

**REGISTERED COMPANY NUMBER: 06985595 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1132435**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2020**  
**FOR**  
**THE BLACK AND MINORITY ETHNIC**  
**YOUNG PEOPLES' PROJECT**

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

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FOR THE YEAR ENDED 31ST MARCH 2020**

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**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2020**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Objects**

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

**Aims**

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

**Activities and Projects**

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years.

It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

**Public benefit**

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2020**

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**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years.

It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and provides one to one work support.

**Management Committee**

The BMEYPP Management Committee is made up of young people who are all under 26 years old. The Committee takes responsibility for the day to day running of the organisation and makes decisions on staffing, budget and fund raising. It also reviews the achievements and sets priorities for the organisation. The young people have been developing projects and activities that support young people in their identity development, employability and education which aim to meet the needs of their peers in these priority areas.

**Drop Ins**

The BMEYPP have continued to deliver the Wednesday drop in sessions. The drop in sessions provide opportunities for young people to come in relax, meet with friends and take part in a variety of informal education activities. These include: games evenings, film evenings, cooking, music, discussions and debates. We have organised workshops, projects and activities such as drumming, drama, street dance, karaoke, yoga, photography, and candle making. We have facilitated group work and discussion sessions on issues such as Black identity, culture and history, mental health, education, bullying and dealing with racism. The drop -in sessions have grown this year and the average attendance is now 43 young people per session.

The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

**BME Youth Champions Project**

BME Youth Champions provided youth-led volunteering opportunities for young people aged 16 to 25 to have a voice, take action and make changes in our community. Over the past year the champions have organised and led activities and workshops at the drop in that have included, identity paintings and collages, poetry and creative writing workshops, and Lebanese, Japanese and Vietnamese cooking. They also led discussions about 'making Brighton and Hove a BME friendly city.' The highlight champions event was a BME young people's party - 'Represent Your Flag'. The event was a celebration of young people's cultural heritage, through music and dress. The event was attended by 94 young people from Brighton and Hove and the Champions were looking forward to organising more of these events.

**Summer Activities and Trips**

The BMEYPP Summer 2019 activities programme was again an exciting and hectic time for the project. We delivered and trips including- horse riding, swimming, climbing, go-karting cinema and BBQs. The young people also organised a number of cultural trips during the year which included visit to Vietnamese restaurant in London, the musical show 'Some Like it Hip Hop' 'Giselle' by Dada Masilo, Crompton Knights, and museum exhibitions in London.

**Premises**

This remains a challenge for the BMEYPP. We recognise the benefits of having our own premises as an administrative base, and a place to provide a range of activities for BME young people. The BMEYPP is continuing to seek funding through grant applications, to enable us to rent new premises and develop as a BME Young People's Centre.

**THE BLACK AND MINORITY ETHNIC  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2020**

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**FINANCIAL REVIEW**

**Financial position**

The charity incurred a deficit on unrestricted activities for the year of £15,802 (2019: surplus £331). The balance to be carried forward is £43,745.

**Reserves policy**

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

**THE BLACK AND MINORITY ETHNIC  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2020**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document, Organisational Structure and Decision Making**

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

**Charity constitution**

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06985595 (England and Wales)

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**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2020**

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**Registered Charity number**  
1132435

**Registered office**  
17 Dean Street  
Brighton  
East Sussex  
BN1 3EG

**Trustees**  
Ms V Crawford  
D Ibekwe (resigned 1/11/2019)  
Ms O Oluyemi  
Ms D Morales (resigned 18/11/2019)  
Ms A Wolfe  
A Vigneswaren (appointed 14/11/2019)  
Ms Y Brais (appointed 15/11/2019)

**Company Secretary**  
Ms O Oluyemi

**Independent Examiner**  
Christopher Robert Tyler FCA DChA FCIE  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Bankers**  
The Co-operative Bank  
PO Box 250  
Delf House  
Southway  
Skelmersdale  
WN8 6WT

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2020**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 22/06/21..... and signed on its behalf by:

  
.....  
Ms V Crawford - Trustee



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

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**Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2020.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: 23<sup>rd</sup> June 2021

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31ST MARCH 2020**

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	391	-	391	35
<b>Charitable activities</b>	4				
Activities and Projects		500	38,973	39,473	43,565
Investment income	3	-	-	-	123
<b>Total</b>		891	38,973	39,864	43,723
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Activities and Projects		6	5,128	5,134	1,445
Staff Costs		16,519	20,849	37,368	31,364
Premises Costs		-	1,050	1,050	810
Other Charitable Activities		168	4,224	4,392	2,931
Support costs		-	1,933	1,933	3,146
<b>Total</b>		16,693	33,184	49,877	39,696
<b>NET INCOME/(EXPENDITURE)</b>		(15,802)	5,789	(10,013)	4,027
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		59,548	29,301	88,849	84,822
<b>TOTAL FUNDS CARRIED FORWARD</b>		43,746	35,090	78,836	88,849

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**BALANCE SHEET**  
**31ST MARCH 2020**

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	11	5,981	-	5,981	5,981
Cash at bank and in hand		40,213	35,091	75,304	86,895
		<u>46,194</u>	<u>35,091</u>	<u>81,285</u>	<u>92,876</u>
<b>CREDITORS</b>					
Amounts falling due within one year	12	(2,449)	-	(2,449)	(4,027)
		<u>43,745</u>	<u>35,091</u>	<u>78,836</u>	<u>88,849</u>
<b>NET CURRENT ASSETS</b>					
		<u>43,745</u>	<u>35,091</u>	<u>78,836</u>	<u>88,849</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>43,745</u>	<u>35,091</u>	<u>78,836</u>	<u>88,849</u>
<b>NET ASSETS</b>					
		<u>43,745</u>	<u>35,091</u>	<u>78,836</u>	<u>88,849</u>
<b>FUNDS</b>					
	13				
Unrestricted funds				43,745	59,548
Restricted funds				35,091	29,301
				<u>78,836</u>	<u>88,849</u>
<b>TOTAL FUNDS</b>					
				<u>78,836</u>	<u>88,849</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2020 in accordance with Section 476 of the Companies Act 2006.

- The trustees acknowledge their responsibilities for
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
  - (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

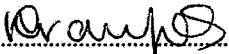
**THE BLACK AND MINORITY ETHNIC**  
**YOUNG PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**BALANCE SHEET - continued**  
**31ST MARCH 2020**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22/06/2021.....  
and were signed on its behalf by:

  
.....  
V Crawford - Trustee

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2020**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The Black and Minority Ethnic Young Peoples' Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

**1. ACCOUNTING POLICIES - continued**

**Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. DONATIONS AND LEGACIES**

	2020	2019
	£	£
Donations	100	35
Miscellaneous	291	-
	<u>391</u>	<u>35</u>

**3. INVESTMENT INCOME**

	2020	2019
	£	£
Deposit account interest	-	123
	<u>-</u>	<u>123</u>

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2020	2019
	Activity	£	£
Fundraising income	Activities and Projects	500	175
Grants	Activities and Projects	38,973	43,390
		<u>39,473</u>	<u>43,565</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Big Lottery Fund	-	9,250
BBC Children in Need	12,257	7,640
Brighton and Hove City Council - Youth Grant	19,000	26,500
Brighton and Hove Youth Led (Black History, Culture, Self Care)	3,450	-
Brighton and Hove Youth Led (Youth Adventures)	4,266	-
	<u>38,973</u>	<u>43,390</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Activities and Projects	5,134	-	5,134
Staff Costs	37,368	-	37,368
Premises Costs	1,050	-	1,050
Other Charitable Activities	4,392	-	4,392
Support costs	-	1,933	1,933
	<u>47,944</u>	<u>1,933</u>	<u>49,877</u>

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2020	2019
	£	£
YP Activities	5,134	1,445
Manager	32,134	29,896
Youth Workers	4,790	1,468
Staff Expenses	10	687
Finance	444	-
Rent	1,050	810
General Supplies	2,479	-
IT Costs	367	531
Printing, Postage and Stationery	-	264
Telephone	1,536	1,449
	<u>47,944</u>	<u>36,550</u>

**7. SUPPORT COSTS**

	Governance costs
	£
Support costs	<u>1,933</u>

Support costs, included in the above, are as follows:

	2020	2019
	Support costs	Total activities
	£	£
Bookkeeping and Payroll	173	-
Independent Examiners Fees	1,760	3,120
Filing fee	-	26
	<u>1,933</u>	<u>3,146</u>



**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

**8. TRUSTEES' REMUNERATION AND BENEFITS**

Details regarding trustees' remuneration is given under the staff costs note.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st March 2020 nor for the year ended 31st March 2019.

**9. STAFF COSTS**

Staff costs during the year amounted to the following:

	2020	2019
	£	£
Gross Salaries	33,869	29,901
Social Security Costs	2,813	2,844
Pension Costs	686	460
	<u>37,368</u>	<u>33,202</u>

The average number of employees was 1 (2019 : 1) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2019 : none).

One Trustee, Vanessa Crawford, received remuneration of £29,014, in addition the employers national insurance and pension costs were £3,499 (2019 : £29,014) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	35	-	35
<b>Charitable activities</b>			
Activities and Projects	175	43,390	43,565
Investment income	121	2	123
<b>Total</b>	<u>331</u>	<u>43,392</u>	<u>43,723</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Activities and Projects	-	1,445	1,445
Staff Costs	-	31,364	31,364
Premises Costs	-	810	810

**THE BLACK AND MINORITY ETHNIC  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

<b>10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>			
	Unrestricted funds £	Restricted funds £	Total funds £
Other Charitable Activities	-	2,931	2,931
Support costs	-	3,146	3,146
<b>Total</b>	-	39,696	39,696
<b>NET INCOME</b>	331	3,696	4,027
Transfers between funds	(3,669)	3,669	-
Net movement in funds	(3,338)	7,365	4,027
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	62,886	21,936	84,822
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>59,548</u>	<u>29,301</u>	<u>88,849</u>
<b>11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>			
		2020 £	2019 £
Social security and other tax		<u>5,981</u>	<u>5,981</u>

**THE BLACK AND MINORITY ETHNIC  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

**12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020	2019
	£	£
Social security and other taxes	497	331
Accrued expenses	1,952	3,696
	<u>2,449</u>	<u>4,027</u>

**13. MOVEMENT IN FUNDS**

	At 1/4/19	Net movement in funds	At 31/3/20
	£	£	£
<b>Unrestricted funds</b>			
General fund	59,548	(15,803)	43,745
<b>Restricted funds</b>			
Big Lottery Fund	9,250	-	9,250
BBC Children in Need	-	960	960
Post Code Lottery	14,172	-	14,172
Brighton and Hove City Council - Youth Grant	5,879	1,833	7,712
Brighton and Hove Youth Led (Black History,Culture,Self Care)	-	1,853	1,853
Brighton and Hove Youth Led (Youth Adventures)	-	1,144	1,144
	<u>29,301</u>	<u>5,790</u>	<u>35,091</u>
<b>TOTAL FUNDS</b>	<u>88,849</u>	<u>(10,013)</u>	<u>78,836</u>

**THE BLACK AND MINORITY ETHNIC  
YOUNG PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

**13. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	891	(16,694)	(15,803)
<b>Restricted funds</b>			
BBC Children in Need	12,257	(11,297)	960
Brighton and Hove City Council - Youth Grant	19,000	(17,167)	1,833
Brighton and Hove Youth Led (Black History, Culture, Self Care)	3,450	(1,597)	1,853
Brighton and Hove Youth Led (Youth Adventures)	4,266	(3,122)	1,144
	<u>38,973</u>	<u>(33,183)</u>	<u>5,790</u>
<b>TOTAL FUNDS</b>	<u>39,864</u>	<u>(49,877)</u>	<u>(10,013)</u>

**Comparatives for movement in funds**

	At 1/4/18 £	Net movement in funds £	Transfers between funds £	At 31/3/19 £
<b>Unrestricted funds</b>				
General fund	62,886	331	(3,669)	59,548
<b>Restricted funds</b>				
Big Lottery Fund	-	9,250	-	9,250
BBC Children in Need	(3,555)	(114)	3,669	-
Post Code Lottery	14,172	-	-	14,172
Brighton and Hove City Council - Youth Grant	11,319	(5,440)	-	5,879
	<u>21,936</u>	<u>3,696</u>	<u>3,669</u>	<u>29,301</u>
<b>TOTAL FUNDS</b>	<u>84,822</u>	<u>4,027</u>	<u>-</u>	<u>88,849</u>

**THE BLACK AND MINORITY ETHNIC  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2020**

**13. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	331	-	331
<b>Restricted funds</b>			
Big Lottery Fund	9,250	-	9,250
BBC Children in Need	7,641	(7,755)	(114)
Brighton and Hove City Council - Youth Grant	26,501	(31,941)	(5,440)
	<u>43,392</u>	<u>(39,696)</u>	<u>3,696</u>
<b>TOTAL FUNDS</b>	<u>43,723</u>	<u>(39,696)</u>	<u>4,027</u>

The purpose of each restricted fund was as follows:

- 1.BBC Children in Need - To fund sessional workers, staff costs, activities and a share of variable costs.
- 2.Postcode Lottery - To finance a Sports Leadership Project.
- 3.Sussex Community Foundation - To finance youth activities.
- 4.Brighton and Hove City Council - Youth Grant.
- 5.Brighton and Hove Youth Led (Black History,Culture,Self Care) - to finance Positive Black Histories and Cultural activities.
- 6.Brighton and Hove Youth Led (Youth Adventures) - to finance Young People's trips and outings.

**THE BLACK AND MINORITY ETHNIC  
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**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2020**

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**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2020.

**15. ULTIMATE CONTROLLING PARTY**

Ultimate control lies with the directors/trustees.

**16. SHARE CAPITAL**

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

**17. STATUTORY INFORMATION**

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.