# Woodcraft Folk Annual Report 2020



## **Annual Report 2020**

#### Reference and administrative details

**Charity name:** Woodcraft Folk

Charity number: 1148195 and in Scotland SC039791

**Company registration:** 8133727

Registered Office: Unit 9, 83 Crampton Street, London, SE17 3BQ

## **General Council (Trustees & Directors) for the period:**

Pip Sayers (Chair) Alexi Brailey (until 3rd October 2020)

Stuart Walker (Chair of Operations) Elliot Francis-Hev Sapna Agarwal (Chair of Staffing) Isabel Stewart (u Roland Susman (Treasurer) Jack Brown (until

Tom Brooks (Lead Safeguarding Trustee) Edmund Moriarty (Lead Health & Safety

Trustee)

Jack Walker (Lead Sites & Centres Trustee)

Robin Lyster Jeremy Hudson Stanley Richardson Claire Slocombe Elliot Francis-Hewitt (until 3rd October 2020) Isabel Stewart (until 3rd October 2020) Jack Brown (until 3rd October 2020) Kerry Stapleton (until 3rd October 2020)

Lucy Kirby (from 22 February 2020) Hazel Cawthan (from 22 February 2020) Nadia Asri (from 3rd October 2020) Aggie Taylor (from 3rd October 2020) Isla Douglas (from 3rd October 2020) Joshua Dodd (from 3rd October 2020)

# Individuals who serve(d) as a trustee for the charity in holding the title to property belonging to the charity

Andrew Bibby Ian Millward
Jess Cawley Alan Searle
Marc Espinet Thomas Searle
John Keyworth John Slater
Trevor Linger Julie Thorpe

## **Joint General Secretaries/Chief Executives**

Sarah Welsh (Company Secretary), Director of Operations & Finance until September 2020 Debs McCahon, Director of Development until September 2020 and Chief Executive Officer (Company Secretary) from 28th September 2020.

Auditors: Buzzacott LLP, 130 Wood Street, London ECV 6DL

Bankers: Unity Trust Bank plc, Planetary Road, Willenhall, WV1 9DG

The Co-operative Bank plc, 60/62 Pinstone Street, Sheffield, S1 2HP

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## 1. Charitable objects & key messages

The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

## Key messages

## ... we change the world.

We support our members to celebrate and question the world around them. We enable them to bring about the changes that they want in order to create a more equal and caring world.

#### ... we are co-operative.

We practice cooperation and teamwork through all of our activities.

## ... we welcome everyone.

Our groups, events, centres and volunteer roles are open to all. We do our best to remove any barriers to participation.

We are Woodcraft Folk and...

# ... we understand and respect our one world.

We think it's important to learn about our environment and how we can take better care of i6t. We develop international understanding and friendship through our activities and exchanges.

# ... we've been running since 1925 and we're still going strong!

We've changed over the past century, but draw on our heritage and what we've learnt as we move forward.

## ... we are youth led.

We support young people to participate, take the lead, and make decisions about their programme and how the organisation is run. We empower them to become active citizens locally and globally.





## 2. Chair's introduction

In February 2020 Woodcraft Folk's trustees met in London to create a bold business plan that would guide us to our centenary in 2025. At that point we had little idea of the impact the COVID-19 pandemic would have for young people, and the obstacles it would pose for Woodcraft Folk's groups, districts and projects. The COVID-19 pandemic and multiple national lockdowns have posed many challenges for Woodcraft Folk, but our staff and volunteers have risen to the challenge, and it is testament to them that we have continued to empower young people to make a difference in their world.

As a direct response to the first national lockdown, a group of dedicated volunteers came together to create <u>#DreamBigAtHome</u>, a new website and resource hub for young people to engage with Woodcraft Folk's aims and principles at home. Featuring hundreds of activities, live sessions, and weekly challenges delivered by Woodcraft Folk's volunteers and supporters, #DreamBigAtHome has been a resounding success; it has not only supported existing members of Woodcraft Folk to engage in our activities, but made it easier to engage and empower new young people, expanding the horizons of our movement. See section 7 below for more information about #DreamBigAtHome.

As well as #DreamBigAtHome, our groups and districts have responded to the pandemic with zeal and creativity. Hosting online camps, socially distanced treasure hunts, and delivering physical activity packs for those without online access, our volunteers' dedication to delivering group nights and projects from home has allowed many young people to continue to see friends and have fun in what has been a lonely year for many.

The trustees have used the adversity of the last year as a catalyst for changes that will help us grow in the future. The pandemic has significantly affected our centres who have had to close for large portions of 2020. Despite this, our centres have worked together to overcome these challenges, and in 2021 will work together as a network to ensure they continue to support young people to access outdoor education. We held our AGM online for the first time in 2020, an accessible format we hope will engage more young people in our democratic processes. We have also implemented a staff restructure that streamlines the core work of Woodcraft Folk, providing greater support to our volunteers, programmes, and centres.

2020 has left plenty to look forward to. Our postponed international camp Common Ground will now take place in 2022, and in 2021 we hope to hold physical camps and visit our centres again. The pandemic has shown our strength as a movement, and I want to thank our staff and volunteers for supporting young people with resilience and flair. We are all sincerely looking forward to getting back outside, to meeting in person and doing what we do best, spanning the world with friendship.

Blue skies,

**Pip Savers** 

Chair of General Council

## 3. CEO overview

2020 has been one of my hardest years working for Woodcraft Folk, but also a time when I have been so very inspired by the ongoing commitment of our volunteers.

Instructing our groups, centres and projects to close their doors in March 2020, due to COVID-19, has definitely been one of the most heartbreaking decisions I have ever had to make in my career. This annual report describes the highs and lows of COVID-19, the staff changes, rethinking programme delivery methods, new funders and partnerships.

Headlines from the year include:

- We started the new year with new funding announcements, with 3 successful European Solidarity Corps volunteer placements approved. Our first placements since 2015!
- In February Trustees agreed to a number of strategic business plan changes as Biblins recovered from the greatest floods seen in the area for over 350 years!
- March will be remembered as a time for great change, within two days of ceasing face to face activities we held an online story-telling event for over 100 children and young people.
- By April 80% of Woodcraft Folk staff were on furlough as the organisation financially rescheduled in light of the pandemic.
- In May we launched #DreamBigAtHome, a co-ordinated and branded approach to our remote and virtual programme offer.
- As we waited for restrictions to be lifted, #DreamBigAtHome co-ordinated a fabulous contribution to Coops UK's Co-operatives Fortnight in June.
- Our centres opened in July to family and household guests, but remained closed to youth groups.
- Our international camp Common Ground was postponed due to COVID-19, but in August we hosted 5 days of international online workshops with participants from South America, Africa and across Europe.
- In September we held our Annual General Meeting online for the first time. We had, pre-COVID19, planned to link two meeting venues to support participation in our democracy in reality we linked even more.
- October saw the finalisation of a staff restructuring process which has resulted in increasing the number of staff focused on supporting our membership and moving to cloud based systems to reduce admin demands.
- Whilst experiencing another national lockdown we spent November creating COVID-19 Recovery Plans, submitting funding applications and producing financial plans for 2021.
- We ended the year with new project funding which will enable us to support young people to lead the way as 'Green Influencers' on social action projects in their communities across West Yorkshire.

And finally, as Woodcraft Folk's CEO I would like to formally thank the staff, Trustees and all of our volunteers for their problem solving, creativity and resilience; we would not be a movement for good without them.

Forever in friendship, Debs Mccahon Chief Executive Officer

## 4. Strategic plan ambitions 2018-2025

Woodcraft Folk remains committed to its <u>strategic plan</u> ambitions, to support more, and a greater diversity of children and young people to benefit from activities grounded in Woodcraft Folk aims and principles. Our priorities are to:

- Strengthen local groups and their volunteers
- Empower young people
- Increase diversity and improve inclusion
- Be better known and understood
- Deliver a values driven programme of activities

Progress against our strategic plan ambitions have both been hampered and enhanced by the COVID-19 pandemic. An increased use of virtual meetings and cloud based systems enabled us to:

- Deliver more online training and workshops, strengthening local groups and giving volunteers
  the information, knowledge and skill development opportunities they need to adapt and deliver
  group activities. Online workshops were facilitated on a broad range of topics including online
  safety, COVID-19 restrictions, blog writing, young people's mental health, creating safe spaces
  and more!
- Host online Member Meets ups, enabling volunteers to access peer support and feel more confident to deliver educational activities
- Test approaches to remote and virtual programme through #DreamBigAtHome, enabling values driven programme activities to take place during national lockdowns
- Develop new partnerships helping to increase diversity and improve inclusion, our work with the Co-operative Academy Trust is a great example of this work.
- Trial remote engagement at our Annual General Meeting, removing previously identified barriers of cost, time and travel

For more details please see sections below on:

- Impact of COVID-19
- Achievements and Performance
- Public benefit

## 5. Business plan changes

In February 2020 Woodcraft Folk Trustees met and agreed a number of strategic changes to support:

## 1. Better delivery

- 1.1. Prioritise and allocate increased resource to supporting all volunteers
- 1.2. Build on and develop alternative ways of engaging more children and young people in our educational aims and principles
- 1.3. Increase partnership working with organisations that share our goals
- 1.4. Allocate staff time to monitor delivery of our educational aims and principles and obtaining feedback from beneficiaries

## 2. Better governance

- 2.1. Invest in updated systems to allow for regular whole-organisation reporting on finances, activities and membership
- 2.2. Use Woodcraft Folk resources to have the greatest impact on delivering our charitable objects
- 2.3. Invest in staff time to increase restricted & unrestricted income, reducing the financial burden on groups
- 2.4. Ensure that structures throughout Woodcraft Folk are optimised to engage young people in participatory governance

## 3. Being better known and understood

- 3.1. Invest in exploring rebranding
- 3.2. Recenter strategically and physically at the heart of the co-operative movement

The Business Plan provides a framework for delivering Woodcraft Folk's Strategic Plan ambitions and seeks to address two major challenges:

- To grow the impact Woodcraft Folk can make on more young people through delivering quality education for social change.
- To ensure the financial sustainability of the organisation as a whole as well as covering the
  essential governance, compliance and administrative costs of being a charitable company.

Despite COVID-19 the following changes have been achieved:

- Staff restructuring, creating a new Membership & Programmes Team to increase support to volunteers, groups and programme activities
- Online PVG applications for our Scottish members went live during 2020. Online screening checks have reduced administration time by 50%.
- Over 50% of volunteers now subscribe to the DBS update service scheme, which allows us to run
  easy routine criminal record checks without processing new DBS applications enabling more
  staff time to be spent on group support
- Closure of Folk Office, enabling additional resources to be invested in volunteer support
- New partnership projects with the Co-operative Academy Trust
- Better use of cloud based systems for finance, managing bookings, audit, communication, administration, membership screening, membership data and meetings
- Greater collaborative working across our network of Campsites and Centres

 Centralised book-keeping, enabling our centre staff to focus their skills and energy on activities and the needs of guests

2021 will see the launch of a new website, a national volunteer recruitment campaign and using Groop to gather feedback from participants and their parents and carers.

## 6. COVID-19 impact

In our 2019 Annual Report we shared the uncertainty COVID-19 had created in our network with the cancellation and postponement of events and project activities. Opportunities to support the development of new groups and recruit additional volunteers were very limited, overall seeing a:

- 22% reduction in the number of adult members
- 8% reduction in the number of Woodcraft Folk groups

Much of these reductions are the direct result of reduced opportunities to undertake development work. In a typical year we would see roughly 20-30 groups close but would normally see a similar number of new groups established - this has not been the case in 2020 resulting in an overall decline in the number of groups.

The greatest impact of COVID-19 remains the lack of opportunities to camp and participate in residential experiences. Overnight educational stays continue to be advised against by the Department for Education. Membership is a requirement of overnight experiences, and as such we expect to see an increase in membership once residential experiences are permitted once more.

Woodcraft Folk's Lockerbrook Farm Outdoor Activities Centres have taken an active role in the #saveoutdoored campaign working together with other outdoor centres in the Peak District and beyond to make the case for the government to review the decision to not permit outdoor centres to operate since late March 2020. A short video was made with input from two young people from Derwent Woodcraft Folk, which has been viewed nearly a 1,000 times. As a result of the campaign there is now an All Party Parliamentary Group on Outdoor Education.

Financially Woodcraft Folk cut expenditure locally and nationally. Our network of campsites and centres also benefited from Tourism & Leisure Relief Funding and a small grant from Sport England.

## COVID-19 Recovery

As we begin 2021 many of our older and more vulnerable volunteers have begun to be vaccinated which in time will reduce their need to shield and will support their re-engagement in Woodcraft Folk activities. We look forward to welcoming them back.

Woodcraft Folk Trustees, staff and centre committees have been focused on recovery and relaunching activities within Government guidance. Throughout 2020 and 2021 our Safeguarding Team have issued guidance to groups on restrictions and what activities are permitted, this support has been invaluable to local leaders as they do their best to continue to engage children and young people in activities.

All Woodcraft Folk campsites and centres have developed recovery plans, each introducing new ways of working until restrictions are lifted. Family and household stays were encouraged during the Summer 2020 and continue to be our first step to recovery within our centres. Lockerbrook developed its cottage to host family stays, whilst Biblins invited non-youth groups to the site for the first time. As we await restrictions to be lifted in 2021 our network of campsites and centres are committed to the following:

- Family & household stays
- Family activity events
- Activity events for Elfins, Pioneers & Venturers at all centres
- Activity days for local schools at Biblins and Lockerbrook

A recovery campaign has been launched, seeking in-kind and other financial support from Trade Unions and Co-operative Societies.

Many of our local groups have seen a reduction in the number of volunteers, and as such Woodcraft Folk will be working with 360 Recruiting to test a new approach to volunteer recruitment. The campaign will be launched as COVID-19 restrictions are reduced and will be the first time Woodcraft Folk has attempted to recruit volunteers on a national level. The campaign will use social media platforms to attract volunteers new to Woodcraft Folk.

In addition, the Membership & Programmes team will also be providing training, guidance and support to groups to undertake outreach and recruitment activities in their local communities.



## 7. Achievements and performance

## **Group activities**

Woodcraft Folk is a youth led movement, each group, project and campaign is shaped by children and young people to take action or to learn about the issues important to them. To give you a flavour of Woodcraft Folk activity in 2020 we have produced an A-Z.

Activity packs made and distributed to 800 children and young people by Adur District

Big Camp In, bug houses, bird feeders, badges and the RSPB's Big Garden BirdWatch

Cudham Elfin virtual sleepover

Dressing up and dancing

**E**nvironment, ESC volunteering and exhibitions

Food bank collections, film nights, fun and friendship

**G**eneration coding project with UK Youth

Hiroshima remembered with peace cranes

Imagination and international projects

John Muir Awards apprentice training at Lockerbook Farm

Karate and keeping local areas litter free

Lockdown lego diaries of the Biblins warden

May camps held virtually with camp cooking, story-telling, singing and games

Nights away and night walks

Owls and online meetings

Parliament week with online Q&As with local MPs in South Norwood & Coventry

**Q**uizzes and quesadillas

Royal Mail post box toppers and recycling projects

Seed bombs and tree planting at Biblins & Exeter

Time capsule, Tai Chi and toilet twinning

**U**niform

Volunteering, vlogs and virtual sessions

Watching webcams and wassailing

**X**ccelerator coding project with 8-10 year olds

**Y**outh led

Zoom sessions locally and with #DreamBigAtHome

## **New groups**

Despite COVID-19 restrictions 5 new groups opened in 2020:

- Weybridge Elfins, Surrey
- Sheffield & Derwent Woodchips
- Bramhall & Cheadle, Manchester
- St Albans DFs

DFs on the Downs, BrightonIn addition, we have received two registrations of intent to set up new groups in Whitstable (Kent) and Bollington (Cheshire).



## New Group Project East Anglia

Woodcraft Folk's three-year growth project in the Eastern Region came to an end on 31 March 2020. Over the duration of this project the development team engaged a total of 6,275 young people in workshops, taster sessions and outreach activities rooted in Woodcraft Folk's aims and principles, delivered in schools, at community events and through local partner organisations across the target areas in Cambridgeshire, Norfolk and Suffolk.

The project was part of the Youth Investment Fund programme, a joint initiative of the National Lottery Community Fund and the Department for Digital, Culture, Media and Sport. The project saw Pioneer groups established in locations including Thetford, Peterborough, Ipswich and St Neots, providing further opportunities for young people to engage with Woodcraft Folk's programme.

While activities such as a regional Pioneer residential that were to have marked the conclusion of the project were not able to go ahead due to restrictions imposed on the youth sector as the project came to an end, but young people from many of the new groups participated enthusiastically in the programme offered through Dream Big At Home during the subsequent lockdown.

## **Camelon Project**

Woodcraft Folk have been delivering dedicated development activity to communities in Camelon since 2017, establishing three new groups and providing increased support and mentoring to volunteers. Early in 2020 the Development Team was focusing on group sustainability and withdrawing staff support as funding was due to come to an end in August 2020. The three groups were up and running with healthy numbers of children participating. COVID-19 had a huge impact on the community, especially on children's mental health and the capacity of volunteers. This need was recognised by our funders, Big Lottery Fund and Falkirk City Council, who agreed to a project extension.

Throughout the periods of lockdown the project team were able to deliver online programme activities and circulated activity packs to families in the local area. Weekly online sessions included scavenger hunts, quizzes, memory games, drawing, acting and camera games, craft, bingo, a talent show and 'I See - I Know' badgework.

Online sessions in lockdown "were the highlight of my week!"

The team were pleased to return to face to face sessions in the Autumn term as restrictions permitted. Most activities were delivered outdoors, including nature bingo, chalk trails, campfires, diwali celebration drawings, chalk circuit workouts, story based games, litter picking, co-operative treasure hunting.

#### **Common Ground**

For five years the Common Ground Board has been planning the international camp originally scheduled for August 2020. The event, like many across the world, was postponed due to COVID-19 but amidst the disappointment of having to postpone Common Ground 2020, everyone came together in solidarity and the volunteer team committed to rescheduling the event in 2022.

To address the disappointment felt by many of our members we hosted Common Ground At Home, a series of virtual sessions during the original camp dates. The virtual camp enabled us to still deliver some youth-led activities during an otherwise bleak period. Sessions successfully engaged young people across Europe, Africa, South America and the Middle East.

## All Change

Funded by the National Association for Environmental Education the All Change project has been designed to train young people as climate science educators. The project held its first training session in March in partnership with the Perimeter Institute hosted by the Coop Group at Angel Square in Manchester.

The project continues into 2021 with plans to:

- Recruit and train 20 young educators
- Deliver workshops online and at Woodcraft Folk events
- Collaborate with the Association of Science Educators to share resources with educators of all ages and sectors
- Offer CPD zoom sessions to teaching staff



## Kids Field

Funded by the Royal Academy of Engineering the Kids Field project hoped to share engineering solutions to the climate emergency at Common Ground 2020 and at the Latitude Music Festival. Unfortunately, COVID-19 prevented these plans from taking place and alternatives were agreed with the funder.

The Kids Field project has successfully recruited 50 engineers, some of whom are new to Woodcraft Folk and 15% are Woodcraft alumni. The team took part in a series of online training workshops on:

- Creating safe spaces
- Zero Carbon Britain
- Online safety
- Effective blog writing

As a team they have not yet physically met and have not been anywhere near a field, but have:

- Delivered 'meet an engineer' sessions to school and local Woodcraft Folk groups, highlighting how engineers improve lives
- Published blogs on large scale renewable energy and other topics

This project continues in 2021 and will contribute programme at the national Pioneer and Venturer Camps planned for August 2021.

## **European Solidarity Corps**

January 2020 started with 3 successful applications to the European Solidarity Corps scheme. The ESC scheme supports young people to undertake volunteering placements across Europe. Woodcraft Folk were successful in attracting funding for:

- 1. A placement to support Common Ground activity
- 2. A placement to support Communications activity
- 3. Two placements to support activity at Biblins Youth Campsite

Due to COVID-19 the communications and Biblins placements were postponed until 2021. We look forward to hosting young people from the Czech Republic, Spain and Italy.

The Common Ground ESC placement did take place, although shortly after arriving the international camp was postponed. Our ESC volunteer was with us for 7 months of 2020. Throughout their placement they showed flexibility and adaptability by assisting with the launch of #DreamBigAtHome, leading online programme and putting together activity packs for food banks and groups across the UK. He also created <u>resources around refugee and migrant issues</u> which has been shared with groups to help start conversations on such issues.

In addition to hosting placements, Woodcraft Folk sent six young people to placements across Europe, including:

- Nadia Asri to support the secretariat at the International Falcon Movement office in Brussels
- Five young people to volunteer with Second Trees providing support to refugee families arriving in Greece

## #DreamBigAtHome

#DreamBigAtHome was launched in direct response to COVID-19 and provided a platform for remote and virtual programme activities. The initiative was created in collaboration with volunteers and staff and resulted in:

- A new activity based website www.dreambigathome.uk
- Weekly self-led values based challenges
- LIVE programme
- Distribution of activity packs
- Fundraising activities

The #DreamBigAtHome website has nearly 300 activities for individuals to do online, individually or as households indoors and outdoors. The activities have been accessed by over 4,000 unique users.

The activities are organised by theme including Human Rights, leadership, justice, environment, cooperation and democracy. All activities can be searched by age, number of participants, activity type and theme. Working in partnership with local Food Banks and other Mutual Aid organisations we circulated over 1,500 activity packs to children and young people from Eastbourne to Glasgow! These packs were paid for with financial support from local Lions Clubs, Coop Community Fund and fundraising activities led by children and young people who would usually attend our regular group night activities.

Live programme has been led by staff, young people and a range of volunteers since March 2020. Sessions have been based on Woodcraft Folk aims and principles and have ranged from online games, discussions, singing, debates, craft activities and quizzes.

## Highlights:

- Joe's introduction to COVID-19. Joe is a Woodcraft Folk volunteer who works for Public Health England, who hosted age specific workshops in March 2020 answering the questions of our young members. He was able to reassure them and answer their questions about infection control and risks to their family members.
- Amber's introduction to UK wildlife, five short films by a young volunteer sharing her knowledge and passion for bats, mini beasts, spiders and more!
- In May 2020 we delivered a Big Camp IN where we engaged young people and families across the UK in live activities and with pre-recorded videos.
- In June we celebrated coops fortnight with a range of activities, and provided activities for the 'Kids Area' at online Tolpuddle Festival in July



Over 150 Live sessions were delivered during 2020 engaging nearly 1,500 people with online live sessions. We have also been streaming sessions such as storytelling and some musical sessions through Facebook Live, to date we've seen over 12,000 views on these videos on Facebook.

Our evaluation of #DreamBigAtHome suggests that:

- 95% of participants felt connected to others
- 87% of participants experienced a reduction in feelings of loneliness

Other quotes from young people and parents also suggest that the platform was supportive to children's well-being:

"It means I get to see and speak to people who are not my family. This makes me happy. I like talking, playing games and making stuff. It keeps my mind off corona." - Arjun, 10 years old, Hackney

"We need resources like this for children and young people in these uncertain times." Anonymous

'It is an excuse to forget about this weird situation and just laugh out loud with my friends." -Herb, 11 years old, London

"My kids love you!" anonymous

"Woodcraft Folk: it's given much needed structure, support and fun during lockdown." Rebecca, parent, Clapham



## International projects

Woodcraft Folk is an active member of the International Falcon Movement, enabling members to take part in:

- Resist: The Global Climate Divide project seeks to mobilise a young generation of climate change
  activists to be ambassadors and multipliers for a systemic and intersectional approach to the
  global climate change emergency. Members of Woodcraft Folk have contributed to the project
  steering group and currently three members are participating in training activities.
- The European Falcon Network, originally scheduled for March 2020 and eventually held online during December. The event brought together staff and volunteers from across the European Network to explore the meaning of civil society and how as member organisations we can support volunteers.



## 8. Public benefit

The section above on achievements and performance describes the many ways Woodcraft Folk has encouraged children and young people to participate in society, improving their lives and others through active citizenship; and how the charity has promoted the interests and welfare of children and young people.

In 2020, Woodcraft Folk was recognised by the UK Enterprise Awards as the:

- Most Dedicated Youth Engagement & Support Organisation 2020
- Leading Champions of Children's Rights 2020

## **Engagement figures**

Woodcraft Folk started 2020 with 2,883 adult members, 274 registered local groups engaging 2,846 children and young people.

	2019	2020	2021 to date
Members	2,992	2,883	2,269
Groups	285	274	252
Children & young people attending groups	2,950	2,846	1,826

Of the groups which have closed in 2020 nine have merged with neighbouring groups.

We had expected an increase in membership as a result of Common Ground, but unfortunately the event postponement and COVID-19 has seen a reduction in engagement at all levels. We have plans in place to relaunch our offer to children and young people and to increase the capacity of our local volunteer teams to meet local community needs.

Number of bednights by centre:

	Biblins	Cudham	Heightgate	Lockerbrook	Park Farm
Young people	215	180	0	674	90
Other stays	3103	35	0	287	100

## Number of children and young people engaged in Woodcraft Folk activities

Local group activities	2,846
Schools based work	30
Online LIVE programme	1,484
Online ON DEMAND programme	12,054
Remote programme	4,000
Democracy & representation	38

## 9.



## BIBLINS YOUTH CAMPSITE

www.biblins.org.uk



## **HOW HAVE WE DONE IN 2020?**

7(2019:245)

total number of youth groups staying with us

**GROUPS** 

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## 255(2019:2190) **PEOPLE**

CENTRE

LOCKERBROOK

An outdoor centre run by the Woodcraft Folk

FARM OUTDOOR

**HOW HAVE WE DONE IN 2020?** 

total number of people staying with us

TTTTTTTTT

## **BEDNIGHTS**



## 215 (2019:20,227)

## **BEDNIGHTS** 961(2019:4771)



total number of bunkbarn and camping

## 1(2019:7)

training events and activity weekends provided by the centre



## 39 (2019:596)

numbers of people doing adventure activities provided by the centre

## **ACTIVITIES**



## **FAMILY 3318** BEDNIGHTS



# **VOLUNTEERS 21(2019:153)**



through wardening,

#### **#OutdoorAdventures**

Join the #BiblinsBimble walk Make a donation

#### #SAVEOUTDOORED CAMPAIGN

Watch our video Sign the petition

## 9. Future plans

Woodcraft Folk's plans for 2021 & 2022 are focused on recovery, regrowing groups and responding to the needs of children and young people. Woodcraft Folk continues to prioritise those things that our young members have told us are important: children's rights, climate change and youth leadership.

## Green Influencers Scheme

January 2021 will see the launch of Woodcraft Folk's Green Influencers Scheme. The pioneering Green Influencers Scheme is a project match-funded through the #iwill Fund which is funded by The National Lottery Community Fund and Department of Culture, Media & Sport.

Woodcraft Folk has received funding to support the employment of a 'Green Mentor' who will enable young people to lead the way as 'Green Influencers' on social action projects in their communities. The mission of the Green Influencers Scheme is to assist young people to create deep, lasting and meaningful connections with the natural environment. Through this scheme young people will learn and build skills which will help them contribute to the local community through environmental action.

Woodcraft Folk will be delivering green social action opportunities across its network of groups in Leeds and Bradford, but also to pupils of the Co-operative Academy Trust.

## Bereavement project

Woodcraft Folk, in partnership with the Kite Trust, has secured a grant worth £20,000 from the Co-op Foundation as part of the #iWill programme. This will be used to develop a tool kit of activities and resources that will support young people who have experienced the death of one of their peers. The resources will be co-created by young people from Woodcraft Folk and the Kite Trust, and disseminated more widely within the youth work sector.

This project will run between January 2021 and December 2022, and have been developed in response to a clear need for resources to support young people who have experienced such peer bereavement that are rooted in youth work principles.

## **Kids Got Rights**

Working in partnership with the International Falcon Movement Woodcraft Folk members will join young people from Finland, Denmark, Austria, Catalonia & Belgium. The two year project will focus on child participation and the empowerment of children through self organisation and claiming their own rights. The project will involve children aged 8 to 13 years old in six international meetings and local activities.

Teams of young people will:

- Assess the state of their rights in their everyday lives
- Raise awareness of Children's Rights
- Train children and adults around the topic of Children's Rights
- Evaluate and share their work internationally

Through this project, we aim at empowering children, raising their voice, and mainstreaming children's rights, with particular reference to the right to be heard, the right to set up and join groups, the right to access information and to be taken seriously in public decision making.

## **European Solidarity Corps**

During 2021 Woodcraft Folk will be welcoming 9 young people to the UK to participate in the European Solidarity Scheme, including:

- Barbora from the Czech Republic will be supporting Woodcraft Folk communications activity for 5 months. A second volunteer will be recruited to support communications activity at the end of Barbora's placement.
- Ivan and Federica who will be supporting activity on site at Biblins Youth Campsite for 4 months
- A volunteer to support the reopening of Lockerbrook from the Summer 2021
- A volunteer to ensure youth voice and international friendship are key elements of the Pioneer
   Venturer camps planned for August 2021
- A volunteer to support Common Ground from September 2021
- A pair of volunteers to support the reopening of Cudham in the Autumn of 2021





## **Young Leaders Collectives**

Working collaboratively with the British Youth Council and five other youth organisations, Woodcraft Folk members will have an opportunity to shape a new Young Leaders Collective. The initiative will look to develop a vision for a whole new generation of young leaders of social action. The team will create:

- A brand new theory of youth leadership
- A set of leadership trainings
- Leadership resources for organisations
- A network of young leaders

Together the team of young people will build a vision for youth leadership, by young people for young people for today and for the future.

## **Summer Camps for Venturers and Pioneers**

At the time of writing, we are planning summer camps for our older age groups. The camps may look different from traditional Woodcraft Folk events as we may still need to operate within COVID safe guidelines.

Members of all ages have missed camping.

## International projects

Led by the Slovenian Falcons, Woodcraft Folk will be joining 5 other organisations as part of the Building Up project. The Building Up Project will focus on supporting young people to make the transition from participant to group leader. Activities will include:

- International workshops
- Mapping the support needs of young group leaders
- Creating tailored development opportunities
- Leading a campaign to recruit and induct new young group leaders

#### Common Ground 2022

Common Ground has moved to new dates and a new venue. Common Ground will now take place from Friday the 29th of July to Monday the 8th of August 2022 at Kelmarsh Hall in Northamptonshire. All bookings 2020 will be transferred to the new dates.

The organising team took a hiatus for much of 2020 but have been back at work in 2021. The website has been revamped, launched in May with further details of how Common Ground 2022 will work.

The Common Ground board has been working on plans to make Common Ground greener, fairer and safer than before. We have always been excited to deliver Common Ground, but now after the 12 last 12 months we are even more animated to be bringing together our entire Woodcraft Folk and IFM-SEI family together when we have been apart for so long.

## 10. Financial review

## **Principal Funding Sources**

There are four key strands to the revenue received by Woodcraft Folk. A significant proportion of income derives from the membership in the form of annual subscriptions, payments for camps, group nights and other events, and purchases from the Folk Supply catalogue. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key funding stream comprises money from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies. Some project work and, where allowable, an element of core funding, is supported by grants from these funders and Awards for All provides a number of small grants to groups for their equipment and local activities which support our volunteers to deliver our key activities for children and young people.

The third source of revenue derives from the co-operative movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of which are linked to the delivery of co-operative education work in partnership with co-operative societies.

Fourthly, there is the income generated by our outdoor centres delivering environmental education and outdoor activities for our groups, schools and other youth organisations.

## **Fundraising**

Woodcraft Folk's fundraising strategy seeks to diversify our income streams. The majority of funds are raised from members, supporters and grant-making bodies. Woodcraft Folk does not normally fundraise from members of the general public who have no pre-existing relationship with the organisation.

The General Council and the Senior Management Team oversee the fundraising carried out by the organisation.

Any complaints about fundraising activities should be directed to the CEO and would be dealt with using the Woodcraft Folk complaints and disputes procedure. Woodcraft Folk received no complaints about fundraising activities during 2020.

Woodcraft Folk did not make use of a professional fundraiser or commercial participator to raise funds during 2020. Woodcraft Folk are registered with the Fundraising Regulator.

## Volunteers' Contribution

Woodcraft Folk is dependent upon the time volunteered by individuals in all areas of our charitable activities and the in kind contribution this makes to the operation of the charity is crucial. We would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not exist.

## Reserves Policy

Unspent restricted funds are not counted towards unrestricted funds as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor.

Woodcraft Folk's unrestricted funds fall into two categories:

- 1. Designated Funds: Funds which the Trustees have decided must be spent on a specific purpose within a specific timeframe. Details of the various designated funds are set out at the end of this policy.
- General Reserves: Funds which are neither restricted nor designated. The Trustees have agreed the
  following reserves policy to establish target ranges for the working capital reserve and the
  contingency reserve and to set out guidance for what to do when the levels of reserves fall outside
  these ranges.

The charity holds the following general reserves, which relate to the core support operations of the charity and those parts of the organisation to which the Trustees delegate authority for managing staff and/or significant assets. This includes our five campsites and outdoor centres.

Since it is the policy of the charity not to borrow money for working capital and for bank accounts not to go overdrawn, a working capital reserve is held to ensure that liabilities can be met when they fall due. The level of the working capital reserve considered necessary is computed taking account of the expected timing of receipts and expenditure and a prudent estimate is that it should be in the range of £60,000 to £100,000. This range is based on the assumption that where the charity secures restricted grants they will usually be paid in advance and would not require Woodcraft Folk to provide working capital for the project.

Even when activities are well planned, there is a degree of uncertainty about future cash flows. Income may fall or expenditure may increase in ways that are not anticipated. The reserves policy includes a target to meet unanticipated financial liabilities, taking account of the financial risks faced by the charity. A prudent estimate of what this should be lies in the range of £100,000 to £250,000.

If unrestricted reserves fall below the lower threshold for the Working Capital Reserve and the Contingency Reserve (£160,000), the Trustees will agree a plan to rebuild reserves to a prudent level within the next two to three years. The Trustees take the view that it might sometimes be prudent to set a deficit budget to enable investment that will support rebuilding reserves, but that the charity should not borrow money to invest in income generation.

If unrestricted reserves are above the upper threshold for the Working Capital Reserve and the Contingency Reserve (£350,000), the Trustees will agree a plan to invest these free reserves in development activity which supports the charitable objects. The Trustees take the view that free reserves should not be used to subsidise routine activity.

Unrestricted reserves at 31 December 2020 (excluding funds which have been designated for specific purposes) amounted to £176,504 (2019 £188,850).

The Trustees believe that while COVID-19 has presented many challenges, the Going Concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants and a gradual return to normal during 2021 mean Trustees are budgeting for only a small deficit in 2021 and breakeven in 2022, which is manageable within the current reserves policy.

## **Designated funds**

Designated funds (including Tangible Fixed Assets) are as follows:

- Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use. The funds held at 31 December 2020 represent local working capital, funds raised locally for specific projects or capital expenditure.
- Buildings Fund: A fund is designated equal to the net book value of the charity's building assets.
  This is drawn on annually to fund the depreciation on the charity's building assets charged to
  expenditure over the useful economic lives of the assets. The funds held on 31 De cember 2020
  will be spent over the next 50 years.
- Stock: A fund is designated equal to the value of stock held by Folk Supply. The current stock is likely to be liquidated over the next 12 months.

## **Going Concern**

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

The Trustees believe that while COVID-19 has presented many challenges the going concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants and a gradual return to normal during 2021 mean Trustees are budgeting for only a small deficit in 2021 and breakeven in 2022, which is manageable within the current reserves policy.

## Summary for the year

The financial statements on pages 37-55 bring together and report on all the activities of Woodcraft Folk.

Woodcraft Folk generated a small deficit of £1,505 (2019 £39,475). Income decreased by £410,307 (31%) to £914,316 (2019 £1,324,623). Expenditure also decreased by £448,277 (33%) to £915,821 (2019 £1,364,098). The decrease in income and expenditure reflects the reduced level of activity due to COVID-19 and Woodcraft Folk's efforts to manage its costs during a period of reduced income.

The challenge of managing the financial impact of COVID-19 was supported by generous Government relief grants. Woodcraft Folk received £90,968 from the Job Retention Scheme and £96,930 from various other schemes.

Income from donations decreased by £131,693 (28%) to £342,151 (2019 £473,844). Donations, membership and subscription fees, primarily to groups, significantly decreased as a result of reduced participation levels. This was partially offset by a £15,000 legacy and £55,480 of COVID-19 relief funding to support general Woodcraft Folk costs.

Income from charitable activities decreased by £259,868 (32%) to £560,253 (2019 £820,119). Outdoor Activity Centre general activity income decreased by £179,194 (71%) to £72,427 (2019 £251,621) while Group general activity income decreased by £41,639 (38%) to £67,295 (2019 £108,934). The decrease in both areas was due to significant COVID-19 operating restrictions. This was partially offset by £132,418 of COVID-19 relief funding to support Woodcraft Folk activity costs.

Expenditure on Charitable Activities decreased by £445,458 (33%) to £905,434 (2019 £1,350,892) with decreases across all areas of activity due to COVID-19.

Staff Costs decreased by £44,584 (9%) to £468,296 (2019 £512,880). Project staff FTE decreased by 3.1 as projects and therefore staff recruitment were delayed. Various other vacant posts were frozen until activity resumed. A significant administration restructure also took place, however, the benefits of this will not take effect until 2021.

Restricted funds increased by £98,892 (20%) to £584,887 (2019 £485,995) as a result of grants being received for activity that had to be postponed during COVID-19.

Designated funds decreased by £88,041 (6%) to £1,327,913 (2019 £1,415,954). Funds designated to Groups and Regions decreased by £92,351, however, this was largely replaced by restricted funds, which increased by £68,464.

General Reserves decreased by £12,356 (7%) to £176,495 (2019 £188,851).

Cash increased by £102,854 (10%) to £1,085,466 (2019 £982,612) which is explained by a £29,394 (20%) increase in creditors to £175,162 (2019 £145,768). Prepayments for bookings on Camps and at Centres increased as deposits were retained for bookings postponed from 2020. Net current assets did, however, increase by £28,571 (3%) to £994,803 (2019 966,232), suggesting Woodcraft Folk has maintained its liquidity, despite the challenging circumstances presented by COVID-19.

## 11. Structure, governance and management

## **Governing Document**

Woodcraft Folk is a registered charity and a registered company established in July 2012 and governed by a Memorandum and Articles of Association. The activities, assets and liabilities of the unincorporated organisation Woodcraft Folk, which was founded in 1925 and was a registered charity, were transferred to the charitable company on 1 January 2013.

## **Company Status**

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

## **Recruitment and Appointment of Trustees**

The board of trustees, who are also the directors of the company, is known as the General Council and comprises 20 elected members each serving a two year term, plus a treasurer selected by open recruitment and interview and appointed to serve for five years.

The elected members comprise:

- 10 members, five elected each year by conference ballot;
- one member, elected in Scotland from the membership there;
- one member, elected in Wales from the membership there;
- four Members aged 16 to 24 inclusive, two elected each year by conference ballot;
- two DF movement members elected at DF Althing (their own conference); and
- two members appointed by the DF Committee (DF members are aged 16 to 20 inclusive).

The Aims, Principles & Programme require a standing invitation for an observer representing the educational activity of the co-operative movement. This place is vacant at the time of writing.

## **Induction and Training of Trustees**

New trustees attended online induction sessions in October 2020 with a focus on Trustee responsibilities and finances. New trustees are paired up with an experienced General Council member for ongoing support.

In 2020 we also increased the number of trustees who hold shadow roles, supporting their peers and contributing to continuity and sustainability. General Council members sign up to a code of conduct as part of the induction process.

Trustees also receive ongoing training throughout the year on subjects such as safeguarding, equality and diversity. This is often delivered by peers during their regular meetings.

## Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day to day basis comprise the trustees, the Director of Operations & Finance and the Director of Development, who jointly take the responsibilities of General Secretary/Chief Executive of Woodcraft Folk. Trustees of Woodcraft Folk receive no remuneration for the role, but are paid out of pocket expenses arising in the pursuance of their duties.

In September 2020, following a staff restructuring process, it was decided to employ:

- A Chief Executive Officer, supported by
  - O A Head of Membership & Programmes
  - o A Head of Resources
  - A Head of Centres

All staff are paid on a salary scale which is reviewed annually by the trustees as part of the budget-setting process. The position of each staff role on the scale is decided using a responsibilities matrix and confirmed by the staffing sub-committee. Each role has an upper and lower bar on the scale. Staff appointed below the upper bar receive an annual increment until they reach the upper bar.

## **Organisational Structure**

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a pool of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality they constitute a district association. Each group and district is entitled to send a delegate to the Annual General Meeting of the company. It is this body of delegates who elect the General Council. There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of the Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK-wide bodies including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The five residential centres and campsites are the responsibility of management committees typically drawn from local districts or the nations/regions in which they are based, together with General Council representation. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of the centres and campsites.

## **Connected Parties & Partnerships**

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on a number of joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year.

Woodcraft Folk provides services, including payroll, to the trustees of Darsham Country Centre, an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk is also a member of UK Youth and the British Youth Council.

## **Risk Management**

General Council is actively involved in reviewing threats to the organisation. It does so at Council meetings with the support of the senior staff and maintains a collegiate approach to managing risks. A Risk Register and business continuity plan relating to specific risks is prepared by senior staff working closely with trustees and reviewed at least annually.

The Risk Register includes a summary of significant and urgent risks along with priorities for action. The trustees consider the key risks to be as follows:

- 1. Governance Woodcraft Folk comprises around 300 local groups run by 3,000 volunteers, supported by a small staff team and an elected board of trustees (General Council). Given the distributed nature of the organisation, the trustees face an ongoing challenge to ensure that the entire movement is engaged in the shaping of the vision and strategy of the charity and that activities are delivered consistent with this strategy across all parts of the organisation. In 2018 these risks were mitigated by the development of a Strategic Plan 2018-2025 involving widespread consultation with all our stakeholders. The plan focuses on 'Increasing and Widening Participation' and provides guidance for each part of the organisation as to how to achieve that ambition.
- 2. Finance Although the organisation holds significant assets and has what appears to be a relatively high cash balance, the majority of liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people. The unrestricted funds available to underpin the operations of the charity, which provide vital support to the volunteer-led groups, are at the low end of the range set out in the reserves policy. All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which are regularly reviewed. Operational management of agreed budgets is delegated to staff members but General Council retains control over any significant variances to budgets throughout the year via its Finance & General Purposes Committee.
- 3. **Safeguarding** As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation as a whole.

Safeguarding of children and young people underpins all Woodcraft Folk activity. All relevant staff and volunteers regularly working unsupervised with children complete enhanced Disclosure & Barring Service disclosures through the Woodcraft Folk (or join the Protection of Vulnerable Groups scheme if active in Scotland) in addition to providing two references. These disclosures are renewed every three years. Members are also trained in good practice relating to safeguarding at local level, as well as having access to guidance on health & safety and drug, alcohol & tobacco education. The organisation's safeguarding policy and procedures are reviewed annually by the trustees in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www. woodcraft.org.uk/safeguarding



Pip Sayers Chair of Trustees Approved 26<sup>th</sup> June 2021

# 12. Independent auditor's report to the trustees and members of Woodcraft Folk

## **Opinion**

We have audited the financial statements of Woodcraft Folk (the 'charitable company') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ♦ have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements: and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

## **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- ◆ We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended), The Code of Fundraising Practice and safeguarding regulations.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- ◆ making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions; and
- assessed whether judgements and assumptions made in determining the accounting estimate for the provision for bad debts were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Catherine Biscoe

Catherine Biscoe (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 28 September 2021

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

# Woodcraft Folk Statement of financial activities (including income and expenditure account) Year to 31 December 2020

		Un-restricted funds	Restricte d funds	Total funds 2020	Un-restricted funds	Restricte d funds	Total funds 2019
	Notes	£	£	£	£	£	£
Income and expenditure							
Income from:							
Donations	1	315,479	26,672	342,151	472,812	1,032	473,844
Other trading activities	2	11,648	-	11,648	30,077	-	30,077
Investments	3	264	-	264	583	-	583
Charitable activities	4			-			
Folk Supply		2,591	-	2,591	15,492	-	15,492
Specific grants & projects		171,637	239,592	411,229	43,270	302,589	345,859
Fees and other income		146,196	237	146,433	458,768	-	458,768
Total Income	_	647,815	266,501	914,316	1,021,002	303,621	1,324,623
Expenditure on:							
Raising funds		7,476	2,911	10,387	13,206	-	13,206
Charitable activities		740,736	164,698	905,434	1,094,730	256,162	1,350,892
Total expenditure	5	748,212	167,609	915,821	1,107,936	256,162	1,364,098
Net (expenditure)/ income for the year	7 _	(100,397)	98,892	(1,505)	(86,934)	47,459	(39,475)
Transfer between funds		-	-	-	-	-	-
Net movement in funds for the year	_	(100,397)	98,892	(1,505)	(86,934)	47,459	(39,475)
Fund balances brought forward at 1 January 2020	_	1,604,805	485,995	2,090,800	1,691,739	438,536	2,130,275
Fund balances carried forward at 31 December 2020	13, 14	1,504,408	584,887	2,089,295	1,604,805	485,995	2,090,800

All of the charitable company's activities during the above two financial periods derived from continuing activities.

All recognised gains and losses are included in the statement of financial activities.

## Woodcraft Folk Balance sheet 31 December 2020

		2020	2020	2019	2019
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		1,094,492		1,124,568
Current assets					
Stock		19,362		28,721	
Debtors	11	65,137		100,667	
Cash at bank and in hand	_	1,085,466	_	982,612	
		1,169,965	_	1,112,000	
Creditors					
Amounts falling due within one year	12	(175,162)		(145,768)	
Net current assets		_			
		_	994,803	_	966,232
Net assets		_			
		_	2,089,295		2,090,800
The funds of the charity					
Restricted funds	14		584,887		485,995
Unrestricted funds					
Designated	13	1,327,913		1,415,954	
General		176,495		188,851	
			1,504,408	_	1,604,805
Total charity funds		_	2,089,295	_	2,090,800

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The notes on pages 43-55 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Phillip Sayers:

Pip Sayers
Chair of trustees: Approved on 26<sup>th</sup> June 2021
Company registration number 8133727 (England and Wales)

## Woodcraft Folk Statement of cash flows 31 December 2020

			2020	2019
			£	£
Cash inflow (outflow) from operating	activities:			
Net cash provided by (used in) operati	ng activities	A	102,590	38,259
Cash inflow from investing activities:				
Interest received			264	583
Change in cash and cash equivalents	n the year		102,854	38,842
Cash and cash equivalents at 1 Januar	ry 2019	В	982,612	943,770
Cash and cash equivalents at 31 Dece	mber 2019	E	1,085,466	982,612
Notes to the statement of cash flows f	or the year to 31 December 2	020		
A Reconciliation of net expenditure to	o net cash inflow from operat	ing activities		
			2020	2019
			£	£
Net expenditure (as per statement of	financial activities)		(1,505)	(39,475)
Depreciation charge			30,076	30,076
Fixed assets additions			-	-
Interest receivable			(264)	(583)
Decrease in stocks			9,359	3,076
Increase in debtors			35,530	(29,798)
Increase (decrease) in creditors			29,394	74,963
Net cash provided by (used in) operati	ng activities		102,590	38,259
			2020	2019
			£	£
Total cash and cash equivalents:				
Cash at bank and in hand			1,085,466	982,612
Reconciliation of net debt:	At 1 January 2020	Cash flows	At 31 De	ecember 2020
	£	£		£
Cash at bank and in hand	982,612	102,854		1,085,466
	982,612	102,854		1,085,466

## Woodcraft Folk Principal accounting policies 31 December 2020

### **Basis of preparation:**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

#### **Basis of accounting**

The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

#### Critical accounting estimates and areas of judgement

The trustees do not consider that there are any critical accounting estimates or areas of judgement in the preparation of the financial statements.

#### Going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

The Trustees believe that while COVID-19 has presented many challenges the Going Concern of the organisation is not compromised. The combination of reduced expenditure, COVID-19 relief grants and a gradual return to normal during 2021 mean Trustees are budgeting for only a small deficit in 2021 and breakeven in 2022, which is manageable within the current reserves policy.

## Woodcraft Folk Principal accounting policies 31 December 2020

#### Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

#### **Expenditure**

Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs and support costs relating to such activities.

#### Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Property	2%
Fixtures, fittings & moveable buildings	10%
Equipment and vehicles	25%

#### **Operating leases**

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

### Woodcraft Folk Principal accounting policies 31 December 2020

#### Stock

Stocks of purchased goods for resale are valued at the lower of cost and net realisable value.

#### **Debtors**

Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

#### Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

#### **Creditors and provisions**

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

#### **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

### **Pensions**

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes.

There were no contributions outstanding at the balance sheet date.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.

1	Income	from	<b>Donations</b>	
1.	IIICOIIIE	HUUIII	DUITALIUIS	

	Unrestricted funds	Restricted funds	Total 2020	Unrestricted funds	Restricted funds	<b>Total 2019</b>
	£	£	£	£	£	£
Donations						
Gifts & Donations	68,461	26,672	95,133	204,544	1,032	205,576
Gift Aid Reclaimed	13,209	-	13,209	25,696	-	25,696
Legacy	15,000	-	15,000	2,050	-	2,050
Non-specific core grants	92,210	-	92,210	25,000	-	25,000
Membership income	72,028	-	72,028	80,826	-	80,826
Group subscriptions income	54,571	-	54,571	134,696	-	134,696
Total funds	315,479	26,672	342,151	472,812	1,032	473,844

Non-specific core grants includes £55,480 of COVID relief funding.

### 2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2020	Unrestricted funds	Restricted funds	Total 2019
	£	£	£	£	£	£
Other trading activities						
Fundraising activities	11,648	-	11,648	30,077	-	30,077
Total funds	11,648	-	11,648	30,077	-	30,077

### 3. Income from investments

	Unrestricted funds	Restricted funds	<b>Total 2020</b>	Unrestricted funds	Restricted funds	Total 2019
	£	£	£	£	£	£
Investments						
Bank interest	264	-	264	583	-	583
Total funds	264	-	264	583	-	583

### 4. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Unrestricted funds £	Restricted funds £	Total 2019 £
Folk Supply	2,591	-	2,591	15,492	-	15,492
Specific grants & projects						
Outdoor activity centres	136,793	-	136,793	-	1,075	1,075
Groups, districts, regions & nations	28,548	44,966	73,514	35,708	117,999	153,707
Youth Investment Fund	-	32,177	32,177	4,200	137,000	141,200
Other projects	6,296	162,449	168,745	3,362	46,515	49,877
	171,637	239,592	411,229	43,270	302,589	345,859
Fees and other activities						
Outdoor activity centres	72,427	-	72,427	251,621	-	251,621
Groups, districts, regions & nations	67,056	237	67,293	108,934		108,934
National	6,713	-	6,713	52,411		52,411
Miscellaneous	-	-	-	45,802	-	45,802
	146,196	237	146,433	458,768	-	458,768
Total Funds	320,424	239,829	560,253	517,530	302,589	820,119

Specific Grants includes £132,418 of COVID relief funding for outdoor activity centres and specific projects.

5. Expenditure on:						
	Staff costs	Administration	Depreciation	Activities	Other	2020
	£	£	£	£	£	£
Raising funds	-	-	-	-	10,387	10,387
Charitable activities						
Folk supply					13,302	13,302
Projects	73,511	3,469	-	11,398	6,183	94,561
Groups, districts, regions & nations	-	2,253	-	118,766	25,711	146,730
Outdoor activity centres	133,973	6,228	15,940	76,426	28,015	260,582
Central activities	239,353	9,792	14,136	42,028	47,138	352,447
Governance	21,459	-	-	-	16,353	37,812
	468,296	21,742	30,076	248,618	136,702	905,434
Previous year						
	Staff costs	Administration	Depreciation	Activities	Other	2019
	£	£	£	£	£	£
Raising funds	6,735	-	-	-	6,471	13,206
Charitable activities						
Folk supply	-	-	-	-	11,929	11,929
Projects	174,304	2,311	-	16,302	16,031	208,948
Regions & nations	-	-	-	8,107	6,174	14,281
District Fellows	-	-	-	3,948	6,809	10,757
Outdoor activity centres	145,865	9,964	15,941	192,210	-	363,980
Groups & districts camps	-	-	-	136,103	-	136,103
Groups & districts running costs	-	-	-	210,025	15,718	225,743
Central activities	179,637	23,966	14,135	-	80,367	298,105
National camps	-	-	-	45,333	-	45,333
Governance	17,326	-	-	-	18,387	35,713
	517,132	36,241	30,076	612,028	155,415	1,350,892

### 6. Taxation

Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

### 7. Net movement in funds

This is states after charging:

	2020	2019
	£	£
Staff costs (note 8)	468,297	512,880
Auditor's remuneration	15,380	14,200
Depreciation charges	30,076	30,076
Operating lease payments	19,500	19,500
	2020	2019
	£	£
Statutory audit	15,380	14,200

### 8. Staff Costs

Staff costs during the year were as follows:

	2020	2019
	£	£
Wages and salaries	429,117	462,896
Social security costs	25,625	28,579
Pension costs	13,554	21,405
	468,296	512,880

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FT	E
	2020	2019	2020	2019
Administration	7.8	7.7	5.8	5.2
regions & Nations	1.0	1.0	0.4	0.4
Outdoor Activity Centres	6.1	8.5	4.4	5.2
Projects	5.3	9.9	3.0	6.1
Total	20.2	27.1	13.6	16.9

No employees received emoluments of more than £60,000 per annum (2019: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees, and the Senior Management Team, which consists of the Chief Executive Officer, the Head of Resources and the Head of Membership & Programmes. This Senior Management Team structure was developed and initiated in October 2020 and replaced the previous structure of the Director of Operations & Finance, and the Director of Development. The total remuneration, including employer's pension contributions, of the key management personnel for the year was £90,738 (2019: £86,632). There were no taxable benefits.

Two staff were made redundant during the year as part of a restructure programme. The total of these two redundancy payments was £21,520 (2019: £nil).

### 9. Trustee remuneration and expenses, and related party transactions

Neither General Council nor any persons connected with them received any remuneration during the year.

Seven members (2019: 14) of the General Council received travel and subsistence expenses during the year of £396 (2019: £1,995). This figure reduced significantly due to online Trustee meetings replacing physical meetings.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year.

### 10. Fixed Assets

	Freehold land & buildings	Leasehold land & buildings	Fixtures, fittings & moveable buildings	Equipment & vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2020	652,434	706,825	181,790	47,845	1,588,894
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31 December 2020	652,434	706,825	181,790	47,845	1,588,894
Depreciation					
At 1 January 2020	135,292	120,159	161,030	47,845	464,326
Charge for the year	10,970	14,135	4,971	-	30,076
Disposals	-	-	-	-	-
At 31 December 2020	146,262	134,294	166,001	47,845	494,402
Net book value					
At 31 December 2020	506,172	572,531	15,789	-	1,094,492
At 31 December 2019	517,142	586,666	20,760	-	1,124,568
					-

11. Debtors		
	2020	2019
	£	£
Grants receivable	-	
	-	2,412
Other debtors	21,544	10,828
Prepayments	43,593	87,427
	65,137	100,667
12. Creditors: amounts falling due within one year		
	2020	2019
	£	£
Taxation and social security	-	-
Accruals	23,699	42,730
Other	6,178	30,918
Deferred income	145,285	72,120
	175,162	145,768
	2020	2019
Deferred income:	£	£
At 1 January 2020	72,120	-
Released in year	-	-
Deferred in year	73,165	72,120
At 31 December 2020	145,285	72,120

### 13. Designated Funds

	As at 1 January 2020	New designations	Released	As at 31 December 2020
	£	£	£	£
Groups, districts, regions & nations	606,770	216,843	(309,194)	514,419
Buildings Fund	780,463	-	(180)	780,283
Stock	28,721	-	(5,520)	23,201
Projects	-	10,010	-	10,010
	1,415,954	226,853	(314,894)	1,327,913
Previous Year	As at 1 January 2019	New designations	Released	As at 31 December 2019
	£	£	£	£
Groups, districts, regions & nations	622,651	620,387	(636,268)	606,770
Buildings Fund	800,200	-	(19,737)	780,463
Stock	31,797	-	(3,076)	28,721
	1,454,648	620,387	(659,081)	1,415,954

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Building funds – The net book value of unrestricted funds tied up in property, which are not therefore readily available for other use.

Stock – This represents stock held by the charity to be used for future income generation.

### 14. Restricted funds

	As at 1 January 2020	New designations	Released	Transfers	As at 31 December 2020
	£	£	£	£	£
Projects					
Western Sahara	8,694	-	(2,719)	-	5,975
Youth Investment Fund project	22,127	32,177	(49,304)	-	5,000
NVOSF projects	8,470	-	(8,470)	-	-
Early Intervention Fund project	(3,802)	21,250	(17,070)	-	378
Camelon project	18,660	4,946	(20,413)	-	3,193
Green Influencers	-	18,000	(443)	-	17,557
Team Volunteering	-	17,435	-	-	17,435
Other projects	9,055	100,351	(41,555)	-	67,851
	63,204	194,159	(139,974)	-	117,389
Groups, districts, regions & nations	85,993	72,342	(3,878)	-	154,457
	85,993	72,342	(3,878)	-	154,457
Outdoor activity centres					
Cudham	7,182	-	(7,182)	-	-
Lockerbrook	7,836	-	(7,836)	-	-
	15,018	-	(15,018)	-	-
Fixed asset funds					
Cudham	61,641	-	(1,709)	-	59,932
Lockerbrook	111,565	-	(2,973)	-	108,592
Heightgate	148,574	-	(4,057)	-	144,517
	321,780	-	(8,739)	-	313,041
Total restricted funds	485,995	266,501	(167,609)	<u> </u>	584,887

	As at 1 January 2019	New designations	Released	Transfers	As at 31 December 2019
	£	£	£	£	£
Projects					
Western Sahara	8,694	-	-	-	8,694
Youth Investment Fund project	23,963	137,016	(138,852)	-	22,127
NVOSF projects	14,508	19,500	(25,538)	-	8,470
Early Intervention Fund project	(4,028)	17,000	(16,774)	-	(3,802)
Camelon project	17,730	25,206	(24,276)	-	18,660
Other projects	-	14,250	(5,195)	-	9,055
	60,867	212,972	(210,635)	-	63,204
Districts/Regions & Nations					
Districts & Groups	29,740	86,317	(32,570)	-	83,487
Regions & Nations	2,800	2,700	(5,208)	-	292
District Fellows	2,214	-	-	-	2,214
	34,754	89,017	(37,778)	-	85,993
Outdoor activity centres					
Cudham	6,107	1,075	-	-	7,182
Lockerbrook	7,999	557	(720)	-	7,836
	14,106	1,632	(720)	-	15,018
Fixed asset funds					
Cudham	61,641	-	-	-	61,641
Lockerbrook	114,537	-	(2,972)	-	111,565
Heightgate	152,631	-	(4,057)	-	148,574
	328,809	-	(7,029)	-	321,780
Total restricted funds	438,536	303,621	(256,162)	-	485,995

Restricted funds represent monies to be used for the following specific purposes:

Western Sahara Promotion of solidarity with counterparts in Western

Sahara

Youth Investment Fund Project to grow new Woodcraft Folk groups in the East

of England, funded by the Big Lottery Fund – Youth

**Investment Fund** 

National Voluntary Organisations of Scotland Funds

(NVOSF)

Projects to improve skills and confidence in volunteers

and staff.

Early Intervention Fund Scottish Government's Children, Young people &

Families Early Intervention Fund to support woodcraft Folk activities in Scotland. The grant is received in arrears and this accounts for the negative fund

balances.

Camelon New groups Project Funded by the Big Lottery Scotland Our Place Initiative,

to provided opportunities for disadvantaged children

in Scotland.

Green Influencers The Green Influencers Scheme is a project match-

funded through the Ernest Cook Foundation, #iwill Fund, The National Lottery Community Fund and Department of Culture, Media & Sport. The scheme will support green youth social action in communities

across Bradford & Leeds

Team Volunteering This is a European Solidarity Corps volunteering

programme funded by Erasmus+ to support volunteer

projects within the Common Ground event.

Groups, Districts, Regions and Nations Funds raised by groups, districts, regions and nations

for specific projects.

Outdoor Activity Centres Funds raised by the centres for specific projects.

Fixed Asset Funds Balance of grants and donations received for the

purchase of fixed assets and not yet expended by

depreciation on the related assets.

### 15. Analysis of net assets between funds

	General funds	Designated funds	Restricted funds	Total 2020
	£	£	£	£
Fund balances at 31 December 2020 are represented by:				
Fixed assets	-	781,461	313,031	1,094,492
Current assets	351,657	546,452	271,856	1,169,965
Current liabilities	(175,162)	-	-	(175,162)
	176,495	1,327,913	584,887	2,089,295
Previous year	General funds	Designated funds	Restricted funds	Total 2019
Previous year				Total 2019
Previous year  Fund balances at 31 December 2020 are represented by:	funds	funds	funds	
Fund balances at 31 December 2020 are represented	funds	funds	funds	
Fund balances at 31 December 2020 are represented by:	funds £	funds	funds £	£
Fund balances at 31 December 2020 are represented by: Fixed assets	<b>funds £</b> 22,325	funds £ 780,463	<b>funds £</b> 321,780	<b>f</b> 1,124,568
Fund balances at 31 December 2020 are represented by: Fixed assets Current assets	funds £ 22,325 312,294	funds £ 780,463	<b>funds £</b> 321,780	1,124,568 1,112,000

### 16. Lease commitments

At 31 December 2020, the charity had the following commitments under non-cancellable operating leases in respect to property:

	2020	2019
	£	£
Amounts payable under operating leases		
Within one year	19,500	19,500
Within 2 to 5 years	19,500	39,000
Over 5 years	97,500	
	136,500	58,500

### 17. Related party transactions

There were no related party transactions in the year to 31 December 2020



Woodcraft Folk www.woodcraft.org.uk

