

Charity Registration No. 1091642

Company Registration No. 04395378 (England and Wales)

EQUIPPERS CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020



EQUIPPERS CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr M Collard Mrs L G S Dua Mr J Everitt Mrs I Jack Mr J O H Nash Mr P A Prothero
Secretary	Miss S C R Drummond
Charity number	1091642
Company number	04395378
Principal address	The Hub (Next to The Meads) Chertsey Road Addlestone Surrey KT15 2EP
Registered office	The Hub (Next to The Meads) Chertsey Road Addlestone Surrey KT15 2EP
Auditor	Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF

EQUIPPERS CHURCH

CONTENTS

	Page
Trustees' report	1 - 4
Statement of Trustees' responsibilities	5
Independent auditor's report	6 - 8
Statement of financial activities	9
Statement of financial position	10
Statement of cash flows	11
Notes to the financial statements	12 - 28

EQUIPPERS CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees present their report and financial statements for the year ended 31 December 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

The purpose of the Equippers Church charitable company is to advance the Christian faith for the public benefit in accordance with the Statement of Beliefs outlined in our Articles of Association in such parts of the UK or the world as the Trustees deem fit.

Public Benefit

The Trustees have regard to the Charity Commission's guidance on public benefit when exercising any powers or duties to which the guidance is relevant in deciding what activities should be undertaken.

Principal Activities

Equippers Church is a vibrant organisation which is part of the Acts Churches UK movement. Below is a list of our principal activities:

- The provision of Christian events and education
- Community Impact
- Financial Support

Achievements and performance

(i) Provision of Christian events and education

The vision of the charity is to "Equip people for life through faith in Jesus Christ". This is done primarily through Christian events and education. Teaching on the Christian faith is done both through regular Sunday meetings and Connect Groups. These activities are open to all.

Sunday Services

Each Sunday there are church services where there is a clear presentation of the Christian faith. With the announcement of the first lockdown in March 2020, we moved our church services online. As we had invested in equipment allowing us to broadcast events over recent years, we were well positioned to pivot to an online church format and to stream our services live each week.

With the easing of restrictions from September to November, we temporarily re-launched in-person gatherings in the form of "Watch Parties" while continuing to stream our services online for those who were not able to attend in person.

Despite the restrictions on meeting in person, engagement has maintained well during the pandemic, reflected in the fact that tithe income was unaffected by the pandemic.

EQUIPPERS CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Connect Groups

Teaching on the Christian faith is also done midweek through Connect Groups. These are small groups of around 10-15 people which gather in communities across Surrey either weekly or fortnightly and which are open to all. Connect Groups have a more interactive format where people can discuss issues, ask questions, share challenges and pray with each other. During 2020, we had 41 connect groups in operation.

As with our church services, these groups moved online from March 2020.

Advance Programme

The charity continues to invest in training and educating future leaders and workers through the Advance Programme. The volunteers on the programme serve in various areas of the charity's operations and receive regular foundational and leadership training through access to our training events as well as one-to-one mentoring.

We continue to celebrate the success of The Advance Programme, with past volunteers now filling leadership roles within local churches.

In 2020 we welcomed eight full-time volunteers from New Zealand, Denmark, Italy, Germany, Singapore and the UK.

(ii) Community Impact and Financial Support

With the pandemic came an increased need for financial, practical and spiritual support. Our response to this need was an initiative called "Love In Action". We created an emergency fund and through that were able to distribute financial grants to individuals and local charities adversely impacted by the pandemic, food vouchers and food parcels, to the sum of £28,242. We also offered practical support such as running errands for those who were unable to do so themselves. In addition to this, we set up an online support service where anyone who wished to talk with a pastor could do so by booking an online appointment with a member of our pastoral team.

Another area we focused on this year was our provision of mental health support. During Mental Health week in May 2020 we put on a range of events to raise awareness of mental health and mental health problems and inspire action to promote the message of good mental health for all. Since then we have continued to provide support through various means.

Revolution Tour is a school programme designed to bring a message of hope to young people across the UK, run in collaboration with Equippers Church London. In 2020, the Revolution Tour team were unable to visit schools in person, as they normally would, due to Covid-19 restrictions. In response to these restrictions, the team created online content for assemblies and lessons for use during Anti-Bullying week in November and also the Christmas period. For Anti-Bullying week, we invited Ben Greenwood and Paula Fakalata from Revolution Tour New Zealand to create content on helping young people with their mental health and renowned American youth communicator, Reggie Dabbs, to create content on building resilience. This content was given to our local school contacts and was used in 21 schools in the area. The content was also made freely available on The Times Educational Supplement website. By providing content online we were able to extend the reach of our impact. In total close to 200 schools across the UK have downloaded our content.

Each year we take up an annual "Impact Offering". This is a pledged offering across twelve months with the funds used to support initiatives beyond our regular operating costs within Equippers Church, the wider community and internationally.

During 2020 we received donations of £198,423 towards Impact Offering, and in our November 2020 offering we received pledges of over £330,000, our biggest pledge total to date. In 2020 we were pleased to be able to make donations of £108,685, with £70,894 of this coming from Impact funds. More detail on this can be found within the notes to the accounts

EQUIPPERS CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Financial review

During this financial year, the charity made a net surplus on unrestricted funds of £205,794, leaving a balance in hand of £830,997 at 31 December 2020.

Overall the Trustees are pleased with the results for 2020 and note the charity is in a healthy financial position. Despite the Covid-19 pandemic, donations income increased over 7% compared to the previous year. In addition, the annual Impact Offering was the biggest offering to date, with pledges exceeding £330,000.

Two staff members were put on furlough in March 2020 (Coffee Shop Manager and Fun Tots Manager) and £15,707 was claimed through the Coronavirus Job Retention Scheme for part of the financial year. Indoor soft plays were permitted to re-open late in 2020 but having reviewed the Government's new operating regulations, the Trustees felt they were too restrictive and not viable for the charity. They therefore made the difficult decision to permanently close Fun Tots soft play and the Hub Coffeeshop (whose main custom came from Fun Tots).

The Trustees identified a property within Weybridge Business Park which they have been pursuing as a permanent facility, as existing venues are operating close to capacity. Heads of Terms were agreed to lease the property with an option to buy, but the owners reneged prior to signing the lease. Planning Permission would be required for the site and work was well underway in preparing the various professional reports needed to accompany the application for change of use. During the period £49,493 was incurred in various legal and professional fees relating to the lease and planning reports. The Trustees continue to pursue the outright purchase of the property with much of the charity's surplus funds earmarked towards this end.

In accordance with best practice, reserves have been set at a level equating to 3 months' essential core operating costs. This currently equates to £109,000.

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Risks are examined and considered under the following headings:

Governance
Operational
Finance
Compliance
External

This allows the Trustees and management to adapt policies and actions appropriately.

Plans for the future

Our mission and objectives remain unchanged. We plan to build on the charity's growth and momentum in seeing people establish a personal relationship with God and to grow in this relationship. This will be done by continuing to identify new strategies for growth both through the establishment of new locations and increasing the capacity of existing locations. The move to online services helped to extend the reach of our impact during 2020 and so our plan is to operate a hybrid model of church moving forward, with both physical and online church locations.

The Trustees and elders (members) recognised that in many respects Equippers Church London and Equippers Church have operated administratively in close relationship for many years. In addition the objectives of both charities are identical. In order to prevent the unnecessary duplication of the work which goes into running a charity, the trustees and elders of both charities agreed that it is best interest of both charities to merge and to operate as Equippers Church moving forward. The merger came into effect on 2nd March 2021.

EQUIPPERS CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Structure, governance and management

Equippers Church (changed name on 17 November 2016, formerly Jubilee Life Ministries UK) is governed by its Memorandum and Articles of Association amended 11 October 2016. The charity is a company limited by guarantee, as defined by the Companies Act 2006.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr M Collard
Mrs L G S Dua
Mr J Everitt
Mrs I Jack
Mr J O H Nash
Mr P A Prothero

The existing Trustees may identify the need for additional Trustees to be appointed as the demands of the charity continue to develop, and as and when existing Trustees stand down from office. The Trustees will identify a suitable candidate to act as a Trustee, based on a series of factors including their character, experience, specialist skills and chemistry with the existing Trustees.

Subsequently the candidate will be approached by one of the current Trustees to establish their willingness to consider the role. They may be invited to sit in on meetings as an observer until they reach a decision. If they accept they will be formally appointed to the board at the next meeting.

The Chairman of the board of Trustees will ensure that they are given any necessary induction and training for the role. This will depend on their previous experience in similar roles. The new Trustee will be given tasks suitable to their experience level.

Day-to-day management is delegated by the Trustees to the management team, led by the Senior Pastor.

Auditor

The auditor, Caladine Limited, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees' report was approved by the Board of Trustees.



Mr M Collard

Trustee 05/05/2021

Dated:

EQUIPPERS CHURCH

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees, who are also the directors of Equippers Church for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

EQUIPPERS CHURCH

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF EQUIPPERS CHURCH

Opinion

We have audited the financial statements of Equippers Church (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

EQUIPPERS CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF EQUIPPERS CHURCH

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

EQUIPPERS CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF EQUIPPERS CHURCH

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



John Richard Caladine FCCA CTA FCIE (Senior Statutory Auditor)
for and on behalf of Caladine Limited

7 May 2021

Chartered Certified Accountants
Statutory Auditor

Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

EQUIPPERS CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
<u>Income:</u>							
Donations and legacies	3	925,182	41,585	966,767	840,560	61,476	902,036
Charitable activities	4	25,552	-	25,552	158,384	-	158,384
Investments	5	17,230	-	17,230	21,931	-	21,931
Other income	6	25,707	-	25,707	-	-	-
Total income		993,671	41,585	1,035,256	1,020,875	61,476	1,082,351
<u>Expenditure:</u>							
Raising funds	7	10,791	-	10,791	15,461	-	15,461
Charitable activities	8	732,768	41,575	774,343	995,368	60,085	1,055,453
Other	11	44,318	-	44,318	1,277	-	1,277
Total resources expended		787,877	41,575	829,452	1,012,106	60,085	1,072,191
Net gains/(losses) on investments	13	-	-	-	30,000	-	30,000
Net income for the year/ Net movement in funds		205,794	10	205,804	38,769	1,391	40,160
Fund balances at 1 January 2020		625,203	7,446	632,649	586,435	6,055	592,490
Fund balances at 31 December 2020		830,997	7,456	838,453	625,204	7,446	632,650

The statement of financial activities includes all gains and losses recognised in the year.

The major income and expenditure of the Church derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EQUIPPERS CHURCH

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Property, fixtures and equipment	15	138,183		86,599	
Mixed motive investments	16	410,000		410,000	
		<u>548,183</u>		<u>496,599</u>	
Current assets					
Trade and other receivables	17	78,149		112,356	
Cash at bank and in hand		533,463		335,318	
		<u>611,612</u>		<u>447,674</u>	
Current liabilities	19	(86,493)		(68,996)	
Net current assets			525,119		378,678
Total assets less current liabilities			<u>1,073,302</u>		<u>875,277</u>
Non-current liabilities	20	(234,849)		(242,627)	
Net assets			<u>838,453</u>		<u>632,650</u>
Income funds					
Restricted funds	22	7,456		7,446	
<u>Unrestricted funds</u>					
Designated funds:					
Reserve fund		109,000		109,000	
		<u>109,000</u>		<u>109,000</u>	
General unrestricted funds	23	721,997		516,204	
		<u>830,997</u>		<u>625,204</u>	
		<u>838,453</u>		<u>632,650</u>	

The financial statements were approved by the Trustees on 05/05/2021



Mr M Collard
Trustee

Company Registration No. 04395378

EQUIPPERS CHURCH

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	28		310,593		(45,512)
Investing activities					
Purchase of property, plant and equipment		(128,168)		(27,716)	
Proceeds on disposal of property, plant and equipment		5,175		220	
Income from investments		17,230		21,931	
Net cash used in investing activities			(105,763)		(5,565)
Financing activities					
Repayment of bank loans		(6,684)		(9,746)	
Net cash used in financing activities			(6,684)		(9,746)
Net increase/(decrease) in cash and cash equivalents			198,146		(60,823)
Cash and cash equivalents at beginning of year			335,318		396,141
Cash and cash equivalents at end of year			533,463		335,318

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Company information

Equippers Church is a charitable company limited by guarantee incorporated in England and Wales. The registered office is The Hub (Next to The Meads), Chertsey Road, Addlestone, Surrey, KT15 2EP.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention modified to include the revaluation of mixed motive investments. The principal accounting policies adopted are set out below.

1.2 Going concern

At the date of this report, there remains uncertainty regarding the long term impact of the Coronavirus and the economic consequences, both within the U.K. and overseas, which may result from government policies to contain the spread. The duration and geographical extent of future governmental policies are unknown. Whilst we are still unable to predict what the economic consequences may be and the impact on the Churches future, we have continued to use the going concern basis as appropriate in the preparation of these accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies (Continued)

1.6 Property, fixtures and equipment

Property, fixtures and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Production equipment, fixtures and fittings	25% straight line
Motor vehicles	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Mixed motive investments

Mixed motive investments represents a property, held for a combination of the financial return it generates and the contribution its use by another charity makes to Equippers Church's charitable purposes. The property was initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in the Statement of Financial Activities.

1.8 Impairment of non-current assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies (Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020 £	2020 £	2020 £	2019 £	2019 £	2019 £
Donations and gifts	925,182	41,585	966,767	840,560	61,476	902,036
Donations and gifts						
Regular donations	576,855	-	576,855	532,502	-	532,502
Impact	197,423	1,000	198,423	161,480	906	162,386
Special offerings	6,719	37,660	44,379	9,685	57,083	66,768
Gift aid	144,185	2,925	147,110	136,893	3,487	140,380
	925,182	41,585	966,767	840,560	61,476	902,036

4 Charitable activities

	Church activities 2020 £	Church activities 2019 £
Events and courses	4,553	68,797
Fun tots	5,778	22,784
Church groups income	646	4,729
Coffee shop sales	9,332	49,470
Other income	5,243	12,604
	25,552	158,384

5 Investments

	Unrestricted funds	Unrestricted funds
	2020 £	2019 £
Rental income	15,182	19,761
Interest receivable	2,048	2,170
	17,230	21,931

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

6 Other income

	Unrestricted funds	Total
	2020	2019
	£	£
HMRC Job Retention Scheme	15,707	-
Government Grant	10,000	-
	<u>25,707</u>	<u>-</u>

7 Raising funds

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
<u>Fundraising and publicity</u>		
Advertising and promotion	<u>10,791</u>	<u>15,461</u>

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Charitable activities

	Church activities	Church activities
	2020	2019
	£	£
Staff costs	167,082	202,371
Depreciation and impairment	76,584	53,595
Church and ministry expenses	86,911	105,932
Events and conferences	15,426	79,684
Education and training	12,537	24,649
Motor expenses	21,358	17,248
Travel and subsistence	6,819	34,678
Organisational subscriptions	11,537	10,649
Pastoral accommodation	21,000	21,000
Hub rent, rates and equipment	20,270	27,550
Coffee shop expenses	5,700	49,378
Sunday service venue costs	20,242	58,372
Speakers gifts and travel expenses	2,421	11,914
Church hospitality and catering	18,792	41,820
	<u>486,679</u>	<u>738,840</u>
Grant funding of activities (see note 9)	108,685	143,680
Share of support costs (see note 10)	158,419	150,024
Share of governance costs (see note 10)	20,560	22,909
	<u>774,343</u>	<u>1,055,453</u>
Analysis by fund		
Unrestricted funds	732,768	995,368
Restricted funds	41,575	60,085
	<u>774,343</u>	<u>1,055,453</u>

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

9 Grants payable

	Church activities 2020 £	Church activities 2019 £
Grants:		
ACTS Churches UK	-	30,000
Equippers Budapest	10,000	21,000
Equippers Rio	6,000	34,520
Equippers Ghana	11,510	9,393
International Justice Mission	5,000	10,000
Love in Action (relief for individuals)	28,242	-
Other grants below £5001	40,808	30,300
	<u>101,560</u>	<u>135,213</u>
General	3,525	4,867
Equippers Network International	3,600	3,600
	<u>108,685</u>	<u>143,680</u>

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

10 Support costs

	Support costs	Governance costs	2020	Support costs	Governance costs	2019
	£	£	£	£	£	£
Staff costs	98,716	-	98,716	90,608	-	90,608
Facilities running costs	34,102	-	34,102	33,047	-	33,047
Rent and rates	1,480	-	1,480	1,450	-	1,450
Insurance	3,959	-	3,959	3,932	-	3,932
Telephone and internet	4,248	-	4,248	4,330	-	4,330
Printing, postage and stationery	7,700	-	7,700	6,853	-	6,853
Bank charges and interest	4,304	-	4,304	5,003	-	5,003
Sundry expenses	3,910	-	3,910	4,801	-	4,801
Legal and professional	-	4,247	4,247	-	4,698	4,698
Accountancy	-	2,640	2,640	-	2,640	2,640
Audit fees	-	5,455	5,455	-	6,312	6,312
Mortgage interest	-	8,004	8,004	-	9,105	9,105
Payroll fees	-	214	214	-	154	154
	<u>158,419</u>	<u>20,560</u>	<u>178,979</u>	<u>150,024</u>	<u>22,909</u>	<u>172,933</u>
Analysed between						
Charitable activities	<u>158,419</u>	<u>20,560</u>	<u>178,979</u>	<u>150,024</u>	<u>22,909</u>	<u>172,933</u>

11 Other

	Unrestricted funds
	2020
Net loss on disposal of tangible fixed assets	(5,175)
"Toshiba" building costs	49,493
	<u>44,318</u>

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

12 Trustees

Trustee Mr P Prothero's employment with the Charity ended in December 2019 and received gross remuneration of £Nil during the year (2019 - £45,428) and the Charity made contributions into a defined contribution pension scheme on his behalf of £Nil (2019 - £2,673).

Trustee Mr P Prothero was paid £8,000 (2019: £Nil) for the provision of consultancy services through P3 Consultants, and had expenses incurred in his capacity of consultant of £2,670 (2019: £Nil) met by the charity.

Trustee Mr M Collard is also employed by the Charity and received gross remuneration of £75,864 (2019 - £65,688) which included manse rental costs of £21,000 (2019 - £21,000) and car allowance of £5,200 (2019: £2,198). The Charity also made contributions into a defined contribution pension scheme of £3,503 (2019 - £3,337). The legal authority for these payments is found in a provision in the Memorandum and Articles of Association of the Charity. In their capacity as employees they incurred total expenses of £800 (2019 - £8,527) which were met by the charity.

No Trustees had costs incurred in fulfilling their duties as Trustees met by the charity. Total expenses of £Nil (2019 - £2,501) were met by the charity in relation to a ministry trip to Manila.

No other Trustees received any remuneration or benefits from the Charity during the year (2019 - None)

The total amount of donations received without restriction from the Trustees and related parties amounted to £137,444 (2019 - £74,106).

13 Net gains/(losses) on investments

	Total Unrestricted funds	
	2020	2019
	£	£
Revaluation of investment properties	-	30,000

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

14 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Pastoral	7	5
Support	8	6
Coffee shop	1	2
Fun Tots	1	2
	<u>17</u>	<u>15</u>

Employment costs

	2020 £	2019 £
Wages and salaries	246,604	264,088
Social security costs	9,295	15,035
Other pension costs	9,899	13,856
	<u>265,798</u>	<u>292,979</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
£60,000 - £69,999	-	1
£70,000- £79,999	1	-
	<u>1</u>	<u>-</u>

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

15 Property, fixtures and equipment

	Production equipment, fixtures and fittings	Motor vehicles	Total
	£	£	£
Cost			
At 1 January 2020	351,089	30,820	381,909
Additions	128,168	-	128,168
Disposals	-	(11,820)	(11,820)
At 31 December 2020	479,257	19,000	498,257
Depreciation and impairment			
At 1 January 2020	264,490	30,820	295,310
Depreciation charged in the year	76,584	-	76,584
Eliminated in respect of disposals	-	(11,820)	(11,820)
At 31 December 2020	341,074	19,000	360,074
Carrying amount			
At 31 December 2020	138,183	-	138,183
At 31 December 2019	86,599	-	86,599

16 Investment property

	2020 £
Fair value	
At 1 January 2020 and 31 December 2020	410,000

Land and Building at Wern Industrial Estate, Wern Terrace, Rogerstone, Newport, NP10 9YB was purchased in May 2017 and is held as a mixed motive investment in the financial statements. A value by Jones Lang LaSalle Limited was given in the sum of £410,000 at 31 December 2020.

17 Trade and other receivables

	2020 £	2019 £
Amounts falling due within one year:		
Trade receivables	1,497	1,200
Other receivables	47,590	53,686
Prepayments and accrued income	29,062	57,470
	78,149	112,356

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

18 Borrowings

	2020 £	2019 £
Bank loans	246,213	252,897
Payable within one year	11,364	10,270
Payable after one year	234,849	242,627

The Barclays plc bank loan of £273,000 commenced 19 May 2017 repayable over 20 years at 3.15% per annum, secured by legal charge dated 19 May 2017 over The Warehouse, Rogerstone, Newport, NP10 9FQ.

19 Current liabilities

	Notes	2020 £	2019 £
Bank loans	18	11,364	10,270
Other taxation and social security		(8)	3,042
Trade payables		53,435	27,132
Other payables		-	4,102
Accruals and deferred income		21,702	24,450
		86,493	68,996

20 Non-current liabilities

	Notes	2020 £	2019 £
Bank loans	18	234,849	242,627

21 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

22 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2019	Incoming resources	Resources expended	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£
Specific gifts	-	8,493	(8,493)	-	269	(269)	-
Staff fund	3,072	20,346	(16,597)	6,821	-	(6,821)	-
Restricted impact	2,983	3,226	(5,584)	625	1,250	(625)	1,250
Equippers Manila	-	29,411	(29,411)	-	-	-	-
COVID 19 (Love in Action)	-	-	-	-	33,065	(26,859)	6,206
Other minor funds	-	-	-	-	7,001	(7,001)	-
	<u>6,055</u>	<u>61,476</u>	<u>(60,085)</u>	<u>7,446</u>	<u>41,585</u>	<u>(41,575)</u>	<u>7,456</u>

Specific Gifts

From time to time donors will make a donation for a specific purpose, normally in support of a visiting speaker. These amounts are passed onto that speaker or are used for the purpose identified by the donor.

Staff fund

Funds received for staff costs, volunteer and training expenses

Restricted impact

Donations given outside of normal offerings used for purposes as specified.

Equippers Manila

This fund represents a donation specially received for the rental costs re Equippers Church Manila.

COVID 19 (Love in Action)

This fund was started in the year to provide support for families during the COVID 19 pandemic.

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

23 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2019	Movement in funds Incoming resources	Balance at 1 January 2020	Movement in funds Incoming resources	Balance at 31 December 2020
	£	£	£	£	£
Reserve fund	109,000	-	109,000	-	109,000

Reserve fund

In accordance with the charity's reserves policy, funds equating to 3 months' essential spending commitments should be maintained. As at the balance sheet date this equates to £109,000.

24 Analysis of net assets between funds

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Unrestricted Funds 2020 £	Restricted Funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:					
Property, plant and equipment	138,183	-	138,183	86,599	86,599
Investment properties	410,000	-	410,000	410,000	410,000
Current assets/ (liabilities)	517,663	7,456	525,119	371,232	378,678
Long term liabilities	(234,849)	-	(234,849)	(242,627)	(242,627)
	<u>830,997</u>	<u>7,456</u>	<u>838,453</u>	<u>625,204</u>	<u>632,650</u>

25 Operating lease commitments

Equippers Church entered into a five year lease in January 2017 of £29,000 per annum for the Hub Chertsey Road with a 6 month notice period, and office premises from June 2020 at The Monument Weybridge for a term of 14 months at £15,000 per annum expiring July 2021.

There was a tenancy agreement re the church manse which expired and the church believe it is now subject to a two month notice either side.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	<u>26,750</u>	<u>35,500</u>

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

25 Operating lease commitments (Continued)

26 Events after the reporting date

1 Further lockdowns in early 2021 because of Covid19 Virus effectively meant the church could not gather in person. The church continued to meet online with the service streamed live. A significant proportion of church members give via standing order so income has not been significantly impacted. There is no effect on the churches ability to function as a going concern.

2 On the 2nd March 2021 the Church incorporated the activities of Equippers Church London, registered charity no. 1135428, within the organisation,

27 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2020 £	2019 £
Aggregate compensation	105,524	124,837

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

27 Related party transactions (Continued)

Donations totalling £3,000 (2019: £2,500) were received from Equippers Church London. A Charity of which M Collard is a Trustee.

Donations totalling £Nil (2019: £5,000) were made to Equippers Auckland Trust, (2019: £2,500 given to Equippers Auckland Trust to cover the cost of flights).

Donations totalling £3,000 (2019: £Nil) was received from Equippers Essex, a Charity of which M Collard and P Prothero are Trustees.

Donations totalling £2,250 (2019: £Nil) were made to JD Church, a Charity of which M Collard is a Trustee.

A number of family members of Trustees were employed by the Charity during the year and received remuneration and pension contributions as follows:

	Salary	Pension Contributions	Total 2020	Total 2019
	£	£	£	£
Mrs M Collard (Wife of Trustee Mr M Collard)	18,862	1,012	19,874	17,145
Mrs Esther Wecki (Daughter of Trustee Mr J Nash)	1,950	-	1,950	-
Miss S Drummond (Sister-in-law of Trustee Mr M Collard)	27,226	1,681	28,907	26,687
Mr J Matts (Son of Prior Trustee Mr P Matts)	9,355	-	9,355	619
Mrs J Prothero (Wife of Trustee Mr P Prothero)	-	-	-	3,038
Mr T Yates (Son-in-law of Trustee Mr P Prothero)	1,025	-	1,025	19,019
	58,418	2,693	61,111	66,508

Levies of £11,537 (2019: £10,649) were paid to Acts Churches UK, in addition to a donation totalling £Nil (2019: £30,000). A Charity of which M. Collard is a Trustee and P. Prothero Key Management Personnel.

At the balance sheet date £1,840 (2019: £885) was owed to Acts Churches UK.

Enthuse TV & Events Ltd, of which I. Jack is a shareholder, was paid £Nil (2019: £432) for broadcast monitors.

Donations totalling £Nil (2019: £1,000) were made to Good News for Everyone of which John Nash is a paid employee.

Donations totalling £Nil (2019: £2,000) were made to Releasing Captives International of which John Nash is a Trustee.

Related parties received costs totalling £Nil (2019: £1,516) towards travel for mission trips and conferences.

Training costs of £Nil (2019: £1,860) were paid to Mr and Mrs Yates, daughter and son in law of P Prothero.

Donations of £3,600 (2019: Nil) were made to Equippers Network International for the accommodation costs of Mr T Yates, son in law of P Prothero.

No amounts have been written off in the period in respect of debts due to or from related parties.

EQUIPPERS CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

28	Cash generated from operations	2020	2019
		£	£
	Surplus for the year	205,804	40,157
	Adjustments for:		
	Investment income recognised in statement of financial activities	(17,230)	(21,931)
	(Gain)/loss on disposal of property, plant and equipment	(5,175)	1,277
	Fair value gains and losses on investment properties	-	(30,000)
	Depreciation and impairment of property, plant and equipment	76,584	53,595
	Movements in working capital:		
	Decrease/(increase) in trade and other receivables	34,207	(65,078)
	Increase/(decrease) in trade and other payables	16,403	(23,532)
	Cash generated from/(absorbed by) operations	310,593	(45,512)
29	Analysis of changes in net funds	At 1 January 2020	Cash flows At 31 December 2020
		£	£
	Cash at bank and in hand	335,318	198,145
	Loans falling due within one year	(10,270)	(1,094)
	Loans falling due after more than one year	(242,627)	7,778
		<u>82,421</u>	<u>204,829</u>

I AM SO MANY THINGS LIMITED
VAT CONTROL ACCOUNT
For the Year End 31 Decmeber 2020

VAT Summary

	Output VAT	Input VAT	Due to HMRC	Paid	Diff
b/fwd			(912.26)	(1,053.69)	141.43
Apr - Jun	4,021.91	2,909.24	1,112.67	1,112.67	-
Jul - Sep	9,555.40	7,453.33	2,102.07	2,102.07	-
Oct - Dec	24,260.43	13,720.75	10,539.68	10,539.68	-
Jan - Mar	16,388.65	13,882.43	2,506.22	-	2,506.22
			-	-	-
	54,226.39	37,965.75	15,348.38	13,754.42	2,647.65

	<u>Ref</u>	<u>DR</u> £	<u>CR</u> £
Balance b/f as 1 January 2020		912.26	
Opening balance adjustment		131.23	
Output VAT			54,216.03
Input VAT		37,965.75	
Payments to HMRC		13,754.42	1,053.69
VAT on accountancy accrual			
Balance c/f as 31 Decemeber 2020		2,506.06	
		55,269.72	55,269.72

