COMMISSION		CHARITY COMMISSION	
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# **Trustees' Annual Report for the period**

Period start date

Day 01 | Month 01 | Year 2018

Period end date

Year 2018

	F	rom	Day 01 Mc	nth	To	Day 31	Month 12	Year 2018		
Se	ection A		Refere	en	ice and adm	inistrat	ion de	tails		
		Cha	rity name	ı	European Acaden	ny of Occu	ıpational	Health Psyc	hology	
	Other names	charity is	known by	E	EAOHP					
	Registered ch	arity numb	er (if any)	1	115640					
	Charity	y's principa	al address	С	c/o Division of Psychiatry and Applied Psychology, University					
				of Nottingham, Yang Fujia Building, Jubilee Campus, Wollaton Road, Nottingham						
				Р	Postcode		NG8	1BB		
	Names of the char	rity trustee	s who mai	na	ge the charity					
	Trustee name	Office (if a	ny)		Dates acted if not f	or whole		person (or bo nt trustee (if a		
1	Juliet Hassard				•			,		
2	Stavroula Leka	Finance [	Director							
3										
	Names of the trus	tees for the	e charity, i	f a	ıny, (for example	, any cus	todian tr	ustees)		
	Name				Dates acted if n	ot for who	ole year			
	Names and addresses of advisers (Optional information)  Type of Name Address advisor									
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ļ										
-										

## Section B Structure, governance and management

Name of chief executive or names of senior staff members (Optional information)

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	

#### Trustee selection methods

(eg. appointed by, elected by)

Appointed by Trustee and Executive Committee

#### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

## Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principle objects of the Academy are:

To promote the advancement of knowledge and education of the public in occupational health psychology to improve workplace health, safety and wellbeing.

#### PURSUANCE OF OBJECTS

In pursuance of this purpose, and no other, the Executive Committee of the Academy exercises the following powers:

- **a.** Maintain a code of conduct for the guidance of members and contributors:
- **b.** Keep a list of members with such particulars as the Executive Committee shall decide;
- **c.** Link occupational health psychology societies throughout the world and co-operate with international and national, governmental and non-governmental bodies with a view to promote the purpose of the Academy;
- **d.** Provide grants of money or support in kind for the purpose of promoting occupational health psychology;
- **e.** Arrange a biennial EAOHP conference to improve the scientific debate on the promotion of occupational health psychology and well-being and produce high quality books and scientific proceedings to accompany this event;
- **f.** Arrange, provide for, or join in arranging and providing for the organisation of other conferences, national or international exhibitions, meetings, lectures, classes and discussions on subjects of general and specific relevance to occupational health psychology:
- **g.** Print, publish and circulate, gratuitously or otherwise, and sell, lend, issue and distribute, gratuitously or otherwise, papers, treatises, books, pamphlets, leaflets, or communications made by the Academy, or documents relating to the Academy, and any reports of the proceedings and accounts of the Academy;

Summary of the main activities in relation to these objects

- **h.** Produce a newsletter style publication, the Occupational Health Psychologist, three times per annum, or as deemed appropriate by the Executive Committee for dissemination to constituent groups;
- i. Develop an affiliation with international journals in areas relevant to occupational health psychology;
- **I.** Invite and collect subscriptions and donations to the funds of the Academy by any lawful means.

#### Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

## Section D Achievements and performance

Summary of the main achievements of the charity during the year

- Delivered an international conference for some 415 delegates (Athens, Greece, April 2016)
- Participated in the Academy of Social Sciences Impact Campaign

### Section E Financial review

Brief statement of the charity's policy on reserves

- The charity trustees maintain a minimum sum of £4,975 as a reserve.
- At the end of the financial year (01/01/2018-31/12/2018) the Academy had £4987 in reserve.
- Reserves are held in order to meet fluctuations in receipts or payments, to meet specific future needs, and to cover events and situations that may arise (contingencies and risks).

Details of any funds materially in deficit

Further financial review details (Optional information)

**TAR** 3 December 2018

Signature(s) Full name(s) Position (eg Secretary, Chair, etc) Date		Dr Juliet Hassard	
Full name(s)			
Signature(s)			
	Alix	Jackethrenel	
Signed on behalf of the charity's	s trustees		
The trustees declare that they have	ave approved the trustees' repor	rt above.	
Section G	Declaration		
Section F	Other optional informa	ntion	
<ul> <li>Investment policy and objectives including any ethical investment policy adopted.</li> </ul>			
supported the key objectives of the charity.			

You **may choose** to include additional information, where

• The charity's principal

relevant about:



Charity Name
European Academy of Occupational Health Psychology

No (if any)
1115640

Receipts and payments accounts

For the period | Period start date | To | Period end date | 31/12/2018

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Section A Receipts and		Destricted	Endeument		
	Unrestricted	Restricted	Endowment	Total funds	Last year
	funds	funds	funds		
	to the nearest £	to the nearest £			
A1 Receipts					
Conference revenue	173,938	-	-	173,938	1,51
Membership revenue	39,217	-	-	39,217	1,15
Sponsorship	850	-	-	850	3
Refunds received	1,338	-	-	1,338	-
Interest on reserve account	3	-	-	3	
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	215,346	-	-	215,346	2,69
A2 Asset and investment sales,					
(see table).					
	-	-	-	-	
Cub total	-	-	-	-	
Sub total	-	-	-	-	
Total receipts	215,346	-	-	215,346	2,69
A3 Payments Conference refunds	4 627			4.027	
	1,637	-	-	1,637	-
Printing Professional services	21,023	-	-	21,023	1.52
Conference costs	3,448 70,741	-	-	3,448 70,741	1,52 21,96
Bank Fees/Fraud	32	-	-	32	21,90
Membership costs	17,335	-		17,335	4,23
Awards	329	-	-	329	
External Relations and sponsorship	5,750	-	-	5,750	-
Sub total	120,295	-	-	120,295	27,72
				,	,
A4 Asset and investment					
purchases. (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	120,295	-	-	120,295	27,72
				95,051	- 25,02
Not of receints//naumonts)	95 051			30,031	23,0
Net of receipts/(payments)	95,051				
A5 Transfers between funds	-	-	-	-	
	- 50,174	-	- -	50,174 145,225	- 25,02

Section B Statement of a	assets and liabilities at th	e end of the	period	
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	52,144	-	-
	Reserve Account	4,987	-	-
	PayPal	88,094	-	-
	Total cash funds	145,225	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	.,,	Unrestricted	Restricted	Endowment
	Details	funds to nearest £	funds to nearest £	funds to nearest £
B2 Other monetary assets	Details	-	-	-
•		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the			-	-
charity's own use			-	-
			-	-
			-	-
			-	-
				-
			_	
				_
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print	Name	Date of approval
	Sfrix	Stavrou	ıla Leka	15/04/2021
	Jackthonel	Juliet F	lassard	15/04/2021

### Independent Examiner's Report to the Trustees of European Academy of Occupational Health Psychology

I report to the charity trustees on my examination of the receipts and payments accounts of the charity for the year ended 31 December 2018.

### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil Burgin FCA HSKSG 3<sup>rd</sup> floor, Butt Dyke House 33 Park Row Nottingham NG1 6EE

Min A. Burgi

Date: 31/08/2021