



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 December 2019 **Period start date** **To** 31 December 2020 **Period end date**

Charity name: Hastings Thrives

Charity registration number:1170342

Objectives and Activities

The advancement of education in Hastings and surrounding areas for the public benefit by (but not limited to)

- Work with parents, schools and the wider community to encourage academic and personal achievement through providing inclusive enrichment activities
- Provision of training to professionals working with our children in all schools and settings
- Overcoming barriers to learning

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The advancement of education in Hastings and surrounding areas for the public benefit
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none">• Provision of training to professionals working in schools• Provision of enrichment activities in the dance, drama and music
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We have

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including	Para 1.38	

program related investment		
Contribution made by volunteers	Para 1.38	Trustees donate time to the management of the charity and projects. A Project Manager volunteers approximately 90% of her time. Schools donate time to the charity's objectives.
Other		We commission the services of experts in the field of the Arts and other professions to run the activities.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>1. The School Songwriting Competition was unable to go ahead due to COVID 19. It was moved online and with focus changing to individuals. Two schools, Christ Church and The Baird primaries, participated. The online system allowed for public voting and 1,700 individual votes were cast. Each person/school who entered received a certificate with personalised Judge's comments. Songwriting continues to benefit children on many different levels including core skills, friendship, emotional support and literacy. The winners had a wow experience and recorded their songs at the YiaYia's recording studio. Eve Simmonds who won the 16 - 18 years category said it inspired her to keep developing songs through Lockdown and enter/be played on BBC Introducing.</p> <p>2. Hastings Opportunity Area funded songwriting ran online due to COVID, producing material for the songwriting competition. The course provided a lifeline in a changed world, including friendships. One parent said "I keep worrying about her school work, but then I look at her happy, learning the ukulele and creating songs and I think that's a major achievement through lockdown."</p> <p>3. We received funding from Youth Music charity, in collaboration with Arts Council England, for a 2-year</p>

		<p>programme developing songwriting in Hastings. The grant was awarded to continue developing songwriting skills with primary teachers, run an after-school club at The Hastings Academy and develop songwriting in the home education community. We received matched funding from Hastings Borough Council and Hastings Lions, to enable this to happen. The programme was delayed due to Covid 19, with two primary schools receiving training and the after-school club moving online.</p> <p>"We really enjoyed the training, both as a class and as teachers (myself and my TA). Ed was brilliant and made sure that everyone could get involved - encouraging scribes etc. to support and model for other children in the group. All children could access all activities and it really encouraged their creativity. Since the workshop, we have seen a real increase in interest towards song writing and poetry which has been lovely to see!"</p> <p>Georgia Burgess, Guestling Bradshaw</p> <p>4. We received funding from the Magdalene and Lasher Trust to run a primary school science training programme, as the basis to starting an annual science event.</p> <p>5. We started a Chat Project this year in Silverdale School with the aim of improving communication skills during lunch breaks in an informal and fun way. We received funding from Tesco's for a Chat Bench, however, the pandemic has meant we were unable to build on a good start.</p> <p>6. Neurodiverse Community Training and Parenting programme support continued throughout the year via What's App groups and 1:2:1 support sessions where required. They provided a lifeline for parents and workers.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<ul style="list-style-type: none"> Worked schools and the wider community to encourage academic and personal achievement through providing
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		<p>inclusive enrichment activities including musical theatre workshops and Song writing workshops. Worked with parents (wider community) community parental support training</p> <ul style="list-style-type: none"> • Training for teachers in science planned for implementation during 2021.
Performance of fundraising activities against objectives set	Para 1.41	Funding from grants to support activities listed above.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Hastings Thrives started the year with an opening balance of £16054 and finished the year with a closing balance of £18059. Of this £14195 represents restricted grant funding. Hastings Thrives finished the year with £3347 is unrestricted funds.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Held within a business account. To ensure payment of insurance, so the charity can continue to run and see out any grant funded project.
Amount of reserves held	Para 1.22	£1,000
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None at present.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The charities main source of funds is grants from charities and government led initiatives.
Investment policy and objectives including any social investment policy adopted	Para 1.46	n/a
A description of the principal risks facing the charity	Para 1.46	Recovery from Covid related low level of activity. The need to diversify income streams.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution document
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Through invitation after identifying suitably skilled and interested parties. Currently chair of trustees and 3 other trustees. The chair , Laura Carter, is entitled to appoint trustees. We are a small charity running only a few projects at any one time.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Safeguarding, equal opps and health and safety. Other relevant policies include Complaints and privacy
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Organised through trustees (4) with the support of a project manager. The charity works with an external network of local schools, organisations and project leaders.
Relationship with any related parties	Para 1.51	The chair of trustees has a family link with one occasional provider of services.
Other		

Reference and Administrative details

Charity name	Hastings Thrives
Other name the charity uses	
Registered charity number	1170342

Charity's principal address	32 Cobbold Avenue Eastbourne East Sussex BN21 1UZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Laura Carter	Chair	From Nov 2016	Laura Carter
2	Nikki Lofting	Trustee	From March 2018	
3	Susanna Longley	Trustee	From March 2019	
4	Jonny Morris	Trustee	From September 2019	
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)

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Full name(s)

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Position (eg
Secretary, Chair, etc)

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Date

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Hastings Thrives

No (if any)
1170342

Receipts and payments accounts

For the period from	Period start date 12/1/2019	To	Period end date 12/31/2020
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Balance brought forward	5,173	10,881	-	16,054
Grants		16,779	-	16,779
Fundraising Events	-	-	-	-
Donation	1	-	-	1
Sponsorship	-	-	-	-
Fees	-	180	-	180
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	5,174	27,840	-	33,014
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	5,174	27,840	-	33,014
A3 Payments				
Cost of Charitable Activities	447	12,748	-	13,195
Governance including Trustee Expenses	77	-	-	77
Fundraising	-	-	-	-
Insurance	582	196	-	778
Bookkeeping and Accountancy	426	-	-	426
Marketing (website)	480	-	-	480
	-	-	-	-
	-	-	-	-
Sub total	2,012	12,944	-	14,956
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	2,012	12,944	-	14,956
Net of receipts/(payments)	3,162	14,896	-	18,058
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	3,162	14,896	-	18,058

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds		-	-
		-	-
		-	-
	Total cash funds	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	

CC16a



Last year

to the nearest £

5,330
49,188
4,500
677
1,500
270
-
-
61,465

-
-

61,465

42,771
248
400
760
783
549
-
-
-
45,511

-

45,511

15,954
-
-
15,954



**Endowment
funds**
to nearest £

-
-
-
-

OK

**Endowment
funds**
to nearest £

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-
-

**When due
(optional)**

Date of
approval
