



Trustees' Annual Report for 2020

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. At last year's Annual General Meeting in November 2019 who could have imagined all that 2020 has been? Most everything in our lives has changed due to the Covid-19 pandemic and lockdowns which have prevented us meeting together for worship and fellowship in our Church building. But while we haven't been able to worship and have fellowship in our traditional ways, as a Church community we have risen to the occasion and done our best to continue to join together virtually by internet every week, with our Sunday worship services and times of fellowship being broadcast online from our Church building to our members and friends throughout the lockdown.

Objectives

2. Our Church's primary object is to promote the Gospel of Jesus Christ in Bournemouth, Christchurch, Poole in Dorset and neighbouring areas. For over four decades we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender, plus (LGBT+) community.
3. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of LGBT+ folk and their friends.

4. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in this country to legally conduct same-sex weddings when the law was changed in 2014.
5. While not all of our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church. Whilst our face to face meetings in church have been limited by the lockdown, we continue to offer our services and activities to all. Both at the church and online we offer a safe and welcoming Christian space for LGBT+ people and their friends, some of whom may have experienced negative attitudes from other religious organisations.
6. During the year, we continued to keep our church's objectives and activities under review, having regard to the Charity Commission's guidance on public benefit. We are committed to maintaining the church as a safe space for all. During the year we have kept our policy and procedures under review and update for the protection of everyone involved in our church's activities.

Structure and governance

7. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved the church members and last revised in 2009.
8. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and is responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
9. Rev Dwayne Morgan (Pastor), Kev Bales, Peter Dowrick, and Lesley Wilkes served as the Charity's trustees in 2019-20. We welcomed Theresa Dickson as a trustee from November 2019 when Lesley stepped down.

Activities and achievements

10. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to worship and fellowship. While our gathering this year has mostly been virtual, we have still marked this Church year with special services for Advent, World AIDS Day, Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, Pentecost, Harvest Festival, All Saints Day, Remembrance Day, Transgender Day of Remembrance, and Reign of Christ.
11. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ persons, their friends, and anyone seeking a closer relationship with God.
12. This year we again held a Season of Pridetide when we celebrated not only the LGBT+ members of our community but also what it means to be a diverse, inclusive, and welcoming church for all. Through this, our other activities, our website, our online broadcasts, and our social media presence we joyfully proclaim God's inclusive love for all, regardless of gender identity or sexual orientation. Through the internet our services reach beyond Bournemouth, Christchurch, and Poole, to friends following us elsewhere in the UK and around the World.
13. Through the year, we offered a space for people to join us and pray for the needs of our church and our community on Tuesdays. Faithful prayer warriors gathered, first in person and then virtually, for this most important part of our church and we have seen God's faithfulness in hearing and answering our prayers.
14. Initially in 2019, we offered our monthly Midweek Morning Worship and Connect Coffee Morning to provide another opportunity for worship as well as an opportunity for fellowship. Our fellowship migrated to Zoom with our after-worship fellowship on Sundays and our weekly Coffee Morning after our weekly Light & Gentle Exercise Class. Our twice-monthly Small Group continued and then migrated into our first ever virtual Bible study.
15. In this past year we:
 - received replacement desks for our church office from the RSPB charity
 - hosted Space Youth Project's Trans Family Day in December 2019
 - celebrated the Christmas season together with our annual church family dinner at the Cumberland Hotel in Bournemouth in December 2019
 - began Lent with our annual Pancakes and Ash evening on Ash Wednesday

- collected Easter eggs for the families at the local Women's Refuge
 - held our first virtual Holy Week that included Maundy Thursday, Good Friday, Easter Sunday, and a daily devotion offered online each morning during Holy Week
 - marked Transgender Day of Remembrance in November, with an online community candlelight memorial
 - joined with Body Positive Dorset to have a virtual World AIDS Day event in December broadcast from our Sanctuary.
16. Many members of our church volunteered in new ways this year. We thank each of our members for all they are doing to ensure that ministry takes place amongst us. A big 'thank you' to those members of our congregation who video recorded themselves for our Sunday readings and prayers, to those who have regularly helped with our weekly service broadcasts and special services such as a wedding, Transgender Day of Remembrance, and World AIDS Day, and to our volunteers for their gardening work and other efforts in helping to keep the church's premises looking good. In addition, special thanks to our trustees for their faithful leadership, sometimes through yet another Zoom meeting!

Financial review

17. We encourage our members to be faithful stewards of all the gifts that God has given them. We thank all members and friends who contributed to our church's funds during the year and who thereby enabled our Christian ministry and outreach to continue.
18. In the year ending August 2020, our church's total income was £52,300 compared to £45,100 in the previous year. Donations received totalled £48,000 and we received Income totalling £4,300 from fund raising and renting our hall to local groups.
19. Our expenditure was £42,100 in the year ending August 2020 compared to £41,100 in the previous year. We spent £26,600 on the pastor's salary, pension contributions and training and retreat costs. Our expenditure on the church building and equipment was £9,800 and we spent £5,700 on other costs. Also, we repaid £3,300 off of our outstanding mortgage bank loan.
20. We seek, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. The net result in the year ending August 2020 was that we produced a surplus of £10,200, largely as the result of special donations

received for our building and equipment fund. Our net current assets at 31st August 2020 were £7,500.

21. In view of the very extraordinary circumstances of the year, this is a very good result. The bulk of the extra income was from donations for current and future spending on the building. A big 'thank you' to everyone whose prayers, faithful support, and generosity helped achieve these good results in a most difficult year.

Conclusion

22. We give thanks for all that God has accomplished amongst us, and we look forward to the year ahead in the hope of Jesus Christ as we remember the words of the apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith.

Galatians 6:9-10

Rev Dwayne Morgan

Pastor and Chair

November 2020

Inclusive Community Church
Charity No. 801108

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2020

£	Unrestricted Funds 2019-20	Restricted Funds 2019-20	Total Funds 2019-20	Total Funds 2018-19	Notes
INCOME & ENDOWMENTS from:					1
Donations & collections	31,538	4,016	35,554	31,913	
Donation for window blinds	-	5,000	5,000	-	
Gift Aid tax recoverable	7,090	386	7,476	7,094	
Rent & fund-raising	4,286	-	4,286	6,097	
TOTAL INCOME	42,914	9,402	52,316	45,104	3
Less EXPENDITURE on:					
Raising funds	89	-	89	206	2a
Staff : Pastor	26,599	-	26,599	23,715	2b
Premises & equipment	7,650	2,156	9,806	12,647	2c
Other running costs	5,612	-	5,612	4,055	2d
Charitable donations	-	-	-	472	2e
TOTAL EXPENDITURE	39,950	2,156	42,106	41,095	3 & 5
NET INCOME	2,964	7,246	10,210	4,009	
TOTAL FUNDS at 1 Sep 2019	129,166	2,869	132,035	128,026	3b
TOTAL FUNDS at 31 Aug 2020	132,130	10,115	142,245	132,035	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2020

£	<u>2020</u>	<u>2019</u>
Fixed Asset : church land & building <i>(note 1 f)</i>	150,000	150,000
Current Assets		
Income receivable	5,317	2,952
Cash at bank	7,070	5,417
	<u>12,387</u>	<u>8,369</u>
Current liabilities		
Bank loan payable within 1 year	(3,600)	(3,000)
Payments in arrears	(1,295)	(1,491)
Income in advance	-	(2,703)
	<u>(4,895)</u>	<u>(7,194)</u>
Net current assets	7,492	1,175
Long-term liabilities		
Bank loan payable after more than 1 year	(15,247)	(19,140)
NET ASSETS	142,245	132,035
<i>Represented by:</i>		
Unrestricted Funds		
Building (Capital Reserve)	131,153	127,861
General Fund	977	1,305
	<u>132,130</u>	<u>129,166</u>
Restricted Funds		
Building Fund (for repairs & equipment)	4,950	2,762
Building Fund (for window blinds)	5,000	-
Outward giving	58	-
Youth activities	107	107
	<u>10,115</u>	<u>2,869</u>
TOTAL FUNDS	142,245	132,035

Dwayne Morgan, Chair of Trustees, November 2020

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2020

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given.
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a value of £150,000 dating from 2000; the difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund capital reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2019-20 £	Restricted Funds 2019-20 £	Total Funds 2019-20 £	Unrestricted Funds 2018-19 £	Restricted Funds 2018-19 £	Total Funds 2018-19 £
(a) Raising funds	89	-	89	206	-	206
(b) Staff : Pastor						
Salary	24,000	-	24,000	22,460	-	22,460
Pension	1,440	-	1,440	1,086	-	1,086
Retreat / training	654	-	654	118	-	118
Travel & conferences	505	-	505	51	-	51
	26,599	-	26,599	23,715	-	23,715
(c) Premises & equipment						
Gas, electricity & water	3,462	-	3,462	5,136	-	5,136
Insurance	1,751	-	1,751	1,690	-	1,690
Maintenance & equipment	1,703	2,156	3,859	653	4,263	4,917
Bank loan interest	734	-	734	905	-	905
	7,650	2,156	9,806	8,384	4,263	12,647
(d) Other running costs						
Telecommunications	1,982	-	1,982	1,703	-	1,703
Outreach & publicity	303	-	303	161	-	161
Worship supplies & music	1,480	-	1,480	623	-	623
Stationery & post	1,249	-	1,249	906	-	906
Cleaning & other costs	188	-	188	261	-	261
Payroll fees	240	-	240	240	-	240
Accounts examiner	170	-	170	161	-	161
	5,612	-	5,612	4,055	-	4,055
(e) Charitable donations						
	-	-	-	2	470	472
TOTAL EXPENDITURE	39,951	2,156	42,106	36,362	4,733	41,095

Note 3 - STATEMENT OF FUNDS

<u>(a) 2019-20</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-19</u>				<u>31-Aug-20</u>
	£				
Unrestricted funds					
General Fund capital (church building & bank loan)	127,861	3,292	-	-	131,153
General Fund revenue	1,305	(3,292)	42,914	(39,950)	977
	<u>129,166</u>	<u>-</u>	<u>42,914</u>	<u>(39,950)</u>	<u>132,130</u>
Restricted funds					
Outward giving	-	-	58	-	58
Building & equipment	2,762	-	4,344	(2,156)	4,950
Building & equipment (for window blinds)	-	-	5,000	-	5,000
Youth activities	107	-	-	-	107
	<u>2,869</u>	<u>-</u>	<u>9,402</u>	<u>(2,156)</u>	<u>10,115</u>
TOTAL FUNDS	<u>132,035</u>	<u>-</u>	<u>52,316</u>	<u>(42,106)</u>	<u>142,245</u>

/ continued

Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2018-19</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-18</u>				<u>31-Aug-19</u>
£					
Unrestricted funds					
General Fund capital	124,733	3,128	-	-	127,861
(church building & bank loan)					
General Fund revenue	1,279	(3,128)	39,516	(36,362)	1,305
	<u>126,012</u>	<u>£ -</u>	<u>39,516</u>	<u>(36,362)</u>	<u>129,166</u>
Restricted funds					
Outward giving	-	-	470	(470)	-
Building & equipment	1,907	-	5,118	(4,263)	2,762
Youth activities	107	-	-	-	107
	<u>2,014</u>	<u>-</u>	<u>5,588</u>	<u>(4,733)</u>	<u>2,869</u>
TOTAL FUNDS	<u>128,026</u>	<u>-</u>	<u>45,104</u>	<u>(41,095)</u>	<u>132,035</u>

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	Unrestricted funds 2019	Restricted funds 2019	Total funds 2019
At 31 August						
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	(2,623)	10,115	7,492	(1,695)	2,869	1,174
Long-term liabilities	(15,247)	-	(15,247)	(19,139)	-	(19,139)
Net assets	<u>132,130</u>	<u>10,115</u>	<u>142,245</u>	<u>129,166</u>	<u>2,869</u>	<u>132,035</u>

Note 5 - TRUSTEES TRANSACTIONS

- (a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2020 the Charity spent £24,000 on salary and £1,440 on pension contributions (compared to £22,460 and £1,086 respectively in the previous year).
- (b) The Pastor was reimbursed travel, retreat and telecoms costs of £1,535 (compared to £619 in the previous year). No similar payments were made to other Trustees in either year.
- (c) The Charity's income in the year includes £5,843 identified donations from current Trustees, including gift aid.

4th June 2021

The Trustees
Inclusive Community Church
Hannington Road
Pokesdown
Bournemouth
Dorset
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of Inclusive Community Church

On accounts for the year ended 31st August 2020 Charity number: 801108

Respective responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 4-6-2021

Sue Wintle FMAAT

Accounting Technician

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