

**The Bosco Centre**  
ANNUAL REPORT  
AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 JULY 2020

Registered Charity Commission No: 1157639

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Legal and administrative details

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Trustees	Sr. Norma Kirkby Primrose Campbell Annabel Clarkson Barry Crawley Matthew Farrell Valerie Stapleton	Chair   Treasurer
Chief Executive Officer & Principal	Darren Coghlan	
Registered charity number	1157639	
Principal and registered office	281 Jamaica Road Bermondsey LONDON SE16 4RS	
Independent auditor	Cocke, Vellacott & Hill Chartered Accountants Unit 3 Dock Offices Surrey Quays Road LONDON SE16 2XU	
Banks	Lloyds TSB plc 67 Tower Bridge Road Bermondsey LONDON SE1 4TN	
Solicitors	Hepburns Solicitors LLP Unit 1 Blackwater Court 17-21 Blackwater Street Dulwich London SE22 8SD	
Financial Adviser	Abbotts Financial Services Ltd 500 High Road Woodford Green Essex IG8 0PN	

The board of trustees presents its report together with the financial statements of the charity for the year ended 31 July 2020, which comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### *Governing instrument*

The Bosco Centre was established in 2014. It was registered with the Charity Commission under registered number 1157639 on 30 June 2014 and it is governed by a Constitution of a Charitable Incorporated Organisation of the same date. The management of the Centre is the responsibility of the board of trustees who are appointed and co-opted under the terms of the Constitution.

### *Trustee recruitment, induction and training*

Except for the first charity trustees, new trustees are appointed by the existing board of trustees by a resolution for a term of 3 years and are eligible for reappointment. The Centre has introduced induction packs for trustees.

### *Organisation structure*

Bosco Centre was set up by and directed by Sister Cecily Dunn until her death on 24 May 2016, with the help of Sister Norma Kirkby, both without remuneration. Sister Cecily Dunn's position was taken over by Mr Darren Coghlan who at the time was an external consultant advising the charity. He has since been appointed as Chief Executive Officer and Principal, which is now a paid position. Other members of the staff are both full time and part time, paid employees.

The Bosco Centre operates from the charity's premises and also owns other property for investment purposes.

The trustees are responsible for the management of the charity. The trustees meet four times a year. The trustees of the charity who served during the year were:

Sr. Norma Kirkby	Barry Crawley
Annabel Clarkson	Matthew Farrell
Primrose Campbell	Valerie Stapleton

### *Risk review*

The trustees have conducted their own risk review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. These procedures are regularly reviewed to ensure that they still meet the needs of the charity.

## OBJECTIVES AND ACTIVITIES

### *Objects*

The objects of the Bosco Centre are to advance the education of children and young people; to provide facilities, in the interests of social welfare, for recreation and other leisure-time occupation for children and young people; and to relieve poverty and sickness, particularly by the provision of counselling and advice and accommodation where appropriate. In planning activities for the year the trustees keep in mind the Charity Commission guidance on public benefit.

### *Strategies*

The key elements of the charity's medium to long term strategies are as listed below:

Ongoing services provided:

- Day Nursery for children age 3 months to 5 years old of teenage parents who are studying towards a qualification, local working low income parents and specific children who are at risk, other local working parents of the area;
- Junior and After School Club for 5 to 12 years old;
- Youth Club for 12 to 16 years old in the evenings;
- Education and Employment Training Projects for 15 to 25 years old;
- Bosco Independent school for 14-19 year olds; and
- Counselling, guidance services and housing accommodation.

## OBJECTIVES AND ACTIVITIES (continued)

### *Strategies (continued)*

Longer term strategies are to extend the education and employment training (the BOSCO College), to develop the educational programmes to include more qualifications and to increase the range and type of vocational courses offered. These are currently in Child care, Administration, ITQ and Youth work. We hope to include in the future Customer Service and possibly Retail.

### *Activities*

The charity has maintained its ongoing services throughout the year, namely the Day Nursery, both the Junior and Senior Youth Clubs and the College to carry out Educational and Vocational projects for the children of the local community. The various activities and projects have been successfully run by the charity with around 150 children, young people and their families participating daily.

Those involved with The Bosco Centre are our users/stakeholders':

- parents, children and young people of the local community;
- local primary, secondary schools and employers;
- funders;
- Southwark Council - Youth Service, Community Safety and Early years;
- Agencies of the Department of Education
- our dedicated staff who run the nursery, clubs and the BOSCO college;
- volunteers;

All of the above have a stake in our success. The regeneration of our community and our passionate concern for the future of our children and young people unites us in our Mission to Youth.

### *Public Benefit*

The various projects run by the charity benefit the people of Southwark and the surrounding locality. These include:

- Education and training for local 15-25 year olds in 6 different careers and include in each of these English, Maths, ICT and Personal Development;
- Social education and citizenship for children from 5-16 year olds through informal youth work;
- Counselling and Career guidance for 12-25 year olds;
- Nursery education for children of single parents, parents on low income and other working parents.

The charity provides guidance and counselling for adults concerning personal, social and developmental issues around themselves and their children. This helps to develop a vibrant energetic and socially responsible community who are effective citizens and enhance community cohesion.

## ACHIEVEMENTS AND PERFORMANCE

We are proud of The Bosco Centre's achievements:

- The college has been graded as good by OFSTED in the previous two inspections.
- The nursery has never been graded less than good.

## FINANCIAL REVIEW

### *Results for the year*

The results for the year, are as per the statement of financial activities on page 8.

During the year income from donations totalled £540 (2019 - £1,290) and investment income for the year totalled £51,839 (2019 - £69,682). Income from education contracts with the local councils and other educational bodies totalled £617,976 (2019 - £639,670) and Nursery, Clubs' fees and other income came to a total of £250,790 (2019 - £260,837). £- was received in the year (2019 - £3,964) from fundraising events.

The trustees are disappointed with the increase in deficit, but note that this is against a backdrop of changes in funding such that many schools and colleges are also operating at a deficit. In addition the nursery was only able to operate in a very restricted way for the final four months of the year on account of restrictions arising from the Covid-19 pandemic. The trustees are pleased to note that operating conditions have improved in 2021.

FINANCIAL REVIEW (continued)

*Results for the year (continued)*

During the year, five (2019 - four) full-time equivalent nursery places were subsidised by the charity. This nursery income has not been quantified and has not been included in the accounts.

The cost of raising funds for the year totalled £24,546 (2019 -£24,418), charitable activities expenses amounted to £1,383,301 (2019 - £1,248,003). There was a deficit of £486,702 (2019 - £296,978) which was transferred to the charity's unrestricted funds.

*Reserves policy*

Available reserves in the unrestricted income funds currently stand at £5,715,765 (2019 - £6,202,467). The trustees have determined that the appropriate minimum level of free reserves which are not invested in tangible fixed assets should be equivalent to at least three years' operating costs. The rest of the reserves are the results of long term savings, in order to enable the charity to continue to offer greater educational and leisure programmes for our beneficiaries. Our policy, therefore, is to continue building up reserves to that level by means of annual operating surpluses and judicious management of our investments, supplemented by the general purpose appeals from time to time.

*Investment policy, powers and performance*

The trustees' investment powers are governed by the Constitution and the charity's investments have continued to be managed in conformity with our policy and the Constitution. The trustees have continued to place surpluses in fixed bank deposit accounts with the assistance of the financial adviser.

The trustees have made a conscious choice to invest in low risk investments and all investments are held in cash deposits or bonds with a variety of providers. The trustees are satisfied with the returns that they receive from these investments.

The trustees have considered the value of the fixed asset investment property to be still reasonable and no further adjustments will be required for 31 July 2020 (see note 14).

*Covid - 19*

In line with many other organisations, the Covid 19 pandemic presented significant operational challenges from the middle of March 2020 to the end of the financial year. All college activities were moved online and it is to the credit of all staff and pupils that this transition went so smoothly. The nursery ran on a limited basis and was open for the children of key workers only in that period. The Boscoffee Cafe was closed from the middle of March 2020 until the end of the financial year.

The trustees have considered the charity's position throughout this period and consider that it is still appropriate to prepare the accounts on a going concern basis.

PLANS FOR THE FUTURE

The trustees will continue running the various projects in Bosco College, Bosco Nursery and Bosco Clubs.

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the year end and of its incoming resources and application of resources during that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which are sufficient to show and explain the charity's transactions and to disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the applicable Charities (Accounts and Reports) Regulations the "Charities SORP (FRS 102) and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### AUDITORS

Cocke, Vellacott & Hill were appointed auditors to the charity and a resolution proposing their reappointment will be put to the Annual General Meeting.

This report was approved by the trustees on 29 July 2021 and signed on their behalf by



Primrose Campbell  
Trustee

## Opinion

We have audited the financial statements of The Bosco Centre set out on pages 8 to 19 for the year ended 31 July 2020, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the accounts including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st July 2020, and of its incoming resources and application of resources, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

## Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 5 the trustees are responsible for the preparation and presentation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's responsibilities for the audit of the financial statements

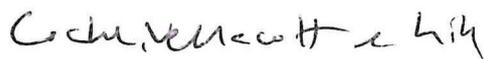
We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that

an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the trustees, as a body, in accordance with Section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for our audit work, for this report, or for the opinion we have formed.



Cocke, Vellacott & Hill  
Chartered Accountants and Statutory Auditor  
Unit 3 Dock Offices  
Surrey Quays Road  
LONDON SE16 2XU  
Date: 29 July 2021

Cocke, Vellacott & Hill are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

## Statement of financial activities for the year ended 31 July 2020

	Notes	General funds 2020 £	Designated funds 2020 £	Unrestricted funds 2020 £	Unrestricted funds 2019 £
Income from:					
Donations and legacies					
- Donations	3	540	-	540	1,290
Charitable activities					
- Contracts for educational services, grants, etc.	4	617,976	-	617,976	639,670
- Activities in furtherance of the charity's objects	5	250,790	-	250,790	260,837
Other trading activities					
- Fundraising events	6	-	-	-	3,964
Investment income	7	-	51,839	51,839	69,682
<b>Total</b>		<b>869,306</b>	<b>51,839</b>	<b>921,145</b>	<b>975,443</b>
Expenditure on:					
Raising funds					
Charitable activities	9	(1,383,301)	-	(1,383,301)	(1,248,003)
<b>Total</b>		<b>(1,383,301)</b>	<b>(24,546)</b>	<b>(1,407,847)</b>	<b>(1,272,421)</b>
Net income/(expenditure) before transfers		(513,995)	27,293	(486,702)	(296,978)
Gross transfers between funds		-	-	-	-
Other recognised gains/losses					
Fair value adjustments on investment property		-	-	-	-
Net movement in funds		(513,995)	27,293	(486,702)	(296,978)
Reconciliation of funds					
Total funds brought forward	19	1,576,484	4,625,983	6,202,467	6,499,445
Total funds carried forward	19	1,062,489	4,653,276	5,715,765	6,202,467

The notes on pages 11 to 19 form an integral part of these financial statements.

The Bosco Centre

Balance sheet as at 31 July 2020

	Notes	2020		2019	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	13		2,115,772		2,041,219
Investments	14		950,000		950,000
<b>Total fixed assets</b>			<b>3,065,772</b>		<b>2,991,219</b>
<b>Current assets</b>					
Debtors	15	13,474		178,853	
Investments	16	2,627,792		2,941,707	
Cash at bank and in hand	16 & 17	37,106		125,027	
<b>Total current assets</b>		<b>2,678,372</b>		<b>3,245,587</b>	
<b>Liabilities</b>					
Creditors: amounts falling due within one year	18	(28,379)		(34,339)	
<b>Net current assets (liabilities)</b>			<b>2,649,993</b>		<b>3,211,248</b>
<b>Total assets less current liabilities</b>			<b>5,715,765</b>		<b>6,202,467</b>
<b>The funds of the charity:</b>					
<b>Unrestricted income funds</b>					
General fund	19		1,062,489		1,576,484
Designated funds	19		4,653,276		4,625,983
<b>Total charity funds</b>			<b>5,715,765</b>		<b>6,202,467</b>

The financial statements were approved by the Trustees on 29 July 2021 and signed on their behalf by



Primrose Campbell  
Trustee



Matthew Farrell  
Trustee

The notes on pages 11 to 19 form an integral part of these financial statements.

Statement of cash flows  
For the year ended 31st July 2020

	Notes	2020 £	2019 £
<b>Cash flows from operating activities:</b>			
Net income/(expenditure) for the year (as per the statement of financial activities)		(486,702)	(296,977)
<i>Adjustments for:</i>			
Depreciation charges		59,913	53,879
Interest and rents from investments		(51,839)	(69,682)
Decrease in debtors		165,379	36,090
Decrease in creditors		(5,960)	(4,812)
Net cash provided by operating activities		<u>(319,209)</u>	<u>(281,502)</u>
<b>Cash flows from investing activities:</b>			
Interest and rents from investments		51,839	69,682
Purchase of tangible assets		(134,466)	(74,304)
Net cash provided by investing activities		<u>(82,627)</u>	<u>(4,622)</u>
Net decrease in cash and cash equivalents		(401,836)	(286,124)
Cash and cash equivalents		<u>3,066,734</u>	<u>3,352,858</u>
Cash and cash equivalents at the end of the year	17	<u><u>2,664,898</u></u>	<u><u>3,066,734</u></u>

1 General information

The Bosco Centre is a charity registered with the United Kingdom Charity Commission under registered number 1157639 on 30 June 2014 and it is governed by a Constitution of a Charitable Incorporated Organisation of the same date. The address of its registered office is 281 Jamaica Road Bermondsey, LONDON SE16 4RS.

The objects of The Bosco Centre are to advance the education of children and young people; to provide facilities, in the interests of social welfare, for recreation and other leisure-time occupation for children and young people; and to relieve poverty and sickness, particularly by the provision of counselling and advice and accommodation where appropriate.

The current year's financial statements are for the year to 31 July 2020. The financial statements for the preceding year are for the year to 31 July 2019.

2. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

(a) Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention as modified by the revaluation of fixed asset investments. They are also prepared in accordance with applicable accounting standards and the recommendations of the Charity Commission in "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", and the Charities Act 2011.

The financial statements are prepared in £ sterling, which is the functional currency of the entity.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Income

All income is recognised once the charity is entitled to the income, it is probable that the income will be received and the income can be quantified with reasonable accuracy.

Donated services and facilities are included at the value to the charity where this can be quantified.

Income from charitable activities includes:

- income under contract which is recognised as the related services are provided;
- grant funding, subject to specific performance conditions, which is recognised when the performance has been achieved.

Investment income is recognised on a receivable basis.

The value of services provided by volunteers has not been included in these accounts.

(c) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure.

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

(c) Expenditure (continued)

Expenditure incurred on activities falling directly within one cost category is attributed to that category. Expenditure, which involves more than one cost category including support costs and governance costs, is apportioned on a reasonable, justifiable and consistent basis to the cost categories involved.

Costs of raising funds comprise of investment adviser's costs and those costs incurred in attracting voluntary income and those incurred in activities that raise funds.

Charitable activities include running of the Day Nursery, Junior and After School Club, Youth Club and Bosco College.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. These include costs related to audit, trustee expenses and legal fees.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(d) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Nursery playground & equipment	-	10% reducing balance over the life of the asset
Fixtures, fittings and equipment	-	25% reducing balance over the life of the asset
Motor vehicles	-	25% reducing balance over the life of the asset

Freehold property for charitable use is brought in at cost, and is not depreciated as it is considered to have a residual value not lower than costs.

2.1. Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

The regular cost of providing retirement pensions and related benefits is charged to the SOFA over the employees' service lives on the basis of a constant percentage of earnings.

2.2. Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the SOFA.

(e) Fixed asset investment property

The freehold investment property is recognised at its fair value at the balance sheet date. Fair value gains and losses are taken to the statement of financial activities and shown separately in designated funds.

(f) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks and building societies and other short-term highly liquid investments.

(g) Current asset investments

Current asset investments are made up of fixed deposit accounts held by the banks.

Notes to the financial statements  
for the year ended 31 July 2020  
..... continued

3.	Donations	Unrestricted General funds Nursery & Clubs	Unrestricted General funds Diamond Project & Apprenticeships	Unrestricted Designated funds	2020 Total	2019 Total
		£	£	£	£	£
	Individuals	-	540	-	540	1,290
4	Contracts for educational services, grants and etc	Unrestricted General funds Nursery & Clubs	Unrestricted General funds Diamond Project	Unrestricted Designated funds	2020 Total	2019 Total
		£	£	£	£	£
	Government Grant - Job Retention Scheme	25,856	-	-	25,856	-
	Greenwich Football Club	984	-	-	984	-
	Education Funding Agency	-	427,985	-	427,985	441,266
	London Borough of Southwark					
	- High Needs grant	-	148,751	-	148,751	144,504
	- English for Speakers of Other Languages	-	-	-	-	51,500
	- 16-19 Vulnerable Student Bursaries	-	14,400	-	14,400	2,400
		26,840	591,136	-	617,976	639,670
5.	Activities in furtherance of the charity's objects	Unrestricted General funds Nursery & Clubs	Unrestricted General funds Diamond Project	Unrestricted Designated funds	2020 Total	2019 Total
		£	£	£	£	£
	Southwark Council					
	- Nursery Free Early Education Grant	58,351	-	-	58,351	51,714
	Nursery fees	161,425	-	-	161,425	169,699
		219,776	-	-	219,776	221,413
	Youth Centre subscriptions	5,640	-	-	5,640	6,350
	Housing - rental income *	-	13,125	-	13,125	16,930
	Tuck Shop	140	-	-	140	590
	Boscoffee	-	12,109	-	12,109	15,554
		225,556	25,234	-	250,790	260,837

\* The above rental income is from surplus rooms in the "Convent" (freehold property used for the charity's charitable purposes) which are rented out to individual tenants at reduced market rental.

Notes to the financial statements  
for the year ended 31 July 2020  
..... continued

6.	Fund raising events - income	Unrestricted	Unrestricted	Unrestricted	2020	2019
		General funds Nursery & Clubs £	General funds Diamond Project £	Designated funds £	Total £	Total £
	Fund raising - school fete	-	-	-	-	3,964
7.	Investment income	Unrestricted	Unrestricted	Unrestricted	2020	2019
		General funds Nursery & Clubs £	General funds Diamond Project £	Designated funds £	Total £	Total £
	<i>Interest receivable from:</i>					
	Cater Allen 1	-	-	8,713	8,713	10,464
	Shawbrook	-	-	5,500	5,500	5,500
	Manchester Building Society 1	-	-	-	-	450
	Manchester Building Society 2	-	-	639	639	734
	Virgin Money	-	-	4,018	4,018	7,064
	Julian Hodge Bank	-	-	1,466	1,466	7,249
		-	-	20,336	20,336	31,461
	<i>Income from investment property</i>					
	Rental income	-	-	31,503	31,503	38,221
		-	-	51,839	51,839	69,682

The above interest receivable is from short term deposits with the various banks and building societies named.

Rent receivable is from the investment property located at 202 Rotherhithe Street, London SE16, as shown in note 14.

8	Cost of raising funds	Unrestricted	Unrestricted	Unrestricted	2020	2019
		General funds Nursery & Clubs £	General funds Diamond Project £	Designated funds £	Total £	Total £
	Investment property - BOSCO Lodge:					
	Rent, rates and service charge	-	-	1,405	1,405	1,348
	Light and heat	-	-	1,203	1,203	1,400
	Repairs and maintenance	-	-	17,474	17,474	16,289
	Depreciation on Lodge equipment	-	-	1,662	1,662	2,215
	Investment adviser's fees	-	-	2,802	2,802	3,166
		-	-	24,546	24,546	24,418

Notes to the financial statements  
for the year ended 31 July 2020  
..... continued

9. Costs of activities in furtherance of the objects of the charity	Unrestricted	Unrestricted	Unrestricted	2020	2019
	General funds Nursery & Clubs £	General funds Diamond Project £	Designated funds £	Total £	Total £
Staff costs (see note 10)	302,899	550,121	-	853,020	752,904
Subcontractors and supply teachers (see note 10)	546	80,488	-	81,034	93,249
Staff training	932	4,979	-	5,911	8,392
Rent, rates and service charge	-	-	-	-	2,892
Light and heat	6,267	14,622	-	20,889	14,914
Cleaning and waste management	13,267	13,267	-	26,534	28,854
Consumables, repairs and maintenance	10,523	31,567	-	42,090	40,450
Printing, postage and stationery	5,832	16,497	-	22,329	24,025
Advertising and recruitment	313	1,254	-	1,567	3,859
Telephone	2,330	2,330	-	4,660	4,425
City & Guild Certificates, etc	-	13,711	-	13,711	12,574
Insurances	4,567	4,567	-	9,134	14,401
Travelling	1,205	5,319	-	6,524	16,608
Outings and celebrations	3,169	1,454	-	4,623	6,670
External reviewer, legal and prof. fees	7,446	29,783	-	37,229	32,474
High needs income - written off as bad debts	-	69,877	-	69,877	-
Provisions	168	3,975	-	4,143	14,170
Subscriptions	4,176	12,527	-	16,703	10,971
Boscoffee	-	9,542	-	9,542	6,294
Lunches and teas	18,832	5,373	-	24,205	30,752
Trainee allowances	-	43,628	-	43,628	46,350
General expenses	1,279	4,713	-	5,992	12,001
Health and safety	3,186	-	-	3,186	1,910
Depreciation	27,934	30,317	-	58,251	51,664
	<u>414,871</u>	<u>949,911</u>	<u>-</u>	<u>1,364,782</u>	<u>1,230,803</u>
Legal and professional	1,700	2,780	-	4,480	5,760
Auditors fees - non audit work	750	5,249	-	5,999	5,440
Auditors fees - audit work	1,500	6,540	-	8,040	6,000
	<u>3,950</u>	<u>14,569</u>	<u>-</u>	<u>18,519</u>	<u>17,200</u>
	<u>418,821</u>	<u>964,480</u>	<u>-</u>	<u>1,383,301</u>	<u>1,248,003</u>

#### Support costs

All of the staff are involved in the furtherance of the objects of the charity. A very small amount of time is given to supporting those activities. This is calculated to have a cost of £22,000 (2019 - £22,000). The associated running expenses such as light and heat etc. are calculated at £4,500 (2019 - £4,500).

Notes to the financial statements  
for the year ended 31 July 2020  
..... continued

## 10. Employees

## Number of employees

The average monthly numbers of employees  
(including the trustees) during the year were:

	2020	2019
	Number	Number
Nursery & Clubs	13	11
Diamond Project & Apprenticeship Tutors	14	12
Administrators and Quality Assurance	3	3
Youth worker	1	1
Maintenance	1	1
	<u>32</u>	<u>28</u>
Trustees	6	6
	<u>38</u>	<u>34</u>

	Charitable activities	Year ended 2020	Year ended 2019
	£	£	£
Wages and salaries	773,732	773,732	681,331
Severance pay	-	-	4,267
Social security costs	62,401	62,401	56,229
Nest pension costs	16,887	16,887	11,077
Total staff costs	<u>853,020</u>	<u>853,020</u>	<u>752,904</u>
<i>Other costs:</i>			
Diamond Project subcontractors and supply teachers	80,488	80,488	82,278
Nursery - Subcontractors and supply staff	546	546	10,971
Total staff costs (including subcontractors & supply staff)	<u>934,054</u>	<u>934,054</u>	<u>846,153</u>

None of the above employees received remuneration above £60,000 per annum in either period. For disclosure on related party transactions, please refer to note 22. Included within the salaries costs is £270,306 (2019 - £253,873) which relates to the costs of key management personnel - 5 persons (2019 - 5 persons). Included within key management personnel is one person who invoices for their services, at a rate of in excess of £60,000 a year (2019 - one person).

## 11. Pension costs

The company operates a defined contribution pension scheme in respect of the 2008 Pensions Act. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounted to £16,887 (2019 - £11,077) and is included in wages and salaries costs above.

The rates applicable to the employees were 1% up to 5 April 2018, 3% up to 5 April 2019 and 5% up to 5 April 2021. The rates applicable to the employer were 1% up to 5 April 2018, 2% up to 5 April 2019 and 3% up to 5 April 2021. At the year-end £862 (31st July 2019 - £535) of contributions was outstanding, included in other creditors and accruals under creditors within one year in note 18.

## 12. Taxation

All of the charity's income is applied for charitable purposes and therefore the charity is exempt from corporation tax.

Notes to the financial statements  
for the year ended 31 July 2020  
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13. Tangible fixed assets	Freehold property £	Nursery playground £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 August 2019	1,825,000	54,581	369,443	18,741	2,267,765
Additions	-	130,476	3,990	-	134,466
At 31 July 2020	<u>1,825,000</u>	<u>185,057</u>	<u>373,433</u>	<u>18,741</u>	<u>2,402,231</u>
Depreciation					
At 1 August 2019	-	-	213,076	13,470	226,546
Charge for the year	-	18,506	40,089	1,318	59,913
At 31 July 2020	<u>-</u>	<u>18,506</u>	<u>253,165</u>	<u>14,788</u>	<u>286,459</u>
Net book values					
At 31 July 2020	<u>1,825,000</u>	<u>166,551</u>	<u>120,268</u>	<u>3,953</u>	<u>2,115,772</u>
At 31 July 2019	<u>1,825,000</u>	<u>54,581</u>	<u>156,367</u>	<u>5,271</u>	<u>2,041,219</u>

The freehold property has been included at its purchase price as at 4 September 2014.

The charity had entered into a capital contract re the nursery playground during in 2019 and 30% of the contract was included in the Nursery Playground brought forward figures. The remaining 70% was paid during the year under review when the nursery playground was completed (see note 21). No depreciation was provided on the nursery playground in 2019 as it was still work in progress last year end. The playground has now been depreciated during the year.

14. Fixed asset investment property	Investment property £
Cost or valuation	
At 1 August 2019 and at 31 July 2020	<u>950,000</u>
Net book values	
At 31 July 2020	<u>950,000</u>
At 31 July 2019	<u>950,000</u>
Historical cost: As at 31 July 2020	<u>237,688</u>
Historical cost: As at 31 July 2019	<u>237,688</u>

The above freehold investment property is located at 202 Rotherhithe Street. This property was revalued at 31 July 2019 by one of the trustees, Mr Matthew Farrell, who is a property management consultant. The trustees believe that valuation is still reasonable and no further adjustments will be required for 31 July 2020.

Notes to the financial statements  
for the year ended 31 July 2020  
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15.	Debtors		2020	2019
			£	£
	Other debtors		625	2,577
	Prepayments and accrued income		12,849	176,276
			<u>13,474</u>	<u>178,853</u>
16.	Current asset investments		2020	2019
			£	£
	Bank/ building society and other deposits		2,627,792	2,941,707
			<u>2,627,792</u>	<u>2,941,707</u>
17	Cash and cash equivalents		2020	2019
			£	£
	Bank/ building society and other deposits		2,627,792	2,941,707
	Cash at bank and in hand		37,106	125,027
			<u>2,664,898</u>	<u>3,066,734</u>
18.	Creditors: amounts falling due within one year		2020	2019
			£	£
	Trade creditors		-	5,700
	Other creditors		862	535
	Other taxes and social security costs		11,258	13,670
	Rent deposit		433	433
	Accruals and deferred income		15,826	14,001
			<u>28,379</u>	<u>34,339</u>
19.	Unrestricted income funds	General funds	Designated funds	Total funds
	<i>1 August 2019</i>	1,576,484	4,625,983	6,202,467
	Income	869,306	51,839	921,145
	Expenditure	(1,383,301)	(24,546)	(1,407,847)
	Fair value adjustments	-	-	-
	Transfers	-	-	-
	31 July 2020	<u>1,062,489</u>	<u>4,653,276</u>	<u>5,715,765</u>

**Purposes of unrestricted funds**

The unrestricted general fund comprises funds which the trustees are free to use in accordance with the charitable objects.

The unrestricted designated fund has been so designated at the discretion of the trustees in order to separate the fixed asset investment property and the current assets.

20. Analysis of net assets between funds

	Unrestricted General funds funds £	Unrestricted Designated funds £	Total Unrestricted funds £
Fund balances at 31 July 2020 are represented by:			
Tangible fixed assets	2,115,772	-	2,115,772
Investment assets	-	950,000	950,000
Net current assets	(1,053,283)	3,703,276	2,649,993
	<u>1,062,489</u>	<u>4,653,276</u>	<u>5,715,765</u>

21. Capital commitments

	2020 £	2019 £
Details of capital commitments at the accounting date are as follows:		
Contracted for but not provided in the financial statements	-	<u>127,355</u>

The above capital commitment relates to the balance of the nursery playground contract where 30% of the contract was paid for and capitalised (see note 13).

22. Related party transactions

There were no related party transactions in the year (2019 - None).  
No trustees received any remuneration or reimbursement of expenses for the current or previous year.

