Unaudited Financial Statements

31 December 2020

WALTER HUNTER & CO LIMITED

Chartered Accountants 24 Bridge Street Newport South Wales NP20 4SF

Financial Statements

F	Page
Trustees' annual report	1
Independent examiner's report to the trustees	10
Statement of financial activities	11
Statement of financial position	12
Notes to the financial statements	13
The following pages do not form part of the financial statements	
Detailed statement of financial activities	19
Notes to the detailed statement of financial activities	20

Trustees' Annual Report

Year ended 31 December 2020

Name:

Margaret Clitherow Trust

Abbreviated Name:

MCT

Registered Charity No.

1163629

Contact details

Registered address:

12 Westfield Crescent

Shiplake

Henley on Thames

Oxfordshire RG9 3LJ

Main office:

Garden Cottage Badgemore Park

Henley on Thames

Oxon RG9 4NR

Email:

info@margaretclitherow.org

Website

www.margaretclitherow.org

The trustees

Mr S D Bowden

Mrs M C Atkinson (term renewed)

Rev. D McGillicuddy (appointed 1 September 2020) Mr Gabriele D'Uva (resigned 2 September 2020)

Independent examiner

Jonathan Rhodes BSc BFP FCA Walter Hunter & Co Limited

Chartered Accountants

24 Bridge Street Newport South Wales

NP20 4SF

Trustees' Annual Report

Year ended 31 December 2020

Background to MCT

Traveller, Gypsy and Roma communities are distinctive ethnic groups. These groups have a unique identity and way of life, which goes back hundreds of years and is recognised as well as protected in law¹.

Traveller, Gypsy and Roma communities have been the subject of historic persecution, not least as part of the Holocaust. Their marginalisation within society continues today and many Travellers feel their culture is being eroded by issues related to faith, land and legal rights. Moreover, evidence shows that outcomes for these communities, in areas such as life expectancy, child mortality, mental wellbeing and education, are perhaps the worst of any ethnic group in the UK ².

Margaret Clitherow Trust was founded in late 2015 to help tackle some of these issues, in partnership with the communities we serve.

Vision

We believe in a world where everyone is included, regardless of their background, gender, ethnicity, sexuality – or indeed anything else! Everyone should be able to uphold their civil rights and play a full part in a society where they enjoy mutual respect with other people. We believe that this is possible for the Traveller, Gypsy and Roma communities and we look forward to being part of a country where this is realised.

¹ The London Borough of Bromley v Persons Unknown; England and Wales Court or Appeal Decision, 21st January 2020

² Tackling inequalities faced by Gypsy, Roma and Traveller communities, House of Commons Women and Equality Select Committee, Report Published 5 April 2019

Trustees' Annual Report

Year ended 31 December 2020

MCT – why we are different

Most organisations find it difficult to engage directly with Travelling communities or are reluctant to do so. Travellers are wary of those outside of their communities, partly as a result of previous experience and societal stigma.

That said, Travellers are usually deeply religious and have considerable faith in the Church. Their beliefs and reverence for religious customs often form the backbone of their daily lives and identities, in a way rarely seen or understood in the wider population.

Given this background, at MCT, we start to build strong trusting relationships with communities through our specially trained Chaplains. It is only after this that we can then work with communities to increase their access to statutory and other services in a safe and supported way. This is our model of work.

Pastoral/chaplaincy work:

- ⇒ Building trust
- ⇒ Supporting cultural needs (e.g. access to the sacraments)
- ⇒ Support for the sick and terminally ill
- ⇒ Soft mental health support
- ⇒ Identifying key needs safeguarding, health, SEN, legal etc.

Upon building trust with communities, working with them to:

- ⇒ Increase access to statutory services e.g. healthcare, education, social care, welfare etc. (We call this Family Support Work.)
- ⇒ Ensure communities have a voice and are treated fairly by securing tailored advice and legal assistance that can be delivered in an accessible way.
- ⇒ Building confidence and knowledge in other organisations ready for when they work or increase their

Please note that our pastoral care and wider support services are available to all members of the communities we serve regardless of whatever faith background they have. MCT does not seek to proselytise. Instead, it seeks to meet and serve individuals and communities as they are.

Trustees' Annual Report

Year ended 31 December 2020

Update on Activities during 2020

General

This year, defined by Covid-19, has been one for everyone's history books. Like many charities, aspects of our work and development have unavoidably suffered. Physical visits to sites and clients were predictably suspended for much of the year and staffing in some months has been a challenge due to absence. Operational work and outcomes have, therefore, taken a hit.

That said, notwithstanding this year's challenges, MCT and its partners have continued to support countless individuals and families, most especially at times of crisis. The Trustees note, in particular, of our work with critically ill children, domestic violence victims, separated families and those suffering with their mental health during lockdown. Much of our facilitated legal referrals continued throughout 2020, as well as our pastoral and family work, often by phone or digital means.

Further, we have welcomed our new CEO, Clive Dudbridge. Clive comes to us from senior leadership at Oasis Global and we are incredibly privileged that he has delayed his retirement to join us. Clive has already brought new drive and energy to MCT, making transformative strides in key strategic areas. Clive is an outstanding professional, with a clear commitment to MCT's original vision and values.

Looking forward

2020 has also allowed time for reflection.

To this end, we have set clear ambitions. These are not only to expand the work we currently do directly serving communities. Rather, we are also now seeking to use our unique knowledge base, experience and trusting community relations to disseminate our expertise and foster similar work with communities across the regions. Training and organisational support will become an increasing part of what we do, as we find likeminded people and organisations to be part of this effort.

On a more tangible level, we are pleased to say that we already have six new Chaplains starting under MCT in the New Year, who will all benefit from bespoke training including in the critical area of Traveller mental health. Recruitment is underway for our first Healthcare Coordinator, who will focus on our NHS links and access to healthcare for communities, and our new Traveller Helpline also goes live in the New Year.

We have withdrawn, for now, operational activities in Wales, to focus our resources on more finite geographical areas. This has been made possible by Fr. Sebastian Jones of Cardiff taking on the mantle of service to the Traveller communities, in the broadest sense. MCT commends Fr. Sebastian for this development and his transformational work. We continue to be available to offer advice and support – and to take complex referrals.

Trustees' Annual Report

Year ended 31 December 2020

Areas of our work in more detail

Strand 1: Pastoral

Our team normally regularly visit communities to offer pastoral care, build trust and identify needs to refer on.

Highlights of our pastoral work this year have been:

- 1. Pastoral and mental health support through phone calls.
- 2. Supporting clients through various COVID-19 related issues, such as deaths in families and funeral arrangements.
- 3. Rev. Liam Cummins undertaking essential in person family and prison visits with clients.
- 4. Arranging emergency sacraments and end of life care.
- 5. Working with community health teams to resolve complex issues on a site.
- 6. Starting a recruitment drive for new volunteer Chaplains, with six appointments by the year end.

Over the next year or so we are aiming to improve our pastoral services by:

- 1. Re-starting regular site visits when it is safe to do so.
- 2. Putting at least 8 new volunteer Chaplains through our six-month training programme.
- 3. Rolling out or bespoke mental health and pastoral training (delayed due to Covid) to as many Chaplains, other practitioners and partners as possible.

Strand 2: Access to legal representation

We refer vulnerable clients to partner law firms and support them through their cases. We also offer non-legal advocacy in house.

This year we again saw the enormous benefit of appointing Ms Koser Nesah as our dedicated Legal Referrals Coordinator. We again give enormous thanks to the Allen Lane Foundation for providing funding for this post.

During the year we have reviewed our data collecting and established a robust reporting regime to measure ourselves against our outcomes. A key metric that we have instituted before is how many clients are able to continue to engage with their case and representation until its natural conclusion. We are pleased to say that we have achieved full engagement in 100% of cases this year, which is an improvement on last year and a strong improvement on years prior.

We of course are indebted to the law firms who we worth with and to Ellis Sareen of Foundry Chambers.

Strand 3: Meeting social, health and education needs

Longstanding MCT practitioners have continued to offer Family Support Work this year. Notable cases have been working with domestic violence victims, helping families with critically ill children and challenging adult social care services on the institutionalisation of a disabled woman from a Traveller community leading to a community care package being implemented instead.

Trustees' Annual Report

Year ended 31 December 2020

Looking forward MCT is resolved to take a more structured approach to this area of work, to sit alongside our Regional Network strategy (see earlier). In particular:

- We have begun recruitment for a Healthcare Coordinator. The role will be two-fold. Firstly, to manage casework with families and communities struggling to access health and social care, particularly in the context complex needs. Secondly, to develop our training and support packages for NHS bodies
- In a similar vein, we will look at fundraising for an Education Coordinator at the appropriate time.
- Recruitment for more volunteer Family Support Workers, to handle more general needs, has recommenced.

Finally, we are indebted to both Comic Relief and The National Lottery Community Fund for their support this year which has allowed us to continue to work during the pandemic.

Trustees' Annual Report

Year ended 31 December 2020

Other Information

Structure, Governance and Management

This charity is a Foundation Charitable Incorporated Organisation. It is governed by a standard constitution of a CIO. The date of this constitution is the 11th September 2015. This charity was admitted onto the Register of Charities in England and Wales on the 17th September 2015.

Every Trustee is appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees. In selecting Trustees, we consider the skills, knowledge and experience required for the effective administration of the CIO. Potential Trustees must also meet with a number of our clients and demonstrate a commitment to the work we do before the appointment is made. Each new Trustee is provided with copies of the Constitution, ratified policies, our business/development plans, the latest annual report and the latest statement of accounts, as well as having an introductory meeting with the Chair.

As at 31 December 2020, operational management of the charity was led by the CEO, Clive Dudbridge, alongside a small team of employees/consultants. However, notwithstanding this, we remain a small, hands-on charity, utilising the skills of appropriately qualified volunteers to undertake areas of work.

We have a comprehensive safeguarding policy. DBS checks are carried out on all eligible operational individuals. Comprehensive safeguarding training is also provided to those individuals through a third-party provider.

We have a number of other policies, including a Financial Management policy and a Conflict of Interest policy.

Financial Review

During the period 1 January 2020 to 31 December 2020 our total income was £75,711 (2019: £52,960), including restricted funds of £17,000 (2019: £5,000). The charity received income from fundraising events (held by third parties), private individuals, collections and other charities, as well as Gift Aid.

The expenditure for this period was £63,072 (2019: £52,999), including expenditure of £14,054 (2019: £10,865) in Restricted Funds for both our Legal and Family Support Work.

At the year end, the charity had a balance of £67,671 (2019: £55,032), of which £50,590 (2019: £40,897) is unrestricted funding.

The Charity has a Reserves Policy that the charity should have as a minimum 3 months running costs, plus any wind-up costs to ensure adequate financial provision in the unlikely case that the Charity has to close down. However, notwithstanding that, the Trustees would like to build sufficient reserves (say 6 months of running costs) to safeguard the charity from short-term fluctuations in funding.

Trustees' Annual Report

Year ended 31 December 2020

The charity is generously provided with a rent-free office space by Sagoss Ltd. This enables virtually all our funds to go into work on the ground.

As of 31 December 2020 the charity had no liabilities, debts or fund deficits.

Neither the charity nor its Trustees act as custodian trustees.

Note of thanks

The Trustees would like to express their gratitude to our operational team, funders and partner organisations. In writing this report we are reminded of the breadth of the MCT family. The research is clear: that ethnic Travellers are the most marginalised and stigmatised of any group in our country, which makes the support that we get all the more necessary and remarkable. Thank you.

The Trustees would like to give particular thanks to Holy Family Sisters and Sagoss Ltd. for their particular and transformational generosity.

Public Benefit Statement

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission when exercising their responsibilities.

Trustees' Annual Report (continued)

Year ended 31 December 2020

Responsibilities of trustees

Statement of Trustees responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2005;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Declaration

The Trustees declare that they have approved the report.

Signature

Full name

Samuel Bowden

Trustee

Date

11.5.2021

Independent Examiner's Report to the Trustees of Margaret Clitherow Trust Charitable Incorporated Organisation

Year ended 31 December 2020

I report to the trustees on my examination of the financial statements of Margaret Clitherow Trust Charitable Incorporated Organisation ('the charity') for the year ended 31 December 2020.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Act and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the applicable Directions given by the Charity Commission under section 145(5)(b)
 of the Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me reasonable cause to believe that in any material respect:

- · accounting records were not kept in accordance with section 130 of the Charities Act, and
- the accounts do not accord with the accounting records.

11 My 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jonathan Rhodes BSc BFP FCA

Independent Examiner Walter Hunter & Co Limited Chartered Accountants

24 Bridge Street, Newport.

South Wales

NP20 4SF

Statement of Financial Activities

Year ended 31 December 2020

		Unrestricted	2020 Restricted		2019
	Note	funds	funds	Total funds £	Total funds £
Income and endowments Donations and legacies	4	58,711	17,000	75,711	52,960
Total income		58,711	17,000	75,711	52,960
Expenditure Expenditure on raising funds: Costs of other trading activities Expenditure on charitable activities	5 6,7	3,000 46,018	14,054	3,000 60,072	52,999
Total expenditure		49,018	14,054	63,072	52,999
Net income/(expenditure) and net movement in funds		9,693	2,946	12,639	(39)
Reconciliation of funds Total funds brought forward		40,897	14,135	55,032	55,071
Total funds carried forward		50,590	17,081	67,671	55,032

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Statement of Financial Position

31 December 2020

Current assets	Note	2020 £	2019 £
Cash at bank and in hand		67,671	55,032
Net current assets		67,671	55,032
Total assets less current liabilities		67,671	55,032
Funds of the charity			
Restricted funds		17,081	14,135
Unrestricted funds		50,590	40,897
Total charity funds	12	67,671	55,032

Mr S D Bowden Trustee

The notes on pages 13 to 17 form part of these financial statements.

Notes to the Financial Statements

Year ended 31 December 2020

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 12 Westfield Crescent, Shiplake, Henley-on-Thames, Oxfordshire, RG9 3LI.

2. Statement of compliance

These financial statements have been prepared in compliance with the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on a going concern basis and on a receipts and payments basis.

The financial statements are prepared in sterling, which is the functional currency of the entity. The figures in the accounts are rounded to the nearest whole pound.

Going concern

There are no material uncertainties about the charity's ability to continue.

The Covid–19 pandemic has had a major impact on the UK in very many ways. The charity has taken all the necessary steps to allow it to operate.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income tax

As a charity, Margaret Clitherow Trust is exempt from tax on income and gains, to the extent that such income and gains are applied exclusively to charitable purposes. No tax charges have arisen in the charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Notes to the Financial Statements (continued)

Year ended 31 December 2020

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when received.

Resources expended

Expenditure is recognised on a payments basis. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations Donations Gift Aid	17,974 737	Ξ	17,974 737
Grants Holy Family Sisters Allen Lane Grant Community Fund Comic Relief	40,000 - - - - 58,711	5,000 10,000 2,000 17,000	40,000 5,000 10,000 2,000 75,711
	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations Donations Gift Aid	7,960	-	7,960
Grants Holy Family Sisters Allen Lane Grant Community Fund Comic Relief	40,000 - - - - 47,960	5,000 - - 5,000	40,000 5,000 — — 52,960

Notes to the Financial Statements (continued)

Year ended 31 December 2020

Costs of other trading activities				
			ALCOHOL STORY THE STORY MARKETINE	
	Funds	2020	Funds	2019
	Costs of other trading activities		Unrestricted Total Funds	Unrestricted Total Funds Unrestricted

Costs of other trading activities Advertising and publicity 3,000

3,000 _ _

6. Expenditure on charitable activities by fund type

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2020
	£	£	£
Core activities	39,000	_	39,000
Living Our Faith project		4,882	4,882
Allen Lane project	_	6,587	6,587
Comic Relief Groundwork project	_	1,585	1,585
Community Fund - Covid 19 project	=	1,000	1,000
Support costs	7,018	_	7,018
	40.040	44.054	00.070
	46,018	14,054	60,072
	Unrestricted	Restricted	Total Funds
	Unrestricted Funds	Restricted Funds	Total Funds 2019
Core activities	Funds	Funds	2019
Living Our Faith project	Funds £	Funds	2019 £
Living Our Faith project Allen Lane project	Funds £	Funds £	2019 £ 35,714
Living Our Faith project Allen Lane project Comic Relief Groundwork project	Funds £	Funds £ - 8,088	2019 £ 35,714 8,088
Living Our Faith project Allen Lane project	Funds £	Funds £ - 8,088	2019 £ 35,714 8,088
Living Our Faith project Allen Lane project Comic Relief Groundwork project	Funds £	Funds £ - 8,088	2019 £ 35,714 8,088
Living Our Faith project Allen Lane project Comic Relief Groundwork project Community Fund - Covid 19 project	Funds £ 35,714 – – –	Funds £ - 8,088 1,862 -	2019 £ 35,714 8,088 1,862 —

7. Expenditure on charitable activities by activity type

Activities undertaken directly £	Support costs £	Total funds 2020 £	Total fund 2019 £
39,000	6,070	45,070	41,049
4,882	_		8,698
6,587	_	6,587	2,167
1,585		1,585	_
1,000		1,000	_
_	948	948	1,085
53,054	7,018	60,072	52,999
	undertaken directly £ 39,000 4,882 6,587 1,585	undertaken directly costs £ £ 39,000 6,070 4,882 — 6,587 — 1,585 — 1,000 — 948	undertaken directly Support costs Total funds £ £ £ 39,000 6,070 45,070 4,882 - 4,882 6,587 - 6,587 1,585 - 1,585 1,000 - 1,000 - 948 948

Notes to the Financial Statements (continued)

Year ended 31 December 2020

8. Analysis of support costs

	Core		
	activities	Total 2020	Total 2019
	£	£	£
Communications and IT	601	601	1,547
General office	1,566	1,566	1,010
Human resources	1,095	1,095	565
Finance costs	863	863	1,950
Governance costs	948	948	1,085
Insurance	848	848	828
Training	1,097	1,097	350
	7,018	7,018	7,335
		-	

9. Independent examination fees

Not included within these financial statements is the independent examiners fee of £972 including vat (2019: £930).

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	49,148	33,551
	With the same of t	

The average head count of employees during the year was 3 (2019: 4).

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

11. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2019: nil). One trustee received expenses of £270 (2019: £1,373) incurred in the course of their charitable activities.

12. Analysis of charitable funds

Unrestricted funds

	At			At
	1 Jan 2020	Income	Expenditure	31 Dec 2020
	£	£	£	£
General core funds	40,897	58,711	(49,018)	50,590
	At			At
	1 Jan 2019	Income	Expenditure	31 Dec 2019
	£	£	£	£
General core funds	35,071	47,960	(42, 134)	40,897

Notes to the Financial Statements (continued)

Year ended 31 December 2020

13.

12.	Analysis	of	charitable	funds	(continued)
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Analysis of charitable funds (continued)				
Restricted funds				
Living Our Faith project Allen Lane grant Community Fund - Covid 19 project Comic Relief - Groundwork project	At 1 Jan 2020 £ 11,302 2,833 — — — — — — — — 14,135	Income £ 5,000 10,000 2,000 17,000	Expenditure £ (4,882) (6,587) (1,585) (1,000) (14,054)	At 31 Dec 2020 £ 6,420 1,246 8,415 1,000 17,081
Living Our Faith project Allen Lane grant Community Fund - Covid 19 project Comic Relief - Groundwork project	At 1 Jan 2019 £ 20,000 — — — 20,000	Income £ 5,000 - - 5,000	Expenditure £ (8,698) (2,167) — — (10,865)	
Analysis of net assets between funds				
Current assets		Unrestricted Funds £ 50,590	Restricted Funds £ 17,081	Total Funds 2020 £ 67,671
		Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Current assets		40,897	14,135	55,032

Margaret Clitherow Trust Charitable Incorporated Organisation Management Information Year ended 31 December 2020 The following pages do not form part of the financial statements.

Detailed Statement of Financial Activities

	2020 £	2019 £
Income and endowments	_	
Donations and legacies	47.074	7.000
Donations	17,974	7,960
Gift Aid	737	40.000
Holy Family Sisters Allen Lane Grant	40,000	40,000
Community Fund	5,000 10,000	5,000
Comic Relief	2,000	_
Como rener	-	
	75,711	52,960
Total income	75,711	52,960
Expenditure Costs of other trading activities		
Fundraising	3,000	_
Expenditure on charitable activities		
Project travel and costs	2,666	11,194
Wages and salaries	49,148	33,551
Insurance	848	828
Governance	948	1,085
Legal and professional fees	863	1,950
Telephone	1,240	919
Other office costs	1,566	1,010
Training & compliance	1,097	350
Recruitment Computer & IT	1,095 601	565 1,547
Computer & 11		1,547
	60,072	52,999
Total expenditure	63,072	52,999
Total experientale	=======================================	
Net income/(expenditure)	12,639	(39)

Notes to the Detailed Statement of Financial Activities

Costs of other trading activities Costs of other trading activities - Advertising and publicity Fundraising costs	2020 £	2019 £
	3,000	, <u>-</u>
Costs of other trading activities	3,000	_

Notes to the Detailed Statement of Financial Activities (continued)

	2020 £	2019 £
Expenditure on charitable activities	L	L
Core activities		
Activities undertaken directly		
Project & casework	2,549	9,699
Operational wages/salaries	35,211	25,096
Telephone	1,240	919
	39,000	35,714
Support costs		
Insurance	848	828
Legal and professional fees	863	1,950
Office PPS	1,566	754
Training & compliance	1,097	350
Recruitment	1,095	458
IT & computer costs	601	995
A Thin the own on Euclideanness stronglements		
	6,070	5,335
Living Our Faith project		
Activities undertaken directly		
Living Our Faith direct costs		4 400
Living Our Faith wages/salaries	4 882	1,433
Timing out that waged/balance	4,882	6,655
	4,882	8,088
Support costs		
Living Our Faith PPS		0.50
Living Our Faith recruitment	-	256
Living Our Faith IT & computer	_	107
Living our rather a compater		247
	_	610
Allan Lana project	, -	
Allen Lane project		
Activities undertaken directly Allen Lane project costs		
Allen Lane wages/salaries		62
Allen Lane wages/salaries	6,587	1,800
	6,587	1,862
Summant and		
Support costs		
Allen Lane IT & computer costs	-	305
Comic Relief Groundwork project		-
Activities undertaken directly		
Community Fund - expenses	117	_
Community Fund - wages/salaries	1,468	_
.	-	
	1,585	_
Community Fund - Covid 19 project		-
Activities undertaken directly		

Notes to the Detailed Statement of Financial Activities (continued)

Comic Relief - wages/salaries	2020 £ 1,000	2019 £ –
Governance costs Governance costs	948	1,085
Expenditure on charitable activities	60,072	52,999