The Angelou Centre Company Limited by Guarantee Financial Statements 31 August 2020

<u>CENSIS</u> Chartered accountant& statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2020

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 August 2020

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2020.

Reference and administrative details

| Registered charity name | The Angelou Centre |
|--|--|
| Charity registration number | 1044344 |
| Company registration number | 2855091 |
| Principal office and registered office | 17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE4 5NS |

The trustees

| Shamsa Bashey Fazeelat Iqbal Margrate Idika Ezz Maya Anita Wan Stephanie A A Edusei Odeth Richardson Ifiok Archibong Khoyrun Nessa Ismat Ara | (Resigned 25 September 2019) |
|---|---|
| Company secretary | Ezz Maya |
| Auditor | Censis Chartered accountant & statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN |

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

Structure, governance and management

The Nature of the Governing Document

The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by its Memorandum and Articles of Association.

The Recruitment and Appointment of new Trustees

Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Induction and Training of Trustees

New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

The Organisational Structure of the Charity

The Management Board is made up of at least 3 and not more than 10 trustees. It meets monthly and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. A Executive Director is appointed by the Board to manage the day to day operations of the charity.

Risk Management

The trustees have identified the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process in order to assess organisational risk and implement appropriate strategies.

The plan takes into account the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Public Benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

Objectives and activities

"We delight in the beauty of the butterfly, but rarely admit the changes it has gone through to achieve that beauty."

Maya Angelou

VISION, MISSION & STRATEGIC AIMS

Vision

Black and minority women and children from diverse communities in the North East achieve their full potential free from inequality, discrimination, violence and abuse.

Mission

The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equality, inclusion, empowerment and independence of women and children from diverse communities by providing advocacy, information and advice; training; social/recreational activities and events; accommodation and counselling and therapeutic support.

Strategic Aims

- To develop projects and services facilitating black and minority women's and children's social and economic inclusion, safety and survival.
- To build the capacity of black and minority women to fulfil their potential: economically, socially and politically.
- To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice and choice for black and minortised women in the North East.

PERFORMANCE, ACHIEVEMENTS & IMPACT September 2019- August 2020

The Angelou Centre continues to offer a range of holistic women-only services for black and minoritised women across the North East. The organisation remains unique as one of the few remaining, black-led women's organisations in the north east of England, providing specialist support for black and minority women and children, locally, regionally and nationally. Over the last year the Angelou Centre has provided a range of services that meet the needs of black and minority women and children in three distinct areas:

1. Training and Development

- 2. Violence Against Women and Girls
- 3. Wellbeing and Inclusion

Key developments in 2019-20:

- COVID19 response
- Wellbeing Project (commenced August 2020)
- Young Women's Network (commenced August 2020)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

Objectives and activities (continued)

1. TRAINING AND ECONOMIC INCLUSION (funded by Reaching Communities Fund (NLCF), Tampon Tax Fund, Smallwood Trust and European Social Fund)

"I learned about pursuing my goals, prioritising my goals, time management and also ways to achieve my goals"

"Attending the Angelou Centre helped me to stay active and keep busy in this pandemic situation"

"the course helped me to improve my self-confident and self-esteem"

"It helped us to come out of this pandemic situation"

The Angelou Centre continues to provide a wide range of courses to meet women's needs, with a focus on life skills and employability support as well as recovery and parenting skills for survivors of violence and abuse. It is strongly committed to ensuring that the majority of courses can be accessed by women, regardless of their immigration status or economic situation.

Through One Awards accreditation (NOCN) and partnerships with Good Things Foundation (UK Online Centres), Newcastle City Learning and WEA we continued to deliver a wide range of accredited and non-accredited courses.

However, with the onset of the pandemic and lockdown our centre-based learning was suspended as we moved to remote delivery of sessions. Delivery of courses continued with a focus on survivors of violence against women and girls VAWG, who were encouraged and continued to engage in learning and development.

Training, Employment & Economic Inclusion Achievements 2019-2020.

1.1 Women First Project, Training and Development

We continued to deliver our training and employability support work as Lead Partner for the Women First Partnership including Riverside Community Health Project, Millin Charity, Compact for Racial Equality in South Tyneside (CREST) and Fourth Action.

The impact of this has been far reaching increasing employability opportunities for black and minortised women, many of whom do not have UK qualifications before they access Angelou Centre training.

Over the last year, the organisation has delivered 15 courses: Level 1 Health and Social Care, ESOL (Pre-Entry, E1, E2/3), English Conversation (basic, intermediate, advanced); Sewing, Introduction to Administration, Learn My Way, Creative Art, Surviving to Thriving, Women's Champion, Human Rights in Practice, MAGIC (Motivation, Assertiveness, Goal setting, Initiative and Confidence).

In addition, specialist and bespoke Recovery Training: Surviving to Thriving, Recovery Toolkit and Women's Champions empowered 63 women survivors (including mothers and carers) to lead independent lives free from abuse. This educational programme included advice and guidance, a knowledge of human rights, skills such as managing money and budgeting, and the impact of domestic violence on women and children.

In 2019-20 the target was to engage and progress 100 new learners (a number of learners continue their studies year on year).

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

- Over 260 women have been engaged in personal development, employability, ESOL, English conversation and vocational training regularly over the year
- 25 women have achieved accredited qualifications
- 320 voluntary hours was given to deliver ESOL Pre entry and English Conversation courses.

100% of the women who completed their courses reported a marked improvement in the key outcomes of health and wellbeing, self-confidence, community connection, English and other skills.

1.2 Onsite Creche and Childcare Support (core/cost recovered) The Angelou Centre's onsite specialist multi-lingual crèche service enables women to access our holistic services and training. The lack of appropriate childcare, especially for women without recourse to funds, remains a major barrier to women's participation in training, volunteering and work. The expansion of the Angelou Centre's emergency accommodation has seen an increase in demand for creche services. However, these were suspended in March 2020 due to the pandemic along with the suspension of group and centre-based activities.

2. VIOLENCE AGAINST WOMEN AND GIRLS SERVICES - VAWG

The Angelou Centre remains the only black led feminist organisation working to support local, regional and national survivors of domestic and sexual abuse. We provide specialist support for victim-survivors of harmful practices (including FGM, Forced Marriage and Domestic Slavery), immigration abuse and provide longer-term abuse recovery support. The Angelou Centre provides culturally competent multi-lingual support for women and children specific to their needs and the only specialist black women's refuge and accommodation specifically for women without recourse to public funds.

The impact of the Angelou Centre's holistic long-term recovery model of support is evidenced by our disaggregated data and documentation of women's recovery journeys. This evidence demonstrates improved outcomes (compared to national data sets) of black and minortised women and children's safety, wellbeing, confidence and social and economic independence. The Angelou Centre is also part of national campaigns and networks and is fully committed to the struggle to End Violence Against Black & Minoritised Women and Girls which has had a strategic impact on national policy and legislation.

The Angelou Centre's VAWG services include:

- Building Positive Lives: IDVA, ISVA (Domestic and Sexual Violence Advocacy) and outreach.
- **Positive Change Partnership:** a Northern network and partnership providing Sexual Violence Advocacy
- **Angelou Havens:** A range of safe refuge and move on accommodation for black and minortised women and children fleeing violence and the only refuge for women without recourse to public funds in the region.
- **MA Simba Project:** Recovery project for parents/carers and children survivors of domestic and sexual violence that includes training, activities and therapy for children.
- Women's Counselling Service and Therapeutic Care: a multi-lingual counselling project for BME women survivors of domestic and sexual violence.
- **Survivors Networks:** BME Women's Network (Saheli) and Children's Network (Simba), integral to the development of Angelou Centre's VAWG services and the promotion of voice and choice for women and children survivors at a community and strategic level.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

2.1 BUILDING POSITIVE LIVES

Violence Against Women & Girls Advocacy (Funded by Northumbria PCC, PCC/MOJ COVID19 Funds)

"You know Apa (sister), in our culture and religion there are so many rules about marriage and domestic violence. In my parents' generation, there was no services like this. I feel so lucky to be in this generation where we have places like the Angelou Centre and thankfully, we have advocates that understand our culture and religion. I don't feel like you are judging me, and I feel at ease talking with you. The whole environment is very supportive in nature."

"I was very lost because of my immigration status. I am always scared that I will get deported back to Bangladesh, I have two boys, how can I go back? I am relieved that you came with me to see the immigration solicitor. My family were saying you have to pay thousands of pounds and I used to cry every day. How could I afford that? Then my friend told me she heard in the community that the Angelou Centre help women, so I came here. Now I have hope for my boys and myself. I can put my nightmare behind me me and keep praying that the future will be better."

Building Positive Lives delivers a specialist wrap around model of care for black and minortised women who have been subject to a spectrum of violence, including domestic and sexual abuse and harmful practices. Women survivors are aided through the entirety of their recovery program, ensuring that they are able to engage with ethno-culturally intuitive advocacy support, that the response to their needs is proficient and that they are fully supported not only from crisis point but to meaningful recovery.

Building Positive Lives has had to adapt in this year in light of the COVID19 pandemic, in order to ensure the safety of both its service users and staff. Building Positive Lives observed a 50% increase in referrals for VAWG services, with the level of risk and intensity of support being significantly higher in comparison to pre-COVID19. The service remained committed to ensuring that women have access to this support and despite increased demand, continued to ensure that victim/survivors are provided with immediate support without the operation of waiting lists. Referrals into Building Positive Lives continued to be responded to and actioned in line with national time frames, with all assessments and service user support provided remotely via phone calls and video apps including Facetime and Zoom.

In 2019-20 Building Positive Lives targets were to support 220 black and minority women at serious risk of harm or death, we reached over 240 women at risk:

- 225 black and minority women received intersectional advocacy support and journeyed from crisis into recovery and training support.
- 81 agencies, regionally and nationally, received advice and guidance regarding access to services in relation to domestic and sexual violence.
- 442 women engaged in survivor network trips, residentials and activities.
- 56 women without recourse to public funds and 90 women without secure immigration status had their immigration matters regulated whilst accessing Building Positive Lives support and advocacy services.
- 164 black and minority women were supported through the criminal justice and civil justice system including court advocacy support.

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Year ended 31 August 2020

The impact of the Building Positive Lives is further exemplified by the quality of engagement in the Angelou Centre's VAWG services with

- 95% of women who access Building Positive Lives for 4 weeks state they feel safer and more confident.
- 93% of women who access Building Positive Lives state they feel less isolated by being able to develop safe networks through the project.
- 1 in 3 women who access Building Positive Lives go on to access therapeutic support at the Angelou Centre, 90% of the women receiving a minimum of 12 therapeutic sessions.
- Over 80% of women who access Building Positive Lives felt that they had the autonomy to take up
 opportunities that interested them due to the level of support provided.

2.2 POSITIVE CHANGE PARTNERSHIP: Sexual Violence Advocacy (Funded by Comic Relief commenced March 2020)

'Through my conversation with you (Advocate), I realised that he had raped me. He told me because we were married, this was OK. I know now that it isn't and if he ever tried to hurt me again, I would tell someone for help.'

'It's against my culture to go to the police about things that happen in the family home. Especially anything to do with sex between husband and wife. I was scared to talk to the police officer at first, but my advocate supported me before and after the appointment. It was good to know what my options were and to know that the police would support me. I didn't feel pressured to make any decisions there.'

The Positive Change Partnership is the first sexual violence consortium project in the UK to develop an innovative program of specialist holistic and integrative support for black and minortised victimsurvivors of sexual violence. The Positive Change Partnership includes five specialist black feminist organisations: The Angelou Centre, Apna Haq, Saheli, Humraaz and Rochdalde Women's Welfare Association. The partnership offers a unique level of sustained support in order to deter repeat victimisations and re-traumatisation by recognising and responding to the safety needs of victims who are experiencing intersecting forms of trauma and abuse. The Positive Change Partnership is working with Imkaan to co-produce an evaluation report about the project, the specialist model developed, and the current gaps in support.

In 2019-2020, The Positive Change Partnership:

- Supported 182 victim-survivors of sexual violence with specialist intersectional advocacy provisions.
- Supported 45 victim-survivors of sexual violence to engage in steering groups.
- Supported 68 victim-survivors of sexual violence to engage with the Criminal Justice & civil justice system.
- Supported 54 victim-survivors of sexual violence to engage with individual therapy.
- Supported 76 victim-survivors of sexual violence to engage with group therapy.

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

2.3 ANGELOU HAVENS: Refuges and Move On Accommodation (Funded by National Lottery Community Fund's Women and Girls Initiative, Tampon Tax Fund (DCMS); MHCLG, National Lottery Community Fund & Rosa Fund)

"I was left with my child overnight in a place I was told was a hotel because of COVID19, there were only men there. The place was near an industrial estate, I was left there by police and was not told anything like how long I would be there - my children were hungry, they said social services would come that night but they didn't. I was fearing for my life and my children. I prayed to my God that I would live - I even wished I was back in the house (with the abusers) because then at least I would have known where I was and wouldn't be alone in a deserted place not knowing what would happen."

The Angelou Centre continue to develop and consolidate its refuge accommodation service, realising the next stage of the service's vision to further develop its move on accommodation offer for black and minortised victim-survivors. The Angelou Havens provide specialist refuge and move on accommodation and holistic support for black and minortised survivors of domestic and sexual violence, including women and children without recourse to public funds and those with uncertain immigration status who are often excluded from generic service provision.

The holistic model of support includes intersectional advocacy, access to recovery support, training and therapy, independent living skills development, advocacy and play support for children and young survivors. The project has had a significant impact on women at risk of serious harm, destitution, homelessness and further exploitation due to the discrimination they face as Black and minortised women or their immigration and NRPF status. The positive impact of our accommodation services can be evidenced by the provision of responsive, appropriate and immediate support services which:

- Reduce the risk of further harm and violence
- Reduce destitution and homelessness
- Increase the health, wellbeing and recovery of survivors

The pandemic had a significant impact on black and minortised victim-survivors of domestic and sexual violence, with a significant rise in referrals to our refuges and a notable national increase in destitution and homelessness. The complexity and threshold of risk of the referrals escalated, and the Angelou Centre received a fivefold increase in referrals. Through our NRPF Helpline, we also saw an increase in the exclusion of black and minortised women from statutory and non-specialist VAWG Services. In order to further support migrant women who, due to COVID19, were facing destitution, exploitation and further harm - the Centre expanded its accommodation by over 50% and doubled its intake capacity for women with uncertain immigration status from 17 bed spaces to 29 bed spaces. The organisation sought additional funds from MHCLG and the Rosa Fund to achieve this. Between September 2019 and August 2020, the Angelou Havens provided 29 bed spaces for women and 6 spaces for children, across 7 sites. In In 2019 the Angelou Centre also opened the first of its Tyne Housing partnership Move On accommodation sites, which was funded by Homes England. This provides women whose safety and immigration matters have been regulated and resolved the opportunity to live in safe independent accommodation- with the additional outreach support of the Angelou Haven services.

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Year ended 31 August 2020

In 2019-20 the Angelou Centre continued to work in partnership with Southall Black Sisters (SBS) and Safety4Sisters (S4S) through the Recourse to Safety project. This project has increased the capacity of the Centre's VAWG services to deliver a national NRPF Helpline and develop a partnership with North East Law Centre, to support women who cannot access Legal Aid. Angelou Haven remains the largest specialist refuge accommodation service for black and minortised survivors in the North East. The services have grown in consultation with survivors and the Angelou Centre has expanded its offer to survivors who access accommodation. Residents are supported with therapy, accredited courses, training, wellbeing and recovery support, social activities and additional welfare access.

"I have never lived alone, or not under a violent husband and family. Like other women here it's all new...white women born here don't have to worry like we do about racism but we all share being women and that it's hard for us when we are alone. I still want to have support and I'm thankful that this will happen."

"I have been looking at flats (online) and they are lots dirty...all Angelou Centre refuges I've been in have been the nicest rooms, clean and looked after. I care about where I live and I work hard to look after it. I know Angelou Centre flats will be nice and I'm excited."

Since opening in May 2017, the refuge has continually met and exceeded its targets in supporting and accommodating survivors. Angelou Haven had a combined target to reach and support 41 women and children with crisis accommodation and intensive advocacy support, including 13 women without recourse to public funds or uncertain immigration status. In 2018-19 Angelou Havens achieved the following outcomes:

- <u>Safe</u>: women and children provided with safe accommodation and supported to remain safe
 - 51 women and 11 children, including 5 babies and children under the age of 3 accommodated and supported. 34 women with insecure immigration status or no recourse to funds have been supported into other refuge accommodation, 22 women were supported into secure follow-on accommodation.
- <u>Healthy</u>: improved health and wellbeing:
 - 51 women and children's health and wellbeing evidenced to be 'greatly' improved, 42 women and 4 children have accessed therapeutic support, 2 babies have been born whilst women are living at refuge.
- <u>Autonomous</u>: increased financial control and stability:
 - 51 women and 11 children without recourse to funds at entry to Angelou Haven now have access to funding, universal services and accommodation.
- <u>Achieving</u>: developing skills/knowledge for independent living:
 - 51 women who accessed refuge accommodation engaged in accredited recovery training and skills for independent living
- Active and Connected: increasing social support and reducing isolation:
 - 51 women and children participated in social activities, trips and cultural outings to increase social networks.
- Included: survivors exercise right to equality and justice:
 - 51 women and children accessed legal aid and were supported through civil, immigration and criminal court cases,
 - 9 women were supported with child contact and protection/safeguarding issues.
 - 34 women who were unable to be accommodated in Angelou Havens were supported to access other housing provision and supported to regularise their immigration status.
- <u>Respected</u>: survivors have voice and influence within the project:
 - 51 women participated in Voice and Choice development activities including 6 external consultations and 4 campaigns.
 - 6 women participated in giving testimony evidence to parliamentary committees.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

2.4 MA-SIMBA Support and recovery for children, young survivors and their mothers (Funded by Reaching Communities, National Lottery Community Fund; partnership with Barnardo's)

"...thank you I have seen a massive growth in mother's confidence since she started going to the Centre and she speaks so positively about it." (Children's Social Worker)

"Mother has spoken very highly of her involvement and relationship with yourself and the Angelou Centre. She has shown me photographs from family activities and days out and it is clear that she and the children really enjoy the educational and social opportunities they are offered. Mother reports that she has made many new friends and connections and I have observed her to be a much happier and more confident person. I thank you for the important work you are doing to support the family." (Children's Social Worker)

"The Angelou Centre is second family for me. I meet new people and make new friends instantly. "(Young survivor, aged 10 years)

Ma Simba provides support for Black and minority children and young survivors of domestic and sexual violence and their parents/carers with a focus on cultural and therapeutic arts-based activities, parenting training and individual advocacy and therapeutic support.

In its fourth year, the pproject has continued to promote mothers' and children's recovery and extend support networks, training opportunities and provision for the survivors and their families to stay connected. We ended our partnership with Barnardo's March 2020 and immediately recruited and secured replacement children's therapists and a clinical supervisor. The project developed and facilitated a new virtual parenting recovery course and programme of virtual social and cultural therapeutic activities for mothers and children.

The targets for Ma Simba in 2019-20 included: improvement in the mental health and wellbeing of 32 parents/carer survivors, 52 women survivors receiving one to one support, 139 children and young people participating in cultural and social activities with 32 accessing specialist therapeutic intervention.

Ma-Simba, continued to exceed targets successfully achieving the following:

- Crisis intervention, casework and advocacy support for survivors and their children o 101 children and young people and 52 mothers/carers supported.
 - Development and delivery of specialist multilingual recovery parenting training (Recovery Toolkit):
 - Training programmes delivered to 30 mothers/carers.
 - 32 survivors accessed additional 1:1 Parenting Training Sessions.
 - 8 mothers directly supported peers who were involved with children social care or court proceedings.
 - Total of 30 training sessions delivered.
- Engagement of children and young people and mothers/carers in regular trips, activities and group therapeutic support:
 - 70 mothers and 139 children and young people regularly accessed 21 wider social activities.
 - 40 children and young people accessed therapeutic group and individual activities.
- Increased access to children and young people therapeutic support:
 - 23 children and young people have been supported through therapy.
 - 3 qualified therapeutic placements (including training) have been supported.

2.5 Women's Therapeutic Services (Funded by National Lottery Women and Girls Initiative, Northumbria PCC, MOJ, Northumbria PCC COVID19 Response, MHCLG)

"Counselling helps me to speak up and express myself and my feelings. It removes the pain burned in my heart; I feel relieved after."

"At times when I felt lost there was hope of finding myself again - you gave me that hope."

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

"I feel I have someone to talk to and someone to listen to me."

"Once, I needed permission to be ready. Now I am ready. To face the world. And I feel like I can."

"I feel I have someone to talk to, and this keeps me going for a couple of days, then I wait for my next session."

'Accessing counselling on the phone has been much better for me. I wouldn't be doing it if it was in person. I do not have to worry about getting the bus. I don't have to rush around getting changed with my new-born. I can sit on my bed breastfeeding. I can finish early if he gets too fussy, the flexibility is very important for me. It works very well for me."

In the last year, the Angelou Centre has continued to provide black and minortised victim-survivors with access to specialist and culturally competent therapy, delivered by multi-lingual therapists. Working with survivors of complex trauma, the BACP registered counsellors supports women to navigate complex forms of violence in order to address trauma and support service users in their journey to recovery.

The therapy service does not operate on the basis of strict time frames that can restrict the provision of effective care, but on the specific needs of the victim-survivor, an approach that finds root in the centre's intersectional approach to working with victim-survivors. The need and value of the Angelou Centre's counselling service became even more apparent during COVID19, whereby the service observed an increase in the wellbeing needs of victim-survivors whose mental health has been triggered and exacerbated by the pandemic. In 2019-20 the service doubled its capacity to support Black and minortised women.

The service supported:

- 71 survivors with 10 or more counselling sessions.
- 90% of the women accessing counselling between this period had an 80% improved CORE score after 6 weeks of sessions.
- 90% of women accessing counselling during this period reported an improvement in their mental health.

3. WELLBEING AND INCLUSION ACTIVITIES (*NLCF - Reaching Communities, Tampon Tax Fund, Northumbria PCC, Martin Lewis Fund, NLCF - Corona Virus Community Support Fund*)

"I have definitely made new friendships which are much stronger and added to my sense of community."

"I look forward to the sessions - it's helping me stay positive. Listening to the other women has shifted my perspective on life in general."

"It has made me meet my old friends again which I could not see because of lockdown - I feel it is giving me free time to look after myself"

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Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

Intersections of race and gender continue to present barriers to inclusion and wellbeing for Black and minortised women. Social and creative activities are central to our holistic support services for women and children. Culturally relevant activities delivered in a women-only safe and supportive environment provide opportunities for developing and extending social support and networks. They enable women and children to overcome exclusion, enhance their relationships as well as their sense of place and belonging, civic connectedness and social contributions.

Our Wellbeing and Inclusion activities were speedily modified to meet the challenges of COVID19. These had to be considerably altered and extended given the added vulnerabilities of our service users. Specifically, survivors of violence and abuseincluding those resident in our refuge accommodation and without recourse to public funds who reported extreme hardship and anxieties. Restrictions of lockdown, fears and anxieties re-traumatised survivors as they relived experiences of control and powerlessness.

Online activities were tailored to address skills and confidence as well as social isolation, loneliness, disconnectedness and exclusion.

3.1 Angelou Welfare Service and Technology Bank

'I was terrified. I have 6 children and I already have bad health including high blood pressure, issues with my kidneys, diabetes and asthma. I felt like I could not breathe most of the time. The parcels helped me so much, as I did not have to worry about going to shops with the children.'

Thank you without your help and support we would not survive. It is not possible for a lone mother of 4 children with no right to benefits to manage without this help. I had support with free school meals for the children the Social Worker brought bread and cheese when we were homeless. Your help and food parcels supported me to provide a little more as well as nutritional food for my family.'

'It makes a huge difference as I am a parent with a toddler and have no benefits. My son is very sociable and active but due to lockdown rules I cannot let him walk freely in a supermarket as before. I have to restrict his movements and use a pushchair it was difficult to go food shopping with a pushchair and shopping for essentials only. I appreciate all the food and drop offs.'

'It makes a huge difference as I am a single parent with 6 small children carrying shopping for a large family and taking the children is not easy. I have underlying health conditions and although have vouchers for the food bank, the food parcels coming to my house is a huge relief.'

'It has helped me so much. When I first started hearing about the virus, I was terrified. I went a week eating tins because I was too scared to leave my house in case it would hurt me or my baby. It has also helped because as an asylum seeker, I do not get very much money. I have been able to use the money I have saved on the food you have given me to buy some essentials for my baby before he arrives'.

"I received the loan of a tablet from the Angelou Centre to help me continue my learning with them, it has helped me a lot, thank you Angelou Centre."

"It has helped me a lot with completing online courses and assignments. Yesterday I took a survey to see courses available for me and there are a lot of opportunities. I am grateful for the tablet."

"The tablet good and has given me and the children access to google classes and AC courses. The tablet has helped a lot."

"It has been helpful accessing courses and children accessing activities - it really saved me."

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

"I was nervous to receive the equipment at first but I received all the support needed to help me use it."

In the wake of the pandemic, immediate action was needed not only to deliver remote support and services but also for the provision of food and hygiene products for safety and survival for survivors of abuse. The pandemic also highlighted the digital exclusion suffered by Black and minortised women due to destitution, financial difficulties or social barriers. We were able to raise funds from a wide range of charitable and public sources to provide food, hygiene products and technical equipment to to facilitate digital access for women to engage, stay connected, informed and supported. Staff at the Centre volunteered and made weekly deliveries across the region to ensure safety and survival for women confined to their homes, many with young children.

• 50 women/families received food and hygiene products on a fortnightly basis as well as additional tech and internet access.

3.2 Wellbeing Project (National Lottery Coronavirus Community Support Fund).

Our Wellbeing Project was designed and developed to respond directly to the extremely detrimental impact the pandemic and lockdown was having on women's health and wellbeing. It was vital that women were provided with opportunities to engage in activities which enhanced emotional and physical health and helped them overcome the re-traumatisation and isolation which lockdown and social exclusion had brought about. We were successful in our fundraising and the project commenced in August 2020.

The Project aims and activities are to: -

- reduce isolation and loneliness through connecting women via virtual wellbeing lounges
- provide digital access to stay connected and promote inclusion through provision of gadgets (tablets, mobile phones) & dongles on loan to women
- promote wellbeing in practical terms using the Five Ways to Wellbeing (New Economics Foundation): Stay Connected; Stay Active; Keep Giving; Take Notice; Keep Learning through workshops and awareness raising activities.
- improve mental health for survivors using trauma informed approaches in a group context
- promote physical wellbeing through setting up cycling club, virtual yoga and dance sessions
- promote nutritional wellbeing through workshops, 'show and tell' sessions for the women to share culinary skills and knowledge that is culturally relevant via virtual 'cookouts'
- promote financial wellbeing through dedicated workshops to teach budgeting and financial management skills.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

3.3 Therapeutic Arts

The Angelou Centre's weekly arts sessions remain unique in the North East as a Black-led creative therapeutic space. The skills-based arts and crafts activities aid wellbeing and recovery. Weekly sessions were regularly attended until these were suspended during the lockdown.

Therapeutic arts sessions were delivered to over 30 women locally and during lockdown a further 58 women and 5 sister organisations benefitted from bespoke therapeutic arts sessions and a holistic residency.

3.4 Saheli and Simba - social and cultural activities and events for women, children and young survivors

The Saheli and Simba networks provide much needed space for women and children's voices to be heard as well as social activities, focus groups, consultations, activism and campaigning. The Saheli network offers mentoring/mutual support, training and social support and combines with the Simba network for cultural outings and activities, helping women and children to avoid social and cultural isolation and reducing loneliness when they escape abuse.

- Trips to Kielder; Gem Arts Mini Mela; Mr Mulligan's space golf; Black Waters Theatre.
- Social and cultural events for women and children included: Diwali celebration; Christmas Extravaganza; Mini Eid in lockdown.
- Activities: City of Dreams, Northern Stage; Shadow Puppet show; Halloween crafts; Baltic Family Activities; Ma Simba virtual family activities; Animations-Kids YouTube Channel; and children's activity packs kept children and mothers socially connected through lockdown.

3.5 Work With Black and Minoritised Young Women

Young Women's Leadership Project

We continued our partnership with FORWARD UK for the young women's Tuwezeshe Leadership Programme. Young women (18-25 years old) attended training in July/August 2019 and continued to receive group and individual support to research, plan and write initial proposal towards their £250 funding bid for Social Action Projects.

- 14 young women completed the leadership training
- 12 were supported with researching areas of interest to develop social action projects, and assisted in initial drafts
- 10 women continued the social action project planning work
- 5 hub meetings were conducted as well as individual one to one support given face to face and via telephone and emails
- 7 potential mentors for young women were recruited
- 8 young women submitted draft proposals but 3 had to move on due to the lockdown and challenges were faced in keeping them engaged
- 5 completed grant applications were submitted to Forward for the £250 grant and were approved.

Young Women's Network

The COVID19pandemic revealed the ongoing exclusion and isolation that Black and minortised young women continue to face. There was unprecedented demand for support from individual young women, particularly following the Black Lives Movement in the summer. We were able to access short term funding from the National Lottery Coronavirus Community Support Fund to establish our Young Women's Network.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

3.6 Mahila Mandal - Work with Elders

Mahila Mandal is a group for black and minortised older women, primarily led by volunteers. Many of the women who meet on a weekly basis are over the age of 70 and have restricted mobility issues. Staff and volunteers support the group who participate in social, recreational activities and trips as the participants are often isolated or unable to access mainstream provision. The group is volunteer led

Although over 25 women attended weekly sessions until March 2020, the group was suspended until August as members were highly vulnerable and shielding from coronavirus. In August 2020, we were successful in accessing funding for weekly telephone befriending sessions to replace the group sessions which had been suspended due to the pandemic.

4. PROMOTING VOICE AND CHOICE FOR WOMEN, STRATEGIC ENGAGEMENT AND INFLUENCING

Advancing our strategic aim to promote access, progression, achievement, voice and choice for Black and minortised women we continued to ensure that the voices of our service users were amplified and influenced policy and practice at all levels. Women's Voices Groups, alongside representation and participation in campaigns, partnerships and networks is crucial and had involved, engaged and reached over 200 survivors.

4.1 Women's Voices Group

"If someone had made me realise my worth a long time ago, I wouldn't have stayed in my abusive marriage 8 years. I am angry that I have wasted so long but I am also relieved that I do not have to waste one more day. Thank you to the Angelou Centre for helping me get this service and for all the services, support and help they provide - thank you for being our hope in a hopeless world."

"I can wake up on a Saturday morning and decide that I want to take my children to the beach, to enjoy the sunshine with them. It's been such a long time that I've been able to make any decisions for myself. I feel free when I decide even small things now, like what to have for dinner."

"The Angelou Centre is my greatest strength. If I turn around and feel that no one is there I remember the Angelou Centre. The Angelou Centre has helped me so much during the lockdown. Getting counselling, emotional support, advice and parenting support has helped to reduce my stress and give me hope. Despite all of these challenges you have helped me discover a lot about me. I have discovered that I have a talent at weaving hair and whenever I am stressed, I weave my daughter's hair and it makes me me happy. When I think there is no hope, I look at myself in the mirror and tell myself I have hope."

2019-2020 has seen the Angelou Centre engage more survivors in consultations, campaigning and national activism around women's rights. 191 women and 28 girls and young women engaged in consultations and training throughout the year including monthly Women Voices Steering Groups which continued even during lockdown via Zoom. The voices, testimonies and feedback provided during consultations has been central to the development of the Centre's projects and activities, especially in light of the pandemic.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

Achievements and performance (continued)

5 STRATEGIC ENGAGEMENT AND AMPLIFICATION OF BLACK AND MINORTISEDWOMEN'S VOICES

In 2019-20, the Angelou Centre further developed its national strategic networks and influencing platform, in the wake of the pandemic and Black Lives Matter, the organisation remained an active national voice, advocating for the rights of black and minortised women and children, raising awareness about the disproportional impact of COVID19 on women and children and ensuring that there was a regional, northern voice present in national consultations, policy work and legislative reviews. The Angelou Centre strengthened its local and regional partnerships with statutory agencies who came to rely on the Angelou Centre to deliver services during the pandemic which included training and strengthening the capacity of their workforces.

In partnership with key agencies such as Northumbria Police, Police and Crime Commissioner, Health and Social Services, the Angelou Centre worked in partnership with and supported the local and regional statutory service and voluntary sector crisis response to the pandemic. Setting up initiatives with services such as the West End Foodbank and Tyne and Wear Fire Brigade to source and deliver the Angelou Centre's welfare bank, the Angelou Centre was overwhelmed with donations and support for women and children without recourse to public funds.

The Angelou Centre was quick to set up online training opportunities for partners and stakeholders, to increase our professionals training package and delivery offer and participated in a number of national and regional seminars, conferences and presentations reaching over 3,000 people in total. In 2019-20 the Centre delivered training to over 500 professionals including police, social workers, housing workers, students and health workers.

The Angelou Centre further developed it's campaigning and influencing work giving evidence at the House of Lords and Women's Equality Committee as well as APPG's to voice the concerns and testimonies of women and children survivors about the issues that impact on their lives and safety such as NRPF, online harms, sexual violence, public authority exclusion and the health inequalities exacerbated by the COVID19 crisis. Advocating for the rights of Black and minortised survivors under international obligations continued to be a key part of the Angelou Centre's strategic visioning and the centre collaborated with the Women's Resource Centre to facilitate CEDAW round tables that will contribute to the WRC's CEDAW shadow report. The Angelou Centre has also continued its work to support campaigns around the rights of migrant women who are experiencing domestic and sexual violence as well as campaigns to amend the Domestic Abuse Bill to be inclusive of migrant women and those without recourse to funds such as Step Up Migrant Women.

National Consultations & Representation (Selected) 2019-20:

- Women Equalities Committee: Witness and Report- Impact of COVID19 on Black and minortised communities
- House of Lords: Witness and Report-Public Services & COVID19
- IICSA Inquiry into CSE: Statement & Evidence

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

Achievements and performance (continued)

The Angelou Centre participated locally and regionally (selected) 2019-20:

- Crown Prosecution Service (CPS), SV/VAWG Scrutiny Panel
- Multi Agency Sexual Exploitation and Trafficking (MSET) Strategy Group
- Newcastle City Council- Safeguarding Children's Board
- Northumbria PCC- Consultations and Advisory Groups
- Newcastle VAWG Steering Group (Co-Chair)
- Northumbria Police HBV Forum

The Angelou Centre also participated in national VAWG Networks (selected) 2019-20:

- IMKAAN Network
- Home Office: National DA Bill Consultations
- MHCLG Consultation
- Domestic Abuse Court: Consultation
- Victim's Commissioner Roundtable
- Women's Aid National CEO & Northern Network
- Northern NRPF Network
- Women's Aid: Policy Network

CONTRIBUTION FROM VOLUNTEERS

Given the impact of the pandemic staff voluntary contributions went up by 30%. Volunteers and staff voluntary work contributed 9620 **voluntary hours** in 2019-20. The vast majority of this volunteering was skilled and is estimated at providing the **financial equivalent of £120,250** (£12.50 per hour) to the organisation.

FUTURE PLANS

The Angelou Centre continues to develop and extend its work and services in the absence of or failure of mainstream services to meet the needs of Black and minortised women in the North East. The pandemic revealed the continued racial inequalities suffered by black and minortised communities. Wellbeing, Inclusion and Recovery will continue to be key themes for the Angelou Centre as we develop sustainable projects during a period of national recovery to meet the rising demand for our services.

Over the last decade our work on addressing VAWG has expanded exponentially, responding to the needs of black and minortised survivors particularly migrant women and children, specifically those without recourse to public funds. The Angelou Centre has further expanded its accommodation and support services for survivors through its successful partnership with Tyne Housing Association for move on accommodation which will eventually provide additional accommodation for 8 survivors over the next year.

Our Business Plan for a social enterprise to develop emergency and move on accommodation is to be implemented over the next year. This will not only address a significant gap in provision for black and minortised survivors which keeps them imprisoned in violence and abuse it will provide financial security and sustainability to the organisation.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

Achievements and performance (continued)

Financial review

The Statement of Financial Activities shows total incoming resources of £1,040,408 (2019 - £716,393).

Outgoing resources of a revenue nature of \pounds 824,322 (2019 - \pounds 650,156) giving a surplus of \pounds 216,086 (2019 - \pounds 66,237). At 31st August 2020 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to \pounds 175,676.

Reserves policy

The trustees believe that the minimum level of reserves should be the equivalent of three months operating costs, redundancy costs, plus property repair costs.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 August 2020

The trustees' annual report and the strategic report were approved on 24 May 2021 and signed on behalf of the board of trustees by:

Anita Wan Trustee

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre

Year ended 31 August 2020

Opinion

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2020 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2020

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2020

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre (continued)

Year ended 31 August 2020

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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Karen Harrison, BA, FCA, CTA (Senior Statutory Auditor)

For and on behalf of Censis Chartered accountant & statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN

25 May 2021

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

31 August 2020

| | | Unrestricted | 2020 Restricted | | 2019 |
|---|-------------|-----------------------|------------------------|------------------------|---------------------------|
| | Note | funds £ | funds £ | Total funds £ | Total funds £ |
| Income and endowments Donations and legacies Charitable activities Investment income | 5 6 7 | 60,700 14,075 _ | 847,169 118,464 | 907,869 132,539 | 575,997 140,037 359 |
| Total income | | 74,775 | 965,633 | 1,040,408 | 716,393 |
| Expenditure Expenditure on charitable activities | 8 | 85,824 85,824 | 738,498 | 824,322 | 650,156 650,156 |
| Total expenditure | | 0 <u>5</u> ,024 | 730,490 | 024,322 | |
| Net income | | (11,049) | 227,135 | 216,086 | 66,237 |
| Transfers between funds | | 102,875 | (102,875) | _ | _ |
| Net movement in funds | | 91,826 | 124,260 | 216,086 | 66,237 |
| Reconciliation of funds Total funds brought forward | | 323,513 | 227,467 | 550,980 | 484,743 |
| Total funds carried forward | | 415,339 | 351,727 | 767,066 | 550,980 |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Statement of Financial Position

31 August 2020

| Fixed assets | | 2020 £ | 2019 £ |
|--|----|-------------------------------|-------------------------------|
| Tangible fixed assets | 13 | 239,663 | 238,634 |
| Current assets Debtors Cash at bank and in hand | 14 | 229,706 508,904 738,610 | 112,362 250,975 363,337 |
| Creditors: amounts falling due within one year | 15 | 211,207 | 50,991 |
| Net current assets | | 527,403 | 312,346 |
| Total assets less current liabilities | | 767,066 | 550,980 |
| Net assets | | 767,066 | 550,980 |
| Funds of the charity Restricted funds Unrestricted funds | | 351,727 415,339 | 227,467 323,513 |
| Total charity funds | 19 | 767,066 | 550,980 |

For the year ending 31 August 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 24 May 2021, and are signed on behalf of the board by:

Anita Wan Trustee

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 August 2020

| | 2020 £ | 2019 £ |
|---|-----------------------|---------------------------|
| Cash flows from operating activities Net income | 216,086 | 66,237 |
| <i>Adjustments for:</i> Depreciation of tangible fixed assets Government grant income Other interest receivable and similar income Accrued expenses | 9,749 (30,181) | 6,968 (359) 170 |
| <i>Changes in:</i> Trade and other debtors Trade and other creditors | (113,257) 123,073 | (105,043) |
| Cash generated from operations | 238,526 | (10,854) |
| Interest received | | 359 |
| Net cash from/(used in) operating activities | 238,526 | (10,495) |
| Cash flows from investing activities Purchase of tangible assets | (10,778) | (17,694) |
| Net cash used in investing activities | (10,778) | (17,694) |
| Cash flows from financing activities Government grant income | 30,181 | |
| Net cash from financing activities | 30,181 | |
| Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year | 257,929 250,975 | (28,189) 279,164 |
| Cash and cash equivalents at end of year | 508,904 | 250,975 |

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 August 2020

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE4 5NS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

3. Accounting policies (continued)

Tangible assets (continued)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

| Freehold property | - | 2% straight line |
|-----------------------|---|----------------------|
| Fixtures and fittings | - | 20% reducing balance |

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs.

The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

3. Accounting policies (continued)

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

5. Donations and legacies

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2020 £ |
|--|----------------------------|--------------------------|--------------------------|
| Donations | | | |
| Donations | 519 | 2,866 | 3,385 |
| CAF | _ | 2,000 | 2,000 |
| Young Womens Trust | _ | 2,700 | 2,700 |
| Grants | | | |
| Lloyds Bank Foundation | _ | 15,000 | 15,000 |
| The National Lottery Community Fund - WGI | - | 148,431 | 148,431 |
| The National Lottery Community Fund - CCSF | - | 45,032 | 45,032 |
| The National Lottery Community Fund - RC | - | 84,154 | 84,154 |
| Forward - YWLP | - | 10,475 | 10,475 |
| Awards for All | - | 9,745 | 9,745 |
| Northumbria PCC - Building Positive Lives | - | 80,599 | 80,599 |
| MOJ/Northumbria PCC Covid 19 Funds | - | 31,744 | 31,744 |
| Rosa Fund - LBWP | - | 19,546 | 19,546 |
| Comic Relief - Sexual Harassment Project | - | 39,780 | 39,780 |
| ESF - Women First | - | 58,912 | 58,912 |
| Coutts Bank Foundation | 30,000 | - | 30,000 |
| Smallwood Trust | - | 7,477 | 7,477 |
| MHCLG Covid19 Emergency Fund | - | 66,300 | 66,300 |
| Martin Lewis/CAF Covid 19 Emergency Fund | - | 8,800 | 8,800 |
| Covid 19 funding - Proctor & Gamble | - | 1,000 | 1,000 |
| Newcastle CC-Covid 19 Business Grant | _ | 10,000 | 10,000 |
| Job Retention Scheme | 30,181 | | 30,181 |
| Tampon Tax Fund - R2S | - | 150,077 | 150,077 |
| Tampon Tax - Haven | | 52,531 | 52,531 |
| | 60,700 | 847,169 | 907,869 |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

5. Donations and legacies (continued)

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2019 £ |
|---|----------------------------|--------------------------|--------------------------|
| Donations | | | |
| Donations | 161 | 1,440 | 1,601 |
| Grants | | | |
| The National Lottery Community Fund - WGI | - | 148,431 | 148,431 |
| The National Lottery Community Fund - RC | - | 86,314 | 86,314 |
| Northumbria PCC - Building Positive Lives | _ | 76,153 | 76,153 |
| Rosa Fund - LBWP | _ | 20,496 | 20,496 |
| Coutts Bank Foundation | 30,000 | - | 30,000 |
| Social Investment Fund | _ | 12,400 | 12,400 |
| No Recourse to Fund Arts | — | 3,011 | 3,011 |
| Virgin Money Collaboration | _ | 5,000 | 5,000 |
| Smallwood Trust | _ | 7,478 | 7,478 |
| Tampon Tax Fund - DCMS - RtS | _ | 90,615 | 90,615 |
| The Henry Smith Charity | _ | 24,200 | 24,200 |
| Tampon Tax Fund - R2S | | 70,298 | 70,298 |
| | 30,161 | 545,836 | 575,997 |

6. Charitable activities

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2020 £ |
|----------------------------|----------------------------|--------------------------|--------------------------|
| Creche fees | 1,300 | L _ | 1,300 |
| Training | 750 | _ | 750 |
| Consultancy & other income | 10,825 | 12,577 | 23,402 |
| Room hire | 1,200 | _ | 1,200 |
| LA/HB | - | 96,483 | 96,483 |
| Service charges | _ | 9,404 | 9,404 |
| | 14,075 | 118,464 | 132,539 |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

6. Charitable activities (continued)

| | Unrestricted Funds | Restricted Funds | Total Funds 2019 |
|----------------------------|-----------------------|---------------------|---------------------|
| | £ | £ | £ |
| Creche fees | 1,369 | - | 1,369 |
| Training | 632 | _ | 632 |
| Consultancy & other income | 1,125 | - | 1,125 |
| Room hire | 39 | 140 | 179 |
| LA/HB | _ | 130,467 | 130,467 |
| Service charges | _ | 6,265 | 6,265 |
| | 3,165 | 136,872 | 140,037 |

7. Investment income

| | Unrestricted | Total Funds | Unrestricted | Total Funds |
|---------------|--------------|-------------|--------------|-------------|
| | Funds | 2020 | Funds | 2019 |
| | £ | £ | £ | £ |
| Bank interest | _ | _ | 359 | 359 |
| | | | | |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

8. Expenditure on charitable activities by fund type

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2020 £ |
|---|----------------------------|--------------------------|--------------------------|
| General Fund | 85,824 | _ | 85,824 |
| Rosa Fund -LBWP | · _ | 4,763 | 4,763 |
| ESF - Women First | _ | 100,216 | 100,216 |
| LA/HB | _ | 54,675 | 54,675 |
| Tampon Tax Fund-R2S | _ | 179,693 | 179,693 |
| Northumbria PCC - Building Positive Lives | _ | 107,162 | 107,162 |
| Virgin Money Collaboration AC & Partners (VM) | - | 1,973 | 1,973 |
| The National Lottery Community Fund - RC | - | 65,188 | 65,188 |
| Smallwood Trust | - | 8,916 | 8,916 |
| BAM Social/Creative Activities | - | 140 | 140 |
| Angelou 25th Anniversary Concert | - | 5,983 | 5,983 |
| Access Reach Fund | - | 9,900 | 9,900 |
| Forward - YWLP | - | 5,576 | 5,576 |
| Domestic Violence Survivors | - | 226 | 226 |
| Comic Releif - Sexual Harassment Project | - | 8,496 | 8,496 |
| MHCLG-Covid19 Emergency Fund | - | 39,941 | 39,941 |
| The National Lottery Community Fund-CCSF | - | 718 | 718 |
| MOJ/Norrthumbria PCC Covid 19 Funds | - | 5,410 | 5,410 |
| Homes England-Tyneside Housing Association | - | 7,235 | 7,235 |
| No Recourse to fund arts | - | 599 | 599 |
| Young Womans Trust Fund | - | 2,400 | 2,400 |
| Tampon Tax-Haven | - | 37,223 | 37,223 |
| Lloyds Bank Foundation | - | 1,200 | 1,200 |
| Angelou Youth Engagement | - | 2,665 | 2,665 |
| The National Lottery Community Fund - WGI | _ | 75,893 | 75,893 |
| Conference Rethinking Safeguarding | | 12,307 | 12,307 |
| | 85,824 | 738,498 | 824,322 |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

8. Expenditure on charitable activities by fund type (continued)

| | | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2019 £ |
|-----|---|----------------------------|--------------------------|--------------------------|
| | General Fund | 104,206 | - | 104,206 |
| | Rosa Fund -LBWP | _ | 12,201 | 12,201 |
| | Northern Rock Foundation - VAWG | - | 3,284 | 3,284 |
| | ESF - Women First | - | 11,516 | 11,516 |
| | LA/HB | - | 188,785 | 188,785 |
| | Newcastle Fairer Housing Unit (DCLG)-DV Outreach | | 00.077 | 00.077 |
| | Project | - | 26,077 | 26,077 |
| | Tampon Tax Fund-R2S | - | 46,613 | 46,613 |
| | Northumbria PCC - Building Positive Lives | - | 58,179 | 58,179 |
| | Virgin Money Collaboration AC & Partners (VM) | _ | 2,667 | 2,667 |
| | The National Lottery Community Fund - RC Smallwood Trust | _ | 69,872 2,070 | 69,872 2,070 |
| | BAM Social/Creative Activities | — | 2,070 | 2,070 520 |
| | Angelou 25th Anniversary Concert | _ | 3,578 | 3,578 |
| | Forward - YWLP | _ | 10,804 | 10,804 |
| | Domestic Violence Survivors | _ | 978 | 978 |
| | No Recourse to fund arts | _ | 3,623 | 3,623 |
| | Tampon Tax-Haven | _ | 69,710 | 69,710 |
| | Henry Smith Charity-Haven 1 | _ | 35,473 | 35,473 |
| | j - j | | | |
| | | 104,206 | 545,950 | 650,156 |
| 9. | Net income | | | |
| | Net income is stated after charging/(crediting): | | | |
| | Not moome to otated and onarging/(croating). | | 2020 | 2019 |
| | | | £ | £ |
| | Depreciation of tangible fixed assets | | 9,749 | 6,968 |
| | | | | |
| 10. | Independent examination fees | | | |
| | | | 2020 | 2019 |
| | | | £ | £ |
| | Fees payable to the independent examiner for: | | ~ | - |
| | Independent examination of the financial statements | | 1,080 | 1,080 |
| | | | | |
| | | | | |

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

| | 2020 £ | 2019 £ |
|---|-----------|-----------|
| Wages and salaries | 427,148 | 370,888 |
| Social security costs | 26,546 | 23,300 |
| Employer contributions to pension plans | 22,588 | 17,893 |
| | 476,282 | 412,081 |
| | | |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

11. Staff costs (continued)

The average head count of employees during the year was 27 (2019: 27). The average number of full-time equivalent employees during the year is analysed as follows:

| | 2020 | 2019 |
|-----------------------------|------|------|
| | No. | No. |
| Charitable activities | 24 | 24 |
| Management & administration | 3 | 3 |
| | | |
| | 27 | 27 |
| | | |

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Tangible fixed assets

| Cost | Freehold property £ | Fixtures and fittings £ | Total £ |
|---|---------------------------|-------------------------------|-----------------|
| Cost At 1 September 2019 | 246,821 | 90,356 | 337,177 |
| Additions | | 10,778 | 10,778 |
| At 31 August 2020 | 246,821 | 101,134 | 347,955 |
| Depreciation At 1 September 2019 Charge for the year | 30,271 4,936 | 68,272 4,813 | 98,543 9,749 |
| At 31 August 2020 | 35,207 | 73,085 | 108,292 |
| Carrying amount At 31 August 2020 | 211,614 | 28,049 | 239,663 |
| At 31 August 2019 | 216,550 | 22,084 | 238,634 |

14. Debtors

| | 2020 | 2019 |
|--------------------------------|---------|---------|
| | £ | £ |
| Trade debtors | 222,085 | 106,192 |
| Prepayments and accrued income | 6,971 | 3,521 |
| Other debtors | 650 | 2,649 |
| | 229,706 | 112,362 |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

15. Creditors: amounts falling due within one year

| | | 2020 | 2019 |
|-----|---------------------------------|---------|--------|
| | | £ | £ |
| | Trade creditors | 131,818 | 32,544 |
| | Accruals and deferred income | 38,693 | 1,550 |
| | Social security and other taxes | 9,823 | 7,987 |
| | Other creditors | 30,873 | 8,910 |
| | | 211,207 | 50,991 |
| | | | |
| 16. | Deferred income | | |
| | | 2020 | 2019 |
| | | £ | £ |
| | Amount deferred in year | 33,893 | _ |

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £22,588 (2019: £17,893).

18. Government grants

| The amounts recognised in the financial statements for government grar | nts are as follo | WS: |
|--|------------------|------|
| | 2020 | 2019 |
| | £ | £ |
| Recognised in income from donations and legacies: | | |
| Government grants income | 30,181 | - |

19. Analysis of charitable funds

Unrestricted funds

| | At | | | | |
|---------------|-------------|--------|-------------|-----------|-----------|
| | 1 September | | | At | 31 August |
| | 2019 | Income | Expenditure | Transfers | 2020 |
| | £ | £ | £ | £ | £ |
| General funds | 323,513 | 74,775 | (85,824) | 102,875 | 415,339 |
| | | | | | |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

19. Analysis of charitable funds (continued)

Restricted funds

| Restricted funds | | | | | • / |
|-------------------------|-------------|---------|---------------------------------------|-----------|-----------|
| | At | | | | At |
| | 1 September | | | | 31 August |
| | 2019 | Income | Expenditure | Transfers | 2020 |
| | £ | £ | £ | £ | £ |
| Rosa Fund - LBWP | 6,938 | 19,546 | (4,763) | (21,721) | _ |
| The National Lottery | | | | | |
| Community Fund - WGI | 7,658 | 151,768 | (75,893) | (77,125) | 6,408 |
| Northumbria PCC- | | | | | |
| Building Positive Lives | 47,047 | 80,599 | (107,162) | - | 20,484 |
| Tampon Tax Fund - R2S | | 150,077 | (179,693) | (21,752) | (16,011) |
| ESF - Women First | (13,202) | 55,575 | (100,216) | 49,093 | (8,750) |
| The National Lottery | | | | | |
| Community Fund -RC | 7,030 | 84,154 | (65,188) | (15,036) | 10,960 |
| Smallwood Trust | 4,920 | 7,477 | (8,916) | (3,481) | _ |
| Angelou 25th | | | | | |
| Anniversary | (3,578) | 6,752 | (5,983) | 852 | (1,957) |
| Domestic Violence | | | | | |
| Survivors | 4,322 | 106 | (226) | _ | 4,202 |
| Comic Relief - Sexual | | | , , , , , , , , , , , , , , , , , , , | | |
| Harassement Project | _ | 39,780 | (8,496) | (1,910) | 29,374 |
| MHCLG - Covid 19 | | | | | |
| Emergency Fund | _ | 66,300 | (39,941) | (7,760) | 18,599 |
| The National Lottery | | | | (· · ·) | |
| Community Fund - | | | | | |
| CCSF | _ | 45,032 | (718) | _ | 44,314 |
| MOJ/Northumbria PCC | | , | () | | , |
| Covid 19 Funds | _ | 31,744 | (5,410) | (1,194) | 25,140 |
| Homes England - | | , | () | | , |
| Tyneside Housing | | | | | |
| Association | _ | _ | (7,235) | (367) | (7,602) |
| No Recourse to fund | | | ()) | () | ()) |
| arts | 2,123 | 4,445 | (599) | _ | 5,969 |
| Young Womens Trust | _, | ., | () | | -, |
| Fund | _ | 2,700 | (2,400) | _ | 300 |
| Lloyds Bank Foundation | _ | 15,000 | (1,200) | _ | 13,800 |
| BAM Social/Creative | | | (1,200) | | . 5,000 |
| Activities | 2,757 | _ | (140) | _ | 2,617 |
| Forward - YWLP | (5,234) | 10,475 | (5,576) | (378) | (713) |
| Tampon Tax - Haven | (7,599) | 52,531 | (37,223) | (7,709) | (0) |
| | (1,000) | 52,001 | (01,220) | (1,100) | |

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2020

19. Analysis of charitable funds (continued)

| 124,195 | 105,887 | (54,675) | 5,501 | 180,908 |
|---------|---------------------|--|--|--|
| 0.000 | | (4.070) | | |
| 2,333 | _ | (1,973) | _ | 360 |
| 12,400 | - | (9,900) | - | 2,500 |
| _ | 21,490 | (2,665) | - | 18,825 |
| _ | 2,000 | - | - | 2,000 |
| | 12,195 | (12,307) | 112 | |
| 227,467 | 965,633 | (738,498) | (102,875) | 351,727 |
| | 2,333 12,400 | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ |

Transfer between funds represent the following:

| Management fee | 21,152 |
|----------------------------|-------------|
| Contribution to core costs | 73,131 |
| Fixed Assets | 8,592 |
| | 102,875 |

20. Analysis of net assets between funds

| Jnrestricted Funds | | | Total Funds 2019 |
|-----------------------|---|---|--|
| £ | £ | £ | £ |
| 239,663 | _ | 239,663 | 238,634 |
| 386,883 | 351,727 | 738,610 | 363,516 |
| (211,207) | | (211,207) | (51,170) |
| 415,339 | 351,727 | 767,066 | 550,980 |
| | Funds £ 239,663 386,883 (211,207) | $\begin{array}{cccc} Funds & Funds \\ \pounds & \pounds \\ 239,663 & - \\ 386,883 & 351,727 \\ (211,207) & - \end{array}$ | FundsFunds2020 \pounds \pounds \pounds 239,663-239,663386,883351,727738,610(211,207)-(211,207) |