



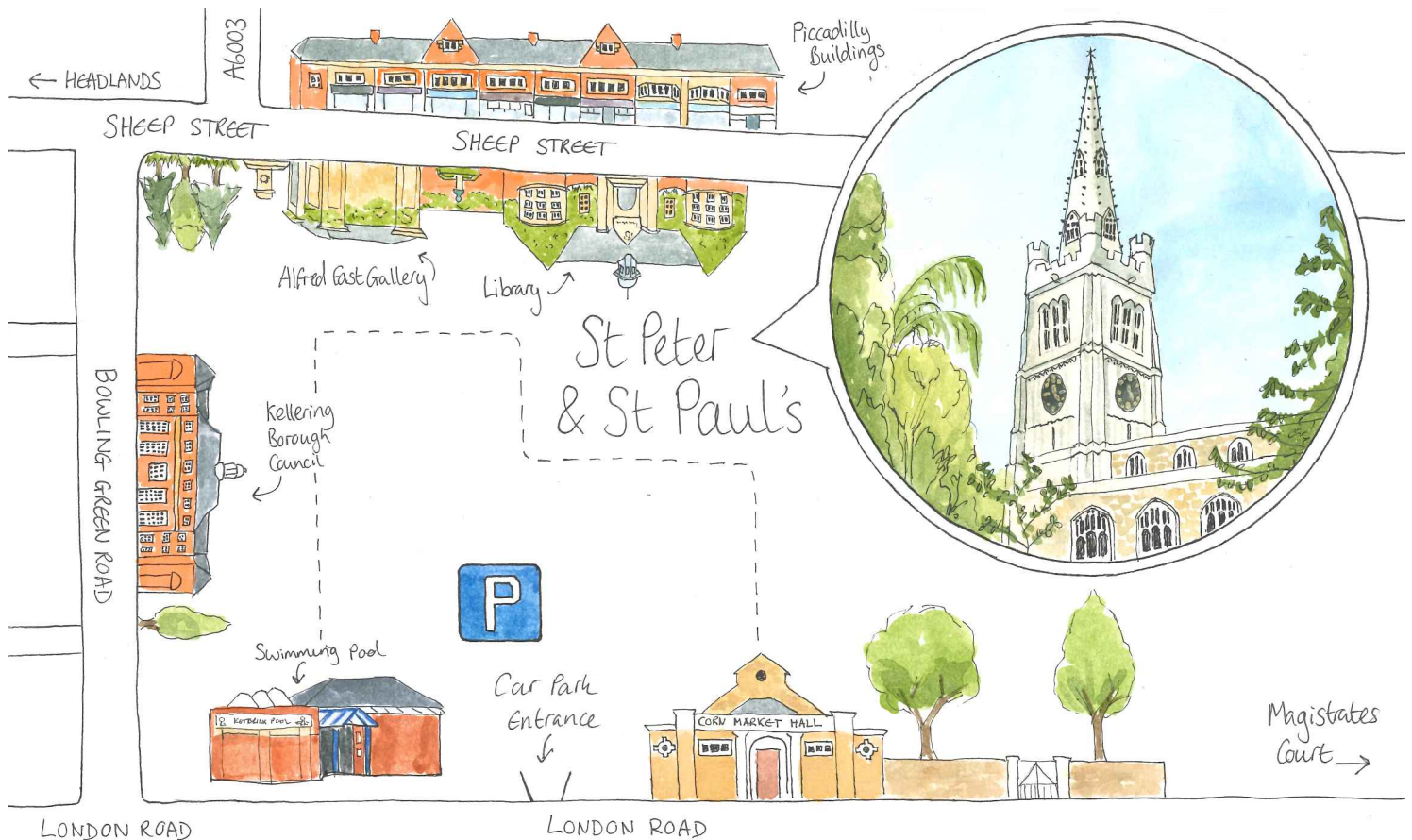
2019 Annual Report

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST PETER & ST PAUL, KETTERING

REGISTERED CHARITY (ENGLAND AND WALES) NUMBER 1135658

CONTENTS

3	A warm welcome
6	Trustees' Report
29	Reference and Administrative Information
33	Independent Examiner's Report
34	Statement of Financial Activities
35	Balance Sheet
36	Notes to the Financial Statements



PHOTOGRAPHY: Hannah Hall Photography (p6, 7, 9, 10, 11, 13, 14, 15, 16, 18, 25)

ADDITIONAL PHOTOGRAPHY: Alison Bagley, Louise Crookenden-Johnson **ILLUSTRATIONS:** Kerrie Chapman

Welcome to this summary of the life of our two churches...

Back in 2019 we were preoccupied with issues that felt hugely important at the time. We had no idea what was waiting for us around the corner. It's hard to write or read this report as if we didn't know what came next in the story. And yet 2019 was, in itself, a significant year for our two churches and our parish.



New roles

Our ministry as a parish was significantly enhanced in 2019 by new people joining us and by others stepping forward to take new roles. In March, we appointed a new director of music, **Nicolas Moodie**. In July, **Alice Watson** was ordained deacon and joined us as our curate. And, in September, **Tracy Pegram**, an active member of St Peter & St Paul's (P & P) for many years, became a full-time ordinand, dividing her time between her studies at St Mellitus College and work in our parish. Between them, Nicolas, Alice and Tracy have made a big impact on our ministry. There will be plenty more to say about that in our report on 2020.

In February, **Bishop Ed Condry** joined us for the commissioning of **Pat Edkins** as our parish nurse. In March, we commissioned some of our teenagers as eucharistic assistants at the first of our new monthly all-age services. An early highlight of these services was a telling of the Passion Narrative on Palm Sunday, led by our young people. And in October, a new parish warden, **Jo Pearce**, was elected.

New services

As well as the monthly all-age service, we had a number of new services in 2019, some of which we hope to repeat in future years. They included a *Wave of Light* service for Baby Loss Awareness Week in October; our first pet blessing service in November; and December's memorable *Bring a Lamb* service at St Michael's.

On 1 June we celebrated the 50th anniversary of **Tim Short's** ordination as a priest. At Pentecost we invited members of other churches to candlelit *Night Prayer* in P & P: members of local charismatic house churches crowded into the chancel for a quiet, meditative Anglican service, which they appear to have loved.

Bishop Ed Condry joined us again at Easter and confirmed **Elizabeth Booth**, **Simon Chaisson** and **Melanie Collier**.

Engagement with our town and the wider world

We started the year with homeless men and women sleeping overnight in our Parish Hall thanks to a partnership with the charity Safe Until Daylight, which we repeated towards the end of 2019. The soup kitchen, which is also based in the Parish Hall (see p. 17 for more information) continued its great work, as did the Monday morning social event at St Michael's, *Tea's Up, Knees Up*, which had started just a few months before 2019.

In July and August we opened up P & P to young families visiting the town centre for *Kettering by the Sea*. For a fortnight, many of our members joined in putting on activities to entertain and educate young people. It was a splendid fortnight, superbly organised by a team which included our very able *Songs and Stories* leaders.

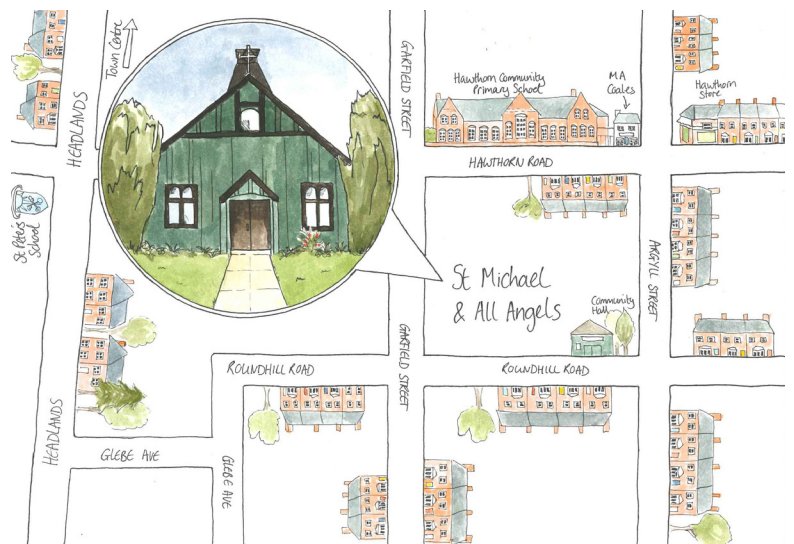
In December we hosted hustings for the General Election. During 2019 our Rector, David, held the roles of Chaplain to the Kettering Royal British Legion; to the Mayor of Kettering; and to the High Sheriff of Northamptonshire.

In June we were visited by **Father Aeduk Kim**, an Anglican priest from South Korea who is keen to forge a link with our parish. In September David flew out to Seoul to learn more about the Korean church. We hope these two visits are the start of a longer-term relationship between our churches.

Doing things differently

An entirely new electoral roll was prepared in April, with 268 members, compared with 230 when a new roll was last created, back in 2013. This provided the impetus for us to put more effort into how we manage information in the parish, just one year on from the introduction of new data protection regulations. All the signs are that ChurchSuite will enable us to plan better, to communicate better and to understand more accurately what is happening in the parish. But we hope it will also help individual members feel they have more control over their information and help them play a part in parish life more easily.

A group of communications professionals in the parish encouraged us to make better use of social media like Facebook. We think this had a positive impact on attendance at our Christmas services. On Christmas Eve 860 people came to two Christingle services. The congregation at our Midnight Eucharist was a third



higher than the previous year. The group also commissioned a new logo for the parish, which emphasises the open welcome and care we want at the heart of our life together.

Fond farewells

In September we said goodbye to our first intern, **Jacob Hussain**, who went on to the London School of Theology. And, in October, **Kate and Julian Bowers** moved to Lichfield. Julian had built up our Pastoral Care Team over the past two years and set us high standards in the quality of our care, from which we learnt a lot. And Kate had given so much to the church it is hard to list all her roles. But she was a reader and a parish warden, and for the past few years had been one of the key people at the heart of parish life. We continue to wish them well in their new life in Lichfield.

As in every year, our saddest goodbyes are because people have died. In 2019 that included **Frank Foulds**, **Doreen Foulds**, **Connie Bosworth**, **Janet Jeffs**, **Margaret Grieve**, **Maurice Jenkins**, **Katharine Hall** and **Glenys Houghton**. Our lives are poorer without them and yet we are so glad to have known them. Some of them gave decades of service to our parish.

A new relationship: All Saints

For many years now our parish has run a financial deficit, slowly eating into our reserves. Financial commitments made in recent years by the PCC were taken on the basis of a diocesan plan to lower our annual contributions (the parish share). In the event, our parish share instead ended up rising steeply. By summer 2019 it became clear that our reserves would soon run out. These were the circumstances which provoked a suggestion from within this parish that our clergy be shared with a neighbouring parish, All Saints. The proposal was accepted by the PCCs of both parishes and, on Sunday 22 December, David was licensed by the Bishop of Brixworth as Priest-in-Charge of All Saints. Our assistant priest, Carys, and curate, Alice, were at the same time licensed to the parish.

2019 seems in retrospect like a time of building and consolidation: a time of enabling and equipping the church for ministry in the future, a time of trying out new ways of doing things which might provide clues to what worship and teaching might look like in future. We had no idea back then how important much of this would turn out to be within just months.

We believe in a God who journeys ahead of us as we follow. We are grateful for the ways in which we were led forward in 2019. May we continue to follow.

Revd David Walsh
RECTOR



TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2019

Objectives and activities for the public benefit

The purposes of the charity are the promotion in the ecclesiastical parish of the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The charity provides:

- Regular public worship open to all
- Sacred space for personal prayer and contemplation
- Pastoral work, including visiting the sick and bereaved
- The teaching of Christianity through sermons, courses and small groups
- The taking of religious assemblies in schools
- The promotion of Christianity through events and meetings

The parish contains two churches; the historic parish church of **Kettering, St Peter & St Paul**, (originally founded some 800 years ago) located in the town centre of Kettering, and its sister church of **St Michael and All Angels**, a 'tin tabernacle' type church.





Kettering Parish Church: St Peter & St Paul

The church of St Peter & St Paul is the oldest building in Kettering. It has stood on the present site for over 500 years, and has been at the centre of community life throughout that time. It is a Grade-I listed building and is a fine example of perpendicular architecture. The tower and spire stand 180 feet in height, and house a peal of 12 bells, which were restored and re-dedicated in 2004 and are rung regularly on Sundays and special occasions.

The parish has a population of 18,700, and is the largest of five town-centre Anglican parishes. As well as regular services of worship, St Peter & St Paul hosts civic events for the wider community, and is also available for marriage and baptism.

Our principal service is at 10.30am on Sunday mornings, but other services are held both on Sunday and throughout the week.

There is a Sunday Club for children ages five to 11, which meets in the Parish Hall adjacent to the church, during the 10.30am service. There is also the Lighthouse Corner at the back of the church, where younger children can play.

St Michael & All Angels' Church

St Michael and All Angels' Church was founded to serve as a mission church in 1908. Once on the very edge of Kettering, the 'tin tabernacle' is now at the heart of a thriving community.

The congregation at St Michael's has a strong, nurturing, relaxed and inclusive attitude to children. We encourage the children and young people to be the first to go up for communion. It's not uncommon for the rugby and football players to go up to the altar in their boots.

We have a Sunday School that runs parallel to the main Eucharist service – the children are welcomed back into church at The Peace. Once a month there is church parade, when all uniformed organisations are in church for the whole service. Many children choose to stay in church or are servers or sidespeople. There is also a midweek said Eucharist.

As a community we actively encourage the use of the church and adjacent church hall by various organisations. The Girl Guiding (Guides, Brownies and Rainbows) and Scouting (Beavers, Cubs and Scouts) have units based at St Michael's.

As one of the only green spaces in our part of the town, we are acutely aware of how we can use our resources to help our community. With that in mind, we were awarded a grant which has been used to landscape the grounds and further improve the community hall's heating. It is hoped that the garden will then be used by members of the community for their needs, such as a communal space to grow vegetables.





Current priorities

During 2018, St Peter & St Paul set new priorities, and commits itself to:

- Helping Kettering to rediscover its heart and soul
- Tackling loneliness and isolation in our community
- Nurturing Christian faith and discipleship
- Being welcoming, hospitable and inclusive
- Providing a spiritual home for young families

St Michael and All Angels continues to work to build an action plan based around a vision with the following three priorities:

- Working towards developing engaged work with our young people who are rising through their teens into young adulthood
- Running a daytime group for people who are lonely, elderly or otherwise isolated
- Shaping parts of the Church service to ring the changes in the church year, build up our music making, and grow the creative talent of the whole congregation in contributing to our worship

'Heart and soul of Kettering'

THE CHURCH BUILDINGS

The Church of St Peter and St Paul is a Grade I listed building, largely dating from the 15th century; an icon of Kettering; and a source of pride for the charity, for which maintaining the building is a priority, both for use in worship and also as part of its priorities in ensuring the charity is at the heart of the town.

A 'Quinquennial' review of the building is carried out every five years, as the description suggests. This review is carried out by an architect. It reviews the overall condition of the building and identifies any work that needs to take place to maintain the condition of the building. The last of these arrived in 2018. The 2018 review did not contain any big surprises, but at the same time there is a relatively large amount of work to be carried out if our very fine building is to be preserved into the future.



BELLRINGERS REPORT

As always, I believe it is important to again offer thanks to all of our incredibly loyal regular ringers, both local and visiting, and also realise that without them our bells would be silent. We are very fortunate in having such a willing band. We were able, over the year, to ring for all of our regular and 'special' services and this year it was our turn, along with the Barton Seagrave ringers, to ring in the new year at Barton Seagrave – this particular ringing always seems to have a special appeal all of its own, as we ring out the old year and ring in the new, and visitors who have been present always comment that this feels truly special. We are always happy for anyone to be present at this time.

As always, we hosted several visits to the tower from local groups, individuals, and visiting ringers but, unfortunately, due to the Raptors nesting in the tower walkway, were unable to conduct belfry tours for any local groups or individuals as the tower top and walkway are a part of the experience that visitors especially enjoy.

We always carry out a regular plan of checking and maintenance, and this year was no exception, unfortunately marred by the unpleasant experience of finding ourselves ankle-deep in the remains of the raptor 'lunch', with blocked gargoyles, accompanied by the inevitable odour. We removed nine black bags full of debris and cleared the gargoyles.

We again hosted our regular 'thank-you' Christmas meal for our ringers, both home grown and regular visiting friends.

We were delighted to welcome a new recruit and are always happy for anyone interested in learning to ring to attend a ringing practice before making any commitment. It is an absorbing hobby and any practising ringer is welcome to visit any tower in the country and ring with the local band.

Pat Edkins

TOWER CAPTAIN



'Tackling loneliness and isolation'

PASTORAL TEAM REPORT

In 2019 the Pastoral Care Team has continued its mission of sharing God's love with those in the parish who are housebound, bereaved, ill, lonely or troubled. Our services include friendly chats, comforting prayers and the administration of Holy Communion, depending on the recipients' needs. We pray for the people receiving our care and make sure that their name appears on the prayer list in the church service sheet, if the recipient desires it. During the year, our team of 14 lay members, in conjunction with the clergy and our Parish Nurse, have visited 29 people in their homes and in hospital. Some of our members also help at the Soup Kitchen, and one of our members is a co-founder of the 'Teas Up Knees Up' social group that meets at St. Michael's Church.

During 2019, the Pastoral Care Team met quarterly. In January, Pat Edkins spoke to us about her role as a Parish Nurse. In May Dr. Tim Kidger, a former consultant psychiatrist at St Andrew's Hospital in Northampton, spoke to us about the challenges of dealing with people who are suffering from addiction. At the September meeting we learned about the Parish Soup Kitchen and were provided with contact phone numbers for the local branch of the Accommodation Concern charity. In October, Jackie Moisey shared her experiences as an A&E nurse and as a funeral director's assistant on 'Engaging with Relatives around the Time of Death.' As a group, we are constantly striving to provide better pastoral care.

In September, Julian Bowers, our Pastoral Care Team Leader, moved away from Kettering and is sincerely missed. The team is now led by the Rector and is assisted by myself as Pastoral Care Coordinator. While the Rector leads the team and chairs the meetings, the pastoral care coordinator makes sure that everyone who needs and wants pastoral care receives it. Also, the coordinator maintains the database of carers and recipients ensuring confidentiality and data security.

In 2019, with the help of Tracy Pegram, we began the process of transferring our database from Google Sheets to an online service called ChurchSuite. ChurchSuite is a secure site that allows carers to record their visits to recipients in a confidential way. The ChurchSuite system keeps the coordinator informed about when visits take place and when visits are overdue. ChurchSuite will also alert the coordinator when carers' DBS checks and training sessions are due. The use of the ChurchSuite system will make delivering pastoral care easier to document and generally more efficient.

In December, I was commissioned as Pastoral Care Coordinator and this, hopefully, has raised awareness of the existence of the Pastoral Care Team and that members of the team are happy to be approached about pastoral care issues.

As a team, we welcome prayers for the people that we visit and for ourselves as carers so that, with God's help, we can reach out to all who need us.

Debby Edgeworth

PASTORAL CARE COORDINATOR





'Nurturing Christian faith and discipleship'

Extending our opportunities for people to learn more about faith had to wait until 2020, when we were to make a number of innovations in this area.

But, in 2019, the role of the church in encouraging more depth in our understanding and a greater commitment to the life of faith carried on as has done for many years. Our Pilgrim Course, led by Kate Bowers, led to the confirmations of Elizabeth Booth, Simon Chaisson and Melanie Collier on Easter Eve by Bishop Ed Condry. Ann Hussey led one of our two Lent Courses, focusing on prayer. The second Lent course used the Church of England's resources, using reflections from the Bishop of Oxford, Steven Croft.

And, week by week, as we followed the Bible readings shared by English-speaking churches in many denominations throughout the world, our preachers brought their varied gifts and understandings to help members learn more about the God whom we follow and worship.

MOTHERS' UNION REPORT

Mothers' Union (MU) is a worldwide Faith organisation committed to supporting Family life in all its diverse forms. No one is excluded either by age or gender. We work as a family supporting each other and the Community. Prayer is our strength. We give generously to projects empowering women and men worldwide. MU is committed to action against gender, violence against women and girls, and we are also committed to the cause of eradicating modern-day slavery. Our prime object is not to chat, drink tea and eat cake! At the AGM in 2020 I was invited to resume my role as Branch Leader and so I am writing the report in this capacity.

As usual 2019 was a busy year for Saints and Angels (the Mothers' Union branch formed by members of our two churches), supporting the Soup Kitchen, Songs and Stories, lay Pastoral Care, the Frances Lunch project (which provides meals and activities for children during school holidays), helping to keep the Church open on Saturdays, Teas Up Knees Up at St Michael & All Angels, and welcoming infants into the family of the Church at their Baptism with a card from Mothers' Union – we now we have a Baptism Tree as a record for all to see. Nationally, we support prisoners at Christmas time, sending cards, which we know are appreciated. Away From it All is an MU project which provides time away for families who are referred to us as in particular need of a break, and I am sure that we have families here in Kettering who could benefit from a break.

Our calendar of monthly meetings was varied. January was the AGM and in the absence of a Branch Leader the Committee pulled together to ensure that Saints and Angels ran smoothly.





In February, Andrew Carnell came to talk about his role in the fight against polio in India, while March was our Corporate Communion at St Michael & All Angels. In April, Pat Edkins explained her role as the Parish Nurse. During May, Chrissie Long came to talk to us about The Prince's Trust. She brought with her a young ambassador for the Trust, and I have to say that this has been one of our more inspirational meetings. In June, Heather Ayres talked about her childhood in London during the Blitz., while, in July, we did what MU is good at and enjoyed afternoon tea at Bosworth's Garden Centre. During July, also, Raymond Goodman and Mary Randall joined our Diocesan President as she undertook a 70-kilometre pilgrimage through the Diocese. In August, we celebrated the Anniversary of the death of our founder Mary Sumner, a grandmother whose vision has made all this possible. Then, in September, we joined together in worship with MU worldwide in our Wave of Prayer service. For October, we were joined by Jennie Edis, who spoke of her journey through faith as an MS nurse. In November, we were inspired by Anne and Elizabeth, who came to talk about the 800 flags and what would be going on during the celebrations. We ended the year with our Advent service at St Michael & All Angels.

For me, 2019 was a strange year. It all fell apart at the end of February and was a bit wobbly until the Summer. All I would like to say is that the power of prayer is not to be underestimated. Sadly, Doreen Foulds passed away this year. She had been a dedicated member of MU and will be sadly missed.

Hazel Goodman

BRANCH LEADER SAINTS AND ANGELS MOTHERS' UNION

'Being welcoming, hospitable and inclusive'

SOUP KITCHEN REPORT

The Soup Kitchen has now been running for nearly five years. During this time, we have seen a huge number of people giving up their time to volunteer for a few hours. For some volunteers, this means working at the Soup Kitchen on a Thursday afternoon preparing food, cooking, serving, interacting with guests or cleaning up. Other volunteers are unable to offer this time, but are happy to provide soup, desserts or donations of food or money. We have also seen a number of young people from local schools offering their time up to help. Each week, on average, we are seeing 40 guests, mainly male but there is an ever-growing number of females and we have even seen some children. Our guests come from all walks of life – some are homeless and living in tents, others have accommodation but need a hot meal and somewhere to meet a few friendly faces.

This work can only continue with the generosity of our volunteers, many of whom have now been with us for several years. However, as we know, things can change rapidly and people retire, go off to university, leave to concentrate on exams, are sick or on holiday. We are in constant need of new volunteers to serve at the Soup Kitchen and I encourage anyone who can think about offering their time in some way. Our volunteers currently serve on a one-week-in-four rota, with a minimum of six people needed on each team.



We are lucky that there are kind parishioners who donate money on a regular basis. This year we have received a number of monetary donations from groups who have chosen us as their local charity donation – this allows us to provide much needed tents and sleeping bags to our homeless guests. We receive food from Tesco each week as part of the 'Fareshare' charity, and we continue to receive bread each week from Kafe Bloc. However, we are continually desperate for food and basic supplies to give out to our guests.

It is a cause of great sadness that in a country as wealthy as the UK, many people still require the use of Soup Kitchens, and whilst in Kettering we are lucky that there are a number of organisations offering these facilities across the week, we continue to have an ever-growing need for them.

We were lucky enough to receive some funding from the Rotary Club to make our storage facilities at the Parish rooms more appropriate. This has been a great asset to us and has allowed us to access resources more efficiently.

I wish to express my sincere thanks to all of our volunteers who give so much of their time – without them we simply would not be able to run – and to all of the many others who donate generously through other means. I hope that the Soup Kitchen community continues to go from strength to strength.

Claire Campbell

SOUP KITCHEN CO-ORDINATOR



'Providing a spiritual home for young families'

SONGS & STORIES REPORT

Songs and Stories continues to be attended by some families on a weekly basis and also regularly sees new faces who have read about us in local magazines and by word of mouth. The leaders continue to be Rowena Pickford, Linda Noble and Katie Draper, who take the sessions on a rota basis. Jacob (the parish intern) left us at the end of the summer term to begin university. He was a useful member of the team, especially as we were without Linda at the time, and really showed his team spirit during P&P-by-the-Sea towards the end of his time with us.

We are very pleased to welcome Alice, Tom and Toby to the group. Alice has added a further dimension by 'baptising' a doll for us. Alice has provided a bridge between us and the church for some families.

Sessions are supported by a growing team of helpers who are involved with a multitude of tasks including, tidying up, coffees and cleaning toys.

There is no charge for coming to the group, but donations are welcomed. Continuing with planning the sessions at least a term in advance and reusing resources that we have built, we feel confident that we are delivering fun and vibrant sessions that try to follow the religious calendar in a 'tot-friendly' way. We have the bookshelf which we set up, bringing enjoyment to the Songs & Stories members and the wider community who use the church hall. Due to the generous donation of books, we have now initiated a lending-library scheme. The storage situation has improved. However, how well this works depends upon people keeping their items tidy. The way to our cupboard at the end of the room is often blocked and unnecessary items continue to be put in the cupboard.

Our session format mostly remains unchanged, as it seems to work well and the children enjoy the familiarity. We begin by lighting our candle to show that Jesus is with us and singing our welcome songs and saying the Songs & Stories prayer. We usually have two stories, one from the Bible and one children's story which links into the theme. It has become apparent that often the parents and carers (as well as the leaders!) learn more and more about the Bible each time a theme is covered. The children (and adults!) enjoy the craft, which can be anything from simple card making for Mothering Sunday to the slightly more ambitious cooking of pancakes or finger painting! We finish with familiar nursery rhymes and our closing prayer.

We have parties in the Summer and to celebrate Christmas. Our summer party was again held in the Rectory garden and was very well attended. A good time was had by all and our leavers were given their leaving gifts by David. The annual trip to Wicksteed Park in the summer holidays was very well attended by families old and new, along with older siblings. It was also supported by the grandparent of one child who gave us a very generous donation – again we would like to reiterate our thanks for this.

Termly meetings are held with David and/or Alice, where we are able to discuss Songs & Stories generally and other issues relating to the church as a whole and its children's ministry. These meetings continue to be helpful.

We are still experimenting with a tablet device and are incorporating it into the sessions. This is proving to be a useful resource and allows us to have a bit of variety in how we teach the children. We are saving our lesson plans on the tablet to help organise our Songs & Stories curriculum for future sessions.

At the time of writing the average attendance each week is ten children, with parents and carers, but this fluctuates depending on the time of year. We provide a safe, non-judgemental place for people to find company and friendship, many have expressed their appreciation of what the group has to offer. Always keen to ensure that what we are providing is what families want, we issued questionnaires in the summer term which received very positive responses. Some of our families attend Ss Peter & Paul or St Michael's, some attend other churches in the town, and some do not attend church at all. Through our group, both children and adults are being reminded about the presence of God and Jesus in their lives and we hope Songs & Stories may encourage them to develop their faith further at some stage.

SONGS & STORIES TEAM



ST MICHAEL'S SUNDAY SCHOOL REPORT

There are approximately 50 children who regularly attend the Sunday School at St Michael's Church (not always at the same time). The Sunday School sessions are planned weekly and there are five adults who regularly lead the sessions and ten adults who are helpers. During the sessions the teaching is linked to the weekly church reading. The children who attend are aged between three and 16 years, and the teaching and activities are differentiated to match the children's age and needs. However, this sometimes can be challenging due to the range of different aged children. The sessions include a weekly prayer, stories from the Bible, games and often a craft activity. In 2019, the children helped to make some nativity scenes, which were displayed in both churches. The children have also helped to make prayer flags. The Sunday School is really popular and successful. The children engage well and the sessions are fun and enjoyable.

Michelle Clare

SUNDAY CLUB LEADER



'Engaging with young people at St Michael's'

5TH KETTERING (ST MICHAEL'S) SCOUT GROUP REPORT

Beavers: We currently have 18 Beavers, aged six to eight attending regularly. We have in the last year done a few exciting events: we had a joint camp with the cubs, where we took 18 Beavers over two nights outside in tents at Spotley Woods. We spent most of the weekend outside in the woods, only using the building for meals. We are always working on new awards and are looking out for new ideas, and always welcome new visitors. We have made prayer flags to hang in P&P, and the Beavers are looking forward to seeing them on display in the summer. We have presented four Chief Scout Bronze Awards, which is the highest award a Beaver can gain. We have more receiving Bronze awards at this year's St George's Day Awards Ceremony.

Cubs: We currently have 30 Cubs attending the group, aged between eight and ten-and-a-half years. We have been working towards several awards in the last 12 months, and the young people have worked very hard. The Cubs put on a shadow puppet show in front of the Cubs' Assistant District Commissioner (ADC). We have had eight young people who have achieved the highest award that they can achieve in Cubs, which is the Chief Scout Silver Award, which means that they have worked hard and completed seven Challenge Awards and at least six individual badges. There will be another five Chief Scout Silver Awards being presented at our St George's Day Parade in April. The Cubs continue having fun, and we have completed several camps, sleepovers and hikes in the past 12 months, with more to come this year.

Scouts: Currently there are 18 Scouts at our group, ranging from ten to 14 years. Most of these have come through the movement, apart from a couple who heard about us from friends. We have varying abilities within the group, including a couple with additional needs. We hold active evenings where the Scouts learn many skills, from fire-lighting to axe and knife training, to looking at their wellbeing, health and fitness. We have many visitors who come in to share their knowledge with the Scouts. The Scouts are a fantastic set of young people, who really enjoy everything they do, and we strive to provide them with a varied and enjoyable programme, including lots of activities, inside and out. These range from camps to archery, to shooting and hikes.

Group: As a whole group, we have been collecting crisp packets and doing recycling, working on our SNAPP (Scouts Northamptonshire Avoiding Plastic Pollution) Badges, which some of our youngsters are now wearing on their uniforms. We have had all sections attending district events. We are very happy to have had Gavin Stanger, our Assistant Cub Leader, receive his five-year service award. We saw Ben and Sarah, our Scout Leaders, get married. Also, Vicky Geary, our Assistant Beaver Leader, received her Chief Scout Commendation Award for all the hard work she puts into helping within the section, in addition to her fundraising, especially our Annual Plant Sale. We are doing lots of fundraising events, with our biggest being the Plant Sale at the end of May. Look out for our posters around Kettering! We are always looking for new members, and invite youngsters from six years upwards. Also, adults are always welcome to join us in any section.

Angela Haynes

GSL 5TH KETTERING (ST MICHAEL'S)

10TH KETTERING (ST MICHAEL'S) RAINBOWS REPORT

Our group remains buoyant, with 15 girls between the ages of five and seven. We have been working on the new Girl Guiding programme and getting to grips with different subjects, including health and wellbeing and healthy living, and we are currently working on our Plastic-Free Planet badge.

We are attempting to create a space for our girls where they can blossom and grow into socially conscious, kind, caring individuals, who are not afraid of speaking up in the world on a variety of subjects.

One of our assistant leaders, 'Wren' left us after eight years service due to her ever-growing work commitments, but we have been ably helped by our super teen helpers, Anna and Laura, who are true role models for the girls and who are two of our former Rainbows.

So, as we reach our 14th year in charge of the St Michael's Rainbows, we ask ourselves, 'Where did the time go?' and also 'How long can we carry on?'.

Finances can be pretty tight, but so far we have been able to manage our very small budget.

Alison Bagley and Blackbird

LEADERS 10TH KETTERING (ST MICHAEL'S)

CHURCH WARDENS' REPORT

Quinquennial Report

A Quinquennial Report from our architect (a report on the fabric of the church building, which is produced every five years with recommendations of work needing to be carried out) was received by last summer and although, as mentioned earlier in the Report, there were no 'big surprises,' there is a good deal of work that needs to be done if we are to preserve our very fine building for the future. Unfortunately, it was not possible to make much of a start on the quinquennial works by the end of 2019 due to the limited funds available and the time pressure on the small group of people involved.

Kate and Julian Bowers

It was extremely sad to see Kate and Julian Bowers move away this year to be closer to their family. Kate gave so many hours to the care, support and stewardship for our Church, and was actively involved in nearly every aspect of its life. Julian's input within the Church and his support of Kate was significant and appreciated by everyone.

Grounds and buildings

We continue to rely heavily on the goodwill of Bruce Lamford, who has a huge knowledge of our building and of trades people who have the skills to work on a Grade-I listed building. We are hugely grateful to Bruce for the way he responds so quickly to our calls for help when there is a problem in the church or the Parish Hall. The grounds and building committee has agreed on a list of priority actions (from the Quinquennial Report), and these will be undertaken once funds are made available.

Ian Greenwood

As if having taken on the role of Verger is not enough, Ian Greenwood has become increasingly involved in the care and maintenance of our buildings. Ian has spent many hours this winter sorting out problems with the heating in both the church and the Parish Hall. In addition, he often steps in at short notice to play the organ at both P&P and St Michael's. We are extremely lucky to have such a talented verger – thank you very much Ian.



Teams

We are also very grateful to the team who clean the church under the leadership of Jean Bellamy, and to the team who look after the gardens around the church under Robin Bellamy's leadership. It is because of these two teams that people often remark that the church looks cared for, and we are well aware of how fortunate we are that we have these very committed teams!

Personal note from John

As mentioned previously, the stepping down of Kate as church warden, was tinged with personal sadness but also presented a problem with regards to the duties of Warden. I would like to personally thank Jo Pearce for taking up the role of Churchwarden and am extremely grateful for the support, leadership and direction.

And a note from Jo

A personal thanks to John for all his help and guidance over the past year. It has been a privilege to act as Churchwarden since Kate moved away.

Jo Pearce and John McLaren

CHURCHWARDENS



SAFEGUARDING REPORT

Over the last year, as a church we have complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

We continue to make further progress in ensuring our safeguarding practice is in line with the advice given by Peterborough Diocese. *Safeguarding Children and Vulnerable Adults; Policy and Procedure* was adopted at the PCC meeting held in April 2019. We now carry out an annual audit of our practice, using this to action-plan for the following twelve months.

We have recently signed up to use *Parish Dashboard* to do this rather than a paper copy. This generates a clear 'traffic-light' action plan, which can be adopted by the PCC.

Our administrator, Carol Walters, continues in the role of Lead Recruiter. We have updated Disclosure and Barring Service (DBS) checks for a number of people holding key roles working with children and vulnerable adults in the church.

Safeguarding continues to be a key agenda item at the Team Representatives meetings. Following this, we have written commitments from team leaders to recruit only in line with Safer Recruiting Guidance, and this is taking place as new volunteers become part of our teams.

A number of church officers and team members have participated in online training, as well as attending training in person. Volunteers within our teams are now also required to complete confidential self-declaration forms.

Safeguarding information is displayed in the church and on our website. We are now in the process of bringing all parts of the recruitment and training together, using the church management system ChurchSuite. We have begun to work on job descriptions and person specifications for the roles within the parish. These, too, are recorded with ChurchSuite.

Carrying out and recording risk assessments has become much more routine, when planning activities within the parish, particularly those involving children and vulnerable adults.

Pauline Dixon

PARISH SAFEGUARDING OFFICER

KETTERING DEANERY SYNOD REPORT

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God. We do this by: building relationships, sharing resources and praying for each other.

There have been three meetings of the Deanery Synod this year and we have had the privilege of welcoming a variety of visiting speakers.

February 2019 – Christ the King, Kettering

1. *General Synod report* (Mark Lucas):

- a. Legislative business
- b. Homelessness
- c. Living in love and faith
- d. Evangelism
- e. Gambling and advertising
- f. Archbishop's state of the nation

Present and past debates are available online.

2. *Financial report* (Peter Jackson). Parish Share payments were emphasised as being a priority.

3. *Thy Kingdom Come*. Peterborough Cathedral encouraging parishes to link with the cathedral with named person to contact. Each church to receive a candle to light between Easter and Ascension.

4. *Talk by Archdeacon Gordon on his role followed by a Q&A session:*

- a. Best thing about being Archdeacon is being able to paint on a wider canvas.
- b. Downside is not belonging to a specific location.
- c. The Bishop delegates the appointment process to the Archdeacons.
- d. Human relationships are very important.

Q&A session:

- a. Closure of small churches deemed 'unprofitable'
- b. How the deanery can use the Archdeacon better
- c. 2nd Church Secondary School - no plans – Bishop Stopford possibly extended.
- d. Church on Kettering East development – intention to have clergy house with new church congregation meeting in school hall.
- e. Lead alternatives for roofs. Need to be in conjunction with Historic England and local authority.

f. What happened to ecumenism? People of other denominations can be on electoral roll.

June 2019 – Holy Trinity, Rothwell

No formal meeting of the Synod took place. A prayer and worship service took place with prayer stations set up for prayer and meditation, with communal prayer and worship at the beginning and end of the service.

October 2019 – St Mary the Virgin, Burton Latimer

1. *Two vacancies for Standing Committee.* Steve Atkins and Hazel Goodman were proposed and seconded and voted onto the Standing Committee.
2. *Financial report:* Parish Share payments are behind for the three-quarters of the year. Looking at a 10% shortfall by the end of the year. Churches not fully paid should hold payment for the next year until March, as otherwise it will be counted as catch-up for the previous year. Parish Share is up 10% but individual giving is only up 2.4%.
3. Talk by Dr. Paul Buckingham, Chair of the DBF
 - a. Vision is the key to growth.
 - b. There are less people in congregations. Parish Share payment only 88.3 % average.
 - c. Change in society and demands on churches leads to falling numbers.
 - d. Average giving per week is £12; £16 should be aimed at.
 - e. Average giving in the diocese is 3.1% of income. Rich people should give £20 per week.

Ways to improve:

- a. Parish giving scheme is recommended as Gift Aid is given back automatically, thus helping cash flow.
- b. Get rid of the envelopes.
- c. Encourage legacies.
- d. Look at parish reserves – often put away for a rainy day.
- e. Regular stewardship days.
- f. Giving is spiritual not financial – so PRAY!

General Synod made available grants for low income churches. Churches are graded A–E, E being the lowest in socio-economic terms so their Parish Share may be 20% less than the amount being asked for.

Gwyneth Mellors

DEANERY SYNOD SECRETARY

ketteringdeanerysecretary@outlook.com

REFERENCE AND ADMINISTRATIVE INFORMATION

The trustees of the Parochial Church Council of the Ecclesiastical Parish of St Peter & St Paul, Kettering ('the charity', or 'the PCC', or 'the parish') present their annual report and financial statements for the year ended 31 December 2019.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts, and comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The trustees acknowledge that the charity complies with section 4 of the Charities Act 2006 regarding providing a public benefit and confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

The Parochial Church Council (PCC) is a registered charity with the Charity Commission in England under the name 'The Parochial Church Council of the Ecclesiastical Parish of St Peter and St Paul, Kettering' with registration number 1135658.

The Parish Church of St. Peter & St Paul is situated next to the Market Place in Kettering, on Sheep Street. It is part of the Diocese of Peterborough within the Church of England. The correspondence address is The Rectory, Church Walk, Kettering NN16 0DJ.

St Michael and All Angels' Church is on Garfield Street, Kettering, NN15 6BU.



PCC members who have served in the year under review, until 3 December 2020, when this report was approved, are:

Name	Appointed	Resigned
Revd. David Walsh	Rector (ex officio)	
Revd. Carys Walsh	Assistant Priest (ex officio)	
Revd. Alice Watson	Curate (ex officio) from July 2019	
Kate Bowers	Warden / Vice-chair	September 2019
John McLaren	Warden (ex officio)	
Josephine Pearce	Warden (ex officio) from Sept 2019	
Pat Edkins	Deanery Synod representative	
Victoria Gascoyne	Deanery Synod representative	
Hazel Goodman	Deanery Synod representative	
Benita Hewitt	Deanery Synod representative	
Damon Long	Deanery Synod representative	
Kay Short	Deanery Synod representative	
Alison Bagley*		
Robin Bellamy*	Until April 2019	
Rose Byrne*		
Louise Crookenden-Johnson*		
Max Cruttwell*		
Sam Dearden*		
Martin Hill*		
Spurgeon Jalli+		
Linda Noble*		
Jacky Moisey*		
Tracy Pegram*		
Mary Randall+		
Sue Shipham*	Until April 2019	
Lisa Stent*		
Chris Turner	April 2019	

* = Elected + = Co-opted ^ = Deanery Synod Representative



Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Peter & St Paul, Kettering is the body that oversees the historic parish. Members of the PCC are the trustees of the charity for the purposes of the Charities Act 2006.

The method of appointment of PCC members is set out in the Church Representation Rules. Primarily this is an elected body, with members elected for three year terms, with annual elections taking place as the terms of members expire.

Under the Church Representation Rules, the parish maintains an Electoral Roll, to which amendments can be made at any time as notified to the PCC, but which is subject to a full revision every six years. All Church attendees are encouraged to register on the Electoral Roll subject to certain eligibility requirements, and stand for election to the PCC.

In 2018 our Electoral Roll stood at 298. Every six years the Electoral Roll is completely revised: this happened in 2019, and so at the Annual Meeting the new Roll had a membership of 268, compared with a figure of 230 at the 2013 Annual Meeting, the last time a new Electoral Roll was completed. The Roll stood at 258 on the date this Report was approved.

The PCC is represented day-to-day in the parish by the Rector ('the incumbent'). The Reverend David Walsh is the Rector of Kettering, and is appointed by the Bishop of Peterborough, subject to the recommendation of the PCC. The appointment of the Rector is a continuing appointment.

The PCC then delegates some of its responsibilities to sub-committees and working groups.

The PCC monitors the work of the St Michael's Church Council, the Grounds & Buildings, Finance and other Committees, and aims to make sure that parish life continues to grow and flourish.

Standing committee

The PCC is required to appoint a Standing Committee, whose role is to transact the PCC's business between meetings of the PCC. Our Standing Committee also understands its role to be to help manage the flow of work through the PCC by planning its agendas, passing comment on draft papers and ensuring any enquiries or requests for further work made by the PCC are followed up. Existing Standing Committee members were re-appointed in 2019. As well as the Rector and the wardens, Louise Crookenden-Johnson, Sam Dearden, Martin Hill and Tracy Pegram. Tracy stood down on becoming an ordinand in September 2019.

Finance committee

The finance committee is constituted of the Incumbent, the Chair (nominated / co-opted by the PCC), the Treasurer of the parish (appointed by the PCC), the Treasurer of St

Michael and All Angels (nominated by the St Michael's Church Council), the Wardens and other members appointed by the PCC.

Grounds and buildings

The Grounds and Buildings sub-committee has continued its work to manage any maintenance and repairs to the church buildings during the year.

Communications – working group

A number of church members who are communications professionals started meeting to discuss how to raise the parish's profile. They commissioned a new logo for the parish, began to make more creative use of our Facebook account and designed publicity for major Festivals. Our Christmas 2019 attendance figures showed a significant upturn and our enhanced publicity is one likely factor.

Financial review

The parish continues to operate in a highly-pressured financial environment. The parish has run a deficit for a number of years, albeit that deficit has been spending within the bounds of the reserves policy. However, the deficit is essentially structural, and efforts are ongoing to ensure that the finances of the parish are sustainable on a number of fronts.

The PCC continues to be enormously grateful for the continued generosity of donors to the parish. You make the work of the parish possible.

Reserves policy

It is current PCC policy to maintain a balance on unrestricted funds, which equates to approximately three months unrestricted payments excluding parish share, to cover emergency situations that may arise from time to time.

The balance of £29,632 on unrestricted funds at the year-end exceeds this target. However, this balance is largely held by St Michael's Church, and not by St Peter & St Paul's Church, where the majority of the central costs of the parish are met.

The balance of £16,052 is held in restricted funds. £9,381 is retained in the Fabric Fund towards the ongoing cost of maintaining the church buildings. Longer term cash balances are held with the CBF Church of England Deposit Fund.

Independent Examiner

A resolution to re-appoint David Kelland of Meadows & Co as independent examiner for the ensuing year will be proposed at the Annual Parochial Church Meeting.

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charity for the year ended 31 December 2019, which are set out on pages 34 to 40.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act;
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act
- have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

David Kelland

INDEPENDENT EXAMINER

16 February 2021

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2019 £	Total funds 2018 £
Income from:					
Voluntary income	2	110,461	2,977	113,438	113,248
Charitable activities	3	–	6,644	6,644	30,266
Other trading activities	4	25,471	–	25,471	29,393
Investment income	5	3,495	14	3,509	3,941
Other income		1,139	–	1,139	10,106
		140,566	9,635	150,201	186,954
Expenditure on:					
Charitable activities	6	170,845	7,958	178,803	203,163
Net expenditure		(30,279)	1,677	(28,602)	(16,209)
Transfers between funds		756	(756)	–	–
Net movement in funds		(29,523)	921	(28,602)	(16,209)
Reconciliation in funds:					
Total funds brought forward		58,875	15,131	74,006	90,215
Total funds carried forward	10	29,352	16,052	45,404	74,006

BALANCE SHEET AT 31 DECEMBER 2019

	Notes	2019 £	2018 £
Current assets:			
Debtors	8	4,557	19,799
Cash at bank and in hand		58,241	74,560
		62,798	94,359
Liabilities:			
Creditors: amounts falling due within on year	9	(17,394)	(20,353)
Net current assets		45,404	74,006
Total assets less current liabilities/total net assets		45,404	74,006
The funds of the charity:			
Restricted income funds	10	16,052	15,131
Unrestricted funds		29,352	58,875
		45,404	74,006

The financial statements of the charity were approved and authorised for issue by the Council on 4 December 2020 and signed on its behalf by:

Revd David Walsh
RECTOR

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

I. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The charity is a Parochial Church Council as established under the Parochial Church Council (Powers) Measures of 1921 and 1956.

The charity has opted to prepare accruals based accounts, and therefore the financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 2019.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value.

As described in the trustees' report, the trustees consider that the charity has adequate resources available to it to continue in operational existence for the foreseeable future. Accordingly they have adopted the going concern basis in preparing the financial statements.

Fund accounting

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted funds are funds that have been donated or granted for a specific use. These funds are expended in accordance with the requirements of the donor or grantor.

Incoming resources

Income is recognised in accordance with the SORP requirements for entitlement, probability and measurement.

Expenditure and irrecoverable VAT

Expenditure is accounted for on an accruals basis. Expenditure includes VAT which cannot be recovered, which is reported as part of the expenditure to which it relates. Charitable activities expenditure comprises the costs of the primary activities of the charity.

Allocation of costs

Costs are classed as either directly charitable, or as support costs of the charity. Support costs are those incurred in providing day-to-day administrative support or underpinning the infrastructure of the charity.

Support costs are allocated wholly to charitable activities as there are no other classes of

expenditure incurred by the charity.

Tangible fixed assets

The charity does not hold any tangible fixed assets. Consecrated and beneficed property (for example, the church buildings, including parish and community halls) are excluded from the financial statements under the provisions of section 10 of the Charities Act 2011.

Taxation

As a registered charity, the PCC is exempt from taxation on its income and gains falling within chapter 3 of part 11 to the Corporation Taxes Act 2010 and section 256 Taxation of Chargeable Gains Act 1992, to the extent that these are applied to charitable purposes.

Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Voluntary income

	2019 £	2018 £
Regular giving	86,995	90,802
Other donations	26,443	22,446
	113,438	113,248

3. Charitable activities

	2019 £	2018 £
PCC fees for weddings and funerals	6,644	21,818
Grants	-	5,795
Other	-	2,653
	6,644	30,266

4. Other trading activities

	2019 £	2018 £
Venue hire	22,401	27,160
Fundraising events	2,590	2,233
Other	480	
	25,471	29,393

5. Investment income

	2019 £	2018 £
Income from CBF Deposit Fund	3,509	3,941
	3,509	3,941

6. Analysis of expenditure on charitable activities

	2019 £	2018 £
Diocesan Parish Share	95,129	91,912
Staff costs	21,017	16,438
Church running costs	62,657	94,813
	178,803	203,163

7. Staff costs

	2019 £	2018 £
Remuneration and employers NI contributions	21,017	16,438
	21,017	16,438

The parish has two employees, both working part time.
No employees had remuneration of over £60,000 in the year.

8. Debtors

	2019 £	2018 £
Trade debtors	4,557	19,799
	4,557	19,799

9. Creditors

	2019 £	2018 £
Trade creditors	17,394	20,353
	17,394	20,353

10. Restricted funds

	At 1 January 2019 £	Income £	Expenditure and transfers £	At 31 December 2019 £
Roughton Memorial Maintenance Fund	1,310	14	–	1,324
Fabric Fund	8,547	834	–	9,381
Rectory	756	–	756	–
Diocesan fees	–	6,644	6,644	–
Music	1,000	–	–	1,000
Special Collections	–	30	–	30
Soup Kitchen	3,313	1,833	1,314	3,832
St Michael's Improvement Fund	205	–	–	205
St Michael's Garden Fund	–	280	–	280
	15,131	9,635	8,714	16,052

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds 2019 £	Total funds 2018 £
Debtors	4,557	–	4,557	19,799
Cash	31,025	27,216	58,241	74,560
Creditors	(6,230)	(11,164)	(17,394)	(20,353)
	29,352	16,052	45,404	74,066

13. Post balance sheet events

The coronavirus pandemic meant that between March 2020 and the date of signing, the parish was largely unable to hold regular church services, with a corresponding loss of income of approximately £12,000, but with a similar saving against budget. The parish has had some success in recovering lost income through a new online giving arrangement, and will manage its final financial position for 2020 by agreement with the Diocese of Peterborough in terms of the level of parish share paid, to ensure a crucial break-even position is maintained.

