

**NATIONAL SKILLS ACADEMY FOR SPORT AND ACTIVE
LEISURE**

(A Company Limited by Guarantee)

(Company Number 06591156)

(Charity Number 1127431)

FINANCIAL STATEMENTS FOR THE YEAR ENDED

28 March 2020



NATIONAL SKILLS ACADEMY FOR SPORT AND ACTIVE LEISURE
(A Company Limited by Guarantee)

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TRUSTEES' REPORT FOR THE YEAR ENDED 28 March 2020

The Council of Management, who are also the Directors of the Company for the purposes of the Companies Act, present their Annual Report and the Audited Financial Statements of the Charity for the year ended 28 March 2020 which are also prepared to meet the requirements for a Directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and Administrative Detail

Charity name:	National Skills Academy for Sport and Active Leisure
Charity registration number:	1127431
Company registration number:	06591156
Registered office and principal office:	Styrrup Golf and Country Club Main Street Styrrup Doncaster DN11 8NB
Chair:	Joan Scott (appointed 30 th September 2019)
Directors/Trustees:	Susan Aldridge (appointed 30 th September 2019) Donna Nicholson (appointed 30 th September 2019) William Shaw (resigned 30 th September 2019)

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Auditor:

Hawsons Chartered Accountants
5 Sidings Court, White Rose Way
Doncaster
DN4 5NU

Bankers: Barclays Bank plc
Leicester
LE87 2BB

Objectives and Activities

The vision of NSA was to be achieved by providing a single coherent approach to the very best skills training in the sector.

The charity aimed to deliver the vision by focusing on six key aims by employers:

1. An industry recognised in its own right for its professionalism, with a highly skilled, committed and diverse workforce, and a regular supply of new talent coming through.
2. A sector at the heart of best practice skills training, benefitting fully from government programmes and support, but at the same time contributing new ideas to developing core life, coaching, people, management and leadership, and equality and diversity skills in all people.
3. A sector genuinely open to all, offering work opportunities through out every community and at all skills levels.
4. An industry hugely attractive to young people, to minority ethnic groups, the disabled, and women.
5. An industry (through its Sector Skills Agreement) well informed of its skills gaps, through its research, with clearly articulated training that genuinely delivers against the latest skills priorities on the ground.
6. Finally, a sector rich in the diversity of its sub sectors and target groups and hence benefitting fully from a cross fertilisation of ideas in terms of future innovations, development, and sustainability going forward.

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Structure, Governance and Management

Governing Document

The National Skills Academy for Sport and Active Leisure ('the NSA'/the charity) was incorporated on 13 May 2008 and registered as a charity on 8 January 2009.

The NSA is a charitable company limited by guarantee governed by its Memorandum and Articles of Association dated 19 July 2013 and filed at Companies House on 12 August 2013. It is a registered charity with the Charity Commission.

Appointment of Trustees

The initial board was established on 22 May 2008 and consists of the same Trustees as SkillsActive UK. SkillsActive UK is the only full member of the NSA with the ability to veto proposed appointments of trustees.

Trustee Induction and Training

New trustees are introduced to the work of the NSA through an induction meeting with the Chair and Chief Executive prior to their first board meeting. On appointment, trustees are sent an induction pack detailing the constitution, aims and work of the charity. The effectiveness of the Board is reviewed annually as an exercise led by the Chair to identify areas for development for the organisation and for the trustees.

Organisation

Currently all governance decisions are referred to the SkillsActive UK Board meetings.

Risk Management

As a member of SkillsActive UK, we are considered as part of the group for risk assessment procedures. SkillsActive UK trustees have examined the major strategic, business and operational risks to which the organisation is exposed and confirm that the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. Internal risks are minimised through the use of established procedures to authorise all transactions and projects to ensure consistent quality of delivery of all operational aspects of the organisation. Through the Audit, Governance and Risk Committee, these procedures are periodically reviewed to ensure that they continue to meet the needs of the group's activity which includes the NSA.

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Related Parties

The NSA was founded by SkillsActive UK, the sector Skills Council for the active leisure, learning and well-being sector, along with employers.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Achievements and Performance and Plans

Much of the project work of the Academy has concluded which has meant that financial activity in the year has been minimal. It is intended that NSA completes specific project related contracts with future activity being undertaken by SkillsActive UK, Habia, or SkillsActive Services Limited.

Financial Review

In the year to 28 March 2020, the NSA incurred a deficit of £NIL (2019 – deficit of £74,370) with a deficit of £nil (2019 – deficit of £nil) on unrestricted funds.

The restricted funds relate to the last of the capital funding for assets and projects.

Overall, there is a surplus carried forward on unrestricted funds of £292,100 (2019 – £292,100). Restricted funds total £101,298 (2019 – £101,298) at the year end date.

Going Concern

The Trustees consider that the going concern basis is appropriate because the charity has the support of other members of the Skills Active UK Group and has sufficient funds to continue trading.

However, the Trustees are aware of certain material uncertainties which may cause doubt on the charity's ability to continue as a going concern. Due to the ongoing worldwide COVID-19 pandemic, severe restrictions have been placed on all businesses within the UK. Those measures have the potential to have a significant impact on the results of the charity. At the time of approval of the financial statements, it is not possible to estimate the full economic impact of the pandemic on individual businesses and the economy.

The Trustees are aware that the charity is affected by the current events but for the reasons outlined above have a reasonable expectation that the charity will continue in operational existence for the foreseeable future.

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Reserves Policy

The Charity has no staff or property costs, and therefore reserves are not required to meet future expenditure.

This report was approved by the Trustees on 14/5/21 2021 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'J Scott', with a large checkmark-like flourish to the left.

J Scott
Trustee

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STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 28 March 2020

The Trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including its income and expenditure, of the Charity for the year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy, at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements and other information included in annual reports may differ from legislation in other jurisdictions.

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 28 March 2020**

Statement as to disclosure to our Independent Examiner

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- there is no relevant information, being information needed by the Independent Examiner in connection with preparing their report, of which the Independent Examiner is unaware, and
- the Trustees, having made enquiries of fellow directors and the Independent Examiner that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board of Trustees



J Scott (Trustee)

Dated: 14/5 2021

NATIONAL SKILLS ACADEMY FOR SPORT AND ACTIVE LEISURE
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**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
NATIONAL SKILLS ACADEMY FOR SPORT AND ACTIVE LEISURE**

I report to the charity trustees on my examination of the accounts of the company for the year ended 28 March 2020 which are set out on pages 10 to 17.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Hawsons
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P A Wormald FCCA

Hawsons Chartered Accountants

5 Sidings Court

White Rose Way

Doncaster

South Yorkshire

DN4 5NU

Date: *21 JUNE 2021*
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STATEMENT OF FINANCIAL ACTIVITIES
(including Income & Expenditure Account)
FOR THE YEAR ENDED 28 March 2020

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2020	2019
		£	£	£	£
Income from:					
Investment income		-	-	-	-
TOTAL		-	-	-	-
Resources expended:					
Charitable activities	2	-	-	-	74,370
Governance costs	3	-	-	-	-
TOTAL		-	-	-	74,370
Net (expenditure) for the year		-	-	-	(34,762)
Total funds brought forward		292,100	101,298	393,398	393,398
Total funds carried forward		292,100	101,298	393,398	393,398

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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REGISTERED NUMBER: 06591156**BALANCE SHEET
AS AT 28 March 2020**

		2020		2019	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	5		-		-
Current Assets					
Debtors	6	393,459		393,459	
Cash at Bank and in Hand		34		34	
		393,493		393,493	
Creditors: amounts falling due within one year	7	(95)		(95)	
Net Current Assets			393,398		393,398
Net Assets			393,398		393,398
Funds					
Unrestricted Funds	8	292,100		292,100	
Restricted Funds	8	101,298		101,298	
		393,398		393,398	

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the Board and were signed on its behalf on 2021



J Scott
Trustee

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 March 2020

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

a) General information and basis of preparation

National Skills Academy for Sport and Active Leisure is a company limited by guarantee registered in England. The sole member of the company is SkillsActive UK. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – second edition published in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Going Concern

The Trustees consider that the going concern basis is appropriate because the charity has the support of other members of the Skills Active UK Group and has sufficient funds to continue trading.

However, the Trustees are aware of certain material uncertainties which may cause doubt on the charity's ability to continue as a going concern. Due to the ongoing worldwide COVID-19 pandemic, severe restrictions have been placed on all businesses within the UK. Those measures have the potential to have a significant impact on the results of the charity. At the time of approval of the financial statements, it is not possible to estimate the full economic impact of the pandemic on individual businesses and the economy.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 March 2020**

Cash flow statement

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are unrestricted funds earmarked at the discretion of the Charity's Officers.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria, are charged to the fund.

c) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements	Over the period of the lease on a straight line basis
Computer equipment and software	Over three years on a straight line basis

d) Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 March 2020

2. COST OF CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Depreciation	-	-	-	34,637
Impairment	-	-	-	39,733
TOTAL	-	-	-	74,370

3. GOVERNANCE COSTS

Governance costs are all paid by other members of the group.

4. STAFF COSTS

No staff were employed by the charity during 2020 or 2019.

No trustee received any remuneration or expenses in either the current year or previous period.

5. TANGIBLE FIXED ASSETS

	Leasehold Property £	Computer Software £	Computer Equipment £	Total £
Cost				
At 30 March 2019	346,366	29,706	136,271	512,343
Additions	-	-	-	-
At 28 March 2020	346,366	29,706	136,271	512,343
Depreciation				
At 30 March 2019	346,366	29,706	136,271	512,343
Charge for the year	-	-	-	-
Impairment	-	-	-	-
At 28 March 2020	346,366	29,706	136,271	512,343
Net Book Value				
At 28 March 2020	-	-	-	-
At 30 March 2019	-	-	-	-

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 March 2020

6. DEBTORS

	2020 £	2019 £
Amounts due from group undertakings	393,459	393,459
VAT	-	-
TOTAL	393,459	393,459

7. CREDITORS: Amounts falling due within one year

	2020 £	2019 £
Amounts owed to group undertakings	-	-
Accruals	95	95
TOTAL	95	481,938

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8. ANALYSIS BETWEEN FUNDS

Details of principal restricted funds:

Programmes to assist training through bursary – These funds are for the provision of bursaries for the training of coaches for various sports in England.

Subsidised training and support – These funds are intended to encourage workers in the sports sector to develop their training by subsidising a significant portion of the cost of training.

Grants for capital and development work – This is funding to enable the establishment of training centres of excellence and development of the National Skills Academy.

	Funds b/f 30/03/19 £	Total Income £	Total Expenditure £	Transfers £	Funds c/f 28/03/20 £
Restricted Funds					
Programmes to assist training through bursary	25,431	-	-	-	25,431
Subsidised training and support	37,163	-	-	-	37,163
Grants for capital and development work	138,704	-	-	-	38,704
Total Restricted Funds	101,298	-	-	-	101,298
Unrestricted Funds	292,100	-	-	-	292,100
TOTAL	393,398	-	-	-	393,398

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9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	TOTAL
	£	£	£
Tangible fixed assets	-	-	-
Net current assets	292,100	101,298	393,398
TOTAL NET ASSETS	292,100	101,298	393,398

10. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

In the opinion of the Trustees, the ultimate parent undertaking and controlling party is SkillsActive UK, a charity registered under number 1098336 and being a company limited by guarantee which is incorporated and registered in England under number 04461021. Copies of the consolidated accounts may be obtained from SkillsActive UK, Styrrup Golf and Country Club, Styrrup, Doncaster, DN11 8NB.