



LEPROSY DEFEATED, LIVES TRANSFORMED

2020



**The Leprosy
Mission**
England and Wales

ANNUAL REPORT

THE LEPROSY MISSION ENGLAND AND WALES

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Mr Peter Waddup

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NATIONAL DIRECTOR

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*A company limited by guarantee registered in
England and Wales no. 3140347*

*The Leprosy Mission England, Wales, the Channel
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*A Private Company Limited by Guarantee and not
having a Share Capital*

*Registered in the Isle of Man 132285C
Isle of Man Charity number 1251*

CONTENTS

Who We Are	6
Message from the Chair of the Board of Trustees	7
Our Vision, Our Mission, Our Values	8 – 9
Our Purpose	10 – 11
Significant Activities in 2020	12 – 23
Grant Making Policy	24 – 25
Future Plans	26 – 29
Fundraising	29
Structure, Governance, Management and Safeguarding	30 – 35
Reserves Policy	36 – 37
Financial Summary	38 – 41
Independent Auditor's Report	42 – 46
Financial Statements	47 – 69

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- the Statement of Recommended Practice, Accounting and Reporting by Charities, effective 1 January 2019
- good practice guidance on meeting the reporting requirements, in Section 13 of the Charities (Protection and Social Investment) Act 2016 which came into force for accounting periods beginning on or after 1 November 2016.

GLOSSARY OF TERMS

ADT	Alliance Development Trust
BOND	UK network of NGOs working on international development
FCDO	Foreign, Commonwealth and Development Office
FOUND	Fuelling Opportunities to end Unemployment for Nepalis with Disabilities
HART	Humanitarian Aid Relief Trust
GDPR	General Data Protection Regulation
GOADC	Guernsey Overseas Aid Development Commission
ENAPAL	Ethiopian National Association of People Affected by Leprosy
ILEP	International Federation of Anti-Leprosy Associations
JOA	Jersey Overseas Aid
KKM	Kaveri Kala Manram
NGO	Non-Government Organisation
NIHR	National Institute for Health Research
NTD	Neglected Tropical Disease
SORP	Statement of Recommended Practice by the Charity Commission
TLM	The Leprosy Mission
TLMEW	The Leprosy Mission England and Wales
TLMI	The Leprosy Mission International
TLMT	The Leprosy Mission Trading

WHAT IS LEPROSY?

Leprosy is a mildly infectious disease caused by the bacterium *Mycobacterium leprae*. It is believed to be transmitted by droplet infection, following prolonged exposure and close proximity to infected individuals.

Leprosy can affect anyone regardless of age, gender, nationality, class or religion but its severest impact is on people who are marginalised or living in poverty; where overcrowding, poor nutrition and poor housing increase the risk of infection.

Due to ignorance, stigma and the fear of being ostracised from families and community, many people affected by leprosy ignore any early signs of the disease. There is not yet a point of care diagnostic test for leprosy and it is often misdiagnosed or diagnosed late, only when symptoms become visible.

If left untreated, leprosy causes immense physical suffering and disability. Nerve damage causes loss of sensation which may lead to injury and the formation of chronic ulcers. Ulcers can lead to the amputation of limbs and, in turn, disability. It also damages nerves in the face, causing problems with blinking, eventually leading to blindness.

Leprosy is one of the oldest and most stigmatised diseases. However, unfortunately it is not confined to the past. Latest statistics from the World Health Organization reported 202,185 new cases of leprosy diagnosed in 2019 from 160 countries worldwide. More than half of those new cases (114,451) were found in India and almost 15,000 globally were children.

Despite treatment with multidrug therapy (a course of 6 to 12 months of antibiotics), today over four million people live with irreversible impairments caused by leprosy. Not surprisingly, the comorbidity of leprosy and mental health is high.

It is estimated that over 40 million people worldwide are at risk of contracting leprosy. It is a 21st century disease but, with your support, one we hope will end in our lifetime.



WHO WE ARE

The Leprosy Mission England and Wales is a global Christian organisation leading the fight against leprosy. Leprosy can affect anyone, but the biggest impact is on people living in poverty or marginalised from society. We therefore prioritise work with the most marginalised, in communities affected by leprosy.

Our focus is on ten countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, Sri Lanka and Sudan. These countries have high rates of leprosy or lack the services or opportunities needed by people affected.

Our work is striving towards the Triple Zeros: Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination.

ZERO LEPROSY TRANSMISSION

Ending the transmission of leprosy is our greatest priority. To do this, we share our expertise with health services to diagnose the disease early and treat it through medical care. We increase awareness of leprosy and challenge cultural misconceptions with evidence, so people affected seek the support they need.

ZERO LEPROSY DISABILITY

We aim to reduce the likelihood of people with leprosy being disabled after diagnosis. We work with hospitals, health centres and people affected to improve treatment, self-care and inner wellbeing. We help communities support people physically, mentally and spiritually.

ZERO LEPROSY DISCRIMINATION

We partner with human rights organisations and people with lived experience of leprosy to end the stigma associated with the disease. We tackle discriminatory laws and practices. We support local champions, and we help improve people's living and working conditions so they can be understood, respected and included.

We cannot end leprosy alone. Working in partnership is vital to our success. We work with people of all faiths and none to defeat leprosy and transform the lives of people affected. We partner with governments at all levels, health services, WHO, NGOs, professional bodies, businesses, trusts and foundations, churches and other faith groups, research institutions and universities.

We are keen to develop our research partnerships to generate new knowledge and share expertise, as we strive to ensure our work is based on robust evidence and reflects good practice.

People affected by leprosy are our most important partners. We work with leprosy people's organisations in the majority world to design, implement and evaluate projects, based on the local context. Any support we provide, whether healthcare, job training or advocacy, is in response to people's needs. As well as working with people with lived experience of leprosy locally, we amplify their voices on the international stage.

MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

What a year 2020 was; a year unlike any other! COVID-19 brought significant challenges. Our partners on the frontline risked their own health as they diligently stepped out to support vulnerable communities to stay safe and stay alive. Tragically, six Leprosy Mission staff globally lost their lives to COVID-19. I would like to take this opportunity to honour them for their dedicated service. They will be sorely missed, and our thoughts and prayers are with their families and friends.

It was a year when we had to think creatively, re-envisioning many of our programmes to work in new ways to meet the urgent needs of those affected by leprosy. Innovative approaches were developed to ensure as many people as possible were reached. This included virtual medical consultations, SMS and WhatsApp messaging for leprosy and COVID-19 awareness, and telephone counselling. Over 30,000 people in Sri Lanka were reached, per week, through WhatsApp health messaging. And through the generous support of people like you, thousands of those most in need received emergency food and hygiene supplies.

Anandaban Hospital, our flagship facility in Nepal, became a COVID-19 testing and treatment centre. Thanks to support from UK Aid, it was able to treat 230 COVID-19 patients, 81 of whom were affected by leprosy. In 2021, it will be actively engaged in administering the COVID-19 vaccine.

Back at home, our staff in England and Wales adapted superbly to the challenges of home working. New approaches were pioneered to engage with our supporters, increasing opportunities for online giving, holding virtual meetings and providing churches with digital resources.

I have been overwhelmed by the response from our faithful, warm-hearted supporters. Even though many were facing difficult times themselves, they responded with increased generosity, often giving sacrificially to help those they knew were in even greater need.

Their kindness enabled:

- 32,861 dermatological consultations at Purulia Hospital in West Bengal, India, where 316 new cases of leprosy were diagnosed
- Training of 308 Government health workers in Bangladesh, with 106,129 people then screened for leprosy and 209 new cases detected
- 2 new classrooms to be equipped and toilets renovated at Danja Secondary School in Niger, increasing attendance to 436 students; 42% of whom are from families affected by leprosy
- 354 new cases of leprosy to be diagnosed in Mozambique, with 12 new self-care groups established to provide physical and emotional support and to strengthen advocacy activities
- A new surgical unit at Chandkhuri Hospital in India, for which construction will begin in 2021.

These are just a few of the year's highlights.

So, to all of you who have given so generously in 2020, this is a heartfelt thank you for touching so many lives. I pray that you will be blessed. Stay safe and keep well.

Andy Lancaster

Chair of the Board of Trustees

OUR VISION

LEPROSY DEFEATED, LIVES TRANSFORMED.

OUR MISSION

FOLLOWING JESUS CHRIST, THE LEPROSY MISSION SEEKS TO BRING ABOUT TRANSFORMATION; BREAKING THE CHAINS OF LEPROSY AND EMPOWERING PEOPLE TO ATTAIN HEALING, DIGNITY AND LIFE IN ALL ITS FULLNESS.

OUR VALUES

COMPASSION

As Jesus did, we care deeply for others particularly those adversely affected by leprosy and those most in need. We feel their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, spiritual and emotional wellbeing.

INTEGRITY

We work with honesty and transparency with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges and successes. We respect our partners and work together to find solutions to problems and achieve common goals.

INCLUSION

We value all individuals, believing they were made in the image of God. We promote equal access and opportunity to all, and are committed to removing discrimination and other barriers, enabling people to live life in all its fullness.

JUSTICE

We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities (CRPD) treaty and the Principles and Guidelines for the Elimination of Discrimination Against People Affected by Leprosy and their Family Members. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

HUMILITY

We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments. We are willing to get our hands dirty as we serve others, just as Jesus was willing to wash the feet of his disciples. We value the opinions of others and are open to listen and learn. We solicit and respond to feedback from partners and those we serve.





OUR PURPOSE

THE LEPROSY MISSION EXISTS TO SEE LEPROSY DEFEATED AND LIVES TRANSFORMED. WE AIM TO DO THIS BY IMPLEMENTING OUR CORPORATE STRATEGY, WORKING TOWARDS THE AMBITIOUS TARGETS OF ZERO LEPROSY TRANSMISSION, ZERO LEPROSY DISABILITY AND ZERO LEPROSY DISCRIMINATION. THIS INCLUDES THE FOLLOWING FOCUS AREAS AND DESIRED OUTCOMES OVER THE NEXT FIVE YEARS:

TOWARDS ZERO LEPROSY TRANSMISSION

- Our partners will have the high-level leprosy expertise needed to support the final mile towards Zero Leprosy.
- Governments and civil society in our targeted endemic countries will be actively engaged in the Zero Leprosy agenda.
- Our programmes will lead the battle for Zero Leprosy, including the use of faith-based and cross-NTD approaches.

TOWARDS ZERO LEPROSY DISABILITY

- TLMEW-supported Centres of Excellence will model good practice and new approaches in leprosy complication management and rehabilitation.
- Governments and civil society in our targeted endemic countries will be actively engaged in leprosy complication management and rehabilitation.
- Our programmes will improve the wellbeing of people affected by leprosy (and other disabilities) and their family members.

TOWARDS ZERO LEPROSY DISCRIMINATION

- People affected by leprosy will drive advocacy on leprosy human rights issues.
- We, along with our partners, will campaign for discriminatory legislation to be repealed, and to ensure government policies and practices support the rights of people affected by leprosy.
- We will increase income and dignified employment for people affected by leprosy and disability.

RESEARCH AND INNOVATION

- We will develop a culture of innovation and learning, with every new project having an operational research component.
- We, along with our partners, will have increased expertise in operational and medical research.
- We will develop strong research partnerships that result in the evidence and tools needed to achieve the Triple Zeros.

FUNDING AND POLICY ENVIRONMENT

- We will develop greater awareness of leprosy in the UK and beyond.
- We will deploy our Vice Presidents, ambassadors and supporters to increase the profile of The Leprosy Mission and of leprosy.
- We will raise parliamentarians' and FCDO's awareness of and prioritisation of leprosy.
- We will increase our partnerships with other stakeholders to achieve strategic priorities.

FUNDRAISING

- We will drive a significant increase in strategically focused institutional funding, which is coordinated across TLM Global Fellowship.
- We will share fundraising resources with the rest of TLM Global Fellowship (particularly in the UK, Europe and our implementing countries).
- Our new income streams will be successful in generating funding from research donors, through Social Impact Investment, Social Enterprise Funding and high net-worth individuals.

- Our fundraising and programmes team will collaborate and align strategically.
- Our supporters will be nurtured and cared for, ensuring they feel close to the communities they are transforming.
- We will attract and engage new individual donors, churches, corporations and community groups.
- We will develop a new website that optimises the user experience.
- Our efficient and effective fundraising initiatives will enable increased support for overseas programmes.

PEOPLE

- We will improve our attractiveness and retention rate, so we have the appropriately skilled and self-motivated staff needed to implement our strategy.
- We will maximise the performance and potential of our staff.
- We will develop enhanced leadership and culture, with strong team leaders who make strategic decisions, model our values and prioritise inner wellbeing.
- We will improve our recruitment and management of volunteers.
- We will improve safety and security of our staff and our partners.
- We will instigate robust safeguarding practices and policies within TLMEW and our partner organisations.
- We will have strong partners (both NGOs and organisations of people with lived experience of leprosy), which are well governed, have effective leaders, and can design, implement, monitor and report on high quality leprosy programmes.

SIGNIFICANT ACTIVITIES IN 2020

**TLMEW SUPPORTED 52 PROJECTS IN 10 IMPLEMENTING
COUNTRIES, SPENDING OVER £5.65 MILLION ON CHARITABLE
ACTIVITIES IN 2020.**

LEPROSY D LIVES TRANS

DEFEATED,
TRANSFORMED

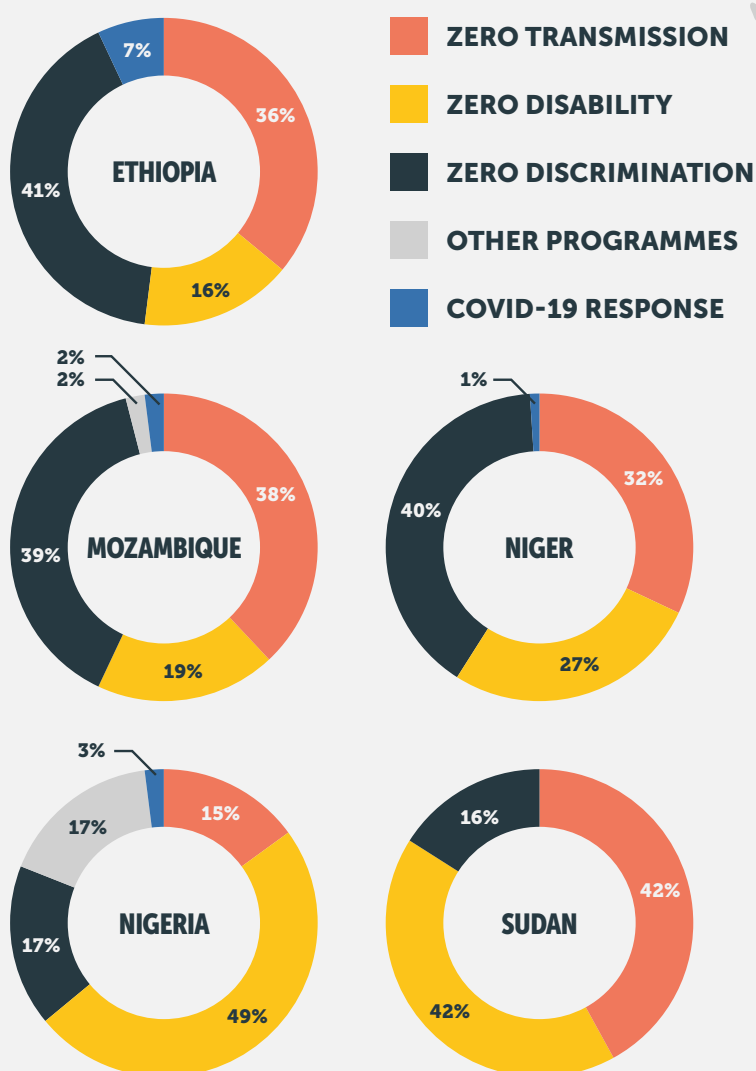


KEY

Each box
represents
one of our
projects

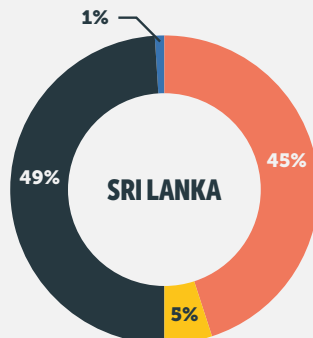
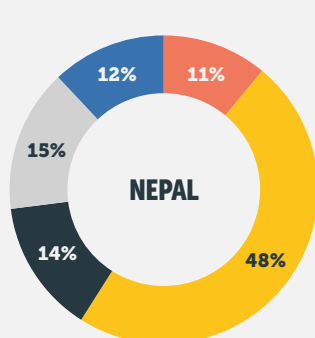
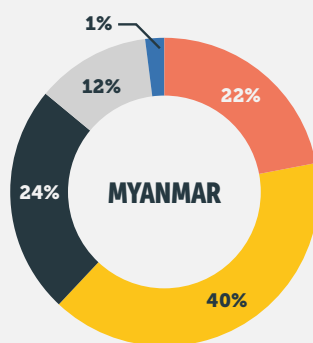
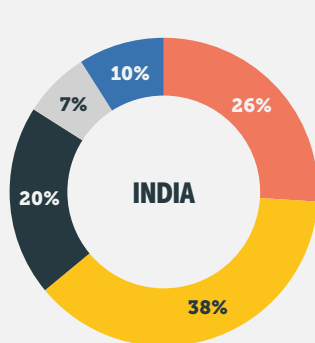
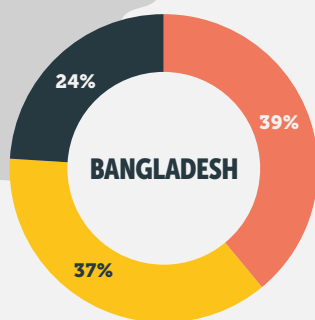
2020 STRATEGIC SPLIT BY COUNTRY

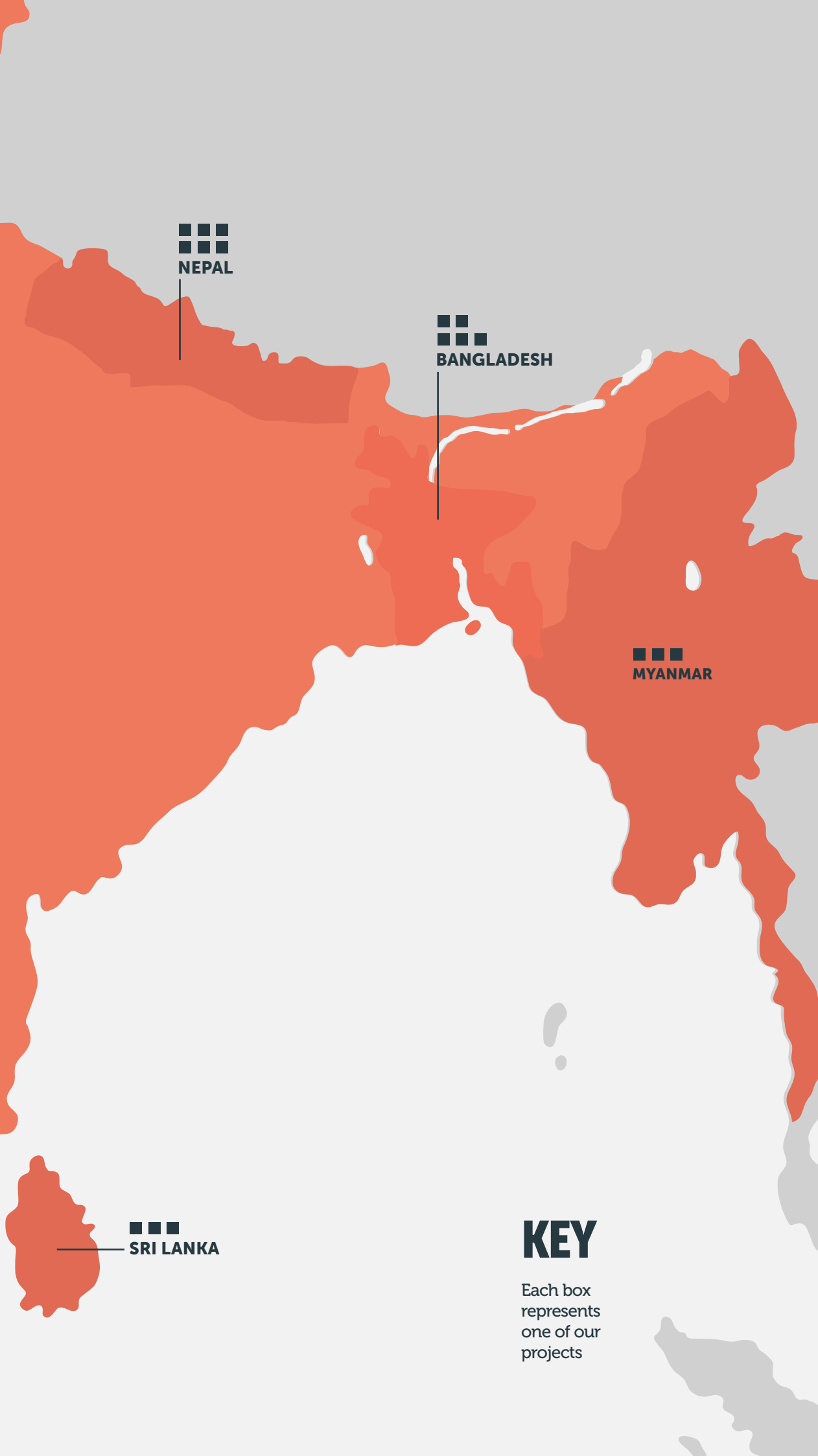
The colour coding indicates our strategic and research focus



2020 STRATEGIC SPLIT BY COUNTRY

The colour coding indicates our strategic and research focus





COVID-19 PANDEMIC

The COVID-19 pandemic and the consequent lockdowns and restrictions prevented TLMEW's implementing partners from carrying out all the activities planned for 2020. Numerous partner staff were ill with COVID-19 and six tragically lost their lives. TLM hospitals witnessed a drop in locally generated income, as paying non-leprosy patients refrained from attending hospitals for fear of contracting the virus. TLMEW worked with partners throughout the year to adapt their programmes to meet the immediate challenges of supporting and caring for people affected by leprosy in a pandemic.

Responses included COVID-19 awareness and prevention campaigns targeting people affected by leprosy and disabilities, emergency food rations, personal hygiene supplies and livelihood support. We also supplied personal protective equipment for health staff, enabled COVID-19 testing services and treatment of COVID-19 cases in some TLM hospitals, and provided telephone counselling services.

In Sri Lanka, TLMEW's partner, Alliance Development Trust (ADT), used their interfaith network of religious leaders to raise awareness about COVID-19 and transmitted prevention messages through religious services. ADT also supported the government's effort to spread accurate information about the pandemic by sharing World Health Organization-approved messages, via WhatsApp, to 30,000 people per week. In Bangladesh, staff and volunteers on TLM's Activating and Engaging Partnerships project delivered COVID-19 prevention messages to hundreds of members of leprosy self-help groups in north-east and western Bangladesh. TLM Nigeria produced COVID-19 radio messages in three local languages which were aired over a two-month period on two radio stations, with a combined listenership of over three million people. TLM Trust India developed a national COVID-19 awareness and prevention campaign titled 'VirusPeVijay' which disseminated messages, via traditional and digital media, about how to stay safe from COVID-19. This included a microsite hosted on India's leading daily and media group, The Economic Times.

The COVID-19 awareness and prevention initiatives across all countries included practical demonstrations of effective handwashing, mask-wearing and social distancing. These were delivered in self-care and self-help groups, hospitals and clinics, schools, care homes, vocational training centres and through community sensitisation events. Partners produced and distributed multiple leaflets and posters bearing COVID-19 prevention messages in local languages.

Lockdowns in the various countries led to reduced income for many people with lived experience of leprosy. Some lost their entire livelihoods as they were unable to farm or trade for several months. Partners rose to the challenge of providing emergency food packages and hygiene supplies to those most affected. A generous trust donation enabled ADT in Sri Lanka to procure emergency food supplies for 150 families affected by leprosy, and food supplies for 60 elderly people affected by leprosy at Hendala Leprosy Hospital. Also, in Sri Lanka, TLMEW's partner KKM delivered food relief packages to 200 people affected by leprosy and provided five new wells to supply households with clean water for drinking and handwashing. The Ethiopian National Association of Persons affected by Leprosy (ENAPAL) distributed food packages and personal hygiene materials to 409 leprosy-affected households in South Wollo, and TLM Nigeria distributed food packages, soap and hand sanitiser to 100 leprosy-affected households in Niger and Sokoto states. In Myanmar, 14,414 people affected by leprosy were included as beneficiaries of government COVID-19 relief funds following an advocacy campaign mounted by TLM Myanmar in collaboration with the Myanmar Association of People affected by Leprosy (MAPAL).

The challenges of the pandemic led to new livelihoods interventions. In Sri Lanka, our partner, KKM, delivered training in home gardening and distributed vegetable seeds to 150 households affected by leprosy to enable them to start small vegetable gardens. This improved their nutrition and immunity, and helped them make a little extra income from selling the surplus produce within their communities. In India, self-help groups took to stitching and distributing masks for a small fee. The Inclusive Empowerment Project took this initiative a step further. It set up a new business venture run by people affected by leprosy which is engaged in bulk-order mask production, and sales of low-cost face-shields and protective coveralls for hospital staff and sanitation workers.

In response to an invitation from the UK government, TLMEW and TLM Nepal together made a successful grant application to equip a COVID-19 testing unit, and isolation and treatment ward, at Anandaban Hospital. Through this grant, 58 health workers at Anandaban Hospital were trained in the diagnosis and treatment of COVID-19, and the hospital admitted and treated 230 COVID-19 patients, 81 of whom were affected by leprosy. The grant also enabled TLM Nepal to reach 10,000 households with COVID-19 awareness messaging and provide 1,700

households with food relief packages and hygiene supplies.

Funding was also provided to TLM hospitals in India to procure medical grade personal protective equipment and screening thermometers. Making these supplies available helped allay the fears of health workers, and enabled them to keep providing safe patient care.

Mental health challenges came into sharp focus during the pandemic. TLM Myanmar instituted a telephone-based outreach and counselling service for people affected by leprosy who were unable to attend self-care groups and hospital appointments. Other partners, such as KKM, provided advice and COVID-19 prevention education by telephone, on demand. These interventions helped to diffuse the intense anxiety many people affected by leprosy were feeling due to the upheaval and uncertainty of the pandemic.

Despite the challenges of the pandemic, we are pleased to report just some of the many highlights achieved in 2020:

TOWARDS ZERO TRANSMISSION

... is central to our strategy. These projects helped us to get closer to our goal.

- In Nepal, 909 Female Community Health Volunteers and 50 health workers were trained on leprosy.
- COVID-19, leprosy and lymphatic filariasis awareness campaigns reached over 1.6 million Nepalis via radio messaging, and 10,000 via SMS.
- Only one skin camp (of 14 planned) was completed in Nepal due to COVID-19 restrictions. However, case detection targets were still surpassed, with 708 leprosy and 369 lymphatic filariasis cases reported.
- Premananda Hospital in Kolkata, India, provided services to 15,037 people through outreach clinics, and reached 3,498 people with leprosy-awareness activities. The hospital also supported 7,790

families affected by COVID-19 and Cyclone Amphan, which hit West Bengal in May 2020.

- Purulia Hospital in West Bengal, India, provided 32,861 dermatological consultations, diagnosing 316 new cases of leprosy. The new, more spacious Outpatients' Department, constructed with support from TLMEW last year, was particularly useful when adhering to social distancing guidelines.
- In Nigeria, 49 health workers were trained in diagnosis and management of leprosy, while 11 laboratory staff received training on how to collect, stain and examine slit-skin smear samples. 108 community representatives (patient medicine vendors, traditional healers and community volunteers) were trained to suspect and refer leprosy cases.
- Funding was provisionally approved by FCDO for the RISE project in Dhaka, Bangladesh, serving people at risk of leprosy living in the slums. Signing of contracts was delayed by FCDO, but we hope this project will commence in 2021, if not subject to cuts in UK Aid.
- Our inter-faith work on addressing leprosy in Sri Lanka was recognised as an example of good practice by the WHO, the US Centre of Disease Control and USAID. At their request, our Sri Lankan partner, ADT, presented on global webinars showcasing solutions for closer working between global faith leaders and government to address global health issues.
- In Bangladesh, 308 government staff received leprosy training, enabling 106,129 people to be screened for leprosy. This resulted in 209 new cases being detected.
- In Sri Lanka, 13,692 people were reached through leprosy-awareness activities and 20 children were diagnosed through seven school screening programmes, bringing the total number of new cases detected by partner KKM in 2020 to 201.

TOWARDS ZERO DISABILITY

... is not just about preventing physical disability. These projects supported the management of leprosy complications to help prevent impairments, and also helped to improve mental health and promote social inclusion.

- Construction continued on a new hospital building at Anandaban, Nepal, including operating theatres, recovery rooms, and a mother and child ward. Technical support has been provided by UK architectural firm Article 25. There were delays due to COVID-19 related lockdowns. However, it is anticipated that the new building will be completed toward the end of 2021.
- The Open Minds project, funded by Comic Relief, is providing mental health services to children and young people affected by leprosy and lymphatic filariasis in Sokoto State, Kebbi State and the Abuja Capital Territory, Nigeria. 787 children and young people have enrolled in the programme and will be receiving support through 54 mental health self-care groups for up to three years. This will enable them to become more resilient and to receive support for anxiety and depression, where needed.
- Chanchaga workshop in Nigeria provided 713 clients affected by leprosy with orthopaedic services. 12 clients received prosthetic limbs, 15 were fitted with various orthotic devices, 191 received mobility aids and 480 received special footwear.
- Purulia Hospital in West Bengal, India, helped to improve sight through conducting 6,436 eye consultations. Glasses and eye surgeries were provided as needed.
- In Andhra Pradesh, India, 471 people affected by leprosy and lymphatic filariasis were supported to undertake self-care practices, bringing the project total to 1,136 people. In 2020, 469 people also accessed protective footwear. This combined effort is leading to a reduction in ulcers. In addition, 774 people were provided with support for inner well-being, improving the mental health of 1,345 people across the project period.
- Funds were raised for the construction of a new surgical unit in Chandkhuri Hospital, Chhattisgarh, India. Architectural plans are now in place. However, construction was delayed due to COVID-19. Building will commence in early 2021.
- 84 members from 19 self-help groups in Sri Lanka were trained in peer counselling.

TOWARDS ZERO DISCRIMINATION

... is essential to protect the human rights and dignity of those affected by leprosy, as well as ensuring stigma is broken down and people affected can access treatment.

- Three discriminatory laws (Karnataka Prohibition of Beggary Act, 1975; Kannada University Act, 1991; Chhattisgarh Municipalities Act, 1961) were repealed in India in 2020. This means that people affected by leprosy can no longer be confined to an asylum for begging in Karnataka, are now able to stand for election or as a member of the University Authority at Kannada University, and can be nominated or elected as a president or councillor within government municipalities in Chhattisgarh.
- TLM Myanmar increased its work with faith leaders to reach remote communities in no-go, rebel-held communities. Following training, Bible College students referred 11 suspected cases of leprosy. Two people were diagnosed and provided with treatment. Buddhist monks joined pastors from the church-run Disability Resource Centre in Chaungzon to raise awareness and look for new cases in local villages. They have also worked with staff to welcome back people affected by leprosy into their communities and ensure they do not face discrimination.
- 248 students received vocational training in Chhattisgarh, India. The training was provided mainly online, due to the coronavirus pandemic, with practical sessions resuming post-lockdown.
- The FOUND project, funded by FCDO, is improving employability skills for disabled people in Nepal. 318 disabled people have started to receive support, such as short-term vocational training, assistive devices and seed money for self-employment. Employment Counsellors are working with them – identifying career aspirations and barriers to employment, offering advice and guidance, developing and supporting action plans, providing employability training (CV writing, interview skills etc) and referring them to training or to specialist agencies. Business Development Officers are working with employers – breaking down barriers and misperceptions, offering advice on workplace adaptations and employment law etc.

RESEARCH AND INNOVATION

... is a key priority. If we are to end leprosy in our lifetime, we need new tools to do so.

- A strong partnership has been developed with the University of Birmingham through the NIHR Right Programme on Wound Care. Protocols and ethics approvals are now in place and the studies will continue over the next three years. This includes a clinical trial on L-PRF, an innovative wound-care treatment.
- A research working group and collaborative virtual workspace were established in 2020 to enable researchers from across The Leprosy Mission to share learning, agree research priorities and promote collaboration.
- TLMEW, in partnership with the Global Partnership for Zero Leprosy, supported ILEP to run a workshop to define global leprosy training needs. This was planned as a face-to-face meeting. However, COVID-19 restrictions resulted in it moving to a virtual platform. Next steps in exploring training platforms, content and materials will be taken forward in 2021.
- Research continued into the development of a finger-prick stick point-of-care test for leprosy, although sample collection was delayed due to COVID-19.
- There are 15 ongoing research projects being conducted in India, and 13 new publications were published in 2020 by TLM staff in India.
- TLM Mozambique and TLM Nepal won the NTD Innovation Prize for their research proposal on using multi-spectral imaging to diagnose leprosy. Through this funding, and TLMEW support, research is underway in partnership with the University of Latvia.

THE FUNDING AND POLICY ENVIRONMENT

... needs people to be more aware about leprosy for us to secure the resources and political will to end this disease.

- We actively engaged in the BOND Disability and Development Group and BOND's CEO network, advocating against cutting the 0.7% commitment to UK Aid. We encouraged our supporters to join in advocacy activities by writing to their MPs.
- All-Party Parliamentary Groups (APPGs) did not meet in 2020 following the pandemic announcement, so it was not possible to hold an APPG meeting on leprosy. This will be a post-pandemic target.
- Two of our Vice Presidents, the Right Reverend Donald Allister and Pam Rhodes, visited our projects in Bangladesh. Since their return they have been actively engaged in promoting the work of The Leprosy Mission in the Christian press and on the radio. Most recently they both collaborated in presenting and hosting an online Advent service for supporters and the launch service for the 2021 Unconditional Appeal for work in Mozambique.

FUNDRAISING

... is core to TLMEW's work as without it none of our programmes would be possible.

- A new website was developed aimed at improving donor engagement, raising awareness about leprosy and supporting online giving. This, combined with lockdown, led to £395,175 being donated online in 2020, a 31% increase on 2019.
- Ambassador Stef Reid spoke to the Christian press about her support for The Leprosy Mission. Stef also contributed to the launch of The Leprosy Mission Recipe Club for regular donors. She shared her passion for cooking and her experience of learning to cook Nepali food when she visited Anandaban Hospital in 2019.
- In-person community fundraising was challenging, due to lockdown restrictions. In response, we increased the use of digital fundraising. In 2020, we offered online church services and online devotionals for the first time. These were very well received by supporters. We broadcasted two live services on Facebook and YouTube. Staff across the Fundraising Team started to use more video content and a more personalised approach to email. In autumn 2020, we launched our Virtual Collection Box, so that supporters can set up their own fundraising pages for church collections or fundraising challenges.

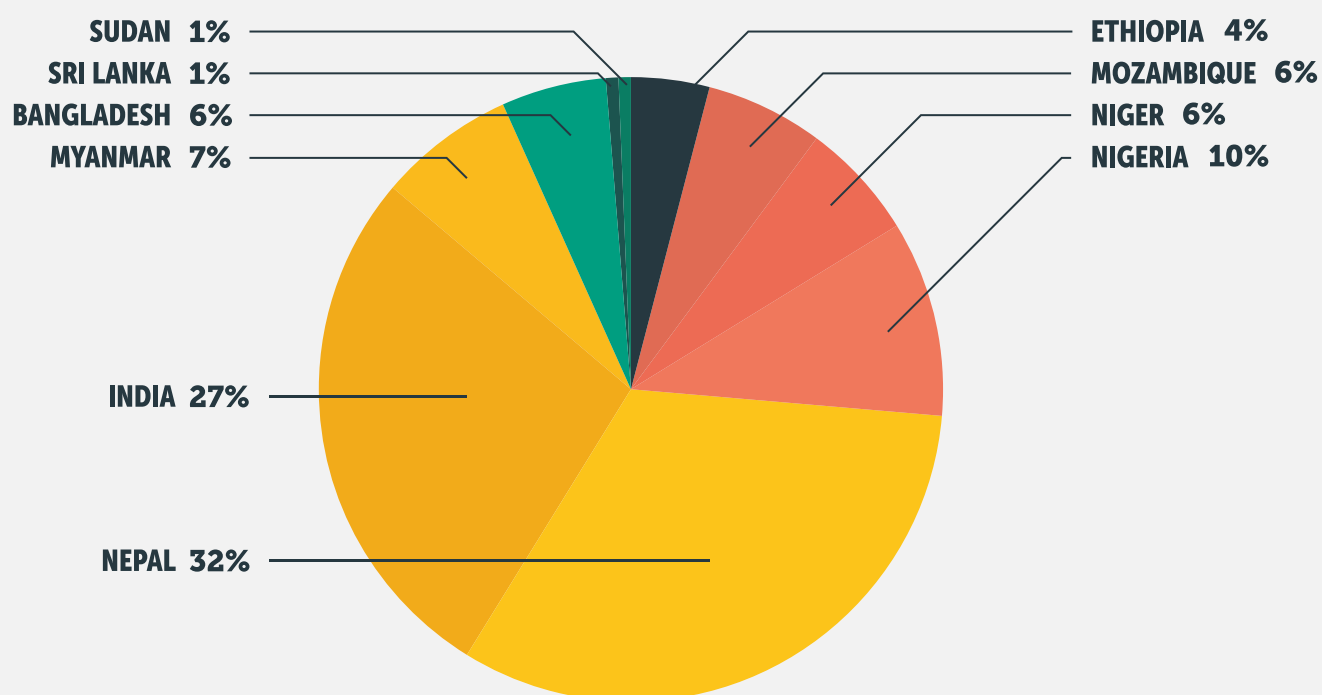
PEOPLE

...at TLMEW, our staff, volunteers and partners are our principal asset. The following are just some of the ways we have recognised this in 2020:

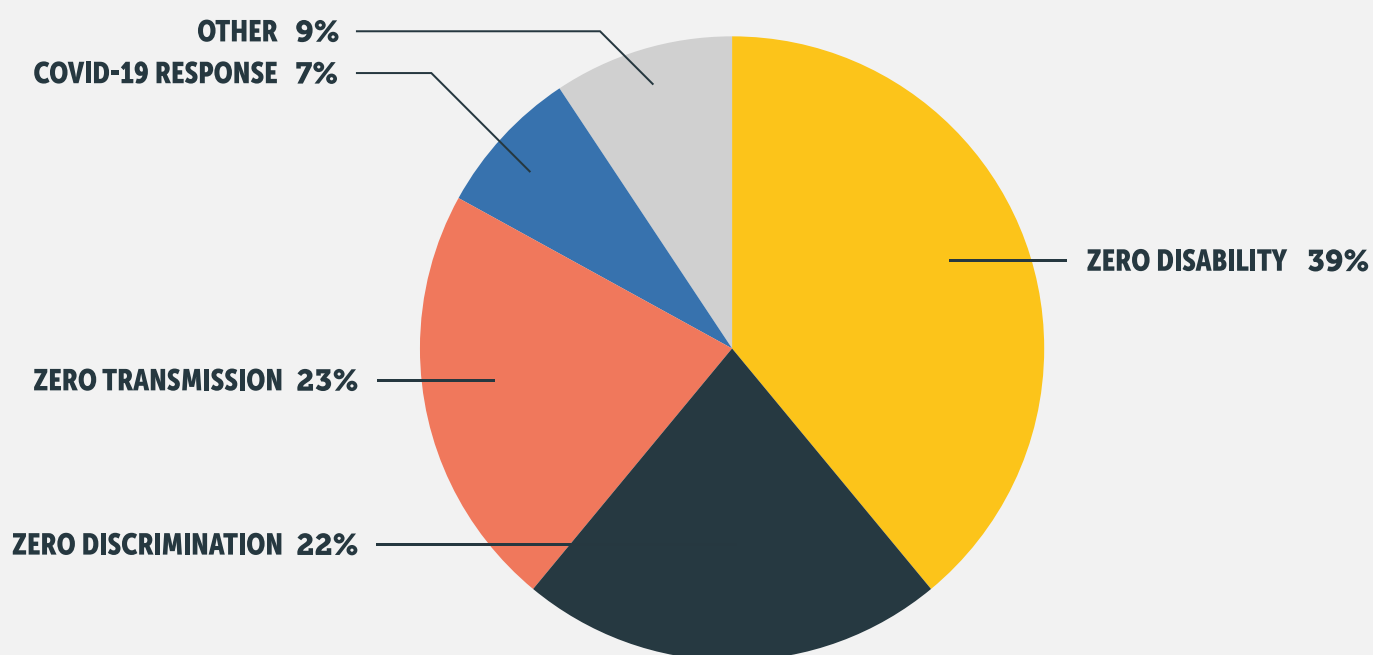
- TLMEW undertook its second annual Staff Engagement Survey in November 2020. Despite an incredibly difficult year, TLMEW's overall results were 3% higher than in 2019. 98% of staff said they are willing to put in extra effort to help the organisation, and 95% said they would recommend TLMEW as a good place to work. 'TLMEW has acted quickly to ensure staff are safe during the pandemic' and 'TLMEW is a great place to work where staff are treated very well' are just two comments from the 2020 survey.
- The recruitment portal (including a film made by our staff on what it is like to work for TLMEW) on our new website has increased the number of candidates applying for roles. Reward levels are reviewed every two years using external benchmarking to provide market data information for each role in the organisation. Benefit and wellbeing policies are reviewed annually via participation in relevant surveys benchmarked within the Aid Sector.
- The ongoing appraisal system is now embedded in the organisation, with staff having regular one-to-ones with their managers where both performance and development are discussed. One meeting per year is dedicated purely to personal development. Staff and managers can assess any skills gap via the Learning Pathway tool. From this, a personal and organisational training needs analysis is produced, supported by a training budget held by the HR Manager. All first line managers received management training, pre-pandemic.
- The board of trustees invested their own time on the "Importance of good relationships at board level" pilot study.
- The wellbeing programme is now in its third year and continues to grow. In 2020, we delivered a number of financial wellbeing talks, a personal safety talk and a mental wellbeing talk using breathing techniques. Every staff member has had a one-to-one with their senior manager to check their personal wellbeing whilst working from home.
- Overseas travel ceased in February 2020 due to the COVID-19 pandemic. This is being continually reviewed to ensure the safety and security of staff. Field partners are being encouraged to review their safety and security plans.

- TLMEW stopped volunteer local speakers delivering face-to-face talks in February 2020 due to the COVID-19 pandemic. However, volunteers have been contacted by staff at TLMEW to check on their wellbeing.
- Safeguarding training, delivered by our in-house experts, has continued virtually for overseas staff and downstream partners, UK staff and volunteers (including trustees). All new staff receive a safeguarding induction within two weeks of joining.
- Our team of five Programmes Officers have been actively engaged in supporting our partners to strengthen their organisational and programme capacity. Professional development has included ongoing support with report writing (including narrative and financial reports, risk assessments, asset registers and forecasting); the installation of, and training on, a new financial management system in Nepal; and technical advice, including on employment support for disabled people.
- Six e-learning training curricula have been developed (with a series of modules for each) as part of the Building Leprosy Competencies Project.
- Online workshops have been developed on four topic areas, including nutrition and working with traditional healers.
- TLMEW staff travelled to Myanmar in February and worked with staff and people affected by leprosy to help them assess their impact and develop a strategic framework for new programme development, including a new Theory of Change.

2020 PROGRAMMES EXPENDITURE BY COUNTRY



2020 PROGRAMMES EXPENDITURE BY STRATEGIC AREA



GRANT MAKING POLICY

TLMEW IS COMMITTED TO ENSURING IT USES ITS FUNDS AS EFFICIENTLY AS POSSIBLE TO SUPPORT PEOPLE AFFECTED BY LEPROSY.

In 2020, £4,383,055 (2019: £4,722,922) was paid in overseas grants. Our programmes are implemented by partners who share our values; many of these are members of TLM Global Fellowship. In 2020, we worked with 58 partners across our 10 implementing countries, as well as UK universities.

These partner programmes are managed by national members of staff who deliver services and projects to people affected by leprosy. Occasionally we partner with organisations outside of TLM Global Fellowship who are in a region or community where they can deliver specific services to people affected by leprosy who would otherwise be neglected. Working with non-TLM partners is particularly important in Sri Lanka where there is no TLM office.

As well as working with people affected by leprosy, TLMEW also supports disabled people, and other marginalised groups (including those with other NTDs) to promote social inclusion.

These charts indicate the programmes budget spent in each of TLMEW's 10 countries and the proportion of funds spent on each major strategic area in 2020.

FUTURE PLANS

IN 2021, TLMEW WILL PRIORITISE THE
FOLLOWING AREAS:

LEPROSY D
LIVES TRANS

**DEFEATED,
REFORMED**

ZERO LEPROSY TRANSMISSION

- Improving contact tracing systems in Nepal accompanied by extensive awareness raising campaigns, and training community health volunteers to identify signs and symptoms.
- Supporting the active engagement of the leprosy people's organisation in Myanmar in finding new cases of the disease and raising awareness.
- Increased focus on identification of women affected by leprosy, particularly in Bangladesh.
- Commencing a partnership with the State Government of Chhattisgarh to develop a replicable model for health system strengthening for leprosy services.
- Exploring digital approaches to improve access to leprosy training.
- Expanding leprosy and lymphatic filariasis case finding in Sokoto and Kebbi States in north western Nigeria through door-to-door screening, community skin camps and contact tracing.

ZERO LEPROSY DISABILITY

- Supporting 10 government and private hospitals in Bangladesh to provide treatment for leprosy complications.
- Improving the Hospital Management Information Systems in Anandaban Hospital, Nepal, and DBLM Hospital, Bangladesh. This will enable digital record keeping, helping to improve patient care, data analysis and research.
- Construction of a new surgical unit at Chandkhuri Hospital, India, allowing the hospital to undertake more surgeries, including eye surgery.
- Finalising construction of a new hospital building at Anandaban, Nepal.
- Renovation and repurposing of hospital buildings at Purulia Hospital, India.
- Developing a pilot project on community-based mental health in Bihar, India.
- Providing prosthetic limbs, orthotic devices and shoes to people affected by leprosy through Chanchaga Orthopaedic Workshop and its outreach services.
- Implementing the Disability Confident Employers' Scheme in Nepal which has different levels of criteria employers can work towards. It aims to break down barriers and encourage employers to recruit disabled people.

ZERO DISCRIMINATION

- Strengthening and supporting the national expansion of the leprosy people's organisations in Sri Lanka, Myanmar and Bangladesh.
- Working with children and young people affected by leprosy and lymphatic filariasis in Nigeria to design and deliver youth-focused anti-stigma and discrimination messaging and campaigns in their communities.
- Establishing Community Hubs in Mozambique to address stigma and support community integration.
- Repealing anti-leprosy legislation in India, and raising awareness about leprosy and the discrimination faced by those affected by it.
- Working closely with the UN Special Rapporteur on leprosy to ensure the voice of people affected by leprosy are heard on the global stage.

RESEARCH AND INNOVATION

- Implementing a new research strategy.
- Researching new diagnostic tools for leprosy, including the use of spectral imaging and point-of-care tests.
- Designing and fundraising for a new state of the art leprosy research laboratory in Nepal.
- Implementation of a randomised control study on L-PRF for wound care.
- Researching the sustainability of community-based self-help and self-care interventions in the context of leprosy (in India, Nigeria and Nepal).
- Carrying out formative research on the burden of mental health amongst children and young people affected by leprosy in Nigeria.
- Contributing to a 'Good Practice in Self-Care' guidance document.
- Mentoring at least three research interns focused on mental health, One Health, and health system strengthening.
- Encouraging the documentation of innovative approaches and the piloting of innovative ideas.

FUNDING AND POLICY ENVIRONMENT

- Implementing a new advocacy strategy.
- Supporting implementing partners to develop their advocacy messaging and target key influencers and decision-makers.
- Supporting advocacy with employers and other stakeholders in Nepal to develop inclusive recruitment policies.

- Meeting with UK MPs and influencing parliamentarians, FCDO ministers and civil servants to make leprosy a higher priority on the agenda.
- Actively engaging in the BOND Disability and Development Group, the UK Coalition on NTDs and All-Party Parliamentary Groups to raise the profile of leprosy.
- Raising awareness of The Leprosy Mission's engagement in climate change mitigation and the impact of climate change on people affected by leprosy, linked to the UN Climate Change Conference (COP26).
- Using social media to raise awareness about leprosy issues.

FUNDRAISING

- The Aid Match Unconditional Appeal, match funded by the UK government, including a BBC Radio 4 Appeal.
- Providing online services and devotionals for supporting churches.
- Offering virtual collection boxes so that supporters can set up their own fundraising pages for church collections or fundraising challenges.
- Building networks of professional photographers and filmmakers who are based locally to our projects.
- Training field staff to gather photos and content for fundraising campaigns.
- Developing and implementing a Ramadan Appeal.
- Putting a new institutional funding strategy in place and exploring new sources of funding.
- Developing university partnerships and designing new research funding programmes.
- Evaluating The Leprosy Mission's fundraising in Nigeria and supporting TLM Nigeria to develop a new fundraising strategy.

PEOPLE

- Ensuring staff receive the support needed to work remotely during the pandemic and that the office is COVID-secure.
- Establishing a communication working group to improve cross-team communication when working remotely.
- Encouraging staff to invest time regularly in their own professional development and ensuring this is given adequate support.
- Running organisation-wide training on Sharepoint, proofreading and exploring strengths within the team (using the Belbin tool).
- Digitalising HR and onboarding processes in line with our environmental policy.
- Embedding the revised Safeguarding Policy and practices, and running refresher training.
- Targeting new graduates to support their employment prospects within the international development sector – mentoring them as research interns to develop their knowledge of NGOs, development practice and leprosy work.
- Launching the Global Transformation Workshops – digital workshops which will support the knowledge and skills development of our partner organisations.
- Helping partners to plan for improving the resilience of people affected by leprosy to the impact of climate change. This will include training in how to undertake Climate Change and Environmental Degradation Risk and Adaptation (CEDRA) assessments.
- Introducing a Nominations Committee to ensure strong trustee recruitment, development and rotation practices.

**STRUCTURE,
GOVERNANCE,
MANAGEMENT
AND
SAFEGUARDING**

**LEPROSY D
LIVES TRANS**

DEFEATED,
REFORMED

STRUCTURE

The Leprosy Mission was founded in 1874. The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (The Leprosy Mission England and Wales) is a charitable company limited by guarantee. A revised Memorandum and Articles of Association was signed on 9 October 2005 to replace the previous document, and it has not been amended since signing. The charity number is 1050327; the company number is 3140347, registered in England and Wales.

TLMEW is autonomous yet operates under a charter as part of The Leprosy Mission's Global Fellowship which was signed in 2011 by more than 30 international members. Proposed overseas projects requiring funding are validated and approved by a working group of the Global Fellowship, supported by TLM International (TLMi).

CONNECTED CHARITIES

The charity is a chartered member of The Leprosy Mission Global Fellowship of which TLMi is its secretariat, a connected charity with common values. In furtherance of the charity's objectives, grants were made to overseas partners through TLM International Office totalling £3,251,422 (2019: £4,021,893). Grants paid directly to overseas partners totalled £1,131,633 (2019: £701,029).

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

The Leprosy Mission Trading Limited (TLMT) is a subsidiary of TLM International. During the year, the charity received donations from TLMT activity totalling £464,106 (2019: £379,553).

GOVERNANCE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of TLMEW for the purposes of company law) are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served TLMEW during 2020 are detailed on page 1 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the affairs of the charity and of the incoming resources and application of resources

of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and then applied them consistently.
- Observed the methods and principles in the Charities SORP.
- Made judgements and estimates that are reasonable and prudent.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation). Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. Safeguarded the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees met five times during 2020, for four meetings plus one extraordinary meeting. Trustees are also encouraged to serve on one, or more, of the four board sub-committees: Finance and Planning, Personnel and Bursaries, Programmes, and Fundraising. These subcommittees meet on average three times a year; they have no delegated authority, so they bring recommendations to the full Board.

New trustees are appointed by the existing trustees and serve for a term of three years after which they may put themselves forward for reappointment. The trust deed provides for a minimum of five trustees, to a maximum of 15 trustees. Induction training of new trustees is undertaken by existing trustees, supported by senior staff, and includes a visit to the national office and safeguarding training.

INTERESTS OF THE TRUSTEES

The charity does not have share capital and is limited by guarantee.

RISK REVIEW

The trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to TLMEW's operations and finances. The trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

MANAGEMENT

The Board-appointed National Director is responsible for strategy, planning and the daily management of operations. The National Director is supported by the Senior Management Team which has delegated authority for key aspects of TLMEW's operations.

The National Director reports to the trustees on progress against the indicators and targets in the corporate strategy. The National Director and appropriate members of the Senior Management Team attend and report at meetings of sub-committees.

In 2019, a new five-year TLMEW strategy was implemented to ensure that TLMEW is working towards achieving Zero Leprosy Transmission, Zero Leprosy Disability, and Zero Leprosy Discrimination.

There is a policy for the setting of the remuneration of the National Director. The Chair of the Board of Trustees and Chair of the Personnel Committee appraise the National Director's performance annually and establish any increase in line with the pay scheme which applies to all staff.

The charity's trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against misstatement or loss. These include:

- The corporate strategic plan approved by the trustees.
- Quarterly consideration by the trustees of the management

accounts, variance from budgets and non-financial performance indicators.

- Delegation of authority and segregation of duties.
- Identification and management of risks.
- External accounting firm manages the bookkeeping processes, adding a further layer of assurance against mismanagement of funds.

FUNDRAISING GOVERNANCE

TLMEW's fundraising activities in 2020 were undertaken and managed by TLMEW staff. Due to the pandemic, volunteer speakers remained inactive for safety reasons. We value the opinions of our supporters, so engaged focus groups in discussion around language and design of communications. We also solicited feedback on appeals and communications to ensure supporter needs were met.

We believe that our supporters are important members of The Leprosy Mission family, and regularly speak to many of them on the telephone. Over 2,000 calls were made to individual supporters last year by TLMEW staff. This was especially welcomed by many during the COVID-19 pandemic.

TLMEW is registered with the Fundraising Regulator and has complied fully with the Fundraising Code of Practice and requirements of the Regulator. All TLMEW staff are trained in areas of the code relating to their specific fundraising area.

TLMEW regularly reviews its practices to ensure that we are compliant with The General Data Protection Regulation (GDPR) which gives people rights in law regarding their personal data. All staff have undertaken GDPR training, and two members of staff have responsibility for ensuring that compliance is maintained. We never share personal information outside of The Leprosy Mission.

We also comply with the Mailing Preference Service and Telephone Preference Service, contacting only those registered with whom we have an existing relationship.

TLMEW works with external commercial partners such as will-writers and printers. We have contracts in place ensuring that all partners meet data protection law requirements.

In 2020, TLMEW received a total of seven fundraising-related complaints which were addressed in accordance with our Complaints Procedure. None were escalated to the Chair of the Board of Trustees.

TLMEW has a Trustee Fundraising Committee that met with senior staff on three occasions in 2020. This committee reports to the board and enables the trustees to remain engaged with fundraising activities and monitor adherence to the Code of Fundraising Practice.

TLMEW believes that safeguarding its supporters is paramount. To do this, a Fundraising and Vulnerable People Policy has been established and all TLMEW staff and volunteers are required to adhere to this policy. This policy protects vulnerable donors from making donations when they are not fully aware of the implications, and from perceived pressure to donate. As required by the Code of Fundraising Practice, all fundraising materials list a contact telephone number or email address for TLMEW so that supporters can inform us should they no longer wish to receive fundraising communications.

HONORARY PRESIDENT AND VICE PRESIDENTS

- The Lord McColl of Dulwich CBE – *Honorary President, surgeon and politician*
- The Right Reverend Donald Allister – *Bishop of Peterborough*
- The Baroness Caroline Cox – *HART founder and humanitarian aid campaigner*
- Ram Gidoomal CBE – *businessman and entrepreneur*
- Pam Rhodes – *TV and radio presenter and author*
- Right Honourable Ann Widdecombe – *retired politician and author*

TLMEW's Honorary President and Vice Presidents give freely of their time and are committed to raising awareness of leprosy and supporting those who are affected by it. Their support is invaluable.

EMPLOYMENT OF PEOPLE AFFECTED BY LEPROSY AND DISABILITY

Globally, TLM employs numerous staff who have lived experience of leprosy. This is estimated at between five and 10% of the total staff. In 2020, TLMEW employed no staff affected by leprosy but actively encouraged people with disabilities, with the appropriate skills and experience, to apply for vacant positions. Two members of TLMEW staff are disabled.

STAFF DEVELOPMENT

Training and developing our staff remain key activities as TLMEW strives to serve those affected by leprosy. The skills framework, known as the Learning Pathway, is embedded in the organisation as a development tool, helping staff members to further their professional development. Opportunities for learning and development are provided through a wide curriculum of in-house courses, as well as external courses and networking events. During 2020, staff accessed an increased amount of training and learning as some providers gave free online seminars and online conferences enabled attendees to view the content of all seminars after the live event had closed.

TLMEW's staff regularly engage in one-to-one meetings with their managers where personal development goals are discussed. TLMEW is a learning organisation; our aim is always to increase the efficiency and effectiveness of our work to maximise our impact for people affected by leprosy.

TLMEW partners with local universities and provides short term project-based intern opportunities for students from time to time. Due to COVID-19 restrictions, just one graduate undertook an internship, remotely, in 2020.

SAFEGUARDING

TLMEW has a zero-tolerance approach to all forms of abuse and takes safeguarding very seriously. It has clear policies and procedures in place, based on The Leprosy Mission global policies, which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults.
- Bullying and harassment policies and procedures.
- Whistleblowing policy and procedures.
- Recruitment and selection policy and procedures.
- Internal audit procedures.
- Project development and approval documents.
- Project monitoring and evaluation guidelines.
- Risk management policies and procedures.

The TLM Global Safeguarding Children and Vulnerable Adults Policy and Procedures and the Code of Conduct were reviewed in 2020 to make them more survivor centred. These will be contextualised and rolled out by all TLM Global Fellowship Members, including TLMEW, during 2021.

The Leprosy Mission contracts an independent whistleblowing service (Safecall) which covers all TLM Global Fellowship members, including TLMEW, should anyone not want to use the internal reporting system.

DURING 2020:

- A full-time Safeguarding Advisor was in post, based at the Peterborough office.
- A trustee had specific responsibility for safeguarding.
- Safeguarding was a standing item on all Senior Management Team and Board meeting agendas.
- The Safeguarding Advisor continued regular one-to-one support and advice calls with 14 designated safeguarding leads in 10 countries supported by TLMEW.
- Safeguarding training was given to:
 - TLMEW and TLM Trading staff, volunteers and trustees.
 - The Leprosy Mission staff, trustees and partners across the Global Fellowship, including Designated Safeguarding Leads (DSLs), deputy DSLs and Safeguarding Focal Persons.
- Investigations training was run for 25 participants.
- The TLMEW Safeguarding Advisor was involved in scripting and filming a TLM global series of safeguarding training videos:
 - Safeguarding for beneficiaries
 - Introduction to safeguarding
 - Safeguarding for Board members
 - Safeguarding for managers
 - Safeguarding for DSLs
 - Thematic videos (risk assessment; safeguarding in HR; beneficiary feedback and complaints mechanisms; safeguarding with partners; ethical approach to images and case studies).

During 2020, there was one safeguarding incident reported involving a partner supported by TLMEW. This incident was reported to the Charity Commission by TLM International. The incident was responded to in a timely and appropriate manner, coordinated by TLMI, which was reflected in the Charity Commission's positive feedback on TLM's response.

RESERVES POLICY

LEPROSY
DEFEATED,
LIVES
TRANSFORMED

The trustees' policy regarding reserves is to seek to maintain unrestricted funds, other than those designated from time to time for specific purposes, at a level that provides TLMEW with enough working capital to carry on its existing activities successfully and to develop new areas of endeavour.

The trustees have reviewed the activities and commitments of the charity and determined that to ensure continuity of activities and honour contractual liabilities, a level of free reserves should be maintained at around three months' expenditure. As 2020 was an unusual year, and not a good guide for 2021, we will retain the level of free reserves calculation for last year meaning the appropriate level of free reserves should remain at £2,038,060. As of 31 December 2020, the total free reserves stood at £3,441,546 (2019: £1,615,632). This is £1,403,486 in excess of the policy level.

The level of reserves increased dramatically in the final quarter of 2020. This will provide a buffer in what is a turbulent time for all charities. It will be particularly helpful as a significant proportion of the first four months' income in 2021 will be restricted to Mozambique and so the first few months' overseas remittance will need to be funded from these free reserves. We have also committed to a record overseas remittance in 2021 totalling £5.7 million, whilst also recognising that there may be some unforeseen needs in the 10 countries where we work during the year.

As of 31 December 2020, the total reserves were made up as follows:

	2020 (£)	2019 (£)
RESERVES		
Restricted funds	1,379,122	1,053,080
Designated funds	2,312,289	2,155,369
Unrestricted funds*	3,441,546	1,615,632
TOTAL RESERVES	7,132,957	4,824,081

* £1,403,486 (2019: £422,428) in excess of free reserves policy.

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on its planned level of charitable activity. It continues to calculate its free reserves without setting aside designated reserves to cover the pension liability.

FINANCIAL SUMMARY

LEPROSY D
LIVES TRANS

DEFEATED,
TRANSFORMED

The full statement of financial activities follows the Auditors' Report. The highlights are:


- The total income from all sources for 2020 was £9,989,434 (2019: £8,062,609).
- Expenditure for direct charitable activity was £5,656,494 or 56% of total income (2019: £6,123,803 or 75%). The reduction in charitable expenditure was a result of some programmes being unable to complete activities due to COVID-19 restrictions. The lower percentage spend was also due to an increase in unexpected legacies. These were received towards the end of the year and therefore not spent in 2020. Plans are now in place to ensure these funds are well utilised.
- Costs for fundraising amounted to £2,024,136 in 2020 (2019: £2,028,435). This provided an almost 5x return on investment in terms of funds generated. 73p in every pound spent was on charitable activities.
- Revenue from legacies remains a significant proportion of total voluntary income at £3,876,726 or 39% (2019: £2,343,558 or 29%).
- Revenue from individual supporters increased slightly in 2020 to £3,416,806, despite the pandemic (2019: £3,308,193).
- Community fundraising provided £586,160 in 2020, a reduction compared to 2019 (£972,749) due to the impact of COVID-19 restrictions on meetings of churches and other community groups. TLM Trading raised £464,106 in 2020 (2019: £379,553).
- Grants from trusts, foundations, corporations and other organisations continue to be an important component of TLMEW's fundraising income. The range of our development work offers grant making organisations the opportunity to fulfil their objectives in a variety of ways. During 2020, we received notable donations from The Bridgewater Charitable Trust (£56,000 for our emergency COVID-19 appeal), The James Tudor Foundation (£17,689 for Danja Health and Leprosy Centre, Niger) and The St Lazarus Charitable Trust (£30,402 for Bankura Vocational Training Centre, India). Income from trusts, foundations and corporations amounted to £203,006 (2019: £381,055).
- Income from government grants and institutions, including FCDO, GOADC, JOA, Comic Relief and Tearfund, totalled £1,279,357 in 2020 (2019: £573,697). This total represents 13% of income in 2020 (2019: 7%).

OFF BALANCE SHEET INCOME GENERATED WITH SUPPORT FROM TLMEW FOR OTHER MEMBERS OF THE TLM GLOBAL FELLOWSHIP

- Through TLMEW's support, TLM Northern Ireland has received grant funding from DFAT (Irish Aid) in the sum of €210,000 payable over a three-year period commencing on 2 September 2019, with €70,000 paid in 2020.
- Through significant input from TLMEW, the University of Birmingham has secured funding for a leprosy and Buruli ulcer wound care project. This NIHR funded RIGHT 1 project will receive a total grant of £4,502,661 between 2019 and 2022. This grant will be shared between partners: University of Birmingham, University of Warwick, Welsh Wound Innovation, University of York, TLMEW, TLMI, TLM Nepal, TLM Nigeria, TLM Trust India, GLRA, Pump Priming Fund for LMIC, Consultancy US. TLMEW's share of the funding will be £93,970 over four years.
- TLMEW previously supported TLM Myanmar to access income from the DaNa Foundation. This resulted in £93,208 of income for TLM Myanmar during 2020. TLMEW is continuing to support monitoring and reporting for this project.

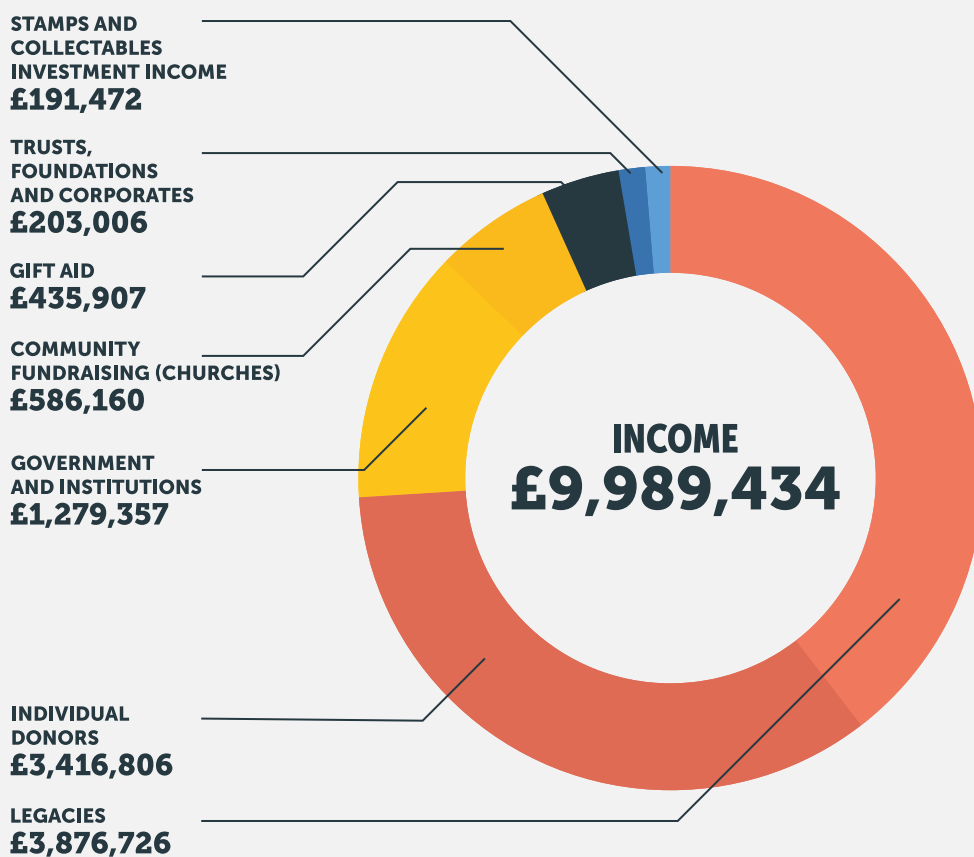
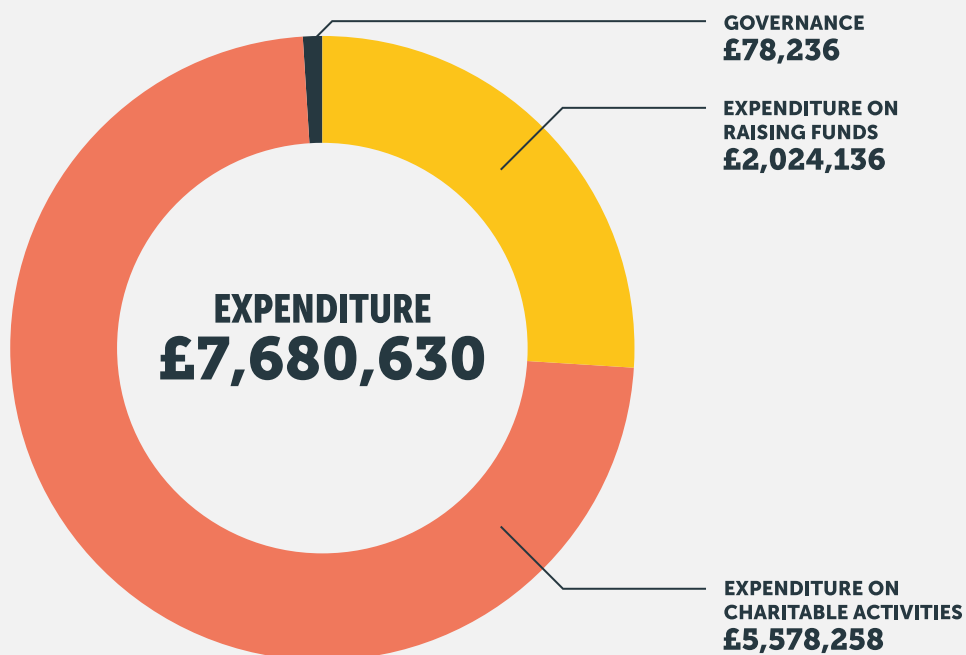
J W Hinks LLP acted as auditors for The Leprosy Mission England and Wales.

Signed on behalf of the Trustees



Andy Lancaster (Chair)

Approved by the Trustees on 4 June 2021



INDEPENDENT AUDITOR'S REPORT & FINANCIAL STATEMENT

LEPROSY D
LIVES TRANS

DEFEATED,
SFORMED

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinion

We have audited the financial statements of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Peter Smith ACA FCCA (Senior Statutory Auditor)
For and on behalf of JW Hinks LLP

Chartered Accountants
Statutory Auditor

4 June 2021
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19 Highfield Road
Edgbaston
Birmingham
B15 3BH

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Current financial year

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
<u>Income and endowments from:</u>					
Donations and legacies	3	6,924,555	2,933,138	9,857,693	8,044,430
Income from investments	4	15,037	-	15,037	18,179
Other income	5	116,704	-	116,704	-
Total income		7,056,296	2,933,138	9,989,434	8,062,609
<u>Expenditure on:</u>					
Expenditure on raising funds	6	2,024,136	-	2,024,136	2,028,435
Expenditure on charitable activities	7	3,049,398	2,607,096	5,656,494	6,123,803
Total resources expended		5,073,534	2,607,096	7,680,630	8,152,238
Net gains/(losses) on investments	12	72	-	72	212
Net incoming/(outgoing) resources		1,982,834	326,042	2,308,876	(89,417)
<u>Other recognised gains and losses</u>					
Actuarial (loss)/gain on defined benefit pension schemes		-	-	-	287,000
Net movement in funds		1,982,834	326,042	2,308,876	197,583
Fund balances at 1 January 2020		3,771,001	1,053,080	4,824,081	4,626,498
Fund balances at 31 December 2020		5,753,835	1,379,122	7,132,957	4,824,081

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Prior financial year

		Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
	Notes			
<u>Income and endowments from:</u>				
Donations and legacies	3	5,322,146	2,722,284	8,044,430
Income from investments	4	18,179	-	18,179
Total income		5,340,325	2,722,284	8,062,609
<u>Expenditure on:</u>				
Expenditure on raising funds	6	2,028,435	-	2,028,435
Expenditure on charitable activities	7	4,239,553	1,884,250	6,123,803
Total resources expended		6,267,988	1,884,250	8,152,238
Net gains/(losses) on investments	12	212	-	212
Net incoming/(outgoing) resources		(927,451)	838,034	(89,417)
<u>Other recognised gains and losses</u>				
Actuarial (loss)/gain on defined benefit pension schemes		287,000	-	287,000
Net movement in funds		(640,451)	838,034	197,583
Fund balances at 1 January 2019		4,411,452	215,046	4,626,498
Fund balances at 31 December 2019		3,771,001	1,053,080	4,824,081

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.


THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	14	456,179		504,288	
Investments	15	485,847		485,775	
		<u>942,026</u>		<u>990,063</u>	
Current assets					
Debtors	17	1,405,562		792,931	
Cash at bank and in hand		5,064,475		3,315,593	
		<u>6,470,037</u>		<u>4,108,524</u>	
Creditors: amounts falling due within one year	18	(279,106)		(274,506)	
Net current assets		<u>6,190,931</u>		<u>3,834,018</u>	
Total assets less current liabilities		<u><u>7,132,957</u></u>		<u><u>4,824,081</u></u>	
Income funds					
Restricted funds	21	1,379,122		1,053,080	
<u>Unrestricted funds</u>					
Designated funds	20	2,312,289		2,155,369	
General unrestricted funds		3,441,546		1,615,632	
		<u>5,753,835</u>		<u>3,771,001</u>	
		<u><u>7,132,957</u></u>		<u><u>4,824,081</u></u>	

The financial statements were approved by the Trustees on 4 June 2021



Mr A Lancaster
Trustee



Mr P Watson
Trustee

Company Registration No. 03140347

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Cash generated from operations	28		1,775,872		64,542
Investing activities					
Purchase of tangible fixed assets		(42,027)		(99,871)	
Investment income		15,037		18,179	
Net cash used in investing activities			(26,990)		(81,692)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			1,748,882		(17,150)
Cash and cash equivalents at beginning of year			3,315,593		3,332,743
Cash and cash equivalents at end of year			5,064,475		3,315,593

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is a private company limited by guarantee incorporated in England and Wales. The registered office is The Leprosy Mission, Goldhay Way, Orton Goldhay, Peterborough, PE2 5GZ, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements, including the anticipated impact of COVID-19. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity. However it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds;
Expenditure on charitable activities; and
Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings	2 per cent of cost per annum
Improvements to property	10 per cent and 20 per cent of cost per annum
Fixtures, fittings & equipment	33 1/3 per cent of cost per annum
Motor vehicles	25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.10 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.12 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting

Funds held by the charity are either:

- i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
- ii) Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
- iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Individual supporters	2,728,173	192,859	2,921,032	2,899,460
Donations through Isle of Man	31,668	-	31,668	29,181
TLM Trading income	207,009	257,097	464,106	379,553
Legacies receivable	2,824,898	1,051,828	3,876,726	2,343,558
Government and institutions	-	1,279,357	1,279,357	573,697
Community fundraising	554,018	32,142	586,160	972,749
Trusts and foundations	83,151	119,855	203,006	381,055
Gift Aid	435,907	-	435,907	409,747
Stamps and collectables	34,378	-	34,378	43,363
Other donations	25,353	-	25,353	12,067
For the year ended 31 December 2020	6,924,555	2,933,138	9,857,693	8,044,430
For the year ended 31 December 2019	5,322,146	2,722,284		8,044,430
Grants receivable for core activities included in the above				
Jersey Overseas Aid	-	224,716	224,716	305,624
Guernsey Overseas Aid & Development Commission	-	44,932	44,932	39,970
Isle Of Man Government	-	49,500	49,500	49,500
FCDO Aid Match Heal Nepal	-	372,813	372,813	49,480
FCDO Rapid Response C-19	-	115,129	115,129	-
Tearfund	-	50,000	50,000	50,000
FCDO FOUND	-	293,698	293,698	-
FCDO Aid Match Mozambique Livelihoods and Food Security	-	-	-	5,000
Comic Relief	-	101,205	101,205	-
European Commission CREATE 136-652/DD/ACT/IN RIGHT1	-	-	-	74,123
Advocacy of Empowerment	-	5,900	5,900	-
Grants from Governments and Institutions	-	1,279,357	1,279,357	573,697
Haverstock Charitable Trust	-	2,500	2,500	237,575
Jersey Side by Side	-	-	-	3,588
St Lazarus Charitable Foundation	-	30,402	30,402	31,581
Candap Trust	-	-	-	750
The Bridgewater Charitable Trust	-	56,000	56,000	-
The James Tudor Foundation	-	17,689	17,689	-
Other grants	-	106,591	106,591	273,494
	-	1,385,948	1,385,948	847,191

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

(Continued)

Co-funding for FCDO and EC funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

4 Income from investments

	2020 £	2019 £
Rental income	10,418	10,314
Income from listed investments	101	115
Interest receivable	4,518	7,750
	<u>15,037</u>	<u>18,179</u>

Income from investments is attributable to unrestricted funds.

5 Other income

	Unrestricted funds	Total
	2020 £	2019 £
Job retention scheme income	<u>116,704</u>	<u>-</u>

6 Expenditure on raising funds

	2020 £	2019 £
<u>Costs of generating voluntary income</u>		
Fundraising appeals	695,829	618,731
Marketing and communications	146,313	143,010
Community fundraising and volunteering	55,968	158,833
Staff costs	1,124,671	1,106,601
	<u>2,022,781</u>	<u>2,027,175</u>
Costs of generating voluntary income		
<u>Investment management</u>	<u>1,355</u>	<u>1,260</u>
	<u>2,024,136</u>	<u>2,028,435</u>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

7 Expenditure on charitable activities

	2020 £	2019 £
Staff costs	207,339	181,758
Advocacy	5,012	6,492
FCDO Aid Match - Livelihoods & Food Security, Mozambique - UK costs	-	2,056
JOA - CLRS Ethiopia - UK costs	24,931	4,534
RIGHT 1 - UK costs	1,645	671
EC- CREATE, India - UK costs	-	3,228
FCDO FOUND - UK costs	6,010	-
Mozambique LCP - UK costs	15,453	16,888
FCDO Heal Nepal - UK costs	-	1,923
	<u>260,390</u>	<u>217,550</u>
Grant funding of activities (see note 8)	4,383,055	4,722,922
Share of support costs (see note 9)	934,813	1,106,299
Share of governance costs (see note 9)	78,236	77,032
	<u>5,656,494</u>	<u>6,123,803</u>
Analysis by fund		
Unrestricted funds	3,049,398	4,239,553
Restricted funds	2,607,096	1,884,250
	<u>5,656,494</u>	<u>6,123,803</u>

8 Grants payable

	2020 £	2019 £
Grants to institutions:		
The Leprosy Mission International, Brentford, UK	3,251,422	4,021,893
TLM Trust India	-	15,395
Stepping Stones	19,197	24,040
Brighter Future India	74,462	63,026
TLM Mozambique	103,838	182,686
TLM Nepal	722,205	289,531
ENAPAL	46,854	40,351
TLM Nigeria	165,077	86,000
	<u>4,383,055</u>	<u>4,722,922</u>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

9 Support costs

	Support costs	Governance costs	2020	2019
	£	£	£	£
Staff costs	527,010	27,727	554,737	685,081
Depreciation and loss on disposal of fixed assets	90,136	-	90,136	99,575
Management, finance and administration	317,667	-	317,667	352,067
Audit fees	-	7,800	7,800	7,800
Legal and professional	-	42,204	42,204	30,629
Board and committee expenses	-	505	505	8,179
	<u>934,813</u>	<u>78,236</u>	<u>1,013,049</u>	<u>1,183,331</u>

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The National Director of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is the company secretary and a non-voting ex-officio member of the Board of Trustees.

The total amount of employee benefits received by key management personnel is £78,805 (2019 - £84,681). The charity considers its key management personnel comprises of the National Director.

During the year one of the members was reimbursed a total of £266 travelling expenses (2019 - eleven members were reimbursed £4,633).

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2020 Number	2020 FTE	2019 Number	2019 FTE
Management and administration	13	12	14	13
Fundraising and publicity	21	20	21	20
Project support and development	13	13	11	11
	<u>47</u>	<u>45</u>	<u>46</u>	<u>44</u>

Employment costs

	2020 £	2019 £
Wages and salaries	1,500,861	1,535,816
Social security costs	152,712	151,703
Other pension costs	166,255	191,864
	<u>1,819,828</u>	<u>1,879,383</u>
Other staffing costs	66,919	94,057
	<u>1,886,747</u>	<u>1,973,440</u>

Included in the above are redundancy costs of £31,039 (2019 - £39,169 relating to four employees), which relate to three employees.

Staff costs include seven (2019 - four) posts that are full or partly funded by institutional donors, totalling £157,475 (2019 - £13,184).

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
£70,001 - £80,000	<u>1</u>	<u>1</u>

Pension contributions of £7,543 (2019 - £7,502) were made to Friends Life on behalf of one higher paid employee.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

12 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2020 £	2019 £
Revaluation of investments	72	212

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Tangible fixed assets

	Land and buildings £	Improve- ments to property £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2020	427,519	197,956	389,990	29,013	1,044,478
Additions	-	-	42,027	-	42,027
At 31 December 2020	427,519	197,956	432,017	29,013	1,086,505
Depreciation and impairment					
At 1 January 2020	132,208	186,570	192,399	29,013	540,190
Depreciation charged in the year	5,700	5,940	78,496	-	90,136
At 31 December 2020	137,908	192,510	270,895	29,013	630,326
Carrying amount					
At 31 December 2020	289,611	5,446	161,122	-	456,179
At 31 December 2019	295,311	11,386	197,591	-	504,288

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

15 Fixed asset investments

	Listed investments £	Investment properties £	Total £
Cost or valuation			
At 1 January 2020	3,294	482,481	485,775
Valuation changes	72	-	72
	<hr/>	<hr/>	<hr/>
At 31 December 2020	3,366	482,481	485,847
	<hr/>	<hr/>	<hr/>
Carrying amount			
At 31 December 2020	3,366	482,481	485,847
	<hr/>	<hr/>	<hr/>
At 31 December 2019	3,294	482,481	485,775
	<hr/>	<hr/>	<hr/>

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

16 Financial instruments

	2020 £	2019 £
Carrying amount of financial assets		
Listed investments	3,366	3,294
Legacies receivable	924,299	558,655
Income tax recoverable	39,088	29,973
Other debtors	377,561	134,828
Bank and cash	5,064,475	3,315,593
	<hr/>	<hr/>
Measured at cost	6,408,789	4,042,343
	<hr/>	<hr/>
Carrying amount of financial liabilities		
Other taxation and social security	38,353	38,528
Trade creditors	77,489	96,521
	<hr/>	<hr/>
Measured at cost	115,842	135,049
	<hr/>	<hr/>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

17 Debtors

	2020	2019
	£	£
Amounts falling due within one year:		
Legacies recoverable	924,299	558,655
Income tax recoverable	39,088	29,973
Other debtors	377,561	134,828
Prepayments and accrued income	64,614	69,475
	<u>1,405,562</u>	<u>792,931</u>

18 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other taxation and social security	38,353	38,528
Trade creditors	77,489	96,521
Other creditors	28,427	39,963
Accruals	134,837	99,494
	<u>279,106</u>	<u>274,506</u>

19 Pension and other post-retirement benefit commitments

The company participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The company's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2019 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2018, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man will contribute £22,000 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Friends Life. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The company's total pension cost for the year amounted to £166,255 (2019 - £191,864).

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

	Balance at 1 January 2019	Expenditure	Transfers	Investments gains/losses ¹	Balance at 1 January 2020	Expenditure	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£	£
Tangible assets fund	986,473	(75,761)	76,057	-	986,769	(90,136)	42,027	938,660
Pension reserve	(287,000)	-	-	287,000	-	-	-	-
Legacy reserve	700,000	-	-	-	700,000	-	200,000	900,000
Property reserve	468,600	-	-	-	468,600	-	-	468,600
Hardship fund	-	-	-	-	-	-	5,029	5,029
	<u>1,868,073</u>	<u>(75,761)</u>	<u>76,057</u>	<u>287,000</u>	<u>2,155,369</u>	<u>(90,136)</u>	<u>247,056</u>	<u>2,312,289</u>

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

The pension reserve reflects the total deficit payable on the defined benefit pension scheme.

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

21 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2019	Income	Expenditure	Balance at 1 January 2020	Income	Expenditure	Balance at 31 December 2020
	£	£	£	£	£	£	£
Jersey - Ethiopia - CLRS	13,931	108,541	(46,184)	76,288	105,794	(70,229)	111,853
Feet First (Individuals)	84,359	-	(84,359)	-	-	-	-
FCDO Aid Match Mozambique Livelihoods and Food Security	-	5,000	(5,000)	-	-	-	-
European Commission CREATE 136-652/DD/ACT/IN	5,690	74,123	(79,813)	-	-	-	-
LCP Project - Mozambique	11,066	197,083	(193,894)	14,255	118,922	(131,354)	1,823
Customise Footwear Orthotics - India	100,000	-	(17,239)	82,761	-	(44,848)	37,913
Myanmar - SLICE	-	20,000	(20,000)	-	20,000	(20,000)	-
Myanmar - Integrated Rehabilitation & Improved Access (Project Grace)	-	30,000	(30,000)	-	30,000	(30,000)	-
Isle of Man - Overseas Funds (Wheels that Heal)	-	49,500	(49,500)	-	49,500	(46,306)	3,194
Classrooms Danja Niger	-	19,970	(19,970)	-	19,970	(19,970)	-
Biogas Anandaban Hospital Reconstruction	-	20,000	(20,000)	-	-	-	-
FCDO Aid Match Heal Nepal	-	49,480	(304,116)	(254,636)	372,813	(316,295)	(198,118)
Nepal (supporters funds)	-	2,025,762	(884,983)	1,140,779	-	(628,402)	512,377
RIGHT 1	-	-	(6,367)	(6,367)	21,464	(9,838)	5,259
Guernsey Orthopaedic Care Nigeria	-	-	-	-	24,963	(24,963)	-
FCDO FOUND	-	-	-	-	293,698	(370,968)	(77,270)
FCDO Rapid Response C-19	-	-	-	-	115,129	(147,523)	(32,394)
Comic Relief - Open Mind	-	-	-	-	101,205	(96,720)	4,485
Bihar - India	-	-	-	-	1,000,000	-	1,000,000
Other income	-	122,825	(122,825)	-	659,680	(649,680)	10,000
	215,046	2,722,284	(1,884,250)	1,053,080	2,933,138	(2,607,096)	1,379,122

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

21 Restricted funds

(Continued)

The Feet First Campaign from individual donors, in partnership with the UK Aid Match Campaign, is to be used from TLM project in Africa.

FCDO Aid Match - Mozambique Livelihoods and Food Security funds livelihood support for people affected by leprosy in Mozambique in partnership with TLM Mozambique and Food for the Hungry.

European Commission – CREATE (CSOs for Resource mobilization, Empowerment, Advocacy, Training and Employment) was the final payment for an advocacy and empowerment project in India implemented in partnership with TLM Trust India and Brighter Future.

Jersey Overseas Aid funded 2 projects: 1) Comprehensive Leprosy and Rehabilitation Services, Ethiopia; 2) Leprosy Control and POD, Mozambique.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Tearfund Asia Team funded 2 projects implemented by TLMI Myanmar: 1) Strengthening Local Initiatives and Community Empowerment (SLICE) and 2) Project Grace, part of the Integration Rehabilitation and Improved Access Programme.

Guernsey Overseas Aid and Development Commission funded 2 projects: 1) Classrooms, Maradi, Niger and 2) Biogas, Anandaban Hospital Reconstruction, Nepal.

Isle of Man Government International Development funded the 'Wheels that Heal' project in Nigeria.

FCDO Aid Match Heal Nepal is for a project targeted towards zero leprosy transmission and zero leprosy disability in Nepal and is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham. TLMEW is paid in arrears for its part in this research which is focused on wound care in India, Nepal and Nigeria.

Guernsey Orthopaedic Care Nigeria provides materials and equipment to enable the provision of orthotics and prosthetics for people affected by leprosy and disability.

FCDO FOUND is to support people with disabilities into employment in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

21 Restricted funds

(Continued)

FCDO Rapid Response Covid-19 is to fund COVID related activities at Anandaban Hospital in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Comic Relief – Open Minds project is focused on improving the mental health of young people in Nigeria.

Bihar India – This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

22 Analysis of net assets between funds

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:								
Tangible assets	-	456,179	-	456,179	-	504,288	-	504,288
Investments	3,366	482,481	-	485,847	3,294	482,481	-	485,775
Current assets/(liabilities)	3,438,180	1,373,629	1,379,122	6,190,931	1,612,338	1,168,600	1,053,080	3,834,018
	<u>3,441,546</u>	<u>2,312,289</u>	<u>1,379,122</u>	<u>7,132,957</u>	<u>1,615,632</u>	<u>2,155,369</u>	<u>1,053,080</u>	<u>4,824,081</u>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	1,970	2,704
Between two and five years	13,902	15,872
	<u>15,872</u>	<u>18,576</u>

24 Contingent assets

The charity has been notified of legacies with an estimated value of £953,000 which have not been recognised as income at 31 December 2020 because no notification of impending distribution or approval of estate accounts has been received.

25 Related party transactions

There were no disclosable related party transactions during the year (2019 - none).

26 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

The charitable company started to collect donations during the course of the year, totalling £31,668, which have all been paid to The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

27 Analysis of changes in net funds

	At 1 January 2020 £	Cash flows £	At 31 December 2020 £
Cash at bank and in hand	3,315,593	1,748,882	5,064,475
	<u>3,315,593</u>	<u>1,748,882</u>	<u>5,064,475</u>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

28 Cash generated from operations	2020 £	2019 £
Surplus for the year	2,308,876	(89,417)
Adjustments for:		
Investment income recognised in statement of financial activities	(15,037)	(18,179)
Fair value gains and losses on investments	(72)	(212)
Depreciation and impairment of tangible fixed assets	90,136	99,575
Movements in working capital:		
(Increase)/decrease in debtors	(612,631)	12,928
Increase in creditors	4,600	59,847
Cash generated from operations	1,775,872	64,542



**The Leprosy
Mission**



Registered with
**FUNDRAISING
REGULATOR**



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