

# **The Parish of Tadley with Pamber Heath**

**in the Benefice of Tadley with Pamber Heath and Silchester**

**St Peter's**

**St Paul's**

**St Luke's**

**Annual  
Report**

January to December

**2020**



**ST PAUL'S | ST PETER'S | ST LUKE'S**  
**FAITH • LOVE • COMMUNITY**

**The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester.**

**Registered Charity Number 1187062**

# **THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER PARISH STAFF 2020**

**Rector** **Reverend Canon Richard Harlow**

**Assistant Priest** **Reverend Mrs Pat Brown**

**Assistant Priest** **Reverend Cathy Pynn**

**Assistant Priest to the Benefice** **Reverend Robert Young**  
**Assistant Curate** **Reverend Gill Sakakini**

## **TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL**

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

### **The PCC in 2020 comprised:**

|                  |  |
|------------------|--|
| Chairman         | Rev. Richard Harlow                        |
| Assistant Priest | Rev. Cathy Pynn                            |
| Assistant Priest | Rev. Pat Brown                             |
| Curate           | Rev Gill Sakakini                          |
| Secretary        | Mandy Cobb                                 |
| Church Wardens   | Christine Watson    Jean Kyle              |
| Deanery Synod    | Christine Watson (Deanery Synod Secretary) |
| Representatives  | Kayla Harlow, Sara McKay                   |
| Treasurer        | Deanne Wagstaff                            |

### **Term of office ends 2021**

Bryan Watson  
Jane Pitfield  
Vicki Ellingsen  
Rita Charlwood

### **Term of office ends 2022**

Andrew Cobb

### **Term of office ends 2023**

Gloria Bailey  
Sandy Phelps  
Mandy Cobb

**This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act**

## **Rector's Benefice Report 2020**

The year 2020 was extra-ordinary in ways both terrifying and hopeful. The terrifying aspects hardly need rehearsing: a world-wide pandemic, which was a factor in over 140,000 deaths in the UK; national lockdowns and the suspension of some basic freedoms of a liberal democracy; the complete closure of places of worship for the first time since the Reformation. Consequent on these hard facts comes a wave of grief, mental health problems and economic recession, which falls hardest on the most vulnerable. In Tadley, Pamber Heath and Silchester the clergy have taken roughly twice as many funerals as in a typical year. For many months, funerals were the only services we held in church.

The closure of our buildings, either by Government fiat or voluntarily to limit spread of the virus, caused us to rethink how we sustain the individual life of prayer and the corporate sense of community, as well as the infrastructure of our parishes. This annual report tells some of the story of how we sustained these 3 vital and interconnected parts of our life. I believe it tells a story of courage, creativity and hope. Sometimes it takes a tragedy for us to discover something new, or to rediscover something that we have neglected. We have done both.

We have discovered how to use zoom, YouTube, & Facebook to broadcast our message. We have added new people to our community on Sundays, as we have worshipped on zoom. We have run more courses this year than any other year: Alpha, Prayer Course, Bible Course, Sanctuary (Mental Health) course. We have been joined by people from other parts of the country.

We have also become more joined up with Foodbank, Tadley Hub (lockdown support), Citizen's Advice and the local GP practice. One of the outcomes has been the creation of a new Tadley Well Being Forum to enable communication between charitable, third sector and statutory agencies.

I think we have rediscovered that we have a message of meaning and hope in a time when individualism, consumerism and post-modern cynicism have been shown up to be weak values to sustain us. We have, at the same time, rediscovered the informal network of caring that has sustained the church through the centuries: the Spirit prompting each of us to look out for neighbours and the vulnerable. We have had to rediscover our private prayer disciplines, because so many public services have not happened. We have also learnt again the value of our church buildings and churchyards, even when they couldn't be open, we have somehow made them focal points of prayer and remembrance.

It hasn't all been progress. There have been real losses: some of our community have died, some have felt cut off, especially those with no internet access; we have struggled financially; we have missed the sacraments (we have baptised 1 child this year); we haven't been able to go into schools, hold Summer Fetes, or simply have coffee together. We will have to work hard to make up some lost ground, when we are allowed.

Personally, this last year has been hard. On top of the challenge of the pandemic, Kayla had her own journey through cancer treatment. I have missed being amongst you, and the year ended with Gill Sakakini moving to a new post, and Rob Young announcing his retirement.

Christianity is a religion of hope, which means that it is focussed on the future, and so are we. We are trying to learn the lessons of this year, so that we are fitter and stronger for the future. We have a Benefice Futures Group beginning to think about how our 5 churches and 3 halls can best serve our community as we begin to use them again. We will need each member of our churches to invite our neighbours to join us as we re-emerge.

We have rediscovered the strength of our faith; we need once again to have confidence that it is good news for all, as we invite them to join us in the love of God and love of neighbour in a world that is more fragile, more fearful, and, saddest of all, more divided than ever. I invite you to renew your confidence that *"we can be so sure that every detail in our lives of love for God is worked into something good. God knew what he was doing from the very beginning. He decided from the outset to shape the lives of those who love him along the same lines as the life of his Son."* (Romans 8.28-29 - Message Translation)

God bless you. Thank you for your fellowship in this journey of faith and hope.  
Richard Harlow

## **St Paul's 2020**

We closed our church building at the end of March 2020, under government instructions. Until then, the year had started much as any other: joyful Sunday worship, thriving home groups, busy Messy Church, buzzing church hall.

Our first action after lockdown was to make sure that every member of our church had someone responsible for keeping in touch with them and offering help, if needed. I met with the ministry team, comprising churchwardens, clergy, home group leaders, Steve McKay and Simon Day, every Saturday.

Initially, we sent out sermons by email and posted reflections on Facebook.

On Easter Sunday we recorded our first whole service, and posted it on Facebook and YouTube. A week later we started to worship on zoom, and have continued to do so every Sunday since, adding a session for children (Messy Church at home) after a few weeks.



The story of our progress on-line is told later in this report by Steve McKay, but here I wish to thank Steve, Lisa and Mark Kember and all of you who have joined us for mastering this technology. One of the joys of zoom has been that we have widened the number of contributors each week, with 2 short reflections replacing a sermon. I have been delighted and humbled by the quality of the reflections that have been shared, as well as those who have led us in prayer.

The Government asked organisations to declare if they could support their local community. I registered St Paul's and St Luke's, and we soon found ourselves part of Tadley Hub. The Hub comprised Tadley Community Association (The Link), Tadley Helpers (a group of coronavirus volunteers) and a group collecting prescriptions. We met as a hub each week with the local Medical practice to ensure that vulnerable people were supported throughout the pandemic.

I want to pay tribute to all the people whose reports follow this one and to some who don't write a report. Cathy Pynn has led the pastoral care in Pamber Heath, in spite of her own health challenges, and has sustained a weekly online communion service. The leaders of our home groups have gathered their members together online and maintained regular prayerful contact. Deanne Wagstaff has monitored our finances (which have been challenged by the change to church life) and helped us apply for grants. Our Messy Church team have sustained a weekly craft and story for our younger members, and Sandy Phelps and Darren Allwright have shared with me the discipleship of those at Secondary School. Our Fabric team have made our buildings COVID safe, and our churchwardens have picked up all the roles that nobody else could do (or wanted to do!).

Finally I wish to thank you all for supporting our life together and our community, through your prayers, your acts of kindness, your thoughtful messages and phone-calls, your giving, your imagination and creativity. It has been a year when we have not been allowed to do much together, and yet we have achieved all this together. That is the work of the Spirit.

*"In this way we are like the various parts of a human body. Each part gets its meaning from the body as a whole, not the other way around. The body we're talking about is Christ's body of chosen people. Each of us finds our meaning and function as a part of his body. But as a chopped-off finger or cut-off toe we wouldn't amount to much, would we? So since we find ourselves fashioned into all these excellently formed and marvellously functioning parts in Christ's body, let's just go ahead and be what we were made to be, without enviously or pridefully comparing ourselves with each other, or trying to be something we aren't.*

<sup>6-8</sup> *If you preach, just preach God's Message, nothing else; if you help, just help, don't take over; if you teach, stick to your teaching; if you give encouraging guidance, be careful that you don't get bossy; if you're put in charge, don't manipulate; if you're called to give aid to people in distress, keep your eyes open and be quick to respond; if you work with the disadvantaged, don't let yourself get irritated with them or depressed by them. Keep a smile on your face." (Rom 12.4-8. The Message)*

## **St Luke's Church through the Year Annual report April 2021**

Corona virus has changed all our lives and, like everyone, we tried to keep the mission of St Luke's alive. We used the notice board outside the church to display posters with a short gospel excerpt and a reflection linking it to the situation we were in. Obviously, this wasn't the same as having our churches open for worship but paradoxically, I think we reached more people because some who wouldn't have come to church stopped to read the notices outside the church.

In November we were encouraged to toll the bells every evening during the lockdown and we tolled the St Luke's bell until the last evening when it had obviously done its job and it ceased to ring. We were fortunate to have a rota of people who manned the church (whether the church was open or not) for an hour on 2 different weekdays to be there for prayer or a chat with those on their way to and from the shop.



Lockdown has encouraged us to develop ideas and vision of church and recognise the importance of our outside areas. Children from Pamber Heath, including the 1st Pamber Heath Brownies, have been helping to develop a garden at the back of the car park first as an Easter garden, then as a Garden of light and Remembrance covered in poppies, then a Christmas garden covered in stars with a handmade crib taking

pride of place.

Lent has seen additional symbols, in the car park, depicting scenes from Jesus' life. Each event had a short reflection and a pointer to a charity relevant to the event. These made a path from the road to the garden where the three stark wooden crosses were replaced by a golden cross depicting resurrection and an open tomb.

Our children from the Toddler Group and Pre-school have joined in with activities when it has been possible, and we have kept contact with some through visiting with packs and Easter eggs.

As a community we have had our sadness's with the deaths of loved relatives and friends from the church and the coffee morning including Sheila Orme, Wendy Alder, Joy Wootton and Lionel Maynard. We trust that they and all of us, whether living or dead are in God's hands and

We are trying to care for the environment and have updated the lighting with low energy bulbs and placed insulation in part of the church roof to save energy. Outside we have provided our birds with a bird box, bird bath and also a water butt for our garden.

We managed to have a Remembrance Day service in front of our Garden of Remembrance and Christmas services in the church. Courtesy of The Pelican we

had a great attendance (socially distanced) singing carols in their car park accompanied by the Tadley singers. We also held an impromptu Nativity walk and service with our children in the car park in front of the Christmas Garden. Easter we were able to celebrate the resurrection of Jesus in the church. We have been so fortunate to have opportunities of worshipping together sometimes face to face.

It has been a very different year but one in which relationships have developed and in which we have had the opportunity to serve God in many different ways including serving our neighbour.

As always, our thanks to so many people from Pamber Heath and Tadley who have been with us on our journey through this challenging year with its dark and its bright moments.

**Cathy Pynn**

## **Hope in a time of crisis - Our Online Church**

The church is called to proclaim the gospel afresh to each generation but the pandemic resulted in an unexpected adaptation to the way we met, communicated, worshipped and nurtured each other. Jesus rebuked the Pharisees for failing to read the signs of the times. (Matthew 16:2-3) I have been comforted by the tangible acknowledgment of the relevance, centrality, consistency and hope our church has provided our local community at this difficult time both via live services on Zoom and our social media channels. This gives our parish a visible online presence and is often the way new members of our community find us first

Over the past year our online presence has grown significantly in these areas:

- We have a Parish website - [www.stpaulstadley.org.uk](http://www.stpaulstadley.org.uk) and a presence on the Church of England website [www.achurchnearyou.com](http://www.achurchnearyou.com) – where we keep a record of our online service attendance.
- We have linked social media accounts on Facebook, Twitter and Instagram @stpaulstadley and @ StLukesPamberHeath which reach 1000's of people.
- A YouTube channel - where we post our Zoom services. Many services have been watched over 100 times.
- Our schools YouTube channel has enabled us to continue doing assemblies in all of our primary schools
- Our services online use Zoom and now regularly attract over 100 people each week
- Meetings and training courses have taken place using Zoom (such as a mental Health course, Bible and prayer courses, Alpha, ministry team meetings, PCC, and youth group)
- Our homegroups and prayer groups have migrated online where we have had people join from as far away as India!



Our Facebook presence has grown hugely over the last few years. Social networking is a great way of infiltrating many areas of our community, through likes and shares of our posts. St. Paul's page in particular now has one of the largest following in Tadley, increasing our following to over 730 (It was only a few years ago we were praying for over 100 likes!) Our highest Facebook post reach was 8000 people and our Facebook posts regularly reach well over 1000 people.

As the pandemic continued, we used Zoom for our main Sunday service. This has led to many more of our congregation joining in the delivery of our services and discovering new gifts. We have received positive feedback on our Zoom services which have grown and developed. This has led to the introduction of a weekly 9:15am 'Messy Church at home' which regularly attracts over 30 people and combined with our main 10am Zoom service, well over 100 people each Sunday connect with us.

This is a trend which is reflected nationally and Tearfund research confirm an extraordinary surge of new people attending church services online. Significantly the survey says that one in twenty of these new people attending church online have never been to a normal service. It's equivalent to 3.3 million new people turning to prayer and attending church in the UK in the first six weeks of lockdown. We have witnessed a growth in our own numbers 47 in the first week to over 100 by week 4.

**Steve McKay**

## **Deanery Synod Report 2020**

The Pandemic situation meant that Deanery Synod meetings in 2020 were limited to only one gathering in November, using the Zoom facility.

We were pleased to welcome a high number of clergy and laity members representing 16 parishes in and around Basingstoke. For many newly-elected members this was the first meeting of their 3-year term.

We had an interesting overview of the whole Deanery and so began our time "working together for the Kingdom of God" as we heard of the experiences of members:

Although some churches had been badly affected financially and in terms of attendance, some had seen growth through their on-line worship.

All over the Deanery churches were actively engaged in support of their local communities, often working effectively with other non-Anglican churches and other support agencies.

Decisions had been taken about clergy deployment in the Diocese and it was evident that the ministry of lay members and the strength of working together had become even more vital.

Your Deanery Representatives are: Area Dean            Richard Harlow  
Kayla Harlow    Steve McKay    Christine Watson – Synod Secretary



## **Fabric Notes for 2020 Annual Report**

During the year Quinquennial inspections were carried out on St Paul's, and St Peter's churches. St Paul's church was generally found to be in good order. The only significant work to be done being repairs to the roof valleys where the cement had fallen away. Other minor repairs have, or will be carried out by voluntary labour. The inspection also found that hall roof was in need of replacement, this work is due to be carried out in Spring 2021.

To reduce our heating costs, we had hoped to get a grant from the Veolia Environmental Trust to insulate the church hall ceiling, we were, however unsuccessful, which meant that we were unable to go ahead with the project.

St Peter's Quinquennial Report identified the need to replace old, defective and non-matching roof tiles, together with various pointing and rendering jobs. As a result of these findings our architect David Enson was given the task of managing this work. Responsibility for replacement of the rotting fence is currently being discussed with Basingstoke Council.

St Luke's is generally in a good state of repair, however the roof does give a slight cause for concern as the tiles are frost damaged in places and may require replacement in the future. As part of our Eco Church project the lighting has been upgraded to LEDs

Thanks must go to our dedicated team of helpers who do so much to maintain our church buildings and grounds.

**Bryan Watson**

### **Covid 19 Link APCM report**

The Link magazine has been in production for 6 years and we felt that this challenging year should be no exception. This Covid 19 year will be recorded in history alongside 'The Plague' of 1665 and our communities of Tadley and Pamber Heath have suffered greatly with Covid – the suffering and loss cannot be underestimated.

People have been serving God through our communities both in giving help such as shopping, contacting lonely people by phone and also modifying what were normal practises of schooling and working and of course key workers including NHS staff, delivery people and shop workers. Therefore, the editing team decided to invite contributions from around the community including our surgery, schools, local businesses, Foodbanks, young peoples' uniformed organisations and churches. We wanted to record the resilience, compassion and care exhibited through this time in this 'Covid 19' version of the Link and also to point to the future. We have suffered but we have also been served and the love of God has been with us. We hoped that this special edition of the Link would be testament to this.

Thank you everyone who contributed and a big thank you to Pauline Day and Peter Wood who got the magazine together and published both electronically and in hard copy.

**Cathy Pynn**

## **Gift Aid Officer INTERIM Statement to AGM**

In March 2021 our active planned donor numbers stand at 71.

The 71 active planned donors contribute via following systems;

1. 29 are mainly donating via the Parish Giving Scheme (PGS)
  - 25 declaring gift aid eligibility
  - 4 not eligible for gift aid
2. 33 are mainly donating via bank standing orders
  - 22 declaring eligibility for gift aid
  - 11 not eligible for gift aid
3. 9 are mainly donating via either weekly or monthly free will envelopes
  - 5 declaring eligibility for gift aid
  - 4 not eligible for gift aid

In addition to the above, there have been 11 donors contributing specific (“casual”) donations during FY 20/21.

- and declaring eligibility for gift aid

In the FY 20/21 period up to mid-Mar-2021 the total of the Gift Aid to be reclaimed on eligible donations eligible donations was;

- **£ to be confirmed under PGS** (– was £2,567 last year, expect a little higher this year)
- £3,513 from the combination of bank donations, free will envelopes & casual donations

Further to this, it is expected that a sum of c.£1,390 of tax will be reclaimed under the Gift Aid Small Donations Scheme (GASDS) Buildings system (for the same period).

The total tax reclaimable for FY20/21 (-up to mid Mar-2021) will be c.£7,470 (-about £2,000 less than last year).

I have not yet taken into account;

- any donations received via bank donations through March 2021
- any other donations that might be received from mid-March until end of the financial year.
- Any donation made through the “Give a Little” scheme

I expect to be able to provide those figures on my return to the UK, following a business trip, in mid-May 2021.

Drafted by J Scott 28-Mar-2021

## STATISTICS

### Church Electoral Roll 2019

The total number of names on the Roll as at 31<sup>st</sup> December 2019 was 114

### Pastoral Services

The Parish is privileged to be involved at major moments in people's lives and hidden within these figures are real people. Some of the events are joyful celebrations, others reflect deep sadness. We continue to offer our prayers in all situations, rejoicing and weeping with those who are sad and hurting.

### STATISTICS FOR MISSION 2019

These totals include all three churches: St Paul's St Peter's and St Luke's. Due to Covid 19 the majority of services have been held via Zoom but when permitted the churches have been open for service, this is reflected in the statistic

## FESTIVALS

### EASTER

### CHRISTMAS

**YEAR    COMMUNICANTS    ATTENDING**

|      |     |     |
|------|-----|-----|
| 2014 | 105 | 124 |
| 2015 | 96  | 118 |
| 2016 | 81  | 93  |
| 2017 | 89  | 115 |
| 2018 | 87  | 134 |
| 2019 | 93  | 130 |

**YEAR    COMMUNICANTS    ATTENDING**

|      |           |     |
|------|-----------|-----|
| 2014 | 168       | 446 |
| 2015 | 114       | 452 |
| 2016 | 101       | 426 |
| 2017 | 149       | 573 |
| 2018 | 148       | 579 |
| 2019 | 118       | 537 |
| 2020 | Zoom      | 200 |
|      | In person | 38  |

CHURCH ATTENDANCE IN OCTOBER – Figures submitted for National Statistics  
Average Weekly Attendance over all three Churches

### SUNDAYS

### WEEKDAYS

**YEAR    ADULTS    UNDER 16 YEARS**

|      |    |    |
|------|----|----|
| 2014 | 67 | 8  |
| 2015 | 90 | 14 |
| 2016 | 66 | 10 |
| 2018 | 89 | 11 |
| 2019 | 73 | 14 |
| 2020 | 38 |    |

**YEAR    ADULTS    UNDER 16 YEARS**

|      |    |    |
|------|----|----|
| 2014 | 5  | 0  |
| 2015 | 8  | 0  |
| 2016 | 28 | 0  |
| 2018 | 23 | 25 |
| 2019 | 22 | 14 |
| 2020 | 38 |    |

**PASTORAL SERVICES** The Clergy and Licenced Lay Ministers have been involved in (previous years in brackets) Baptisms 2 (16) Thanksgiving for the Gift of a Child 0 (0) Marriage 1 (2) Prayers of Dedication 0 (0) Funerals in Church 5 (19) Funerals at the Crematorium or graveside 23 (5)

## OUR CHURCHES

Due to Covid 19 St Paul's and St Luke's have not been used for most of the usual activities other than funerals and occasional services. Services have only been held in church when it has been permitted and will continue to do so as restrictions are lifted.

It is anticipated St Peter's Church will be available again for Baptisms, Weddings and Funerals once restrictions are lifted.

### St Paul's Church Hall

During Covid 19 it has only been the Pre-School which has been able to meet. Again once restrictions are lifted it is hoped that groups will once again use the hall on a regular basis.



### St Paul's Pre-School

Aims of St Paul's Pre-School: we have an ethos that the child's first educator is their parents and we as Early Years providers carry that forward. We encourage the children to be individuals and we adapt our teaching to the child's own way of learning. This allows each child to reach their full potential.

Early Years is constantly changing and developing and as most things they usually do full circle but with the current situation, remote

learning is being brought into the education settings. With pre-school we have done this by sending homework and activity packs home to the children to complete at home, but children of this age learn best through play.

Numbers at the beginning of the pandemic we went down to 2 children now we are nearly up to full capacity of 26 per session. We are constantly moving forward and have adapted to the new norm, the children have adapted more readily and found it easier than us adults.

The manager and the staff at St Paul's Pre-School have worked hard to build a positive reputation and enjoy working and engaging with the children and parents of Tadley. We are very proud of their achievements.

**Christine Doudican & Sharon Sumner**

**Owners**

**Brookside Pre-School Ltd**







# **TADLEY with PAMBER HEATH PAROCHIAL CHURCH COUNCIL**

## **INDEPENDENT EXAMINER'S REPORT**

This report on the financial statements of the PCC for the year ended 31<sup>st</sup> December 2020 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act').

As the Members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 43(7)(b) of the Act and to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met: or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen G. Sakakini, BA, LL.M  
Company Director  
The Vicarage St. Mary's  
Bishopswood Road  
Tadley, Hants RG26 4HQ

Date: 01 March 2021

# **TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL**

## **NOTES TO THE FINANCIAL STATEMENTS**

**For the Year ended 31<sup>st</sup> December 2020**

### **ACCOUNTING POLICIES**

- (a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).
- (b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.
- (c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.
- (d) Because the gross incoming resources and outgoing resources in 2020 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Stephen G. Sakakini, BA, LL.M Company Director.

### **ACCOUNTS**

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund:-

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev R Harlow, Priest in Charge and the two Churchwardens, Mrs J Kyle and Mrs M C Watson.

In the interest of clarity the accounts are shown in a shortened form omitting detail.



# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## FINANCIAL REPORT – YEAR ENDING 31/12/2020

### INCOME & EXPENDITURE ACCOUNT

#### INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated. I would also like to thank all of you who have continued to give to the Church despite not being able to attend in person, this has enabled us to help and support the community.
- **The Income & Expenditure Account** for the year ending 31/12/2020 is showing an overall gain of £7,745. This gain is due to mainly to the reduced spending on our buildings during their closure in 2020.
- **Voluntary Income from Gift Aided donations (Inc Free Will Offering Env.)** was £43,236. This has decreased on last year, mainly due to no church services being held meaning we were unable to take advantage of the Small Donations Gift Aid Scheme.
- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations**, amounted to £5,015 during 2020, this has seen an increase on previous years due to donations being made direct to the Church which in previous years would have been gift aided through the Gift Aid Small Donations Scheme (GASDS). We received a grant from Basingstoke and Deane Council towards our loss of income from the Church Hall, and a grant from the Allotments Trust towards the replacement of the Church Hall flat roof. **No legacies have been received this year.**
- **Fundraising and Special Events** raised a total of £490 after all expenses had been deducted. 2020 has been a very different year! From March to December the country was in various stages of lockdown which meant organising fundraising events was not possible. We are thankful that Pat Brown managed to arrange a special bags-2-school collection and Christine and Bryan Watson arranged a sponsored event for CMS.

- **Income from Fees for Weddings and Funerals** has increased by £2,000 compared to 2020, sadly this is due to the increased number of funerals undertaken in 2020.
- **Interest on Deposits** remains very low and shows little change due to the current financial climate.
- **Church Hall** lettings continue to be a key income for The Church however they show a decrease over last year due to having to close the hall to users because of Covid-19 risks. We have continued to allow the Preschool to use the hall and facilities which has given some income.

## **EXPENDITURE**

- **Expenditure on the Church and Services** amounted to £80,782. This decreased in 2020 due to the Church Buildings not being used as much. It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.
- **Payments to Charities** during the year amounted to £4,510. This money was raised from collections made at Baptisms, Weddings, Funerals, Christmas Services, and Charity Fundraising Events throughout 2019. We paid this to the charities in 2020, and as such, it does not truly reflect the activities of 2020. In 2020, we were not able to have services in church or to run events, and this will reflect on our payments to charities in 2021.

A big thank you goes to everyone who gave up their time to raise these funds.

## **BALANCE SHEET AS AT 31/12/2020**

- **All Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

**TADLEY WITH PAMBER HEATH  
PAROCHIAL CHURCH COUNCIL  
STATEMENT OF FINANCIAL AFFAIRS**

**YEAR ENDED 31 DECEMBER 2020**

|   | NOTES | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | St Peter's<br>Church Fund<br>£ | TOTAL<br>2020<br>£ | TOTAL<br>2019<br>£ |
|---|-------|----------------------------|--------------------------|--------------------------------|--------------------|--------------------|
| <b><u>INCOMING RESOURCES</u></b>                      |       |                            |                          |                                |                    |                    |
| Voluntary Income                                      | 2(a)  | 60,500                     | 5,660                    | 0                              | <b>66,160</b>      | 60,478             |
| Activities for generating funds                       | 2(b)  | 470                        | 47                       | 0                              | <b>518</b>         | 5,858              |
| Income from Investments                               | 2(c)  | 2,021                      | 0                        | 0                              | <b>2,021</b>       | 2,098              |
| Income from church activities                         | 2(d)  | 17,318                     | 0                        | 0                              | <b>17,318</b>      | 18,592             |
| Other incoming resources                              | 2(e)  | 708                        | 1,803                    | 0                              | <b>2,511</b>       | 1,869              |
| <b>TOTAL INCOMING RESOURCES</b>                       |       | <b>81,017</b>              | <b>7,511</b>             | <b>0</b>                       | <b>88,528</b>      | 88,895             |
| <b><u>RESOURCES EXPENDED</u></b>                      |       |                            |                          |                                |                    |                    |
| Costs of voluntary income                             | 3(a)  | 0                          | 0                        | 0                              | <b>0</b>           | 0                  |
| Fund-raising trading costs                            | 3(b)  | 28                         | 0                        | 0                              | <b>28</b>          | 389                |
| Church Activities                                     | 3(c)  | 74,109                     | 6,645                    | 0                              | <b>80,754</b>      | 94,411             |
| Governance costs                                      | 3(d)  | 0                          | 0                        | 0                              | <b>0</b>           | 0                  |
| <b>TOTAL RESOURCES EXPENDED</b>                       |       | <b>74,137</b>              | <b>6,645</b>             | <b>0</b>                       | <b>80,782</b>      | 94,800             |
| NET INCOMING/(OUTGOING) RESOURCES                     |       | 6,880                      | 866                      | 0                              | <b>7,745</b>       | (5,905)            |
| GROSS TRANSFERS                                       |       |                            |                          | (1,071)                        | <b>(1,071)</b>     | (956)              |
| GAINS AND LOSSES ON INVESTMENTS                       | 6     |                            |                          | 20,048                         | <b>20,048</b>      | 35,907             |
| <b>NET MOVEMENT IN FUNDS</b>                          |       | 6,880                      | 866                      | 18,978                         | <b>26,723</b>      | 29,046             |
| BALANCES BROUGHT FORWARD AT 1ST JANUARY 2020          |       | 273,429                    | 20,338                   | 198,215                        | <b>491,982</b>     | 462,937            |
| New and Additional Funds                              |       |                            |                          |                                | <b>0</b>           |                    |
| <b>BALANCES CARRIED FORWARD AT 31ST DECEMBER 2020</b> |       | <b>280,309</b>             | <b>21,204</b>            | <b>217,193</b>                 | <b>518,705</b>     | 491,982            |
| <b>TOTAL FUNDS AT 31st December 2020</b>              |       | <b>280,309</b>             | <b>21,204</b>            | <b>217,193</b>                 | <b>518,705</b>     | 491,982            |
| ASSETS  |       | 280,308                    | 21,204                   | 217,192                        | <b>518,705</b>     | 491,982            |



# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS For the year ended 31st December 2020

|  | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | St Peter's<br>Church Fund<br>£ | TOTAL<br>2020<br>£ | TOTAL<br>2019<br>£ |
|--|----------------------------|--------------------------|--------------------------------|--------------------|--------------------|
| <b>2 INCOMING RESOURCES</b>                        |                            |                          |                                |                    |                    |
| <b>2(a) Voluntary Income</b>                       |                            |                          |                                |                    |                    |
| Planned Giving:                                    |                            |                          |                                |                    |                    |
| All Gift Aided donations (Inc FWO Env. & Gift Day) | 37,806                     | 21                       | 0                              | 37,827             | 49,205             |
| Tax recoverable                                    | 10,219                     | 0                        | 0                              | 10,219             | 3,002              |
| Other planned giving-(NOT - Gift Aided)            | 5,015                      | 0                        | 0                              | 5,015              | 202                |
| Collections (open plate) at all services           | 181                        | 9                        | 0                              | 190                | 467                |
| Gift days-donations                                | 0                          | 0                        | 0                              | 0                  | 0                  |
| Donations, Appeals etc.                            | 7,279                      | 5,630                    | 0                              | 12,909             | 7,601              |
| Legacies   | 0                          | 0                        | 0                              | 0                  | 0                  |
|  |                            |                          |                                | 0                  | 0                  |
|  | 60,500                     | 5,660                    | 0                              | 66,160             | 60,477             |
| <b>2(b) Activities for generating funds</b>        |                            |                          |                                |                    |                    |
| Fetes, bazaars and other fund-raising events       | 470                        | 47                       | 0                              | 518                | 5,858              |
|  | 470                        | 47                       | -                              | 518                | 5,858              |
| <b>2(c) Income from Investments</b>                |                            |                          |                                |                    |                    |
| Dividend & Bank Interest                           | 2,021                      | 0                        | 0                              | 2,021              | 2,098              |
|  | 2,021                      | 0                        | 0                              | 2,021              | 2,098              |
| <b>2(d) Income from church activities</b>          |                            |                          |                                |                    |                    |
| Church Hall Lettings                               | 7,793                      | 0                        | 0                              | 7,793              | 11,098             |
| Fees - weddings etc                                | 9,525                      | 0                        | 0                              | 9,525              | 7,494              |
| Magazine & Misc Sales                              | 0                          | 0                        | 0                              | 0                  | 0                  |
|  | 17,318                     | 0                        | 0                              | 17,318             | 18,592             |
| <b>2(e) Other incoming resources</b>               |                            |                          |                                |                    |                    |
| Refunds  | 708                        | 732                      | 0                              | 1,441              | 260                |
| Insurance Claims                                   | 0                          | 0                        | 0                              | 0                  | 652                |
| Refunds-St Peters                                  | 0                          | 1,071                    | 0                              | 1,071              | 956                |
|  | 708                        | 1,803                    | 0                              | 2,511              | 1,868              |
| <b>TOTAL INCOMING RESOURCES</b>                    | <b>81,017</b>              | <b>7,511</b>             | <b>0</b>                       | <b>88,528</b>      | <b>88,894</b>      |

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31st December 2020

|   | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | St Peter's<br>Church Fund<br>£ | TOTAL<br>2020<br>£ | TOTAL<br>2019<br>£ |
|---|----------------------------|--------------------------|--------------------------------|--------------------|--------------------|
| <b>3 RESOURCES EXPENDED</b>                       |                            |                          |                                |                    |                    |
| <b>3(a) Costs of voluntary income</b>             |                            |                          |                                |                    |                    |
|   | 0                          | 0                        | 0                              | 0                  | 0                  |
| <b>3(b) Fund-raising trading costs</b>            |                            |                          |                                |                    |                    |
| Fund-raising costs (Fete, Fayre etc)              | 28                         | 0                        | 0                              | 28                 | 389                |
|   | 28                         | 0                        | 0                              | 28                 | 389                |
| <b>3(c) Church Activities</b>                     |                            |                          |                                |                    |                    |
| <b>Missionary and charitable giving:</b>          |                            |                          |                                |                    |                    |
| Overseas mission societies                        | 958                        | 22                       | 0                              | 980                | 1,098              |
| Christian relief and devlpmnt agencies            | 20                         | 417                      | 0                              | 437                | 885                |
| Home mission & other church societies             | 100                        | 2,993                    | 0                              | 3,093              | 1,859              |
|   | 1,078                      | 3,432                    | 0                              | 4,510              | 3,842              |
| <b>Activities directly related to church work</b> |                            |                          |                                |                    |                    |
| Clergy Expenses                                   | 789                        | 0                        | 0                              | 789                | 1,671              |
| Upkeep of Services                                | 212                        | 0                        | 0                              | 212                | 585                |
| Service books, Hymn books & sheets                | 0                          | 0                        | 0                              | 0                  | 66                 |
| Sub & Membership                                  | 1,263                      | 0                        | 0                              | 1,263              | 736                |
| Organists' Honorarium                             | 618                        | 0                        | 0                              | 618                | 1,799              |
| General Expenses                                  | 503                        | 194                      | 0                              | 697                | 773                |
| Training aids                                     | 340                        | 0                        | 0                              | 340                | 1,113              |
| Heat, Light & Water                               | 4,607                      | 0                        | 0                              | 4,607              | 3,589              |
| Depreciation                                      | 411                        | 765                      | 0                              | 1,176              | 1,176              |
| Insurance   | 3,102                      | 988                      | 0                              | 4,089              | 4,234              |
| Parish Share                                      | 50,728                     | 0                        | 0                              | 50,728             | 48,041             |
| WDBF -Diocesan Fees                               | 5,197                      | 0                        | 0                              | 5,197              | 4,360              |
| Wedding/Funeral Fees Paid                         | 904                        | 0                        | 0                              | 904                | 2,091              |
| Church Hall Mntnce                                | 150                        | 0                        | 0                              | 150                | 11,243             |
| Church Mntnce-Fabric & Buildings Mntnce           | 2,770                      | 1,061                    | 0                              | 3,831              | 4,415              |
| Ref Books & Literature Etc                        | 0                          | 0                        | 0                              | 0                  | 151                |
| Youth Group                                       | 403                        | 0                        | 0                              | 403                | 1,671              |
| Organ/Piano Tuning/Repairs                        | 0                          | 206                      | 0                              | 206                | 175                |
| Alpha Exps  | 76                         | 0                        | 0                              | 76                 | 0                  |
| Wages and Salaries                                | 520                        | 0                        | 0                              | 520                | 1,831              |
| Admin-Stationery/Postage etc                      | 140                        | 0                        | 0                              | 140                | 324                |
| Gifts, Social events & Hospitality                | 298                        | 0                        | 0                              | 298                | 526                |
|   | 73,031                     | 3,213                    | 0                              | 76,244             | 90,570             |
| <b>3(d) Governance costs</b>                      |                            |                          |                                |                    |                    |
| Bank charges                                      | 0                          | 0                        | 0                              | 0                  | 0                  |
|   | 0                          | 0                        | 0                              | 0                  | 0                  |
| <b>TOTAL RESOURCES USED</b>                       | <b>74,137</b>              | <b>6,645</b>             | <b>0</b>                       | <b>80,782</b>      | <b>94,801</b>      |

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## Notes to the Financial Statements (continued) For the year ended 31st December 2020

### 4 STAFF COSTS

*Wages & salaries*

2020  
£

520

2019  
£

1831

The PCC pays an honorarium to four volunteer organist/pianists on a service by service basis. No payments being large enough to attract social security costs. It also employs a cleaner for the church hall but this person is self-employed.

### 5 TANGIBLE FIXED ASSETS

|                         |                       | <u>Church Hall</u> | <u>Church Equipment (UN)</u> | <u>Church Equipment (RE)</u> | <u>St Peter's Assets</u> | <u>TOTAL</u> |
|-------------------------|-----------------------|--------------------|------------------------------|------------------------------|--------------------------|--------------|
|                         |                       | £                  | £                            | £                            | £                        | £            |
| <b>GROSS BOOK VALUE</b> | At 1 January 2020     | 177,388            | 6,229                        | 13,856                       | 17,146                   | 214,619      |
|                         | Additions/revaluation | 0                  | 0                            | 0                            | 0                        | 0            |
|                         | Disposals             | 0                  | 0                            | 0                            | 0                        | 0            |
|                         | At 31 December 2020   | 177,388            | 6,229                        | 13,856                       | 17,146                   | 214,619      |
| <b>DEPRECIATION</b>     | At 1 January 2020     | 0                  | 5,337                        | 12,324                       | 17,146                   | 34,807       |
|                         | * Charge for the year | 0                  | 411                          | 765                          | 0                        | 1,176        |
|                         | Disposals             |                    |                              |                              |                          | 0            |
|                         | At 31 December 2020   | 0                  | 5,748                        | 13,089                       | 17,146                   | 35,983       |
| <b>NET BOOK VALUE</b>   | At 1 January 2020     | 177,388            | 892                          | 1,532                        | 0                        | 179,812      |
|                         | At 31 December 2020   | 177,388            | 481                          | 767                          | 0                        | 178,636      |

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

\* Note: Depreciation is charged against the appropriate cost category.

### 6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.

The value of this account at the end of December 2019 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use



# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## Notes to the Financial Statements (continued) For the year ended 31st December 2020

### INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)

Movements in year:

|                                 |                 |
|---------------------------------|-----------------|
| Market value - 1 January 2020   | £195,967        |
| Transfer to St Peter's A/c      | £0              |
| Gain/(Loss) during year         | £20,048         |
| Market value - 31 December 2020 | <u>£216,016</u> |

### 7 ANALYSIS OF NET ASSETS

|                          | <u>Unrestricted</u><br><u>Funds</u> | <u>Restricted</u><br><u>Funds</u> | <u>St Peter's</u><br><u>Church Funds</u> | <u>TOTAL</u>    |
|--------------------------|-------------------------------------|-----------------------------------|--|-----------------|
| Fixed Assets             | 177,869                             | 767                               | 216,016                                  | £394,652        |
| Cash at Bank and in Hand | 91,439                              | 20,437                            | 1,176                                    | £113,053        |
| CBF Deposit A/c          | 11,000                              | 0                                 | 0  | £11,000         |
| Debtors                  | 0                                   | 0                                 | 0  | £0              |
| Current Liabilities      | 0                                   | 0                                 | 0  | £0              |
| <b>Fund balance</b>      | <u>280,308.20</u>                   | <u>21,204</u>                     | <u>217,192</u>                           | <u>£518,705</u> |

### 8 DEBTORS

|                        | <u>2020</u> | <u>2019</u> |
|------------------------|-------------|-------------|
| Income Tax Recoverable | 0           | 0           |
| Other Debtors          | 0           | 0           |
|                        | <u>£0</u>   | <u>£0</u>   |

### 9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

|   | <u>2020</u> | <u>2019</u> |
|---|-------------|-------------|
| Provision for maintenance                         | 0           | 0           |
| Intercompany creditors (maintenance at St Peters) | 0           | 0           |
| Other creditors                                   | 0           | 0           |
|   | <u>£0</u>   | <u>£0</u>   |



# **TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL**

## **Notes to the Financial Statements (continued) For the year ended 31st December 2020**

### **9 FUND DETAILS**

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Fabric Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund and the Church Hall Roof Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's Church.

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

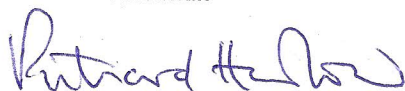
## BALANCE SHEET AS AT 31ST DECEMBER 2020

| <b>FIXED ASSETS</b>   | <b>2020</b> | <b>2020</b> | <b>2019</b> | <b>2019</b> |
|---|-------------|-------------|-------------|-------------|
|   | £           | £           | £           | £           |
| Tangible fixed assets                                       | 178,636     |             | 179,813     |             |
| CBF Investments   | 216,016     |             | 195,967     |             |
|   |             | 394,652     |             | 375,780     |
| <b>CURRENT ASSETS</b>                                       |             |             |             |             |
| Debtors   | 0           |             | 0           |             |
| Short Term Deposit  | 11,000      |             | 11,000      |             |
| Cash at Bank and in Hand                                    | 113,053     |             | 105,203     |             |
| <b>LIABILITIES: AMOUNTS FALLING DUE<br/>WITHIN ONE YEAR</b> | 0           |             | 0           |             |
| <b>NET CURRENT ASSETS</b>                                   |             | 124,053     |             | 116,203     |
| <b>NET ASSETS</b>   |             | 518,705     |             | 491,983     |
| <b>FUNDS</b>  |             |             |             |             |
| <u>General Fund</u>   |             |             |             |             |
| Unrestricted  | 280,309     |             | 273,429     |             |
| Restricted  | 21,205      |             | 20,338      |             |
|   |             | 301,513     |             | 293,767     |
| St Peter's Church Fund                                      |             | 217,192     |             | 198,215     |
|   |             | 518,705     |             | 491,982     |

Approved by the Parochial Church Council on: 26th April 2021

Signed on its behalf

Chairman



Member



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# **TADLEY with PAMBER HEATH PAROCHIAL CHURCH COUNCIL**

## **INDEPENDENT EXAMINER'S REPORT**

This report on the financial statements of the PCC for the year ended 31<sup>st</sup> December 2020 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act').

As the Members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 43(7)(b) of the Act and to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met: or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen G. Sakakini, BA, LL.M  
Company Director  
The Vicarage St. Mary's  
Bishopswood Road  
Tadley, Hants RG26 4HQ

Date: 01 March 2021