

REGISTERED COMPANY NUMBER: 06620941 (England and Wales)
REGISTERED CHARITY NUMBER: 1132666

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st December 2020
for
The Jewish Council for Racial
Equality (2008)

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

**The Jewish Council for Racial
Equality (2008)**

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for the year ended 31st December 2020**

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**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31st December 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Policies and objectives

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31st December 2020**

OBJECTIVES AND ACTIVITIES

Significant activities

When 2020 came in, no one could have imagined the devastating impact of COVID-19 and its disproportionate effect on black and ethnic minorities in general, and refugees and asylum seekers in particular. This, together with the rise in racial tension following the murder of George Floyd in Minneapolis, to a large extent underpinned our work during the year.

PRACTICAL SUPPORT

JUMP

Even in normal times, the 25-30 young people we support - refugees and asylum seekers who have come to the UK without any family members - are isolated and struggle to make a new life here. The pandemic and the ensuing lockdowns only served to intensify that isolation and add to the struggle.

From the very start, we increased phone contact with our young clients, calling them weekly rather than fortnightly. This provided a vital lifeline, helping to meeting their immediate needs, checking that the right support was in place, and keeping them up to date with the latest government health guidance. During the lockdowns, there were a number of safeguarding issues, including incidences of homelessness, and a rise in mental health problems caused both by the increased isolation and by precarious housing and financial circumstances.

While face-to-face befriending had to be put on hold and virtual befriending became the norm, we were still able to help in other ways. An emergency appeal enabled us to provide the young people with laptops or WiFi, so that they could communicate with their befrienders and support networks, continue their education from home and keep in touch with their families overseas.

This period also gave us a chance to professionalise the management of the project by taking on a dedicated JUMP project-supervisor.

Refugee doctors

Mentoring For more than 20 years we have been supporting refugee doctors seeking to requalify in the UK. For nearly a decade this has taken the form of a mentoring scheme, which pairs UK-trained doctors with refugee doctors whom they mentor through the challenging process of requalification.

Over the past year we took on a new cohort of refugee doctors and matched them all with UK doctors. There are now 13 refugee doctors on the scheme, mentored by seven UK-trained doctors.

Campaigning We campaigned through a letter for the process of requalification to be simplified. The pandemic, and the strain it has put on the NHS, should have provided an ideal opportunity for this, but we were unsuccessful. However, we joined calls by other organisations for refugee doctors to be allowed to administer vaccines.

CAMPAIGNING

Statement of solidarity

In September, more than 50 Jewish organisations and 130 individuals signed JCORE's statement of solidarity with Black and Asian communities in the UK, among them the Board of Deputies, the Jewish Leadership Council, the Community Security Trust and Jewish Care. This campaign was supported by an action plan, "Ten ways you can combat racism". Lord Simon Woolley, director of Operation Black Vote, said: "With so many seeking to wreak division and hatred amongst different communities, there has never been a more important moment in our recent history to come together in solidarity and unity."

Refugee doctors (see above)

Slavery memorial

**The Jewish Council for Racial
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**Report of the Trustees
for the year ended 31st December 2020**

OBJECTIVES AND ACTIVITIES

We brought together MPs and activists to resuscitate the campaign for a memorial to the victims of the transatlantic slave trade to be erected in Hyde Park. Campaigners from Memorial 07 had secured a site, but were unable to raise the required £4m and so lost it.

We believe that the government should fund this modest sum, and have been lobbying with Memorial 07 organisers and meeting MPs from across the political spectrum. The Board of Deputies now also supports the campaign.

Family reunion / Let the children in

Throughout the year, we worked alongside refugee agencies and campaigns to enshrine the legal right, post-Brexit, for child refugees to be reunited with family members in the UK. We lobbied MPs and organised a large group of rabbis from across the community to sign our letters to the government.

Food vouchers

Noting the disproportionate impact of child poverty on Black and minority ethnic communities, we galvanised the Jewish community to call on the government to reintroduce food vouchers for children. Our letter to the Prime Minister was signed by 40 rabbis and more than 100 individuals.

International Jewish manifesto for the fair treatment of refugees

In December 2020, we launched a year-long project to encourage Jewish communities around the world to take action to promote the fair treatment of refugees. The manifesto outlines 12 priority campaign areas for Jewish organisations to work on over the next year, with practical suggestions for both individual and group action. It has already received commitments from organisations in the UK, the US and Israel.

EDUCATION

Following the murder of George Floyd in early June 2020, the Black Lives Matter movement led to a heightened awareness of race issues, not least among the Jewish community. This, coupled with the boom in virtual-communications platforms, allowed our messages to reach a far greater constituency than ever before.

Talks Throughout the year we hosted a series of discussions, attended by more than 3000 people across England, on the following topics: the disproportionate impact of COVID-19 on Black and Asian communities; Jewish heroes of antiracism activism; and Black and Jewish relations in the UK six months on from the murder of George Floyd.

In June 2020 we ran a joint event with the JW3 community centre, with David Lammy, MP, and Lord Simon Woolley, which alone attracted more than 10,000 people.

Training We contributed to a series on race equality for the Liberal Jewish Synagogue in London and ran two sessions on race equality awareness for staff at JAMI, the Jewish charity for people with mental health issues.

Resources We developed new anti-racism resources for discussion by adults and children on topics including Stephen Lawrence, the debate about colonial statues, and the Windrush scandal. We also started working with PaJeS, which coordinates the Jewish studies curriculum in Jewish schools, and are developing session plans for them on Judaism and racial prejudice.

COMINGS AND GOINGS

During the year we said goodbye to Leyla Williams, our JUMP Project Coordinator, and to two board members, Stephen Rosefield and Laurence Brass. We welcomed Brian Douieb into the new role of JUMP Project Supervisor, Daniel Garay as our honorary treasurer, and former campaigns coordinator Adam Isaacs as a new board member.

As always, we would like to thank our dedicated volunteers, JUMP befrienders and doctor mentors, without whom our work would not be possible.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31st December 2020**

**ACHIEVEMENT AND PERFORMANCE
VOLUNTEERS**

We have 36 volunteers in our organisation, excluding our board of directors and participants in our youth engagement projects.

25 of these are befrienders with our JUMP project, which matches volunteer befrienders with unaccompanied asylum-seeking children and young people who are in the UK without their parents. All of our volunteers undergo an enhanced DBS check and receive training. 5 mentor doctors volunteer on our refugee doctor mentoring scheme and another two volunteers run that project. The remaining volunteers help with PR, publicity and other one-off activities as needed.

FINANCIAL REVIEW

Investment policy and objectives

During the year ended 31 December 2020 the charity recorded an income of £27,615 (2019 - Deficit £2,776).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

RESERVES POLICY

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2020 the charity held £75,262 in reserves, of which £21,918 were restricted funds.

FUTURE DEVELOPMENTS

The charity is expecting to continue its current priorities of combatting all forms of racism, promoting dialogue between communities and supporting and campaigning for the rights of refugees and asylum seekers.

In 2021 we will specifically aim to:

- Restructuring the management of our JUMP befriending project,
- Develop new education resources on race and asylum issues,
- Continue to support calls for a permanent memorial to the victims of slavery in London's Hyde Park.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31st December 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015 and further amended by a special resolution passed on 17 September 2019, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony by any charitable means for the public benefit, including by:
 - (a) Promoting knowledge and mutual understanding between different racial groups;
 - (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
 - (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations issues throughout the Jewish community;
 - (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.
2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.
3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive director Dr. Edie Friedman.

Decision making

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06620941 (England and Wales)

Registered Charity number

1132666

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31st December 2020**

Registered office

1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Trustees

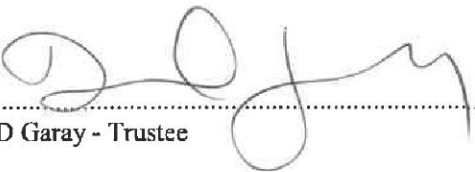
Ms S R Cozens (resigned 30.4.2021)
L S Brass (resigned 8.9.2020)
Ms K Goodman
Ms S Isal Williamson
A D Rose
Ms J E Schwartz Zango (resigned 24.2.2020)
D M Thompson
J S Black
A H Isaacs (appointed 16.6.2020)
D P Garay Bymel (appointed 16.6.2020)
Ms A M L Lawton (appointed 15.6.2021)
B Rothberg (appointed 15.6.2021)
Ms R S Heller (appointed 15.6.2021)

Company Secretary

Independent Examiner

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on 01/09/21 and signed on its behalf by:



.....

D Garay - Trustee

**Independent Examiner's Report to the Trustees of
The Jewish Council for Racial
Equality (2008)**

Independent examiner's report to the trustees of The Jewish Council for Racial Equality (2008) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

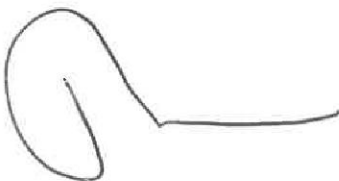
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod FCCA
Chartered Certified Accountant
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
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Middlesex
HA1 1UD

Date: 11/5/21

**The Jewish Council for Racial
Equality (2008)**

**Statement of Financial Activities
for the year ended 31st December 2020**

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	101,447	47,829	149,276	145,279
Investment income	3	161	-	161	332
Total		101,608	47,829	149,437	145,611
EXPENDITURE ON					
Charitable activities					
Charitable activities		81,244	40,578	121,822	148,387
NET INCOME/(EXPENDITURE)		20,364	7,251	27,615	(2,776)
RECONCILIATION OF FUNDS					
Total funds brought forward		32,980	14,667	47,647	50,423
TOTAL FUNDS CARRIED FORWARD		53,344	21,918	75,262	47,647

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet
31st December 2020**

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	9	-	-	-	10
CURRENT ASSETS					
Debtors	10	2,074	-	2,074	2,103
Cash at bank		54,868	21,918	76,786	55,898
		<u>56,942</u>	<u>21,918</u>	<u>78,860</u>	<u>58,001</u>
CREDITORS					
Amounts falling due within one year	11	(3,598)	-	(3,598)	(10,364)
		<u>53,344</u>	<u>21,918</u>	<u>75,262</u>	<u>47,637</u>
NET CURRENT ASSETS					
		<u>53,344</u>	<u>21,918</u>	<u>75,262</u>	<u>47,637</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>53,344</u>	<u>21,918</u>	<u>75,262</u>	<u>47,647</u>
NET ASSETS					
		<u>53,344</u>	<u>21,918</u>	<u>75,262</u>	<u>47,647</u>
FUNDS	12				
Unrestricted funds				53,344	32,980
Restricted funds				<u>21,918</u>	<u>14,667</u>
TOTAL FUNDS				<u>75,262</u>	<u>47,647</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

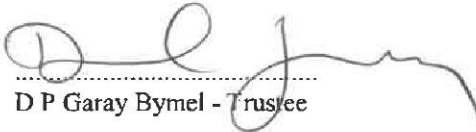
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.


**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet - continued
31st December 2020**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
.....01/09/21..... and were signed on its behalf by:


D P Garay Bymel - Trustee


A D Rose - Trustee

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements
for the year ended 31st December 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31st December 2020**

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations and legacies	139,276	145,279
Grants	10,000	-
	<u>149,276</u>	<u>145,279</u>

3. INVESTMENT INCOME

	2020	2019
	£	£
Deposit account interest	161	332
	<u>161</u>	<u>332</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation - owned assets	10	10
	<u>10</u>	<u>10</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2020 nor for the year ended 31st December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2020 nor for the year ended 31st December 2019.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2020	2019
Executive director	1	1
Administration	2	2
Project staff	1	1
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31st December 2020**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2017)

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	109,851	35,428	145,279
Investment income	332	-	332
Total	110,183	35,428	145,611
 EXPENDITURE ON			
Charitable activities			
Charitable activities	110,521	37,866	148,387
 NET INCOME/(EXPENDITURE)	(338)	(2,438)	(2,776)
 Transfers between funds	4,813	(4,813)	-
 Net movement in funds	4,475	(7,251)	(2,776)
 RECONCILIATION OF FUNDS			
 Total funds brought forward	28,505	21,918	50,423
 TOTAL FUNDS CARRIED FORWARD	32,980	14,667	47,647

8. MAJOR DONORS

	Restricted Funds £	Unrestricted Funds £	2020 £	2019 £
Blue Moon Trust		15,000	15,000	15,000
Blue Thread Trust	4,000	-	4,000	
Bluston Charitable Trust	-	10,000	10,000	
Fundraising Dinner (Gross)	-	-	-	48,162
HH Wingate Foundation	-	-	-	5,000
Humanitarian Trust	6,000	-	6,000	6,000
Income from appeals and events	-	18,995	18,995	
JCORE Support Aid donors	1,493	-	1,493	3,525
Legacies	-	-	-	2,500
Little Butterflies Trust	5,000	-	5,000	5,000
Little Charitable Trust	-	10,000	10,000	10,000
Ploughshares Charitable Foundation	-	5,000	5,000	5,000
Seneca Trust	20,000	-	20,000	
Shoresh Trust	-	2,500	2,500	
Standing Orders and direct debits	-	6,705	6,705	5,436
Synagogues	-	2,225	2,225	20,623
Tuixen Foundation	7,500	-	7,500	10,000
Other donations and income	7,836	27,022	34,858	9,365
Total	51,829	97,447	149,276	145,611

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31st December 2020**

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st January 2020 and 31st December 2020	3,650	640	4,290
DEPRECIATION			
At 1st January 2020	3,640	640	4,280
Charge for year	10	-	10
At 31st December 2020	3,650	640	4,290
NET BOOK VALUE			
At 31st December 2020	-	-	-
At 31st December 2019	10	-	10

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade debtors	-	29
Prepayments and accrued income	2,074	2,074
	<u>2,074</u>	<u>2,103</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Social security and other taxes	1,665	2,314
Other creditors	133	-
Accruals and deferred income	1,800	8,050
	<u>3,598</u>	<u>10,364</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31st December 2020**

12. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	32,980	20,364	53,344
Restricted funds			
JUMP	3,083	6,415	9,498
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	4,192	511	4,703
Minds Together	4,662	(67)	4,595
JUMP Hardship Fund	448	392	840
	<u>14,667</u>	<u>7,251</u>	<u>21,918</u>
TOTAL FUNDS	<u>47,647</u>	<u>27,615</u>	<u>75,262</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	101,608	(81,244)	20,364
Restricted funds			
JUMP	45,000	(38,585)	6,415
JCORE Support Aid	1,493	(982)	511
Minds Together	-	(67)	(67)
JUMP Hardship Fund	1,336	(944)	392
	<u>47,829</u>	<u>(40,578)</u>	<u>7,251</u>
TOTAL FUNDS	<u>149,437</u>	<u>(121,822)</u>	<u>27,615</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31st December 2020**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	Transfers between funds £	At 31.12.19 £
Unrestricted funds				
General fund	28,505	(338)	4,813	32,980
Restricted funds				
Refugee Doctor mentoring	-	(142)	142	-
JUMP	5,800	(2,717)	-	3,083
JCORE Support Project	2,282	-	-	2,282
JCORE Support Aid	3,686	506	-	4,192
Minds Together	5,050	(388)	-	4,662
Fellowship	2,600	(145)	(2,455)	-
Young Neighbours	2,500	-	(2,500)	-
JUMP Hardship Fund	-	448	-	448
	<u>21,918</u>	<u>(2,438)</u>	<u>(4,813)</u>	<u>14,667</u>
TOTAL FUNDS	<u>50,423</u>	<u>(2,776)</u>	<u>-</u>	<u>47,647</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	110,183	(110,521)	(338)
Restricted funds			
Refugee Doctor mentoring	-	(142)	(142)
JUMP	31,000	(33,717)	(2,717)
JCORE Support Aid	3,525	(3,019)	506
Minds Together	-	(388)	(388)
Fellowship	55	(200)	(145)
JUMP Hardship Fund	848	(400)	448
	<u>35,428</u>	<u>(37,866)</u>	<u>(2,438)</u>
TOTAL FUNDS	<u>145,611</u>	<u>(148,387)</u>	<u>(2,776)</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31st December 2020**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	28,505	20,026	4,813	53,344
Restricted funds				
Refugee Doctor mentoring	-	(142)	142	-
JUMP	5,800	3,698	-	9,498
JCORE Support Project	2,282	-	-	2,282
JCORE Support Aid	3,686	1,017	-	4,703
Minds Together	5,050	(455)	-	4,595
Fellowship	2,600	(145)	(2,455)	-
Young Neighbours	2,500	-	(2,500)	-
JUMP Hardship Fund	-	840	-	840
	<u>21,918</u>	<u>4,813</u>	<u>(4,813)</u>	<u>21,918</u>
TOTAL FUNDS	<u>50,423</u>	<u>24,839</u>	<u>-</u>	<u>75,262</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	211,791	(191,765)	20,026
Restricted funds			
Refugee Doctor mentoring	-	(142)	(142)
JUMP	76,000	(72,302)	3,698
JCORE Support Aid	5,018	(4,001)	1,017
Minds Together	-	(455)	(455)
Fellowship	55	(200)	(145)
JUMP Hardship Fund	2,184	(1,344)	840
	<u>83,257</u>	<u>(78,444)</u>	<u>4,813</u>
TOTAL FUNDS	<u>295,048</u>	<u>(270,209)</u>	<u>24,839</u>

Notes to the Financial Statements - continued
for the year ended 31st December 2020

12. MOVEMENT IN FUNDS - continued

Types of restricted funds:

JUMP: A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

Refugee Doctors Mentoring: A mentoring scheme pairing refugee doctors with UK-trained doctors to help re-qualify in the UK.

JCORE Support Project: A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

JCORE Support Aid: Funds for purchasing goods and services for destitute refugees and asylum seekers.

Support Refugees: A co-ordinating group of different Jewish organisations working on refugee issues. This includes a website, www.supportrefugees.org.uk and a monthly e-newsletter.

Minds together: A therapy project matching volunteer therapists with clients of the Refugee Council.

Fellowship: Our Anti-Racism Activism Fellowship is a 9-month programme teaching 18-30 year olds about race and asylum issues as well as practical campaigning skills.

Young Neighbours: A project bring together young Jews and Muslims to campaign and provide practical support for refugees in the UK.

JUMP Hardship Fund: A dedicated fund for helping clients of the JUMP project with emergency/practical support.

13. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £3,934 (2019 - £4,941). At the balance sheet date £Nil (2019 - £Nil) of contributions were payable to the fund.

14. RELATED PARTY DISCLOSURES

During the year under review the charity received aggregate unconditional donations from trustees amounting to £386 (2019 - £3,100). Trustees were not reimbursed any costs during the year.