

**INDEPENDENT EXAMINER'S REPORT**

To the trustees of Future Inclusions Organisation Ltd

I report to the trustees on my examination of the financial statements of Future Inclusions Organisation Ltd (the charity) for the year ended 30 November 2020.

**Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act).

In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement – matters of concern identified**

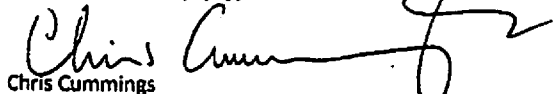
I have completed my examination.

I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

However, in carrying out my examination, I noted that whilst there were very clear financial control policies within which the charity should operate, the following issues were of concern;

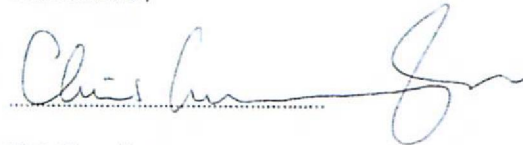
1. Trustee meetings should be recorded in more detail – for example it was difficult, and in some instances impossible to determine and therefore confirm the allocation of unrestricted and restricted funds, both in regard to income and to expenditure during the year
2. The role of the Treasurer during the year in question was not independent of the accountancy firm who compiled the accounts albeit the individual concerned, a qualified accountant, is a long-standing member of the board of trustees – this matter has been remedied in recent weeks with the appointment of an independent Treasurer

Other than the above, I have not come across any other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

  
Chris Cummings

Dated: 24 September 2021

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'Chris Cummings', written over a dotted line.

Chris Cummings

On behalf of FIO, I confirm that I have read and agreed the terms of the engagement as set out above and am duly authorised to sign this engagement on behalf of FIO as witnessed by my signature below.

A handwritten signature in blue ink, appearing to read 'A Smith', written over a dotted line.

Andy Smith

Trustee

A handwritten date in blue ink, '24/09/21', written over a dotted line.

Date

**FUTURE INCLUSIONS ORGANISATION**

**Charity No. 1159918**

**Company No. 08766381**

**Trustees' Report and Unaudited Accounts**

**30 November 2020**

## **FUTURE INCLUSIONS ORGANISATION**

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## **FUTURE INCLUSIONS ORGANISATION**

### **Trustees Annual Report**

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 30 November 2020.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Company No. 08766381**

**Charity No. 1159918**

##### **Registered Office**

26 HOWARD DE WALDEN WAY  
NEWMARKET  
SUFFOLK  
ENGLAND  
CB8 0LY

##### **Directors and Trustees**

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

K. Banks-Browne  
W. James Robinson  
A. James Smith  
A.D. Trinidad Rita

##### **Accountants**

ABBEYGATE ACCOUNTANCY LTD  
UNIT 27 STATION HIL  
THURSTON,  
BURY ST  
EDMUNDS  
IP31 3QU

#### **OBJECTIVES AND ACTIVITIES**

Future Inclusions Organisation services included informal education, advocacy, support, and training with the view to developing the skills and capabilities to enable participants become more independent in their respective communities

Future Inclusions Organisations' objectives this year have been to:

- Complete new programmes as per the projects outline
- Look to re-run programmes that were successfully completed in the previous year
- Continue to explore new programmes for future years that Future Inclusions Organisation can fulfil
- Provide advocacy services to the local community

Future Inclusions Organisation has so far met all of its objectives and continues to seek funding to meet the needs of our activities through fund raising and grant seeking. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities

## **FUTURE INCLUSIONS ORGANISATION**

### **Trustees Annual Report**

#### **ACHIEVEMENTS AND PERFORMANCE**

Future Inclusions Organisation has again continued to grow with an increase in memberships, volunteers, sponsors and just as important, an increase in the number of people that have been helped by the projects that we have completed

We have continued to work with a number of organizations throughout 2019/2020 to allow participants to complete training courses on various informal educational and social skills activities. A number of projects have been completed throughout the year, one of which has been repeated for its fourth successive year. Future Inclusions Organisation intends to continue to work tirelessly to achieve its objectives and targets, whilst increasing all aspects of fund raising, grant seeking and event participation

The period covering 2019/2020 has seen Future Inclusions Organisation successfully implement its new programmes funded by the BBC, Big Lotteries (Pudsey Programme) and other funding bodies. The Advocacy Project successfully supported many local people who had no means to legal redress. In 2021, Future Inclusions has embarked again on working with the Children and Young People's Project, Positive Choices Programme around crime and reparation and our Life Skills Programme which uses informal learning methods to reskills individuals who have not engaged with statutory and voluntary services and are currently unemployed

#### **FINANCIAL REVIEW**

Future Inclusions held reserves at the end of the year these were used to complete committed projects, used as working capital for 2020/2021 and also to help in funding further projects in the UK.

Funds are always expected to be held for working capital of the charity and to assist with future projects – at the year end total funds of £29,506 were held.

As the charity has funds for working capital there is no uncertainty regarding the charity continuing as a going concern.

#### **PLANS FOR FUTURE PERIODS**

We continue to ensure the completion of our projects in the UK, increase charity awareness and participation with the programmes we are currently working on. Future Inclusions Organisation actively works to increase the amount of projects that we are involved with, increase our volunteer base and expertise and look to increase our monthly donations

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Future Inclusions Organisation is managed by competent individuals within its structural system.

Future Inclusions Organisation is governed by its memorandum and articles of association.

Future Inclusions Organisation is limited by guarantee.

Trustees are identified and vetted through a rigorous process. This process identifies those who are suitable for the role without discriminating in any way. All decisions are made democratically.

The Director and Trustee Mr W Robinson is related by marriage to Mrs F Robinson (employee).

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

**FUTURE INCLUSIONS ORGANISATION**

**Trustees Annual Report**

Signed on behalf of the board

  
W. James Robinson

Trustee

30 November 2020

**FUTURE INCLUSIONS ORGANISATION**  
**Statement of Financial Activities**  
**for the year ended 30 November 2020**

		<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Total funds</b>
		<b>2020</b>	<b>2020</b>	<b>2020</b>	<b>2019</b>
	<b>Notes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income and endowments from:</b>					
Donations and legacies	4	7,960	-	7,960	129
Charitable activities	5	10,000	-	10,000	9,750
Other trading activities	6	13,369	20,371	33,740	15,110
<b>Total</b>		<b>31,329</b>	<b>20,371</b>	<b>51,700</b>	<b>24,989</b>
<b>Expenditure on:</b>					
Raising funds	7	-	17,357	17,357	12,942
Other	8	11,918	-	11,918	9,777
<b>Total</b>		<b>11,918</b>	<b>17,357</b>	<b>29,275</b>	<b>22,719</b>
Net gains on investments		-	-	-	-
<b>Net income</b>	9	<b>19,411</b>	<b>3,014</b>	<b>22,425</b>	<b>2,270</b>
Transfers between funds		-	-	-	-
<b>Net income before other gains/(losses)</b>		<b>19,411</b>	<b>3,014</b>	<b>22,425</b>	<b>2,270</b>
<b>Other gains and losses</b>					
<b>Net movement in funds</b>		<b>19,411</b>	<b>3,014</b>	<b>22,425</b>	<b>2,270</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		7,081	-	7,081	4,811
<b>Total funds carried forward</b>		<b>26,492</b>	<b>3,014</b>	<b>29,506</b>	<b>7,081</b>



**FUTURE INCLUSIONS ORGANISATION****Balance Sheet**

at 30 November 2020

Company No. 08766381	Notes	2020 £	2019 £
<b>Fixed assets</b>			
Tangible assets	11	12,458	772
		<u>12,458</u>	<u>772</u>
<b>Current assets</b>			
Cash at bank and in hand		30,266	7,821
		<u>30,266</u>	<u>7,821</u>
Creditors: Amount falling due within one year	12	(13,218)	(1,512)
<b>Net current assets</b>		17,048	6,309
<b>Total assets less current liabilities</b>		29,506	7,081
<b>Net assets excluding pension asset or liability</b>		29,506	7,081
<b>Total net assets</b>		<u>29,506</u>	<u>7,081</u>
<b>The funds of the charity</b>			
<b>Restricted funds</b>	13		
Restricted income funds		3,014	-
		<u>3,014</u>	<u>-</u>
<b>Unrestricted funds</b>	13		
General funds		26,492	7,081
		<u>26,492</u>	<u>7,081</u>
<b>Reserves</b>	13		
<b>Total funds</b>		<u>29,506</u>	<u>7,081</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 30 November 2020 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 November 2020

And signed on its behalf by:



W. James Robinson

Trustee

30 November 2020

## **FUTURE INCLUSIONS ORGANISATION**

### **Notes to the Accounts**

**for the year ended 30 November 2020**

#### **1 Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

##### **Fund accounting**

<b>Unrestricted funds</b>	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
<b>Designated funds</b>	These are unrestricted funds earmarked by the trustees for particular purposes.
<b>Revaluation funds</b>	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
<b>Restricted funds</b>	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

##### **Income**

<b>Recognition of income</b>	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
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<b>Income with related expenditure</b>	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
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<b>Donations and legacies</b>	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
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<b>Tax reclaims on donations and gifts</b>	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
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<b>Donated services and facilities</b>	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
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<b>Volunteer help</b>	The value of any volunteer help received is not included in the accounts.
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<b>Investment income</b>	This is included in the accounts when receivable.
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<b>Gains/(losses) on revaluation of fixed assets</b>	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
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<b>Gains/(losses) on investment assets</b>	This includes any gain or loss on the sale of investments.
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## **FUTURE INCLUSIONS ORGANISATION**

### **Notes to the Accounts**

#### **Expenditure**

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Tangible fixed assets and depreciation**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer Equipment	20%% Straight line
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#### **Freehold Investment property**

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

#### **Stocks**

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

#### **Trade and other debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

## **FUTURE INCLUSIONS ORGANISATION**

### **Notes to the Accounts**

#### **Trade and other creditors**

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **Research and development**

Expenditure on research and development is written off in the year in which it is incurred.

#### **Foreign currencies**

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

#### **Leased assets**

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

#### **Pension costs**

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

#### **Receipt of donated goods, facilities and services**

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

# **FUTURE INCLUSIONS ORGANISATION**

## **Notes to the Accounts**

### **2 Company status**

The company is a private company limited by guarantee and consequently does not have share capital.

### **3 Statement of Financial Activities - prior year**

	Unrestricted funds 2019 £	Total funds 2019 £
<b>Income and endowments from:</b>		
Donations and legacies	129	129
Charitable activities	9,750	9,750
Other trading activities	15,110	15,110
<b>Total</b>	<b>24,989</b>	<b>24,989</b>
<b>Expenditure on:</b>		
Raising funds	12,942	12,942
Other	9,777	9,777
<b>Total</b>	<b>22,719</b>	<b>22,719</b>
<b>Net income</b>	<b>2,270</b>	<b>2,270</b>
<b>Net income before other gains/(losses)</b>	<b>2,270</b>	<b>2,270</b>
<b>Other gains and losses:</b>		
<b>Net movement in funds</b>	<b>2,270</b>	<b>2,270</b>
<b>Reconciliation of funds:</b>		
Total funds brought forward	4,811	4,811
<b>Total funds carried forward</b>	<b>7,081</b>	<b>7,081</b>

### **4 Income from donations and legacies**

	Unrestricted	Total 2020	Total 2019
	£	£	£
Donations	7,960	7,960	129
	<b>7,960</b>	<b>7,960</b>	<b>129</b>

### **5 Income from charitable activities**

	Unrestricted	Total 2020	Total 2019
	£	£	£
Grants	10,000	10,000	9,750
	<b>10,000</b>	<b>10,000</b>	<b>9,750</b>

# **FUTURE INCLUSIONS ORGANISATION**

## **Notes to the Accounts**

### **6 Income from other trading activities**

	Unrestricted	Restricted	Total 2020	Total 2019
	£	£	£	£
Project Income	13,019	20,371	33,390	15,073
Event Income	-	-	-	37
Other Income	350	-	350	-
	<u>13,369</u>	<u>20,371</u>	<u>33,740</u>	<u>15,110</u>

### **7 Expenditure on raising funds**

	Restricted	Total 2020	Total 2019
	£	£	£
<i>Investment management costs</i>			
Project Expenses	17,357	17,357	12,942
	<u>17,357</u>	<u>17,357</u>	<u>12,942</u>

### **8 Other expenditure**

	Unrestricted	Total 2020	Total 2019
	£	£	£
Advertising	341	341	488
Volunteer Costs	597	597	1,259
Employee costs	5,111	5,111	-
Motor and travel costs	571	571	608
Premises costs	3,562	3,562	4,058
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	564	564	564
General administrative costs	1,159	1,159	2,700
Legal and professional costs	13	13	100
	<u>11,918</u>	<u>11,918</u>	<u>9,777</u>

### **9 Net income before transfers**

	2020	2019
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	564	564

### **10 Staff costs**

	2020	2019
	£	£
Salaries and wages	4,530	-
Social security costs	327	-
Pension costs	84	-
	<u>4,941</u>	<u>-</u>

No employee received emoluments in excess of £60,000.

# **FUTURE INCLUSIONS ORGANISATION**

## **Notes to the Accounts**

### **11 Tangible fixed assets**

	<b>Computer Equipment</b>	<b>Motor vehicles</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost or revaluation</b>			
At 1 December 2019	2,255	-	2,255
Additions	-	12,250	12,250
At 30 November 2020	<u>2,255</u>	<u>12,250</u>	<u>14,505</u>
<b>Depreciation and impairment</b>			
At 1 December 2019	1,483	-	1,483
Depreciation charge for the year	564	-	564
At 30 November 2020	<u>2,047</u>	<u>-</u>	<u>2,047</u>
<b>Net book values</b>			
At 30 November 2020	<u>208</u>	<u>12,250</u>	<u>12,458</u>
At 30 November 2019	<u>772</u>	<u>-</u>	<u>772</u>

### **12 Creditors:**

amounts falling due within one year

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Trade creditors	12,250	-
Other taxes and social security	669	-
Other creditors	299	1,512
	<u>13,218</u>	<u>1,512</u>

### **13 Movement in funds**

	<b>At 1 December 2019</b>	<b>Incoming resources (including other gains/losses )</b>	<b>Resources expended</b>	<b>At 30 November 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Restricted funds:</b>				
<b>Restricted income funds:</b>				
-	20,371	(17,357)		3,014
<b>Total</b>	<u>-</u>	<u>20,371</u>	<u>(17,357)</u>	<u>3,014</u>
<b>Unrestricted funds:</b>				
<b>General funds</b>	7,081	31,329	(11,918)	26,492
<b>Revaluation Reserves:</b>				
<b>Total funds</b>	<u>7,081</u>	<u>51,700</u>	<u>(29,275)</u>	<u>29,506</u>

# **FUTURE INCLUSIONS ORGANISATION**

## **Notes to the Accounts**

### **14 Analysis of net assets between funds**

	<b>Restricted funds</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Fixed assets	12,458	12,458
Net current assets	17,048	17,048
	<u>29,506</u>	<u>29,506</u>

### **15 Reconciliation of net debt**

	<b>At 1 December 2019</b>	<b>Cash flows</b>	<b>At 30 November 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash and cash equivalents	7,821	22,445	30,266
	<u>7,821</u>	<u>22,445</u>	<u>30,266</u>
Net debt	<u>7,821</u>	<u>22,445</u>	<u>30,266</u>

### **16 Commitments**

#### ***Operating lease commitments***

Annual commitments under non-cancellable operating leases are as follows:

	<b>2020 Land and buildings</b>	<b>2020 Other</b>	<b>2019 Land and buildings</b>	<b>2019 Other</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>

Operating leases with expiry date:

#### ***Pension commitments***

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
The pension cost charge to the company amounted to:	<u>84</u>	<u>-</u>

### **17 Related party disclosures**

#### ***Controlling party***

The company is limited by guarantee and has no share capital; thus no single party controls the company.



**FUTURE INCLUSIONS ORGANISATION**  
**Detailed Statement of Financial Activities**  
**for the year ended 30 November 2020**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>Income and endowments from:</b>				
<b>Donations and legacies</b>				
Donations	7,960	-	7,960	129
	<u>7,960</u>	<u>-</u>	<u>7,960</u>	<u>129</u>
<b>Charitable activities</b>				
Grants	10,000	-	10,000	9,750
	<u>10,000</u>	<u>-</u>	<u>10,000</u>	<u>9,750</u>
<b>Other trading activities</b>				
Project Income	13,019	20,371	33,390	15,073
Event Income	-	-	-	37
Other Income	350	-	350	-
	<u>13,369</u>	<u>20,371</u>	<u>33,740</u>	<u>15,110</u>
<b>Total income and endowments</b>	<b>31,329</b>	<b>20,371</b>	<b>51,700</b>	<b>24,989</b>
<b>Expenditure on:</b>				
<b>Investment management costs</b>				
Project Expenses	-	17,357	17,357	12,942
	<u>-</u>	<u>17,357</u>	<u>17,357</u>	<u>12,942</u>
<b>Total of expenditure on raising funds</b>	<b>-</b>	<b>17,357</b>	<b>17,357</b>	<b>12,942</b>
<b>Other expenditure</b>				
Advertising	341	-	341	488
Volunteer Costs	597	-	597	1,259
	<u>938</u>	<u>-</u>	<u>938</u>	<u>1,747</u>
<b>Employee costs</b>				
Salaries/wages	4,530	-	4,530	-
Employer's NIC	327	-	327	-
Pension costs	84	-	84	-
Staff training	170	-	170	-
	<u>5,111</u>	<u>-</u>	<u>5,111</u>	<u>-</u>
<b>Motor and travel costs</b>				
Vehicles - Fuel	480	-	480	397
Travel and subsistence	91	-	91	211
	<u>571</u>	<u>-</u>	<u>571</u>	<u>608</u>
<b>Premises costs</b>				
Rent	3,000	-	3,000	3,371
Premises insurances	562	-	562	556
Other premises costs	-	-	-	131
	<u>3,562</u>	<u>-</u>	<u>3,562</u>	<u>4,058</u>

**FUTURE INCLUSIONS ORGANISATION****Detailed Statement of Financial Activities**

General administrative costs,  
including depreciation and  
amortisation

Depreciation of Computer

Equipment

Depreciation of Motor vehicles

Equipment expensed

Postage and couriers

Stationery and printing

Subscriptions

Sundry expenses

Telephone, fax and broadband

Legal and professional costs

Accountancy and bookkeeping

Other legal and professional  
costs

**Total of expenditure of other costs**

**Total expenditure**

Net gains on investments

**Net income**

**Net income before other  
gains/(losses)**

Other Gains

**Net movement in funds**

**Reconciliation of funds:**

Total funds brought forward

**Total funds carried forward**

-	-	-	-
564	-	564	564
235	-	235	273
-	-	-	80
131	-	131	230
216	-	216	270
-	-	-	714
577	-	577	1,133
<u>1,723</u>	<u>-</u>	<u>1,723</u>	<u>3,264</u>
-	-	-	100
13	-	13	-
<u>13</u>	<u>-</u>	<u>13</u>	<u>100</u>
<u>11,918</u>	<u>-</u>	<u>11,918</u>	<u>9,777</u>
<u>11,918</u>	<u>17,357</u>	<u>29,275</u>	<u>22,719</u>
-	-	-	-
<u>19,411</u>	<u>3,014</u>	<u>22,425</u>	<u>2,270</u>
<u>19,411</u>	<u>3,014</u>	<u>22,425</u>	<u>2,270</u>
-	-	-	-
<u>19,411</u>	<u>3,014</u>	<u>22,425</u>	<u>2,270</u>
7,081	-	7,081	4,811
<u>26,492</u>	<u>3,014</u>	<u>29,506</u>	<u>7,081</u>