

**THE DALAI LAMA CENTRE
FOR COMPASSION**

A Company Limited by Guarantee

TRUSTEES' REPORT AND ACCOUNTS

**FOR THE YEAR ENDED
31 DECEMBER 2020**

**Registered Charity Number: 1164491
Company Number: 9353205**

E d w a r d s & K e e p i n g

CHARTERED ACCOUNTANTS

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THE DALAI LAMA CENTRE FOR COMPASSION
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees who are Directors of the charity for the purposes of company law, have pleasure in presenting their report and the unaudited statements of The Dalai Lama Centre for Compassion (The DLCC), a company limited by guarantee and registered charity, for the year ended 31 December 2020.

Reference and administrative information

Registered charity name	The Dalai Lama Centre for Compassion
Charity number	1164491
Company registration number	9353205
Registered and administrative office	33 St Giles Oxford OX1 3LD www.dlccoxford.org / www.compassion-matters.org
Bankers	Royal Bank of Scotland 1 Spinningfields Square Manchester
Independent Examiners	Edwards & Keeping Unity Chambers 34 High East Street Dorchester DT1 1HA

Directors

The Directors during the year ended 31 December 2020 and since the year end, were as follows:

Miss Isabelle Sarah White
Mr Simon John Thynne Carpenter
Viscount Luke Timothy Charles Hinchingsbrooke
Mr Alexander Norman

The Directors of the charitable company (the charity) are its trustees for the purpose of charity law.

Key management personnel:

Although the Trustees control and manage the administration of a charity, the day to day management of its activities is delegated to the following individual.

Mr James Slattery (Executive Director)

THE DALAI LAMA CENTRE FOR COMPASSION

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Objects and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Structure, governance and management

The DLCC is a registered charity and a company limited by guarantee governed by its Objects and Articles of Association. The DLCC registered with the Charity Commission on 20 November 2015. The DLCC is governed by the Objects and Articles of Association and is managed by a Board of Directors. The Directors are charity trustees as defined by Section 177 of the Charities Act 2011.

Trustees are elected for three years by the Members or co-opted by the Trustees. A third of the Trustees must retire each AGM, but may stand for re-election. The Trustees meet quarterly each year.

Objectives and Activities

The objectives of the Charity are to promote moral and spiritual improvement by advancing individuals and society's understanding of compassion and related values such as empathy, forbearance, dignity and integrity by:

- (a) research into compassion and related values and their role in human affairs
- (b) fostering debate about compassion and related values
- (c) education about compassion and related values

The Dalai Lama Centre for Compassion continues to focus on its educational outreach project, Compassion Matters.

From its launch in 2018 up to the end of the 2020 academic year, Compassion Matters has been delivered to 72 schools and over 7,500 learners, and these numbers continue to grow. We have developed 38 hours of learning resources that have been used by more than 100 teachers, with over 1800 hours of compassion and ethics lessons taking place in 2020. Despite the challenges presented in 2020, the project engaged with over 3800 children, an increase of 40% compared to 2019.

Other successes of 2020 included a full review and updating of the project's learning resources. Additional presentations and audio were added, together with compassion meditation and reflective practices materials. Some of these new resources were developed in partnership with SEE Learning (<https://seelearning.emory.edu/>). The Compassion Matters team also completed a short but illuminating review of the project's impact. This demonstrated the project's positive impact on participating children's pro-social behaviour. Working with external researchers, the team was also able to review its evidence base and educational frameworks. This has helped to clarify the outputs of the project and shape its future development.

Unsurprisingly, 2020 was a unique year for Compassion Matters, with the challenges presented by the Covid 19 pandemic, including schools closures between March-May and most staff being furloughed between March-August. Practically, the project needed to adapt to this new environment and a strategic change of resource allocation, together with a change of focus, was made to ensure that, at this time of international crisis, the project's message of compassion was delivered to as many children and young people as possible via our online resources. Despite this we

To this end, we quickly adapted our resources away from classroom delivery to home learning so that schools and other providers could continue to use our materials within their lessons during the national lockdown. This had major benefits. Alongside our ongoing work with schools, Compassion Matters was able to partner with IntoUniversity (<https://intouniversity.org/>) to bring its materials to 600 disadvantaged young people during the initial phase of the pandemic. The focus on web-based outreach was and continues to be of the utmost importance to the project. Moreover, our partnerships with multiple charities, academic trusts and other organisations have helped Compassion Matters to reach more children, develop new learning materials and reach new potential supporters.

The Trustees met four times during the financial year 2020 and reviewed strategy, finance, safeguarding, GDPR and risk management as they considered appropriate.

**THE DALAI LAMA CENTRE FOR COMPASSION
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020**

Reserves Policy

The Trustees are satisfied that there will continue to be sufficient reserves at the end of the current financial year (2020).

Statement of Directors' responsibilities

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period, in preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will remain in operation

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the Directors are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- each Director has taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime under the Companies Act 2006.

Approved by the DLCC and signed on its behalf by:

Name: . 

Position: Chair of Trustees

Date 09/07/2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE DALAI LAMA CENTRE FOR COMPASSION

I report to the charity trustees on my examination of the accounts for The Dalai Lama Centre for Compassion (DLCC) for the year ended 31 December 2020, which are set out on pages 5 to 10.

Responsibilities and basis of report

As the charity's trustees (who are also the Directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by Section 386 of the 2006 Act or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Name of principal:	Kate Hobbs FCA
Name of firm:	Edwards & Keeping
Relevant professional body:	Institute of Chartered Accountants in England and Wales
Address:	Unity Chambers 34 High East Street Dorchester Dorset DT1 1HA

THE DALAI LAMA CENTRE FOR COMPASSION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Income and endowments from:					
Donations and legacies	3	63,240		63,240	52,392
Interest		11		11	11
Total income and endowments		<u>63,251</u>	<u></u>	<u>63,251</u>	<u>52,403</u>
Expenditure on:					
Raising funds	4	11,258	-	11,258	4,603
Charitable activities	4	38,084	-	38,084	63,169
Total expenditure		<u>49,342</u>	<u>-</u>	<u>49,342</u>	<u>67,772</u>
Net (expenditure)/ income		13,909	-	13,909	(15,369)
Transfers between funds		-	-	-	-
Net movements in funds		<u>13,909</u>	<u>-</u>	<u>13,909</u>	<u>(15,369)</u>
Total funds brought forward		<u>28,689</u>	<u>9,413</u>	<u>38,102</u>	<u>53,471</u>
Total funds carried forward		<u><u>42,598</u></u>	<u><u>9,413</u></u>	<u><u>52,011</u></u>	<u><u>38,102</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE DALAI LAMA CENTRE FOR COMPASSION
BALANCE SHEET AS AT 31 DECEMBER 2020

	Notes	£	2020 Total £	2019 Total £
Fixed assets				
Office equipment	9		-	323
Current assets				
Debtors	10	-		-
Cash in hand and at bank		55,324		51,774
		<u>55,324</u>		<u>51,774</u>
Creditors: amounts falling due within one year	11	(3,313)		(13,995)
Net current assets			52,011	37,779
Total assets less current liabilities			<u>52,011</u>	<u>38,102</u>
Total net assets			<u>52,011</u>	<u>38,102</u>
Funds of the charity				
Unrestricted funds	12		42,598	28,689
Restricted funds	12		9,413	9,413
Total funds			<u>52,011</u>	<u>38,102</u>

The notes on pages 5 to 10 form part of these financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Trustees' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act 2006;
- the trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements were approved and authorised for issue by the Board on 08/07/2021



Name:

Position: Chair of Trustees

Registered Charity Number : 1164491
Company Number : 9353205

THE DALAI LAMA CENTRE FOR COMPASSION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (CRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accounts have been prepared on the accruals basis. The Dalai Lama Centre for Compassion meets the definition of a public benefit entity under FRS 102.

2. Accounting policies

Funds

Unrestricted funds are general funds available for the general objectives of the Centre.

Restricted funds can only be used for the purposes for which they have been given, within the objectives of the Centre. Any costs related to raising and administering such funds are charged against those specific funds.

Incoming resources

Income is recognised in the SOFA when the Centre has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are recognised as soon as the DLCC becomes aware of its legal entitlement, any conditions attached to the grant have been met, it is probable that the income will be received, and the amount can be measured reliably.

When incoming resources have related expenditure (as with fundraising income) the incoming resources and the related resources expended are accounted for gross in the SOFA.

Interest is accounted for when receivable and includes any recoverable tax.

Resources expended

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for goods or services. All costs have been directly attributed to the various categories within the SOFA.

Any general support costs have been allocated across activity cost categories on a basis consistent with the use of resources based on an allocation of actual costs.

Irrevocable VAT is charged as a cost against the activity for which expenditure was incurred.

Governance costs include the cost of the preparation of the annual accounts and the legal cost of advice on governance or constitutional matters.

3. Tangible assets

Tangible assets are stated in the statement of financial position at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation

Depreciation is charged so as to write off the cost of assets over their estimated useful lives, as follows:

Asset class	Depreciation method and rate
Office equipment	33.3% straight line

THE DALAI LAMA CENTRE FOR COMPASSION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

Preparation of the accounts on a going concern basis

The accounts have been prepared on a going concern basis.

4. Analysis of incoming resources

	Unrestricted £	Restricted £	2020 Total £	2019 Total £
Donations and legacies				
Donations	26,235	-	26,235	16,300
Grants	37,005	-	37,005	36,092
	<u>63,240</u>	<u>-</u>	<u>63,240</u>	<u>52,392</u>

5. Analysis of resources expended

	Unrestricted £	Restricted £	2019 Total £	2018 Total £
Costs of raising funds				
Fundraising	11,258	-	11,258	4,603
	<u>11,258</u>	<u>-</u>	<u>11,258</u>	<u>4,603</u>

Expenditure on charitable activities

Insurance	998		998	1,119
Rent	350		350	600
Office costs	461		461	647
Advertising and marketing	1,242		1,242	5,510
Filming costs	-		-	3,600
Academic	-		-	12
Evaluation	-		-	571
Travel costs	303		303	4,064
Accommodation & subsistence	-		-	1,641
IT costs	703		703	505
Legal and professional fees	-		-	-
Consultancy	-		-	-
Salaries	40,086		40,086	41,865
Job Retention Scheme Grants	(11,215)		(11,215)	-
Course & Content development	2,679		2,679	-
Other costs	385		385	1,150
Accountancy and book keeping	809		809	601
Governance costs – independent examination	960		960	960
Depreciation	323		323	324
	<u>38,084</u>	<u>-</u>	<u>38,084</u>	<u>63,169</u>

THE DALAI LAMA CENTRE FOR COMPASSION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

6. Related Party Transactions

The trustees were not paid or received any other benefits from employment with the Centre in the period. Trustee expenses for the year ending 31 December 2020 were £nil (2019: £nil). No charity trustee received payment for professional or other services supplied to the charity (2019: £nil). Total donations made to the charity by trustees was £11,000 (2019: £15,000).

7. Analysis of staff costs, trustee recommendations and expenses and the cost of key management personnel

	2020 £	2019 £
Salaries and wages	37,800	36,774
Social security costs	1,152	1,270
Pension costs	1,134	1,095
	<u>40,086</u>	<u>39,139</u>

No employees had employee benefits in excess of £60,000 (2019: Nil).

The key management of the Centre comprise the Trustees and one employee. The total received by key management personnel, comprising total employee benefits, was £40,086 (2019: £39,139).

8. Staff numbers

The average number of employees in the year was 1 (2019: 1 staff). There were no casual or part-time staff employed during the period.

9. Tangible assets

	Office Equipment £	Total £
Cost or valuation		
At 1 January 2020	971	971
Additions	-	-
	<u>971</u>	<u>971</u>
At 31 December 2020	971	971
Depreciation		
At 1 January 2020	648	648
Charge for the period	323	323
	<u>971</u>	<u>971</u>
At 31 December 2020	971	971
Carrying amount		
At 31 December 2020	<u>-</u>	<u>-</u>
At 31 December 2019	<u>323</u>	<u>323</u>

THE DALAI LAMA CENTRE FOR COMPASSION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

10. Debtors and prepayments

	2020 £	2019 £
Trade debtors	-	-
Prepayments	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

No amounts were due in more than one year.

11. Creditors: Amounts failing due within one year

	2020 £	2019 £
Trade creditors	2,113	2,795
Accruals	1,200	1,200
Loan	-	10,000
	<u>3,313</u>	<u>13,995</u>
	<u>3,313</u>	<u>13,995</u>

12. Analysis of movements in restricted funds

	Balance at 1 Jan 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 Dec 2020 £
Restricted funds					
Compassion Matters	9,413	-	-	-	9,413
Other	28,689	63,251	(49,342)	-	42,598
	<u>38,102</u>	<u>63,251</u>	<u>(49,342)</u>	<u>-</u>	<u>52,011</u>
	<u>38,102</u>	<u>63,251</u>	<u>(49,342)</u>	<u>-</u>	<u>52,011</u>

13. Analysis of net assets between funds

	General Fund £	Restricted Funds £	2020 Total £
Fixed Assets	-	-	-
Debtors	-	-	-
Cash in hand and at bank	45,911	9,413	55,324
Creditors	(3,313)	-	(3,313)
	<u>42,598</u>	<u>9,413</u>	<u>52,011</u>
	<u>42,598</u>	<u>9,413</u>	<u>52,011</u>