



## ANNUAL REPORT.

**FOR THE YEAR ENDED 31 MARCH 2021** 

YOUTH LEADS UK REGISTERED CHARITY NUMBER: 1155789



PHOTO CREDIT:
PRESS ASSOCIATION / DANNY LAWSON

"IN THE UNITED KINGDOM AND AROUND THE WORLD, PEOPLE HAVE RISEN MAGNIFICENTLY TO THE CHALLENGES OF THE YEAR, AND I AM SO PROUD AND MOVED BY THIS QUIET INDOMITABLE SPIRIT.

"TO OUR YOUNG PEOPLE IN PARTICULAR I SAY THANK YOU FOR THE PART YOU HAVE PLAYED."

- HER MAJESTY THE QUEEN, DECEMBER 2020

## **ABOUT YOUTH LEADS UK.**

**Youth Leads UK** is a charity supporting young people aged 12-22 to enrich their skills, reach their potential and influence change. We do this through peer-led programmes of volunteering, social action, learning experiences and amplifying young people's voices with key decision-makers.

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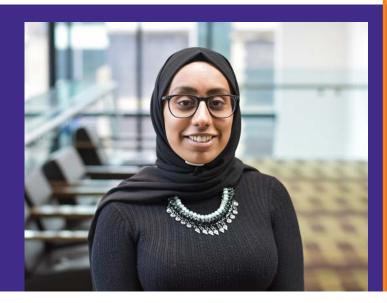
## INTRODUCTION.

YOUNG PEOPLE'S LIVES OVER THE PAST YEAR HAVE BEEN TURNED UPSIDE DOWN BY THE PANDEMIC.

MANY OF THEM FACE AN UNCERTAIN FUTURE, CHANGES TO THEIR EDUCATION AND SADLY, UNEMPLOYMENT.

"YOUNG PEOPLE HAVE SHOWN US THAT WE ARE NOT WITHOUT HOPE.

THEY ARE PROVEN EXPERTS IN IDENTIFYING AND SOLVING SOCIETAL ISSUES."



Her Majesty the Queen's words open this year's Annual Report at a time where young people have been the hardest hit by the coronavirus pandemic. Her Majesty's words about the part young people have played provided a much-needed boost at Christmas time.

Young people's lives over the past year have been turned upside down by the pandemic, with many of them having to face an uncertain future, changes to their education and sadly, looming unemployment.

In these days of a global pandemic, we have had to challenge ourselves, adapt and review our services to ensure that we are still here to support young people as the recovery and reopening of society begins.

Young people have shown us that we are not without hope.

Resilience and optimism have been central to us continuing to grow over the past year. We had to shift to online delivery and faced unprecedented demand - thankfully, with the support of our generous donors, we have more than doubled our staff team and supported many young people at this difficult time.

Young people are experts in identifying and solving societal issues, and the past year has been no different - participants on our programmes have been developing themselves and their communities.

This report will show our progress over the past year telling the story of how young people, illustrated by Her Majesty the Queen's words in her Christmas message, have risen magnificently to the challenges of the year and we are proud of the part we have helped young people play.

**SAIMAH MALJI, CHAIR OF TRUSTEES** 

## LEGAL AND ADMINISTRATIVE DETAIL.

**KEY PEOPLE** 

Chair

Vice Chair Mr A Toorawa
Treasurer Mr K Malji

Trustee Miss C Bennett
Trustee Miss L German
Trustee (resigned 01/06/20) Mr E Jankowski

Chief Executive Officer Mr S Atcha MBE DL

Head of Programmes Mr M Mokri
Project Support Executive Mrs Z Khan

REGISTERED OFFICE

Youth Leads UK, 104 Miller House, 47-49 Market Street, Farnworth, Bolton, BL4 7NS.

Miss S Malji

INDEPENDENT EXAMINER KM Accountants, 1st Floor, Block C, The Wharf, Manchester Road, Burnley, BB11 1JG.

**BANKERS** 

HSBC UK Plc, Victoria Square, Bolton, BL1 1RJ. CAF Bank Ltd, 25 Kings Hill Ave, Kings Hill, West Malling, Kent, ME19 4JQ

## STRUCTURE, GOVERNANCE AND MANAGEMENT.

#### **GOVERNING DOCUMENT**

Youth Leads UK is a Charitable Incorporated Organisation (CIO) with the registered number 1155789. We are governed by a constitution that establishes the objectives and powers of the organisation.

### **OBJECTIVES**

As stated in our constitution, Youth Leads acts as a resource for young people by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- A) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals:
- B) Advancing education;
- C) Relieving unemployment;
- D) Providing recreational and leisure time activity in the interests of social welfare for people living in the areas of benefit who have need by reason of their youth, age, infirmity or disability, poverty, or social and economic circumstances with a view to improving the conditions of life of such persons.

We also develop and promote innovative non-formal education programmes for and by young people, working with them to develop their full potential. We act as a platform for young people to develop life skills applied practically through our publication, Xplode Magazine.

### **APPOINTMENT OR RENEWAL OF TRUSTEES**

Existing trustees elect new Trustees at any point in the year, and there are no restrictions on who can be nominated. New Trustees are supported through mentorship and an induction process which includes details of their responsibilities, Charity Commission publications and the governing document. All Trustees are encouraged to meet Youth Leads UK's volunteers and beneficiaries.

All Trustees give their time freely and are reimbursed for out of pocket expenses. Trustees are encouraged to disclose all relevant interests and register them with the CEO and withdraw for decisions where a conflict of interest may arise.

### **GOOD GOVERNANCE**

Trustees recognise the importance of good governance as fundamental to the success of Youth Leads UK, promoting a culture where everyone works towards fulfilling the Charity's vision and supporting compliance with relevant law and regulation. Trustees regularly review the governance and management of the Charity and have this year started to apply the principles of the Charity Governance Code as appropriate to the structure and operations of the Charity.

#### **ORGANISATIONAL STRUCTURE**

The Board of Trustees meet at least four times per year and are responsible for the organisation's governance as set out in, but not limited to, the constitution. Decisions on the organisation's day to day running are taken by the Chief Executive and senior management team. The Board receives regular reports from the Executive. Decisions and matters with significant implications on the organisation are brought to the Board. These include:

- Policy Development
- · Organisational Priorities
- Service Development
- Risk Identification (management, mitigation and review)
- Brand and Public Relations Development

#### **RISK MANAGEMENT**

Youth Leads UK has identified risks by looking across all areas of the organisational strategy and any operational risks. Where appropriate, systems and processes have been established to mitigate these risks.

Safeguarding remains a risk that we monitor very closely due to the nature of our work. In the past year, we have commissioned the NSPCC to audit our policies and procedures and provide training and advice to staff, Trustees and those we work with. We will continue to prioritise safeguarding in 2021-22. DBS checks are carried out for all management or delivery positions and those who regularly work with children and vulnerable adults. Our staff handbook contains a code of conduct relating to safeguarding and Trustees discuss safeguarding at every board meeting. We have not had any safeguarding concerns raised in the past year.

In the last Trustees Annual Report, we noted a lack of staff capacity as a principal risk - over the past year, we have worked hard to double our staff team. During the financial year 2021-22, we will continue to increase staff capacity to meet increased demand.

Another risk focuses on impact measurement and evaluation. This has been strengthened over the past year and will continue to be a priority in the next financial year as we seek external support to further develop and strengthen our impact measurement.

Procedures are in place to ensure compliance with health and safety regulations, particularly COVID-secure guidelines. All colleagues are advised of compliance with media law to minimise any risk within our magazine and content publications.

**HIGHLIGHT: JUNE 2020.** 

YOUTH LEADS UK'S CEO, SAEED ATCHA MBE DL, CO-CHAIRING THE MAYOR OF GREATER MANCHESTER'S LAUNCH OF THE YOUNG PERSON'S GUARANTEE.

THIS EVENT SAW OVER 800 YOUNG PEOPLE AND DECISION MAKERS COME TOGETHER TO DISCUSS THE IMPACT OF COVID-19 ON EDUCATION, EMPLOYMENT AND WELLBEING.



## MESSAGES FROM OUR YOUNG PEOPLE.



"During my time at Youth Leads, I have learned how to initiate and create change to benefit my local community, taking an idea and learning how to put it into action. Through Youth Leads, I have had the opportunity to work in a team alongside like-minded people. I have been made to feel valued, and as a result, I have become more confident sharing my thoughts and ideas with others."

Emma, 21



My experience with Youth Leads has been amazing. It has provided me with a wealth of opportunities, including being on the interview panel for the newly appointed Children's Commissioner. It was extremely interesting and was truly an honour to share my voice. We interviewed applicants and spoke to senior politicians. I would recommend Youth Leads to anyone who wants to be more involved in their community as this is a great way to get ourselves heard! - Megan, 16

## **VOLUNTEER VOICE.**

**Izzy, 16** - "I've really enjoyed the programme which has helped me develop my skills and has given me insight into careers that I didn't know much about."

**Faizan, 14** - "I always wanted to write and edit articles - I've done that with Youth Leads and helped my community."

**Maia**, **17** - "I really enjoy volunteering with Youth Leads - they have taught me things that will help me in the future."

**Callum, 25** - "The social action project on period poverty was important to tackle because our voices are going straight to the decision makers."

## PRIORITIES, ACHIEVEMENTS AND ACTIVITIES.

#### **VISION**

A country where youth leads – young people feel listened to, part of their communities, and ready to make change through skills development opportunities.

### **MISSION**

Youth Leads supports young people aged 14-25 to enrich their skills, reach their potential, and influence change. We do this through peer-led programmes of volunteering, social action projects, and learning experiences, and by amplifying the voice of young people with key decision makers.

#### **STRATEGIC PRIORITIES**

#### SKILLS ENRICHMENT

We immerse young people into new and challenging environments enabling them to develop and learn new skills through:

- Industry Insight sessions led by employers
- Youth-led training sessions on life skills
- Work experience opportunities
- Mentorship
- Publishing Xplode Magazine

#### SELF-EMPOWERING POTENTIAL

We enable young people to develop through increased responsibility, opportunities and recognition. We do this through: youth-led projects, co-design and pathways to progress into senior roles.

- Quarterly Youth-Led Social Action projects
- Co-design of all of our activities
- Dedicated Trustee roles on our Board for young people
- Advertising staff roles to volunteers first

#### **INFLUENCING CHANGE**

We help to influence decision making across society through elevated youth voice opportunities. We work tirelessly to improve perceptions of young people, challenge decision makers and board representation through:

- Youth focused consultations
- Publishing positive stories of young people
- Taking part in the GMYCA involving policy scrutiny, challenge and support to the Mayor of Greater Manchester.

#### ORGANISATIONAL DEVELOPMENT

We are committed to establishing a sustainable, skilled and effective organisation. Across this strategic priority, the past twelve months has focused on the following:

- A root and branch review of all policies and procedures
- The development of a brand new organisational strategy, business plan and fundraising strategy.

## SKILLS ENRICHMENT.

Our skills enrichment strand is delivered by a 12-week programme culminating in the youth-led publication, Xplode Magazine. Xplode is our vehicle for skills development and youth voice. It is a tool for young people to express themselves, gain experience and support their CVs.

Young people involved in the magazine not only write, design or photograph, but they also lead it, too - from the planning stages right through to the delivery of the printed magazines, young people are at the heart of this project.

The magazines cover a variety of topics, carefully striking a balance between popular content and 'life-skills' content. Music, fashion and entertainment are featured alongside more serious pieces covering mental health, employability and crime.

Over the past year, the young people have turned their attention to serious topics such as the Black Lives Matter movement tackling racism and women's safety following the tragic death of Sarah Everard.

The magazines are printed and distributed to high schools, ASDA stores, youth centres, libraries and independent shops across Bolton, Bury and Manchester. We also distribute to all CareTech young people's residential care settings across England and Wales.

Having their work printed and showcased across the region, young people feel believed in, listened to and equipped with the motivation and skills to articulate their thoughts. Not only does the magazine benefit the young people involved in its creation, but it also benefits the readers more broadly with the life-skills content written in a way that young people can relate to and act upon.

Alongside the magazine, participants receive weekly sessions comprising skills training workshops and 'industry insight' sessions where local, regional and national organisations deliver hands-on workshops offering an insight into their industry. These sessions also provide our young people the opportunity to network with leaders and professionals to contact for work experience and mentoring opportunities.



## SELF-EMPOWERING POTENTIAL.

We believe in a society where the contributions of young people to their communities are valued, supported and recognised. Young people taking practical action in the service of others is central to their futures - it is linked to social mobility and not only supports the young people involved but the community around them.

Our participation programme sees young people design and deliver a short-term, high-impact social action project every three months. Working with our cross-sector partners, they create real change in their communities and develop a whole host of skills from leadership and time management to planning and marketing.

Our first social action project of the year was called 'Reduce It or Lose It' and took the form of a traditional and social media campaign designed to encourage young people, at the height of the pandemic, to reduce the number of people they socialise with, or places they frequently visit or risk losing the ability to, due to tougher restrictions being brought in. The campaign saw a film played to every Bolton high school pupil in their assemblies, and the message being repeated on social media, BBC News, Sky News and ITV News. Another social action project highlight is the 'Be Period Proud' campaign designed to tackle the low percentage of schools and colleges taking part in the government's free sanitary products programme alongside understanding why disadvantaged young people who experience periods aren't accessing products provided by the scheme. 200 period care packs were also distributed to those in need, and a report written by young people with their findings and recommendations, will be shared with decision-makers in the 2021-22 financial year.

One of the objectives of our self-empowering potential strand is to advertise any staff roles to existing volunteers first. This year, we recruited two Youth Engagement Officers, one of which was an alumna of the volunteer programme. We're really proud of Abeer's continued progress and development.

Sadly, we have had to put our awards scheme on hold, but we look forward to establishing a Greater Manchester youth social action awards when we can safely.

**HIGHLIGHT: SOCIAL ACTION.** 

200 SELF-CARE PACKS HAVE BEEN DISTRIBUTED TO UNDERPRIVILEGED PEOPLE WHO EXPERIENCE PERIODS AS PART OF THE 'BE PERIOD PROUD' CAMPAIGN.

PARTICIPANTS ALSO CREATED A SURVEY LOOKING AT WHY YOUNG PEOPLE AREN'T ACCESSING PRODUCTS AT SCHOOL OR COLLEGE.



## INFLUENCING CHANGE.

We have worked tirelessly to influence change across society over the last year. Youth Leads UK is a member and 'Official Media Partner' to the Mayor of Greater Manchester's Youth Combined Authority (GMYCA). The YCA brings together a diverse group of young people who live, work and study in the region. They are responsible for critiquing, developing and championing policies of the Combined Authority. Our young people attend regular meetings to have their say, and they report on the GMYCA's activities through the magazine and social media channels.

Youth Leads UK's CEO, Saeed Atcha MBE DL, was asked by the Mayor of Greater Manchester, Andy Burnham, to co-chair the establishment of the Young Person's Guarantee in June 2020. The YPG is a commitment to improving the lives and experiences of young people from across Greater Manchester. It focuses not only on the impact COVID-19 has had on the city region but also on the worries that young people told us they have for their future employment prospects.

Youth Leads UK supported the facilitation of a panel of Children and Young People as part of the recruitment of the Children's Commissioner for England.

"Thank you for playing a key role in the assessment strategy. The children and young people asked several valuable questions and provided key constructive challenge on candidates approaches in hypothetical exercises. We thank Youth Leads for their support in making this component of the assessment strategy such a meaningful exercise."

- HM Government Department for Education | Children's Rights Team

Early in the pandemic, Youth Leads UK partnered with Action 4 Conservation to deliver an online skills development workshop followed by an opportunity for A4C's young people to be featured in Xplode magazine:

"Working with Youth Leads greatly enhanced the impact of our WildWEB digital environmental action programme last summer. The Youth Leads team enabled 15 young people to develop their media literacy through an interactive workshop and share their views on important environmental issues in the magazine. The young people involved were delighted to see their words in print and felt inspired by the experience. We're grateful for the support the Youth Leads team offered and look forward to working with them again to amplify young voices everywhere." - Hendrikus van Hensbergen - CEO Action 4 Conservation

Bolton Together commissioned Youth Leads UK to run several focus groups to establish how the COVID-19 pandemic has impacted BAME young people aged 8-19 years old. The report, 'Covid Conversations' provided recommendations to key decision-makers in Bolton.

Other influencing change work included:

- 2 Youth Leads UK young people contributing to the Voxburner 'Youth Trends' report.
- A group of young people working with the government's Department for Digital, Culture, Media
  and Sport on the review into Data Protection Legislation. Their thoughts were taken directly to
  the Government and a report was published to update Parliament.
- 2 Youth Leads UK young people have been working with BBC Children in Need on the establishment of youth-led grant-making panel for a new social action fund.
- Supporting Big Change with their Trustee recruitment through reviewing the Trustee recruitment process and associated documents.

## **FUTURE PLANS.**

Whilst we were initially set back by the COVID-19 pandemic at the start of the financial year, we are now full-steam ahead at the end of the financial year. Despite the pandemic, we have remained steadfast in our commitment to supporting young people, and we will continue to do so. Young people have been loud and clear in all of our consultations that they would like us to prioritise positive activities, wellbeing support and employability support.

Our priorities at governance level during the 2021-22 financial year are as follows:

- Strengthen our impact measurement.
- Diversify our funding.
- Champion youth voice and the impact of youth action more meaningfully.
- Support even more young people in an increased geography through our participation programme.

In particular, we are looking forward to establishing a Bolton NHS Youth Forum, giving young people a direct route to health decision-makers in the town. We are very pleased to be adding accreditation to our participation programme by delivering The Duke of Edinburgh's Award in Greater Manchester.

## HIGHLIGHTS IN PICTURES.



WE SUCCESSFULLY RAN TWO COVID-SECURE YOUTH-LED
FASHION SHOOTS WHERE YOUNG PEOPLE DEVELOPED
ORGANISATIONAL, PHOTOGRAPHY AND TIME
MANAGEMENT SKILLS

BBC CHILDREN IN NEED TEAMED UP WITH BBC NORTH WEST TO FILM A CASE STUDY WITH OUR YOUNG PEOPLE FOR CHILDREN IN NEED WEEK 2020. OVER 2 MILLION PEOPLE WATCHED THE FILM ON THE NIGHT.



## **OUR SUPPORTERS.**

















































































## FINANCIAL REVIEW.

As per Charity Commission guidance for CIO's, we have completed 'Receipts and Payments' accounts which have been examined independently. The accounts and examination can be found overleaf.

#### PRINCIPAL FUNDING SOURCES

Our principal funding sources remain as grant income, but the percentage of generated income and donations has increased steadily. We have been able to focus more on income generation due to our increased staffing capacity. We are pleased to have seen much more in the way of donations and the sale of media production and youth consultations.

In the financial year ending 31 March 2021, the following grant-making organisations have generously supported our work:

- Esmee Fairbairn Foundation
- BBC Children in Need
- Garfield Weston Foundation
- The National Lottery Community Fund
- The Zochonis Charitable Trust
- Bolton CVS
- COSARAF Foundation
- HM Government
- TESCO
- Comic Relief
- KFC Foundation
- The CAF Resilience Fund
- The Charity Service

We would like to thank the following organisations for their support and donations

- Assura Plc
- BDP
- The Bulldog Trust (The Fore RAFT Transition Fund)

### **RESERVES POLICY**

Reserves are needed to build the sustainability and viability of Youth Leads UK, to bridge the gap between the receipt and spending of income and cover unanticipated expenditure.

The Board of Trustees' examination of the charity's need for reserves concludes that to allow the protection of current activities, the meeting of day-to-day responsibilities and the building of sustainability and viability of Youth Leads UK, a sum is needed.

The Trustees consider that the level of unrestricted reserves stands at £10,000 and restricted reserves stand at £5,000. The Trustees wish to increase total reserves to £22,000 in the 2021-22 financial year to cover three months of committed annual costs. The Trustees review the reserves policy every year.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES.

The Trustees are responsible for the preparation of the financial statements for each financial year, which give a true and fair view of the state of affairs of the charity. In preparing these reports, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed;
- · Prepare the financial accounts on the going concern basis unless it is inappropriate;
- To presume that the charity will continue in business.

The Trustees are also responsible for ensuring that the charity has appropriate systems of internal control across the organisation. They are responsible for keeping proper accounting records, which disclose with reasonable accuracy, at the time, the financial position of the charity and enable them to ensure that the financial statements follow best practice. They are further responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute reassurance against material misstatement of loss. Internal control processes implemented by the Trustees include:

- Agreement of policy and service development;
- An annual budget approved by the Trustees;
- · Regular consideration by the Trustees of financial results;
- Delegation of authority to appropriate levels of management;
- · Identification and management of risk.

By order of the Trustees dated 19 May 2021

SAIMAH MALJI CHAIR

S.Malji

## INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS.

I report to the charity Trustees on my examination of the accounts of Youth Leads UK for the year ended 31 March 2021 which are set out on pages 18 and 19.

### **RESPONSIBILITIES AND BASIS OF REPORT**

As the charity's Trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Heaton FCCA FCIE DChA KM Chartered Accountants 1st Floor, Block C The Wharf Manchester Road Burnley BB11 1JG

11 May 2021

## **ACCOUNTS.**

## FOR THE PERIOD 1 APRIL 2020 TO 31 MARCH 2021.

Receipts and Payments								
	Unrestricted funds	Restricted funds	Total funds	Last year				
	to the nearest £	to the nearest £	to the nearest £	to the nearest £				
Receipts								
Grants		212,713.96	212,713.96	94,780.00				
Donations	9,743.34	-	9,743.34	6,859.47				
Sales	8,550.00	-	8,550.00	8,300.00				
Advertisement		-	0.00	00				
Accounts Receivable		-	0.00	1,700.00				
Grants Receivable		-	0.00	13,700.00				
Sub total	18,293.34	212,713.96	231,007.30	125,339.47				
_								
Total receipts	18,293.34	212,713.96	231,007.30	125,339.47				
Payments								
Accomodation & Services		31,530.35	31,530.35	25,050.17				
Direct Project Costs		20,851.90	20,851.90	27,617.39				
IT & Software		16,959.29	16,959.29	5,761.63				
Communications & Marketing		9,184.70	9,184.70	6,055.70				
Staff Costs		67,790.30	67,790.30	40,955.20				
Legal, Governance & Banking	1,871.00	12,160.50	14,031.50	22,187.08				
Stationary & Postage		3,374.83	3,374.83	3,170.31				
Sub total	1,871.00	161,851.87	163,722.87	130,797.48				
_								
Total payments	1,871.00	161,851.87	163,722.87	130,797.48				
Not of receipts//payments	16,422.34	50,862.09	67,284.43	-5,458.01				
Net of receipts/(payments)	10,422.34	50,062.09	01,204.43	-5,456.01				
Transfers between funds	2 420 40	138.53	2 570 00	9 020 70				
Cash funds last year end	2,432.16		2,570.69	8,028.70				
Cash funds this year end	18,854.50	51,000.62	69,855.12	2,570.69				

Statement of assets and liabilities at the end of the period								
Categories	Details			Unrestricted funds to nearest £	Restricted funds to nearest £			
Cash funds	Bank			18,854.50	51,000.62			
				-	-			
				-	-			
		Total cash funds		18,854.50	51,000.62			
	(agree balances with r	eceipts and payments account (s))		ОК	OK			

May

KHALIL MALJI TREASURER 22 April 2021

Atos

ADAM TOORAWA VICE-CHAIR 22 April 2021

## OTHER HIGHLIGHTS OF THE YEAR.

### **FREE MASKS**



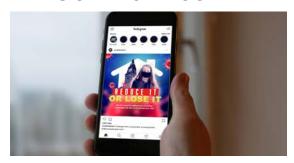
Our young people were concerned that their peers may not have access to masks. Youth Leads UK distributed over 400 masks to those most in need in Bolton.

## **COVID CONVERSATIONS**



We are proud of our 'Covid Conversations' report that looks at the impact of the coronavirus pandemic on the emotional health and wellbeing of BAME young people aged 8-19. The report is available on our website.

## REDUCE IT OR LOSE IT



We have always promoted the value of peer-led social action. When parts of Greater Manchester had the highest infection rates, our young people created a campaign to inform their peers of the local rules and actions they can take to reduce the rates of infection.

## **SUPPORT US**

## **DONATE MONEY OR TIME**



Help us to help more young people develop their skills, take on challenges and influence society for the better. You can make a oneoff donation or set up regular giving. Find out more on our website, youthleads.uk

## **DELIVER WORKSHOPS**



We're always looking for partners to deliver industry insight sessions or skills training workshops to give our young people a better idea of what's out there in the world. If you'd like to get involved, please email info@ youthleads.uk

## **FOLLOW US ONLINE**









# YOUTH LEADS.

**YOUTH LEADS UK 104 MILLER HOUSE 47-49 MARKET STREET FARNWORTH, BOLTON** BL4 7NS

INFO@YOUTHLEADS.UK

**REGISTERED CHARITY NUMBER: 1155789** 



YOUTHLEADS.UK



@YOUTHLEADSUK