The Parish of Heston





Trustees Annual Report 2020

Trustees Annual Report for the Year ended 31st December 2020

Administrative and Legal Information

St Leonard's church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery

Ecclesiastical Parish St Leonard's Church, Heston

Heston Road, Heston, Hounslow, Middlesex, TW5 0RD

Charity No: 1159915

Vicarage Address St Leonard's Vicarage, 147 Heston Road,

Heston Road, Heston, Hounslow, Middlesex, TW5 0RD

Incumbent The Reverend Sandra McCalla

Assistant Curate/SSM The Reverend Canon John Kafwanka (until Nov 2020)

Assistant Curate/SSM The Reverend Davidson Solanki

Youth Minister Miss Nikkita Robert

Churchwardens Miss Dawn Rabin, Miss Sue Buckle

TreasurerMr William BessellPCC SecretaryMiss Caroline DarvillLay ChairMiss Dawn Rabin

Elected Members of the Parochial Church Council

Mr William Bessell Miss Dawn Britton Miss Caroline Darvill Miss Marcelle Hastick

Mr Jeff McCalla Mrs Dianne Roberts

Ex Officio Members of the Parochial Church Council

Clergy The Reverend Sandra McCalla (Chair)

The Reverend Canon John Kafwanka (SSM)

The Reverend Davidson Solanki (SSM)

Safeguarding Officer Ms Caroline Chamberlain

Treasurer Mr William Bessell
Children's Champion Mrs Wendy Rochester
Deanery Synod Rep(s) Mrs Joanne Merry

Independent Examiner Data Developments

Wolverhampton Science Park Creative Industries Centre

Glaishier Drive, Wolverhampton

West Midlands, WV10 9TG

Bankers National Westminster Bank, Hounslow Branch

275-277 High Street Hounslow, Middlesex TW3 1EG

Barclays Bank, High Street, Hounslow, Middlesex 210 High Street, Hounslow, Middlesex TW3 1DL

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Vicar's Statement and review of the Year

This is has been a rather unprecedented year that none of us could have foreseen. The year began well but in February we learned of a strange new virus that was causing concern in China - little did we know then that there would be a world wide pandemic. In March we had to close our Church buildings and embarked upon 'online worship.' It was the very first time (perhaps since the second world war) that Easter Day service in Church was suspended as we adapted to the challenge of worshipping online.

The pandemic notwithstanding we still managed to continue to live out our vision statement by striving to be more Christ centred being confident about the good news of our Lord Jesus Christ; welcoming by being creative in the way we extend the love of Christ to all and Community focused by being compassionate in our outreach to friends and neighbours sharing Christ's love and hospitality in our community. Most of this outreach had to take place through our website, through pastoral telephone calls and by post. As a community of faith we all did our best to look out for each other with each member being in contact with at least one person.

Throughout the year, Nikkita our youth and children's Minister ran an online youth Bible Study which proved quite a hit with our young people and some of their friends. Videos were also produced for local schools to use as part of their assemblies as school visits in church were prohibited. Our ministry and outreach to primary school aged children in particular was successfully maintained through Messy 'Church' videos and craft materials being supplied.

During the summer Fr. Davidson Solanki was ordained Deacon at St. Paul's Cathedral and formally joined us as our Curate. He soon 'rolled up his sleeves' and joined us for online Compline (which he continues to lead) and also helped Fr. Ken and myself to run our online Advent Bible Study. In November we bade farewell to Fr. John as he and his family began a new ministry when he took up a new post as the Vicar of St Augustine's, Whitton. He is still missed but we are happy for him and so grateful for his time with us.

Throughout the year we have lost many of our friends and loved ones, some due to the virus and others due to natural causes. In 2020 we said farewell to Ruby Sangster, Don Palmer and Ruth Buckle, stalwart members of our congregation, as they passed to glory. We thank God for the blessing their lives have been whilst they were here with us.

We continue to thank God for His many, many blessings. I would like to take this opportunity to extend my personal note of thanks to Fr. Davidson and Fr. Ken for all their support and encouragement, especially during my compassionate leave, and also to all who have faithfully and diligently served on the PCC. On behalf of the whole congregation, thank you for all that you do.

Mother Sandra

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Structure, Governances and Management

Charity No: 1159915

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956

The PCC was registered as a charity on 13th January 2015 Charity reg no 1159915

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, evangelism, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees and Parish members are encouraged to register on the Electoral Roll and stand for election to the PCC if they have registered for six months prior to the APCM and are over 16 years of age, or in the case of a new roll have been on the old roll for the required rulings.

With the incumbent the PCC should look after individual people, tell people the 'Good News', help the poorer members of society and those suffering from racial, economic and other injustices, and should encourage good relations with other Christian denominations.

The PCC should consider and discuss matters concerning the Church of England or any other matters of religious or public interest. It is not the role of the PCC to declare doctrine as this is covered under CANON A 5, when the Church of England or Parliament declares the doctrine.

The PCC should make known and put into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the Council on any particular matter. Also, give advice to the Diocesan Synod and the Deanery Synod on any matter referred to the Council and raise such matters as the Council consider appropriate with the Diocesan Synod or Deanery Synod, thus showing the link between the PCC, the Deanery Synod and the Diocesan Synod.

The PCC also has duties concerning the maintenance of the Church building, churchyard, for the contents of the Church, a five-year Quinquennial inspection, insurance, annual inspections, terrier, inventory and log book, other property matters, the conduct of financial affairs of the Parish and rights respecting female priests.

Whilst members of the PCC cannot be expected to know all the rules and legal implications of certain fields but would be expected to seek advice before any discussions and decisions made. This could involve such things as health and safety, discrimination legislation, child protection, church appointments, church services and property conveyancing.

The PCC operates through a number of committees which meet between meetings of the PCC; Standing and Finance, Stewardship, Hall and Fabric, Social, Child Protection, Archivist and Synod.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Risk Management

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Major risks to which the PCC were exposed were reviewed and systems and procedures in place designed to manage these risks were established some time ago. However, a review of all our procedures (in particular regarding financial) took place during 2018 and is on-going.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. A copy of the House of Bishop's guidance is included here for ease of reference.

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and by supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult, and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they see themselves as vulnerable or not, will receive respectful pastoral ministry recognising any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate. Workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

Objectives and Activities

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The prime objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices laid down by the Church of England and Parliament under the PCC (powers) Measure of 1956.

Ministerial and Missional Objectives

- Continued support of The Revd. Sandra McCalla Mother Sandra
- ❖ To promote our prime objective (above), specialised services, mission work, fund raising, maintenance of our properties and grounds, continued Christian life of our Church, Morning Prayer services, Lent and Advent worship and study and our support of our recognised charities.
- Review of parish worship and life of the church with Mother Sandra
- Normal charity giving
- Church Open Days aim to have the church open during the day on weekdays
- Continued activities for fundraising and social activities
- Encouraging Lay Leadership
- Continued School Visits
- Church Shop (including Sunday Morning Book Shop in parish hall)
- Parish Outing and Socials
- More Missional outreach planned for 2021
- Youth Service planned for future

Fabric and Structural Objectives

- Part Rebuild of Garden of Remembrance Wall
- Ongoing annual Health and Safety checks
- Continue the upkeep of the Old Churchyard
- Hall refurbishment (to be undertaken in 2021/2022)
- New Quinquennial Inspection for 2021
- New Notice boards for bus stop and main forecourt

Achievements and Performances

Church Attendance

There were 101 parishioners on the Electoral Roll, of which 61 resided in the Parish. Most of our services had to take place online. We briefly worshipped in Church over the Summer before yet another Lockdown was necessary.

Governance

The full PCC met five times during the year with committees meeting in between and their deliberations discussed by the full PCC.

We have continued our promotion of the Gospel of our Lord Jesus Christ, special Sundays, Lent and Advent Courses, Morning Prayer, Fundraising, Mission work (mainly through collections), maintenance of our property and grounds, continued Christian life with our Youth Church and Lent and Advent worship and study.

- Finance and Stewardship (within PCC meeting only)
- Fabric and Maintenance (within vicar's & Churchwardens' role)

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2020. We employ the services of a book-keeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report

This year was, hopefully, unique. Due to the restrictions on public gatherings and worship our parish lost much of its income, especially income from renting the parish hall and collections in services, which together were about £21,000 less than last year. We were unable to find savings on expenditure to match, but we did manage to reduce expenditure by about £8,000 compared to last year. Our investments delivered as much income as last year, roughly £47,000, so without including gains on our investments and legacies our operating deficit for the year increased from (£102,000) to (£115,000) this year.

Our investments rose in value by about £109,000 and we were the beneficiary of legacies totalling over £171,000 in the year. These sources more than compensated for our operating deficit and meant that the parish ended the year around £165,000 wealthier that last year with net assets of £2.2 million.

For the future, if the parish is not to depend on substantial legacies, we need to make efforts to increase our income and reduce any avoidable or unnecessary expenditure.

William Bessell FCCA, PCC Treasurer

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Warden's Report

2020 has been a rather difficult year. In January 2020 our Church was broken into. Thieves broke our wonderful Crabbe Window to gain access, using bibles & service books to build a step in the moat to climb through the broken window. Sue, David Sewell & myself attended site to make safe the building. Police forensics attended, but as the thieves wore gloves, were unable to find any fingerprints.

In March 2020 the World face the start of a pandemic that sadly took the lives of thousands of people. Lock-down was introduced which closed places of worship, schools & work places. People were left alone, afraid to venture out to go shopping relying on the



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good will of others for 'food packages'. When we were permitted to re-open, albeit for a few months, Mother Sandra, Father Ken & Father Davidson measured out the seating to work out how many people we could 'safely' admit under the social distancing rules; sectioning off the pews with tape for seating 'bubbles'. We had stewards overseeing track & trace, seating & welcome (who also ensured we did not admit too many people); & music during the worship was via a collection of CD's played over our PA.

April 2020 saw the retirement of Lynda Hardy 'our temporary' organist of 30 years. We thank Lynda for her years of service & commitment. Due to lock-down our APCM was delayed until 18th October where Sue & I were accepted back as Church Wardens; until the 2021 APCM. In December, to enable us to have both a Midnight Mass & Christmas Day Service, Caroline Darvill & myself cleaned the pews early in the morning on Christmas Day. It was wonderful being with Church Family for Advent & Christmas tide.

We pray for the continued safety of our Church Family & friends & look forward to the day we can have a full Church without social distancing where we can worship with 'live' music & singing.

Dawn Rabin & Sue Buckle

Electoral Roll Officer's Report

There were 104 people on the Electoral Roll in January 2020 (62 of whom resided in the Parish).

I regret 2 parishioners have died: Mrs Ruth Buckle, and Mr Donald Palmer. Mrs Linda Chater resigned.

(There were no new members on the Electoral Roll)

There are, therefore, now 101 people on the Electoral Roll (61 whom reside in the Parish)

Vera Sewell 14.01.2020

Deanery Synod

Rev Richard Frank shared plans for the Deanery mission which was planned from 7th June to 5th July.

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The Bishop wanted to visit all of the deaneries <u>Deanery Synod 2020</u> The year started with a meeting at St. Leonard's on Wednesday 12th February. We talked about plans to commemorate Joseph Banks and the Lent course and this is the time for Hounslow. Various churches described events that they run. These included an auction of promises, an Eden Project street party, wellness day, healing cafe, lunches and a Christmas tree festival. This was the final meeting for Rev Richard as he then moved to the new post as Archdeacon of Middlesex in April. Rev Sarah Guinness is now the Hounslow Area Dean. Due to Covid-19, the next Deanery synod meeting was via zoom on 9th December. Sarah Introduced the Hounslow Deanery champions:

- Community Engagement champion Rev Andy Watkins
- Vocations Champion Rev Elis Matthews
- Evangelism Champion Revd Martine Oborne

Martine commented that this year has strongly overlapped with community engagement due to the challenging events. However the events this year have encouraged people to think innovatively from services held outside, Christmas boxes, or even just phoning people and connecting with our neighbours. The requirements of the pandemic have encouraged people to up skill in terms of technology. The challenge now is how we disciple those we have reached. This is a true opportunity for lay people to come forward to help with evangelism work. The ground has been prepared during this year and we can use all this to help people to come to Jesus.

Youth Champion Zoe Philips explained that during lockdown, a lot of youth ministry moved online and churches were called to adapt what they were doing to online ministry to move effectively reach young people.

'2030 Mission' was presented by Bishop Graham.

We had Capital Vision 2020, which was a vision for the diocese and started in 2015. As 2020 comes to an end with new diocese leadership in place, a vision for the next 10 years is needed. We want to look to the future and create goals that are flexible enough to cope with changing circumstances but inspiring enough to encourage the diocese to grow and develop.

During discussions this phrase became key; 'For every Londoner to encounter the love of God in Christ.' We are aware that we aren't the only church in London and even that London doesn't just cover the Diocese of London but we hope to work towards ensuring every Londoner comes to encounter God. This vision is being launched within context of the current COVID 19 pandemic, which has led to a time of suffering, mourning, but also re-imagining:

• This has led to changes in our church life.

• From loss and mourning to innovations in church life like online services, leadership through small groups.

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- Church giving and regular attendance, but it has been difficult to measure engagement.
- During summer 2019 we engaged in a listening exercise to see what people believed we were being led to do within the diocese. The response was huge, with over 6,000 people responding.
- Bishop Graham highlighted that parishes and local churches are key to this vision. The role of the Diocese is to assist and support local church mission, not to dictate the mission.

The 2030 vision aims to provide a focus and framework for mission and ministry, seeing how the diocese support staff can assist and support parish mission. The key to this vision is Acts 2, the church as it was and as it could be. This is a picture of the church then and what we'd love for London to look like in the future. Ambitions for this vision have been taken from the 2020 vision and include:

A. Confident disciples

- · Bearing witness through our lives.
- · Building on ambassadors.
- Recognising that 59% of Christians in C of E churches say 'their church does not equip people well for life in today's world at home, work or elsewhere.'
- A journey we go on together, respecting different approaches.

B. Compassionate communities

- Acts 2 talks about a radical sharing of resources. The church was devoted to giving of itself and supporting those who had needs.
- Bearing witness through our actions.
- Building on 1,500 compassion initiatives in our churches each year.
- The diocese team to support local initiatives across the following 6 areas;
- Caring for God's creation responding to the climate crisis.
- Mental health and wellbeing esp. through the impact of COVID.
- · Modern day slavery and refugees.
- Debt and Money advice.
- Youth violence and knife crime.
- Homelessness and housing.
- Churches are encouraged to partner with other organisations that do these things well.

C. Creative Growth

- · Bearing witness through our words.
- Population of London is growing while church growth is declining.
- Calling the church to be more creative, brave and experimental. Failure is fine not trying is a problem.
- Working to our strengths and in collaboration with others.
- If we act on the previous two priorities being disciples of Jesus and being compassionate in our communities growth in our churches will happen naturally
- We should also be intentional thinking about how people come to Christ and how to help them on their walk of faith.

The <u>priorities</u> of the vision include:

Growing Younger - 'Your young people shall see visions' Acts 2:17. Bishop Graham commented that a lot of churches are aware of older populations with few young people. It's important to ensure that the young are reached. Young people should be engaged with this. Parents should be supported in bringing up their children as Christians in a non Christian culture.

Growing Safer - 'You have made known to me the paths of life' Acts 2:28. We know we have not done enough to prevent or respond to past acts of abuse. We are sorry and must do better in:

Promoting a safer culture.

Our responsibility to children and adults at risk.

Responding to every safeguarding concern or allegation.

Caring for victims/survivors of abuse.

Responding to those who may pose a present risk to others.

Growing more racially diverse - 'From every nation under heaven ...' Acts 2:5. Combating Racism. We are diverse, from many cultures and backgrounds, speaking over 250 different languages. We need to examine our theology, structures, and appointments to see where we have colluded with racism and have failed to treat black, Asian, and other people of colour justly. We need to say sorry and make real change. We need to be a community where people from diverse cultural backgrounds can be visible and contribute at every level of leadership and governance.

- Resources that are available to us to achieve this vision include:
- o People the clergy and the lay people within the church.
- o Buildings we are blessed with a wide variety of buildings throughout the diocese.
- o Finance.

Fred Mitchell advised of the changes going on in the deanery in the last month including;

St Alban's Acton Green has moved under Christ Church Turnham Green.

St Peter's Action Green has joined the Deanery as an Index Parish.

St George Hanworth is currently without a vicar but are being supported by the Archdeacon.

St Stephens Hounslow have a 3 year suspension on the living and Revd David Cloake is currently supporting the church during this time.

Brentford Parish is no longer a team ministry.

All Souls St Margaret's is due to have a new minister by Easter 2021.

If anyone would like to join me at the Deanery Synod meetings, they are most welcome!

Jo Merry

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Safeguarding Officer's Report

The purpose of Safeguarding at St Leonard's is to promote the welfare and champion the wellbeing of children, young people, and vulnerable adults (those with care and support needs). As a PCC, we adopt the Diocese of London's Safeguarding Policy (updated June 2018), and are supported by the Diocesan Safeguarding Team. Members of the PCC are undertaking online safeguarding training. Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for members of the congregation working with children, young people, and vulnerable adults. Anyone wishing to take on this role should speak to Nikkita Robert (our Children's and Youth Minister), or Jo Merry or Dawn Rabin (our DBS-Evidence Checkers) about the process. All Disclosure and Barring checks are carried out online very securely through an organisation called ThirtyOne:Eight (formerly CCPAS: Churches' Child Protection Advisory Service). The name is taken from Proverbs chapter 31 verse 8: "Speak out for those who cannot speak". A paper certificate, valid for five years, is issued to the applicant when successful.

In an uncertain and challenging year, the wonderful care and consideration shown by members of our congregation to others has been a godsend. Thank you, all.

Caroline Chamberlain - Safeguarding Officer

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Children's and Youth Ministry

Due to the outbreak of the Coronavirus (Covid-19), a few projects we were working on had to be placed on hold, such as our partnership with Heston Community School to create a mural and presentation for the Sir Joseph Banks event. As well as our youth hangouts!

Since being in lockdown we have created new initiatives such as Junior and Youth Church online. Following Roots on the web, we have created videos that go alongside the theme of each week. We've supplied craft ideas & videos, family sheets, colouring sheets and word-searches.

We also introduced Bible Study online every Thursday at 2pm, for 30mins – 40mins. We have been able to connect with a few young people who may not have attended every Sunday but began attending Bible Study weekly. We've covered topics such as our identity, giftings, having the full armour of God, understanding God's love and His character whilst learning how to meditate on scripture.

We created our own youth Instagram, as a way to connect with our young people, share the good news and be able to post any relevant news that we may have to share.

We were able to strengthen our school links during Harvest by curating a Harvest video for the kids to watch. In December, we still managed to outreach to our local community and local schools through having a Messy Christmas online. We supplied the crafts, packed them into different folders and curated YouTube Videos for the children to watch as we made the crafts together. In total we made 30 packs and 26 packs were taken!

Although, this has been an interesting season for us all, we are confident that the good news still needs to be shared and we are thankful for the ability to have stayed connected via online throughout this time.

A huge thank you to our Junior and Youth church leaders, who have also attended and supported our online Bible Studies and activities.

Nikkita Robert - Children's and Youth Minister

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Fund Raising

<u>Online</u>

Thank you to anyone who has supported our cause at easyfundraising.co.uk. For anyone not aware, there is an app that can be downloaded, or a website that can be used when online shopping. These retailers will donate to the church for no extra cost... I have found it very useful whether ordering pizza, booking hotels, shopping or buying train tickets. Everyday purchases have lead to the pounds adding up for St Leonard's! Our cause can be found at https://www.easyfundraising.org.uk/causes/stleonardsheston/ If you would like to find out more, do ask me any time.

Jo Merry

'100' Club

The '100' Club is now entering its eleventh year since it re-started and every year it has been generously and willingly supported, thank you very much. Membership consists of one payment of £15.00 for the year for each number purchased. Any amount of numbers may be purchased by members of the congregation. This number(s) will normally be entered in 4 draws a year at Easter, Summer, Harvest and Christmas, with prizes each draw of £50, £30, £15 and £5.

Due to the Covid-19 restrictions and the church being closed for a time, this year was difficult. In 2020, 55 numbers were purchased by 36 people costing £825. After deduction of £400 prize money, £425 was donated to church funds.

I hope to start collecting late in 2021 when the church is open and numbers are back to normal. It will be decided then how many draws will be held and when, depending on support. Thank you for your ongoing support.

Vera Sewell

Church Shop

Due to the Church being closed and numbers restricted, I was only able to open the shop at the beginning of the year. There being no tabletop sales or Summer Fete or Christmas Bazaar I was unable to offer our church goods to the wider community. We placed a new order for Jerusalem hand crosses as we had sold out and sold fifteen of them. They are always available should anybody need the comfort they give. I was also able to order some Advent Candles and Calendars for my regular 'customers' and thank them for their support. Lynda Hardy is still prolific at producing her books and they are still as popular. We made a small profit of £67 and hope to be able to sell more of our stock next year.

Vera Sewell

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Books & Stamps

We continue to hold an extensive stamp collection which we are in the process of getting valued so that we can sell them in 2021/22 hopefully by auction. Christine Harris has done a sterling job selling books over the years as part of fundraising thank you so much Christine for all your hard work.

Other Reports on further aspects of our life together

Interfaith

In April 2021 Hounslow Inter Faith group held its AGM on Zoom and celebrated 25 years since its foundation. Various speakers, including the Mayor and founding members, praised the work of the group in building understanding and friendship between diverse cultures and faiths. It was noted how quickly and ably several local faith communities had collaborated to provide food banks and hot meals to those in need during to the early days of the Covid-19 crisis. It was universally agreed that such groups, which aim to break down barriers and seek common ground are much needed in our diverse city, where people of colour still feel oppressed and misunderstood. Friendship, prayer, and peace were valued and supported and a commitment made to these, looking forward in hope to the future.

Dianne Roberts – Interfaith Officer

Christian Aid

Christian aid week fell in Lockdown 1 last year and was disastrous to Christian Aid fund raising. They advised me to design and send out an e envelope which would then log donations from the parish. Unfortunately technical problems meant it didn't work and log the giving against the Parish or my named e envelope - so I am unable to report how much was raised last May. However, I know how open hearted you are so thank you anyway, to those who donated this way. Harvest festival was held in late Sept with a few envelopes given out and the sum of £180 was raised then which was brilliant given the small numbers attending church and the financial impact of Covid-19 on our own church family. This year the fundamental need for clean water and sanitation has never been greater, given the need for hand washing in the Covid-19 pandemic. Many communities around the world still don't have access to clean water and this is the theme for Christian aid week 2021. Please give thanks to the Lord for our water, and our health & safety in the UK and give generously to others in need. Thank you.

Dianne Roberts (Christian Aid Coordinator)

Archivists

Sir Joseph Banks - President of the Royal Society and founder of the Kew Gardens Collection is buried in St Leonard's Church. June 2020 was the anniversary of Sir Joseph Bank's death and a "working party" had met a number of times during 2019 to prepare for this event. The group was comprised of the Archivists, members of the congregation and members of the local community. Unfortunately, like other events across the UK, it had to be cancelled. When Sir Joseph died in June 1820, he stipulated in his will that he did not want a monument or marker of any kind, and that there should be no memorial made to his achievements. He further desired that his friends should not put themselves to the inconvenience of attending his funeral. In 1920 any acknowledgement of his centenary had to be cancelled due to the Spanish Flu Pandemic; and in 2020 Covid-19 has prevented any recognition of his death. Sir Joseph certainly seems to have got his wish! I wonder what 2120 will have in store?

Despite "lock-down" there have still been a number of enquiries regarding graves and registers etc. which have been able to be answered "remotely"

Lawson Cockcroft & Lynda Hardy

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Who's Who 2020

Vicar Assistant Curate/SSM	The Rev'd Sandra McCalla The Rev'd Canon John Kafwanka The Rev'd Davidson Solanki
Churchwardens	Dawn Rabin, Sue Buckle
PCC Members	William Bessell, Dawn Britton, Marcelle Hastick, Jeff McCalla, Dianne Roberts, Caroline Darvill
Deanery Synod Members	Joanne Merry
PCC Secretary	Caroline Darvill
Safeguarding Officer	Caroline Chamberlain
Children's Champion	Wendy Rochester
Electoral Roll Officer	Vera Sewell
PCC Treasurer and Insurance Officer	William Bessell
Director of Music	Lynda Hardy
Archivists	Lynda Hardy, Lawson Cockcroft
Vergers	David Sewell, Caroline Darvill
Interfaith Officer	Dianne Roberts
Sub Committees	
Fabric & Maintenance	Vicar & Churchwardens
Team Co-ordinators	
Choir & Sacristan	Dawn Rabin
Youth Church	Wendy Rochester, Martha Kafwanka, Linda Dobson
Church Flowers	Jean Thomas
Intercession Rota	Christine Harris
Head Server/Serving Rota	Joanne Merry
Cashing Up Rota	Vera Sewell
Fundraising	Christine Harris
Church Shop & 100 Club	Vera Sewell
Christian Aid	Dianne Roberts
Children's Society	Wendy & Jasmine Rochester
I .	

Staff: Parish Secretary - Sue Hoad; Youth & Children's Minister - Nikkita Robert



Charity No: 1159915



St Leonard's Church Heston Road, Hounslow. TW5 0RD

Email: <u>office@parishofheston.org</u>

Website: www.parishofheston.org

Charity registration number: 115991

The Parish of Heston

End of Year Financial Statements

Year ending 2020

Charity number 1159915

Independent Examiner's report

Accounts for the year ended 31st December 2020

Respective responsibilities of the P.C.C and the examiner

The P.C.C. members acting as the charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission and the guidance published in the PCC Accountability (The Charities Act 2011 and the PCC, 5th edition). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 18th May 2021

Signed:

Stephen Hendy

Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	190,044	1,593	_	191,637	37,530
Income from charitable activities	3,527	_	_	3,527	4,680
Other trading activities	2,049	_	_	2,049	15,909
Investments	46,593	1,192	_	47,786	47,905
Other income		_	_	_	
Total income	242,214	2,785	_	245,000	106,025
Expenditure on:					
Raising funds	67		_	67	1,583
Expenditure on charitable activities	188,163		_	188,163	194,388
Other expenditure	_	_	_	_	_
Total expenditure	188,231	_	_	188,231	195,971
Net income / (expenditure) resources before transfer	53,983	2,785	_	56,769	(89,946)
Transfers					
Gross transfers between funds - in	_	_	_	_	138,500
Gross transfers between funds - out Other recognised gains / losses	_	_	_	_	(138,500)
Gains / losses on investment assets	109,087	_	_	109,087	247,919
Gains on revaluation, fixed assets, charity's own use					(20,000)
Net movement in funds	163,071	2,785	_	165,856	137,973
Total funds brought forward	1,759,742	280,910	_	2,040,653	1,902,679
Total funds carried forward	1,922,813	283,696	_	2,206,510	2,040,653
Represented by					
Unrestricted					
General fund	167,655	_	_	167,655	113,273
Designated					
All Saints Sale Fund	1,700,597	_	_	1,700,597	1,593,890
Bellringers	572	_	_	572	572
Fabric Fund	5,239	_	_	5,239	5,217
Friends of Heston	765	_	_	765	765
VDF	47,984	_	_	47,984	46,024
Restricted					
All Saints Sale Fund	_		_	_	_
Fabric Fund	_	1,593	_	1,593	. -
Kath Middleston	_	19,779	_	19,779	19,695
Sonia Vanstone Fund	_	262,324	_	262,324	261,215

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6430	CCLA General Shares No 1	28,329	25,728
6431	CCLA Shares No 2	457,535	427,981
6432	CCLA Shares no 3	1,191,069	1,114,135
6450	Parish Office	52,443	52,443
6460	Equipment	· <u> </u>	· —
	Total Fixed assets	1,729,377	1,620,289
Current assets			
6501	Nat West	86,592	31,540
6505	Barclays	51,136	49,907
6510	CCLA (CBF) deposit account	339,335	337,900
6590	Petty Cash	68	1,014
Z05	Accounts Receivable		-,
200	Total Current assets	477,133	420,363
Liabilities			
6699	Agency collections	_	_
Z04	Accounts Payable	<u> </u>	_
	Total Liabilities		_
	Net Asset surplus(deficit)	2,206,510	2,040,653
D	,		
Reserves		50.700	(00.040)
704	Excess / (deficit) to date	56,769	(89,946)
Z01	Starting balances	2,040,653	1,902,679
Z02	Gains/(losses) on investment assets	109,087	247,919
Z03	Gains/(losses) on reval of fixed assets		(20,000)
	Total Reserves	2,206,510	2,040,653
	Depresented by funds		
	Represented by funds	407.055	440.070
	Unrestricted	167,655	113,273
	Designated	1,755,158	1,646,469
	Restricted Endowment	283,696	280,910
	Total	2,206,510	2,040,653
			_,,

Statement of assets and liabilities

		This year	Last year
Tangible assets			
CCLA General Shares No 1			
General fund (Unrestricted) -		28,329	25,728
		28,329	25,728
CCLA Shares No 2			
All Saints Sale Fund (Designated) -		457,535	427,981
,		457,535	427,981
CCLA Shares no 3			
All Saints Sale Fund (Designated) -		1,191,069	1,114,135
, ζ ,		1,191,069	1,114,135
Parish Office			
General fund (Unrestricted) -		52,443	52,443
,		52,443	52,443
	Total for Tangible assets	1,729,377	1,620,289
Cash at bank and in hand			
Nat West			
Fabric Fund (Restricted) -		1,593	
VDF (Designated) -		42,842	40,905
General fund (Unrestricted) -		42,156	(9,364)
		86,592	31,540
Barclays			
Bellringers (Designated) -		572	572
Friends of Heston (Designated) -		765	765
VDF (Designated) -		5,142	5,142
General fund (Unrestricted) -		44,657	43,428
		51,136	49,907
CCLA (CBF) deposit account			
All Saints Sale Fund (Designated) -		51,992	51,772
Fabric Fund (Designated) -		5,239	5,217
Kath Middleston (Restricted) -		19,779	19,695
Sonia Vanstone Fund (Restricted) -		262,324	261,215
		339,335	337,900
Petty Cash			
VDF (Designated) -		_	(22)
General fund (Unrestricted) -		68	1,036
	Total for Cash at bank and in hand	477,133	420,363
	Grand total	2,206,510	2,040,653
		, > •,• • •	=,3.0,00

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AllSaints - All Saints Sale Fund						
Designated Restricted	1,593,890	219 —	_	_	106,487 —	1,700,597 —
Sub-total for AllSaints	1,593,890	219	_	_	106,487	1,700,597
Bells - Bellringers						
Designated	572	_	_	_	_	572
Sub-total for Bells	572	_	_	_	_	572
Fabric - Fabric Fund						
Designated	5,217	22	_	_	_	5,239
Restricted	_	1,593	_	_	_	1,593
Sub-total for Fabric	5,217	1,615	_	_	_	6,832
Friends - Friends of Heston						
Designated	765	_	_	_	_	765
Sub-total for Friends	765	_	_	_	_	765
Kath - Kath Middleston						
Restricted	19,695	83	_	_	_	19,779
Sub-total for Kath	19,695	83	_	_	_	19,779
Sonia - Sonia Vanstone Fund						
Restricted	261,215	1,109	_	_	_	262,324
Sub-total for Sonia	261,215	1,109	_	_	_	262,324
VDF - VDF						
Designated	46,024	1,960	_	_	_	47,984
Sub-total for VDF	46,024	1,960	_	_	_	47,984
General - General fund						
Unrestricted	113,273	240,012	188,231	_	2,600	167,655
Sub-total for General	113,273	240,012	188,231	_	2,600	167,655
Grand total	2,040,653	245,000	188,231	_	109,087	2,206,510

Analysis of income and expenditure

Analysis of income and expenditure								
					Total	[
	Unrestricted	Designated	Restricted	Endowment	This year	Last year		
INCOME AND ENDOWMENTS								
Donations and legacies								
0101 - Gift Aid - Bank	7,925	_			7,925	7,918		
0110 - Gift Aid - Envelopes	4,284	_	_	_	4,284	8,285		
0201 - Other planned giving	1,229	_	_	_	1,229	3,187		
0301 - Loose plate collections	558	_	_	_	558	1,932		
0401 - Regular gift days	_	_			_	_		
0410 - Giving through church boxes	53	_			53	256		
0501 - One-off Gift Aid gifts	355	_	_	_	355	1,052		
0510 - Gifts of quoted securities	_	_	_	_	_	_		
0550 - Donations appeals etc	5,356	_	_	_	5,356	2,720		
0551 - Donations for Flowers	30	_	_	_	30	30		
0601 - Tax recoverable on Gift Aid	_	_	_	_	_	_		
0701 - Legacies	167,931	1,960	1,593	_	171,484	12,139		
0801 - Recurring grants	_	_	_	_	_	_		
08A1 - Non-recurring one-off grants	_	_	_	_	_	_		
0901 - Other funds generated	361	_	_	_	361	8		
Tota	188,084	1,960	1,593	_	191,637	37,530		

Income from charitable activities						
0915 - 100 Club	825	_	_	_	825	1,047
0917 - Previous Treasurer Refunds	_	_	_	_	_	<i>'</i> —
1101 - Fees for weddings and funerals	2,702	_	_	_	2,702	3,633
1210 - Bookstall sales to promote objectives	_	_	_	_	_	_
1230 - Church hall lettings - objectives	_	_	_	_	_	_
Total	3,527		_	_	3,527	4,680
Other trading activities						
0910 - Fundraising	575				575	4,710
0916 - Stock Sales	—		_		—	930
0920 - Sunday coffee	56	_	_	_	56	309
1220 - Bookstall sales - fund raising	_	_	_	_	_	100
1240 - Church hall lettings - fund	1,417	_	_	_	1,417	9,860
raising	7, 777				.,	2,222
1250 - Magazine income - advertising 1260 - Parish magazine sales	_	_	_	_	_	_
Total	2,049		<u> </u>		2,049	15,909
Total	2,049	_	_	_	2,049	15,909
Investments						
1001 - Dividends	46,273		_	_	46,273	44,926
1020 - Bank and building society interest	78	241	1,192	_	1,513	2,978
1030 - Rent from lands or buildings	_		_	_		_
Total	46,351	241	1,192	_	47,786	47,905
Other income						
1310 - Insurance claims	_	_	_	_		_
1320 - Surplus - sales of fixed assets	_	_	_	_	_	_
3000 - Unidentifed Income	_	_	_	_	_	_
Total	_	_	_	_	_	
INCOME TOTAL	240,012	2,201	2,785	_	245,000	106,025
	,	·	·		·	·

EXPENDITURE

Raising funds 1701 - Fees paid to fund raisers 1710 - Costs of applying for grants 1720 - Costs of stewardship 1730 - Costs of fetes & other events 1736 - Church Shop Purchases 1740 - Investment management costs Total	 67 67	- - - - - -	- - - - - -	- - - - - -	 67 67	284 1,163 135 — 1,583
Expenditure on charitable activities 1731 - 100 Club Prize 1737 - Refreshments 1801 - Giving to missionary societies	395 159 —	_ _ _	_ _ _	_ _ _	395 159 —	410 — —
1830 - Giving - relief and development agencies	_	_	_	_	_	_

1850 - Home mission	_	_		_	_	274
1870 - Secular charities	_	_		_	_	4,149
1880 - Community Outreach		_		_	<u> </u>	750
1901 - Common Fund	87,500	_	_	_	87,500	85,000
2001 - Assistant staff costs	15	_		_	15	63
2002 - Youth Worker Salary	22,131	_		_	22,131	25,098
2003 - Youth Worker Expenses	57	_		_	57	222
2004 - Youth Work	75	_		_	75	2,208
2005 - Junior Church	104	_		_	104	140
2050 - Salary of parish administrator	10,103	_		_	10,103	10,541
2051 - Staff Pension	2,426	_		_	2,426	2,155
2052 - Payrol Administration Fee	538	_		_	538	538
2101 - Working expenses of	_	_	_	_	_	240
incumbent						
2102 - Vicar's Discretionary	_	_		_	_	1,022
Payments						
2120 - Council tax	8,476	_	_	_	8,476	_
2130 - Parsonage house expenses	-	_	_	_		
2140 - Water rates - vicarage	433	_		_	433	424
2145 - Parsonage - water	_	_	_	_	_	_
2150 - Vicar's telephone	_	_	_	_	_	_
2170 - Education	_	_	_	_	_	102
2201 - Parish training and mission	13	_	_	_	13	106
2301 - Premeses running - insurance	7,414	_	_	_	7,414	6,174
2310 - Church office - telephone	1,450	_		_	1,450	1,691
2311 - Church Office Equipmnent	101	_		_	101	_
2312 - Churc office - supplies	1,277	_		_	1,277	1,099
2320 - Organ / piano tuning	_	_	_	_	_	_
2321 - Organist Fee	1,780	_	_	_	1,780	2,140
2325 - Verger Fees	300	_	_	_	300	480
2330 - Church maintenance	2,735	_	_	_	2,735	1,678
2331 - Cleaning	782	_	_	_	782	23
2335 - Lodge Purchases	_	_	_	_	_	558
2336 - Lodge Rent	12,129	_		_	12,129	11,772
2337 - Lodge Gas	1,221	_		_	1,221	136
2338 - Lodge Electricity	, <u> </u>	_	_	_	<i>′</i> —	1,027
2339 - Lodge Insurance	_	_	_	_	_	1,038
2340 - Upkeep of services	1,278	_	_	_	1,278	985
2345 - Flowers	338	_	_	_	338	908
2350 - Upkeep of churchyard	5,944	_	_	_	5,944	12,317
2360 - Administration	4,102	_	_	_	4,102	2,115
2361 - Bookkeeping	2,000	_	_	_	2,000	2,000
2362 - Previous Treasurer Expenses		_	_	_		
2365 - Bank Charges	213	_	_	_	213	341
2370 - Visiting speakers / locums	419	_	_	_	419	322
2401 - Church running - electric	1,602	_	_	_	1,602	1,200
2410 - Church running - gas	4,078	_	_	_	4,078	4,277
2420 - Church running - water	123	_			123	175
2430 - Church running - oil	_	_			_	_
2440 - Church running - heating and	_	_	_	_	_	_
lighting						
2501 - Magazine expenses	_	_	_	_	_	_
2510 - Bookstall costs		_			_	
2520 - Hall running - Cleaning	1,017			_	1,017	3,616
2530 - Hall running - electricity	254			_	254	960
2540 - Hall running - gas	1,322				1,322	1,160
2550 - Hall running - insurance	1,022				1,022	1,100
2560 - Hall running - maintenance	4	_		_	4	198
2570 - Hall running - Hall terrance	-	_		_	_	190
2580 - Hall running - telephone						
2590 - Hall running - Water 2590 - Hall running - Caretaker						140
2601 - Governance costs	2,400	_	_	_	2,400	2,400
examination/audit fee	۷, 4 00	_	_	_	۷, 4 00	∠, 4 00
	1 440				1 440	
2701 - Church major repairs -	1,440	_	_	_	1,440	_
structure						
2710 - Church major repairs -	_	_	_	_	_	_
installation						

2720 - Church interior and exterior	_	_	_	_	_	_
decorating 2801 - Hall + major repairs - structure	_	_	_	_	_	_
2820 - Hall + major repairs -	_	_	_	_	_	_
installation 2830 - Hall + interior and exterior decorating	_ _	_	_	_	_	_
2840 - Other PCC property upkeep			_	_		
2901 - New building parsonage house	_	_	_	_	_	_
2910 - New building house for curate	_	_	_	_	_	_
2920 - New building Church		_	_	_	_	_
2930 - New building Hall	_	_	_	_	_	
Total	188,163	_	_	_	188,163	194,388
Other expenditure						
1735 - Stock Purchases	_	_	_	_	_	_
4000 - Unidentified Expenses	_	_	_	_	_	_
Total	_	_	_	_	_	_
EXPENDITURE TOTAL	188,231	_	_	_	188,231	195,971
GRAND TOTAL	51,781	2,201	2,785	_	56,769	(89,946)

Independent Examiner's report

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Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 18th May 2021

Signed:

Stephen Hendy