

PCC Report.

The PCC consists of - Sue Morgan (Church Warden) Ken Kilner (Church Warden) Paul Watkins (Treasurer) Mike Brooks, Michael Bourne, Mary Finler, David Flanagan, Malcolm Lock, Loice Mamdizuden, Penny Roche, Jackie Sadler, John Sturgeon, Angela West, Jackie Wiggins. Andrew Giles is secretary and is co-opted to the PCC

Since the last APCM the PCC has met - 9 times -

11th November

17th November

9th December

13th January

10th February

3rd March

17th March

14th April

12th May

All meetings have been conducted via zoom.

The meetings all follow a similar format with reports from Church Warden, Safeguarding lead, Schools Team, Ministry Team, Deanery update, Finance and Hub report.

Since the last AGM the main topics of discussion (aside from regular reports) have been -

**The recruiting of our new vicar** - Rev Paul Walker. We have discussed the parish profile (Rev Ainsley Swift commented on how fantastic this was), We considered our vicar specification. Taking consideration about what we believed was the right candidate for the role at All Saints. We selected our parish representatives - (Paul Watkins and John Sturgeon) who would work with Steven Pullen and Ainsley Swift in the recruitment process - reading applications and interviewing the candidates. We gave great consideration to the interview process and relevant questions. And it has to be said that all our hard work has paid off with the selection of Rev Paul Walker who will be joining us very soon.

We have discussed how we can be more mindful in our being an **Eco-Friendly church**. You will be hearing more about this in the coming months, but it is our determination that we should be more mindful in our approach and be an example to the community in how we care for Gods world. We have considered several elements of our church life and we intend making changes for the greater good of our community. In fact tomorrow myself and Peter Norris are meeting with a Church of England representative to under take an energy audit to see how we can consider our energy usage and what if any changes can be made.

We have discussed our **technology for church services** and how we remain connected to our congregation through these difficult times. We want to ensure that everyone has the opportunity to be involved in our services and we are indeed blessed to have several very talented people who have enabled our ability to achieve this. However, we do this on the graciousness of their willingness to utilise their own equipment. So we are now discussing

how we as a church step forward out of Covid and continue to engage with our congregation/community in a way that ensures we deliver our message to as many people as possible and keep up to date with our own technology.

With this in mind, and the acknowledgement that we are now more reliant on technical media we have unfortunately seen a drop in our church donations. So another element we are discussing is how we can grow peoples ability to donate to the church through different means - an example being **contactless giving** - and if you haven't already signed up to this I would urge you to do so. We are also proposing to run a Generous Giving campaign to highlight the need to increase church funds to ensure we become as financially buoyant as possible.

We have discussed our profile on **social media** setting high standards. Ensuring that we aren't only talking to you on a Sunday morning but that you are having daily updates and reminders that you are part of All Saints Church, Gods church. Giving you the ability to contact each other using Facebook and Whatsapp reaching out to each other in faith knowing you are not alone. All Saints is at your finger tips!!

We have discussed the **security** of our church. You will be well aware that we have had a couple of burglaries prior to Christmas and we have endeavoured to ensure this does not happen again. We have had overwhelming support from the wider community in relation to these incidents, who took acception to this happening to what they regard as 'their church'.

These are just a selection of the topics we have discussed in these past 7 months. But in truth we meet to ensure decisions are being made so that we can grow All Saints in God's plan.

**Independent examiner's report to the members/ trustees of the Parochial Church Council of All Saints Church, Dedworth Road, Windsor, SL4 4JW**

I report to the trustees on my examination of the accounts for the year ended 31 December 2020 which are set out on pages 2-8.

**Responsibilities and basis of report**

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Charlie Norman

Relevant professional qualification or membership of professional bodies (if any): ACMA

Address: 17 Sherbourne Drive, Windsor, SL4 4AE

Date: 14<sup>th</sup> April 2021

# All Saints Church Dedworth – 2020 Financial Report and Accounts

## TREASURERS REPORT - YEAR ENDED 31ST DECEMBER 2020

2020 was a year like no other! Income was severely hit by Covid-19. The church was closed for several months. Some of the regular congregation shielded away from church. Hall Hire was stopped. Expenses increased as we had to find new ways of communicating with our members.

By mid-year I was projecting a large loss for the full year. We had to find extra grant funding and new donation methods to raise our income. Sadly, we also had to reduce our Parish Share payment by 10% to make ends meet.

In September we suffered the first of three break ins to the church – resulting in emergency repair and replacement costs.

God is good! At year end our income was more than our expense and our bank balance remained strong. But who knows what 2021 will bring?

My comments on the financial year ending 31st December 2020 -

### 1) Balance Sheet

We started the year with cash balances of £28,111 and ended the year with £29,338 - an increase of £1,196. This small 'profit' headline hides the fact that our finances were badly hit by Covid. Without the Grants, JustGiving and Parish Share reduction we would have seen a £13,000 loss in the year – with our reserves reduced to around £16,000.

### 2) Income & Expenditure

During the year income was £95,431 (2019 - £99,445) and expenditure £94,234 (2019 - £100,428) giving an excess of income over expenditure of £1,196 (2019 excess of expenditure over income of £983).

*Note – the Church bank account hosted funds for the West Windsor Hub from March until the Hub were able to run its own account.*

Regular income during the year (excluding gift aid recovery) reduced by £10,156. With the church closed we lost income from cash collections, envelopes and hall hire. Some givers moved from cash and envelopes to Standing Orders and Bank Transfers which has helped keep us afloat. 2020 was the first full year of the Parish Giving Scheme as people had moved to PGS from Standing Orders and Envelopes in 2019.

Regular Income	2015	2016	2017	2018	2019	2020
Standing Orders	27,377	28,766	36,027	38,183	24,050	13,063
Parish Giving Scheme					15,004	29,716
Envelopes	22,504	20,495	15,680	13,127	8,869	2,746
Collections (cash)	11,081	8,274	7,004	7,232	7,830	1,683
Hall Hire	3,404	3,356	5,634	7,016	7,425	5,815
<b>Total</b>	<b>64,366</b>	<b>60,891</b>	<b>64,345</b>	<b>65,558</b>	<b>63,178</b>	<b>53,023</b>

We received donations of £7,697 (2019 - £4,565). Donations increased in 2020 following the launch of our JustGiving page (raising £5,726 to date).

We are most grateful to the following organisations for the grants that they gave in support of our work in Dedworth –

- **Berkshire Community Foundation** - £4,000 passed to WW Hub, £1,000 for church
- **The Prince Philip Trust** - £1,500 passed to WW Hub, £1,500 for church
- **The Maidenhead and Windsor Deanery** - £3,000 for church

Hall hire receipts were £5,815 (2019 - £7,425) – down as the church was closed for much of the year. We are most grateful to Crossroads for their ongoing renting of the office space as this continued for the full year.

The Running Man Cafe Income was £2,025 (2019 - £10,629) and expenditure of £2,863 (2019 - £10,628). The Café was closed from mid-March due to Covid restrictions. It opened for a few days in September – but essentially it was closed for the last 9 months.

Our largest expenditure by far is the Parish Share. We were asked to pay £ 63,871 for 2020 – but with our much-reduced regular income the PCC decided to pay 10% less at £ 57,484. In 2019 we paid the full £62,313.

Expenditure on Minor Repairs and Maintenance was £4,326 (2019 - £3,875) with the major items of expenditure being regular maintenance and repair for heating boilers, fire extinguishers, dishwasher, partition repair, drains, tree pruning etc. £1,600 was spent on fixing leaks to the Vestibule and Chapel roofs.

Salaries expenditure was £7,125 (2019 £4,400).

### 3) Outlook for 2021

We start 2021 under Covid restrictions so it is difficult to forecast income levels for the year. Until we return to an open church with 'normal' services and hall use we will not see income levels like before. The first few months of 2021 will continue to be a challenge.

It has been agreed by the PCC that the Parish Share for 2021 should initially be targeted at £60,000. This is a little up on our 2020 payment of £57,484 – but down on our 2019 payment of £62,313. *Note - the Deanery is asking for a payment of £64,737. Should our income recover to pre-Covid levels then the PCC will consider increasing the 2021 payment.*

In 2021, I see our income reduced vs 2020 due to reduced cash giving and lower Gift Aid income. In 2020 I brought forward some Gift Aid from 2021. Hall Hire income will be slow to recover.

Our expenditure will be similar to 2020. We continue to focus on cost reduction going forward where possible. We are changing Electricity and Gas suppliers to reduce costs.

Clearly, we must try to increase our income to cover our running costs for 2021. A focus on giving and fundraising is planned once the Covid restrictions start to be relaxed.

I am now stepping down as church Treasurer. Paul Watkins has kindly agreed to take on the Treasurer role for 2021. Paul and I have been working closely for the last few months as we effect a smooth transition. I wish Paul well as he picks up the reins.

Peter Norris – Treasurer (2019 to 2020)  
All Saint's Church Dedworth  
06.01.2021

<b><u>INCOME &amp; EXPENDITURE ACCOUNT</u></b>			
<b><u>YEAR ENDED 31ST DECEMBER 2020</u></b>			
	<b>INCOME</b>		
<b><u>2019</u></b>			<b><u>2020</u></b>
£47,924	Net Gift Aid Pledges	£45,525	
£15,879	Tax Relief on Gift Aid Pledges	£18,684	
<b>£63,803</b>	<b>Total Pledged Giving</b>		<b>£64,210</b>
£7,831	Church Collections	£1,683	
£7,425	Hall Hire	£5,815	
<b>£15,256</b>			<b>£7,498</b>
£90	Baptisims	£0	
£3,566	Donations	£7,697	
£1,231	Fund Raising	£555	
£608	Funerals	£434	
	Grants	£5,500	
	Homeless Fund	£400	
£27	Interest and Dividends Received	£16	
£1,000	Legacies	£0	
-£38	Miscellaneous	£0	
£1,260	Special Collections	£562	
	WW Hub fund	£6,080	
£586	Weddings	£356	
£1,427	Youth Group	£98	
<b>£9,757</b>			<b>£21,698</b>
£10,629	Running Man Cafe		<b>£2,025</b>
<b>£99,445</b>	<b>TOTAL INCOME</b>		<b>£95,431</b>

	<b>EXPENSE</b>		
<b><u>2019</u></b>			<b><u>2020</u></b>
	THE CHURCH & SERVICES		
£7,197	Lighting & Heating	£5,938	
£1,740	Insurance	£1,802	
£3,875	Minor repairs cleaning	£4,327	
£1,187	Miscellaneous	£0	
£3,299	Upkeep of Services	£3,600	
£0	Churchyard	£0	
£4,400	Salaries	£7,125	
£21,699			<b>£22,792</b>
	OTHER EXPENSE		
£296	Administration	£567	
£196	Catering	£94	
£1,290	Equipment Purchases	£1,049	
£21	Fundraising	£0	
	Homeless Fund	£1,104	
	Special Collections	£689	
£1,025	Telephone/Internet	£1,228	
	WW Hub Fund	£6,080	
£1,043	Youth Work	£133	
£14,499			<b>£10,943</b>
£10,628	Running Man Cafe		<b>£2,863</b>
	PAYMENTS OUTSIDE PARISH		
£62,313	Parish Share	£57,484	
£1,917	Charitable Giving	£152	
£64,230			<b>£57,636</b>
<b>£100,428</b>	<b>TOTAL EXPENSE</b>		<b>£94,234</b>
<b>-£983</b>	<b>Excess of Income Over Expenditure</b>		<b>£1,196</b>

<b>BALANCE SHEET AS AT 31ST DECEMBER 2020</b>				
<b>31/12/2019</b>	<b>Assets</b>	<b>31/12/2020</b>		
<b>£537</b>	Diocesan Trustees Investment Account	<b>£537</b>	Market Value 31-12-19	
<b>£25,262</b>	Metro Bank - ASD Current Account	<b>£27,297</b>	at 31 Dec 2020	
<b>£2,849</b>	Metro Bank - Running Man Cafe	<b>£2,042</b>	at 31 Dec 2020	
	Petty cash			
<b>£28,648</b>		<b>£29,875</b>		
	Apportioned as follows			
	<b>Unrestricted Funds</b>			
<b>£25,715</b>	General Fund	<b>£27,813</b>		
<b>£2,396</b>	Discretionary Funds	<b>£1,525</b>		
	Petty Cash			
	<b>Restricted Funds</b>			
<b>£537</b>	Perpetual Trust Fund	<b>£537</b>		
<b>£28,648</b>		<b>£29,875</b>		
	<b>Discretionary Funds</b>			
	Homeless Fund	<b>£809</b>		
	Youth Fund	<b>£716</b>		
	West Windsor Hub	<b>£0</b>		



<b>ALL SAINTS' CHURCH DEDWORTH</b>						
<b><u>6 year Annual I&amp;E</u></b>						
	2015	2016	2017	2018	2019	2020
<b>Regular Income</b>	Total	Total	Total	Total	Total	Total
Standing Orders	27,377	28,766	36,027	38,183	24,050	13,063
Parish Giving Scheme					15,004	29,716
PGS Tax income					3,547	7,002
Collections (cash)	11,081	8,274	7,004	7,232	7,830	1,683
Envelopes	22,504	20,495	15,680	13,127	8,869	2,746
Hall Hire	3,404	3,356	5,634	7,016	7,425	5,815
<b>Total</b>	<b>70,850</b>	<b>71,005</b>	<b>68,845</b>	<b>65,558</b>	<b>66,725</b>	<b>60,025</b>
	2015	2016	2017	2018	2019	2020
<b>Other Income</b>	Total	Total	Total	Total	Total	Total
Baptisms	141			120	90	0
Donations	3,900	21,442	11,447	6,860	3,566	7,697
Grants						5,500
Fund Raising	2,561	1,083	836	441	1,231	555
Funerals	3,072	1,933	2,927	2,071	608	434
Gift Aid Recovery	12,484	12,830	12,593	15,218	12,328	11,682
Homeless						400
Legacies			5,000		1,000	
Miscellaneous (inc Interest)	16,632	219	543	188	26	16
Special Collections	3,066	2,526	1,249	4,462	1,260	562
Theology Centre		1,365	3,615			
Weddings				43	586	356
Youth Work		670		45	1,427	98
WW Hub Fund						6,080
<b>Total</b>	<b>41,856</b>	<b>42,068</b>	<b>38,210</b>	<b>29,448</b>	<b>22,083</b>	<b>33,380</b>
<b>Total Income</b>	<b>112,706</b>	<b>113,073</b>	<b>107,055</b>	<b>95,006</b>	<b>88,808</b>	<b>93,405</b>

	2015	2016	2017	2018	2019	2020
<b>Expenditure</b>	Total	Total	Total	Total	Total	Total
Administration	3,643	2,888	1,243	2,809	296	567
Church Catering	3,728	9,474	200	1,346	196	94
Charitable Giving	1,125	1,155	1,380	10	376	152
Equipment Purchases	660	573	721	1,718	1,289	1,049
Fig Tree Chapel		9,145				
Fund Raising	773	208	214		21	0
Heating & Lighting	5,379	5,902	4,138	6,893	7,196	5,938
Homeless						1,104
Insurance	1,582	1,699	1,719	1,693	1,739	1,802
Miscellaneous	13,834	1,991	3,405	4,476	1,187	0
Parish Share	59,500	59,500	59,500	61,672	62,313	57,484
Printing						1,299
Repairs & Maintenance	12,679	6,018	17,954	9,019	3,873	4,327
Salaries	10,938	10,003	17,709	5,750	4,400	7,125
Services	1,522	1,229	1,563	2,065	3,299	2,301
Special Collections	4,748	2,457		1,000	1,541	689
Telephone TV & Internet	603	752	837	1,020	1,024	1,228
Theology Centre		286	1,436			
Youth Work	310	1,817	909	338	1,043	133
WW Hub Fund						6,080
<b>Total</b>	<b>121,024</b>	<b>115,097</b>	<b>112,928</b>	<b>99,809</b>	<b>89,794</b>	<b>91,371</b>
<b>Church Movement of Funds</b>	<b>(8,318)</b>	<b>(2,024)</b>	<b>(5,873)</b>	<b>(4,803)</b>	<b>(985)</b>	<b>2,035</b>
<b>Running Man Cafe</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
					Total	Total
Income	18,952	12,352	11,643	11,145	10,629	2,024
Expenditure	11,420	14,611	10,442	16,704	10,628	2,862
<b>Café Movement of Funds</b>	<b>7,532</b>	<b>(2,259)</b>	<b>1,201</b>	<b>(5,559)</b>	<b>1</b>	<b>(838)</b>
<b>Total Movement of Funds</b>	<b>(786)</b>	<b>(4,283)</b>	<b>(4,672)</b>	<b>(10,362)</b>	<b>(984)</b>	<b>1,197</b>

**Independent examiner's report to the members/ trustees of the Parochial Church Council of All Saints Church, Dedworth Road, Windsor, SL4 4JW**

I report to the trustees on my examination of the accounts for the year ended 31 December 2020 which are set out on pages 2-8.

**Responsibilities and basis of report**

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Charlie Norman

Relevant professional qualification or membership of professional bodies (if any): ACMA

Address: 17 Sherbourne Drive, Windsor, SL4 4AE

Date: 14<sup>th</sup> April 2021