

COMPANY NO. 05207019
CHARITY NO. 1117138



ABBEYCROFT LEISURE

(A Company Limited by Guarantee)

ANNUAL REPORT

FOR

THE YEAR ENDED 31 MARCH 2020

Abbeycroft Leisure
FINANCIAL STATEMENTS
for the year ended 31 March 2020

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Abbeycroft Leisure
 FINANCIAL STATEMENTS
 for the year ended 31 March 2020

REFERENCE AND ADMINISTRATION DETAILS for the year ended 31 March 2020

Trustees & Directors

Sarah Howard MBE (Chair)
 David Howells (Vice Chair)
 Simon Burton
 Terry Clements (resigned 28 September 2020)
 Anne Greenfield
 Marie Mills
 Timothy Mutum
 Eloise Saunders (resigned 23 March 2020)
 John Turnbull
 Lois Wreathall (resigned 1 February 2021)
 Sir Robert Wales (appointed 23 March 2020)
 David Wright (appointed 23 March 2020)

Chief Executive

Warren Smyth

Company Secretary

Lynda Pope FCCA

Registered Office

Abbeycroft Leisure
 Haverhill Leisure Centre
 Ehringshausen Way
 Haverhill
 Suffolk
 CB9 0ER

Auditors

RSM UK Audit LLP
 Abbotsgate House
 Hollow Road
 Bury St Edmunds
 Suffolk
 IP32 7FA

Bankers

National Westminster Bank PLC
 7 Cornhill
 Bury St Edmunds
 Suffolk
 IP33 1AX

Lloyds Bank
 30 Market Hill
 Sudbury
 CO10 2EL

Solicitors

Winkworth Sherwood
 Minerva House
 5 Montague Close
 London
 SE1 9BB

Ashtons Legal
 Fornham Business Court
 The Log Barn
 Fornham St Martin
 IP31 1SL

Senior Managers

The Leadership Team consists of the following posts:

Chief Executive

Warren Smyth

Strategic Director

Karen Points

Finance Director

Lynda Pope

Operations Director

Tracey Loynds

Operations Director

Alison Blackwell

WELCOME FROM THE CHIEF EXECUTIVE

I find myself writing the introduction to our annual report and accounts during what is an extremely challenging time for all community based organisations and charities. I would normally start my introduction by saying how proud I am to be part of Abbeycroft Leisure and the work it undertakes, and I have to say that this year is no different. I continue to be amazed by the reaction of our staff and stakeholders to the current pandemic situation and when I look back on the year, I know we have achieved a lot. There is no doubt that the impact of coronavirus will be felt for some time but our annual report demonstrates how we work with our partners and stakeholders to play our part in the nation's recovery and protect the important services and facilities that we operate.

The year started with a fundamental strategic review of the organisation. This examined all the services that the organisation operates as well as how the organisation applied its resources and met the needs of its beneficiaries. This strengthened our work with key stakeholders and has emphasised a focus on the health and wellbeing of our communities. This review also examined the strengths and weaknesses of the organisation which resulted in two new trustees being appointed to the Board in March 2020.

Once again, the organisation's work was extremely broad and saw us working with stakeholders to support different sections of our community, targeting interventions at those most in need. This work ranged from Holiday Hunger programmes, Dementia Initiatives, and social prescribing programmes, as well as working with young people leaving care. The organisation was recognised for its work with individuals and families affected by dementia, winning the UK Active Healthy Communities Award. In addition to this all the Exercise on Referral Programmes that Abbeycroft operates, achieved the Suffolk Exercise on Referral Accreditation, becoming the first organisation in the country to do so.

The year has seen significant developments in the service we provide. Following the redevelopment of Haverhill Leisure Centre in the prior year we have seen work start on our facilities in Hadleigh, Sudbury and Newmarket. In addition, the Mildenhall Hub continues its journey to completion, and I have no doubt that this will be an incredible example of partnership working when completed and operational. Clearly works in some of those projects were impacted by the pandemic at the end of the year and this will continue into the following year.

We have continued to nurture our partnerships with organisations who have mutual interest in improving the wellbeing of our communities. We have shared skills and expertise which has resulted in joint bids for external funding and shared staff roles where appropriate. This approach will result in less duplication and targeted resources for our communities.

It would be remiss of me not to mention our staff, trustees, and volunteers. They are the lifeblood of Abbeycroft Leisure and really make it what is. They have faced significant challenges as well and I am extremely proud in the way they have conducted themselves and supported their communities. They are truly amazing people who I have the utmost admiration for.

Whilst the organisation will face significant challenges over the coming years as it works its way through the effects of the pandemic, I remain confident Abbeycroft Leisure will do just that and will continue to support people and communities and play an ever more important role in their lives.



Warren Smyth
Chief Executive

Abbeycroft Leisure

TRUSTEES' ANNUAL REPORT

for the year ended 31 March 2020

The Trustees are pleased to present their annual report together with the financial statements of Abbeycroft Leisure for the year ended 31 March 2020.

Structure, Governance and Management

Governing document

Abbeycroft Leisure is a Charitable Company Limited by Guarantee (registered number 05207019) governed by its Memorandum and Articles of Association dated 16 August 2004. The Charitable Company began trading on 1 April 2005 and therefore these accounts present the results for the fifteenth year of trading. Charitable Status was awarded to the Charitable Company by the Charity Commission on 5 December 2006 (charity number 1117138) and as such the accounts have been prepared in accordance with the Statement of Recommended Practice – Charities (SORP FRS102) and the Companies Act 2006. The objects of the Charitable Company were amended and adopted as the new objects on the 20 October 2016. Currently the only Members of the Charitable Company are the Trustees although the Articles of Association do provide for a wider membership with the approval of the Trustees.

The board completed a governance review during 2019 using the Charity Governance Code for Larger Charities. The review resulted in an action plan that was adopted by the board. A new Sub-committee structure was also implemented.

Appointment of Trustees

As set out in the Articles of Association the Board of Trustees must comprise at least three and not more than twelve individuals. Local Authority Persons shall be entitled to apply to be a Trustee in the event of a vacancy on the Board, however they shall not have an automatic right to be appointed as a Trustee. One third of the appointed Trustees must retire at the Annual General Meeting (AGM) but shall be eligible for re-appointment, those longest in office resigning first. A skills audit was also undertaken alongside the governance review which resulted in a trustee recruitment campaign and two new highly skilled individuals joining the board in March 2020.

Trustee Induction and Training

There is an informal induction process for new Trustees, each one meeting with the Chairman of the Board prior to attending their first full board meeting. Copies of the Charitable Company's Memorandum and Articles of Association and business plan are made available to the new Trustee. During the first Board meeting the new Trustee will meet key employees and the other Trustees. Trustees are also provided with a copy of the Charity Commission publication CC3 "The Essential Trustee". Further training opportunities are also identified throughout the year and various trustees will attend seminars providing feedback at relevant board meetings. Several trustees attended a virtual NCVO Governance Training programme organised by Community Leisure UK in association with the NCVO. This programme covered an introduction to governance, good governance, and governance behaviour.

Organisation

The Board of Trustees administer the Charitable Company. The Board meets at least four times a year for a full Board meeting. Following the development of the new strategic plan and the governance review three new standing sub-committees were established in the areas of Finance & Business Development, Organisational Development and Marketing & Operations. New terms of reference were developed for each committee with the Organisational Development Committee taking on responsibility for Safeguarding. In addition to this the organisation's Health and Safety Committee includes trustee representation. The Chief Executive is appointed by the Trustees to manage the day to day operations of the Charitable Company. To facilitate effective operations, the Chief Executive has delegated authority for operational matters including finance, employment, and day to day management of the organisation with support from a senior leadership team including a Finance Director, two Development Directors and a Strategic Director. The Board is responsible for the employment and terms and conditions of the Chief Executive and general pay and remuneration terms of all employees including the senior leadership team. When setting pay, reference is made to salary surveys and industry benchmarks.

The Board's work in this area is supported by the Organisation Development Committee that focuses on:

- review of terms & conditions.
- Pensions
- annual pay awards
- advising on the development of an effective staff structure
- staff concessions policies
- employment practices

Day to day recruitment and pay for operational and management staff is delegated to the Chief Executive.

Abbeycroft Leisure

TRUSTEES' ANNUAL REPORT

for the year ended 31 March 2020

Disabled Persons

The Charitable Company will employ disabled people when they appear to be suitable for a particular vacancy and every effort is made to ensure that they are given full and fair consideration when such vacancies arise.

Group

The Charitable Company set up Abbeycroft Enterprises Limited on 30 January 2017. This is a private company limited by shares, of which the Charitable Company owns 100%. Abbeycroft Enterprises Limited began operations on the 4 April 2017 and primarily operates the catering facilities in the Leisure Centres occupied by Abbeycroft Leisure. This trading subsidiary gift aids all taxable profits to Abbeycroft Leisure.

Related Parties

West Suffolk Council and Babergh District Council are significant partners and contribute to the delivery of sporting facilities in West Suffolk and Babergh by providing funding to the Charitable Company in the form of a management fee. This funding also supports the work of the Charitable Company in the community by enabling residents to take part in sporting events outside of the Leisure Centres. Both Councils promote the Charitable Company's activities by advertising the Leisure Centres and activities on their website and within other promotional material. A summary of transactions with these Councils is set out in note 3 to the Financial Statements.

Objectives and Activities

The objects of the Charitable Company are:

- to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals available to the public at large, save for special facilities being provided for those who have need of such by reason of their youth, age, infirmity or disability, poverty, or social circumstances with the object of improving their conditions of life; and/or
- to promote community participation in healthy recreational activities and understanding of the benefits of a healthy active lifestyle, in particular the provision of facilities for the playing of running; cycling; and walking.
- to provide or assist in the provision of community facilities to be available to all sections of the community without distinction, including use for meetings, lectures and classes and/or other forms of recreation and leisure time occupation with the object of improving the conditions of life for all those who use the facilities; and/or
- to promote the education of pupils or students in schools or establishments for further or higher education by the provision or assistance in the provision of facilities for physical education and development, including games or sports equipment, courses, lectures, demonstrations and coaching; and/or
- to promote the education of the public through the provision of facilities for performing arts; and/or
- to advance the education of the public through the preservation of buildings or sites of historic or architectural importance; and/or
- pursue such other charitable purposes as the Trustees in their absolute discretion shall determine.

Public benefit

In delivering these objectives and developing activities for the forthcoming year the Trustees have considered the Charity Commission guidance on public benefit and fee charging. Abbeycroft Leisure relies on a management fee and the income generated from fees and charges to cover its operating costs. In setting the level of fees and charges and concessions for the activities on offer the Charitable Company gives careful consideration to accessibility to the facilities and activities for those on low incomes.

The main activities for the year are the promotion of health and wellbeing through the provision of education, training and support as well as encouraging social interaction within the community.

The mission and core values for the organisation were updated in 2019 alongside the development of a new 5-year strategy and these are:

Mission

"Inspiring a Healthier You"

Vision

Inspiring Healthier Active Communities through Excellent Facilities and Services, Great Experience and Strong Partnerships

Core Values

Integrity – Do the right thing

Pride – Proud of what we do and how we do it

Community Focused – Be social, be active

Delivering Together – Looks for opportunities to deliver together

The key actions employed to achieve the Charitable Company's objectives are to:

- deliver high quality leisure facilities and provide customers with tailored expert advice at an affordable price,
- create opportunities for people to take part in sport and leisure activities in groups to enhance general wellbeing,
- encourage support and friendship and create a sense of belonging for members of the community,
- create and manage relationships with key partners and stakeholders to ensure that the Charitable Company is aware of and can contribute to relevant initiatives taking place elsewhere in the community,
- work in partnerships that add value to the organisation and improve the services available to the community,
- organise and engage in local, regional, and national initiatives to further enhance the opportunities available to participate in sport and physical activity,
- ensure that the facilities and activities on offer are accessible to all sections of the community,
- ensure continuous improvement is achieved throughout the organisation.

Abbeycroft Leisure offers several competitive membership packages to customers of the leisure facilities, comprising access to fitness studios, swimming pools, and exercise class programmes. Concessionary rates are given to students, senior citizens, people with disabilities, the unemployed and people on low income. There is a wide range of pay and play activities at each Centre as well as weekly sessions run especially for the over 50s, adults with disabilities, and children.

The organisation also provides facilities for outdoor sports such as football and hockey enabling clubs to train and compete in local leagues throughout the season. The Charitable Company works in partnership with several stakeholders to offer these opportunities.

The Active Communities and Explore Outdoor teams organise a wide range of outreach activities so that those communities who have difficulty accessing leisure facilities based in the main settlements still get the opportunity to engage in sport and physical activities. The teams also access a number of local, county, regional and national initiatives to raise the profile of physical activity and offer more opportunity for participation within the local community.

Employment and Engagement

Abbeycroft provides work for over 600 people across a range of sites and activities. In 2019/2020 Abbeycroft won the Workforce Development Award (Community Leisure UK National Award) which recognised the excellent work that had been done to develop the workforce, including developing new skills and apprenticeships. 75% of apprentices secured permanent work at the end of their apprenticeship.

During 2019/20 the Trustees and the Senior Leadership Team carried out a deep strategic review. Employees took part in this work in workshops together, reviewing the mission and values of Abbeycroft, its future strategic direction and a full product review. A complete review of the organisation values and what they mean was also developed and new values adopted. Staff briefings take place regularly and staff are encouraged to ask questions and participate, and given the opportunity to bring matters of interest to the wider workforce and share. Abbeycroft staff are also represented by Unison through the Recognition Agreement and a regular series of meetings take place. Unions representatives are in place and contribute to the Health and Safety Committee.

The CEO leads staff briefings at least quarterly where the performance and focus of the organisation is shared and during this year there was a strong focus on what it means to work for Abbeycroft as a Social Enterprise.

STRATEGIC REPORT

Achievements and Performance

Key achievements for the year:

- **Work started in 3 centres to develop facilities** and spaces to better meet current need and demand. Funded by Abbeycroft Leisure and our Local Authority partners, they will provide better health and fitness for Newmarket Leisure Centre, Hadleigh Pool and Leisure, and Kingfisher Leisure Centre users.
- **Trustees and staff** worked together to **develop a new 5-year strategy** for the company and reviewed its Vision, Mission and Core Values. These were launched to staff in September 2019 and the strategy was prepared for launch from April 2020 onwards. This has an increased focus on health and wellbeing.
- Managed and delivered **27 health and wellbeing initiatives**, these initiatives engaged with 18,038 local people throughout 2019/20, and saw a combined total of 33,231 attendances.
- **Total attendances** exceeded 2,200,000.
- **Winner** of the UK Active **Healthy Communities Award** for our Together Tuesdays work, providing activities for those living with, and caring for those with, dementia. One of our staff members was a finalist for the **Physical Activity Champion of the Year** Award and one of our volunteers was a finalist for the **Unsung Hero of the Year** Award.
- **Winner** of the Community Leisure UK **Workforce Development Award 2020**. **75% of our apprentices** this year moved into employment in a range of roles including, Fitness Assistants, Leisure Assistants and Finance Assistant, with a number of further staff undertaking qualifications and development.
- Continued **partnership working** with schools, colleges, health providers, local government, public health, West Suffolk Hospital, sports clubs / organisations, businesses, and developing new partnerships that have had a positive impact upon the work we carry out.
- **Abbeycroft Leisure continued to support the objectives within the West Suffolk facility needs assessment**, including Western Way Development, Mildenhall Hub, Brandon Leisure Centre, and Newmarket Leisure Centre refurbishment. In addition to this Abbeycroft Leisure worked with two other community organisations examining the possibility of creating new facilities to support the development of their services. Abbeycroft Leisure also assisted the Football Association with the development of Local Authority Football Development Plans.
- **A wide range of community groups and organisations** received **advice and support**. Enabling new partnerships, services and continued effective delivery ranging from the development of new activities and initiatives through to campaigns to support communities being active.
- **Explore Outdoor** delivered 525 sessions impacting over 10,000 people of all ages throughout the year, including schools, community events and corporate days.
- **Fit and Fed at Schools Out** was launched across West Suffolk. This initiative provided **Pupil Premium** young people with **FREE activity** and **FREE Lunch** during the **summer holidays**. Young people who were referred were offered a place to attend Schools Out for 16 days during the summer holidays. 134 referrals were received and 55 of those young people, that's 41% of the referrals, engaged with Fit and Fed at Schools Out which provided around **600 free meals**.
- **Stand Tall™**, enables 11 – 19 year olds to identify their own wellbeing needs and goals through wellbeing education and practical support alongside physical activity, helping to **keep young people physically and mentally well**. With funding from the West Suffolk Clinical Commissioning Group Stand Tall was able to work with 114 young people, across 14 courses, in community and school settings.
- We began taking referrals from the **Social Prescribing LifeLink** workers in Brandon, Mildenhall, Sudbury, Newmarket, Bury St Edmunds, and Haverhill. Individuals that did not have the financial resource to pay for themselves were given a **6-month free membership** enabling them to receive tailored support and guidance to become more physically active. In a 6 month period 37 people benefited from this provision, increasing their confidence, motivation, health and wellbeing.

- A **partnership** with the **Suffolk Care Leavers Covenant** board saw 15 care leavers receive a free 6-month membership to access gym and swim facilities with tailored support, increasing their life chances, health and overall wellbeing.

What customers, stakeholders and volunteers have to say

Stand Tall™

'Having since completed the course [I am] having more sleep, and I feel more prepared to go to school now because before I used to always rush to do homework on the night or the lesson before but now I plan before. (Participant)

'those who participated from IES (bar 1) have not visited the Student Support Centre with emotional, sleep or friendship issues since participating in the project. It feels they can self regulate and self soothe with little adult intervention and we have seen a huge growth their self-confidence and self-esteem.' (IES Breckland School)

'I feel it's given her more incentive to live a healthier life and that has also encouraged me to be more active'. (Parent feedback)

Swim Scheme

'My daughter loves her swimming lessons and is learning really quickly!! The teacher's positive attitude to her teaching is brilliant and really shows my kids how fun swimming can be'.

Facility Customers

'I took my grandchildren swimming yesterday. I would like to say what a great job the lifeguards were doing. At all times they were checking out the situations in the pools'.

'The main pool is a lovely place to relax and exercise in as I am disabled, and you have all the things that help all people like myself and those that are worse disabled than myself. Just a big thank you for considering us'.

'Staff at the centre are always helpful and importantly greet you with a cheerful positive attitude'.

'Really enjoyed the HIIT30. Very polite, professional. All kinds of ideas to suit my abilities, a real credit to what is a really good team. Well done!'

'I booked my grandson's ninth birthday in the activity centre and was very impressed with the whole experience. The children thoroughly enjoyed it and my grandson said that he would like to have his birthday party there next year'.

Abbeycroft Leisure would like to express their thanks and appreciation to the organisations that supported, through funding and/or sponsorship, specific areas of work throughout 2018/19. Without this support, the positive effect Abbeycroft Leisure has had on many individuals' health and wellbeing would not have been possible.



BURY ST EDMUNDS
TOWN COUNCIL



Future Plans

Clearly the immediate requirement for the organisation is to focus on the impact of the pandemic and ensuring the financial stability of the organisation. The organisation has made good progress in this area and whilst there has been a significant impact on reserves, support packages have been put in place with our two local authority partners, and the announcement of the National Leisure Recovery Fund means that the organisation has a road map through the next financial year. Abbeycroft Leisure will also continue to access central government funding streams as and when they become available to protect the services offered. In addition to this Abbeycroft Leisure has taken action to make itself more efficient and has reorganised its workforce to reflect the situation and its immediate future need.

The announcement of a vaccine and its national rollout also provides a line of sight for a return to the normal operation of services and to rebuild customer confidence, which in turn provides the platform for a return to organisational stability.

It will also be important that the work to develop the organisation's new strategy is not forgotten and aligned with our financial plan to ensure that customers and beneficiaries continue to receive services that meet their needs. Developing from this work the organisation has several opportunities including:

- Ensuring that customers and stakeholders have a better understanding of the organisation and the work that it undertakes and the difference it makes to the community
- Working with stakeholders to secure external funding that supports and protects those initiatives that reach those individuals that need it the most
- Continuing to work in partnership with other organisations and community groups to maximise the use of resources, reduce duplication, provide a focus on local delivery and assist in creating pathways that engage individuals that do not traditionally use our services to improve health and wellbeing
- Repositioning our existing products and services to better meet the needs of our existing customers but also appeal to a broader audience.
- Delivering products and services in different ways that are not solely reliant on facilities

Once again there is a welcome focus on facility developments. In 2019/20 Newmarket Leisure Centre was completed with an exciting new soft play area, an improved gym and redeveloped café area. Through 2021 and 2022 the new facilities at Hadleigh Pool and Kingfisher Leisure Centre (Sudbury) will open and work has started in Brandon. In addition to this the Mildenhall Hub will complete in the first part of 2021 and the Western Way Development will complete its final feasibility work. These developments remain extremely important to the organisation and its communities and are a fundamental part of assisting communities recover from the pandemic as and when they can be used again.

Financial Review

Abbeycroft Leisure's overall income at group level is £11,130,030 which includes £118,079 for grants to be used for a restricted purpose compared to £11,603,598 for 2018/19 which included £246,118 for restricted grants in the previous year. Unrestricted income refers to income from our customers from operating Leisure Centres for recreation including income from memberships, swimming, other sporting and recreational and development activities and income from West Suffolk Council under the management agreement. Total expenditure for the year was £12,207,649 leaving us with net expenditure for the year of £1,077,619 (2018/19: net expenditure of £175,520) and a net surplus of £629,381 for the year after actuarial gains of £1,707,000 (2018/19: deficit of £906,520 after an actuarial loss).

The unrestricted activities for 2019/20 show income of £11,011,951 representing a reduction of 3.0% against the prior year (2018/19 £11,357,480) with expenditure of £11,954,232 representing a 3.0% increase in the prior year (2018/19 £11,588,605), leaving us with a net unrestricted expenditure of £942,281. This expenditure does not include the actuarial pension gain of £1,707,000 and when this is taken into account, we are left with a net operating unrestricted income of £764,719.

The level of unrestricted funds at group level included within the Financial Statements for the year ended 31 March 2020 is £790,884 of which £198,898 has been earmarked for initiatives which grow the business and £1,073,248 represents the net book value of fixed assets excluding those funded by restricted funds. These figures exclude the Pension Reserve deficit of £1,622,000 which does not impact on the level of cash available for the Charitable Group to spend in the short term. Abbeycroft's restricted funds received income within the year of £118,079 from funders with expenditure of £253,417 leaving a deficit of £135,338. The total restricted funds as at the end of 2019/20 is £421,133 (as shown in Note 23).

Abbeycroft Leisure

TRUSTEES' ANNUAL REPORT

for the year ended 31 March 2020

Management Accounts are produced monthly for Senior Management to scrutinise and action. The Charitable Group's financial performance is also considered at each Trustee board meeting and typically includes:

- a comparison of budget to actual figures
- an explanation of variances between forecasts and what actually happened
- details of bank balances.

The Charitable Company also has a Finance and Business Development Sub-Committee to work on focused areas to support the financial performance and growth of the organisation.

Going forward, management, supported by the Trustees continue to strive to improve the quality of the Charitable Company's services; challenge and improve value for money; build on current partnerships; seek out new opportunities in the area and increase the number of people participating in physical activity to improve their quality of life all of which support financial sustainability.

Our strategy is income recovery to provide leisure services to the community. We will focus on providing good quality services, through improvements in availability and choice with more relevance to our customers. We will continue to seek opportunities where we can.

The charity's wholly owned subsidiary, Abbeycroft Enterprises Limited, commenced trading on 4 April 2017 generating a profit of £69,986 for 2019/20 (2018/19 £43,995) as much as possible will be gifted to Abbeycroft Leisure to assist the charity in meeting its objectives.

For the year to 31 March 2021 the forecast anticipates an operational deficit of £1,486k based on: -

- Leisure facilities being closed for extended periods of lockdown throughout the financial year and restrictions on trading for periods when the facilities were able to open
- Decisive actions to reduce our cost base, capital expenditure, cash commitments and improve liquidity include:
 - o Discretionary spend was stopped
 - o Capital expenditure for the year ending March 2021 and March 2022 was and will be significantly reduced
 - o Over 90% of our colleagues were furloughed in line with the Coronavirus Job retention Scheme
 - o Operations have been restructured and a redundancy programme has been actioned
 - o Enhanced financial controls were implemented over approval of spend
 - o Successful applications for financial assistance were made to help offset the significant financial losses arising from the impact of the Covid-19 Pandemic. These are CJRS salary support, National Leisure Recovery Fund Grant, additional financial support from our Local Authority partners and Covid 19 Business Support Grants.
 - o A net cash outflow of £1,288k is forecast for the year, giving an anticipated cash balance of £902k at March 2021.

Pricing Policy

The pricing policy reflects our strategy to enable all people within the local community to access our facilities and services.

The Board introduced a concessionary pricing policy in 2007 which is still in operation. Concessionary prices are available for a broad range of products including memberships and pay and play activities.

Concessionary prices are also made available for outreach activity although the main aim of these activities is to improve access and therefore activities are generally free or at a nominal charge.

Principal Risks

The Trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the Charitable Company and its subsidiary faces,
- establishing systems and procedures to mitigate the risks identified in the annual review,
- implementing procedures designed to minimise any potential impact on the Charitable Company should those risks materialise, and,
- providing training opportunities for Trustees and Staff.

Abbeycroft Leisure
TRUSTEES' ANNUAL REPORT
for the year ended 31 March 2020

During the course of this year, in response to the pandemic, key risks to the organisation have been considered by the Board on a bi-weekly basis.

The table below summarises the key risk implications of the pandemic and how these link to the core principal risks that remain in place.

Funds held as custodian trustees on behalf of others

The Charitable Company holds no funds as a custodian trustee of other charities. It does however act as an agent, holding funds on behalf of the Community Leisure UK charity to the value of £10,095.

| Risk Category | Risk Description | Relevant Principal Risk |
|---|--|--------------------------------|
| Liquidity | Significantly reduced trading and periods of lockdown over 2020/21 and 2021/22 threaten the organisation's ability to hold sufficient cash reserves. | Liquidity & Funding |
| Local Authority Contracts/ Partnerships and investments | Our business is dependent on a range of stakeholder relations; the most significant being our local Authority Partners. The continued financial support of our Local Authority Partners is critical to the performance of our operations and recovery. | Stakeholder/ Council Relations |
| Strategy re-alignment | An inability to define and successfully implement a revised strategy to rapidly respond to a post Covid world and the associated change in customer behaviours to secure financial recovery and viability of Abbeycroft | Multiple risk implications |
| Post Pandemic recovery | An inability to successfully respond to the ending of lockdown and social distancing triggering operational challenges, inefficiencies and potential for lost revenue and increased costs. | Multiple risk implications |
| Protecting customers and colleagues | An inability to maintain and adapt operational processes and procedures to safeguard customers and colleagues and other partners involved in running our business during lockdown periods of social distancing. | Legal & regulatory compliance |

Funds held as custodian trustees on behalf of others

The Charitable Company holds no funds as a custodian trustee of other charities. It does however act as an agent, holding funds on behalf of the Community Leisure UK charity to the value of £10,095.

Pension Scheme

The Charitable Company adopts the requirements of section 28 of FRS102: Employee Benefits in respect of its defined benefit pension scheme as it continues to be possible to identify the Charitable Company's share of the pension scheme administered by Suffolk County Council. The impact of this standard has been reflected throughout the financial statements. The year saw a decrease in the deficit by £1,270,000 with the balance standing at (£1,622,000) as at 31 March 2020 (2018/19: (£2,892,000)).

Investment Powers and Policy

Under the Memorandum and Articles of Association the Charitable Company has the power to invest in any way the Trustees wish.

The Trustees, having regard to the liquidity requirements of operating the Leisure Centres and to the reserves policy have operated a policy of keeping available funds in either an interest bearing deposit account or more recently, on a call account, and seek to achieve a rate of interest which matches or exceeds inflation as measured by the retail prices index. Surplus funds are placed on a call account achieving the best available interest rates.

Reserves Policy

The Board have established the level of reserves (that is those funds that are freely available) required by the Charitable Company. Reserves are needed to cover unexpected expenditure such as repairs to equipment or to compensate for loss of income should the centres have to be closed unexpectedly, for example due to bad weather or loss of power. Reserves will also be built up to replace key equipment for the fitness studio and IT equipment at regular intervals and to cover any potential loss in value of the asset form in which the reserves are held. Furthermore, Trustees have given consideration to

the strategic direction and growth of the Charitable Company and designated a reserve specifically for initiatives that grow the business and further the charitable objectives of Abbeycroft Leisure (Strategic Investment Fund). The policy is to maintain, as a minimum, free reserves equivalent to approximately 3 months of expenditure to grow in line with planned expenditure. At 31 March 2020 this target stood at £2,756,387 (2018/19: £2,309,221). The impact of the pandemic is expected to severely impact on the reserves negatively.

The actual free reserves at 31 March 2020 were £1,140,837 (2018/19: £1,468,942) equating to around 1 month's average expenditure based on the forecast for 2018/19. The board acknowledge that free reserves are lower than the target level of reserves and the on-going pandemic will impact this further. The board will continue to monitor income and expenditure levels to ensure long term progress towards the target level of free reserves.

Fixed assets belonging to the Charitable Company are excluded from free reserves and are represented by separate designated reserves. As at 31 March 2020 the designated fixed asset reserve totalled £1,073,248 (2018/19: £1,184,506). The total funds for fixed assets are £1,297,324 (restricted funds and designated reserves).

Furthermore, there is a separate designated reserve of £198,898 (2018/19 £266,858) for the furtherance of the Trust's strategic initiatives and to invest in activities to achieve growth in income.

Trustees' responsibilities in relation to the Financial Statements

The Trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure of the Charitable Company for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its charitable activities.

The Trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charitable Company and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the Charitable Company and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements and other information included in annual reports may differ from legislation in other jurisdictions.

Statement as to disclosure of information to Auditors

In accordance with company law, as the company's Trustees, we certify that:

- so far as we are aware, there is no relevant audit information of which the Charitable Company's auditors are unaware; and
- As the directors of the Charitable Company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditors are aware of that information.

Auditors

The auditor, RSM UK Audit LLP, Chartered Accountants, has indicated its willingness to continue in office.

The Trustees' annual report has been prepared in accordance with the small company provisions and was approved by order of the Trustees and signed on its behalf by:



Sarah Howard MBE
Chairman

Abbeycroft Leisure

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ABBEYCROFT LEISURE for the year ended 31 March 2020

Opinion

We have audited the financial statements of Abbeycroft Leisure (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2020 which comprise the Group Statement of Financial Activities, the Group and Company Balance Sheets, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We have been appointed auditors under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to the going concern accounting policy on page 21 of the financial statements, which indicates that the charity is being adversely affected by the continued impact of the Covid-19 (Coronavirus) outbreak. Whilst the directors are taking action to mitigate the impact, given the unpredictable nature and impact of the outbreak, and how rapidly the responses to the outbreak are changing, the directors are unable to predict the full extent of the impact with regards to the going concern basis of accounting and its related disclosures. As stated in the going concern accounting policy, these events or conditions, indicate that a material uncertainty exists that may cast significant doubt on the group and charity's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Directors' Report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

Abbeycroft Leisure

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ABBEYCROFT LEISURE for the year ended 31 March 2020

- the Directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Directors' Report.

Responsibilities of directors

As explained more fully in the Statement of Directors' responsibilities set out on page 14, the directors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

CLAIRE SUTHERLAND (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Abotsgate House
Hollow Road
Bury St Edmunds
Suffolk
IP32 7FA
Address
Date 25 March 2021

RSM UK Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Abbeycroft Leisure

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING THE INCOME AND EXPENDITURE ACCOUNT for the year ended 31 March 2020

| | Note | Restricted Funds | Unrestricted Funds | Total 2020 | Total 2019 (note 27) |
|--|------|---------------------|-----------------------|---------------------|----------------------------|
| | | £ | £ | £ | £ |
| Income from: | | | | | |
| Donations, grants and legacies | 4 | 118,079 | 32,190 | 150,269 | 246,118 |
| Charitable activities | 5 | - | 9,761,625 | 9,761,625 | 10,271,380 |
| Other trading activities | 6 | - | 1,211,996 | 1,211,996 | 1,082,211 |
| Investments | 7 | - | 6,140 | 6,140 | 3,889 |
| Total | | 118,079 | 11,011,951 | 11,130,030 | 11,603,598 |
| Expenditure on: | | | | | |
| Raising funds | 8 | (2,500) | (979,254) | (981,754) | (883,911) |
| Charitable activities | 9 | (250,917) | (10,974,978) | (11,225,895) | (10,895,207) |
| Total | | (253,417) | (11,954,232) | (12,207,649) | (11,779,118) |
| Net expenditure | 10 | (135,338) | (942,281) | (1,077,619) | (175,520) |
| Transfers between funds | | 2,141 | (2,141) | - | - |
| Actuarial gains/(losses) on defined benefit pension scheme | 14 | - | 1,707,000 | 1,707,000 | (731,000) |
| Net movement in funds | | (133,197) | 762,578 | 629,381 | (906,520) |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | 554,330 | 28,306 | 582,636 | 1,489,156 |
| Total funds carried forward | 23 | 421,133 | 790,884 | 1,212,017 | 582,636 |

The notes on pages 21 to 43 form part of these financial statements.

Abbeycroft Leisure

BALANCE SHEETS

for the year ended 31 March 2020

| | Note | Group 2020 £ | Group 2019 £ | Charity 2020 £ | Charity 2019 £ |
|--|------|--------------------|--------------------|----------------------|----------------------|
| Fixed Assets | | | | | |
| Intangible assets | 16 | 7,809 | 10,949 | 7,809 | 10,949 |
| Tangible assets | 17 | 1,289,515 | 1,464,458 | 1,289,515 | 1,464,458 |
| Investments | 18 | - | - | 100 | 100 |
| Total fixed assets | | 1,297,324 | 1,475,407 | 1,297,424 | 1,475,507 |
| Current Assets | | | | | |
| Stock | 19 | 14,211 | 52,170 | 14,211 | 38,711 |
| Debtors | 20 | 348,875 | 608,660 | 354,632 | 633,018 |
| Cash at bank and in hand | | 2,189,705 | 2,309,221 | 2,084,487 | 2,209,771 |
| Total current assets | | 2,552,791 | 2,970,051 | 2,453,330 | 2,881,500 |
| Liabilities | | | | | |
| Creditors falling due within one year | 21 | (1,016,098) | (970,822) | (987,881) | (927,926) |
| Net current assets | | 1,536,693 | 1,999,229 | 1,465,449 | 1,953,574 |
| Total assets less liabilities | | 2,834,017 | 3,474,636 | 2,762,870 | 3,429,081 |
| Defined benefit pension scheme liabilities | 14 | (1,622,000) | (2,892,000) | (1,622,000) | (2,892,000) |
| Total net assets | | 1,212,017 | 582,636 | 1,140,869 | 537,081 |

Abbeycroft Leisure

BALANCE SHEETS

for the year ended 31 March 2020

| | Note | Group 2020 £ | Group 2019 £ | Charity 2020 £ | Charity 2019 £ |
|--|------|--------------------|--------------------|----------------------|----------------------|
| The funds of the group/charity: | 23 | | | | |
| Restricted funds | | 421,133 | 554,330 | 421,133 | 554,330 |
| Unrestricted funds: | | | | | |
| General fund | | 1,140,838 | 1,468,942 | 1,069,589 | 1,423,387 |
| Designated fund | | 1,272,046 | 1,451,364 | 1,272,146 | 1,451,364 |
| | | 2,412,884 | 2,920,306 | 2,341,736 | 2,874,751 |
| Pension reserve | | (1,622,000) | (2,892,000) | (1,622,000) | (2,892,000) |
| Total unrestricted funds | | 790,884 | 28,306 | 719,736 | (17,249) |
| Total funds | | 1,212,017 | 582,636 | 1,140,869 | 537,081 |

A separate Statement of Financial Activities is not presented because the Charity has taken advantage of the exemptions afforded by section 408 of the Companies Act. The net expenditure for the Charity before actuarial (losses)/gains for the year ending 31 March 2020 was a net deficit of £1,103,212 (2019: net income of £219,515)

Approved by the Board on 25 March 2021 and signed on its behalf and authorised for issue by:



Sarah Howard MBE Chair of the Board of Trustees

Abbeycroft Leisure

CONSOLIDATED STATEMENT OF CASH FLOWS for the year ended 31 March 2020

| | Note | Group 2020 £ | Group 2019 £ |
|--|------|--------------------|--------------------|
| Net cash provided by operating activities | 28 | 119,880 | 578,400 |
| Cash flows from investing activities: | | | |
| Interest income | | 6,140 | 3,889 |
| Purchase of intangible assets | | (5,100) | - |
| Purchase of tangible fixed assets | | (240,436) | (589,467) |
| Proceeds on disposal of fixed assets | | - | 26,522 |
| Net cash used in investing activities | | (239,396) | (559,056) |
| Cash flows from financing activities: | | | |
| Change in cash and cash equivalents in the year | | (119,516) | 19,344 |
| Cash and cash equivalents brought forward | | 2,309,221 | 2,289,877 |
| Cash and cash equivalents carried forward | | 2,189,705 | 2,309,211 |
| Relating to: | | | |
| Bank balances and short-term deposits included in cash at bank and in hand | | 2,189,705 | 2,309,211 |

1) Accounting policies

a. Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Abbeycroft Leisure is a Charitable Company domiciled & registered in England. The principal accounting policies adopted in the preparation of the Financial Statements are set out below.

Abbeycroft Leisure meets the definition of a public benefit entity under FRS102. Assets & liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note.

b. Going Concern

In assessing the going concern basis of preparation of the financial statements, the Trustees considered the forecast position presented for 2020/21 and the April 2021 – March 2022 Budget recently approved by the Board. The potential continuing impacts of the Pandemic have been built into the budget. Additional severe, yet plausible sensitivities have also been modelled into the forecasts.

The 2021/22 budget assumes that Abbeycroft Leisure Facilities will open in line with the government's COVID-19 Response – Spring 2021.

Abbeycroft Leisure's business is sensitive to any further prolongation of Covid-19 social distancing measures, because of this sensitivity analysis and stress testing has been performed on the April 2021 – March 2022 budget focusing on the re-opening dates.

The impact of the Covid-19 scenario and sensitivities has been reviewed against Abbeycroft Leisure's cash flow position over the period to March 2022.

Whilst the Trustees have satisfied themselves that they have a reasonable expectation that Abbeycroft Leisure will remain viable over the period of the assessment and it is appropriate to prepare the financial statements on the going concern basis there is, due to the impact of the Covid-19 pandemic crisis across the leisure sector, a uncertainty which may cast significant doubt on the Charity and group's ability to continue as a going concern. The material uncertainty facing the organisation could reduce the forecasted levels of cash and impact the company's ability to meet their liabilities as they fall due.

For the year to 31 March 2022 the forecast anticipates an operational deficit of £408k based on: -

- Leisure facilities and services will open in line with the Government's Covid response - Spring 2021:
 - o Outdoor sports will resume from 29th March 2021
 - o Leisure Centres will open from 12 April 2021
 - o Indoor Group Exercise will resume from 17 May 2021
 - o Social restrictions will be lifted from 21 June 2021
- It is assumed all facilities remain open for all of 2021/22.
- Salaries and overhead cost levels are planned to remain at the levels achieved following the management action taken in 2020/21.
- Use of £650,000 long term loan facility from West Suffolk Council and Babergh Council to support recovery
- Financial assistance to help offset the significant financial losses arising from the impact of the Covid-19 Pandemic. Within the forecasts there is an assumption and realistic expectation that the National Leisure Recovery Fund will provide further financial assistance to support losses in 2021/22. This has been assumed at the same level as for the period December 2020 – March 2021. There is also an assumption but no certainty

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

that both West Suffolk Council and Babergh District Council will provide essential financial assistance to support the provision of leisure services in West and South Suffolk.

- A net cash outflow of £139k, is forecast for the year, giving an anticipated cash balance of £781k at March 2022.

Whilst the pension liability (calculated under FRS102 principles) shows as a significant liability on the balance sheet, this does not result in an immediate cash commitment and the liability is not expected to crystallise in the foreseeable future. The Charitable Company and Pension Scheme Provider (Suffolk County Council) have agreed a repayment schedule which is affordable to the Charitable Company.

Further details of the organisation's plans going forward are included in the Report of the Trustees, Future Plans. On the basis of the detailed forecasts the Trustees are satisfied that the financial statements should be prepared on a going concern basis, however there are material uncertainties relating to Covid 19 that should be highlighted:

- The general and ongoing uncertainty resulting from ongoing restrictions, the speed at which our business will recover and the furloughing arrangements.
- The availability of further financial support from Central Government and our Local Authority Partners for 2021/22. Based on financial assistance over the period of the Pandemic to date and the commitment to leisure nationally and locally, Trustees consider there is a realistic expectation that additional financial support will be forthcoming but there is no certainty regarding the funding. The detailed forecasts assume a combined total of £639k.

c. Group Financial statements

The consolidated financial statements incorporate the accounts of the Charitable Company and those of its trading subsidiary Abbeycroft Enterprises Limited for the period ended 31 March 2020 on a line by line basis.

The Charity has taken advantage of the exemption from disclosing the following information, as permitted by the reduced disclosure regime within FRS 102: -

- Section 7 'Statement of Cash Flows' – Presentation of a Statement of Cash Flow and related notes and disclosures

d. Income

Income from charitable activities is recognised as earned (as the related goods and services are provided). Such income is only deferred when:

- Customers pay for swimming lesson courses in advance of the course start dates.
- The management fee is received in advance of the period it relates to.
- Performance related grants are received in advance of the related conditions being satisfied.
- Customers pay for annual memberships in advance of the year term

Income from other trading activities is recognised as earned (as the related goods and services are provided).

Investment income consists of interest earned only and is recognised on a receivable basis.

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably. Abbeycroft Leisure considers the substance of any conditions attaching to donations or grants and to the substance of any contractual terms when determining their entitlement to income

Abbeycroft Leisure identifies donations or grants that are subject to terms or performance related conditions or other conditions that must be met before there is unconditional entitlement to the gifted resources. Where terms and conditions have not been met or uncertainty exists as to whether the Charitable Company can meet the terms or conditions otherwise within its control, the income is not recognised but deferred as a liability until it is probable that the terms or conditions imposed can be met. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

e. Expenditure

All expenditure is accounted for on an accruals basis and recognised when a liability is incurred. Contractual arrangements are recognised as services are supplied.

- Costs of raising funds are those costs incurred in generating income and those incurred in trading activities which raise funds.
- Charitable activities include expenditure associated with the running costs of the leisure facilities and include both the direct costs and support costs relating to these activities.
- Support costs include central functions and have been directly allocated to activity cost categories where possible, otherwise they are allocated based on the percentage of total headcount or turnover represented by that activity in the Leisure Centres or other sites.

f. Irrecoverable VAT

All expenditure is classified according to its VAT recovery position. Irrecoverable VAT is charged to the Statement of Financial Activities as it is incurred under a separate heading.

g. Leases

The Charitable Company classifies the lease of certain equipment as operating leases. The title to the equipment remains with the lessor and the equipment is replaced every 3- 7 years whilst the economic life of such equipment is estimated to be 10 years. Rental charges are charged on a straight line basis over the term of the lease.

Where assets are financed by leasing agreements that give rights approximating to ownership ('finance leases') the assets are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable during the lease term. The corresponding leasing commitments are shown as obligations to the lessor. Lease payments are treated as consisting of capital and interest elements, and the interest is charged to expenditure in proportion to the remaining balance outstanding.

h. Goodwill

Positive purchased goodwill is capitalised as an asset on the balance sheet and amortised. Goodwill upon acquisitions represents payments made by the Charitable Company in anticipation of future economic benefits from assets that cannot be identified individually and cannot be recognised separately

The amortisation of goodwill is regarded as having a useful economic life and amortised on a straight line systematic basis as follows:

| | |
|-----------------|---------|
| The Self Centre | 5 years |
|-----------------|---------|

i. Tangible & intangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost. Smaller capital items may be aggregated and capitalised.

Tangible and intangible fixed assets are depreciated or amortised on a straight line basis over their estimated useful lives as follows:

| | |
|---------------------------------------|-------------|
| Leasehold improvements | 8.33% - 50% |
| Plant, furniture and office equipment | 14% - 33% |
| Sports equipment | 14% - 50% |
| Software | 14% - 33% |

j. Stock

Stock is included at the lower of cost or net realisable value.

k. Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l. Investments

Investments relate to the holding of share capital in Abbeycroft Enterprises Limited which is recorded at cost.

m. Cash

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n. Creditors

Creditors and provisions are recognised where the Charitable Company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o. Financial instruments

The Charitable Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

p. Funds structure

The Charitable Company's designated funds are to purchase fixed assets for the Leisure Centres and other operational centres and for the furtherance of Abbeycroft Leisure's strategic development and growth. Designated funds are unrestricted funds of the Charitable Company. A designated fund is used to separately identify the defined benefit pension scheme balance.

Donated assets are valued at cost and depreciated in line with the policy detailed in section i through a movement in funds.

Unrestricted funds are grants and other income receivable or generated for the objects of the Charitable Company without further specified purposes and are available as general funds.

Restricted funds are grants and other income receivable or generated for specific activities carried out by the Charitable Company.

q. Pension costs

The Charitable Company operates a defined contribution scheme. Pension costs in respect of the defined contribution scheme are charged to the relevant expenditure heading within the consolidated Statement of Financial Activities in line with the salary costs of the related employees.

The Charitable Company participates in the Suffolk County Council Pension Scheme. The schemes assets are held separately from the assets of the Charitable Company and are administered by trustees and managed professionally. Pension costs are assessed in accordance with actuary advice and based on the most recent actuarial valuations of the schemes. These costs are accounted for in accordance with the requirements of FRS102.

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2020

A liability is recognised in the balance sheet in respect of the scheme which represents the present value of the defined benefit obligation at the balance sheet date less the fair value of scheme assets. A full valuation of the liability is calculated by an independent actuary every three years and updated on an annual basis using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating to the terms of the related pension liability. Actuarial gains and losses are recognised in the Statement of Financial Activities in the year that they arise, together with the return on plan assets, less amounts included in net interest.

Where changes to the Scheme have resulted in past service costs, these are recognised immediately in the Statement of Financial Activities, together with the cost of any curtailments or settlements.

r. Employee Benefits

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the Charitable Company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

s. Critical accounting estimates and assumptions

The Charitable Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 3, will impact the carrying amount of the pension liability.

2) Legal status

The Charitable Company is a company limited by guarantee and has no share capital. In the event of the Charitable Company being wound up, the liability in respect of the guarantee is limited to £1 per member.

3) Related party transactions and transactions with connected organisations.

West Suffolk Council

The Charitable Company has a close working relationship with West Suffolk Council (previously St Edmundsbury Borough Council and Forest Heath District Council). The following is a summary of transactions with West Suffolk Council:

| | 2020 | 2019 |
|---------------------------|---------|---------|
| | £ | £ |
| Management fee receivable | 262,321 | 564,000 |
| Sales | 40,497 | 121,767 |
| Purchases | 136,848 | 158,484 |

Sales include reimbursements for maintenance work paid for by Abbeycroft Leisure and car park refunds given to customers, as well as facility hire and corporate membership contributions.

Purchases include payments for service level agreements for IT and Communications, Payroll, HR services and loan repayments.

West Suffolk Council owns all of the land and buildings occupied by Haverhill Leisure Centre and the building occupied by Bury Leisure Centre. West Suffolk Council have the ability to charge a peppercorn rent for all land and buildings occupied by Abbeycroft Leisure.

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

The balance outstanding with the West Suffolk Council as at 31 March 2020 was a debtor of £112,936 (2019: £138,000). From 1 April 2019 St Edmundsbury Borough Council and Forest Heath District Council merged to become West Suffolk Council.

Babergh District Council

Babergh District Council provides funding in the form of a management fee, to support the Charitable Company in carrying out its charitable objectives. The following is a summary of transactions with Babergh District Council:

| | 2020 | 2019 |
|---------------------------|---------|---------|
| | £ | £ |
| Management fee receivable | 279,648 | 287,522 |
| Sales | 40,973 | 21,692 |
| Purchases | 3,279 | 3,643 |

Babergh District Council owns all of the buildings occupied by Kingfisher Leisure Centre and Hadleigh Pool and Leisure. Babergh District Council have the ability to charge a peppercorn rent for all land and buildings occupied by Abbeycroft Leisure.

The balance outstanding with Babergh District Council as at 31 March 2020 was a balance of £nil (2019: £nil)

Abbeycroft Enterprises Limited (wholly owned subsidiary)

In 2018/19 transactions took place between the Trust and its wholly owned subsidiary Abbeycroft Enterprises Limited for provision of accounting services, staffing and use of equipment. The total charge made by Abbeycroft Leisure was £40,193 (2019: £54,776).

The balance outstanding with Abbeycroft Enterprises as at 31 March 2020 was a balance of £10,318 (2019: debtor of £31,999).

4) Donations and grants

| | 2020 | 2019 |
|--|---------|---------|
| | £ | £ |
| Grants | 118,079 | 206,201 |
| Coronavirus Job Retention Scheme Grant | 32,189 | - |
| Legacies | - | 39,917 |
| | 150,269 | 246,118 |

5) Charitable activities

| | 2020 | 2019 |
|---------------------------------|-----------|------------|
| | £ | £ |
| Operation of leisure facilities | 8,923,616 | 9,253,191 |
| Local authority management fee | 594,162 | 739,601 |
| Sports development | 97,152 | 139,319 |
| Other income | 146,695 | 139,269 |
| | 9,761,625 | 10,271,380 |

6) Other trading activities

| | 2020 | 2019 |
|-----------------|-----------|-----------|
| | £ | £ |
| Catering | 739,948 | 681,273 |
| Crèche/Softplay | 119,258 | 89,125 |
| Other income | 352,790 | 317,813 |
| | 1,211,996 | 1,088,211 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

Activities of trading subsidiary

The Charitable Company has a wholly owned trading subsidiary, Abbeycroft Enterprises Limited, incorporated in the United Kingdom (registered number: 10591490) on 4 April 2018, of which some of the Trustees are directors. The company provides catering services within the Leisure facilities, and gifts all of its taxable profits to Abbeycroft Leisure. Audited accounts of the company are filed with the Registrar of Companies. A summary of the company's trading results for the year ended 31 March 2020 and 2019 are shown below:

| | 2020 £ | 2019 £ |
|---|---------------|---------------|
| Turnover | 898,136 | 697,304 |
| Cost of sales | (801,659) | (603,706) |
| Gross profit | 96,477 | 93,598 |
| Distribution costs | | |
| Administrative expenses | (26,491) | (49,602) |
| Operating Profit and Profit for the Year | 69,986 | 43,996 |
| Total assets | 109,780 | 120,551 |
| Total liabilities | (38,533) | (74,896) |
| Aggregate capital and reserves | 71,248 | 45,655 |

7) Investments

| | 2020 £ | 2019 £ |
|---------------|--------------|--------------|
| Bank interest | 6,140 | 3,889 |
| | 6,140 | 3,889 |

8) Raising funds

| | 2020 £ | 2019 £ |
|------------------|----------------|----------------|
| Direct costs | 882,609 | 801,497 |
| Support costs | 91,980 | 80,802 |
| Governance costs | 7,165 | 1,612 |
| | 981,754 | 883,911 |

9) Charitable activities

| | Direct costs £ | Support costs £ | Governance costs £ | Total 2020 £ | Total 2019 £ |
|---------------------------------|-------------------|--------------------|-----------------------|-------------------|-------------------|
| Operation of leisure facilities | 8,798,245 | 1,823,481 | - | 10,621,726 | 10,227,572 |
| Sports development | 210,253 | 66,306 | - | 276,559 | 367,964 |
| Other costs | 224,375 | 42,183 | 61,052 | 327,610 | 299,671 |
| | 9,232,872 | 1,931,971 | 61,052 | 11,225,895 | 10,895,207 |

Abbeycroft Leisure
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

10) Net expenditure for the year

| | 2020 £ | 2019 £ |
|--|-----------|-----------|
| This is stated after charging: | | |
| Profit on disposal of fixed assets | - | (26,522) |
| Operating leases – land & buildings | 82,460 | 80,574 |
| Operating leases – equipment | 37,648 | 37,637 |
| Depreciation | 415,380 | 419,418 |
| Amortisation | 8,240 | 8,369 |
| Auditors remuneration – statutory audit of group and charity | 18,495 | 19,950 |
| Auditors remuneration – statutory audit of subsidiary | 3,150 | - |
| Auditors remuneration – tax advisory services | 11,241 | 4,875 |
| Auditors remuneration – accountancy services | 1,925 | 3,236 |
| Auditors remuneration – internal audit | 7,000 | - |
| Auditors remuneration – other services | 5,212 | - |

11) Support costs

The Charitable Company allocates its support costs as shown in the table below and then further apportions those costs between the charitable activities undertaken (see note 9).

| | Basis of allocation | 2020 £ | 2019 £ |
|---------------------------|---------------------|------------------|------------------|
| Human Resources & Payroll | <i>Headcount</i> | 160,389 | 118,309 |
| Information Technology | <i>Users</i> | 274,387 | 212,594 |
| Financial activities | <i>Turnover</i> | 842,770 | 810,960 |
| Marketing | <i>Turnover</i> | 258,024 | 296,266 |
| Management | <i>Turnover</i> | 380,043 | 412,878 |
| Insurance | <i>Turnover</i> | 104,510 | 110,337 |
| | | 2,020,122 | 1,961,344 |

12) Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

| | 2020 £ | 2019 £ |
|--|------------------|------------------|
| Salaries and wages | 5,819,679 | 5,701,152 |
| Social security costs | 325,540 | 314,450 |
| Operating cost of defined benefit scheme | 700,000 | 627,000 |
| Pension costs | 62,400 | 56,837 |
| | 6,907,619 | 6,699,439 |

During 2019/20 there were no non-contractual termination costs (2018/19: £18,260).

The emoluments of 1 employee including benefits in kind were in the range of £90,001 to £100,000 (2018/19: 1 employee, £80,001 to £90,000). The emoluments of 1 employee including benefits in kind were in the range of £70,001 to £80,000 (2018/19: 0 employees, £70,001 to £80,000). The emoluments of 1 employee including benefits in kind were in the range of £60,001 to £70,000 (2018/19: 2 employees, £60,001 to £70,000).

Seven Trustees of Abbeycroft Leisure received £2,204 of travel expenses reimbursed during the year, and no donations were received from Trustees. (2018/19: £595 relating to mileage for five trustees, no donations were received.)

The key management personnel of the Group and Charitable Company comprise the Trustees, the Chief Executive Officer, the Finance Director, the HR Development Director and two Operations Directors. The Trustees are not remunerated, and the total employee benefits of the other key management personnel of the Group and Charitable Company were £450,822 (2018/19: £430,784).

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

13) Staff numbers

The average monthly full-time equivalent employees for the charity was 214 (2019: 212) staff and 227 (2019: 229) for the group for the year to 31 March 2020. The average headcount employees for the group (including part time staff) during the year was as follows:

| | 2020 Number | 2019 Number |
|-------------------------------------|----------------|----------------|
| Front of house leisure centre staff | 594 | 585 |
| Finance & administration | 13 | 13 |
| Management team | 5 | 5 |
| | 612 | 603 |

14) Pension scheme (Group and Charity)

West Suffolk Council (Formerly St Edmundsbury Borough Council) Pension Scheme

West Suffolk Council Pension Schemes are shown separately to reflect the different pension admission agreements with Suffolk County Council. The Charitable Company participates in the Suffolk County Council defined benefit pension scheme under an admitted body status. The scheme is a multi-employer defined benefit final salary scheme where the share of the assets and liabilities applicable to each employer has been identified by the Scheme Actuary in this financial year. The scheme is administered for the benefit of Local Authority employees and other bodies and is managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). At the year-end there were 68 Abbeycroft Leisure employees in the scheme (2019: 81 employees). The Scheme's assets are held separately from the assets of the Trust.

Contributions totalling £22,925 (2019: £24,156) were payable at the year end and are included within creditors at the reporting date.

The information used for this disclosure has been based on the most recent actuarial valuation on 31 March 2019, by Hymans Robertson LLP, to take account of the requirements of FRS102 in order to assess the liabilities of the Fund as at 31 March 2020.

The major financial assumptions used by the actuary were:

| | 2020 % | 2019 % |
|--------------------------|-----------|-----------|
| Future pension increases | 1.8 | 2.4 |
| Future salary increases | 2.5 | 2.7 |
| Discount rate | 2.3 | 2.5 |

Demographic assumptions – mortality

| 31 March 2020 | Male | Female |
|--------------------|------------|------------|
| Current pensioners | 21.9 years | 24.1 years |
| Future pensioners | 22.7 years | 25.6 years |
| 31 March 2019 | Male | Female |
| Current pensioners | 21.9 years | 24.4 years |
| Future pensioners | 23.9 years | 26.4 years |

Analysis of amount charged to the Statement of Financial Activities

| | 2020 £'000 | 2019 £'000 |
|----------------------|---------------|---------------|
| Current service cost | 593 | 533 |
| Interest expense | 70 | 52 |
| | 663 | 585 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

Changes in the present value of the defined benefit obligation:

| | 2020 | 2019 |
|--|---------|---------|
| | £'000 | £'000 |
| Defined benefit obligation at 1 April | (9,482) | (7,965) |
| Current service cost | (593) | (533) |
| Interest expense | (245) | (222) |
| Contributions by scheme participant | (90) | (93) |
| Actuarial (gains)/losses | 1,755 | (752) |
| Benefits paid | 93 | 83 |
| Defined benefit obligation at 31 March | (8,562) | (9,482) |

Changes in the fair value of plan assets:

| | 2020 | 2019 |
|--|-------|-------|
| | £'000 | £'000 |
| Plan assets at 1 April | 6,851 | 6,151 |
| Interest income | 175 | 170 |
| Return on plan assets (excluding net interest on the net defined benefit obligation) | (470) | 222 |
| Contributions by employer | 290 | 298 |
| Contributions by scheme participant | 90 | 93 |
| Benefits paid | (93) | (83) |
| Plan assets at 31 March | 6,843 | 6,851 |

The return on assets including amounts in net interest was (£295k) (2019: £392k).

The analysis of scheme assets at the reporting date were as follows:

| | 2020 | 2019 |
|----------|------|------|
| | % | % |
| Equities | 58 | 60 |
| Bonds | 30 | 27 |
| Property | 10 | 10 |
| Cash | 2 | 3 |

West Suffolk Council (Formerly Forest Heath District Council) Pension Scheme

West Suffolk Council Pension Schemes are shown separately to reflect the different pension admission agreements with Suffolk County Council. The Charitable Company participates in the Forest Heath District Council defined benefit pension scheme under an admitted body status. The scheme is a multi-employer defined benefit final salary scheme where the share of the assets and liabilities applicable to each employer has been identified by the Scheme Actuary in this financial year. The scheme is administered for the benefit of Local Authority employees and other bodies and is managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). At the year-end there were 7 Abbeycroft Leisure employees in the scheme (2019: 7 employees). The Scheme's assets are held separately from the assets of the Trust.

Contributions totalling £3,153 (2019: £3,102) were payable at the year end and are included in within creditors at the reporting date.

The information used for this disclosure has been based on the most recent actuarial valuation, by Hymans Robertson LLP, to take account of the requirements of FRS102 in order to assess the liabilities of the Fund as at 31 March 2020. The major financial assumptions used by the actuary were:

| | 2020 | 2019 |
|--------------------------|------|------|
| | % | % |
| Future pension increases | 1.8 | 2.4 |
| Future salary increases | 2.5 | 2.7 |
| Discount rate | 2.3 | 2.5 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

Demographic assumptions – mortality

| 31 March 2020 | Male | Female |
|----------------------|-------------|---------------|
| Current pensioners | 21.9 years | 24.1 years |
| Future pensioners | 22.7 years | 25.6 years |
| 31 March 2019 | Male | Female |
| Current pensioners | 21.9 years | 24.4 years |
| Future pensioners | 23.9 years | 26.4 years |

Analysis of amount charged to the Statement of Financial Activities

| | 2020 | 2019 |
|----------------------|--------------|--------------|
| | £'000 | £'000 |
| Current service cost | 82 | 71 |
| | 82 | 71 |

Changes in the present value of the defined benefit obligation:

| | 2020 | 2019 |
|--|----------------|----------------|
| | £'000 | £'000 |
| Defined benefit obligation at 1 April | (4,272) | (3,814) |
| Current service cost | (82) | (71) |
| Interest expense | (108) | (103) |
| Contributions by scheme participant | (12) | (11) |
| Actuarial losses/(gains) | 689 | (314) |
| Benefits paid | 38 | 41 |
| Defined benefit obligation at 31 March | (3,747) | (4,272) |

Changes in the fair value of plan assets:

| | 2020 | 2019 |
|---|--------------|--------------|
| | £'000 | £'000 |
| Plan assets at 1 April | 4,062 | 3,818 |
| Interest income | 102 | 103 |
| Return on plan assets (excluding amount included in net interest on the net defined benefit obligation) | (301) | 134 |
| Contributions by employer | 38 | 37 |
| Contributions by scheme participant | 12 | 11 |
| Benefits paid | (38) | (41) |
| Plan assets at 31 March | 3,875 | 4,062 |

The return on assets including amounts in net interest was (£199k) (2019: 237k).

The analysis of scheme assets at the reporting date were as follows:

| | 2020 | 2019 |
|----------|-------------|-------------|
| | % | % |
| Equities | 58 | 60 |
| Bonds | 30 | 27 |
| Property | 10 | 10 |
| Cash | 2 | 3 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

Babergh District Council Pension Scheme

The Charitable Company participates in the Babergh District Council defined benefit pension scheme under an admitted body status. The scheme is a multi-employer defined benefit final salary scheme where the share of the assets and liabilities applicable to each employer has been identified by the Scheme Actuary in this financial year. The scheme is administered for the benefit of Local Authority employees and other bodies and is managed in accordance with the Local Government Pension Scheme Regulations 1997 (as amended). At the year-end there were 4 Abbeycroft Leisure employees in the scheme (2019: 5 employees). The Scheme's assets are held separately from the assets of the Trust.

Contributions totalling £723 (2019: £1,081) were payable at the year end and are included in within creditors at the reporting date.

The information used for this disclosure has been based on the most recent actuarial valuation, by Hymans Robertson LLP, to take account of the requirements of FRS102 in order to assess the liabilities of the Fund as at 31 March 2020.

The major financial assumptions used by the actuary were:

| | 2020 | 2019 |
|--------------------------|------|------|
| | % | % |
| Future pension increases | 1.8 | 2.5 |
| Future salary increases | 2.5 | 2.8 |
| Discount rate | 2.3 | 2.4 |

Demographic assumptions – mortality

| 31 March 2020 | Male | Female |
|--------------------|------------|------------|
| Current pensioners | 21.9 years | 24.1 years |
| Future pensioners | 22.7 years | 25.6 years |

| 31 March 2019 | Male | Female |
|--------------------|------------|------------|
| Current pensioners | 21.9 years | 24.4 years |
| Future pensioners | 23.9 years | 26.4 years |

Analysis of amount charged to the Statement of Financial Activities

| | 2020 | 2019 |
|----------------------|-----------|-----------|
| | £'000 | £'000 |
| Current service cost | 25 | 23 |
| Interest expense | (1) | (1) |
| | <u>24</u> | <u>22</u> |

Changes in the present value of the defined benefit obligation:

| | 2020 | 2019 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Defined benefit obligation at 1 April | (328) | (266) |
| Current service cost | (25) | (23) |
| Interest expense | (8) | (8) |
| Contributions by scheme participant | (3) | (3) |
| Actuarial losses/(gains) | 67 | (30) |
| Benefits paid | 4 | 2 |
| Defined benefit obligation at 31 March | <u>(293)</u> | <u>(328)</u> |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

Changes in the fair value of plan assets:

| | 2020 £'000 | 2019 £'000 |
|---|---------------|---------------|
| Plan assets at 1 April | 277 | 246 |
| Interest income | 7 | 7 |
| Return on plan assets (excluding amount included in net interest on the net defined benefit obligation) | (33) | 9 |
| Contributions by employer | 12 | 14 |
| Contributions by scheme participant | 3 | 3 |
| Benefits paid | (4) | (2) |
| Plan assets at 31 March | 262 | 277 |

The return on assets including amounts in net interest was (£26k) (2019: £16k).

The analysis of scheme assets at the reporting date were as follows:

| | 2020 % | 2019 % |
|----------|-----------|-----------|
| Equities | 58 | 60 |
| Bonds | 30 | 27 |
| Property | 10 | 10 |
| Cash | 2 | 3 |

St Edmundsbury Borough Council, Forest Heath District Council and Babergh District Council Pension Schemes

| | SEBC 2020 £'000 | SEBC 2019 £'000 | FHDC 2020 £'000 | FHDC 2019 £'000 | BAB 2020 £'000 | BAB 2019 £'000 | TOTAL 2020 £'000 | TOTAL 2019 £'000 |
|--|-----------------------|-----------------------|-----------------------|-----------------------|----------------------|----------------------|------------------------|------------------------|
| <u>Movement in deficit during the year</u> | | | | | | | | |
| Deficit at the beginning of the year | (2,631) | (1,814) | (210) | 4 | (51) | (20) | (2,892) | (1,830) |
| Current Service Cost | (593) | (533) | (82) | (71) | (25) | (23) | (700) | (627) |
| Interest expense | (245) | (222) | (108) | (103) | (8) | (8) | (361) | (333) |
| Employer Contributions | 290 | 298 | 38 | 37 | 12 | 14 | 340 | 349 |
| Interest income | 175 | 170 | 102 | 103 | 7 | 7 | 284 | 280 |
| Net actuarial (losses)/gains | 1,285 | (530) | 388 | (180) | 34 | (21) | 1,707 | (731) |
| (Deficit)/surplus at the end of the year | (1,719) | (2,631) | 128 | (210) | (31) | (51) | (1,622) | (2,892) |

15) Taxation

The Charitable Company was granted charitable status on 5 December 2006. The income and gains of the Charitable Company are exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable activities.

16) Intangible assets (Group and Charity)

| | Goodwill £ | Software £ | Total £ |
|-----------------------|---------------|---------------|------------|
| Cost: | | | |
| As at 1 April 2019 | 22,966 | 17,274 | 40,240 |
| Additions | - | 5,100 | 5,100 |
| As at 31 March 2020 | 22,966 | 22,374 | 45,340 |
| Amortisation: | | | |
| As at 1 April 2019 | 19,138 | 10,153 | 29,291 |
| Charge for the year | 3,828 | 4,413 | 8,240 |
| As at 31 March 2020 | 22,966 | 14,565 | 37,531 |
| Net book value | | | |
| As at 31 March 2020 | - | 7,809 | 7,809 |
| As at 31 March 2019 | 3,828 | 7,121 | 10,949 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

17) Tangible fixed assets (Group and Charity)

| | Long-term Leasehold Improvements £ | Plant, furniture & office equipment £ | Sports Equipment £ | Total £ |
|-----------------------|---|--|--------------------------|------------------|
| Cost: | | | | |
| As at 1 April 2019 | 735,094 | 1,094,381 | 2,118,204 | 3,947,679 |
| Additions | 25,144 | 173,793 | 41,499 | 240,436 |
| Disposals | (29,905) | (23,248) | (65,781) | (118,934) |
| As at 31 March 2020 | 730,333 | 1,244,927 | 2,093,922 | 4,069,182 |
| Depreciation: | | | | |
| As at 1 April 2019 | 533,668 | 736,411 | 1,213,142 | 2,483,221 |
| Charge for the year | 47,628 | 147,867 | 219,885 | 415,380 |
| Disposals | (29,905) | (23,248) | (65,781) | (118,934) |
| Transfers | - | 2,129 | (2,129) | - |
| As at 31 March 2020 | 551,391 | 863,160 | 1,365,116 | 2,779,667 |
| Net book value | | | | |
| As at 31 March 2020 | 178,942 | 381,767 | 728,806 | 1,289,515 |
| As at 31 March 2019 | 201,426 | 357,970 | 905,062 | 1,464,458 |

18) Investments

Abbeycroft Leisure purchased 100 ordinary shares in Abbeycroft Enterprises Ltd (company number 10591490) on 22 February 2018 in cash.

19) Stocks

| | Group | | Charity | |
|-------------------------|---------------|--------|---------------|--------|
| | 2020 | 2019 | 2020 | 2019 |
| | £ | £ | £ | £ |
| Bar and café | - | 15,367 | - | 1,908 |
| Sports equipment | 3,929 | 33,799 | 3,929 | 33,799 |
| Badges and certificates | 10,282 | 3,004 | 10,282 | 3,004 |
| | 14,211 | 52,170 | 14,211 | 38,711 |

20) Debtors

| | Group | | Charity | |
|------------------------------------|----------------|---------|----------------|---------|
| | 2020 | 2019 | 2020 | 2019 |
| | £ | £ | £ | £ |
| Trade debtors | 230,698 | 310,384 | 230,131 | 305,115 |
| Prepayments and accrued income | 111,581 | 277,971 | 107,587 | 276,206 |
| Other debtors | 6,596 | 20,305 | 6,596 | 19,698 |
| Amounts owed by group undertakings | - | - | 10,318 | 31,999 |
| | 348,875 | 608,660 | 354,632 | 633,018 |

21) Creditors: amounts falling due within one year

| | Group | | Charity | |
|---------------------------------|------------------|---------|----------------|---------|
| | 2020 | 2019 | 2020 | 2019 |
| | £ | £ | £ | £ |
| Trade creditors | 291,650 | 244,045 | 286,539 | 242,384 |
| Accruals | 213,099 | 280,520 | 209,949 | 272,545 |
| Other creditors | 76,310 | 61,267 | 75,676 | 60,775 |
| Other taxes and social security | 76,617 | 149,408 | 57,295 | 115,841 |
| Deferred income (see note 22) | 358,422 | 236,381 | 358,422 | 236,381 |
| | 1,016,098 | 970,822 | 987,881 | 927,926 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

22) Deferred income

Deferred income for the group and charity comprises of deferred grant income, annual memberships from 01 April and Direct Debit memberships owed from closure.

| | 2020 £ | 2019 £ |
|---------------------------|-----------|-----------|
| Balance as at 1 April | 236,381 | 375,331 |
| Amount released to income | (236,381) | (375,331) |
| Amount deferred in year | 358,422 | 236,381 |
| Balance as at 31 March | 358,422 | 236,381 |

23) Analysis of charitable funds

| Group | Balance at 1 April 2019 £ | Income £ | Expenditure £ | Actuarial gain £ | Transfer between funds £ | Balance at 31 March 2020 £ |
|------------------------------------|---------------------------------|-------------------|---------------------|------------------------|-----------------------------------|-------------------------------------|
| General fund | 1,468,942 | 11,011,951 | (11,517,232) | - | 177,177 | 1,140,838 |
| Pension reserve | (2,892,000) | - | (437,000) | 1,707,000 | - | (1,622,000) |
| Designated Funds | | | | | | |
| Other assets | 1,184,506 | - | - | - | (111,358) | 1,073,148 |
| Strategic Investment | 266,858 | - | - | - | (67,960) | 198,898 |
| Subtotal Unrestricted Funds | 28,306 | 11,011,951 | (11,954,232) | 1,707,000 | (2,141) | 790,884 |
| Restricted Fund | | | | | | |
| West Suffolk Transformation | 9,860 | - | (9,860) | - | - | - |
| Funded Holiday Camp | 925 | - | (925) | - | - | - |
| Stand Tall Project | 10,344 | 56,166 | (37,936) | - | - | 28,574 |
| Make Your Move | 15,512 | - | (3,879) | - | - | 11,633 |
| Gym Equipment Newmarket | 154,114 | - | (21,161) | - | - | 132,953 |
| Gym Equipment Skyliner | 136,787 | - | (45,566) | - | - | 91,221 |
| Exercise on Referral | 17,000 | 16,500 | (17,000) | - | - | 16,500 |
| Women on Wheels | - | 696 | (1,625) | - | 929 | - |
| Run Walk Routes | 821 | - | (821) | - | - | - |
| Lloyds Bank Bond | 81,000 | - | - | - | - | 81,000 |
| Youth Chill Out Newmarket | 5,118 | - | (5,079) | - | (39) | - |
| Youth Chill Out Brandon | 5,025 | - | (5,164) | - | 138 | - |
| Active Mums Project | 44,222 | - | (35,143) | - | - | 9,079 |
| Bury Goes Biking | 9,466 | 500 | (10,814) | - | 848 | - |
| B Weedans Funds | 39,917 | - | - | - | - | 39,917 |
| Hadleigh Dementia | 7,500 | - | (7,500) | - | - | - |
| Fit and Fed | - | 28,000 | (28,000) | - | - | - |
| Satellite Club Funding | 9,439 | - | (9,704) | - | 265 | - |
| Little Kingfishers | - | 2,500 | (2,500) | - | - | - |
| Inspire Cards | - | 10,257 | - | - | - | 10,257 |
| Other Small Projects | 7,280 | 3,460 | (10,740) | - | - | - |
| Subtotal Funds | 554,330 | 118,079 | (253,417) | - | 2,141 | 421,133 |
| Total Funds | 582,636 | 11,130,030 | (12,207,649) | 1,707,000 | - | 1,212,017 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

| Charity | Balance at 1 April 2019 | Income | Expenditure | Actuarial gain | Transfer between funds | Balance at 31 March 2020 |
|------------------------------------|----------------------------|-------------------|---------------------|-------------------|------------------------------|--------------------------------|
| | £ | £ | £ | £ | £ | £ |
| General fund | 1,423,387 | 10,200,901 | (10,731,775) | - | 177,077 | 1,069,590 |
| Pension reserve | (2,892,000) | - | (437,000) | 1,707,000 | - | (1,622,000) |
| Designated Funds | | | | | | |
| Other assets | 1,184,506 | - | - | - | (111,258) | 1,073,248 |
| Strategic Investment | 266,858 | - | - | - | (67,960) | 198,898 |
| Subtotal Unrestricted Funds | (17,249) | 10,200,901 | (11,168,775) | 1,707,000 | (2,141) | 719,736 |
| Restricted Fund | | | | | | |
| West Suffolk Transformation | 9,860 | - | (9,860) | - | - | - |
| Funded Holiday Camp | 925 | - | (925) | - | - | - |
| Stand Tall Project | 10,344 | 56,166 | (37,936) | - | - | 28,574 |
| Make Your Move | 15,512 | - | (3,879) | - | - | 11,633 |
| Gym Equipment Newmarket | 154,114 | - | (21,161) | - | - | 132,953 |
| Gym Equipment Skyliner | 136,787 | - | (45,566) | - | - | 91,221 |
| Exercise on Referral | 17,000 | 16,500 | (17,000) | - | - | 16,500 |
| Women on Wheels | - | 696 | (1,625) | - | 929 | - |
| Run Walk Routes | 821 | - | (821) | - | - | - |
| Lloyds Bank Bond | 81,000 | - | - | - | - | 81,000 |
| Youth Chill Out Newmarket | 5,118 | - | (5,079) | - | (39) | - |
| Youth Chill Out Brandon | 5,025 | - | (5,164) | - | 138 | - |
| Active Mums Project | 44,222 | - | (35,143) | - | - | 9,079 |
| Bury Goes Biking | 9,466 | 500 | (10,814) | - | 848 | - |
| B Weedans Funds | 39,917 | - | - | - | - | 39,917 |
| Hadleigh Dementia | 7,500 | - | (7,500) | - | - | - |
| Fit and Fed | - | 28,000 | (28,000) | - | - | - |
| Satellite Club Funding | 9,439 | - | (9,704) | - | 265 | - |
| Inspire Cards | - | 10,257 | - | - | - | 10,257 |
| Other Small Projects | 7,280 | 3,460 | (10,740) | - | - | - |
| Subtotal Funds | 554,330 | 115,579 | (250,917) | - | 2,141 | 421,133 |
| Total | 537,081 | 10,316,480 | (11,419,692) | 1,707,000 | - | 1,140,869 |

Restricted funds

During the year and in prior year, funds were received which carried restrictions upon their use. Non-performance related grants received during this year have been recognised in full on the Statement of Financial Activities. Performance related grants have been recognised to the level of outputs delivered for the period up to 31 March 2020.

Funds are restricted for the purposes of:

West Suffolk Transformation - West Suffolk Clinical Commissioning Group provided funding to build on the successful delivery of Stand Tall by forming working partnerships and developing the programme, in order to integrate it into the referral pathways for young people, as well as exploring how to increase provision for schools, in order that a high number of school children experience Stand Tall which acts as a preventative measure to more serious mental health conditions.

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NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

Funded Holiday Camp - Newmarket Lions provided funding to support the 'School's Out' project to benefit young people of Newmarket. Approval to be sought from the funder to transfer the balance of funding to another project.

Stand Tall Project - This is a 12 week physical activity and wellbeing programme that targets 14-25 year olds who are both inactive and are known to suffer with a mental health condition. Phase I of the project is complete phase II will complete in 2019/20. Permission was obtained post year-end to transfer the balance of funds from Phase I of the project to unrestricted projects within the Charitable Company.

Make your Move - This funded a programme of physical activity as a lever to help young people develop a number of skills that will increase their self-confidence, alongside providing individuals with job ready skills, and opportunities for people to obtain leisure qualifications that can lead to employment.

Gym Equipment Newmarket - This is grant funding from Forest Heath District Council for the purchase of gym/sports equipment at Newmarket Leisure Centre

Gym Equipment Skyliner - This is grant funding from St Edmundsbury Borough Council for the purchase of gym/sports equipment at Skyliner Sports Centre.

Run Walk Routes - This is grant funding from local funders and councillors for the development of running and walking routes located across West Suffolk.

Lloyds Bank Bond - Lloyds Bank provide the bond that is required by Suffolk County Council as a guarantee to the Babergh Local Government Pension scheme. It is a condition of this agreement that Abbeycroft Leisure allocate the sum of this agreement to a restricted fund

Youth Chill Out Newmarket - This is grant funding from Suffolk County Council to provide young people with a safe environment to socialise in on Friday evenings. This also includes transfers approved by the Links golf club.

Youth Chill Out Brandon - This is grant funding from Suffolk County Council to provide young people with a safe environment to socialise in on Friday evenings.

Exercise on Referral in Hadleigh and East Bergholt - The GP referral scheme is designed to help people who would benefit from regular exercise. They are aimed at people with medical conditions that put their health at risk and people who are at risk through a non-active lifestyle.

Bury Goes Biking - This is funding from local councillors and is a free event that is run by participants and volunteers to raise money for charity, St Nicholas Hospice Care.

B Weedan Fund - This is a legacy provided to South Suffolk Leisure by Mr Brian Weedan for works done to the changing room and swimming pool at Kingfisher Leisure Centre

Hadleigh Dementia Association - This is funding from the Suffolk Community Foundation to support Dementia inclusive social activity in Hadleigh

Satellite Club Funding - This funding from Suffolk Sport is to provide positive experiences and ensure young people have a positive attitude to sport and physical activity.

Inspire Cards – Funded from the sale of customer discount cards this is reinvested into community programmes and initiatives, which provide opportunities for everyone to be active.

Fit and Fed – This fund is to provide holiday activities and free school meals to eligible children over the 2019 Summer holidays.

Women on Wheels – This fund donates the profits of a women's only bike ride event to the charity, St Nicholas Hospice Care

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NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

Active Mums – This is funding from Suffolk County Council to contribute to the improved health of pregnant women smoking in West Suffolk and Waveney

Little Kingfishers - This is funding from Suffolk County Council to contribute towards the refurbishment of the Soft Play area at Kingfisher Leisure Centre

Designated Funds

A designated fund exists to represent the pension scheme deficit which at 31 March 2020 was £1,622,000. The other asset fund represents the net book value of fixed assets excluding restricted assets. These funds have been ring-fenced by the Trustees such that the general fund represents free reserves to be spent on the running of the Charity. Furthermore, Trustees have given consideration to the strategic direction and growth of the Trust and designated a reserve specifically for initiatives that grow the business and further the Charitable Objectives of Abbeycroft.

Transfers between funds

There has been a transfer to the general fund from the designated other asset fund which represents capital additions and disposals during the year and the brought forward tangible assets held by South Suffolk Leisure, excluding restricted purchases. The net book value of the other asset fund and the two restricted capital funds agree to the net book value of fixed assets per the balance sheet. There has been a transfer of expenditure from the general fund to the strategic investment fund reflecting amounts spent in the year on strategic investment.

24) Analysis of net assets between funds

Group

| | Restricted Fund £ | General Fund £ | Designated Fund £ | Pension Reserve £ | Total Funds at 31 March 2020 £ |
|---------------------------------|-------------------------|----------------------|-------------------------|-------------------------|---|
| Fixed Assets | 224,174 | - | 1,073,148 | - | 1,297,322 |
| Net Current Assets | 196,961 | 1,140,837 | 198,898 | | 1,536,696 |
| Pension Scheme Liability | - | - | - | (1,622,000) | (1,622,000) |
| Total | 421,135 | 1,140,837 | 1,272,047 | (1,622,000) | 1,212,018 |

Charity

| | Restricted Fund £ | General Fund £ | Designated Fund £ | Pension Reserve £ | Total Funds at 31 March 2020 £ |
|---------------------------------|-------------------------|----------------------|-------------------------|-------------------------|---|
| Fixed Assets | 224,174 | - | 1,073,248 | - | 1,297,422 |
| Net Current Assets | 196,961 | 1,069,588 | 198,898 | | 1,465,447 |
| Pension Scheme Liability | - | - | - | (1,622,000) | (1,622,000) |
| Total | 421,135 | 1,069,588 | 1,272,147 | (1,622,000) | 1,140,869 |

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NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

25) Operating lease commitments

As at 31 March 2020, Abbeycroft Leisure had annual commitments under non-cancellable operating leases in respect of plant and machinery and property as shown below:

| | 2020 £ | 2019 £ |
|-------------------------------|---------------|----------------|
| Other operating leases | | |
| Within one year | 16,502 | 18,770 |
| Within one to two years | 9,616 | 9,434 |
| Between two and five years | 851 | 3,609 |
| Total | 26,969 | 31,813 |
| Land and buildings | | |
| Within one year | 33,333 | 78,875 |
| Within one to two years | - | 33,333 |
| Total | 33,333 | 112,208 |

As at 31 March 2020, the Charitable Group had annual commitments under non-cancellable operating leases in respect of plant and machinery and property as shown below:

| | 2020 £ | 2019 £ |
|-------------------------------|---------------|----------------|
| Other operating leases | | |
| Within one year | 24,416 | 32,302 |
| Within one to two years | 10,708 | 19,156 |
| Between two and five years | 851 | 5,604 |
| Total | 35,975 | 57,062 |
| Land and buildings | | |
| Within one year | 33,333 | 78,875 |
| Within one to two years | - | 33,333 |
| Total | 33,333 | 112,208 |

26) Contingent Liability

The charity, along with its subsidiary is a member of a VAT group. Both entities concerned are jointly and severally liable for the VAT liabilities of other group members. At 31 March 2020 there was £16,686 (2019: £29,646) payable to HM Revenue and Customs from other group companies.

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

27) Comparative SOFA by fund

| | Restricted Funds £ | Unrestricted Funds £ | Total 2019 £ |
|--|--------------------------|----------------------------|---------------------|
| Income from: | | | |
| Donations and grants | 246,118 | - | 246,118 |
| Charitable activities | - | 10,271,380 | 10,271,380 |
| Other trading activities | - | 1,082,211 | 1,082,211 |
| Investments | - | 3,889 | 3,889 |
| Total | 246,118 | 11,357,480 | 11,603,598 |
| Expenditure on: | | | |
| Raising funds | - | (883,911) | (883,911) |
| Charitable activities | (190,513) | (10,704,694) | (10,895,207) |
| Total | (190,513) | (11,588,605) | (11,779,118) |
| Net income/(expenditure) | 55,605 | (231,125) | (175,520) |
| Gross transfers in the year | 5,128 | (5,128) | - |
| Actuarial gains/(losses) on defined benefit pension scheme | - | (731,000) | (731,000) |
| Net movement in funds | 60,733 | (967,253) | (906,520) |
| Reconciliation of funds | | | |
| Total funds brought forward | 493,597 | 995,559 | 1,489,156 |
| Total funds carried forward | 554,330 | 28,306 | 582,636 |

28) Reconciliation of net expenditure to net cash flow from operating activities

| | 2020 £ | 2019 £ |
|--|----------------|----------------|
| Net income/(expenditure) | (1,077,619) | (175,520) |
| Depreciation | 415,380 | 419,418 |
| Amortisation | 8,240 | 8,369 |
| Profit on disposal | - | (26,522) |
| Interest income | (6,140) | (3,889) |
| Increase in stock | 37,959 | 6,647 |
| Decrease in debtors | 259,784 | 38,144 |
| Increase in creditors | 45,272 | (19,247) |
| Defined Benefit Pension Scheme | 437,000 | 331,000 |
| Net cash provided by operating activities | 119,880 | 578,400 |

29) Analysis of changes in net funds

| | 2019 £ | Cashflow £ | 2020 £ |
|---------------------------------|------------------|------------------|------------------|
| Cash at bank and in hand | 2,309,221 | (119,516) | 2,189,705 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

30) Analysis of charitable funds – comparative

| Group | Balance at 1 April 2018 | Income | Expenditure | Actuarial gain | Transfer between funds | Balance at 31 March 2019 |
|------------------------------------|----------------------------|-------------------|---------------------|-------------------|------------------------------|--------------------------------|
| | £ | £ | £ | £ | £ | £ |
| General fund | 1,816,981 | 11,357,480 | (11,257,605) | - | (447,914) | 1,468,942 |
| Pension reserve | (1,830,000) | - | (331,000) | (731,000) | - | (2,892,000) |
| Designated Funds | | | | | | |
| Other assets | 720,876 | - | - | - | 463,630 | 1,184,506 |
| Strategic Investment | 287,702 | - | - | - | (20,844) | 266,858 |
| Subtotal Unrestricted Funds | 995,559 | 11,357,480 | (11,588,605) | (731,000) | (5,128) | 28,306 |
| Restricted Fund | | | | | | |
| West Suffolk Transformation | - | 9,860 | - | - | - | 9,860 |
| Funded Holiday Camp | 925 | - | - | - | - | 925 |
| Keep Active Project | (1,755) | 64,534 | (65,605) | - | 2,826 | - |
| Stand Tall Project | 850 | 14,339 | (4,845) | - | - | 10,344 |
| Make Your Move | 19,637 | - | (4,125) | - | - | 15,512 |
| Gymnastics Equipment HLC | 1,812 | - | (1,852) | - | 40 | - |
| Exercise on Referral | 17,000 | 16,000 | (16,500) | - | - | 16,500 |
| Gym Equipment Newmarket | 175,275 | - | (21,161) | - | - | 154,114 |
| Gym Equipment Skyliner | 182,353 | - | (45,566) | - | - | 136,787 |
| Active Mums Project | 500 | 44,994 | (1,272) | - | - | 44,222 |
| Women on Wheels | (1,737) | 2,493 | (2,668) | - | 1,912 | - |
| Run Walk Routes | 2,470 | 1,973 | (3,622) | - | - | 821 |
| Park Run | (350) | - | - | - | 350 | - |
| Lloyds Bank Bond | 81,000 | - | - | - | - | 81,000 |
| Walking Netball | 97 | - | (97) | - | - | - |
| Youth Chill Out Newmarket | 9,300 | - | (4,182) | - | - | 5,118 |
| Youth Chill Out Brandon | 1,500 | 7,100 | (3,575) | - | - | 5,025 |
| Bury Goes Biking | - | 19,108 | (9,642) | - | - | 9,466 |
| B Weedans Funds | - | 39,917 | - | - | - | 39,917 |
| Hadleigh Dementia | - | 7,500 | - | - | - | 7,500 |
| Satellite Club Funding | - | 15,000 | (5,561) | - | - | 9,439 |
| Other Small Projects | 4,720 | 3,300 | (240) | - | - | 7,780 |
| Subtotal Restricted Funds | 493,597 | 246,118 | (190,513) | - | 5,128 | 554,330 |
| Total | 1,489,156 | 11,603,598 | (11,779,118) | (731,000) | - | 582,636 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

| Charity | Balance at 1 April 2018 | Income | Expenditure | Actuarial gain | Transfer between funds | Balance at 31 March 2019 |
|------------------------------------|----------------------------|-------------------|---------------------|-------------------|------------------------------|--------------------------------|
| | £ | £ | £ | £ | £ | £ |
| General fund | 1,815,421 | 10,752,303 | (10,696,423) | - | (447,914) | 1,423,387 |
| Pension reserve | (1,830,000) | - | (331,000) | (731,000) | - | (2,892,000) |
| Designated Funds | | | | | | |
| Other assets | | | | | | |
| Strategic Investment | 720,876 | - | - | - | 463,630 | 1,184,506 |
| | 287,702 | - | - | - | (20,844) | 266,858 |
| Subtotal Unrestricted Funds | 993,999 | 10,752,303 | (11,027,423) | (731,000) | (5,128) | (17,249) |
| Restricted Fund | | | | | | |
| West Suffolk Transformation | - | 9,860 | - | - | - | 9,860 |
| Funded Holiday Camp | 925 | - | - | - | - | 925 |
| Keep Active Project | (1,755) | 64,534 | (65,605) | - | 2,826 | - |
| Stand Tall Project | 850 | 14,339 | (4,845) | - | - | 10,344 |
| Make Your Move | 19,637 | - | (4,125) | - | - | 15,512 |
| Gymnastics Equipment HLC | 1,812 | - | (1,852) | - | 40 | - |
| Exercise on Referral | 17,000 | 16,000 | (16,500) | - | - | 16,500 |
| Gym Equipment Newmarket | 175,275 | - | (21,161) | - | - | 154,114 |
| Gym Equipment Skyliner | 182,353 | - | (45,566) | - | - | 136,787 |
| Active Mums Project | 500 | 44,994 | (1,272) | - | - | 44,222 |
| Women on Wheels | (1,737) | 2,493 | (2,668) | - | 1,912 | - |
| Run Walk Routes | 2,470 | 1,973 | (3,622) | - | - | 821 |
| Lloyds Bank Bond | 81,000 | - | - | - | - | 81,000 |
| Park Run | (350) | - | - | - | 350 | - |
| Walking Netball | 97 | - | (97) | - | - | - |
| Youth Chill Out Newmarket | 9,300 | - | (4,182) | - | - | 5,118 |
| Youth Chill Out Brandon | 1,500 | 7,100 | (3,575) | - | - | 5,025 |
| Bury Goes Biking | - | 19,108 | (9,642) | - | - | 9,466 |
| B Weedans Funds | - | 39,917 | - | - | - | 39,917 |
| Hadleigh Dementia | - | 7,500 | - | - | - | 7,500 |
| Satellite Club Funding | - | 15,000 | (5,561) | - | - | 9,439 |
| Other Small Projects | 4,720 | 3,300 | (240) | - | - | 7,780 |
| Subtotal Restricted Funds | 493,597 | 246,118 | (190,513) | - | 5,128 | 554,330 |
| Total | 1,487,596 | 10,998,421 | (11,217,936) | (731,000) | - | 537,081 |

Abbeycroft Leisure

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

31) Analysis of net assets between funds – comparative

Group

| | Restricted Fund | General Fund | Designated Fund | Pension Reserve | Total Funds at 31 March 2019 |
|--------------------------|-----------------|------------------|------------------|--------------------|------------------------------|
| | £ | £ | £ | £ | £ |
| Fixed Assets | 290,901 | - | 1,184,506 | - | 1,475,407 |
| Net Current Assets | 263,429 | 1,468,942 | 266,858 | | 1,999,229 |
| Pension Scheme Liability | - | - | - | (2,892,000) | (2,892,000) |
| Total | 554,330 | 1,468,942 | 1,451,364 | (2,892,000) | 582,636 |

Charity

| | Restricted Fund | General Fund | Designated Fund | Pension Reserve | Total Funds at 31 March 2019 |
|--------------------------|-----------------|------------------|------------------|--------------------|------------------------------|
| | £ | £ | £ | £ | £ |
| Fixed Assets | 290,901 | 100 | 1,184,506 | - | 1,475,507 |
| Net Current Assets | 263,429 | 1,423,287 | 266,858 | - | 1,953,574 |
| Pension Scheme Liability | - | - | - | (2,892,000) | (2,892,000) |
| Total | 554,330 | 1,423,387 | 1,451,364 | (2,892,000) | 537,081 |