families Against Violence
Registered Charity No 1166240

**Trustees Report and Financial Statements for the year ended
31st March 2020**

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Reference and administrative information

Charity No 1166240

Constituted as a Foundation Charitable Incorporated Organisation

Trustees who served in the year ended 31st March 2020 and to the date of this report

Katie Fraser (Chair)

Selina Green until 17.9.20

John Jones until 24.2.21

James Gregory

Akeim Mundell 17.8.20-24.11.20

Ahmed Yassin from 18.9.20

Principal Office & Registered Address

Unit 23 St Wilfred Enterprise Centre
Royce Road, Hulme
Manchester
M15 5LA

Bankers

Nat West
323 Oxford Road
Manchester
M13 9PS

Chief Executive

James Gregory

Website

www.fav-uk.org

Independent Examiner

Mark Heaton FCCA FCIE
KM, Chartered Accountants
The Wharf, Manchester Rd
Burnley, BB11 1JG



Trustees Report for the year ended 31st March 2020

The Trustees present their report and the Financial Statements for the year ended 31st March 2020.

Background

Fathers Against Violence (“FAV”) was established in March 2011 by James Gregory following the death of his son due to gang related violence. FAV subsequently registered as a Charitable Incorporated Organisation, Families against Violence CIO (“FAM”) with its constitution dated 29th March 2016.

Objects

The Objects of the charity as per its constitution are:

The relief of those in need in Greater Manchester in particular but not exclusively by:
providing support and guidance to local young people and their families so that they become more effective members of the community;
addressing and reducing gang and gun culture in the community by using a preventative and early intervention model;
bringing young people together with the aim of promoting social inclusion that will build their self-esteem, raise their aspirations and encourage them to take greater responsibility for their actions and decisions; and
making the work of the charity accessible to all members of the community across Greater Manchester for the public benefit.

Objectives

Families Against Violence’s mission is to limit and prevent the damage, disruption and marginalization of inner-city communities as a result of exposure to gang culture by:

- Delivering sports activities to young children in order to raise aspirations and provide tailored support toward positive engagement with education, statutory services and community cohesion initiatives.
- Promoting the positive influence of father figures and male role models with the aim of reducing violence and criminal activity via a bespoke Mentoring Programme
- Providing specialist support services for young boys at risk of exposure to gang culture enabling them to make informed choices about their future.
- Challenging discriminatory policy and practice and informing public perception about issues affecting inner city communities, particularly those of predominantly BME population



Our services and activities

In planning the activities for the year, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission.

During the last 12 months FAM has retained existing activity that was delivered between 2018 and 2019 and also secured additional funding until all activity had to be curtailed in line with Government guidelines around Covid 19. Again, this additional funding was beneficial in extending service delivery but, in turn, highlighted issues around the core infrastructure required to manage this additionality. These issues, particularly around financial management were further compounded when FAV was unable to recruit a Trustee with expertise in Finance, despite a robust recruitment procedure on the Charity Jobs website.

Initially, until March 2020, the existing three weekly football events were offered for two broad age groups, 11-18, run on weekday evenings using a football pitch in a local high school, and a Saturday event for those aged 6 – 10 year that takes place in a local leisure centre:

Can u kick it Football Session Thursday Manchester Academy 6-8 pm Ages 11-19 years old
Can u kick it Football Session Friday Platt Lane Complex 5-7 pm Education Through Sport
Can u kick it Football Session Saturday Trinity High School 12-2 pm 6-11 year 12–19-yearolds

In addition, we were able to continue to deliver two new sessions:

Can u kick it Football Session Moss Side Centre Wednesday 5-7 pm - Ages 9–13-yearolds
Can u kick it Football Session Moss Side Power House Wednesday 6-8pm - Ages 9– 13-year-old

When the Covid 19 crisis hit and we had to cease our sporting activities we were aware that we would have to make a rapid digital mobilisation in order to continue to support our young people. We also recognised that our families lacked the basic resources to engage in virtual support. Most of our families only have a basic mobile phone that lacks the smart technology required to maintain engagement with our virtual community. We needed to provide a basic Smart phone and top up credit for our most vulnerable families so that we could continue to support them effectively. We also needed to provide our Mentors and Mentees with basic tablets and in some circumstances, a dongle (where there is no internet in the house) so that they could continue their 1-2-1 work and also develop group activities that can be delivered to young people via their mobile phones. We were successful in a bid to the Covid 19 Community Response Fund offered by We Love Manchester which allowed us to offer much needed IT equipment as detailed above to our young people and their families.



Structure, Governance and Management

FAV is a Foundation CIO. The charity is managed on a day-to-day basis by James Gregory, Chief Executive and Trustee alongside other independent trustees, with experience in key skills in areas such as Finance, Marketing, HR and Law. In addition, in the Chair has over 15 years Senior Management experience within the Third Sector working closely in partnership with statutory, private and voluntary sector agencies. Unfortunately, in January 2019, FAV lost their long-time supporter and Treasurer, Sheridan McLoughlin when he succumbed to a short battle with cancer. Fellow Trustee John Jones was willing and able to step up and cover this role until FAV was able to recruit another Trustee.

The board met regularly throughout the year.

James Gregory received sessional coaching fees of £24,700 in a self-employed capacity. Although authorised by the constitution the charity is in the process of reviewing such arrangements especially in respect of employment law.

Risk Management

Unfortunately, issues that were highlighted in 2018/19 continued into 2019/20. In January 2019 the Charity's Treasurer passed away after short battle with cancer. This very unfortunate event led to a failure to keep proper accounting records for a period and to the misplacing of a significant number of expenditure receipts. The Trustees have worked hard to identify what this expenditure comprised and the figures included in the accounts are based on their best estimates. In addition, the Charity failed to keep proper records of the expenditure associated with the activities undertaken in relation to the requirements of each of its funders. The Trustees have used their best judgement to retrospectively create project accounts for each of its principal income streams.

From February 2021 new accounting and bookkeeping procedures have been put in place to prevent a similar occurrence and to provide the Trustees with the necessary level of oversight of the affairs of the Charity.

The Trustees still consider that an additional risk facing the Charity would be an inability to raise sufficient funds to maintain and develop its core service of sports activities to young people. This has never been more evident than this year when we have had to rapidly adapt our service delivery model in order to continue to offer support to our young people without the offer of our sporting activities.

Covid-19 and Lockdown has had a major impact on our fundraising. Whilst existing funders have been incredibly supportive, several strong funding prospects have been put on hold because funders have changed their own longer-term plans to focus on emergency relief. The pandemic has also limited our ability to progress public fundraising, and restrained our ability to organise events to raise awareness of services, including those like our Annual Awards Events and public speaking opportunities across local schools, colleges and forums for Young People.



Our fundraising goals this year are to strengthen our core funding streams over the longer term, so as to ensure that our service capability is fully funded. We expect the financial impact of Covid-19 to put severe pressure on the resources of our funders in the coming year and beyond. We are already in talks with funders about what this means for the sustainability of services going forward, particularly when needs of the young people we support are likely to be even more extreme for some time to come. FAV does not use commercial fundraisers or third parties to assist with fundraising. Our main sources of funding are through the delivery of grants and contracts, and through the support of charitable trusts and foundations.

The Trustees have also examined other operational and business risks and can confirm that suitable measures have been taken to mitigate any significant risks. This includes issues that have arisen around the recording of financial transactions. Over the last 12 months, problems have arisen with a lack of evidence around charity expenditure. The Trustees are confident of where these monies have been spent and that all expenditure has been for the charity but there have been issues with recording transactions. Having recognised this, robust procedures have now been implemented to ensure that this does not happen again in the future.

The charity has robust safeguarding procedures.

Funding

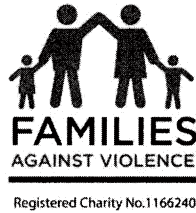
In 2019/20 we were in receipt of continued funding from Manchester Young Lives (£34,315), Stockport Council (£11,475), and Stockport Homes (£1,800). New Service contracts were entered into with Manchester City Council (£3,450) and the Stockport Sports Trust (£21,339). We were also awarded a service contract in the year by Groundworks (£11,642) but this was terminated early, resulting in a return of funds (see the detailed financial information). We are grateful for donations to support our work, including from the Angus Irvine Playing Field Fund (£5,590) and the Windrush Foundation (£150).

The trustees are in the process of determining a reserves policy.

Development and Achievements 2019-20

The past year at FAV has been a time of momentous change, both internally and externally. We now enter a new era of possibilities presented by rebuilding in the wake of the Covid19 pandemic and the multiple harms of structural racism, which Black Lives Matter have shone such light on and of which FAV has been long aware.

Along with so many charities like ourselves, the Covid-19 pandemic has had a major impact on our fundraising plans, operational service delivery and strategic plans for the future. FAV started working from home in March 2020, following closure of our office and the cessation of all organised team sports activities in line with government guidance and regulations. As a small charity, FAV was able to move rapidly to a virtual model of service delivery, offering video calling, more intensive phone support to young people and some individual tailored support in order to meet emergency needs



during lockdown, e.g. food parcels etc. We posted materials to young people to support their wellbeing during the Covid-19 crisis and lockdown period, such as information and tools to support mental health awareness, self-care, exercise, nature and relaxation including creative activities. We also provide on-line workshops and group work. On the whole service users have responded positively to this change but the vital face-to-face and community elements of our sporting activities services have been deeply affected and anecdotally we see a detrimental impact on the mental health of the young people who access our services.

Throughout the year we have continued to demonstrate and evidence great strength and value in the field of sporting activities for disadvantaged youth. We have maximised potential by:

The distribution of electronic tablets to young people across two partner schools: Chorlton High Scholl South & Chorlton High School.

The distribution of track suits, bottoms, tops, basketballs and telephones to young people identified as being most in need.

Workshops to over 30 young people Ages 10-16 on Anti-Social Behaviour and Gangs for the Charity Eagle Learning Centre Newton Heath.

Feedback from Service Users

"The Charity has allowed me to develop new skills meet new people and they have helped every step of the way developing me into a young leader /Coach."

"For me personally it has helped me since the day I started playing you have helped mature as a player to become of the best but I want to appreciate the work you're doing giving up your time for us thank you."

"Throughout lockdown CANU KICK IT? (CUKI.FC) has supported the community in many ways, regarding health and mental issues repeatedly on social media asking the public to be aware of your own mental health and aware of others if they are in need. CUKI.FC has also pushed for equality and respect throughout lockdown using the Black Lives Matter movement to help others around the community to understand the issues in nowadays society. Around July-September 2020 CUKI.FC has organised a day of football once a week at a local park to get others involved enjoying and keeping their fitness up and also getting to see different people and seeing friends. This helped by keeping the community together and keeping that competitive spirit within the charity. Overall CUKI.FC has supported the community throughout this difficult period and I hope to see the charity thrive again when everything is back to normal."

Approval

The trustees approved the report on 6th April 2021 and it is signed by:

Katie Fraser
Trustee



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FAMILIES AGAINST VIOLENCE

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st March 2020 as set out on pages 10 to 12.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act;
or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Heaton FCCA FCIE
KM
Chartered Accountants
1st Floor, Block C, The Wharf
Manchester Rd
Burnley
BB11 1JG
6th April 2021



Receipts and Payments Account for the year ended 31st March 2020 (£)

	Notes	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	Last Year Total Funds
Receipts	2				
Manchester Young Lives			34,315	34,315	48,950
Manchester City Council			3,450	3,450	
Stockport Homes			1,800	1,800	10,968
Stockport Council			11,475	11,475	7,416
Stockport Sports Trust			21,339	21,339	
Groundworks			11,642	11,642	
Police and Crime Comm'r					3,000
Trafford College			1,000	1,000	
Angus Irvine Fund		5,590		5,590	
Sponsorship					500
Grants					350
Donations		900		900	1,100
TOTAL RECEIPTS	2	6,490	85,021	91,511	72,294
Payments					
Sessional staff			70,465	70,465	30,356
Rent		78	1,022	1,100	1,200
Transport			3,690	3,690	2,588
Facility Hire			14,581	14,581	11,240
Training Equipment			1,111	1,111	339
Administration			1,696	1,696	1,788
Food & Drink			4,161	4,161	7,039
Insurance		45	584	629	590
General Expenses		115	73	188	451
Sub-Total		238	97,383	97,621	55,591
Asset Purchases					
Total		422		422	1,234
TOTAL PAYMENTS		660	97,383	98,043	56,825
Net Receipts		5,830	(12,362)	(6,532)	15,469
Balances Brought Forward	3	9,156	12,376	21,532	6,064
Balances Carried Forward		14,986	14	15,000	21,533



Statement of Assets and Liabilities at 31st March 2020

	Notes	Unrestricted Funds	Restricted Funds	TOTAL FUNDS
Cash Funds				
Manchester Young Lives			(3,518)	(3,518)
Manchester City Council			(1,569)	(1,569)
Stockport Homes			(383)	(383)
Stockport Council			(37)	(37)
Stockport Sports Trust			(383)	(383)
Groundworks			6,058	6,058
Angus Irvine Fund		4,948		4,948
Trafford College			(20)	(20)
Sponsorship				
Donations		882		882
Other		9,156	(133)	9,023
Total Cash Funds		14,986	14	15,000

Assets Retained for the Charity's Own Use

	Notes	Fund to Which Asset Belongs	Cost (Purchased)
Laptop			385
PlayStation		MYL	600
Music Equipment		MYL	249
ThinkPad		Angus Irvine Fund	160
Samsung Galaxy		Angus Irvine Fund	95
Printer		Angus Irvine Fund	167

	Notes	Fund to which Liability Relates	Amount due
Liabilities			
Independent examination		General	600
Repayment to Groundworks		Groundworks	6,880

These financial statements were approved by the Trustees at a meeting on 6th April 2021 and signed on their behalf by:

Katie Fraser.....
Trustee



NOTES TO THE FINANCIAL STATEMENTS

Accounting Policies

Basis of Accounting

The Financial Statements have been prepared on a Receipts and Payments basis.

Restricted funds are as stated.

Accounting records for the period covered by this report are incomplete so the Trustees have used their best judgement to allocate income and expenditure where necessary. Steps have been taken to address these shortcomings.

Transactions with Trustees

Trustee and CEO James Gregory was paid sessional coaching fees which are authorised by the constitution.