

**THIRTY PERCY FOUNDATION**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

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## THIRTY PERCY FOUNDATION

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### REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

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<b>Trustees</b>	Anne Louisa Philip Mann, Chair Mark Philip-Sorensen Katharine Anne Hill Derek Bardowell
<b>Charity registered number</b>	1177514
<b>Principal office</b>	30 Percy Street London W1T 2DB
<b>Independent auditor</b>	Crowe U.K. LLP 4th Floor St James House St James Square Cheltenham, GL50 3PR
<b>Solicitors</b>	Farrer & Co LLP 66 Lincoln's Inn Field Holborn London WC2A 3LH
<b>Investment</b>	EdenTree Investment Management Limited 24 Monument Street London EC3R 8AJ

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## **THIRTY PERCY FOUNDATION**

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### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021**

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#### **TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees present their report and the audited financial statements of Thirty Percy Foundation ("Thirty Percy" or the "Foundation") for the year ended 31 March 2021. The Trustees have prepared this report in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### **REFERENCE & ADMINISTRATIVE DETAILS**

Reference and administrative details are shown on page 1.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Constitution**

Thirty Percy Foundation (previously The Skagen Foundation) was registered on 13 March 2018 as a Charitable Incorporated Organisation (charity registration number 1177514). Its governing document is its constitution dated 13 March 2018 and amended on 1 October 2018 (the "Constitution").

##### **Trustees**

The Foundation's Trustees are listed on page 1 of this report. The constitution requires a minimum of 3 Trustees and does not set a maximum. The composition of the Trustee board is kept under review. The Trustees take responsibility for staying up to date on charity matters and receive updates and informal training through briefing papers and attendance at seminars and conferences. There is a formal update on charity law and developments provided once a year by the legal adviser. The Foundation was created with three 'founding' Trustees. Additional Trustees are appointed following a careful selection process, with appointments requiring board approval (a decision taken by a majority of Trustees). The Foundation is a member of the Association of Charitable Foundations and contributes as an active member to sectoral development.

##### **Decision-making**

The Trustees meet at least four times a year, utilising online platforms to stay in regular contact with the team and take decisions outside of meetings. The Trustee board holds ultimate responsibility for the Foundation. It agrees overall strategy, reviews and confirms policy decisions, provides grant approvals and discusses operating, financial and investment issues. It delegates day-to-day management and operation of the foundation to the Chief Executive Officer and a team (in accordance with a schedule of delegation, which is reviewed and amended as necessary on an ongoing basis). The Trustees approve the remuneration of key personnel, and all team member remuneration is benchmarked against similar organisations.

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## THIRTY PERCY FOUNDATION

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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#### Principal funding sources and related party transactions

The Foundation is funded by a charitable purpose trust, known as The Owl Trust. The Owl Trust provided an initial grant to the Foundation, payable over three years from 2018-2020, and a further grant to the Foundation, payable over 5 years from 2021-2025. The Owl Trust is a connected entity to the Foundation by virtue of this funding relationship.

The Foundation receives administrative services from Skagen Conscience Capital Limited, a related party and a connected entity. The services are governed by a services agreement with Skagen Conscience Capital Limited which was renewed on 1 January 2021. The services provided in the accounting period total £76,250 (2020: £87,500) and are recognised in support costs. The service costs were settled by a cash payment of £8,700 (2020: £8,333) and a donation in kind of £67,550 (2020: £79,167).

The Trustees manage the Foundation's affairs in its best interests and, when considering any transaction, conflicts of interest are declared and decisions taken only by those Trustees who are not conflicted, to protect the Foundation's independence. Further details of related party transactions are included in note 19.

#### OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT

Thirty Percy operates for the public benefit. The Trustees have taken into account the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011 when considering Thirty Percy's strategy and its portfolio of work. As Thirty Percy develops it will work hard on how it holds itself accountable to its ultimate beneficiaries.

Thirty Percy's charitable objectives are:

1. To promote sustainable development for the benefit of the public by:
  - The preservation, conservation and the protection of the environment and the prudent use of resources;
  - The relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities;
  - The promotion of sustainable means of achieving economic growth and regeneration.
2. To advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of each study are disseminated to the public at large.
3. To advance such exclusively charitable purposes for the public benefit in any part of the world as the charity Trustees from time to time in their absolute discretion think fit.

Thirty Percy's Trustees further defined its purpose as:

*"We are here to contribute to the future security and wellbeing of our world. We'll do this in ways that are imaginative, collaborative and unexpected. We can do this because we are an independent Foundation looking to do things differently".*

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## THIRTY PERCY FOUNDATION

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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In addition, Thirty Percy is guided in its work by four principles, which we are working to embed across all our work (these are not original to us but have been inspired in part by the writing of Adrienne Maree Brown):

- Community: we work at different levels of the system, building a network of people and organisations that are developing long-term solutions.
- Equity: we centre on marginalised perspectives because their solutions will be the most holistic and sustainable.
- Power: we don't presume our legitimacy. We emphasise power – which we aim to build, share and wield.
- Process: we recognise the strongest solutions happen through the process, not at its end. And we begin by listening.

#### Operations

Thirty Percy recognises that it must develop its own culture and governance to deliver to its full potential on its purpose. It is committed to working hard, with an engaged board of Trustees, team and external experts, to understand its own ways of operating, flows of authority and to create deeper, reflective spaces for learning and development. We recognise that creating change is hard and often requires risk and courage – particularly when met with status quo paradigms that challenge our collective progress. In considering its own design, and how well it orientates around its purpose, the Foundation considers the Charity Governance Code and integrates it into its strategic framework and operating plans. For example, “act with integrity” is one of the Foundation's core values.

#### Portfolio of work

Inspired originally by the Heron Foundation in the United States, Thirty Percy believes its grants and investments are interdependent and therefore cannot be considered in isolation. Our portfolio of work therefore encompasses all the ways we deploy capital in order to create a full picture of what we do. The Foundation has a strategic framework which provides a focus point for how and towards what end we deploy capital. This framework is based on Thirty Percy adopting an emergent approach, and not constraining itself too early by fixing its strategy in traditional programme areas because that feels too static and structured to accommodate our need to innovate and develop as an organisation.

#### Grant Portfolio

Our grants portfolio delivers on our purpose through investments made through 4 inter-connected funds:

- Place-based Fund - Place is important as a source of innovative, collaborative, low-resource solutions. We provide flexible 1-3 years grants.
- Systems Fund - Focusing on different leverage points, where small shifts can produce big change. We provide a mix of longer-term core funding and rapid response funding in relation to specific opportunities.
- Leaders Fund - Resourcing visionary people with disruptive ideas. We provide funding to leaders for two years to amplify their work.
- Discretionary Fund - Creating space for individual visions, and resourcing organisations that build towards them. Deliberately flexible, based on individual (trustee/team) discretion.

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## THIRTY PERCY FOUNDATION

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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Our grant making processes are set out in our grants policy document, which is reviewed and updated as necessary. In brief, we source opportunities (rather than operate ongoing open call for grant applications) and follow a two-stage approval process based upon detailed due diligence.

#### Investment Portfolio

Our investment portfolio holds our target value of free reserves. We refer to this as our Capital Fund. The objective of this portfolio is to maintain and enhance the real value of the investments consistent with the Foundation's purpose. The investment policy statement is reviewed annually to ensure it remains appropriate and that its investments are selected and managed to be consistent with the Foundation's purpose.

The Foundation has delegated responsibility for the management of its investment portfolio to EdenTree Investment Management Limited (EdenTree). It was agreed with EdenTree that 'consistent with purpose' means consistent with or positively contributing to a 'just transition'.

This is the first period in which the Trustees have commented on investment performance, as the investment portfolio only became fully invested in December 2019. The Trustees review and monitor the portfolio by comparing actual performance to a composite benchmark and a target total return of UK CPI + 3.5% per annum.

	Since inception
Thirty Percy	18.9%
Composite benchmark	12.6%
CPI+3.5%	5.5%

The Trustees note that the portfolio reported a strong financial return at the end of the first 15 months ending 31 March 2021.

The Foundation acknowledges that there is no quick fix to building a portfolio which practises positive investment and engagement consistent with our purpose. We are working towards building a portfolio (and broader financial system) that supports our transition to a post-carbon world, values our natural environment and progresses equality. This work will see us revise our investment policy in the coming year. Please see further detail below on our enquiry into the future of investment.

#### Achievements and performance

This accounting period covers our third year of operation (and our second fully operational). We are trialling methods of sensemaking and collaboration to better understand our effectiveness and role within the wider system. We will not evaluate impact in silos but instead build an understanding of change across the multiple systems and systems actors we invest in.

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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#### Impact of Covid-19

Having an emergent and nimble approach, the Foundation was well positioned to be part of the initial cohort of funders to offer support. This provided relief whilst the larger and better funded organisations designed and rolled out their offers of assistance. The multiple wave approach allowed funding to flow to the individuals and organisations in greatest need during the different stages of the pandemic.

The Trustees can report that as at 31 March 2021 the Foundation had made grant payments totalling £1,535,000 in response to the Covid pandemic:

- Converted £220,000 of project specific funds into unrestricted funds for partners who were experiencing critical issues. The £220,000 of project funding was subsequently replaced by awarding a new grant agreement to ensure the original project could continue.
- Provided top up funding totalling £34,000.
- Invested £300,000 into pooled funds which supported Gloucestershire's Covid response with the Foundation playing an active member in a collaborative working group ensuring the funds supported those most in need.
- Awarded £100,000 of core funding to British Red Cross in recognition of its efforts to support the impacts of coronavirus pandemic in 158 countries.
- Partnered with UnLtd – The Foundation for Social Entrepreneurs to re-purpose £127,500 of repayable capital and use the proceeds to provide philanthropic funding to support Social Entrepreneurs and their enterprises effected by the Coronavirus.
- Supported the Dream Fund, a Department of Dreams initiative operated by Civic Square Birmingham, with a £50,000 rapid response grant.
- Awarded £100,000 to The A Team Foundation for Farming the Future's emergency response fund.
- Awarded £100,000 to Agro-Ecology Fund's global pooled fund for COVID response work for grassroots farmers and food movements.
- Awarded £500,000 to Resourcing Racial Justice, a fund that emerged in the wake of the COVID pandemic disproportionately affecting Black and People of Colour (BPOC).
- Donations of £2,500 to support freelance artists in the West Midlands and £1,000 to Sufra Food Bank & Kitchen.

Trustees recognise that although these grants were catalysed or accelerated by the urgency of Covid-19, many are working to address systemic and structural barriers that are always present. Our hope is that the positive impacts of these grants will be felt well beyond the pandemic.



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## THIRTY PERCY FOUNDATION

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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*Breakdown of our portfolio, by Fund:*

FUND	VALUE - £
<b>Place-based Fund</b>	
The Rewild Project	21,490
Create Gloucestershire	100,000
Farming and Wildlife Advisory Group	170,000
Together in Matson	63,752
Lydney Hub	25,000
The Long Table	112,920
Gloucestershire Community Foundation	100,000
Barnwood Trust	200,000
The Music Works	99,500
Land Workers Alliance	78,750
Gloucestershire Wildlife Trust	31,200
Creative Sustainability CIC	35,000
Gloucestershire Gateway Trust - Hotspots Network project	88,333
The Friendship Cafe	74,000
<b>Systems Fund</b>	
The Foundation for Social Entrepreneurs	197,500
Grantham Research Institute on Climate Change and the Environment	75,000
Peers for the Planet	50,000
Cambridge University & Research Assistant - Centre for the Study of Existential Risk	119,000
Land Workers Alliance	100,000
B Lab Europe	5,000
Doughnut Economics Action Lab CIC	262,352
Civic Square Birmingham- Rapid Response Covid-19	50,000
New Economy Organisers Network	15,000
The A Team Foundation	200,000
The Gaia Foundation	100,000
Ecological Land Collective	75,000
FarmED	250,000
Resourcing Racial Justice	500,000
Agro-Ecology Fund	100,000
Avon Mutual	200,000
Vaska Atta-Darkua	16,500
<b>Leaders Fund</b>	
Climate Alliance CIC	21,000
Doughnut Economics Action Lab CIC	30,000
Jake Hayman	30,000
The Grace Network	30,000
Immy Kaur	15,000
Jyoti Fernandes	30,000
Rabiah Abdullah	15,000
Jo Musker-Sherwood	30,000
Khady Gueye	15,000
Sebastian Ordonez Munoz	30,000
Deirdre Woods	30,000
Amahra Spence	15,000

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

<b>Discretionary Fund</b>	
The Maggie Keswick Jencks Cancer Caring Centres Trust	550,000
Redthread Youth Limited	100,000
British Red Cross	100,000
Hospitality Action	7,663
London Renters Union	3,000
Winchcombe Town Trust	26,152
Birthrights	50,000
Menopause Support	50,000
Cheltenham Festivals	100,000
<b>Donations</b>	
Sufra – SW London	1,000
West Midlands Artists Coronavirus Emergency Fund	2,500
<b>Total value paid in the year</b>	<b>4,796,612</b>
<b>CAPITAL FUND</b>	<b>VALUE - £</b>
Schneider Electric SE	77,639
Sporton International Inc	65,613
Adidas AG	56,734
Medtronic PLC	64,237
BillerudKorsnas AB	58,689
Bruker Corp	69,907
Infineon Technologies AG	118,986
Nokia Oyj	59,121
Greatview Aseptic Packaging Co Ltd	61,345
Horiba Ltd	73,149
Bingo Industries Ltd	86,119
ROCKWOOL International A/S	92,495
Renewables Infrastructure Group Ltd	59,475
Enel SpA	88,978
TechnoPro Holdings Inc	54,074
Trimble Inc	90,211
Cerner Corp	85,950
Roche Holding AG	65,865
IP Group PLC	99,360
Hannon Armstrong Sustainable Infrastructure Capital Inc	66,015
JLEN Environmental Assets Group Ltd	43,734
EdenTree Responsible And Sustainable Sterling Bond F	1,944,268
NXP Semiconductors NV	96,309
Bioventix PLC	61,500
Prysmian SpA	82,618
Sekisui Jushi Corp	60,463
Valmont Industries Inc	106,802
Chroma ATE Inc	56,850
Cisco Systems Inc/Delaware	71,197
Greencoat Renewables PLC	43,854
Verra Mobility Corp	68,645
Husqvarna AB	73,109
DS Smith PLC	101,900

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

Biffa PLC	100,016
Autodesk Inc	75,304
Cambi ASA	116,612
Welbe Inc	69,561
Borregaard ASA	99,889
Mohawk Industries Inc	83,631
Paylocity Holding Corp	42,752
Boston Scientific Corp	76,504
Federal Signal Corp	82,242
Telefonaktiebolaget LM Ericsson	67,505
Vow ASA	56,294
AcadeMedia AB	23,865
Everbridge Inc	70,230
SSE PLC	59,946
Mueller Water Products Inc	86,912
Koninklijke DSM NV	55,911
Johnson Matthey PLC	46,686
Xylem Inc/NY	72,436
National Grid PLC	60,117
PayPal Holdings Inc	154,178
Autoliv Inc	60,230
salesforce.com Inc	87,584
Aptiv PLC	75,167
Cash held for reinvestment	242,232
<b>Total value of Capital Fund</b>	<b>6,271,015</b>

#### Financial review

Charitable activities expenditure of £5,583,148 (2020: £2,871,504) include grants and donations paid totalling £4,796,612 (2020: £2,389,500), £555,138 (2020: £375,126) of support costs and £231,398 (2020: £106,878) of purpose related and enabling costs. The net movement in funds for the year was £1,221,580 (2020: £1,427,006) and the value of unrestricted funds as at 31 March 2021 was £8,368,256 (2020: £7,146,676). The statement of financial activities for the year ended 31 March 2021 is set out on page 16 of the financial statements.

#### Social investments

The Foundation supports social investments through its partnership with The Foundation for Social Entrepreneurs ("UnLtd"). As part of this partnership, the Foundation invests by way of grant funding UnLtd towards their Thrive programme, which is a social accelerator helping ambitious social ventures to scale. In addition to grant funding, the Foundation will invest by way of a repayable grant up to £500,000 in UnLtd to operate an "evergreen" social investment fund to support further the social ventures. In the year, the Foundation made grant payments totalling £197,500 (2020: £140,000) to The Foundation for Social Entrepreneurs. This consisted of £70,000 towards the costs of the Thrive programme and £127,500 of Covid support grant funding which UnLtd passed in full to Social Entrepreneurs. Thirty Percy did not contribute any further funds into the Evergreen Investment Fund in the current or prior year.

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## THIRTY PERCY FOUNDATION

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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#### Fundraising

The Foundation has not undertaken any fundraising activities during the year or prior period. The Foundation occasionally accepts grant funding from purpose aligned organisations who approach Thirty Percy.

#### Plans for future periods

Thirty Percy continues to develop its thoughts and plans for the future. It reviews and iterates its strategic framework and processes on a regular basis. We continue to focus on our organisational design, and developing our process, skills and principles as a team. In terms of our strategic development, we continue to pursue a number of enquiry spaces including: the future of food and land use, finance and the just transition, climate justice and the emergent needs of Gloucestershire – our first place-based project. This research will continue to inform our strategy going forwards. All of these workstreams will help build our pipeline of grants to contribute to our grants portfolio. As for our investment portfolio, we will continue to engage with our manager on designing the equities component of our portfolio. We have been working on an enquiry space into the future of investing, and this has seen us think more deeply about our investment policy and capital allocation more generally. Tangible outputs from this are in the process of being developed.

#### Principal risk and uncertainties

The Foundation is, in essence, an investment vehicle that allocates capital and engages with strategic partners. It is not an operating charity.

The principal operational risks to which Thirty Percy is exposed and seeks to manage include:

- Misallocation of capital (mitigated by due diligence processes);
- Decline or total loss in income from The Owl Trust (mitigated by our reserves policy and management of our free reserves);
- Loss of key staff (favourable remuneration package, and a purpose and value led approach to organisational design);
- Reputational damage (by looking to understand and adopt best practice, wherever feasible);
- Loss of confidential information (by using secure platforms, and having strict HR protocols); and
- Fraudulent activity;(through multilevel approvals and verification processes for any transfer of funds).

We also acknowledge the systemic risks posed by climate breakdown and biodiversity loss. We continue to keep under review our Trustee board's oversight and management of these risks. We note here in particular the findings of the Dasgupta Review and the Climate Change Committee latest reports on adaptation and mitigation.

#### Reserves

The Trustees have established a reserves policy to protect the Foundation and its long-term grants by providing time to adjust to changing financial circumstances. The Trustees have considered the Foundation's requirements for reserves in light of the main risks to the Foundation, at its nascent stage of development. The Trustees considered that the most appropriate level of free reserves (funds not tied to fixed assets, designated and restricted funds) is £5 million. The balance of free reserves at the balance sheet date total £8.4million (2020: £7.1 million). As mentioned above our enquiry space into the future of investment will help support the Board and team to decide the purpose to which we allocate any excess reserves from time to time.

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## THIRTY PERCY FOUNDATION

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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#### Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards). The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Foundation's transactions, disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Foundation's constitution. They are also responsible for safeguarding the assets of the Foundation and take reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees, on 29th June 2021 and signed on their behalf by:



**Anne Louisa Philip Mann, Chair**

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## THIRTY PERCY FOUNDATION

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### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THIRTY PERCY FOUNDATION

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#### Opinion

We have audited the financial statements of Thirty Percy Foundation ('the charity') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

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## THIRTY PERCY FOUNDATION

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### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THIRTY PERCY FOUNDATION (CONTINUED)

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We have nothing to report in this regard.

#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Extent to which the audit was considered capable of detecting irregularities, including fraud.**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities including fraud.

We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

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## THIRTY PERCY FOUNDATION

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### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THIRTY PERCY FOUNDATION (CONTINUED)

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We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011, together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charity for fraud.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Board of Trustees about their own identification and assessment of the risks of irregularities, designing and performing audit procedures for grant income, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.



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## THIRTY PERCY FOUNDATION

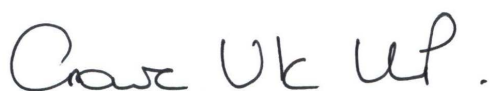
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### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THIRTY PERCY FOUNDATION (CONTINUED)

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#### Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



**Crowe U.K. LLP**  
4th Floor  
St James House  
St James Square  
Cheltenham, GL50 3PR

Date: 9 July 2021

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

THIRTY PERCY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>Income from:</b>				
Donations	2	5,184,130	5,184,130	4,664,881
Investments	3	113,188	113,188	94,405
<b>Total income</b>		<b>5,297,318</b>	<b>5,297,318</b>	<b>4,759,286</b>
<b>Expenditure on:</b>				
Charitable activities	5	5,583,148	5,583,148	2,871,504
<b>Total expenditure</b>		<b>5,583,148</b>	<b>5,583,148</b>	<b>2,871,504</b>
<b>Net (expenditure)/income before net gains/(losses) on investments</b>		<b>(285,830)</b>	<b>(285,830)</b>	<b>1,887,782</b>
Net gains/(losses) on investments	9	1,507,410	1,507,410	(460,776)
<b>Net movement in funds</b>		<b>1,221,580</b>	<b>1,221,580</b>	<b>1,427,006</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward		7,146,676	7,146,676	5,719,670
Net movement in funds		1,221,580	1,221,580	1,427,006
<b>Total funds carried forward</b>		<b>8,368,256</b>	<b>8,368,256</b>	<b>7,146,676</b>

The notes on pages 19 to 33 form part of these financial statements.

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**THIRTY PERCY FOUNDATION**

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**BALANCE SHEET  
AS AT 31 MARCH 2021**

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	Note	2021 £	2020 £
<b>Fixed assets</b>			
Investments	9	6,271,015	4,680,419
		<u>6,271,015</u>	<u>4,680,419</u>
<b>Current assets</b>			
Debtors	10	9,456	5,873
Cash at bank and in hand		2,127,515	2,494,301
		<u>2,136,971</u>	<u>2,500,174</u>
Creditors: amounts falling due within one year	11	(39,730)	(33,917)
<b>Net current assets</b>		<u>2,097,241</u>	<u>2,466,257</u>
<b>Total net assets</b>		<u><u>8,368,256</u></u>	<u><u>7,146,676</u></u>
<b>Charity funds</b>			
Unrestricted funds	13	8,368,256	7,146,676
<b>Total funds</b>		<u><u>8,368,256</u></u>	<u><u>7,146,676</u></u>

The financial statements were approved and authorised for issue by the Trustees on 29th June 2021 and signed on their behalf by:



**Anne Louisa Philip Mann**  
Chair

The notes on pages 19 to 33 form part of these financial statements.

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**THIRTY PERCY FOUNDATION**

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**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2021**

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	Note	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Net cash from operating activities	14	<b>(396,788)</b>	1,761,954
<b>Cash flows from investing activities</b>			
Dividends and interest from investments		<b>113,188</b>	94,405
Proceeds from sale of investments		<b>649,776</b>	4,030,152
Purchase of investments		<b>(1,126,084)</b>	(3,499,607)
Increase/(decrease) in cash held for re-investment		<b>393,122</b>	(635,355)
<b>Net cash provided by/(used in) investing activities</b>		<b>30,002</b>	(10,405)
<b>Change in cash and cash equivalents in the year</b>		<b>(366,786)</b>	1,751,549
Cash and cash equivalents at the beginning of the year		<b>2,494,301</b>	742,752
<b>Cash and cash equivalents at the end of the year</b>	15	<b>2,127,515</b>	2,494,301

The notes on pages 19 to 33 form part of these financial statements

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## THIRTY PERCY FOUNDATION

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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#### 1. Accounting policies

##### 1.1 Charity status

Thirty Percy Foundation is a Charitable Incorporated Organisation registered in England and Wales with the Charity Commission (no: 1177514). Its registered office address is 30 Percy Street, London, W1T 2DB.

##### 1.2 Basis of preparation of financial statements

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Thirty Percy Foundation constitutes a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

All funds in both the current year and prior year are unrestricted.

##### 1.3 Going Concern

Despite the current circumstances the Trustees have a reasonable expectation that the Charity has adequate resources to continue its activities for the foreseeable future and that there are no material uncertainties about the Charity's ability to continue. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

##### 1.4 Income

Grant income is included in the Statement of Financial Activities when the Charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donated services and goods have been recognised at their fair value to the Charity at the point of donation. These have been included in income and expenditure during the year.

Investment income is included in the year in which it is receivable.

##### 1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure on all grants is recognised once the Charity has made an unconditional commitment to pay the grant and this is communicated to the beneficiary.

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## THIRTY PERCY FOUNDATION

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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#### 1. Accounting policies (continued)

##### 1.5 Expenditure (continued)

Support costs are those costs incurred directly in support of expenditure on the objects.

Purpose related costs are costs incurred by Thirty Percy in pursuit of wider impact/purpose (rather than being operational costs of running and developing our team and processes). For example this could be where we have agreed to directly incur and pay for costs on behalf of a project, rather than fund a grant or where we are resourcing a learning event/space for the wider sector/movement.

Enabling costs relate to the operational costs of running and developing our team and processes; which includes costs relating to our own direct learning and development (as a team and individually), the design and development of our processes and systems and work undertaken to identify grant funding opportunities (such as paying for peoples time to join a focus group).

Governance costs include all costs involving the Trustees and the direction of the Charity and included within support costs.

All expenditure is inclusive of irrecoverable VAT.

##### 1.6 Investments

Listed investments are revalued each year and included in the financial statements at their market value at the Balance Sheet date.

Non-listed investments (being the social investments held) are measured at historic cost less previous impairments and are reviewed annually for impairment.

##### 1.7 Debtors

Accrued income is recognised at the settlement amount.

##### 1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### 1.9 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt.

##### 1.10 Financial instruments

The Charity primarily has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

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## THIRTY PERCY FOUNDATION

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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#### 1. Accounting policies (continued)

##### 1.11 Taxation

Thirty Percy Foundation is a registered charity, and as such is entitled to taxation exemptions on all its income and gains properly applied for its charitable purposes.

##### 1.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

##### 1.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

##### 1.14 Critical accounting estimates and areas of judgement

Preparation of the financial statements requires management to make judgements and estimates. The Trustees consider that there are no material judgements made in applying accounting policies nor are there any key sources of estimation uncertainty.

#### 2. Income from donations

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>Donations</b>			
Grant from The Owl Trust	4,668,282	<b>4,668,282</b>	4,585,714
Grants from other organisations	448,298	<b>448,298</b>	-
Skagen Conscience Capital Limited - services in kind	67,550	<b>67,550</b>	79,167
	<u>5,184,130</u>	<u><b>5,184,130</b></u>	<u>4,664,881</u>
<i>Total 2020</i>	<u>4,664,881</u>	<u><b>4,664,881</b></u>	

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**THIRTY PERCY FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**3. Investment income**

	<b>Unrestricted funds 2021 £</b>	<b>Total funds 2021 £</b>	<i>Total funds 2020 £</i>
EdenTree investment income	111,001	<b>111,001</b>	83,429
Bank interest	2,187	<b>2,187</b>	10,976
	<u>113,188</u>	<u><b>113,188</b></u>	<u>94,405</u>

**4. Analysis of grants and donations**

Grants were made to both institutions and individuals in the year. These have all been listed below. Grants to individuals included below totalled £226,500 (2020: £161,000), with the remaining £4,567,612 (2020: £2,228,500) being grants to institutions.

	<b>2021 £</b>	<i>2020 £</i>
<b>Place-based fund</b>		
Cheltenham Festivals	-	125,000
Young Gloucestershire	-	2,000
The Rewild Project	<b>21,490</b>	-
Create Gloucestershire	<b>100,000</b>	-
Farming and Wildlife Advisory Group	<b>170,000</b>	-
Together in Matson	<b>63,752</b>	-
Lydney Hub	<b>25,000</b>	-
The Long Table	<b>112,920</b>	-
Gloucestershire Community Foundation	<b>100,000</b>	-
Barnwood Trust	<b>200,000</b>	-
The Music Works	<b>99,500</b>	-
Land Workers Alliance	<b>78,750</b>	-
Gloucestershire Wildlife Trust	<b>31,200</b>	-
Creative Sustainability CIC	<b>35,000</b>	-
Gloucestershire Gateway Trust/Hotspots Network project	<b>88,333</b>	-
The Friendship Cafe	<b>74,000</b>	-
	<u><b>1,199,945</b></u>	<u>127,000</u>



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**THIRTY PERCY FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**4. Analysis of grants and donations (continued)**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Systems Fund</b>		
The Foundation for Social Entrepreneurs	<b>197,500</b>	<i>140,000</i>
Rothamstead Research	-	<i>147,500</i>
Client Earth	-	<i>50,000</i>
Planet Tracker	-	<i>100,000</i>
International Integrated Reporting Council	-	<i>50,000</i>
Nourish Scotland	-	<i>45,000</i>
Greenpeace UK	-	<i>45,000</i>
Grantham Research Institute on Climate Change and the Environment	<b>75,000</b>	<i>75,000</i>
Peers for the Planet	<b>50,000</b>	<i>100,000</i>
UCL Fellow & team- Co-ordinated Action	-	<i>50,000</i>
Cambridge University & Research Assistant - Centre for the Study of Existential Risk	<b>119,000</b>	<i>113,000</i>
The Ecology Trust	-	<i>50,000</i>
The Soil Association	-	<i>50,000</i>
Land Workers' Alliance	<b>100,000</b>	<i>10,000</i>
Sustain: The Alliance for Better Food & Farming	-	<i>150,000</i>
B Lab Europe	<b>5,000</b>	-
Doughnut Economics Action Lab CIC	<b>262,352</b>	-
Civic Square Birmingham - Rapid Response Covid-19	<b>50,000</b>	-
New Economy Organisers Network	<b>15,000</b>	-
The A Team Foundation	<b>200,000</b>	-
The Gaia Foundation	<b>100,000</b>	-
Ecological Land Collective	<b>75,000</b>	-
FarmED	<b>250,000</b>	-
Resourcing Racial Justice	<b>500,000</b>	-
Agro-Ecology Fund	<b>100,000</b>	-
Avon Mutual	<b>200,000</b>	-
Vaska Atta-Darkua	<b>16,500</b>	-
	<b>2,315,352</b>	<i>1,175,500</i>

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THIRTY PERCY FOUNDATION

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021

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4. Analysis of grants and donations (continued)

	2021 £	2020 £
<b>Leaders Fund</b>		
Climate Alliance CIC	21,000	30,000
UCL Fellowship	-	15,000
Doughnut Economics Action Lab CIC	30,000	30,000
Jake Hayman	30,000	30,000
The Grace Network	30,000	36,000
Immy Kaur	15,000	30,000
Jyoti Fernandes	30,000	-
Rabiah Abdullah	15,000	-
Jo Musker-Sherwood	30,000	-
Khady Gueye	15,000	-
Sebastian Ordonez Munoz	30,000	-
Deirdre Woods	30,000	-
Amahra Spence	15,000	-
	<u>291,000</u>	<u>171,000</u>

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**THIRTY PERCY FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**4. Analysis of grants and donations (continued)**

	<b>2021</b> £	<i>2020</i> £
<b>Discretionary Fund</b>		
The Maggie Keswick Jencks Cancer Caring Centres Trust	<b>550,000</b>	<i>550,000</i>
Redthread Youth Limited	<b>100,000</b>	<i>100,000</i>
British Red Cross	<b>100,000</b>	<i>160,000</i>
Roman Krznaric	-	<i>36,000</i>
European Climate Foundation	-	<i>70,000</i>
Hospitality Action	<b>7,663</b>	-
London Renters Union	<b>3,000</b>	-
Winchcombe Town Trust	<b>26,152</b>	-
Birthrights	<b>50,000</b>	-
Menopause Support	<b>50,000</b>	-
Cheltenham Festivals	<b>100,000</b>	-
	<b>986,815</b>	<i>916,000</i>
	<b>3,500</b>	-
<b>Donations</b>		
	<b>3,500</b>	-
<b>Total</b>	<b>4,796,612</b>	<i>2,389,500</i>

**5. Analysis of expenditure on charitable activities**

	<b>Activities undertaken directly 2021 £</b>	<b>Grant and donation funding of activities 2021 £</b>	<b>Support costs 2021 £</b>	<b>Total funds 2021 £</b>	<i>Total funds 2020 £</i>
Grant making	231,398	4,796,612	555,138	<b>5,583,148</b>	<i>2,871,504</i>
<i>Total 2020</i>	<i>106,878</i>	<i>2,389,500</i>	<i>375,126</i>	<i>2,871,504</i>	

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**THIRTY PERCY FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**5. Analysis of expenditure on charitable activities (continued)**

**Analysis of direct costs**

	<b>Grant making 2021 £</b>	<b>Total funds 2021 £</b>	<i>Total funds 2020 £</i>
Purpose related costs	212,333	<b>212,333</b>	70,406
Enabling costs	19,065	<b>19,065</b>	36,472
	<hr/> 231,398 <hr/>	<hr/> <b>231,398</b> <hr/>	<hr/> 106,878 <hr/>

**Analysis of support costs**

	<b>Grant making 2021 £</b>	<b>Total funds 2021 £</b>	<i>Total funds 2020 £</i>
Staff costs	361,331	<b>361,331</b>	184,862
Other staff costs	6,738	<b>6,738</b>	2,873
Training and coaching	2,270	<b>2,270</b>	621
HR consultancy	4,586	<b>4,586</b>	8,501
Brand, website and communications	2,480	<b>2,480</b>	-
Computer costs	9,310	<b>9,310</b>	8,104
Office costs, memberships and subscriptions	13,079	<b>13,079</b>	11,247
Insurance	6,704	<b>6,704</b>	6,683
Travel, accommodation and subsistence	474	<b>474</b>	3,240
Trustees' fees and costs (please see note 8 for further details)	12,000	<b>12,000</b>	11,000
Consultancy and advisory	-	-	4,124
Audit and accountancy	18,336	<b>18,336</b>	17,136
Legal and professional	15,694	<b>15,694</b>	12,900
Bank charges	484	<b>484</b>	247
Investment manager fees	36,933	<b>36,933</b>	12,021
Skagen Conscience Capital Limited - services in kind	76,250	<b>76,250</b>	87,500
Foreign Exchange (gains) and losses	(11,531)	<b>(11,531)</b>	4,067
	<hr/> 555,138 <hr/>	<hr/> <b>555,138</b> <hr/>	<hr/> 375,126 <hr/>

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THIRTY PERCY FOUNDATION

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021

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Governance costs included in support costs comprise:

	2021 £	2020 £
Trustees' fees and costs	12,000	11,000
Auditor's fees	17,652	17,136
	<u>29,652</u>	<u>28,136</u>

**6. Auditor's remuneration (exclusive of VAT)**

The auditor's remuneration amounts to an auditor fee of £12,610 (2020 - £12,240), and preparation of financial statements of £2,100 (2020 - £2,040).

**7. Staff costs**

	2021 £	2020 £
Wages and salaries	291,786	149,827
Social security costs	34,932	18,293
Pension costs	34,613	16,742
	<u>361,331</u>	<u>184,862</u>

In addition to the staff costs disclosed above some additional costs similar in nature to staff costs were incurred by Skagen Conscience Capital Limited, a related party, for work on the Foundation's affairs throughout the year. The costs incurred have been included in the financial statements as part of the services in kind since they fell under the terms of a service agreement between the two entities.

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	2020 No.
Employees	<u>5</u>	<u>2</u>

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## THIRTY PERCY FOUNDATION

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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#### 7. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £70,001 - £80,000	1	1
In the band £100,001 - £110,000	1	-

Remuneration for the key management personnel (including employer NI and pension costs) totalled £226,812 (2020: £99,703). The key management personnel are considered to be the Chief Executive Officer and the Director of Operations and Grants.

#### 8. Trustees' remuneration and expenses

During the year, two Trustees were remunerated for their services in the period as permitted by the incorporation documents. The value of Trustees' remuneration was as follows and was paid in line with the signed service contracts:

		2021 £	2020 £
Katharine Anne Hill	Service contract	6,000	6,000
Derek Bardowell	Service contract	6,000	5,000

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £nil).

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**THIRTY PERCY FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**9. Fixed asset investments**

	Listed investments £	Other fixed asset investments £	Total £
<b>Valuation</b>			
At 1 April 2020	4,680,419	250,000	4,930,419
Additions	1,126,084	-	1,126,084
Disposals	(649,776)	-	(649,776)
Gains	1,507,410	-	1,507,410
Movement on cash held for reinvestment	(393,122)	-	(393,122)
<b>At 31 March 2021</b>	<b>6,271,015</b>	<b>250,000</b>	<b>6,521,015</b>
<b>Impairment</b>			
At 1 April 2020	-	250,000	250,000
<b>At 31 March 2021</b>	<b>-</b>	<b>250,000</b>	<b>250,000</b>
<b>Net book value</b>			
<b>At 31 March 2021</b>	<b>6,271,015</b>	<b>-</b>	<b>6,271,015</b>
<i>At 31 March 2020</i>	<i>4,680,419</i>	<i>-</i>	<i>4,680,419</i>

Social investments represent the funding arrangement with The Foundation for Social Entrepreneurs in return for them using the funds to create a pool of evergreen patient capital (the "Evergreen Investment Fund"). The Evergreen Investment Fund provides eligible social entrepreneurs the opportunity to apply for up to £50,000 of repayable patient capital in the form of debt or equity. The Trustees consider it prudent to fully impair the investment due to the nature of the arrangement and uncertainty around its recoverability.

Included within listed investments is a balance of cash held for reinvestment of £242,232 (2020: £635,354). The lower cash position reflects the natural movement of the funds being invested over a prudent time period.

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THIRTY PERCY FOUNDATION

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021

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10. Debtors

	2021 £	2020 £
Prepayments and accrued income	9,456	5,873
	<u>9,456</u>	<u>5,873</u>

11. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	-	5,315
Pension creditor	4,176	-
Accruals and deferred income	35,554	28,602
	<u>39,730</u>	<u>33,917</u>

12. Financial instruments

	2021 £	2020 £
<b>Financial assets</b>		
Financial assets measured at fair value through income and expenditure	<u>6,028,782</u>	<u>4,045,065</u>

Financial assets measured at fair value through income and expenditure comprise listed investments.



THIRTY PERCY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021

13. Statement of funds

Current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Investment gains £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>					
General Funds	<u>7,146,676</u>	<u>5,297,318</u>	<u>(5,583,148)</u>	<u>1,507,410</u>	<u>8,368,256</u>

Prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Investment (losses) £	Balance at 31 March 2020 £
<b>Unrestricted funds</b>					
General Funds	<u>5,719,670</u>	<u>4,759,286</u>	<u>(2,871,504)</u>	<u>(460,776)</u>	<u>7,146,676</u>

14. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	<u>1,221,580</u>	<u>1,427,006</u>
<b>Adjustments for:</b>		
(Gains)/losses on investments	(1,507,410)	460,776
Dividends and interest from investments	(113,188)	(94,405)
(Increase)/decrease in debtors	(3,583)	26,837
Increase/(decrease) in creditors	5,813	(58,260)
<b>Net cash provided by/(used in) operating activities</b>	<u><u>(396,788)</u></u>	<u><u>1,761,954</u></u>

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**THIRTY PERCY FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**15. Analysis of cash and cash equivalents**

	<b>2021</b> £	<i>2020</i> £
Cash at bank	<b>2,127,515</b>	<i>2,494,301</i>
<b>Total cash and cash equivalents</b>	<b>2,127,515</b>	<i>2,494,301</i>

**16. Analysis of changes in net debt**

	<b>At 1 April 2020</b> £	<b>Cash flows</b> £	<b>At 31 March 2021</b> £
Cash at bank and in hand	<b>2,494,301</b>	<b>(366,786)</b>	<b>2,127,515</b>
	<b>2,494,301</b>	<b>(366,786)</b>	<b>2,127,515</b>

**17. Grants payable in future periods**

At the Balance Sheet date, the Foundation had future grant payments falling due under signed grant agreements as follows:

	<b>2021</b> £	<i>2020</i> £
Place-based Fund	<b>1,847,000</b>	<i>100,000</i>
Systems Fund	<b>1,964,000</b>	<i>1,166,000</i>
Discretionary Fund	<b>2,356,000</b>	<i>2,550,000</i>
Leaders Fund	<b>300,000</b>	<i>165,000</i>
<b>Total payable</b>	<b>6,467,000</b>	<i>3,981,000</i>

Future grant payments are contingent upon the satisfactory compliance with the terms contained in the grant agreement and as a result are not recognised as a liability in the Balance Sheet. The grant payments fall due in various stages extending to August 2024.

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## THIRTY PERCY FOUNDATION

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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#### 18. Pension commitments

The Foundation operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £34,613 (2020: £16,742). There were amounts outstanding at the year end of £4,176 (2020: £nil).

#### 19. Related party transactions

Mark Philip-Sorensen, a Trustee, is also a Trustee of Cheltenham Festivals. During the year, the Foundation entered into a new grant agreement which provides Cheltenham Festivals with £220,000 of funding (2020: a new £25,000 grant agreement was signed). During the year £100,000 was paid to Cheltenham Festivals under the signed grant agreements (2020: £125,000). As at 31 March 2021, a further £220,000 of grant payments is contingent on the conditions of the grant agreement being met (2020: £100,000).

Anne Louisa Philip Mann, a Trustee, was also a Trustee of Redthread Youth Limited up to the 27 May 2020 (resigned from the Trustee role at Redthread Youth Limited). In the financial year ending 31 March 2018 the Foundation signed a £300,000 grant agreement with Redthread Youth Limited of which £100,000 was paid in the current year (2020: £100,000). As at 31 March 2021, a further £100,000 grant payment is contingent on the conditions of the grant agreement being met (2020: £200,000).

Katharine Anne Hill, a Trustee, is also a director of B Lab Europe. During the year the Foundation entered into and paid in full a new £5,000 grant agreement with B Lab Europe. No grants were signed or paid to B Lab Europe in the prior year. There were no contingent grant payments outstanding as at 31 March 2021 or 31 March 2020.

Mark Philip-Sorensen and Anne Louisa Philip Mann, who are both Trustees of the Foundation, are also Directors of Skagen Conscience Capital Limited. During the year, Skagen Conscience Capital Limited provided services to the Foundation totalling £76,250 (2020: £87,500) of which £67,550 was considered a donation in kind (2020: £79,167) and the balance of £8,700 (2020: £8,333) was paid in full by the balance sheet date. The services provided related to staff time and expertise in the core administration of the Foundation.