# NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

# NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) LEGAL AND ADMINISTRATIVE INFORMATION

**Trustees** Dayan Ivan Binstock, Principal

David Landy Arnold Kosiner David Fishel Graham Morris Charles Lossos Sheila Taylor

Charity number 1166117

Company number 09941630

Registered office 180 Willesden Lane

London NW6 7PP

**Independent examiner** Berish Hoffman ACA

325-327 Oldfield Lane North

Greenford Middlesex UB6 0FX

Bankers Lloyds Bank PLC

Chelmsford Legg Street OSC

1 Legg Street

Essex CM1 1JS

**Solicitors** Teacher Stern Selby

37-41 Bedford Row

London WC18 4JH

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91 Charterhouse Street

London EC1M 6HR

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# NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

#### FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their report and financial statements for the year ended 31 August 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

#### Objectives and activities

The charity's objects are specifically restricted to the advancement, for the public benefit, of the education of children in the United Kingdom including (without limitation):

- (a) the provision of property to be used as a day school for the general education of boys and girls so long as instruction in the orthodox Jewish faith forms part of the daily curriculum at the day school;
- (b) the provision of kosher meals for pupils of the day school and other people of the Jewish faith; and
- (c) the carrying on of such other activities as the Trustees deem conducive to or supplementary to those objects.

Since 1 September 2016, when all of the assets and activities of the charitable trust North West London Jewish Day School (Charity number: No 312159) were transferred to the charity, the charity has been successfully carrying on the role previously undertaken by the charitable trust.

The charity has provided the property used by the Academy The North West London Jewish Day School in London, (the School) and has raised funds and paid teachers in order to assist with instruction of the children who attend the school in the orthodox Jewish faith.

The Trustees review progress reports from the Governing Body and external inspections to check that the standards of the School are at an acceptable level.

The charity does not use volunteers, other than the Trustees, in its activities.

#### Achievements and performance

The Trustees are pleased to report a successful year of operation. Income totalled £977,858 (2019: £686,173). £629,142 (2019: £638,838) was spent in furtherance of the charity's objectives. These figures are in accordance with the Trustees' objectives, which is to support the financing of the Jewish Studies Department at the school to deliver a highly rated Jewish education.

#### Financial review

At the year end, the charity's net assets were £2,932,039 (2019: £2,583,323), of which £824,916 (2019: £373,654) represents free reserves. The charity has restricted funds of £1,630,498 (2019: £1,720,692) at the year end.

The Trustees aim to maintain available reserves to enable the charity to operate for at least six months without receipt of any income, and this policy has been achieved in the year under review.

Future performance is expected to be similar, although the requirements of the School will continue to increase in the coming years so the Trustees are mindful that they must continue to ensure the charity's income is maintained or enhanced.

Future financial performance could be affected by major changes in the economy with a result that parents and friends of the School are able to donate less money to the charity, which in turn will be able to donate less money to the School.

# NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2020

#### Plans for future periods

The Trustees plans for the future are to continue to raise funds to help the School thrive.

#### Structure, governance and management

The governing document of the charity which was incorporated on 8th January 2015 is its Memorandum and Articles of Association, as amended by a special resolution registered at Companies House on 9th March 2016. The charity number is 09941630. The charity commenced operation on 1st September 2016.

The Trustees confirm that they have referred to the public benefit guidance by the Charity Commission when reviewing the charity's aims and objectives and in planning future activities. In particular the charity provides Jewish education to all children at the School.

The Trustees meet regularly and decisions are made after the views of all present have been taken into account.

The Chair of Trustees is responsible for the induction of any new Trustee, which includes awareness of Trustee responsibilities, the governing document and operational activities of the charity. When appointing new Trustees, efforts are made to recruit individuals with a breadth of interests, social awareness, knowledge of the Jewish community and the educational requirements of Jewish families. Potential and newly appointed Trustees are provided with full information about the work of the charity. Training needs are continually monitored to ensure that Trustees are up to date with relevant information and requirements.

The Trustees are in regular contact with the Governors of School, some of whom are also Trustees of the charity.

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate the exposure to any major risks.

The Trustees are committed to legal requirements and best practice and have during the year kept under review their policies and procedures including financial controls. They have followed best practice as recommended by the Charity Commission.

# NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees who served during the year and up to the date of signature of the financial statements were:

Dayan Ivan Binstock, Principal David Landy Arnold Kosiner David Fishel Graham Morris Charles Lossos Sheila Taylor Michael Weinstein

(Resigned 4 March 2020)

#### Small company provision

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

#### Going concern

There has been significant impact to the charity due to the effects of COVID 19. In response, the Trustees' are committed to supporting the teachers until the end of the current academic year and are confident that the charity has sufficient funds to support the current level of expenditure for the next twelve months. The Trustees' believe the charity has no going concern issues and will continue to evaluate the situation on an ongoing basis.

The trustees' report was approved by the Board of Trustees.

#### **David Fishel**

Trustee

Dated: 19 May 2021

### NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT EXAMINER'S REPORT

#### TO THE TRUSTEES OF NWL JEWISH DAY SCHOOL

I report to the Trustees on my examination of the financial statements of NWL Jewish Day School (the charity) for the year ended 31 August 2020.

#### Responsibilities and basis of report

As the Trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Berish Hoffman ACA

325-327 Oldfield Lane North Greenford Middlesex UB6 0FX

Dated: 20 May 2021

# NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) STATEMENT OF FINANCIAL ACTIVITIES

### FOR THE YEAR ENDED 31 AUGUST 2020

Notes	Current financial year						
Notes         £ <th></th> <th>U</th> <th></th> <th></th> <th></th> <th>Total</th> <th>Total</th>		U				Total	Total
Notes   E   E   E   E   E   E   E   E   E							2010
Donations and legacies   3   977,091   -   -   977,091   648,525   Investments   4   329   113   -   442   35,569   Other income   255   -   70   325   2,079		Notos					
Donations and legacies         3         977,091         -         -         977,091         648,525           Investments         4         329         113         -         442         35,569           Other income         255         -         70         325         2,079           Total income and endowments         977,675         113         70         977,858         686,173           Expenditure on:         Raising funds         5         -         -         12,422         12,422         12,231           Charitable activities         6         554,462         62,258         -         616,720         626,607           Total resources expended         554,462         62,258         12,422         629,142         638,838           Net gains/(losses) on investments         10         -         -         -         -         -         -         (2,780)	Income and endowments from:	Notes	L	£	Z.	L	L
Investments         4         329         113         -         442         35,569           Other income         255         -         70         325         2,079           Total income and endowments         977,675         113         70         977,858         686,173           Expenditure on: Raising funds         5         -         -         12,422         12,422         12,231           Charitable activities         6         554,462         62,258         -         616,720         626,607           Total resources expended         554,462         62,258         12,422         629,142         638,838           Net gains/(losses) on investments         10         -         -         -         -         -         -         (2,780)	-	3	977.091	_	_	977.091	648.525
Other income         255         -         70         325         2,079           Total income and endowments         977,675         113         70         977,858         686,173           Expenditure on: Raising funds         5         -         -         12,422         12,422         12,231           Charitable activities         6         554,462         62,258         -         616,720         626,607           Total resources expended         554,462         62,258         12,422         629,142         638,838           Net gains/(losses) on investments         10         -         -         -         -         -         -         (2,780)	_			113	_	•	•
Expenditure on:       5       -       -       12,422       12,422       12,231         Charitable activities       6       554,462       62,258       -       616,720       626,607         Total resources expended       554,462       62,258       12,422       629,142       638,838         Net gains/(losses) on investments       10       -	Other income		255	-	70	325	
Raising funds         5         -         -         12,422         12,422         12,231           Charitable activities         6         554,462         62,258         -         616,720         626,607           Total resources expended         554,462         62,258         12,422         629,142         638,838           Net gains/(losses) on investments         10         -         -         -         -         -         (2,780)	Total income and endowments		977,675	113	70	977,858	686,173
Charitable activities 6 554,462 62,258 - 616,720 626,607  Total resources expended 554,462 62,258 12,422 629,142 638,838  Net gains/(losses) on investments 10 (2,780)	-						
Total resources expended         554,462         62,258         12,422         629,142         638,838           Net gains/(losses) on investments         10         -         -         -         -         -         (2,780)	Raising funds	5			12,422	12,422	12,231
Net gains/(losses) on investments 10 (2,780)	Charitable activities	6	554,462	62,258	-	616,720	626,607
	Total resources expended		554,462	62,258	12,422	629,142	638,838
<b>Net movement in funds</b> 423,213 (62,145) (12,352) 348,716 44,555	Net gains/(losses) on investments	10		<u>-</u>		-	(2,780)
	Net movement in funds		423,213	(62,145)	(12,352)	348,716	44,555
Fund balances at 1 September 2019 373,654 1,720,692 488,977 2,583,323 2,538,768	Fund balances at 1 September 2019		373,654	1,720,692	488,977	2,583,323	2,538,768
Fund balances at 31 August 2020         796,867         1,658,547         476,625         2,932,039         2,583,323	Fund balances at 31 August 2020		796,867	1,658,547	476,625	2,932,039	2,583,323

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

### NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

Prior financial year					
		Unrestricted	Restricted E	indowment	Total
		funds	funds	funds	
		2019	2019	2019	2019
	Notes	£	£	£	£
Income and endowments from:					
Donations and legacies	3	561,815	86,710	-	648,525
Investments	4	505	64	35,000	35,569
Other income		2,079	-	-	2,079
Total income and endowments		564,399	86,774	35,000	686,173
Expenditure on:					
Raising funds	5		5,815	6,416	12,231
Charitable activities	6	552,126	74,481	-	626,607
Total resources expended		552,126	80,296	6,416	638,838
Net gains/(losses) on investments	10	(2,780)	-	-	(2,780)
Gross transfers between funds		9,300	(9,300)		
Net movement in funds		18,793	(2,822)	28,584	44,555
Fund balances at 1 September 2018		354,861	1,723,514	460,393	2,538,768
Fund balances at 31 August 2019		373,654	1,720,692	488,977	2,583,323

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

### NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) STATEMENT OF FINANCIAL POSITION

### **AS AT 31 AUGUST 2020**

		20	20	20	19
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		1,560,366		1,593,217
Investment properties	12		200,000		200,000
			1,760,366		1,793,217
Current assets					
Debtors	13	7,987		65,045	
Cash at bank and in hand		1,202,686		777,479	
		1,210,673		842,524	
Creditors: amounts falling due within one year	14	(39,000)		(52,418)	
Net current assets			1,171,673		790,106
Total assets less current liabilities			2,932,039		2,583,323
Capital funds Endowment funds General endowment funds		476,625 ————————————————————————————————————		488,977 	
Permanent endowment		361,026		361,026	
Expendable endowment		115,599		127,951	
	15		476,625		488,977
Income funds Restricted funds	16		1,658,547		1,720,692
Unrestricted funds	10		1,000,047		1,720,002
General funds	17	796,867		373,654	
			796,867		373,654
			2,932,039		2,583,323
					-

# NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) STATEMENT OF FINANCIAL POSITION (CONTINUED)

AS AT 31 AUGUST 2020

	2020		2019	
Notes	£	£	£	£

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2020.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 19 May 2021

David Fishel

**Trustee** 

Company Registration No. 09941630

### NWL JEWISH DAY SCHOOL (A COMPANY LIMITED BY GUARANTEE) STATEMENT OF CASH FLOWS

### FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	202 £	20 £	2019 £	£
Cash flows from operating activities Cash generated from/(absorbed by) operations	20		427,173		(4,040)
Investing activities Purchase of tangible fixed assets Proceeds on disposal of investments Investment income received		(2,408) - 442		(8,464) 250,001 35,569	
Net cash (used in)/generated from investing activities			(1,966)		277,106
Net cash used in financing activities			-		-
Net increase in cash and cash equival	ents		425,207		273,066
Cash and cash equivalents at beginning	of year		777,479		504,413
Cash and cash equivalents at end of y	/ear		1,202,686		777,479

#### FOR THE YEAR ENDED 31 AUGUST 2020

#### 1 Accounting policies

#### **Charity information**

The charity is a company limited by guarantee incorporated in England and Wales. The members of the charity are the Trustees named on page 2. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office is 180 Willesden Lane, London, NW6 7PP.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### 1.4 Incoming resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition it deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

#### FOR THE YEAR ENDED 31 AUGUST 2020

#### 1 Accounting policies

(Continued)

#### 1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings 2% straight line

Plant and equipment 15% reducing balance

Freehold land and assets in the course of construction are not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

#### 1.8 Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest rate method.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 1.12 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

#### FOR THE YEAR ENDED 31 AUGUST 2020

#### 1 Accounting policies

(Continued)

#### 1.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 2 Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### 3 Donations and legacies

	Unrestricted funds 2020 £	Unrestricted funds 2019	Restricted funds 2019	Total 2019 £
Donations and gifts Government grants	940,866 36,225	561,815 -	86,710 -	648,525 -
	977,091	561,815	86,710	648,525

### **FOR THE YEAR ENDED 31 AUGUST 2020**

#### 4 Investments

	Unrestricted funds 2020 £	Restricted funds 2020	Total 2020 £		Restricted funds 2019 £	Endowment funds 2019	Total 2019 £
Rental income Bank interest receivable	329	- 113	- 442	-	- 64	35,000	35,000 569
	329	113	442	505	64	35,000	35,569

### FOR THE YEAR ENDED 31 AUGUST 2020

5	Raising funds				
	E	ndowment funds	Restricted funds	Endowment funds	Total
		2020 £	2019 £	2019 £	2019 £
	Fundraising costs Investment property expenses	- 12,422	5,815 -	- 6,416	5,815 6,416
		12,422	5,815	6,416	12,231
6	Charitable activities				
				2020 £	2019 £
	Staff costs Depreciation and impairment Contributions to North West London Jewish Day School Consultancy fees Donations to North West London Jewish Day School Training costs Educational costs Charitable expenditure heading 15	ol Academy		482,883 35,258 27,000 8,280 2,468 1,935 8,080 28,049 593,953	494,367 35,481 39,000 8,230 1,800 241 12,637
	Share of support costs (see note 7) Share of governance costs (see note 7)			14,876 7,891	27,839 7,012
				616,720	626,607
	Analysis by fund Unrestricted funds Restricted funds			554,462 62,258	
				616,720	
	For the year ended 31 August 2019 Unrestricted funds Restricted funds				552,126 74,481
					626,607

### FOR THE YEAR ENDED 31 AUGUST 2020

7	Support costs						
		Support Go	vernance	2020	Support Go	overnance	2019
		costs	costs		costs	costs	
		£	£	£	£	£	£
	General expenses	1,229	-	1,229	1,261	-	1,261
	Credit charges	2,363	-	2,363	2,253	-	2,253
	Secretarial services	5,598	-	5,598	17,608	-	17,608
	Accountancy fees	-	7,428	7,428	-	7,012	7,012
	Investment management fees	-	463	463	1,536	-	1,536
	Insurance	5,686	-	5,686	5,181	-	5,181
		14,876	7,891	22,767	27,839	7,012	34,851
			<u> </u>				
	Analysed between						
	Charitable activities	14,876	7,891 	22,767	27,839	7,012	34,851

#### 8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration amounting to more than £60,000.

#### 9 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	<u>10</u>	11
Employment costs	2020 £	2019 £
Wages and salaries Social security costs Other pension costs	399,590 39,132 44,161	408,244 39,238 46,885
	482,883	494,367

The key management personnel of the charity comprise the Trustees, the Head of Kodesh and Deputy Head of Kodesh. The total employee benefits of the key management personnel of the Charity were £152,748 (2019: £145,912).

#### FOR THE YEAR ENDED 31 AUGUST 2020

#### 10 Net gains/(losses) on investments

10	Net gains/(losses) on investments			
			Total	Unrestricted
			2020 £	funds 2019 £
	Loss on sale of investments			(2,780)
11	Tangible fixed assets			
		Leasehold land and buildings	Plant and equipment	Total
		£	£	£
	Cost			
	At 1 September 2019	1,683,651	16,684	1,700,335
	Additions	2,408	-	2,408
	At 31 August 2020	1,686,059	16,684	1,702,743
	Depreciation and impairment			
	At 1 September 2019	100,681	6,438	107,119
	Depreciation charged in the year	33,721	1,537	35,258
	At 31 August 2020	134,402	7,975	142,377
	Carrying amount			
	At 31 August 2020	1,551,657	8,709	1,560,366
	At 31 August 2019	<del>=====================================</del>	10,246	1,593,217

The long leasehold land and buildings are the premises from which the school operates utilising the furniture and equipment.

#### 12 Investment property

The 2020 valuations were made by the trustees, on an open market value for existing use basis.

### FOR THE YEAR ENDED 31 AUGUST 2020

13	Debtors		
		2020	2019
	Amounts falling due within one year:	£	£
	Other debtors	7,987 ———	65,045
14	Creditors: amounts falling due within one year		
		2020	2019
		£	£
	Other taxation and social security	11,148	10,796
	Accruals and deferred income	27,852	41,622
		39,000	52,418

FOR THE YEAR ENDED 31 AUGUST 2020

#### 15 Endowment funds

Lindowillent funds			Movement in	n funds				Movement i	n funds			
1	Balance at Income 1 September 2018		1 September	Expenditure	Transfers	Revaluations gains and losses	Balance at 1 September 2019	Income	Expenditure	Transfers	Revaluations gains and losses	Balance at 31 August 2020
	£	£	£	£	£	£	£	£	£	£	£	
Permanent endowr	nents											
Capital	361,026	-	-	-	-	361,026	-	-	-	-	361,026	
Expendable endow	ments											
Income	99,367	35,000	(6,416)	-	-	127,951	70	(12,422)	-	-	115,599	
	460,393	35,000	(6,416)		-	488,977	70	(12,422)	-	-	476,625	

Endowment fund comprise the proceeds at the sale of the Yavneh Grammar School's former premises received during the year ended 31 August 2001. The funds are to be held in trust as directed by a Charity Commission Scheme dated 23 August 2001. The income is available for the general purposes of the school. The assets were transferred to NWL Jewish Day School on the 1 September 2016.

#### 16 Restricted funds

		Movement in funds			Movement in funds			
	Balance at 1 September 2018	Income Expenditure	Transfers	Balance at 1 September 2019	Income	Expenditure	Balance at 31 August 2020	
	£	£	£	£	£	£	£	£
Building fund	1,723,514	86,774	(80,296)	(9,300)	1,720,692	113	(62,258)	1,658,547

The object of the building restricted fund is to raise money for the maintenance and development of the school buildings and for projects to advance the school itself.

### FOR THE YEAR ENDED 31 AUGUST 2020

#### 17 Unrestricted funds

		Movement in funds						
	Balance at 1 September 2019	Income	Expenditure	Balance at 31 August 2020				
	£	£	£	£				
Designated Funds	606,490	470,453	(63,212)	1,013,731				
General Funds	(232,836)	507,222	(491,250)	(216,864)				
	373,654	977,675	(554,462)	796,867				

Designated funds comprise funds raised by the Trustees to cover the shortfall in the cost of provision of Jewish Education not met by voluntary contributions, capital projects, Special Education Needs funding and other costs at the discretion of the Trustees.

### **FOR THE YEAR ENDED 31 AUGUST 2020**

18	Analysis of net assets between funds								
		Unrestricted funds	Restricted I	Endowment funds	Total	Unrestricted funds	Restricted funds	Endowment funds	Total
		2020	2020	2020	2020	2019	2019	2019	2019
		£	£	£	£	£	£	£	£
	Fund balances at 31 August 2020 are represented by:								
	Tangible assets	-	1,560,366	-	1,560,366	-	1,593,217	_	1,593,217
	Investment properties	-	-	200,000	200,000	-	-	200,000	200,000
	Current assets/(liabilities)	796,867	98,181	276,625	1,171,673	373,654	127,475	288,977	790,106
		796,867	1,658,547	476,625	2,932,039	373,654	1,720,692	488,977	2,583,323

#### FOR THE YEAR ENDED 31 AUGUST 2020

#### 19 Related party transactions

During the year, the charity received £297 (2019: £Nil) from North West London Jewish Day School and paid a donation of £2,468 (2019: £1,800) to North West London Jewish Day School.

During the year, £8,280 (2019: £8,230) worth of services was provided to the school by Dayan I. Binstock, a Trustee, out of which £690 (2019: £4,800) was outstanding at the year end.

During the year, the charity received donations totalling £13,025 (2019: £1,000) from the Trustees.

During the year, contributions of £27,000 (2019: £39,000) were payable to North West London Jewish Day School Academy, an Academy with common directors. The Academy paid contributions of £53,480 (2019: £52,055) in respect of R Broder. The Academy also uses the premises owned by the charity, rent free.

20	Cash generated from operations	2020 £	2019 £
	Surplus for the year	348,716	44,555
	Adjustments for:		
	Investment income recognised in statement of financial activities	(442)	(35,569)
	(Gain)/loss on disposal of investments	-	2,780
	Depreciation and impairment of tangible fixed assets	35,258	35,481
	Movements in working capital:		
	Decrease/(increase) in debtors	57,059	(60,963)
	(Decrease)/increase in creditors	(13,418)	9,676
	Cash generated from/(absorbed by) operations	427,173	(4,040)
		<del></del>	

#### 21 Analysis of changes in net funds

The charity had no debt during the year.