Company no. 05471322 Charity no. 1118602

Centre for Investigative Journalism Limited

Report of the Trustees and Financial Statements

30 November 2020

Centre for Investigative Journalism Limited

Legal and administrative information

For the year ended 30 Noven	nber 2020
Company number	05471322
Charity number	1118602
Registered office address	37 Laurie Grove London, SE14 6NH United Kingdom
Operational address	37 Laurie Grove London, SE14 6NH United Kingdom
Secretary	Joseph Farrell
Trustees	Trustees, who are also Directors under Company Law, who served during the year and up to the date of this report were: Isabel Hilton (Chair) Andy Mueller-Maguhn Barbora Bukovska Eyal Weizman Gill Phillips Iona Craig Joseph Farrell Martin Tomkinson
Bankers	Charities Aid Foundation Bank (CAF Bank) 25 Kings Hill Avenue Kings Hill West Malling Kent, ME19 4JQ
Accountants	Solid Limited 410 Davina House 137-149 Goswell Road London EC1V 7ET

Centre for Investigative Journalism Limited

Report of the trustees

For the year ended 30 November 2020

The Trustees present their report and the financial statements for the year ended 30 November 2020.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice (SORP) - Accounting and Reporting by Charities (issued in March 2005).

Structure and governance

The Centre for Investigative Journalism Limited (CIJ) is a company limited by guarantee. It was incorporated on 3rd June 2005 and registered as a charity on 29 March 2007. The serving trustees agree to contribute an amount not exceeding £10 in the event of the company being dissolved while he or she is a member, or within twelve months after he or she ceases to be a member.

Management and control

The Board of Trustees is responsible for the overall management and control of the Charity. Operationally, day to day responsibility for running the CIJ lies with the Charity Director James Harkin supported by staff.

Aims and Objectives

The CIJ is an educational charity, a think-tank and experimental laboratory, set up:

- to train a new generation of reporters in the tools of investigative, in-depth, and long-form journalism across all media;
- to support investigative journalism as the lifeblood of a democratic society;
- to incubate promising new investigative projects and open out investigative journalism into fertile new territory.

Achievements, and main projects, programmes and activity of FY20:

The Covid-19 crisis greatly shaped this reported period. While terrible for all our communities in many ways, it has presented the CIJ with a unique opportunity to accelerate our move towards online training in our programmes, and distribute our training and reach more widely both geographically and demographically.

The financial stability we had achieved by the time the pandemic began afforded us the space to react confidently to the crisis and flourish in circumstances in which, without a stable base, we might have foundered. We grabbed that opportunity with both hands and focused our efforts on the conversion of our training from the physical classroom to the virtual one, developing a robust and comprehensive curriculum of online courses. The expertise of our core staffing and network of trainers made this transition swift and successful.

This year's substantial progress can be grouped generally into **Training & Initiatives**, **Events & Conferences**, **Ancillary Activities**, and **Infrastructure & Organisation**.

1. Training and Initiatives

• Translating our Scheduled and Bespoke Training from the physical room to the virtual one and breaking geographical barriers in the process:

Like the majority of businesses in the UK, the CIJ switched to remote working in the middle of March 2020. Being small and nimble the transition was quick and seamless, and it wasn't long before we shifted our activity focus and priorities to online training and events. We were very intent on making the best from a crisis, and what ensued was an intensely productive period of R&D and trialling in order to develop our training offer - thinking of Covid-19 not just defensively, to mitigate its temporary effects, but using it as an opportunity to experiment with all our training programmes to see how, in conjunction with our new website, we could help reinvent journalism education online.

As soon as the confinement was enforced, we started working with our team of external trainers to practice how to teach online, in the belief that doing so will benefit all our work in the future. It was no small task. Our training is effective because it is hands-on, in-depth and highly participatory. We couldn't just record some videos and call it CIJ training. Equally, sending passive material and expecting participants to master it all on their own at home wasn't the answer either. What we planned to offer is online training in small groups, a kind of Oxbridge tutorial approach allowing for direct contact with the trainer, together with practical exercises to practice what you've learnt and larger groups where the content is less hands-on, but the methods are just as interactive. We chose Zoom as our hosting platform and developed and finessed this new online training provision during the early part of 2020, allowing us to run a range of sold-out training courses over the summer.

 Taking training out to many different regions by continuing to deliver our programme of training in digital tools (funded by the Google News Initiative and called Access-to-Tools Programme) for journalists, citizens, academics and activists:

Our Access To Tools (ATT) programme was the first training programme we successfully translated online after the Covid crisis hit in March 2020. We were delivering our first online versions of the training as early as April 2020 to freelance journalists across the country.

During Financial Year 2020, we delivered over 25 ATT workshops, reaching local newsrooms across the UK.

• Developing our support work in the emerging sector of community-driven investigative local news through our Community Journalism Programme

January 2020 marked the start of our '**Collaborative Community Journalism Project**', a two-year project funded by Trust for London and aimed at extending the innovation we've fostered in community investigative journalism around the country into London. Although the project was officially put on hold until January 2021 due to the ongoing Covid-19 pandemic, we nevertheless ran a pilot version of the programme with one of the proposed partner organisations, the Tottenham Community Press. Starting in May 2020 we provided online training, expertise and wider support to staff of the outlet. This included online training in Data Journalism, Investigative Methodology, Open-Source Intelligence, Information Security, use of Freedom of Information Regulations and Company Records. The success of the online format of that pilot led to the decision to resume the programme at full scale as early as January 2021 via the virtual classroom, whether doing it in-person was going to be possible or not.

2. Events and conferences

- An ongoing programme of public talks:
 - <u>Closed Circuit</u>: a series of high-profile, broadcast-standard discussions on the status of information in the age of digital media. The live-streamed discussions took place in front of a studio audience at the Institute of Contemporary Art, <u>ICA London</u>.

Part 2 of the series took place on 29 January 2020 at the ICA London.

- Meanwhile the <u>**#LOGANCIJ Talks**</u> series, our ongoing programme of free public talks, moved venues: from Goldsmiths University campus to online platform Zoom.
- **#CIJSummer Online Investigative Journalism Conference 2020** (6-11 July 2020)

The usual, campus-based conference attracts between 180 and 220 paid delegates each year. Delegates attend a minimum of one full day and a maximum of three full days of the event, selecting between 60+ courses and talks. This year, around 500 people signed up for the #CIJSummer talks and courses. Over 60% of the audience had never attended #CIJSummer before. The majority mentioned distance, time and affordability as the reason why they had not attended the London-based conference before.

• The 4th CIJ Logan Symposium: Collective Intelligence (16-19 Nov 2020 – online)

The programme deviated in a variety of ways from our original plan (to host it as a physical event over two days in Paris). The Symposium itself had to be re-named from "Solidarité" to "Collective Intelligence" and re-planned as an online event. Unfortunately this also meant that many of our intended partner organisations fell by the wayside as they reevaluated their priorities, which also meant a dramatic decrease in expected funding and in-kind support. This gap was more than filled by new partnerships with organisations across Europe including Reva & David Logan Foundation grantees <u>the Disruption Network Lab</u> in Berlin, as well as <u>Reporters United</u> in Athens, <u>Documentari Inchieste Giornalismi</u> (DIG) in Modena, and <u>Canal180</u> in Porto.

3. Ancillary Activities

• Handbooks sales

£1,411 revenue was generated in FY20 - 136 books sold.

• The Gavin MacFadyen Memorial Library

Since our founder Gavin MacFadyen's death, we've built a Gavin MacFadyen Memorial Library at our home in New Cross, which is currently being curated and which offers an entirely original resource of materials on investigative journalism, social and political theory, and anti-fascist campaigning work.

In the context of the pandemic, the physical curation of our catalogue had to be put on hold until such time we could return to the office and resume that work.

4. Infrastructure & Organisation:

- We have been able to invest significantly in our organisational infrastructure, by
 implementing the redesign and development of an <u>improved website</u> that shows the CIJ's
 work and vision in a more dynamic and modern light. Our revamped website launched in
 June 2020, in time for our #CIJSummer Online Conference. We successfully moved the
 website to a new CMS and incorporated our new visual identity. Our new website is easier
 to manage and more stable, with a much nicer visual sensibility.
- The CIJ's Board of Trustees, chaired by Isabel Hilton, has remained unchanged and stable since the appointment of three new board members in FY18, except for the resignation of Trustee and Treasurer/ Secretary of the Board Finlay Dobbie, who resigned from the Board in June 2020 for personal reasons. The Board appointed Trustee Joseph Farrell as CIJ's new Treasurer & Secretary of the Board.

At 8 members and one Board observer (Becky Gardiner, faculty member of Goldsmiths, University of London), there is no immediate plan to grow the Board membership any further.

Funding for FY20:

- 2020 was year 2 of the three-year unrestricted-funding commitment from The Reva and David Logan Foundation. Their contribution for FY20 was \$100,000. 2020 was also the year we hosted the 4th biennial Logan Symposium. We received a restricted grant of £124,435 to cover the costs of organising and hosting the Symposium in FY20 as well as delivering a series of public talks and a source-protection training programme throughout FY21.
- 2020 was Year 3 of the three-year core funding commitment from Democracy and Media Foundation (Democratie en Media Stiftung). At €20,000 a year, this unrestricted grant helped the CIJ navigate the difficult transition period after the death of our charismatic founder Gavin MacFadyen. That transition is now complete, and very successful; the CIJ finds itself with a more solid financial foundation than ever before, it's vastly improved its governance, and has expanded its numbers trained and its international footprint year on year since 2017. We're grateful to D&M for their support and trust.
- Bertha Foundation renewed their contribution for another year (October 2019-September 2020) to the amount of £10,000.

- Our exciting Access To Tools Programme, a partnership with the **Google News Initiative** launched in 2018 to teach digital tools, entered its third phase, from February 2020 until February 2021.
- At the end of FY19, we secured a two-year grant of £60,000 from Trust for London to fund our new Collaborative Community Journalism initiative. Although the start of Year One was pushed from January 2020 to January 2021, we went ahead and, with the Trust for London's approval, undertook an online pilot programme in Autumn 2020, which used a small portion of the £33,000 funding allocated to Year One of the project.
- The Lorana Sullivan UK Foundation (LSF) continued with a three-year commitment (£10,000 per year) to support our annual Lyra McKee Investigative Journalism Training Bursary scheme from 2019 to 2021. The programme was put on hold in 2020 due to the pandemic. It was decided later in the year that the scheme would resume in 2021 as a 10-month training programme delivered fully online. LSF's commitment to fund our annual Regional Investigative Journalism for three consecutive years starting in 2019 was similarly put on hold in 2020. Because of the local nature of the regional conference, it is an event we can only host in-person and on location. Belfast was the chosen venue for 2020 the LSF-funded event was cancelled and it is now postponed until such time it can take place in person.

CIJ funding consists of the following funds:

- <u>Restricted funds:</u> Funds where use is limited to a specific purpose. These purposes are determined by donors. Restricted income has to be spent on the specific project or programme for which it was raised. Any such money left unspent at the end of the project has to be paid back to the donor, unless agreed otherwise
- <u>Designated funds:</u> Reserves set aside from unrestricted funds for potential or known future costs. This is decided by Trustees based on advice from management.
- <u>Unrestricted funds:</u> Reserves available for any activity within CIJ to support its charitable objectives. Unrestricted funds are made up of designated funds and general funds.
- <u>The need for free financial reserves</u>: In addition to the financial reserves placed in a designated fund, the Trustees believe the level of free financial reserves will enable the charity to continue to grow, preserve working capital and cover short-term risks and uncertainties and other contractual obligations.

At the close of FY19, we successfully reached our **financial reserves** target of £87,000 of our net unrestricted surplus. This sum is the equivalent of 6 months of operating costs and is the target set by the CIJ's Reserves Policy. This **CORE Operational Contingency fund** is kept in a dedicated CAF bank account.

Balances of our designated funds as of 01/12/2020:

- Gavin MacFadyen Memorial Library fund: £7,129
- Lyra McKee Investigative Journalism Training Bursary fund: £13,842
- Core operations contingency (financial reserves): £87,000.00
- Total balance = £107,971

Financial Review

Result for the year: Total income for the year was £436,637 (2019: £444,621) of which £403,495 (2019: £350,602) was from donated grants, without which the CIJ would have been unable to generate the current range and volume of training and educational activity.

The Charity's principal sources of unrestricted funding for the year were the Reva and David Logan Foundation, the Google News Initiative, Democracy and Media Foundation (Democratie en Media Stiftung) and Bertha Foundation.

Additional unrestricted income was generated from our scheduled & bespoke training provision, as well as the sales of our CIJ handbooks. A very small proportion of income came from individual donations.

The Charity's sources of restricted funding for the year were the Reva and David Logan Foundation, and Trust for London.

Total expenditure for the year was £378,839 (2019: £332,015). The increase in expenditure was mainly due to the Logan Symposium, which we hosted in November 2020.

The Charity's unrestricted surplus balance at the end of FY20 is made of

- £99,626 of free unrestricted surplus in the Charity's CAF Bank current account
- £87,000 of a CORE Operational Contingency fund (financial reserves) kept in a separate CAF bank account

Investment Powers

CIJ has no investment assets and its cash funds are held in a CAF Bank current account.

Risk Management

The Trustees actively and regularly review the main risks which the CIJ faces. Being able to reach the target set by CIJ's Financial Reserves Policy of six months' worth of operating costs addresses the principal risk identified by the Trustees at the end of FY17.

The CIJ maintains a Risk Register. Main risks are reviewed regularly at Board Meetings.

Statement of Responsibilities of the Trustees

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and the application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with special provisions of the Companies Act 2006 relating to small companies.

On behalf of the Board of Trustees:

Joseph Farrell -Secretar

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Independent Examiner's report

To the members of

Centre for Investigative Journalism Limited

I report on the accounts for the year ended 30 November 2020.

Responsibilities of the Directors for the preparation of accounts

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The Trustees consider that an audit is not required for this year under Section 144 of the Act and that an independent examination is needed. The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants (CIMA).

It is my responsibility:

• to examine the accounts under section 145 of the Charities Act

• to follow the applicable Directions given by the Charity Commission (under section 145(5)b of the Act), and

• to state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not comply with the accounting records; or
 - the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

	DocuSigned by:		
Signed :	Mathews Chanza	Date	7/23/2021
	7B8A8F643B194D7		
Name	Mathews Chanza		
Professional			
Qualification	Associate Chartered Management Accountant	t (ACMA)	
Address	Solid Limited, Davina House, 137-149 Goswe	II Road, Lo	ondon, EC1V 7ET

Centre for Investigative Journalism Limited

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 November 2020

Incoming resources	Note	Restricted £	Unrestricted £	2020 Total £	2019 Total £
Voluntary Income (events & training sales)	2	5,298	24,686	29,984	81,422
Incoming resources generated from grants	3	175,275	228,220	403,495	350,602
Other incoming resources (handbooks&misc)	4	-	3,157	3,157	12,597
Total incoming resources		180,573	256,063	436,637	444,621
Resources expended Charitable activities					
#CIJSummer & #CIJI	Regional Conferences	5,114	-	5,114	70,246
Products&Services: \$	Scheduled & Bespoke Training	28,336	167,624	195,960	118,853
Products&Services: I	Handbooks & Misc	-	5,841	5,841	9,935
	raining & Symposium aising & Operations costs	78,833	- 79,030	78,833 79,030	48,520 76,893
Governance		-	14,062	14,062	7,568
Total resources expended	5	112,282	266,557	378,839	332,015
Net movement in funds		68,291	(10,493)	57,798	112,606
Reconciliation of funds					
Total funds brought forward		24,100	218,090	242,190	129,584
Total funds carried forward		92,391	207,597	299,988	242,190

All the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

Centre for Investigative Journalism Limited

Balance sheet

As at 30 November 2020

	I	2020 Note £	2020 £	2019 £
Current assets Debtors Cash at bank and in hand	7	4,929 412,830		1,767 340,064
		417,759		341,832
Liabilities Creditors: amounts due within one year	8	(117,771)		(99,641)
Net current assets			299,988	242,190
Net assets	9		299,988	242,190
Funds	10			
Restricted funds Unrestricted funds			92,391	24,100
a. Designated Funds Gavin MacFayden Memorial Lib	orary		7,129	8,089
Lyra McKee Investigative Journ	-	aining Bursary	13,842	15,891
CORE Operational Contingency b. Other Unrestricted funds			87,000 99,626	87,000 107,109
Total charity funds			299,988	242,190

For the year ending 30 November 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accounts were approved by the Board of Trustees and were signed on its behalf by:

uly Seph Farrell - Secretary Date:

Centre for Investigative Journalism Limited

Notes to the financial statements

For the year ended 30 November 2020

1. Accounting policies Income

- a) The accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice : Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.
- b) All incoming resources are included on the Statement of Financial Activities (SoFA) when ;
 - · the charity becomes entitled to the resources;
 - · it is more likely than not that the trustees will receive the resources; and
 - the monetary value can be measured with sufficient reliability.
- c) Grants and donations are only included in SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS SORP)
- e) In the case of performance-related grants, income is only recognised to the extent that the Charity has provided the specified goods or services as entitleement to the grant only occurs when the performance related contitions are met (5.16 FRS 102 SORP)
- f) The Charity has received no Government grants in the reporting period
- g) Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or yerms of the appeal have specified otherwise.
- h) Contractual income and performance-related grants are only included in SoFA once the Charity has provided the related good or services or met performance related conditions.
- i) Donated services and facilities are included in SoFA when received at the value of the gift to the Charity provided the value of the gift can be neasured.
- j) Donated services and facilities that are consumed immediately are recognised as income with an equivalent with an equivalent amount recognised an an expense under the appropriate heading in SoFA.
- k) The Charity has incurred expenditure on support costs.
- I) Income from interest is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Expenditure and liabilities

m) Resources expended, which include irrecoverable VAT, are recognised in the period in which they are incurred unless they relate to future events, in which case they are shown as deferred expenditure on the balance sheet at year end.

- n) Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
- o) Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity costs categories on a basis consistent with the use of resources.

- p) The Charity made no redundancy payments during the reporting period.
- q) The Charity is exempt from corporation tax on its charitable activities.

2. Voluntary income

2.	Voluntary income	Restricted Funds 2020 £	Unrestricted Funds 2020 £
	#CIJSummer & #CIJRegional Investigative Journalism Conferences ticket sales Products&Services: Scheduled and Bespoke Training Income	5,298	24,686
	Total	5,298	24,686
3.	List of donations		
		Restricted	Unrestricted
		Funds	Funds
		£	£
	Bertha Foundation		8,000
	The Reva & David Logan Foundation		73,176
	The Lorana Sullivan UK Foundation		1,790
	Trust for London - Collaborative Community Journalism Project	16,500	
	Democracy & Media Foundation		17,234
	The David & Elaine Potter Foundation		
	The Reva & David Logan Foundation - #CIJLOGAN Symposium 2020	124,435	
	Google News Initiative - Access To Tools Training Programme	34,340	400.000
	Google News Initiative Other donations		128,020
	Total grants received	175,275	228,220
4.	Other Incoming resources		
		Restricted Funds	Unrestricted Funds
		£	£
	Interest received		-
	Other Income (Handbook Sales)	-	3,157
	Total other incoming resources		3,157

Centre for Investigative Journalism Limited

Notes to the financial statements

For the year ended 30 November 2020

5. Total resources expended

		Restricted Expendit	ure (R.E)	-		Unrestricted Ex	penditure (U.E)			2020	2019
	#CIJSummer & #CIJRegional Conferences	Access To Tools Training Programme	#CIJLOGAN Talks, Training & Symposium		Products & Services: Scheduled & Bespoke Training	Products & Services: Handbooks & Misc	Management, Fundraising & Operations	Governance		Total Expenditure	Total Expenditure
Bank & Paypal Charges Books and Publications Conference fees & subscriptions	10	2		102	-	-	75	2	752	854	1,96
Equipment/Insurance				-				-	-		1,20
Trainers travel, accommodation, per diems	63	6 1,387	1,129	3,152	435	i	30	0 111	846	3,998	17,56
Bursaries travel, accommodation Volunteers expenses Postage				-			- 30	D	- 300	300	4,86 95 30
Printing and reproduction Trainers, Speakers & Professional fees	2,67	4 6,600) 2,562	- 11,837	5,978 27,665	1,99	9		7,977 27,665		90
IT, Telephones & Website Events - venue hire & catering + AV	15	1	0	- 151	53,345	i	-	6,564	6,564 53,345		5,74 27,45
Accountancy fees Staff travel/meals/expenses			1,466	1,466 -			11,93 -	9 -	11,939	13,405	7,82 1,49
Office supplies/Utilities Staff costs Staff Training	- 1,55	1 20,349	53,025	- 74,925	76,661	3,84	2,93 2 62,64 15	6 7,388	2,937 150,536 156	225,462	
Fellows/Consultants fees R&D Marketing cost			- 20,650	- - 20,650	3,540				- - 3,540	- - 24,190	1,14 15,83
TOTAL	- 5,1	14 28,33			167,62		41 79,03	30 14,062		· · · ·	

Unrestriced Staff costs are allocated according to an estimate of staff time attributed to each activity, breakdown as shown below:

Training (50%), Handbooks & Other products&services (3%), Mngmt, Fundraising & Operations costs (42%), Governance (5%).

Centre for Investigative Journalism Limited

Notes to the financial statements

For the year ended 30 November 2020

5. (continued) Staff costs a	and	nu

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Staff costs and numbers		2020	2019
		£	£
Salaries and wages		197,282	189,401
Employer's NI		28,180	23,675
Total emoluments paid to staff were:		225,462	213,076
No employee earned more than £60,000 durir	ng the year.		
The average monthly number of employees du	uring the year was:	2020	2019
Executive Director		1	1.0
Other Staff		3.5	3.5
Number of full-time staff		4.5	4.5
Taxation			
No provision has been made for corporation ta	ax in view of the company's charitable status		
Debtors		2020	2019
Other debtors		4,829	863
Accrued Income		100	904
Total		4,929	1,767
Creditors: amounts due within one year		2020	2019
Accruals/trade creditors		17,329	9,295
Deferred income - Democracy & Media Founda	ation (Core)	1,439	1410.06
Deferred income - Bertha Foundation (Core)		0	8,000
Deferred income - Trust for London (Restricted			16,500
The Reva & David Logan Foundation (Restrict		69,324	24,100
Google News Initiative (Restricted: Access To	Tools Programme)	8,967	39,480
Deferred income - Other		6,612	856
Total		117,771	99,641
Analysis of net assets between funds			
	Restricted		Total
	funds	Unrestricted funds	funds
	£	£	£
Net current assets	92,391	325,368	417,759
Creditors: amounts falling due 1 year	-	(17,329)	(17,329)
Creditors: deferred Income		(100,442)	(100,442)
Net assets at the end of the year	92,391	207,597	299,988

Centre for Investigative Journalism Limited

Notes to the financial statements

For the year ended 30 November 2020

10. Movements in funds

The funds of the Charity include restricted funds with the balances below and grants held on trust for specific projects recognised and used in 2020.

		Opening Balance £	Incoming resources £	Outgoing resources £	Closing Balance £
а.	Restricted Funds recognised and used				
	The Reva & David Logan Foundation - Talks, Training and Symposium	24,100	124,435	(79,211)	69,324
	Trust for London - Collaborative Community Journalism Project		16,500	(2,400)	14,100
	Google News Initiative - Access To Tools Training Programme		34,340	(25,373)	8,967
	#CIJSummer Conference 2020		5,298	(5,298)	
	Total Restricted Funds	24,100	180,573	(112,282)	92,392
b.	Unrestricted Funds	218,090	256,063	- (266,557)	207,597
	Other unrestricted funds	218,090	256,063	- (266,557)	207,597
	Total Funds	242,190	- 436,637	- (378,839)	299,988
11	Designated funds classification and movement				
	Gavin McFadyen Memorial Library Fund	8,089	-	(960)	7,129
	Lyra McKee Investigative Journalism Training Bursary fund (2019-2023) CORE Operational Contingency	15,891	5	(2,054)	13,842
	CONE Operational Contingency	87,000			87,000
	Total Designated Funds	110.980	5	(3.014)	107.971

110,980

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(3,014) 107,971