

Together for the COMMON GOOD

Annual Report & Accounts

1 April 2020 – 31 March 2021



TOGETHER FOR THE COMMON GOOD

Annual Report and Unaudited Financial Statements for the year ending 31 March 2021

Registered Charity number

Together for the Common Good is a charitable incorporated organisation registered with the Charity Commission in England and Wales under charity registration number 1172113.

Trustees

Richard Holman (Chair and Treasurer)

Geoff Knott

Holly Terry (Company Secretary)

Edward Hadas (appointed 16.04.20)

Sophie Stanes (appointed 23.09.20)

Catherine Brady (appointed 27.11.19, resigned 16.09.20)

Officers

Founder Director: Jenny Sinclair (f/t)

Director of Operations: Alison Gelder (2 days pw)

Team Support Worker: Louise Lambert (12 hrs pw) (from 30.3.20)

Project Leader (Lay People): Chris Knowles (17 hrs pw, 16 month contract) (from 14.09.20)

Registered office

11 Genoa Avenue, London SW15 6DY

Website

www.togetherforthecommongood.co.uk

Contents

Annual Report

Chair's foreword	6
Report of the trustees	7
Review of 2020-2021	9
Delivering public benefit	20
Planning for 2021-2022	21
Structure, governance and management	22
Pro bono support, volunteers and help in kind	23
Financial review	24

Independent examiner's report	25
--------------------------------------	-----------

Financial statements

Statement of financial activities	26
Balance sheet	27
Notes to the unaudited financial statements	28

CHAIR'S FOREWORD

By any measure, 2020-2021 was an extraordinary year. Grief and loss on a huge scale affected all communities and many families have been struggling to cope. The crisis also accelerated pre-existing trends already damaging our social fabric. Longstanding inequalities were exposed and toxic forces were amplified. All of this had the effect of raising profound questions about what really matters. The Common Good, and what it means in practice, became more resonant. There was a sense that place and belonging were becoming more important and there was a longing for renewal.

We have always believed that groups of faithful people – the church – have a legitimate and vital role to play. But parts of the church have been struggling too: in the lockdowns, a vulnerability was exposed, hastening the trajectory of decline and loss of identity that had been building over decades. Many church leaders wrestling with this reached out to T4CG, asking for help to think through the implications of the new era - on their role, and on the sacred relationship between church, place and community.

We moved quickly to respond to the new reality, devoting more time to relationships and to adapting material for use online. We resourced people across the churches as they strived to support their communities. With schools and churches disrupted by lockdowns, we rescheduled our physical activities and developed new resources. Meanwhile we curated our 2021 public conversations series and our young adults network continued to connect.

Most significantly this year however, we addressed the role of the church in the new era and the profound changes that were already underway prior to the pandemic. Together with key partners we carefully discerned and then articulated a vision for how the church could be revitalised for the sake of the Common Good. We invited church leaders to engage through a series of webinars and public letters which resonated widely. Requests for advice followed and we provided contributions to many strategic conversations. We handled more approaches than in any previous year. Our core partnerships deepened and our relationships in secular, social and political arenas extended further.

The success of our work is due to significant partnerships and pro bono support, to our trustees' and funders' commitment to the vision and objectives of T4CG. All of this elevates the capacity of our tiny but effective staff team. We practice what we preach – relationships are at the heart of the way we work. The motivation of all involved is Spirit-led and comes from our shared belief in Jesus of Nazareth. What we have achieved together is only possible thanks to the grace of God.

Over the next 12 months, we are seeking to grow modestly to meet increasing demand and build further on the achievements of this year. We believe the people of the churches can play a distinctive and significant role in uncertain times. Equipped to withstand the profound changes underway, they can become communities of love, alongside neighbours, building a shared life of meaning and belonging.



Richard Holman

Chair

Date: 14 September 2021

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report and financial statements of the charity for the year ended 31 March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 1/01/2019.

Overview

Together for the Common Good (T4CG) is a small charity working to strengthen the bonds of social trust. Our vision is of a world transformed where people take responsibility for the Common Good, which involves upholding the sanctity of love, of human beings and creation.

We are living through not only an era of change, but a change of era. The pandemic fallout is accelerating pre-existing trends. There is widespread longing for civic renewal.

T4CG's mission is to call and support people to play their part, to rebuild social solidarity and to fulfil their vocational responsibility by putting Common Good principles into practice. There is a distinctively Christian contribution to be made: one that reasserts what it means to be human, that builds relationships, that embodies the sacred in the emerging civic ecology.

We are inspired by the Gospel and draw from across the Christian traditions and the Hebrew Bible, and in particular from the body of thinking known as Catholic Social Teaching.

Our history is embedded in the celebrated partnership between Anglican, Catholic and Free Church leaders who worked together for the good of the city in Liverpool a generation ago.

The charity is volunteer-driven and partners with people across the churches, as well as in friendship with those from other faith and non-religious traditions. T4CG was formed as a response to unmet need; it has been active since 2012 and has been a registered charitable incorporated organisation since 16 March 2017.

Strategic goals

1. *Disseminate Common Good training and resources and equip people in local contexts.* Working with partners, T4CG aims to resource churches, organisations, individuals, leaders, schools and communities to engage people with the principles of the Common Good to build their capacity and to fulfil their own vocational responsibility.
2. *Influence society through communications, resources and events.* By drawing from the well of Christian tradition, T4CG aims to make a significant impact in convening and influencing public conversation, helping to offer a Common Good perspective on social and political issues of the day.
3. *Strengthen the wider movement committed to the Common Good.* From this community building work, other work flourishes. T4CG aims to provide leadership within a wider movement committed to bringing the Common Good alive, and be an exemplar of how to put Common Good principles into practice, building relationships and calling on organisations and partners to identify and fulfil their vocational responsibility.

Our guiding principle

The Common Good is an ancient idea echoed across many traditions. Our understanding has its roots in the Judeo-Christian tradition, reflected in Scripture:

“Seek the welfare of the city where I have sent you ...for in its welfare you will find your welfare.”
Jeremiah 29:7

Common Good Thinking

Our framework of principles applies to everything we do and every decision we take, both internally and externally. These principles are rooted in the Gospel of Jesus Christ but expressed in open, non-religious language suitable for people of all faiths and none. Through our resources, we support people of goodwill to put the Common Good principles into practice and we celebrate wherever we see them lived out.

The principles of Common Good Thinking are presented under **five main headings**:

The Common Good	The shared life of a society in which everyone can flourish – as we act together in different ways that all contribute towards that goal, enabled by social conditions that mean every single person can participate. We create these conditions and pursue that goal by working together across our differences, each of us taking responsibility, according to our calling and ability.
The Human Person	Human Dignity; Human Equality; Dignity of Work; Respect for Life
Social Relationships	Reconciliation; Participation; Subsidiarity; Solidarity
Stewardship	
Everyone is included, no one is left behind	

Discover the principles in more detail at www.togetherforthecommongood.co.uk

Our internal aims

T4CG aims to be encouraging, resourcing, ecumenical and empowering. We strive for a collaborative and relational approach which is outward-facing and characterised by a generosity of spirit.

Our associations

Together for the Common Good is in active relationship and in working partnerships with many organisations, some of which are outlined in this report. In terms of institutional links, T4CG is a Body in Association with Churches Together in England, a member of Caritas Social Action Network and an Associated Society of the Catholic Union of Great Britain.

REVIEW OF 2020-2021

This report covers the 12 months to 31 March 2021, when we witnessed not only a year of change, but a change of era. As Covid-19 unfolded, we saw pre-existing trends accelerated, with the toxic combination of hyper-capitalism and extreme identity politics damaging the fabric of our society.

However, in the first lockdown and after, we experienced a spirit of neighbourliness, and people liked this taste of what they could become. The possibilities of a common life were revealed. And yet the fallout of the pandemic was to wreak havoc with people's lives, livelihoods and mental health.

During this time there was a hunger for principled leadership and a visionary narrative. T4CG was called on repeatedly to contribute to a variety of strategic conversations about churches' response to Covid-19 and civic renewal, to tell a story of revitalising the vocation of the church and encourage people to fulfil their vocational responsibility for the Common Good.

We engaged with people across the churches and urged them to build local relationships and to accompany their neighbours in their grief and distress.

We pivoted quickly, adapting resources for online use where possible, deferring face-to-face meetings and reorienting our work to the new time. Our approach is as set out below and on the following pages.

Influencing & relationships	Growing the community	Public conversations	Communications
	Building relationships, thought leadership, partnering and contributing across the churches and beyond	Influencing church & public discourse, convening conversations, addressing issues through a Common Good lens	Shaping the culture of the church through Common Good content via online media, website and newsletter
Formation in civic vocation	Lay people	Young people	Churches, leaders, institutions
	12-session entry level course in Common Good & vocational responsibility for lay people in churches & organisations	10-week course in Common Good & vocational responsibility for young people in school & youth settings	Formation resources in Common Good and civic vocation, to support leaders and revitalise the life of the church & other local institutions

Influencing & relationships

During the pandemic and amid increasing polarisation, T4CG sought to build up the confidence of the faithful people of the church; to discern their emerging role in civic renewal, offering the Common Good approach as a vital, non-tribal and distinctively Christian way forward.

We approached this in three ways: **growing the community, public conversations and communications.**

Growing the community

WHY We grow the T4CG community in order to nourish the church as it undergoes profound change. We believe it has a distinctive role to play to revitalise society, the economy and civic life through the principles of Common Good thinking. Relationships are at the heart of how we work. We love people and we believe we achieve better results when working together with others. In the spirit of subsidiarity, we grow not by centralising power to ourselves but by empowering others. We work across the church traditions, cross-pollinating, building connections.

HOW Much of our work in this area is unseen. We facilitate introductions, support those in leadership roles and provide advice when asked. We hold regular conversations with our strategic partners, both in groups and one-to-ones. Part of a broad coalition, we aim to be a source of encouragement to each other, learning together in the spirit of fellowship. Our networking and research develop our expertise to help others, and our findings filter down into our resources. We navigate the signs of the times in order to help others avoid mission drift.

ACTIVITY 2020-21

Our partnerships strengthened this year. Although the pandemic curtailed physical meetings, we found we were able to grow the T4CG community just as effectively, if not more so, using Zoom.

We convened groups, contributed to others' events and worked closely with partners. We responded to requests for advice from church leaders, lay people, students, local community groups, teachers, academics, researchers, journalists, policy advocates, leaders from the charity and social sector.

Our young adults' group, New Perspectives Network, held a series of meetups during the year. There are many other individuals and partners who are close to our work, too numerous to name here, although some are named elsewhere in this report.

Examples of groups convened by T4CG

The Friday Group: we convened a small group of leaders to address the role of the church in the new era, with friends from the Common Good Foundation (CGF) and the Journal of Missional Practice (JMP). This has developed into a generative partnership (see page 15). The group met weekly throughout the period.

Covenant Group: we convened a small group of leaders in the social sector in partnership with friends from CGF and A Better Way. Together we explored the concept of covenant as a frame for civic renewal and as a way to inform approaches to revitalise abandoned areas. This group met on a regular basis from November 2020.

Fratelli Tutti Group: we convened a group to explore Pope Francis' new encyclical together over several weeks to inform our understanding of civic friendship and renewal, in partnership with CGF.

New Perspectives Network (NPN) - T4CG's young adults' group

During this lockdown year, NPN went entirely online. An informal group of T4CG's young adults engaging with Common Good thinking, NPN connected via WhatsApp and held seven Zoom meetups, four led by members and three featuring guest speakers.

Discussion topics included:

- **The Dignity of Work and the Common Good**
- **Class and Education and the Common Good**
- **Coronavirus and Civil Liberties**
- **The Nation State and the Common Good**
- **Catholic Social Thought and the Common Good**

NPN is autonomous and volunteer-driven, with the blessing and support of T4CG.

Some of T4CG's contributions to others' events

Church, Identity, Nation consultation hosted by Churches Together England

Churches: More than Service Providers panel discussion for Religion Media Centre

Covenant seminar for A Better Way

Ethics of Common Good – is there such a thing? panel discussion for The Good Summit, Dublin

Renewal of the Church input for Churches Together England Missionary Discipleship conference

The Church and Cultural Renewal consultation group hosted by Theos think tank

Seeds of Change: institutional reform and human flourishing post Covid panel discussion for the Jubilee Centre, Cambridge

Urban Mission Alliance round table sessions hosted by the Chair of the Church of England's Estates Evangelism Task Group, Bishop Philip North

Examples of other platforms where T4CG's work was featured

New Reality Same Mission United Reformed Church booklet

We saw great community spirit during lockdown and we don't want to lose it Catholic Times

The Church has a better story Reform Magazine

The idea of Covenant and the collaborative society A Better Way

How can we prepare young people to cope with an uncertain future? St John Bosco College

Public conversations

WHY At this time of rapid change and great uncertainty, the framework of Common Good thinking offers an antidote to individualism and ethical, Gospel-rooted ways of navigating decisions and policy choices. But the term is often misunderstood and misused, not least by politicians. So, from time-to-time T4CG holds public events to raise the profile, discuss and articulate the authentic meaning and practice of the Common Good and debate ways in which it can transform our social and political life.

HOW We always work in partnership to deliver online and in-person events, to strengthen links between our organisations, to reach a broader audience, and to share tasks like framing and publicity.

ACTIVITY 2020-21

This year, we completed the planning for a new, forthcoming series of four public conversations, in coalition with **St Mary's University, the Centre for Social Justice and Caritas Social Action Network**. The series is supported by our longstanding partner, **CCLA**. The coalition worked together to design the content and secure sixteen speakers. Dates were set for June to November 2021:

The Common Good: what does it mean for families, society and government?	
New events series planned for 2021	
15/06/21 (online)	The Common Good: what does it mean? Speakers: Professor Philip Booth, Jenny Sinclair, Dr Sam Bruce Chair: Ruth Kelly
13/07/21 (online)	The Common Good: what does it mean for the family? Speakers: Edward Hadas, Cristina Odone, Mercy Muroki Chair: Ruth Gledhill
29/09/21 (online)	The Common Good: what does it mean for society? Speakers: David Goodhart, Trevor Phillips OBE, Julia Unwin DBE. Chair: Richard Harries
16/11/21 (in person)	The Common Good: what does it mean for government? Speakers: Danny Kruger MP, Caroline Slocock, Lord Maurice Glasman Chair: Ruth Kelly

Communications

WHY It is increasingly challenging for people to navigate the complexity of a confusing political period with extreme social upheaval: churches and their leaders are in many cases finding it a struggle. T4CG wants to encourage the church and build up her confidence by sharing a vision of a legitimate, valuable role to play. We use our comms (newsletter, social media, website, other platforms) to influence and educate, articulating the meaning and practice of the Common Good and the role of the church in civic renewal. Reading signs of the times through the lens of Catholic Social Thought ensures we remain non-partisan and avoid mission drift.

HOW We carry out research, fieldwork and intelligence gathering, trawl social media, mainstream platforms and alternative media across tribal lines. We pray and study Scripture. We do this to read the signs of the times. This informs the material we write or commission to resource our readers. All contributors writing for T4CG have done so generously on a *pro bono* basis.

This material is then disseminated via the T4CG Newsletter, website and social media. The newsletter also regularly highlights recommended articles, podcasts and books as well as performing a unique cross-pollination role across the Christian traditions.

ACTIVITY 2020-21

We researched and produced seven editions of the newsletter and carried out a readership survey. We published stories, essays, news items and new resources. We kept a limited Twitter presence, mainly for research, and our following grew to 3,121. We established a low-key Instagram account.

Newsletter readership survey findings

Our survey confirmed that two thirds of our subscribers are leaders and over half forward the newsletter to colleagues, friends and other networks. Some comments on the newsletter:

I really value T4CG. We all skip over such emails, but this is one I never miss.

T4CG does a lot of the heavy lifting and filtering out, with pointers to real pearls.

This is an important movement. The way in which T4CG communicates is a testament to a better politics that is possible.

Keep on alerting us to Catholic Social Teaching, it is so important that young people grasp the breadth of it.

Newsletter editions 2020/21

05/04/2020	Disruption and the seeds of our renewal
30/05/2020	The Plague and the Parish
13/08/2020	From Grief to Covenant
28/10/2020	We need to build relationships
17/12/2020	Defending humanity
14/02/2021	Common Good and Holy Time
31/03/2021	The Politics of Grace and Place

Examples of content published on the T4CG website 2020/21

Stories	<p>Disruption and the Common Good Wayne Parsons</p> <p>We grieve William Taylor</p> <p>Walking the parish Andrew Rumsey</p> <p>Illegal grazing: why the culture of contract isn't working Jonathan Herbert</p> <p>Walking to church Sam Tomlin</p> <p>To live a decent life Jenny Sinclair</p> <p>No God-forsaken places: only church-forsaken places Tom Ketteringham</p> <p>Restoring the Dignity of Work Tim Thorlby</p> <p>Holy Time: nourishing our civic vocation during Lent Francis Stewart</p> <p>A neighbourhood church committed to people & place Tom Ketteringham</p> <p>Divine Irrigation: unveiling the purpose of the church William Taylor</p> <p>Common Change: neighbours pooling resources Matt Wilson</p>
Leading Thinkers	<p>The Plague and the Parish: An Invitation to the Churches T4CG/CGF/JMP</p> <p>Pandemic and the Common Good Kelly Johnson</p> <p>Solidarity and social distancing Gerald Beyer</p> <p>Pentecostalism, political culture and the Common Good David Muir</p> <p>Renewing the Covenant: Building Local Relationships T4CG/CGF/JMP</p> <p>Covenant and Mutuality in Mission Erica Dunmow</p> <p>The Assault on Humanity: CST looks at lockdown policy Edward Hadas</p> <p>(Some) Theology to Save the World Adrian Newman</p> <p>The Theology of Clapton Commons for the Common Good Peter Leith</p> <p>The Politics of Grace & Place: a letter to the local church T4CG/CGF/JMP</p> <p>Home for Good: the local church and the housing crisis Alison Milbank</p>
News articles	<p>The implications of Covid-19 on our political settlement T4CG</p> <p>Supporting your community during Covid-19 T4CG</p> <p>Covid-19: churches go online T4CG</p> <p>T4CG's young adults' meetups Joanne Rolling</p> <p>Is it time to forge a new narrative about race? T4CG</p> <p>Faith in Politics interns explore the Common Good Ellen Martin</p> <p>The Ethics of Common Good T4CG</p> <p>Fratelli Tutti: selected commentary T4CG</p> <p>Teachers in Italy mark their relationship with T4CG AIMC</p> <p>How should the churches respond to the new era? Jenny Sinclair</p> <p>How can Covenant help us be collaborative? Jenny Sinclair</p> <p>Institutional reform and human flourishing T4CG</p> <p>T4CG's Common Good lay leadership partnership gets going T4CG</p> <p>Churches are more than service providers Jenny Sinclair</p>

Formation in civic vocation

While the toxic combination of hyper-capitalism and extreme identity politics continues to undermine the possibilities of a common life, there is widespread longing for renewal. But while so few understand what the Common Good means in practice it is unlikely to be realised. Our formation offer begins to meet this need, opening up an authentically Christian approach to civic vocation, indeed, a ministry.

Through our resources people learn about the Common Good principles and how this Gospel-rooted framework can help them transform society, the economy and everyday life, heal divisions and strengthen social trust. Prayer, place and relationships are at the heart of learning, to discern their unique calling in an integrated way, overcoming the false dichotomy of spirituality and social action.

In 2020-2021, we focused on three areas: **lay people, young people and churches, leaders and institutions.**

Lay people

WHY The church (by this we mean the whole people of God) has a vital and distinctive contribution to make to civic renewal. There is huge potential for the laity in particular to play their part, but this is far from being realised. Our lay leadership programme, **Here Now Us People** is designed to ignite that promise, helping lay people release their gifts and discern their unique vocational responsibility where they live and work.

HOW We enable churches and organisations to run the programme themselves through a train the trainer approach. We train facilitators and coach local hosts who act as a champion for the programme. The three-part course runs for adults in cohorts of 12-20 journeying together. Suitable for all Christian traditions, it requires no prior knowledge and consists of six Bible study sessions, followed by a one-day workshop, then six next-step sessions. Supporting material includes full facilitator notes, participant workbooks, slide sets, a local host guide and props.

ACTIVITY 2020-21

Due to the Covid-19 restrictions, all previously scheduled face-to-face workshops were postponed, and our lay leadership project was rescheduled to start post Easter 2021. However, planning commenced with partners: the Dioceses of **Nottingham, Brentwood, Shrewsbury**, Nugent in the Archdiocese of **Liverpool**, the parish of St Mary Moorfields in the **City of London**, St Francis in the Diocese of **Rochester**, plus St Thomas Clapton Common, St Michael and All Angels, Stoke Newington Common, St Matthew's Upper Clapton and St Bartholomew, Stamford Hill, all in the Diocese of **Hackney**.

During the lockdowns our project leader was able to develop new material, transforming our one-day workshop into a three-part programme. And Part 1, the Word and the Common Good, was published as a free, standalone online resource. Additional new resources were published to respond to need.

Examples of new resources published during the pandemic, made available free to download

The Word and the Common Good six session course

The Common Good Examen prayer resource

Understanding power for the Common Good ten-part video series, courtesy of the IAF

Let's continue to build community 4 session guide for neighbours of all faiths and none

One-to-one conversations two pager guide

Lent Devotions weekly reflections and prayers

Young people

WHY As communities face the economic and psychological fallout from the pandemic, there is a recognised need to emphasise the importance of relationships among young people and a gap to be filled in character education to foster a sense of purpose and civic responsibility. Our **Common Good Schools** programme meets these needs, equipping young people, schools and youth groups to play their part.

HOW We deliver this by training teachers and leaders in a two-stage induction to run the programme themselves after which the material is made available free of charge in digital format. It consists of a versatile off-the-shelf suite, with lesson plans, assemblies, worksheets, student rewards, slide sets and a community engagement guide. It is designed for 11-16s, and intentionally written in non-religious language. The material is also available to purchase as hard copy.

ACTIVITY 2020-21

We completed a pilot period prior to the pandemic. During lockdown we evaluated and revised the material and published our 2nd Edition of the suite of resource material.

Due to Covid-19 restrictions most schools already involved put the programme on hold. However, **St John Bosco College in Battersea** managed to run parts of the programme online, and years 7 and 8 forged relationships with elderly people in the neighbourhood (see below).

Despite restrictions we delivered an induction for **St Cecilia's School in Wimbledon** in partnership with the Southwark Diocesan Board for Education. Other partners planned their re-start post pandemic.

We signed an agreement with **The Marylebone Bridge CE School in Kensal Town** who have been funded by another trust to tailor the material for SEN children and pilot it later in 2021.

T4CG's connection with the **Italian Association of Catholic Teachers** continued to flourish.

Common Good Schools – Example of impact in a school during lockdown

Our partner Omolara Ojikutu, RE teacher at St John Bosco College (SJBC), reported that despite Covid-19 preventing the full programme from running, she found ways to sustain the themes:

Some examples:

- *Our year 7s and 8s were able to spread some joy to their local community. During a time of extreme isolation, students formed friendships with elderly people from the Katherine Low Settlement Project around the corner. Students created Christmas cards for members of their Elders programme to let them know they are valued and have a role in our community. Students drew on the concepts they had absorbed from Common Good Schools. KLS Elders programme members were delighted that we took the time to think about them, particularly as most were unable to receive visitors or participate in their usual group sessions as a result of lockdown.*
- Drawing on the resources, Mrs Ojikutu sent messages of encouragement: to staff to give recognition in a difficult time, and to students, who were rewarded for caring for others, for looking out for fellow students with language barriers (such as EAL or SEN), for working hard and for looking after their local environment.

Mrs Ojikutu is responsible for championing the programme at SJBC across year groups 7-10. Having completed the induction along with nine fellow staff in 2019, she has since been supporting colleagues who deliver the material in their own classes.

Churches, leaders, institutions

WHY During the year there was a yearning among leaders, in churches and related institutions, to grasp the profound changes going on, and to understand their role for civic renewal in the post-Covid moment. But many struggled to come to terms with the implications of the new era, finding themselves ill equipped, disturbed by the scale of need in their communities. Alongside this, the pandemic accelerated church decline, accentuating its vulnerability. T4CG's approach during the crisis was to be as flexible as possible and respond to need.

HOW As in all strands of our work, we work relationally, drawing on the meaning and practice of the Common Good and the coherent, practical framework of Catholic Social Thought, prayer and scripture. Working with key partners, we accompany leaders, listen to their situations, helping them discern their unique vocation. Much of this aspect of our work was below the radar and took the form of one-to-one conversations, bespoke sessions and conversation groups.

ACTIVITY 2020-21

During Covid-19 many leaders (lay and ordained) consulted T4CG for advice, seeking support about their own vocation and wanting to discern the emerging role of the church in the new era. Alongside this, earlier work bore fruit during the pandemic (see page 16).

Early on in the period it became apparent that the church was undergoing profound change. We convened the 'Friday Group' (see below) and set about discerning the implications of the new era. Reading the signs of the times, we identified key themes: the primacy of God, the importance of place, the centrality of relationship, the shift from a culture of contract to covenant, and the church as the embodiment of love in a desecrated world. Our conversations bore fruit in the form of webinars and public letters, which emerged through a remarkable process of 'relational' writing.

The Friday Group

A highlight of our work this year was a special group we convened to talk about the role of the church in the new era. This started at the beginning of the pandemic and it quickly became generative, meeting weekly across the year. We refer to it affectionately as our 'Friday Group'.

Those involved are: Jenny Sinclair (Together for the Common Good), Lord Maurice Glasman (The Common Good Foundation), Alan Roxburgh, Martin Robinson, Sara Jane R. Walker and Mary Publicover (Journal of Missional Practice), the Rt Revd Andrew Rumsey and Father William Taylor.

This relationship between friends has been bearing fruit across 2020-2021, including so far:

Two transatlantic webinars

- **Preparing for a New Chapter: Revitalising the Christian Imagination for the Sake of the Common Good** (April 2020) 100 church leaders attended on Zoom plus Facebook livestream
- **Renewing the Covenant: Churches and the Building of Local Relationships** (Sept 2020) 100 church leaders attended on Zoom plus Facebook livestream

Three public letters to church leaders, published via the partners' websites and disseminated widely

- **The Plague and the Parish: An Invitation to the Churches** (May 2020)
- **Renewing the Covenant: Churches and the Building of Local Relationships** (Sept 2020)
- **The Politics of Grace and Place: A Letter to the Local Church** (Feb 2021)

An invitation-only webinar

- **Grace and Place: discussion forum** (March 2021) 28 invited church leaders on Zoom

Examples of T4CG bespoke sessions

Releasing the gifts of lay people for social action and local relationship building video interview plus session at residential Anglican clergy training course with Reconciliation Initiatives

The Common Good and the Role of the Church session for 2nd and 3rd year Anglican ordinands: St Mellitus College

Power, Prayer and Partnership session for young Pentecostal leaders: William Seymour Project, Centre for Theology and Community

The Common Good and Catholic Social Teaching - what and why seminar for interns Buxton Leadership Programme at the Centre for Theology and Community

Individualism, the Common Good and the implications for the church in the new era session for Faith in Politics internship programme: Catholic Bishops Conference England & Wales

Common Good Builder – Example of T4CG's work with a church leader

Our partner Revd Ian Terry, Town Centre Team Rector in **Bournemouth**, reported:

Relationships built during the 2019 Common Good Builder pilot made a significant difference to the town's Covid emergency response in 2020. The process of helping rough sleepers off the streets and into safe accommodation was a much smoother and quicker operation because of the trust established between a wide range of civic partners.

The Common Good Builder process, facilitated by a church leader, is underpinned by Common Good principles, providing an inclusive framework for collaboration rooted in the Gospel. In 2019 the process in Bournemouth had included homeless people with first-hand experience in a process involving over 40 leaders, 27 civic groups, churches and charities, generating collaboration and cooperation between everyone involved.

This year Ian completed his doctorate, **How can a parish church work with partners for the common good?** drawing on T4CG's principles and Common Good Builder methodology.

Strategy, infrastructure and sustainability

T4CG continued to strive to meet the challenge of securing sustainability, while at the same time fielding rising levels of demand.

A review of staff roles was carried out and adjustments made to streamline our administration, with Louise Lambert, our Team Support Worker, taking on some additional comms and admin tasks.

Chris Knowles was appointed on a 16-month contract as part-time Project Leader to lead our *Here Now Us People* lay leadership programme.

Two new trustees, Edward Hadas and Sophie Stanes, were appointed to the Trustee Board and Catherine Brady resigned.

Our CRM database was further streamlined, enhancing our ability to serve our growing community.

We adopted Google Analytics to improve our understanding of how people use our website.

Regular reviews of operations and strategy were carried out to maximise T4CG's responsiveness and to refine our working methods to ensure optimum leverage of our small staff team and *pro bono* support.

With Covid-19, ongoing risk assessments were carried out. Contingency plans were put in place and most of our work was moved online while some projects were deferred.

DELIVERING PUBLIC BENEFIT

In planning our activities this year, the trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard for public benefit guidance published by the Charity Commission.

Objects

The object of the CIO is the furtherance for the public benefit of the following purposes in a manner which promotes moral and ethical principles based on the notions of human dignity, mutual respect and understanding, honesty and fairness and civic responsibility:

- (a) promoting religious harmony and equality and diversity
- (b) promoting community capacity building in socially or economically disadvantaged communities
- (c) relieving poverty by undertaking or supporting research into inequality and other factors that contribute to poverty and the most appropriate ways to mitigate these.

The trustees are confident that T4CG's aims, and objectives fulfil the criteria. The trustees do not anticipate any change in the future to this operational approach.

Our approach

T4CG's primary aims are to tackle social and economic disadvantage and social fragmentation and we do this in ways set out earlier in this document.

We do this by calling people of goodwill to fulfil their vocational responsibility, put Common Good principles into practice where they live and work, to build relationships and work together across their differences.

We believe the church has a legitimate, distinctive part to play and that revitalising its vocation is critical for civic renewal.

When we refer to 'the church', we are talking about groups of faithful Christians and we include the whole people of God. While we honour the roles of ordained leaders, buildings and formal institutions, our understanding of church is not limited to these structural conceptions.

We work mainly across the Christian traditions but also with people and organisations of other faiths and non-religious backgrounds. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

PLANNING FOR 2021-2022

Looking ahead as we move out of the pandemic, there is great hope for civic and spiritual renewal. However, the scale and full cost of the fallout are yet to play out. Meanwhile pre-existing trends already unravelling our social fabric continue to intensify.

We believe the people of the church have a legitimate and vital role at this time. To be relational, non-tribal, to be committed to place and mutual flourishing, to build bridges across estranged interests. To be a people who accompany their neighbours in shared grief and in the search for meaning. To uphold the sacred, to be the embodiment of love in a desecrated world.

We anticipate there will be a greater need to articulate, in a way that is distinctively Christian, what the Common Good means, and to equip and encourage people of goodwill to play their part at all levels.

In uncertain times, we aim to be flexible. Our planned scheme of work is set out below.

Influencing & relationships

Growing the community: as a leader alongside others within a wider movement, we will continue to engage across the churches and beyond, strengthen our partnerships, provide content and advice, convene and connect. We will also invest in the future of the *New Perspectives Network*.

Public conversations: with our partners, we will deliver and disseminate our new four-part series, *The Common Good: What does it Mean for the Family, Society and Government?* We will design our next series for 2021-2022 and work with partners to leverage the content for wider impact.

Communications: we will continue to publish quality content on our website and publish at least six editions of the T4CG Newsletter. We will invest in comms support to improve dissemination.

Formation in civic vocation

Lay people: in partnership with multiple dioceses and parishes we will deliver our 2021-2022 roll out of our *Here Now Us People* lay leadership course in seven locations. Funds permitting, we will secure delivery partners for 2022-2023. We will adapt the material for the *Prison Advice Care Trust*.

Young people: funds permitting, and working with partners, we will promote our *Common Good Schools* programme and involve more schools and youth organisations. We hope to see a special version of the resource piloted in an SEN school.

Churches, leaders, institutions: working with partners, we will discern the signs of the times, support leaders, make strategic connections, generate resources and provide content to revitalise the potential of churches and other institutions to fulfil their vocational responsibility in civic renewal.

Strategy, infrastructure & sustainability

The strategy and goals generated from our Strategic Review in 2019 will continue to form the basis for our plans moving from 2021 into 2022. To get closer to a sustainable future for T4CG, we aim to secure multi annual funding and increase the number of regular donors who share our vision. In particular we aim to secure core funding to sustain our staff team and to recruit two additional part-time project leaders to help meet demand for more churches and schools wanting to get involved.

STRUCTURE, GOVERNANCE AND MANAGEMENT

T4CG is a creative initiative which has evolved organically and as such its character is unique. At the same time, T4CG fulfils conventional governance obligations.

Governing documents

T4CG is a CIO registered with the Charity Commission. It is governed by its Constitution of 14 June 2016 which was registered by the Charity Commission on 16 March 2017. The charity number is 1172113. The CIO's area of activity is primarily, but not exclusively, the UK.

Trustees

Trustees are identified through existing networks and advertising. They are selected and appointed by the Board. In selecting trustees, the Board pays regard to the balance of skills and experience required, the need for capacity to develop the charity, the need for continuity, and the beneficiaries the charity seeks to serve. There is a trustee induction programme in place and a rolling programme of recruitment. The trustees serve on sub-committees as needed and report to the main Board. The current composition of the trustees is set out on page 3. In the coming year, the T4CG Board aims to expand modestly.

Management and organisational structure

Responsibility for the implementation of strategy and planning was delegated to the management team, the Founding Director (full time) and the Director of Operations (part time).

Day-to-day management was delegated to the Founding Director, with particular focus on influencing and communications, and the development of resources for schools, churches, leaders and institutions. The Director of Operations was responsible for fundraising, governance and development of T4CG's formation offer for lay people.

Capacity was significantly boosted by volunteers and associates contributing on a *pro bono* basis, both individually and via working groups convened and coordinated by the management team to address different strands of the work. Professional assistance was retained where required.

Formal reporting to the Trustee Board took place five times during the year, with additional interim updates.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. These risks are monitored throughout the year and updated annually. A risk register is used to support this. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces, and the management of risks are owned by the appropriate personnel. Different risks are assessed by the most appropriate people: the full Board, the trustee sub-committees, the Operations Director or the Director. Regardless of who manages the risk, all risks are regularly reported to the full Board, with key risks assessed at each meeting.

PRO BONO SUPPORT, VOLUNTEERS AND HELP IN KIND

Together for the Common Good has a small staff team of 2.1 (full time equivalent) but is able to achieve more than would be expected of a charity of its size thanks to strong *pro bono* support.

During 2020-2021, T4CG benefited from at least 30 people generously contributing in a practical way to different areas of our work.

We have made every effort to name them here or elsewhere in the report:

- Annette McBride provided admin support for our online events.
- Miriam Brittenden chaired the *New Perspectives Network*, supported by Joanne Rolling and Joseph Moore.
- Catherine Brady contributed to resource development and with the planning for our lay leadership programme.
- Fiona Foreman supported the development of T4CG's *Common Good Schools*.
- Tom Ketteringham and Francis Stewart researched and created material for the website.
- Ellen Martin and Sean Ryan contributed to our research.
- All those contributing material to the T4CG website, did so *pro bono* (see page 12).
- Members of our staff team, Alison Gelder and Jenny Sinclair devoted significant time in addition to their paid hours.
- Leo Donaghy generously donated time while on furlough.
- T4CG's trustees devoted time to various projects in addition to their board responsibilities. In particular Sophie Stanes donated time while on furlough.
- Our thanks go to Fr Chris Vipers for use of the crypt at St Mary Moorfields, and to the Industrial Areas Foundation for permission to share their material.

We are grateful for all our working partnerships and most of these are named elsewhere in this report.

Sincere thanks to all those friends of T4CG who pray for the work and give us moral support.

We apologise for any omissions.

Thank you to all who gave us valuable strategic advice.

The contributions of all are greatly valued and make T4CG what it is.

FINANCIAL REVIEW

The achievements of 2020-2021 have been made possible thanks to a number of trusts and individual donors whose generous support funded key projects and the salaries of T4CG's key officers.

Review of the charity's financial position at the end of the period

During the year to 31 March 2021, T4CG's total income amounted to £74,202 (2020: £90,619) of which £4,800 (2020: £25,000) was restricted to the development of the *Here: Now: Us* programme. Expenditure totalled £69,326 (2020: £54,477) and included £13,211 (2020: £2,000) of costs met from restricted funds.

There was a surplus on unrestricted funds of £13,287 (2020: £13,142) and a deficit on restricted funds of £8,411 (2020: surplus £23,000). Net assets at 31 March 2021 were £54,299 (2020: £49,423).


In 2020-2021, T4CG's work was made possible by the Charles Plater Trust, the English Benedictine Congregation, the Jesuit Fund for Social Justice, grants from a range of other trusts and a small number of committed regular individual donors to whom we are especially grateful. Our 2021 public conversation series is supported by our longstanding partner, CCLA, one of the UK's leading ethical investment fund managers and home of the new Catholic Investment Fund.

Going concern

The trustees have considered whether it is appropriate to prepare the financial statements on the basis that the charity is a going concern, including the impact of Covid-19 on that assessment. The delivery of the *Here: Now: Us People* project, which is largely funded by the Plater Trust, has been restructured and is now expected to complete in Q2 2022, but the funding is still expected to meet almost all costs. Unrestricted grants have been received from, or approved by, both established and new sources in recent months, sufficient to meet outgoings at the current level for the next twelve months.

Reserves policy

The trustees' policy on reserves is to accumulate sufficient funds to cover the operating costs of the charity for a minimum of six months in the event that expected income does not materialise or is delayed. The unrestricted reserves of £39,710 at 31 March 2021 met that objective.



Richard Holman

Chair

Date: 14 September 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TOGETHER FOR THE COMMON GOOD

I report to the trustees on my examination of the financial statements of Together for the Common Good (the charity) for the year ended 31 March 2019, which are set out on pages 26 to 34.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act, and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention, in connection with the examination, giving me reasonable cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the financial statements give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed: 

Name: Kerry Gallagher, FCA DChA

Name of applicable listed body: The Institute of Chartered Accountants in England and Wales

Relevant professional qualification or membership of professional body: Chartered Accountant

On behalf of RSM UK TAX AND ACCOUNTING LIMITED, Chartered Accountants, Davidson House, Forbury Square, Reading, Berkshire RG1 3EU

5 October 2021

TOGETHER FOR THE COMMON GOOD

Statement of financial activities

For the year ended 31 March 2021

	2021			2020		
	Unrestricted funds	Restricted income funds	Total funds	Unrestricted funds	Restricted income funds	Total funds
	£	£	£	£	£	£
Incoming resources (Note 3)						
Income from:						
Donations and grants	69,402	4,800	74,202	63,413	25,000	88,413
Charitable activities	-	-	-	2,206	-	2,206
Total	69,402	4,800	74,202	65,619	25,000	90,619
Resources expended (Note 4)						
Expenditure on:						
Raising funds	1,558	-	1,558	3,993	-	3,993
Charitable activities	54,557	13,211	67,768	48,484	2,000	50,484
Total	56,115	13,211	69,326	52,477	2,000	54,477
Net income/(expenditure)	13,287	(8,411)	4,876	13,142	23,000	36,142
Transfers between funds	-	-	-	-	-	-
Net movement in funds	13,287	(8,411)	4,876	13,142	23,000	36,142
Reconciliation of funds:						
Total funds brought forward	26,423	23,000	49,423	13,281	-	13,281
Total funds carried forward	39,710	14,589	54,299	26,423	23,000	49,423

TOGETHER FOR THE COMMON GOOD

Balance sheet

At 31 March 2021

	Unrestricted funds	Restricted income funds	Total at 31 March 2021	Total at 31 March 2020
	£	£	£	£
Fixed assets	-	-	-	-
Current assets				
Debtors (Note 7)	591	-	591	621
Cash at bank and in hand (Note 9)	41,959	14,589	56,548	50,830
<i>Total current assets</i>	42,550	14,589	57,139	51,451
Creditors: amounts falling due within one year (Note 8)	2,840	-	2,840	2,028
Total net assets or liabilities	39,710	14,589	54,299	49,423
Funds of the Charity (Note 11)				
Restricted income funds	-	14,589	14,589	23,000
Unrestricted funds	39,710	-	39,710	26,423
Total funds	39,710	14,589	54,299	49,423

The financial statements were approved by the board of trustees and authorised for issue on 14 September 2021

Signed by two trustees on behalf of all the trustees

	Signature	Print Name	Date of approval
Richard Holman		RICHARD HOLMAN	14.09.21
Holly Terry		HOLLY TERRY	14.09.21

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements

Year ended 31st March 2021

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has applied FRS102 and the applicable Charities SORP for the first time in this set of financial statements. The transition to the new standards has no effect on comparative figures.

1.2 Going concern

The charity relies on grant and donation income to meet a high proportion of its expenses.

The charity has been assured of continuing unrestricted support from a major donor which, together with reserves in hand at 31st March 2021, will enable us achieve our objectives for at least twelve months from the date of signing of these financial statements.

Almost all the money required for the restricted fund project has already been committed by donors. Completion of the project will be delayed until 2022 due the Covid-19 pandemic

In addition, a donor trust has confirmed the availability of a reserve fund of £15,000, to be called on only if needed.

The trustees are therefore satisfied that it is appropriate to prepare the accounts on a going concern basis.

1.3 Changes of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in this note 1. The policies are the same as those applied in the previous period.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2021

Note 2 Accounting policies

2.1 INCOME

The following accounting policies have been applied by the charity:

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none">· the charity becomes entitled to the resources;· it is more likely than not that the trustees will receive the resources; and· the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated goods	<p>Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.</p> <p>Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.</p> <p>Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.</p>
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Donated services and facilities	<p>Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2021

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance costs	Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
Support costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating staff costs by the time spent and other costs by their usage.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

2.3 ASSETS

Tangible fixed assets for use by charity	<p>Fixed assets are capitalised if they can be used for more than one year and cost at least £1,000.</p> <p>The Charity had no fixed assets during the reporting period.</p>
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2021

Note 3 Analysis of income		Unrestricted funds	Restricted income funds	Total funds 2021	Prior year 2020
	Analysis	£	£	£	£
Donations legacies and grants:	Donations and gifts	16,814	-	16,814	25,531
	Gift Aid	88	-	88	5,382
	General grants provided by other charities	52,500	4,800	57,300	57,500
	Total	69,402	4,800	74,202	88,413
Charitable activities:	Fees and sundry income	-	-	-	2,206
	Total	-	-	-	2,206
TOTAL INCOME		69,402	4,800	74,202	90,619
Other information:					
All income in the prior year was unrestricted.					

Note 4 Analysis of expenditure		Unrestricted funds	Restricted income funds	Total funds 2021	Prior year 2020
	Analysis	£	£	£	£
Expenditure on raising funds:	Incurred seeking grants	-	-	-	-
	Fundraising software and fees	1,558	-	1,558	3,993
	Total expenditure on raising funds	1,558	-	1,558	3,993
Expenditure on charitable activities	Salaries, NIC and pension contributions	44,918	13,211	58,129	39,822
	Freelance fees	1,725	-	1,725	2,591
	Travel and administration	1,853	-	1,853	3,112
	Other expenses	978	-	978	1,300
	Training and outreach	2,973	-	2,973	1,470
	Total expenditure on charitable activities	52,447	13,211	65,658	48,295
Expenditure on Governance	Accounts examination	1,320	-	1,320	1,200
	Bank charges	88	-	88	414
	Payroll fees	702	-	702	575
	Total expenditure on Governance	2,110	-	2,110	2,189
		56,115	13,211	69,326	54,477

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2020

Note 5 Paid employees

5.1 Staff Costs

	2021	2020
	£	£
Salaries and wages	56,785	38,583
Social security costs	47	276
Pension costs (defined contribution scheme)	1,297	963
Total staff costs	58,129	39,832
No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000		

The total amount paid to key management personnel for their services to the charity during the period was £48,546 (2020: £35,583).

5.2 Average head count in the year

	2021	2020
	Number	Number
The parts of the charity in which the employees work		
Fundraising	-	-
Charitable Activities	4	2
Governance	-	-
Other	-	-
Total	4	2

Note 6 Defined contribution pension scheme.

Amount of contributions recognised in the SOFA as an expense	1,297	963
--	-------	-----

Pension contributions are allocated between activities and between restricted and unrestricted funds pro rata to salaries, which are apportioned on a time basis.

Note 7 Debtors and prepayments

7.1 Analysis of debtors

	2021	2020
	£	£
Gift Aid tax reclaimable	591	571
Event fees	-	50
Total	591	621

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2021

Note 8 Creditors and accruals

8.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2021	2020	2021	2020
	£	£	£	£
Accruals and deferred income	2,409	1,824	-	-
Pension contributions	431	204	-	-
Total	2,840	2,028	-	-

Note 9 Cash at bank and in hand

	2021	2020
	£	£
Cash at bank and on hand	56,548	50,830
Total	56,548	50,830

Note 10 Events after the end of the reporting period

There have been no material events after the end of the reporting period.

Note 11 Charity funds

11.1 Details of material funds held and movements during the current reporting period

** Key: PE – permanent endowment funds; EE – expendable endowment funds; R – restricted income funds, including special trusts, of the charity; and U – unrestricted funds*

Fund names	Type PE, EE R or UR *	Fund balances brought forward	Income	Expenditure	Transfers between funds	Fund balances carried forward
			£	£	£	£
		£				
Here:Now:Us	R	23,000	4,800	13,211	-	14,589
General	U	26,423	69,402	56,115	-	39,710
Total Funds		49,423	74,202	69,326	-	54,299

11.2 Description of funds

Unrestricted funds are available for any purpose consistent with the objectives of the charity.

Restricted funds are subject to limitations set by donors on the purposes for which they can be applied. In relation to these financial statements all restricted funds were provided specifically for the development of the Here:Now:Us programme.

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements (contd)

Year ended 31st March 2021

Note 12 Transactions with trustees and related parties

12.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (2020: None).

12.2 Trustees' expenses

No trustee expenses have been incurred (2020: None).

12.3 Related party transactions

There have been no related party transactions in the reporting period (2020: None).

