

The Bridge Project Tadcaster
Receipts & Payments Accounts
For the Year ended 31st August 2020



The Bridge Project Tadcaster
For the Year ended 31st August 2020

Index

TRUSTEES' REPORT	PAGE 2 - 10
INDEPENDENT EXAMINER'S REPORT	PAGE 11
RECEIPTS AND PAYMENTS ACCOUNTS	PAGE 12
STATEMENT OF ASSETS & LIABILITIES	PAGE 13

Annual report for The Bridge Project Tadcaster
Charity number 1166825
September 2019 to August 2020

The Vision of the Bridge Project Tadcaster is to bring love, hope and faith to the young people and their families of Tadcaster and the surrounding villages.

The Aim is to create safe places in which healthy relationships can grow. This is done by means of after school clubs for both primary and secondary ages, daytime clubs for parents and toddlers, faith-based groups, courses, holiday clubs, detached work and assemblies and lunch clubs within both primary and secondary schools. We welcome all who come regardless of faith or none.

The Staff Team consists in order of years of service of :-

Sharon Masterman – Community and family worker



Leader of Chatterbox and Crumbs, pastoral worker and cook extraordinaire whose friendship and care of families in the town has earned her a place in so many people's hearts. Her long involvement in working with families means that several of the youth and even young mums have been known to her since they were toddlers.

Andy Pocock - Youth and Children's worker



Andy has been with us since 2017. He takes responsibility for Tribe (now Nibbles), Vibe and the lunch time clubs at the local secondary school and with Kate has written and piloted material for a self-esteem course for boys to run alongside the girls course. Andy manages and records all the petty cash. Alongside Sharon he delivers fortnightly Open the Book Assemblies in the primary schools.

Kate Ellarby - Girls worker



Kate has been part of the team since 2018. She heads up Lighthouse, the girls' self-esteem work using I'm The Girl I Want To Be, (Gold-digger Trust), takes the lead on safeguarding and has been developing the skill of writing fundraising reports.

The staff share the weekly running of clubs and activities with a number of [volunteers](#) whose contribution is invaluable. They range from long term adult volunteers to young people who have benefitted from the project themselves either through attending a club, a self-esteem course or the holiday club, and want to give back. We are so grateful for them.

This year we have been ably assisted by [Andy Sykes](#) from emerge in Bradford who has worked through with us a series of reviews of structure and vision with a view to enabling us to move forward following the handing over of chairmanship by the founder of the project.

[Futurekraft](#) partner with us on fundraising and have worked through an invaluable audit on governance.

A word from the Chair – Priscilla Smith

Change is the very nature of youth work. Young people come and go, they join us as timid little people still seeking parental approval or trying to work out how to rebel effectively. They arrive small, gangly, innocent looking, and morph through the spots and the hormones, the swearing and arguing, the laughter and tears to emerge as adults more or less secure in their identity and purpose in life.

Though the line from the well-known song 'Abide with me' says,
Change and decay in all around I see
– what we see in them is not decay, but growth, progress, and the big question for us as youth workers is what is growing, and can we be sure that what grows is good. We are in the business of change, walking with the young people as they make these transitions, and it is vital that we are steady and secure as these processes take place, and they find out who they are and where they want to be in life.

Change and decay in all around I see
Oh thou who changest not abide with me

In the life of the young person we may be the constant who walks with them through change, being that steadying hand as they navigate broken relationships, family turmoil, sexual identity, transitioning from child to adult, from boy to girl, from non-believer to seeker to believer. It all comes at us and we need to be the constant, just as the inspiration of our faith is our constant and we hope makes us unshakeable.

This year has seen more than a little change and we have needed to be very adaptable. It is my last year as chair and I had seen it as the year when I was going to transition out of that role and hand on to someone else after nearly twenty years of leading.

September 2019, following the non-appointment of a leader after the selected candidate turned down the position, saw the staff trying to work out what team looked like and how they could navigate a different structure. It was not easy with some conflict in the relationship with other volunteers and organisations with whom we were working, and it would have been easy for me to step in again as I did five years ago and pick up the reins, but with the encouragement of our fundraising body Futurekraft and Jan de Villiers their excellent leader, the introduction to Andy Sykes at 'emerge' showed us a different way of working and moving forward which enabled us to progress. In January staff and trustees met and worked through vision and aims with the intention that all alike take responsibility to 'own' the vision and purpose of the project for themselves. This proved to be a very useful exercise and an essential step in me being able to step back confident that everyone was ready to pick up and run with it.

Having established, or re-established the vision, Andy then worked with the team on detail, fleshing out the bare bones. It has been a healthy and useful process and we have emerged stronger for it. At recent appraisals we agreed that this more 'flat' pattern of leadership has been healthy giving everyone the space to take on responsibility and grow their skills. Nature abhors a vacuum and will grow to fill it, and I have watched with pleasure as the staff team have grown and filled the space.

Andy Sykes's work with individuals and as team has been invaluable. We are grateful to him for that.

Our response to COVID -19

If we had thought that change was difficult it was as nothing in comparison to what was coming. Adapting to the restrictions of the Coronavirus pandemic and getting our heads around all the health and safety regulations has required the team to think on their feet – or perhaps more through their fingers – and be extremely flexible in how we do youth work. The pandemic has completely changed the face of what we do, trying to connect with young people, teenagers and families over screen. As a broad-brush people have fallen into categories according to age and stage, and the bulk of youth work that we used to do with groups of older teens has largely dissipated but in its place has grown a vibrant work supporting mothers and families who have struggled during lockdown. Early on we began the [Bridge Project Encouragement Facebook page](#) which became the platform for us to connect with the adults and build a supportive community online. This will be a natural platform for us to grow the worshipping community which we may well have to begin online but hopefully one day will become a group who meet in the flesh.

Though we may in the past have bemoaned social media and the excessive use of the internet, all of us would agree that we would never have been able to survive and even thrive in this time without technology.

The staff have been hard at work caring for individuals, spending long hours on zoom and on face time connecting and encouraging young and older in the town.

And of course, we have had to navigate the virus too, with sickness and isolation and all that that has brought. Health issues have affected all of us so there have been a number of struggles to contend with but through it there has been one strong constant and again that has been our faith in the love of God. This hope has kept us going and our Monday morning prayer and team sessions have been a lifeline.

The [summer](#) brought its changes too with not just one week of [holiday club](#) with its usual bonanza of fun and frenetic energy, but seven long weeks of patient all day child-care and provision run at The Barn in tandem with Kirsty Poskitt and David Gluck and TEMPT. It was a challenge, but so well worth it as we responded to the call to collaborate with the others in the building.

Our [weekly activities](#) had to change. Clubs for younger children were replaced with activity packs hand delivered to houses. Vibe became a zoom event with quizzes and games online. Chatterbox and Crumbs were more than substituted with cooked meals, whats app messages and face time calls sustaining and encouraging the mums through difficult periods of isolation. Older teenagers were more difficult to engage with and ultimately some detached work was the way to keep in touch. Many have been grateful for the lifeline held out to them.

[Public Benefit](#) – Our objective is to improve the life and conditions of those who come to join our activities. We always seek to reach out into the community. Here are some stories of those who have benefited from our work.

[Numbers](#) can be deceptive with youth work where the quality of relationship is the all important factor but comparing our numbers from last year (in brackets) to this year part of which was during Covid season, we can see growth in some areas especially where we have started new ventures and reached out to others who were not previously involved.

Teenagers

Older teenagers open youth group	20 (51)
Younger teenagers – new group 2020	- (23)
Lighthouse (teenage faith group)	4 (4)
Girls Self Esteem no courses this year	- (22)
Boys Self Esteem (one pilot course)	9 (n/a)
Residential weekend	- (5)
Young Volunteer leaders	8 (8)

Primary

Primary aged club	5 (6)
Holiday Club 7 week provision in 2020	97 (48)

Schools Work

Primary School Assemblies	270 (270)
Secondary school lunch club	15 (11)
Secondary School Assemblies	270

Families

Chatterbox Coffee gathering (Monday)	10 (5)
Chatterbox lunch families (Friday)	20 (21)
Online worshipping community	87

Feedback tells us they experience:

91% feel they can make positive life choices

83% feel happier about their future

94% say they feel valued

94% of respondents know where to go for support

- Increased aspirations.
- Increased confidence as a result of more supportive and encouraging role models.
- Fewer young people reporting issues of depression, anxiety and poor aspirations.
- A more united community that recognises and supports each other's social needs.



*Names have been changed to protect identity

During our first Hot Potato Session Penny* plucked up the courage to talk. She had been horrifically abused by her own Mother. After her mother abandoned them, her Father brought her and her brothers up with a rod of iron. She took over her Mother's role (cleaning, cooking, caring) from a very young age. She left home as soon as she could to marry a man 30+ years older, a man who showed her kindness. During the session it was as if everything she was holding in came out. Everyone there was incredibly kind. Lynn and I prayed, and continue to pray, with Penny. She began to show a different side; humorous and generous and relaxed. She supports other mothers, befriending the shy ones, giving them clothes and toys and offering friendship. She is open and no longer appears self-conscious and timid. She tells us she prays every night.

The project has had a massive impact on my life.

I was suffering from severe post-natal depression when I first came to the group. They gave me the confidence to speak and to open up. It is partly because of this that I have reconnected with God again and started praying. My grandma used to take me to church, but she died when I was young and I never went again. Though I don't go to services I know that God is there now.

Sharon and Lynn have helped me with my mental health. The groups have helped my quality of life – they are part of my weekly routine. I have factored into the programme for my pre-school child as it is the only place where my little boy, who may have ADHD, feels comfortable. He can be quite difficult but at the group he is stable and has miles of confidence.

The group is very accepting, all walks and types of people are welcomed. I am so grateful for having somewhere to go where I do not have to worry about how the children behave. The kids are allowed to express themselves and have fun.

Sharon and Lynn have kept going over lockdown and it has been so important for me.

Emily* Homelife was difficult as her dad had left when she was young, and her mum had low self-esteem and could not hold relationships down. Over the years her mum slipped into depression and suffered with severe anxiety and bad health. Emily became her carer, often being late for school or missing college as she had to shop or take her mother to medical appointments. They moved from house to house following relationships and everything was unstable. At Vibe she found everything different. She was accepted, they did not mind that she was different. The club gave her the confidence to try things. She found she could sing and became part of the music group. 'I didn't have music lessons at school but here I could take part and I learnt to sing and play guitar'. She is now about to start at a university course in London studying Irish music and song writing.

I was in a bad place when I started coming, but they have helped me a lot. Sometimes a listening ear is all that is needed, and you get that here. They sat with me when I've had worries whilst I know my child is safe.

They are always there to help you through situations, they sit and listen to you without judgement.

Farewell note from the outgoing chair.

As I reflect on the last twenty years

Change and decay in all around I see

.....No, I think not

change and growth in all around I see as we look forward to the future with hope and expectancy as to what will emerge next as we go through an ever-evolving landscape of youth and growth and family. There is much on the horizon, much to be excited about.

Twenty years ago we aimed to

- Draw the children of Christian families together in the town acknowledging that each church was struggling to sustain a youth ministry in such small numbers but together we were stronger – critical mass is vital for young people to feel that its activities are worth joining.
- Support the schools in having a Christian presence through assemblies RE lessons and pastoral work and seeking to redress the spiritual and moral vacuum in society (to quote the headmaster of the time) – at one stage we did so much work in the Grammar school that one of the youth workers was appointed as a form tutor...
- To establish a drop in work to care for the disaffected youth in the town who often slipped through the net. That work has grown so effectively that the streets are 'safer' and young people 'known'.
- Our first logo was that of an acorn and we saw ourselves as planting seeds that would one day become oak trees. It is with great satisfaction that we can number on more than two hands young people who came to faith through the project and have now gone on to be leaders either in full time youth or ordained ministry both at home and abroad; and yet more with responsible jobs and influence in society all of whom would talk about the years with us as being formative to their adult lives. We are truly grateful for what we see rising out of this vision and we trust that this will continue for years to come.

As I hand on the leadership I say thank you to everyone who has supported and walked with us through the years and to the many young people who have been such fun to be around and for the laughs and challenges that they have given us.

Structure, Governance & Administrative Information

Organisation Type Charitable Incorporated Organisation (CIO).

Governing Document The Constitution of The Bridge Project Tadcaster

Recruitment and Appointment of Trustees

Trustees are recruited and appointed by the existing Board of Trustees bring expertise in medical, professional, business, education, youthwork and charitable Christian service backgrounds

Trustee Induction and Training

All trustees are given the essential trustee pack and are required to engage in safeguarding training. They are DBS checked.

Investment policy The Bridge Project does not have any investments

Registration History The Bridge Project Tadcaster was registered 29 April 2016
Registered Charity Number 1166825

Linked Charity Lower Wharfe Ecumenical Youth Project 1091839

Registered Address

The Barn
St Joseph's Street
Tadcaster
LS24 9HA

Trustees

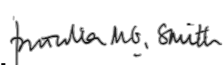
Rachel Brammar MA Hons
Jonathon Beckerlegge FCA
Dr Mark Denyer MBBS FRCP
Johnnie Dickinson, FRICS
Stephen Dunn
James Simister
Priscilla Smith MTheol PGCE

Treasurer : Anne Smart

Clerk to the Trustees : Helen Sharples

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature:  _____

Date: Jun 12, 2021

Trustee signing: Mrs Priscilla Smith

Position: Chair

Independent examiner's report on the accounts

Report to the trustees/
members of

The Bridge Project Tadcaster

On accounts for the year
ended

31st August 2020

Charity no 1166825

Set out on pages

7 to 8

Responsibilities and basis of report As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Claire Barnard

Claire Barnard (Jun 14, 2021 18:12 GMT+1)

Date:

Jun 14, 2021

Name:

MISS C L BARNARD

Relevant professional
qualification(s) or body (if any):

FCCA CTA ATT (Fellow) FMAAT

Address:

3 & 4 PARK COURT

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YORK YO19 6ED

The Bridge Project Tadcaster				1166825
Receipts and payments accounts				
For the period from		1st September 2019	To	31st August 2020
Section A Receipts and payments				

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations & Fundraising	7,203	-	-	7,203	9,408
Subscriptions	807	-	-	807	3,159
Grants	29,900	6,000	-	35,900	54,500
Gift Aid	513	-	-	513	2,447
Other Income	-	-	-	-	324
Conference Income	-	-	-	-	-
Sub total	38,423	6,000	-	44,423	69,838
A2 Asset and investment sales, etc.		-	-		-
Total receipts	38,423	6,000	-	44,423	69,838
A3 Payments					
Costs of Generating Funds	6,816	1,316	-	8,132	9,682
Staff Costs	23,695	18,342	-	42,037	50,968
Travel Expenses	-	488	-	488	4,149
Admin Costs	853	213	-	1,066	1,027
Courses and Conference costs	750	150	-	900	3,804
Insurance	-	-	-	-	1,189
General Costs	252	29	-	281	518
Subscriptions	320	-	-	320	559
Equipment	116	279	-	395	443
Telephone and Internet	-	-	-	-	391
Rent	3,486	901	-	4,387	333
Resources & Activity	364	482	-	846	2,630
Legal Fees	2,386	14	-	2,400	2,010
	-	-	-	-	-
Sub total	39,038	22,214	-	61,252	77,703
A4 Asset and investment purchases, etc.		-	-	-	-
Total payments	39,038	22,214	-	61,252	77,703
Net of receipts/(payments)	- 615	- 16,214	-	- 16,829	- 7,865
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	6,229	21,082	-	27,311	35,176
Cash funds this year end	5,614	4,868	-	10,482	27,311

The Bridge Project Tadcaster			1166825	
Receipts and payments accounts				
For the period from	1st September 2019	To	31st August 2020	
Section B Statement of assets and liabilities at the end of the period				

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	5,534	4,868	-
	Cash Account	80	-	-
			-	-
	Total cash funds	5,614	4,868	-
B2 Other monetary assets	Details			
	Prepayments	-	-	-
	Gift Aid	1,166	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs		Current value (optional)
			-	
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Equipment	unrestricted	-	10,517
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Independent Examiners Fee	unrestricted	480	
	Rent	unrestricted	333	
	Insurance	unrestricted	1,183	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Mrs Priscilla Smith	Jun 12, 2021
		James Simister	Jun 14, 2021

JASimister (Jun 14, 2021 16:51 GMT+1)