Faiths Forum For London Company Limited by Guarantee Unaudited Financial Statements 31 March 2020

# SAMARA & CO

Chartered accountant 511 Kenton Lane Harrow Middlesex HA3 JW

# Company Limited by Guarantee

# **Financial Statements**

# Year ended 31 March 2020

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### **Company Limited by Guarantee**

### Trustees' Annual Report (Incorporating the Director's Report)

### Year ended 31 March 2020

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2020.

#### Reference and administrative details

Registered charity name	Faiths Forum For London
Charity registration number	1149215
Company registration number	08179180
Principal office and registered office	62 Grosvenor Street London W1K 3JF
The trustees	
	Dr D Chadha Mr G Mitchell Mr J Singh Dr N Shah Mrs L R Lewis

Independent examiner	Samara & Co
	511 Kenton Lane
	Harrow
	Middlesex
	HA3 JW

#### Structure, governance and management

The charity is a company limited by guarantee and was formed on 14th August 2012. It is governed by a memorandum and articles of association adopted on 28th September 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM. The Director has responsibility for the daily management of the charity, as delegated by the trustees.

The trustees are appointed and are accountable to Faiths Forum's Council which is made up of 33 Council Members, representing the 9 main faith traditions in London and co-opted members from other faith based organisations.

# **Company Limited by Guarantee**

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 March 2020

### **Objectives and activities**

The Objects of the Charity are the promotion of religious harmony for the public benefit by:

(a) to advance understanding of religious faith and, in particular, of the nine world faiths: Bahá'í faith;
Buddhism; Christianity; Hinduism; Islam; Jainism; Judaism; Sikhism and Zoroastrianism;
(b) to promote awareness of the contribution of religious faith and faiths, in particular to promote understanding of the contribution of religious faiths to community life within Greater London and outside of London; and

(c) to promote mutual understanding, collaboration and good relations between faith communities and wider society, to provide a platform for faith communities to engage with public bodies and businesses; and.

(d)to be a centre for research, information, debate, discussion and cross-sector engagement on issues relating to regional policy and the concerns of London's faith groups as well as faith groups outside of London; and

(e)to facilitate faith community organisations in developing expertise in social policy areas, forming networks and partnerships and being able to initiate civic engagement on issues of concern to them. (f) to advance leadership, capacity and resilience in faith communities,

### Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

### **Company Limited by Guarantee**

### Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 March 2020

#### Achievements and performance

The Faiths Forum for London was founded in 2012 with the objective of promoting mutual understanding, collaboration and good relations between faith communities and wider society. We provide platforms and channels for communication between faith communities, regional authorities, business and educational institutions. Faiths Forum is governed by a Council of 29 faith leaders from nine faith traditions, who meet regularly to discuss issues facing London and the religious groups within it. During our meetings we invite leaders from public authorities, NGOs and the media to engage with us and share ideas on how we can tackle the issues. We proactively seek opportunities to work cohesively with such groups to further our shared goals. We organise conferences and seminars that engage with specific issues of common interest and concern, to upskill all the faith communities in areas important to them.

The Faiths Forum projects and activities, highlight the contributions that different faiths have made in promoting community cohesion between the financial year of April 2019 - March 2020.

A key intervention was the establishment of a Cities of Faith and Community Forum (CFCF) which built on relationships with Faith partners from several European cities. A seminar was held in the Guildhall and St Paul's in London, hosted by the Bishop of London, where participants sought to collaborate further across borders, to share good practice and innovative programmes, with the aim of improving social cohesion across European Cities.

The Forum took precautionary measures and closed the office on the 11th of March 2020, as the number of covid-19 patients were on the rise. We had to cancel and postpone many events, and began working from home and converting our material to online workshops. The Forum engaged with resilient groups, GLA London response/City Hall, London Boroughs Network, Faith United, and the Faith Sector Panel.

#### The Strengthening Faith Institutions (SFI):

The Forum is a consortium member of the Strengthening Faith Institutions (SFI) programme, funded by the Ministry of Housing Communities and Local Government (MHCLG). Faith institutions have a unique role in building community cohesion; they provide moral leadership, influence sizable congregations, handle large budgets, educate children and operate large premises. The forum supports SFI by providing the tools and training to help faith organisations face the challenges of today's society which include; engaging with women and young people, sharing best practice, and using social media effectively. The principle aim of SFI is to support faith institutions in creating stronger, healthier, integrated, and accessible places of worship across England for everyone.

The Forum supported SFI with 79 faith centres in London with organisational health-checks and bespoke action plans. We also promoted faith institution excellence by providing over 20 various workshops including but not limited to:

- 1. Governance training;
- 2. Hate crime safety and security seminars;
- 3. Safeguarding in Faith Supplementary School course;
- 4. Places of Worship Security Scheme Awareness;
- 5. Grant-Support workshops;
- 6. Designated Safeguarding Lead for Women in Places of Worship training;
- 7. First Aid training for Women in Places of Worship;
- 8. Working with the charity commission to register new charities;
- 9. Worked with the Mayor's Office focusing on security briefings.

# **Company Limited by Guarantee**

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 March 2020

84 people from 56 London faith centres trained as designated safeguarding and/or health and safety lead officers. Over the years, we've ensured women's participation has increased in the workshops and activities we conduct. 104 women (29 in integration areas) fully trained as the primary Safeguarding, First Aid, Health and Safety, GDPR and/or Fire Officer leads at SFI institutions.

### Faiths United:

Faiths United is a temporary coalition of faith leaders from across the UK responding to the Covid-19 crisis. It was set up in late March 2020 to discuss how faith communities have been coping with the pandemic and to drive joint responses. Its agenda is broad (rather than confined to a particular area) and the group consults with, but is independent from, government. Participants consist of leaders and representatives from faith communities. It also has a Youth Network consisting of young leaders from different faiths.

### Interfaith Tree planting:

In partnership with the Mayor of London, the Forum conducted its third annual interfaith tree planting initiative. The Forum empowered faith communities, and supported organisations to take the lead themselves by committing to plant and maintain at least one tree in their borough. We held 37 ceremonies in parks, canals, schools and sidewalks across London, with over 400 people attending. We aim to hold more events, to ensure a total of 100 Trees are planted within 25 boroughs. Through tree planting Londoners demonstrate how united they are by coming together irrespective of creed to plant trees with the aim of helping London become greener and giving back to the city that is home to all faiths and none.

### **Cities Faith and Community Forum**

In May 2019 the Forum attended various meetings across Europe including a seminar 'A sense of belonging in the City' in Amsterdam hosted by Metropolitan Region Amsterdam (MRA, known in Dutch as Metropoolregio Amsterdam), the seminar looked at the role of NGOs in promoting inclusive cities.

This was followed by attendance at the Organization for Security and Co-operation in Europe (OSCE) Office for Democratic Institutions and Human Rights (ODIHR) Workshop on Coalition Building for Tolerance and Non-Discrimination in Warsaw, Poland.

In June 2019 the Forum joined European partners to establish the Dublin City Interfaith Forum to develop the Cities Faith and Community Forum in this meeting attendees formalised Terms of Reference, Structure and Work Program.

Details about this European Cities Faith and Community Forum can be found via this website <u>www.cfcfeurope.org</u> - Empowering Communities to Build More Inclusive Cities in Europe.

Summary of the role of CFCF below:

Faith institutions have a unique role in leveraging social capital in communities to address key city priorities but also to support marginalised communities. They can be effective in tackling hate crime and extremism and work towards improving social cohesion. They are embedded in communities, and can, therefore, channel resources to support city priorities. CFCF combines the strengths of key interfaith networks in Europe and is in a strong position to act as a bridge between local governments and citizens.

# **Company Limited by Guarantee**

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 March 2020

Our vision is to promote strategic faith and community collaboration across and between major cities in Europe.

Our mission is to provide a platform across leading cities in Europe for facilitating and developing learning and sharing best practice through positive engagement between faith groups, city governments and institutions, in order to build a more inclusive and integrated cities.

We will specifically seek to engage local city governing bodies (City Mayors and local authorities) in order to most effectively meet the needs of city residents.

Our focus is strategic intervention, addressing issues and challenges that affect faith communities in cities, such as poverty, mental health, literacy, education, security, homelessness and the environment.

Our immediate aims are:

- Celebrating the contribution of communities
- Tackling extremism, hate crime and resilience
- Helping to shape and develop policies and programmes which enhance integration
- Seeking to improve the situation for migrant communities

Our Methodology will be to build consensual and strategic partnerships that create more inclusive cities. We will promote the sharing of resources and best practice and the open exchange of ideas and programmes.

The Forum and partners have often been called upon to respond in times of crisis such as to terrorist activity in order to maintain community relationships and cohesiveness. We have worked hard to prevent international conflicts linked to religion from threatening stability and will look to apply these lessons internationally and help countries across the board to be resistant to hate ideologies and learn to celebrate the contribution of countries rich in cultural and religious diversity. We believe that faith communities are often the source of much good doing much work that goes unrecognised to help the most vulnerable in our societies from migrants, youth, senior citizens to the sick. We aim to build on that good work and look to unite faith communities behind issues of common concern. In establishing the framework for the network we can now begin to support and learn from one another to further our aims of building peaceful, open, inclusive and cohesive societies.

#### "How can faith help" Podcast

The Forum held live podcast series during Interfaith Week between 10th–17th November 2019, funded by the Interfaith Youth Trust and in partnership with Imperial College London. The aim of the live podcast series was to give young people aged between 18-25 the opportunity to discuss contemporary issues from an often unexplored religious perspective, encouraging audiences to consider these topics from an alternative angle. This allowed them to learn more about faiths ever-changing role in our society. We held five different live podcasts on "How Faith can help tackle..." We had over 200 people listening to the podcast in the first week. Overall, around 800 plays have taken place between all the episodes.

# **Company Limited by Guarantee**

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 March 2020

### Intergenerational gardening

The Forum is proud to have led the Community Roots gardening project between November 2018 and January 2020. We attracted 93 Londoners to volunteer who had never volunteered before, taught basic gardening skills to 88 young people, promoted better understanding between ethnic and nationality groups as diverse as Somalis, Afghans and Latin Americans, and involved people of Muslim, Christian, Jewish and Sikh faith. We also brought together people of different generations in a joint endeavour – the youngest aged 3 and the oldest 91. We created or improved gardens across London to be community assets for the future.

### Organ donation:

The Forum facilitated 4 community discussions and 1 regional conference on Organ Donation within the faith communities, as part of a wider project with the NHS Blood & Transplant. This project comes as there is an expected change of law to an opt-out system in 2020. The forum produced 2 videos filled with information advice and guidance by medical and religious experts. Specialist doctors and nurses provided guidance around the basics of organ donation as well as statistics on the need for more diverse donors. They also provided clarification on some of the common misconceptions around organ donation. Particularly, in relation to how death is determined and how organs are assigned. The events under-packed some of the main misconceptions around organ donation and the importance of raising awareness within faith communities whether they decide to opt in or out.

### **Civic and Democracy Leadership Programme**

The Forum launched its second Democracy Week campaign; the Civic and Democracy Leadership Programme, encompassing various workshops to enhance and expand young people's arsenal of skills whilst also addressing issues critical to society. 25 university students and graduates developed their leadership skills from experts in their field and expressed their ideas to senior members of government.

The inaugural National Democracy Week, initiated by the Cabinet office and the National Democracy Week Council and various members across the nation, was a weeklong celebration of our democracy and coincided with celebrating the centenary of women getting the right to vote. The aim of the week was to encourage young people who are often the most apathetic towards politics, and who feel like they do not have a voice to learn more about democracy, and to encourage them to get involved in the democratic process.

The programmes made a difference and gave young people a chance to learn vital leadership skills, get expert insights from high level dignitaries and experts in their field, and included trips to important places of power such as No.10 Downing Street. The week was based around the idea of how to better integrate communities which are often isolated from politics and how to get them involved with the political process and help their cause.

### My Voice Project

My Voice is aimed at empowering community leaders of the future. As the UK enters uncertain times. What is certain is that communities will need more regional and community leaders to come forward to positively impact their local communities in the face of social division. During our training, community leaders were provided the tools to allow them to deal with issues and respond rapidly to incidents taking place within their community.

### **Company Limited by Guarantee**

### Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 March 2020

The My Voice project is running courses across the nation to find these future leaders and empower them by focusing on contemporary far right extremism, inequality, community activism, gender and integration. This year we focused on faith institutions as they are more vulnerable to hate crime than ever before, we conducted 12 events across London, Luton and Birmingham focusing on the incidents and key trends, tactics and key players of the far right, and broader issues surrounding extremism.

#### Turn to Love

Turn to Love is a campaign run by a consortium of volunteers of people of all faiths and backgrounds. The objective of the campaign is to; amplify the voice of the majority of people of all faiths living peacefully together, show that people from all faiths are victims of terror and hate, and stand up to terror and hate attacks together. It also helps positive messages of unity and love reach a wide, global audience and maximise the impact of those messages. We conducted 8 events across London, Manchester, and Birmingham amplifying the community members credible voices, and training community leaders to respond rapidly to terrorist or hate crime.

#### The Grand Trunk Project

Following on from The Grand Trunk Project (TGTP) the Forum arranged events to commemorate, mark and celebrate South Asian history and culture, as well as to better understand the diverse heritage that continues to link Britain with South Asia. This year the Grand Trunk Project, partnered with City Sikhs, City Hindus Network and The Association of Muslim Lawyers to commemorate 100 Years since the Jallianwala Bagh Massacre at the Houses of Parliament. The Forum aims to raise the profile of British-South Asian History in the UK through education, arts, culture and commemoration, with the goal of helping people to better understand the diversity of present-day Britain, as well as improving levels of social cohesion between the various communities.

#### The Sukkah Project

Building on last year's programme, the Forum celebrated the Jewish festival of Succot (a hut constructed of branches assembled during the Jewish Festival of Sukkot). The Forum partnered with Finsbury Park Mosque and Islington Faiths Forum to organise a Community wide 'Pop-Up Sukkah Booth for All" at Finsbury Park in October 2019. Food and conversations were shared between Buddhists, Jews, Muslims, Christians, and Hindus from the local community. The initiative successfully brought together over 150 members of different faiths. The participants also brought food to the Mosque's "Meals for All" event which serves the homeless community in Islington.

#### Twitter Interfaith Computer Coding

The Forum partnered with social media giant, Twitter, to provide invaluable full-day coding workshops for girls of all faiths aged between 11-13. The course was created by female Twitter coding engineers, delivering the basics of coding such as HTML, Python, Java, & CSS. It's a unique opportunity as students learnt both about the tech industry and each other's shared values, and provided an opportunity for students to ask important questions about each other's communities and gain an understanding of different faiths. The workshops have trained more than 250 students and inspired many young girls to pursue a career in IT.

#### Big Iftar

Faith institutions and organisations open their doors to share a meal during Ramadan to people of all faiths and backgrounds. Important statements were made to celebrate diversity and values of religious freedom for all. The Forum has been running the big iftar since 2012 and aims to expand their iftars next year.

### **Company Limited by Guarantee**

### Trustees' Annual Report (Incorporating the Director's Report) (continued)

### Year ended 31 March 2020

#### **Financial review**

The Forum has continued to plan and develop its services, widening its publicity through social media and events. With the aid of sound financial management and the support of our Trustees, Council Members and Patron, the Forum has achieved a satisfactory outcome for the year, with sufficient resources to continue to expand activities in the forthcoming year.

#### **Reserves Policy**

Following consultation with experts and the board of Trustees it has been decided that the Charity's policy on reserves is to maintain adequate unrestricted/restricted funds to cover up to 6 months of operating costs (which includes admin HR and payroll) in the instance of incoming funds fall short.

The amount that is considered adequate to cover the unrestricted/restricted expenditure for the reserve target is £151,100. The Charity considers the levels of reserves to be sufficient.

The trustees' annual report and the strategic report were approved on 24 March 2021 and signed on behalf of the board of trustees by:

Mr J Singh Trustee

Dr D Chadha Trustee

### **Company Limited by Guarantee**

### Independent Examiner's Report to the Trustees of Faiths Forum For London

### Year ended 31 March 2020

I report to the trustees on my examination of the financial statements of Faiths Forum For London ('the charity') for the year ended 31 March 2020.

#### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AMARA + CO

Independent Examiner

511 Kenton Lane Harrow Middlesex HA3 JW

24 March 2021

# **Company Limited by Guarantee**

# Statement of Financial Activities (including income and expenditure account)

### Year ended 31 March 2020

		Unrestricted	2020 Restricted		2019
	Note	funds £	funds £	Total funds £	Total funds £
Income and endowments Donations	5	246,518	46,491	293,010	390,781
Total income		246,518	46,491	293,010	390,781
<b>Expenditure</b> Expenditure on charitable activities Other expenditure	6,7 9	208,971	73,436	282,408	329,225
Total expenditure		208,971	73,436	282,408	329,225
Net income and net movement in fu	Inds	37,547	(26,945)	10,602	61,556
Reconciliation of funds Total funds brought forward		4,222	142,410	146,632	85,076
Total funds carried forward		41,769	115,465	157,234	146.633

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 12 to 20 form part of these financial statements.

### **Company Limited by Guarantee**

### **Statement of Financial Position**

### 31 March 2020

		2020		2019
	Note	£	£	£
Fixed assets Tangible fixed assets	16		7,172	9,735
Current assets				
Debtors Cash at bank and in hand	17	52,119 201,083		147,493 105,539
		253,202		253,032
Creditors: amounts falling due within one year	18	103,140		116,135
Net current assets			150,062	136,897
Total assets less current liabilities			157,234	146,632
Net assets			157,234	146,632
Funds of the charity				
Restricted funds			115,465	4,222
Unrestricted funds			41,769	142,411
Total charity funds	19		157,234	146,632

For the year ending 31 March 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 24 March 2021, and are signed on behalf of the board by:

Dr D Chadha Trustee

# **Company Limited by Guarantee**

# **Statement of Cash Flows**

# Year ended 31 March 2020

	2020 £	2019 £
Cash flows from operating activities Net income	10,602	61,556
Adjustments for: Depreciation of tangible fixed assets Accrued expenses	2,563 (16,279)	519 31,673
<i>Changes in:</i> Trade and other debtors Trade and other creditors	95,374 3,284	(55,907) 57,651
Cash generated from operations	95,544	95,492
Net cash from operating activities	95,544	95,492
Cash flows from investing activities Purchase of tangible assets		(10,254)
Net cash used in investing activities		(10,254)
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of year	95,544 105,539	85,238 20,301
Cash and cash equivalents at end of year	201,083	105,539

### Company Limited by Guarantee

### Notes to the Financial Statements

### Year ended 31 March 2020

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 62 Grosvenor Street, London, W1K 3JF.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### 3. Accounting policies

#### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### Going concern

There are no material uncertainties about the charity's ability to continue.

#### Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

### Company Limited by Guarantee

### Notes to the Financial Statements (continued)

### Year ended 31 March 2020

#### 3. Accounting policies (continued)

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

### **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

### Year ended 31 March 2020

#### 3. Accounting policies (continued)

#### Tangible assets (continued)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipments - 25% straight line

#### 4. Limited by guarantee

The liability of Members is limited. Every Member promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to  $\pounds 1$  towards:

-payment of those debts and liabilities of the Charity incurred before he/she ceased to be a member;

- payment of the costs, charges and expenses of winding up; and
- the adjustment of rights of contributors among themselves.

# **Company Limited by Guarantee**

# Notes to the Financial Statements (continued)

# Year ended 31 March 2020

### 5. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations	~	~	-
Membership Fees	4,530	_	4,530
Charitable Donations	2,081	_	2,081
Generated Income	16,746	_	16,746
Collaboration House	-	_	_
Grand Trunk Project	3,454		3,454
Social Media & Twitter Coding	-	-	-
SFI	165,436	-	165,436
Organ Donation	-	772	772
Rapid Response	401	-	401
CVE Project	-	-	-
Cenotaph Project	-	-	-
Aspire to Change	-	-	-
Grenfell	786	-	786
Building Resilience	-	-	-
Interfaith Tree Planting	25,090	41,295	66,386
Charitable activity	-	-	_
Other	1,065	-	1,065
Youth Engagement	800	12,204	13,004
Capital Cities Interfaith Network	3,730	-	3,730
Big Iftar	812	_	812
Inter-generational Gardening	-	2,000	2,000
My Voice	12,751	(9,780)	2,971
Sukkah	_	-	_
Turn to Love	3,677	-	3,677
Civic and Leadership Democracy	5,159	_	5,159
	246,518	46,491	293,010

# Company Limited by Guarantee

# Notes to the Financial Statements (continued)

### Year ended 31 March 2020

### 5. Donations (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Membership Fees	5,690	_	5,690
Charitable Donations	7,093	_	7,093
Generated Income	13,319	_	13,319
Collaboration House	1,703	_	1,703
Grand Trunk Project	· _	597	597
Social Media & Twitter Coding	1,885	_	1,885
SFI	187,486	15,000	202,486
Organ Donation	-	9,000	9,000
Rapid Response	_	38,275	38,275
CVE Project	_	15,099	15,099
Cenotaph Project	_	9,880	9,880
Aspire to Change	-	_	_
Grenfell	-	19,488	19,488
Building Resilience	-	_	-
Interfaith Tree Planting	-	43,500	43,500
Charitable activity	2,253	_	2,253
Capital Cities Interfaith Network	252	_	252
Big Iftar	1,471	_	1,471
Inter-generational Gardening	-	10,000	10,000
My Voice	2,080	_	2,080
Sukkah	1,500	_	1,500
Turn to Love	1,573	_	1,573
Civic and Leadership Democracy	3,637	-	3,637
	229,942	160,839	390,781

### 6. Expenditure on charitable activities by fund type

Charitable activity Support costs	Unrestricted Funds £ 90,701 118,270 208,971	Restricted Funds £ 47,973 25,463 73,436	Total Funds 2020 £ 138,674 143,734 282,408
Charitable activity Support costs	Unrestricted Funds £ 49,762 94,768  144,530	Restricted Funds £ 149,510 35,184 184,694	Total Funds 2019 <b>£</b> 199,272 129,953 329,225

# **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

### Year ended 31 March 2020

### 7. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2020	Total fund 2019
Charitable activity	£ 138.674	£ 101.467	£ 240,141	£ 296,347
Support costs	-	42,267	42,267	32,878
	138,674	143,734	282,408	329,225

#### 8. Analysis of governance costs

	Analysis of		
	governance	Total Funds	Total fund
	costs	2020	2019
	£	£	£
Governance Cost	39,704	39,704	32,359

### 9. Other expenditure

	Unrestricted	<b>Total Funds</b>	Unrestricted	Total Funds
	Funds	2020	Funds	2019
	£	£	£	£
Training	-	-	_	_
C C	_			

# Company Limited by Guarantee

# Notes to the Financial Statements (continued)

# Year ended 31 March 2020

### 10. Expenditure on charitable activities by fund type - analysis

	Unrestricte d Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Staff costs	27,264	3,763	31,027	23,227
Volunteering costs	1,129	108	1,237	1,705
Charitable expense	5,056	4,859	9,915	4,319
Grenfell Project	-	786	786	19,488
Events - The big Iftar	802	-	802	1,302
CVE	-	-	-	12,805
Collaboration House	-	-	-	_
SFI	41,068	-	41,068	36,184
Social Media & Twitter Coding	2,089	-	2,089	2,543
Grand Trunk Project	3,440	-	3,440	490
Interfaith Tree Planting	1,526	35,552	37,078	39,686
Aspire to Change	-	-	-	-
Civic and Leadership Democracy	5,159	_	5,159	2,838
Organ Donation	755	-	755	8,987
Rapid Response	-	-	-	35,445
Youth Engagement	718	2,600	3,318	253
Inter-generational Gardening	-	2,000	2,000	10,000
	89,005	49,669	138,674	199,272

### **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

### Year ended 31 March 2020

### 11. Support costs

	Accountancy fees Travel & Subsistence FFL Office Costs Governance Computer expenses & maintenance Telephone & Internet Insurance Rent Cleaning Depreciation	Unrestricted Funds £ 1,156 6,853 3,656 13 1,448 950 1,023 22,500 2,105 2,563 42,267	Total Funds 2020 £ 1,156 6,853 3,656 13 1,448 950 1,023 22,500 2,105 2,563 42,267	,
•	Net income			
	Net income is stated after charging/(crediting Depreciation of tangible fixed assets	):	2020 £ 2,563	2019 £ 519
	Independent examination fees		_	—
	Fees payable to the independent examiner for Independent examination of the financial stat		2020 £ 1,080	2019 £ 1,080

#### 14. Staff costs

12.

13.

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	132,494	120,302

The average head count of employees during the year was 7 (2019: 6). The average number of full-time equivalent employees during the year is analysed as follows:

	 	2020 No.	2019 No.
Number of staff		6	4

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

# **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

### Year ended 31 March 2020

### 15. Trustee remuneration and expenses

• no remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or

### 16. Tangible fixed assets

16.	l'angible fixed assets	Equipment £	Total £
	<b>Cost</b> At 1 April 2019 Additions	- 10,254 -	- 10,254 -
	At 31 March 2020	10,254	10,254
	<b>Depreciation</b> At 1 April 2019 Charge for the year	519 2,563	519 2,563
	At 31 March 2020	3,082	3,082
	Carrying amount At 31 March 2020	7,172	7,172
	At 31 March 2019	9,735	9,735
17.	Debtors	2020 £	2019 £
	Trade debtors	52,119	147,493
18.	Creditors: amounts falling due within one year	2020 £	2019 £
	Trade creditors Accruals and deferred income	67,238 35,902	63,954 52,181
		103,140	116,135
19.	Analysis of charitable funds		

#### Analysis of charitable Unrestricted funds

				At
	At			31 March 20
	1 April 2019	Income	Expenditure	20
	£	£	£	£
General funds	4,222	246,518	(208,971)	41,769
Restricted funds				
Restricted funds				At
	At			31 March 20
	1 April 2019	Income	Expenditure	20
	£	£	£	£
Restricted Fund	142,410	46,491	(73,436)	115,465