# Sisters of Christian Education CIO

# **Annual Report and Accounts**

31 July 2020

Charity Registration Number 1177158

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## Reference and administrative information 31 July 2020

Trustees Sister Mary Dawson RCE

Sister Elizabeth McCormack RCE

Sister Cara Nagle RCE

Sister Rosemary O'Looney RCE Cdr Anthony John Woolston (CDipAF)

Provincial Superior Sister Rosemary O'Looney RCE

Provincial Bursar Sister Cara Nagle RCE

Principal address 2 Woodland Crescent

Farnborough Hampshire GU14 8BF

**Charity registration number** 1177158

Auditor Buzzacott LLP

130 Wood Street

London EC2V 6DL

Principal bankers National Westminster Bank plc

PO Box 41 1 Queensmead Farnborough Hampshire GU14 7YS

Investment managers Charles Stanley & Co Limited

25 Luke Street

London EC2A 4AR

Investec Wealth & Investment Limited

2 Gresham Street

London EC2 7QP

Solicitors Stone King LLP

13 Queen Square

Bath BA1 2HJ The trustees present their report together with the accounts of the Sisters of Christian Education CIO (the "charity" or the "CIO") for the year to 31 July 2020.

The accounts have been prepared in accordance with the accounting policies set out on pages 25 and 29 and comply with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

#### Introduction

The Sisters of Christian Educational CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission (Charity Registration Number 1177158) and governed by a Constitution dated 14 February 2018.

#### Principal activities, objectives and aims

The Institute of Christian Education (the Institute) is a Roman Catholic Religious Institute founded in Échauffour, Normandy in 1817. The Institute is international, operating in England, Ireland, France and America. The Generalate is based in Paris. The Institute is governed by its own constitution.

The assets of the Institute in United Kingdom were, until 31 July 2019, held by the unincorporated charity Educating Children In The Roman Catholic Faith Administered in Connection With the Institute Of Christian Education And Other Roman Catholic Purposes, commonly known as the Institute of Christian Education Charitable Trust (Charity Registration Number 244663) (the "charitable trust").

The CIO was set up to continue the religious and certain educational work of the charitable trust. With effect from 1 August 2019 certain assets, liabilities and activities of the unincorporated charity were transferred to the CIO.

The objects of the CIO are the advancement of the Roman Catholic religion through the religious and other charitable work of the Institute, and aiding or promoting the advancement of the education of children in accordance with the principles and doctrines of the Roman Catholic religion, in particular by, but not limited to, the support of schools and other educational establishments that are conducted in accordance with the principles and subject to the regulations and discipline of the Roman Catholic Church, as the trustees with the approval of the Provincial Superior shall from time to time think fit.

#### Mission

By caring for individual members of the Institute throughout their lives with the Institute, the charity aims to enable and support the sisters to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

The religious and charitable works of individual members of the Institute can be divided into the following principal areas: education, worship and prayer, the social and pastoral work of the sisters and the support of overseas missionary work.

The trustees of the charity aim to support all charitable, social and pastoral works being carried out by members of the Institute. These ministries carried out by the sisters all benefit members of the public.

#### Public benefit

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit in reviewing the charity's aims, objectives and future plans. Details of how the charity fulfils this responsibility are given above and in the activities and objectives section below.

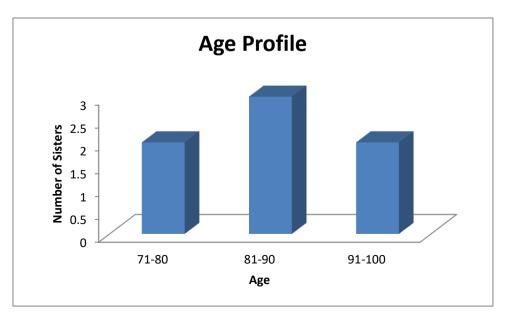
## **Activities and objectives**

#### An overview of activities

The aims of the charity are to care for individual members of the Institute throughout their lives with the Institute and so enable and support them to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

## 1. Caring for members of the Institute

In common with many religious institutes in the United Kingdom, the age profile of the members of the Institute is increasing as existing members grow older and the number of new vocations becomes minimal.



#### Activities and objectives (continued)

#### An overview of activities (continued)

1. Caring for members of the Institute (continued)

The Institute has an obligation, both moral and legal, to provide care for its members, none of whom have resources of their own and all of whom have devoted a significant part of their lives to the education of the young, the care of the elderly, poor and marginalised in society. As the age profile of the Institute increases, so too does the need to provide increasing and increasingly expensive care to the sisters. At present three of the members of the Institute are receiving care in care homes. Over the next decade, the trustees expect the number requiring care to increase. As a consequence, the trustees are giving careful consideration to the impact of this on the work of individual members of the Institute, the property requirements of the Institute and the financial implications. In this regard, the objectives of the trustees of the charity over the current year are summarised below. All of these objectives will continue to be applicable for the next few years also.

- ♦ Ensuring all members of the Institute receive the high level of care they require to provide them with the quality of life they have a right to expect;
- Reviewing the properties used as community houses and assessing their suitability as homes for the elderly and frail. Work has been ongoing on this and it is hoped that two properties in Farnborough will be sold in 2021.
- ♦ Enabling all members of the Institute to continue with their individual ministries for as long as possible.
- 2. Enabling and supporting members in a variety of religious and charitable works

  The religious and charitable works of individual members of the Institute can be divided into the following principal areas: education, worship and prayer, the social and pastoral work of the sisters and the support of overseas missionary work.

## Covid-19

The Covid-19 pandemic has changed the shape and nature of the world. It has impacted not only the basic nature of social interactions but has also had a significant economic impact at every level in ways which have been outside of the charity's control.

As most of the members of the Institute are aged over 70, the sisters have had to adhere to the stringent government advice issued on 23 March. This has meant that their normal apostolic activities have had to find new shape or cease altogether. As a result of the social distancing rules, whilst largely remaining in lockdown, the sisters have tried to find new ways of working and supporting themselves and those with whom they work.

The sisters throughout the Institute support each other in prayer and through electronic communication.

Along with many other charities, the trustees cannot at this stage imagine what the new needs will be and what position we ourselves will be in to respond to those needs.

## Activities and objectives (continued)

#### An overview of activities (continued)

2. Enabling and supporting members in a variety of religious and charitable works (continued)

#### Covid-19 (continued)

Today, despite Covid-19, the sisters find different ways of working albeit socially distanced.

The charity's investment income may be adversely affected because of the volatility in listed investments as stock markets have reacted to the pandemic and the impact of the pandemic on the commercial sector in particular. In terms of expenditure, it is anticipated that there will be a rise in living expenses due to rise in cost of living during the crisis and the difficulties in obtaining food locally at a good price but such increases will be offset by a reduction in motor and travel costs. The trustees will continue to keep both income and expenditure under review but do not anticipate that the impact on the charity' finances will be material or impact on the charity's going concern.

#### Education

Members of the Institute are involved as trustees of Farnborough Hill School (founded by the Institute in 1889) a Roman Catholic School which also welcomes students from other faiths. The charity contributes funds to its connected charity, Louis Lafosse Educational CIO to assist with funding of bursaries to Farnborough Hill School for pupils who might benefit from the environment the school provides (small class sizes, academic excellence, excellent pastoral care, Catholic ethos) but whose parents are unable to meet the fees.

While there are no longer sisters teaching in Farnborough Hill School, there are sisters working in the school in a voluntary capacity. The regular contact with the sisters is very much appreciated by the school students and staff. It is never forgotten that the sisters were the founders of the school and each year, in November, Foundation Day is celebrated by the whole school community.

In relation to the donation given to the Farnborough Hill School via the Louis Lafosse Educational CIO, the Head of the school wrote: "This money is used to, in part fund our scholarship and bursary programme. As a result of the funding we are able to offer support to girls that without these reductions on fees would not benefit from a Farnborough Hill education, We look to support girls of a wide diversity of background and with their own gifts and talents. This is very much in line with our Catholic heritage and our school's commitment to educating the whole person."

Apart from the donation from the charity to Louis Lafosse Educational CIO, the trustees ensure that the educational objects of their charity are fulfilled through donations given to other educational projects.

## Activities and objectives (continued)

## An overview of activities (continued)

2. Enabling and supporting members in a variety of religious and charitable works (continued)

## Education (continued)

The trustees make every effort to ensure that their resources continue to fulfil the education objects of their charity. Other letters of appreciation include the following:

"Your generous donation will help Maryvale Institute to continue its mission to educate laity in our Catholic faith through distance learning programmes."

"By supporting Missio, you play a vital part in creating a vibrant Catholic Church in the future, Missio helps missionaries to work alongside communities globally that are poor or in need regardless of their background or belief."

#### Worship and prayer

Members of the Institute are given the opportunity for private worship and public worship and to continue to develop their knowledge and trust in Jesus Christ and the Church through quiet prayer, study of the Gospel and spiritual development. Members of the Institute celebrate and pray with the wider community including people of all faiths and none. The sisters are available to listen to people in times of need and pray with the housebound. They support the Farnborough Hill School community by regular attendance at school Liturgical celebrations.

The following is an extract from the Sisters' Constitution on the section on Prayer:

'Prayer is an expression of our central relationship with God and with others. Each one is responsible for the nourishment of her faith through meditating the Scriptures, studying the teachings of the Church and spiritual reading.

Ecumenical exchanges invite us to widen our prayer and reflection.'

## Social and pastoral work

Members of the Institute are involved in various forms of social or pastoral work in Farnborough and surrounding towns including:

- Working in parishes and helping parishioners in their spiritual and social life.
- Visiting the elderly, the housebound, the bereaved and those who need encouragement and support.
- Pastoral care/visiting hospitals and nursing homes.
- ♦ Involvement in parish activities.
- Involvement in the Association for Senior Religious.
- Helping and advising persons who are in need, where and when necessary according to the availability of the sisters at the time.

## Activities and objectives (continued)

## An overview of activities (continued)

2. Enabling and supporting members in a variety of religious and charitable works (continued)

Social and pastoral work (continued)

The following is an extract from the Diocesan Bishop expressing his gratitude for the presence of the sisters in Farnborough:

"..the legacy of the Sisters continues to flourish, not least in your excellent school at Farnborough Hill. I wish to express here on behalf of us all our immense gratitude to you for your presence in our Diocese, your prayers, example and your contribution to the mission."

There was further recent appreciation from a priest in one of the local parishes:

'Your community have made a marvellous contribution to the Catholic life of this town and to Catholic Education. Thank you.'

Oversea missionary work

The charity also supports missionary work by providing donations, thereby helping some of the world's poorest and most disadvantaged people.

## Volunteers

Throughout the year, the members of the Institute give their time to assist the poor and marginalised and those who are in need. A sister is involved with the charity Parity

Members receive no financial reward for this work which contributes to the overall achievement of the charity's objectives. In addition, members are involved in administering the work of the Institute and charity - without their contribution the charity would not be able to function as effectively or fully as it does.

Details of the areas in which members give their time are shown in the table below. Due to the Covid 19 pandemic some activities were limited. However, some restrictions were overcome with the use of social media.

#### Area

Education

General Parish Work

Hospital visiting

Housebound visiting

Working with other groups/ organisations

Administration

There were a total of 7 sisters in the Institute during the year, each involved in several different areas.

#### **Financial review**

#### Results for the year

A summary of the charity's results for the year can be found on page 21 of this report and accounts. The charity was dormant during the period from 14 February 2018, the date of incorporation, to 31 July 2019.

During the year to 31 July 2020, income excluding the funds transferred from the charitable trust amounted to £308,471. Of the income, a total of £95,720 was received by way of donations and legacies. This figure includes salaries and pensions of the sisters amounting to £95,445 covenanted to the charity. Investment income and interest receivable totalled £212,501. The funds transferred from the charitable trust were £8,579,653 (note 16).

Expenditure for the charity totalled £554,538. Expenditure incurred on supporting the members of the Institute and their pastoral work and ministry amounted to £329,313. Grants and donations amounted to £180,353. Further details of grants and donations are provided in note 4 to the accounts.

Net expenditure of the charity before investment losses was £8,333,586 including the transfer from the charitable trust. Investment losses for the year amounted to £595,743, resulting in net income and a net increase in funds of £7,737,843.

## Investment performance

The investment managers continue to be guided by the trustees' investment policy set out on page 18 of this report and comply with the ethical guidelines given to them.

The market value of listed investments decreased during the year in line with the performance of world markets as they reacted to the Covid-19 pandemic. Net losses on investments amounted to £595,743 but have subsequently been recouped as markets have recovered. Total investment income from listed investments was £212,416.

The trustees continue to take a long-term view and believe their investment policy continues to be applied and remains appropriate.

#### Reserves policy and financial position

The trustees consider that, given the nature of the charity's work, the level of free reserves should be sufficient to generate enough income to cover approximately one year's on-going expenditure and to provide for contingencies, unevenness in future income and volatility in the value of investments. In particular, at the current time, the reserves need to be sufficient to enable the charity to operate in the exceptional circumstances created by the Covid-19 pandemic.

At the date of the balance sheet, the trustees consider that the level of free reserves were adequate but not excessive given the inherent volatility on world stock markets at the current time and given the discernment process being undertaken in respect to future property needs. In particular, the level of reserves is deemed sufficient when considered in the light of the uncertainties arising due to the Covid-19 pandemic.

## Financial review (continued)

## Reserves policy and financial position (continued)

The charity's balance sheet shows that funds were £7,737,843 at 31 July 2020. £7,000,000 represented designated funds, £273,781 represented fixed asset reserves, and the remaining £464,062 represented general funds. Further details of designated funds are given in note 15 to the accounts.

The general funds are funds available to support the work of the sisters in the future, in particular the support of the Institute's ministry. This figure needs to be considered in the light of annual expenditure of approximately £400,000, the increasing age profile of the sisters and the need for the charity to continue to support the work of the Institute, both in this country and overseas.

The sisters are also aware of the importance to the charity of the investment assets and the income generated therefrom. Given the low interest rates, there is a real need to retain monies to enable the long-term financial stability of the charity. The trustees consider that the level of free reserves of the charity is adequate but not excessive and will enable them to pursue successfully their charitable objectives.

#### Tax exemptions etc.

The beneficiaries of the work of the charity have the assurance that all of the income of the charity must be applied for charitable purposes in furtherance of their objects. The charity enjoys tax exemption on income and gains provided these are applied for its charitable aims. The charity is also entitled to a reduction of 80% on business rates on the property it occupies for its charitable purposes, and a 50% reduction in Council Tax for its properties that are occupied by members of the Institute. The financial benefits received as a result of these exemptions are all applied for the purposes of furthering the Roman Catholic faith by enabling and supporting the sisters to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

The nature of activities means that the charity is unable to reclaim VAT input tax on its costs as it is exempt for VAT purposes. The charity also pays tax as an employer through the national insurance contributions it makes.

## Fixed assets

Acquisitions and disposals of fixed assets during the year are recorded in the notes to the accounts.

## **Future plans**

The trustees plan that the work of the charity will continue without any significant change in the short term.

It is the intention of the trustees of the charity to continue to respond to the needs of the times and fulfil public benefit and to meet the objectives of caring for members of the Institute and to support the charitable work of the sisters for the foreseeable future.

#### Future plans (continued)

Therefore, the objectives of the trustees of the charity include:

- Ensuring all members of the Institute receive the high level of care they require to provide them with the quality of life they have a right to expect;
- Enabling all members of the Institute to continue with their individual ministries, as far as they are able, given their limitations of age and health; and
- Paying due heed to the impact of the Covid-19 pandemic and its consequences, both socially and economically.

## Governance, structure and management, and relevant policies

#### Governance

In terms of Canon Law, the Institute of Christian Education is governed by its own constitution, under the direction of the Institute Leader and the General Council who are based in the central office in France. The Leadership Team is elected every five years at a General Chapter, i.e. a meeting of elected delegates representing all the sisters worldwide. The Province of England and Ireland is directed by the Provincial Leader and her Council of two sisters who are appointed by the General Council. The Provincial Council appoints a Provincial Bursar. Members of the Provincial Council are appointed for their understanding, experience and knowledge of the needs of the Province. The Council visits the sisters on a regular basis and supports the sisters in their ministries. The Institute Leader and her Council visit all the sisters in the Province at least once in every five years.

The charity is a Charitable Incorporated Organisation (CIO), governed by a Constitution and registered with the Charity Commission on 14 February 2018.

The Provincial Superior for the time being is automatically, by virtue of holding that office, exofficio the sole member of the charity for as long as she holds office. If the charity is wound up, the member of the charity has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The names of the current trustees are given on page 1 of this document. At any time, there must be a minimum of three trustees. The Provincial Superior for the time being is automatically, ex-officio, a trustee for as long as she holds that office. All other trustees are appointed by a resolution in writing by the Provincial Superior. Trustees are appointed for a term of three years.

In selecting individuals for appointment, the Provincial Superior will have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Four of the trustees have been vowed members of the Institute for over 40 years. All of them have served the Institute in various capacities in education (secondary and adult, special needs, catechetics and family support); legal affairs; social care and prison chaplaincy; and assisting homeless people, refugees and asylum seekers. These trustees have been in senior administrative roles in the Institute. They are fully aware of everything pertaining to the charity and are responsible for organising personal development opportunities, assemblies and meetings where all the important decisions for the charity are made.

#### Governance, structure and management, and relevant policies (continued)

## Governance (continued)

The fifth trustee, a lay person, has been associated with the sisters for several years and has provided professional support to the community in the past.

On being appointed, new trustees undergo induction and training in the roles and responsibilities of their office. Every year some trustees attend training courses necessary to keep themselves updated with new legislation governing trustees. During the year, the following sessions were attended:

- ◆ Training Day with Davy Stockbrokers, Dublin
- All trustees attended the audit clearance meeting at Buzzacott LLP, which included an input on trustee responsibilities
- Zoom seminar days
- ◆ Trustee training at Stone King LLP, solicitors Charity Essentials Symposium
- Meeting of Religious Orders involved in Education
- Safeguarding training
- ♦ Religious Bursars' Conference talks on Zoom
- Webinars on Ecology and Laudato Si
- Webinar on divesting from fossil fuels
- ♦ Self Audit Training for Communities and Church bodies
- Webinars on ethical investing and the impact of Covid-19 on investments

Meetings with the Conference of Religious Safeguarding North London Network Group are regularly attended as well as meetings with the Portsmouth Diocesan Safeguarding Commission.

The trustees try to ensure that important information is shared not just among trustees but throughout the charity.

An important meeting each year is when the trustees meet with the auditor to discuss the annual report and accounts. All the trustees attend this meeting if at all possible as well as the person responsible for meeting with investment managers. The meeting is of great benefit to the trustees and every effort is made to implement the advice and comments of the auditor.

Four of the trustees are members of the Institute and as such their living and personal costs during the year were borne by the charity. The trustees receive neither remuneration nor reimbursement of expenses in connection with their duties as trustees or key management personnel.

The names of the trustees who served during the year are set out as part of the reference and administrative details on page 1 of this annual report and accounts and brief biographical details on each of the trustees in office at the year end are given below.

## Governance, structure and management, and relevant policies (continued)

#### Governance (continued)

## ♦ Sister Mary Dawson

Sister Mary Dawson became a member of the Institute in 1962. After graduating with a BA degree and a Diploma in Higher Education she taught for a number of years in Farnborough Hill (an independent Roman Catholic day school for girls age 11 – 18 years) before her appointment as Head of the School. She held this position for twelve years. She was subsequently elected as Congregational Leader. She held this position for ten years and having completed her mandate she pursued studies in Pastoral Leadership. She worked for eight years as a Prison Chaplain and is currently working as a counsellor in an inner city counselling centre. She also trained in Advocacy and facilitates meetings on a regular basis with residents of a nursing home. Her training and leadership experiences are invaluable in her current role as a trustee of the charity and a member of the Provincial Council.

#### ♦ Sister Elizabeth McCormack

Sister Elizabeth McCormack became a member of the Congregation in 1964. Having completed training as a teacher at Southampton University, she became a member of the community and teaching staff in Farnborough Hill (an independent Roman Catholic day school for girls age 11 – 18 years). She taught History and Religious Studies for eighteen years and held the position as Head of the school from 1988-1996. Following this, she retrained in Pastoral Counselling at Loyola University, Chicago. On her return to England she was appointed manager of Kairos Community Trust, Peckham. She served in this role for twelve years working with the homeless and those suffering from addictions. She has maintained strong links with Farnborough Hill and has served as a Governor and Chair of Governors for several years. All these past experiences of training, leadership and management are invaluable in her current role as a trustee of the charity and as a member of the General Leadership Team.

#### ♦ Sister Cara Nagle

Sister Cara Nagle became a member of the Institute in 1976 having completed studies as a civil lawyer in University College, Cork. She subsequently trained as a teacher of English and Religious Studies. She taught for nine years in Our Lady's School, Dublin, for secondary students. She served as Provincial of the Anglo-Irish Province from 1990 to 1998. Following this, she re-trained in Pastoral Ministry and worked as a hospital chaplain. She was elected Congregational Leader in 2003 serving ten years in this role. These past experiences provide a significant background to her current roles as Provincial Bursar for the Anglo-Irish Province and as a trustee of the charity.

## Governance, structure and management, and relevant policies (continued)

#### Governance (continued)

## ♦ Sister Rosemary O'Looney

Sister Rosemary O'Looney became a member of the Institute in 1966. She completed Teacher Training in 1971 at Roehampton University, London. She taught in Dublin from 1971-1974 and was acting Head of the School from 1973-1974. In 1974 she was appointed Head of a Boarding School for girls in Co. Wicklow, Ireland, and held this position until the school closed in 2005. She has held various roles of Leadership in the Province and is currently Provincial of the Anglo-Irish Province having been appointed to this role in 2007. All of this experience is enormously beneficial to her current role as a trustee of the charity.

## Cdr Anthony Woolston

Anthony Woolston retired as a Commander, Royal Navy in 2000 after 32 years' service, having attained an ACCA Certified Diploma in Accountancy and Finance (CDipAF) the year before. He successfully applied for the post of School Bursar at Farnborough Hill and was appointed in December 2000. He served in that position for 14 years before retiring for a second time. During the period that the charitable trust was engaged in a project with a view to develop a retirement facility, he acted as Company Secretary and a Director of the charity's subsidiary company. He accepted the offer to become a Trustee of the charity on 26 May 2018.

## Key management personnel

The trustees consider that they comprise the key management of the charity in charge of directing and controlling, running and operating the charity on a day to day basis.

Four of the trustees are members of the Institute and consequently their living and personal expenses, all of which are consistent with the amounts paid in respect to other members of the Institute, have been borne by the charity. No trustee received any remuneration or reimbursement of expenses in connection with their duties as a trustee.

#### Structure and management reporting

The trustees are ultimately responsible for the policies, activities and assets of the charity. They have met regularly to review developments with regard to the charity or its activities and make any important decisions. They have been assisted in their tasks by professional advisers who have provided advice and support in areas of property, investments, accounting and legal matters. There is a lay person who has been responsible for finance and secretarial matters. The lay secretary possesses no executive authority.

At least three trustee meetings are normally held in a year. All trustees endeavour to meet annually with the auditor and investment managers.

## Governance, structure and management, and relevant policies (continued)

#### Trustees' responsibilities

The trustees are responsible for preparing the trustees' report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of Accounting by Charities: Statement of Recommended Practice applicable to Charites preparing their accounts in accordance with Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions with reasonable accuracy and disclose at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the relevant Charity (Accounts and Reports) Regulations and the provisions of the charity's trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Risk management

The trustees recognise their responsibility for the management of risks faced by the charity and the sisters. The outbreak of the Covid-19 pandemic has clearly given rise to challenges and threats to the well-being of our charity and its activities which could not have been foreseen.

We note the financial and operational effects of Covid-19 earlier in this report. Over and above these, four designated areas have been identified and delegated to various trustees. These areas are: governance and strategic risk; environmental; operational; and financial. The trustees work to develop and to put in place a policy which understands the risks the charity faces and that seeks to learn to adapt to meet new challenges.

## Governance, structure and management, and relevant policies (continued)

#### **Risk management** (continued)

The trustees are satisfied that systems are in place to mitigate any exposure to the major risks.

The main long-term risk facing the charity is that it may not be able to meet all of the costs of caring for sick and/or elderly sisters. This, in general, is not a risk that can be avoided. Prudent management of funds will be exercised, and properties may provide a potential source of funding should activities contract in the long term. This risk becomes more acute as the sisters become more dependent. The trustees review the finances and personnel regularly and have concluded that a level of funding of £2,000,000 to care for elderly sisters set aside as a designated fund is appropriate. This allows the trustees to plan the finances for the required care for the sisters.

As with all organisations serving in the community, the trustees recognise the necessity of ensuring the protection and safety of all those the charity serves. Therefore, a sister has been appointed to implement within the charity, the policies and procedures of the Catholic Office for the Protection of Children and Vulnerable Adults (National Catholic Safeguarding Commission (NCSC)). This sister regularly attends sessions to keep herself updated. Where it applies, sisters, employees and volunteers have had clearance from the Disclosure and Barring Service. Trustees and staff are updated on developments within the NCSC and with on-going formation through NCSC EduCare.

The charity's principal asset comprises listed investments, the value of which is dependent on movements in UK and world stock markets. The investments are managed by reputable investment managers who adhere to a policy agreed by the trustees. The trustees meet regularly with the investment managers and the managers' performance and that of the portfolio are monitored. The investment strategy is assessed regularly to ensure it remains appropriate to the charity's needs – both now and in the future. During the current Covid-19 pandemic, the trustees continue to communicate with their investment managers and, whilst there are concerns over the volatility in world stock markets, the trustees acknowledge also that the charity is a long term investor. As such, the charity will be able to wait for markets to recover over time whilst the trustees keep a watching brief.

During each year the trustees coordinate an updated review of risk including matters of health and safety and risk assessment. This is done in conjunction with the health and safety advice from the charity's insurance brokers. The results are communicated to the sisters and staff.

#### Investment policy

The charity has discretionary investment management agreements with Investec Wealth & Investment Limited and Charles Stanley & Co Limited.

The trustees receive a report and valuation every three months and meet at least once a year with each of the investment managers. They ensure that each portfolio is managed in accordance with their written guidelines and with the religious and ethical principles of the charity. Acceptable investments, mostly equities, are chosen so that through the relevant companies' activities people's lives will be enhanced, natural resources will be used responsibly and all of creation will be respected.

## Governance, structure and management, and relevant policies (continued)

#### **Investment policy** (continued)

The investment strategy takes into account income requirements, the risk profile and the investment managers' view of the market prospects in the medium term.

The policy is to maximise total return through a diversified portfolio whilst providing a level of income advised from time to time. There is also an Ethical Policy precluding investment in any company which, after reasonable enquiry, clearly has significant profits from an activity which is contrary to the objectives of the Roman Catholic Church.

## Grants, donations and support of missionary work and ministry

Grants, donations and other payments in support of missionary work and ministry are decided on by the trustees in consultation with other members of the Institute as appropriate.

Whilst the trustees have given occasional support to United Kingdom organisations whose work is within the objects of the charity, the charity does not regard itself as grant making entity and applications for grants and donations are not invited.

## Fundraising policy

The charity aims to achieve best practice in the way in which it communicates with donors and other supporters. The trustees take care with both the tone of communications and the accuracy of data to minimise the pressures on supporters. They apply best practice to protect supporters' data and never sell data, never swap data and ensure that communication preferences can be changed at any time. They manage their own fundraising activities and do not employ the services of professional fundraisers. They undertake to react to and investigate any complaints regarding fundraising activities and to learn from them and so improve service. During the year, the charity received no complaints about its fundraising activities.

#### Working with other organisations

The charity has worked closely with a number of other charities and public bodies which work in the field of providing education and providing care to the vulnerable and those requiring support. In some instances sisters are, or have been, employed by these organisations; whilst in other instances the relationships are more informal. In all cases, working together with other charities and public bodies has enhanced communication and understanding thus enabling services to the elderly and other people to be provided more efficiently and effectively and avoiding duplication of effort. Examples of the organisations for which members have worked and with which the charity has cooperated during the year are as follows:

- ♦ Medaille Trust
- St Michael's Abbey
- Aisling Project
- ♦ The Little Way Association
- ♦ The Mumbai Salesians Society (via Salesians, Thornleigh House, Bolton)

## Governance, structure and management, and relevant policies (continued)

## Working with other organisations (continued)

- ♦ St Barnabas Society
- Benedictine Sisters of Our Lady of Grace and Compassion
- ♦ Community Kairos Trust
- ♦ Missio

## Employees, volunteers, and members of the Institute

The trustees wish to record their recognition of the professionalism and commitment of their staff, volunteers and the individual members of the Institute. Their dedication and positive approach are very much appreciated.

Approved by the trustees and signed on their behalf by:

Elizabeth McCormack RCE

Trustee

Approved by the trustees on: 11 February 2021

## Independent auditor's report to the trustees of the Sisters of Christian Education CIO

## **Opinion**

We have audited the accounts of the Sisters of Christian Education CIO (the charity) for the year ended 31 July 2020 which comprise the statements of financial activities, the balance sheet, the statement of cash flows, the summary of principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the charity's affairs as at 31 July 2020 and of the income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

## Independent auditor's report 31 July 2020

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report and Consolidated Accounts, other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- sufficient accounting records have not been kept; or
- the charity's accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Independent auditor's report 31 July 2020

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott LLP Statutory Auditor 130 Wood Street London EC2V 6DL 15 February 2021

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

## Statement of financial activities Year to 31 July 2020

	Notes	Year to 31 July 2020 £	
Income from:			
Donations and legacies	1	95,720	_
Investments and interest receivable	2	212,501	
Other sources		250	
		308,471	_
Transfer from Institute of Christian Education Charitable Trust			
(Charity Registration No: 244663) (see below)		8,579,653	
Total income:	,	8,888,124	
Expenditure on:			
Raising funds			
. Investment management fees		44,872	_
Charitable activities			
. Support of members of the Institute and their ministry	3	329,313	_
. Grants and donations	4	180,353	
Total expenditure		554,538	
Net income for the year before net investment losses	6	8,333,586	_
Net investment losses	10	(595,743)	
Net income and net movement in funds		7,737,843	_
Reconciliation of funds:			
Fund balances brought forward at 1 August 2019			
Fund balances carried forward at 31 July 2020		7,737,843	

All income and expenditure of the charity is in respect to unrestricted funds.

With effect from midnight on 31 July 2019, certain activities, assets and liabilities of the Institute of Christian Education Charitable Trust (Charity Registration No: 244663) were transferred as a going concern into the Charitable Incorporated Organisation (CIO). Further details of the transfer are given in note 16 to the accounts.

The charity's activities commenced on 1 August 2019. All of the charity's activities derived from continuing operations during the year to 31 July 2020. The charity was dormant throughout the period from 14 February 2018 to 31 July 2019.

All recognised gains and losses are included in the statement of financial activities.

# Statement of financial activities Year to 31 July 2020

The table below shows the comparative results of the segment of the activities of the Institute of Christian Education Charitable Trust (Charity Registration No: 244663) (the charitable trust) transferred to the charity with effect from midnight on 31 July 2019.

	Charity	Charitable trust
	Year to 31 July 2020 £	Year to 31 July 2019 £
Income (excluding transfer from the charitable trust)	308,471	367,435
Expenditure	(554,538)	(748,603)
Net expenditure for the period before investment (losses)		
gains	(246,067)	(381,168)
Net investment (losses) gains	(595,743)	373,682
Net (expenditure) income and net movement in funds	(841,810)	(7,486)

# Balance sheet 31 July 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	9		273,781		_
Investments	10		7,323,570		_
			7,597,351		
Current assets					
Debtors	11	30,492		_	
Cash at bank and in hand		299,212		_	
		329,704			
Current liabilities					
Creditors: amounts falling due					
within one year	12	(139,212)		_	
	_				
Net current assets			190,492		
Total assets less current liabilities			7,787,843		_
<b>Creditors:</b> amounts falling due after one year	13		(50,000)		
Total net assets			7,737,843		
The funds of the charity:					
Funds and reserves					
Unrestricted funds					
. Tangible fixed assets fund	14		273,781		_
. Designated funds	15		7,000,000		_
. General funds			464,062		
			7,737,843		

Approved by the trustees and signed on their behalf by:

Elizabeth McCormack RCE Trustee

Approved on: 11 February 2021

			14 February
		Year to 31	2018 to 31
		July	July
	Nistas	2020	2019
	Notes	£	££
Cash flows from operating activities:			
Net cash used in operating activities	Α	(534,843)	
Cash flows from investing activities:			
Investment income and interest received		203,431	_
Proceeds from the disposal of investments		3,028,936	_
Purchase of investments		(2,307,612)	
Net cash provided by investing activities		924,755	
Change in cash and cash equivalents in the year		389,912	_
Cash transferred from the Institute of Christian Education Charitable Trust (Charity Registration No. 244663)		369,725	_
Cash and cash equivalents at 1 August 2019	В	_	_
Cash and cash equivalents at 31 July 2020	В	759,637	

Notes to the statement of cash flows for the year to 31 July 2020.

## A Reconciliation of net movement in funds to net cash used in operating activities

		14 February
	Year to 31	2018 to 31
	July	July
	2020	2019
	£	£
Net movement in funds (as per the statement of financial activities)	(841,810)	_
Adjustments for:		
Depreciation charge	494	_
Investment losses	595,743	_
Investment income and interest receivable	(212,501)	_
Increase in debtors	(15,755)	_
Decrease in creditors	(61,014)	_
Net cash used in operating activities	(534,843)	

## B Analysis of cash and cash equivalents

2020 £	2019 £
299,212	_
460,425	_
759,637	_
	£ 299,212 460,425

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

#### **Basis of preparation**

With effect from midnight on 31 July 2019, the activities, assets and liabilities of the Institute of Christian Education Charitable Trust (Charity Registration No: 244663) were transferred as a going concern into either the Charitable Incorporated Organisation (CIO) or the Louis Lafosse Educational CIO (Charity Registration No: 1177782). The transfer was in accordance with an Order issued by the Charity Commission and with a legal deed of transfer.

These accounts have been prepared for the year to 31 July 2020 with the comparatives stated for the period from 14 February2018, the date of incorporation, to 31 July 2019. The charity was dormant throughout the comparative period.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

## Critical accounting estimates and areas of judgement

Preparation of the accounts of the charity requires the trustees to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- estimating the useful economic life of tangible fixed assets for the purposes of determining the annual depreciation charge;
- the assumptions applied in determining the size of the retirement reserve, created in order to provide for the continuing care of the members of the Institute;
- determining the assumptions adopted by the trustees in determining the value of any other designations required from the charity's general unrestricted funds; and
- estimating future income and expenditure flows for the purpose of assessing going concern (see below).

## Assessment of going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect to a period of at least one year from the date of approval of these accounts.

The Covid 19 pandemic has changed the shape and nature of the world. It has impacted not only the basic nature of the social interactions but has also had a significant economic impact at every level in ways which have been outside of the charity's control. The full impact on the charity's income and expenditure and financial position following the emergence of the global Covid-19 pandemic is still uncertain.

The charity's investment income may be adversely affected because of the volatility in listed investments as stock markets have reacted to the pandemic and the impact of the pandemic on the commercial sector in particular. In terms of expenditure, it is anticipated that there will be a rise in living expenses due to rise in cost of living during the crisis and the difficulties in obtaining food locally at a good price but such increases will be offset by a reduction in motor and travel costs. The trustees will continue to keep both income and expenditure under review but do not anticipate that the impact on the charity' finances will be material or impact on the charity's going concern.

With regard to the next accounting period, the year ending 31 July 2021, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment market. This is particularly relevant at the current time given the Covid-19 pandemic and its adverse impact on world stock markets (see the investment policy and the risk management sections of the trustees' report for more information).

## Income recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations, investment income and interest receivable and other income.

Donations, including salaries and pensions of individual religious received under Gift Aid or deed of covenant, are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity, and it is probable that those conditions will be fulfilled in the reporting period.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income from other sources is measured at fair value and accounted for on an accruals basis.

#### **Expenditure recognition**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses are allocated to the applicable expenditure headings. The majority of expenditure is directly attributable and any apportionment between headings is negligible.

Expenditure on raising funds comprises investment management fees incurred by the charity.

Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities and includes:

- Expenditure on the support of members of the Institute. Such expenditure enables the
  members to carry out the work of the charity in the areas of the advancement of the
  Roman Catholic faith, the relief of poverty and supporting the other charitable activities
  of members of the Institute.
- Grants and donations to support the Institute's own work overseas and to support other charitable organisations with objectives consistent with those of the charity are included in the statement of financial activities when approved and when the intended recipient has either received the funds or been informed of the decision to make the donation and has satisfied all related conditions. Grants approved but not paid at the end of the financial year are accrued for.

All expenditure is stated inclusive of irrecoverable VAT.

## Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the charity (including audit costs) and costs in respect to its compliance with regulation and good practice.

All expenditure on support and governance is allocated to charitable activities of care of members of the Institute as any such costs in relation to the provision of donations and grants is considered minimal.

#### Tangible fixed assets

All assets costing more than £2,500 and with an expected useful life exceeding one year are capitalised.

#### Freehold land and buildings

Freehold land and buildings are included on the balance sheet at cost.

Freehold land and buildings comprise buildings designed as, and used wholly or mainly for, private residential accommodation. Such buildings are not depreciated. Their value and condition are reviewed annually by the trustees, who are satisfied that their residual value is not materially less than their book value.

#### Furniture and equipment

Expenditure on the purchase and replacement of furniture and equipment is capitalised and depreciated at 25% per annum, based on the estimated useful life of the asset, on a reducing balance basis.

#### Motor vehicles

Motor vehicles are capitalised and depreciated at 25% per annum, on a reducing balance basis, in order to write off the cost of each vehicle over its estimated useful life.

An impairment review in respect to a particular class of asset is carried out if events, or changes in circumstances, indicate that the carrying amount of any tangible fixed asset may not be recoverable.

## Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

The charity does not acquire put options, derivatives or other complex financial instruments.

As noted above the main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value is acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

#### **Debtors**

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

#### Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

## Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

## **Fund accounting**

The charity's funds comprise a number of unrestricted income funds which are available for application towards the charity's objectives. Within unrestricted funds the trustees have designated certain amounts for specific purposes and have identified those non-liquid funds represented by tangible fixed assets. Details of these funds are given in notes 14 and 15 to the accounts.

The accumulated losses of the trading subsidiary are shown on the balance sheet as noncharitable trading funds.

## Services provided by members of the Institute

For the purposes of these accounts, no value has been placed on administrative and other services provided by the members of the Institute.

## **Pensions**

The charity contributes to a personal pension plan of an employee and contributions are charged to the statement of financial activities in the year in which they are payable to the plan.

# 1 Income from: Donations and legacies

	Year to 31 July 2020	14 February 2018 to 31 July 2019
	£	££
Salaries and pensions of individual religious received under Gift Aid or		
Deed of Covenant	95,445	_
Other donations and legacies	275	
	95,720	_

## 2 Income from: Investments and interest receivable

Vocato 24	14 February
Year to 31	2018 to 31
July	July
2020	2019
£	£
Income from listed investments	
. UK equities <b>55,882</b>	_
. Overseas equities 68,356	
. UK unit trusts 37,908	_
. UK fixed interest securities 6,916	
. Overseas fixed interest securities 43,354	
212,416	_
Interest receivable	
. Interest on bank and short-term deposits 85	
212,501	

# 3 Expenditure on: Support of members of the Institute and their ministry

	Year to 31 July 2020 £	14 February 2018 to 31 July 2019 £
Staff costs (note 7)	31,910	_
Premises	54,388	_
Sisters' living and personal expenses	25,536	_
Support of aged sisters in nursing homes	139,575	_
Motor and travelling expenses	10,247	_
Depreciation	494	_
Education, training and spiritual renewal	5,962	_
Funeral expenses	4,236	_
Medical expenses	4,593	_
Support costs		
. Legal and professional fees	10,339	_
. Other support costs	10,040	_
. Governance costs (note 5)	31,993	_
	329,313	

# 4 Expenditure on: Grants and donations

The charity makes grants and donations, principally in support of the advancement of education and other charitable causes which further the Christian faith and address social problems.

	Year to 31 July 2020 £	14 February 2018 to 31 July 2019 £
Louis Lafosse Educational CIO (note 18) . to provide support to the educational work of the charity	70,000	_
Benedictine Sisters of Our Lady of Grace and Compassion . to provide support to novitiates	20,000	_
Farnborough Abbey . to support their charitable activities	30,000	_
The Aisling Project . to support their charitable activities	10,000	_
Catholic Agency for Overseas Development (CAFOD) . to support their charitable activities	5,000	_
Jesuit Refugee Centre . to support their charitable activities	10,000	_
Kairos Community Trust . to support efforts to address homelessness	10,000	_
The Little Way Association . to support their charitable activities	5,000	_
Maryvale Institute . to help with promoting Catholic learning	2,000	_
Medaille Trust . to support their charitable activities	5,000	_
Parity for Disability . to support disabled people	2,000	_
Salesians of Don Bosco . to support their charitable activities	1,500	_
The Society of St Peter the Apostle . to support their charitable activities	2,000	_
St Barnabas Society . to support their charitable activities	1,000	_
Thames Hospice . to help provide nursing and medical care	2,000	_
Other donations (all less than £1,000)	4,853 180,353	

## 4 Expenditure on: Grants and donations (continued)

During the year to 31 July 2019, the trustees of the Institute of Christian Education Charitable Trust (the predecessor charity), awarded a grant of £150,000 to the Centre for Catholic Studies, part of the Department of Theology and Religion at Durham University. The liability in respect to this grant was transferred to the charity under the transfer agreement. The grant is payable in three annual instalments of £50,000 each and is to be applied towards the funding of a student for research doctorate studies. £100,000 of this grant is payable after the year end and is classified as a creditor in these accounts (notes 12 and 13).

## **Expenditure on: Governance costs**

	o 31 July 2020 £	14 February 2018 to 31 July 2019 £
Legal and professional fees 31	,993	

## Net income for the year before net investment losses

This is stated after charging:

		14 February
	Year to 31	2018 to 31
	July	July
	2020	2019
	£	£
Staff costs (note 7)	31,910	_
Auditor's remuneration (including VAT)		
. Statutory audit services		
Current year	16,200	_
Prior year (charitable trust)	2,508	_
. Other services (accounting, tax and payroll and advisory)	6,843	_
Depreciation	494	

## 7 Staff costs, key management personnel and transactions with trustees

	2020 £	14 February 2018 to 31 July 2019 £
Staff costs during the year were as follows:		
Wages and salaries	31,226	_
Pension costs	684	
Social security costs	_	_
	31,910	

There were 3 part time employees during the year (2019 – nil).

Social security costs for the charity were fully covered by the annual allowance provided by the government.

14 Echruary

## 7 Staff costs, key management personnel and transactions with trustees (continued) All staff costs relate to the support of the members of the Institute and their ministry.

No employees earned £60,000 per annum or more (including taxable benefits) during the year (2019 - none).

## Key management personnel

The trustees consider that they comprised the key management of the charity in charge of directing and controlling, running and operating the charity on a day to day basis.

Four of the charity's trustees are members of the Institute of Christian Education and consequently their living and personal expenses, all of which are consistent with the amounts paid in respect to other members of the Institute, are borne by the charity. No trustees received any remuneration or reimbursement of expenses in connection with their duties as a trustee (2019 - none).

#### Taxation

The Sisters of Christian Education CIO is a registered charity and, therefore, is not liable to income tax or corporation tax on income on gains derived from its charitable activities, as they fall within the various exemptions available to registered charities.

## Tangible fixed assets

	Freehold land and	Motor	Furniture, plant and	<b>-</b>
	buildings £	vehicles £	equipment £	Total £
Cost				
At 1 August 2019	_	_	_	_
Transfer from the Institute of Christian Education Charitable Trust (Charity				
Registration No: 244663) (note 16)	272,300	31,423	13,005	316,728
Disposals		(9,480)		(9,480)
At 31 July 2020	272,300	21,943	13,005	307,248
Depreciation				
At 1 August 2019	_	_	_	_
Transfer from the Institute of Christian Education Charitable Trust (Charity				
Registration No: 244663) (note 16)	_	29,773	12,680	42,453
Eliminated on disposal	_	(9,480)	_	(9,480)
Charge for the year		413	81	494
At 31 July 2020		20,706	12,761	33,467
Net book values				
At 31 July 2020	272,300	1,237	244	273,781
At 31 July 2019	_	_		_

## Tangible fixed assets (continued)

The charity's assets and the associated accumulated depreciation were transferred from the charitable trust with effect from 1 August 2019. The assets were transferred at cost or deemed cost to the charitable trust at that date together with the accumulated depreciation.

As permitted under FRS 102, the charity adopts a policy of not revaluing its tangible fixed assets.

It is likely that there are material differences between the open market values of the charity's land and buildings and their book values. The amount of such differences cannot be ascertained without incurring significant costs, which, in the opinion of trustees, is not justified in terms of the benefit to the users of the accounts.

#### 10 Listed investments

At 31 July 2020 listed investments comprised:

	2020 £	2019 £
Listed investments		
Market value at 1 August 2019	_	_
Transfer from the Institute of Christian Education Charitable	0.400.242	
Trust (Charity Registration No: 244663) Additions at cost	8,180,212 2,307,612	_
Disposals at book value (see below)	(3,403,829)	_
Net unrealised investment losses	(220,850)	_
	6,863,145	
Market value at 31 July 2020	0,003,143	_
Cash held by investment managers for reinvestment	460,425	
	7,323,570	
Cost of listed investments at 31 July 2020	6,073,367	_
Disposals at book value comprised of the following:	2020	2019
	2020 £	2019 £
Proceeds	3,028,936	_
Losses	374,893	
	3,403,829	
Listed investments held at 31 July 2020 comprised the follow	ing:	
	2020	2019
	£	£
UK equities	2,292,423	_
Overseas equities	2,430,710	_
UK unitised funds	426,318	_
UK fixed interest securities	268,767	_
Overseas fixed interest securities	1,444,927	<u> </u>
	6,863,145	_

## Notes to the accounts 31 July 2020

## 10 Listed investments (continued)

At 31 July 2020, listed investments included the following individual holding deemed material when compared with the overall valuation of listed investments as at that date:

		Market Value £	Percentage %
	Segro Plc 0.10	344,144	5.0
	All listed investments were dealt in on a recognised stock exchang	e.	
11	Debtors		
		2020 £	2019 £
	Investment income receivable	13,335	
	Prepayments	14,135	_
	Accrued income	3,022	
		30,492	
12	Creditors: amounts falling due within one year		
	g and manne you	2020	2019
		£	£
	Expense creditors	729	_
	Accruals	26,219	_
	Grants payable (note 4)	50,000	_
	Amounts due to Louis Lafosse Educational CIO (note 18)	10,000	
	Social security costs	404	
	Monies held on behalf of the Generalate of the Institute of Christian		
	Education	51,860	
		139,212	
13	Creditors: amounts falling due after one year	2020 £	2019 £
	Grants payable (note 4)	50,000	
	Cramo payable (note 1)	00,000	
14	Tangible fixed assets fund	2020 £	2019 £
	At 1 August 2019	_	
	Transfer from the Institute of Christian Education Charitable Trust		
	(Charity Registration No: 244663)	274,275	_
	Net movement in year	(494)	
	At 31 July 2020	273,781	
		•	

The tangible fixed assets fund represents the net book value of the charity's tangible fixed assets. A decision was made to separate this fund from the general fund and other designated funds in recognition of the fact that the tangible fixed assets are essential to the day-to-day work of the charity and as such their value should not be regarded as funds that would be realisable with ease, in order to meet future contingencies.

## 15 Designated funds

The income funds of the charity include designated funds set aside out of unrestricted funds by the trustees for specific purposes.

These funds are as follows:

	Retirement fund £	Education fund £	2020 Total £
At 1 August 2019	_	_	_
Transfer from the Institute of Christian Education Charitable Trust (Charity Registration No: 244663)	3,330,000	4,500,000	7,830,000
Designated in the year	_	500,000	_
Utilised in the year	_	_	_
Released in the year	(1,330,000)	_	(830,000)
At 31 July 2020	2,000,000	5,000,000	7,000,000

#### Retirement fund

The retirement fund comprises assets which the trustees have set aside in order to provide for the sisters as they grow older. The amount of the fund had been calculated using actuarial principles, whilst having regard to the resources actually available.

## **Education fund**

The trustees have established the education fund to provide income to be applied towards bursaries and scholarships, as described in the trustees' report.

## 16 Analysis of net assets between funds

	Tangible fixed assets fund	Designated funds	General funds £	Total funds 2020 £
Tangible fixed assets	273,781	_	_	273,781
Listed investments	_	7,000,000	323,570	7,323,570
Net current assets	_	_	190,492	190,492
Creditors: amounts falling due after one				
year	_	_	(50,000)	(50,000)
	273,781	7,000,000	464,062	7,737,843

## 16 Analysis of net assets between funds (continued)

The total unrealised gains as at 31 July 2020 constitutes movements on revaluation and were as follows:

	2020 £	2019 £
Unrealised gains on listed investments included above: Total unrealised gains at 31 July 2020	789,778	_
Reconciliation of movements in unrealised gains Unrealised gains at 1 August 2019 Transfer from the Institute of Christian Education Charitable Trust	_	_
(Charity Registration No: 244663)	1,798,519	_
Less: in respect to disposals in the year	(787,891)	_
Add: net losses arising on revaluation arising in the year	(220,850)	_
Total unrealised gains at 31 July 2020	789,778	_

#### 17 Connected charities

The trustees of the charity are also the trustees of Louis Lafosse Educational CIO (Charity Registration No: 244663). Four of the trustees of the charity are trustees of the Institute of Christian Education Charitable Trust (Charity Registration No: 244663) (the charitable trust).

With effect from midnight on 31 July 2019, certain activities, assets and liabilities of the charitable trust were transferred as a going concern to the charity. Certain other assets and liabilities were transferred to Louis Lafosse Educational CIO (established 3 April 2018; Charity Registration No 1177782). Details of the net assets and funds transferred are as follows:

	Sisters of Christian Education CIO £	Louis Lafosse Educational CIO £	Total £
Tangible fixed assets			
. Cost	316,728	_	316,728
. Depreciation	(42,453)	_	(42,453)
	274,275	_	274,275
Programme related investments	_	27,000	27,000
Fixed asset investments	8,327,994	_	8,327,994
Debtors	5,666	_	5,666
Cash at bank and in hand	221,943	100	222,043
Creditors			
. Amounts falling due within one year	(150,225)	_	(150,225)
. Amounts falling due after one year	(100,000)	_	(100,000)
	8,579,653	27,100	8,606,753

## 17 Connected charities (continued)

The net assets transferred were represented by the following funds:

	Sisters of Christian Education CIO £	Louis Lafosse Educational CIO £	Total £
Charitable funds			
. Tangible fixed assets fund	274,275	_	274,275
. Designated funds	7,830,000	27,000	7,857,000
. General funds	475,378	100	475,478
	8,579,653	27,100	8,606,753

#### 18 Related party transactions

#### **Trustees**

Four of the trustees are members of the Institute and have no resources of their own as all earnings, pensions and other income have been donated to the charity under a Gift Aid compliant Deed of Covenant. During the year, the total amount donated by the trustees to the charity was £21,018 (period to 31 July 2019: £nil).

#### Others

In addition to the transfer above, the charity shares common control with the Louis Lafosse Educational CIO (Charity Registration No 1177782). Both entities have the same trustees and transactions between them are deemed related party transactions.

During the year, the charity authorised a donation of £70,000 to the Louis Lafosse Educational CIO, £60,000 was paid during the year to 31 July 2020 and the balance of £10,000 is included in creditors (note 11).

There were no other related party transactions during the year (period to 31 July 2019 there were no related party transactions other than the transfer of net assets from the charitable trust at midnight on 31 July 2019 (note 16).

## 19 Membership, ultimate control and liability of members

The Provincial Superior for the time being is automatically, by virtue of holding that office, is ex-officio the sole member of the charity for as long as she holds office.

If the charity is wound up, the member of the charity has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.