

Curate's report

From the Curate—Rev Dave Pilkington

It has been a stretching time to be a curate. Lockdown has meant we have spent much time online and learning to host services on my own in an empty Church presented some interesting challenges. In September it was a privilege to be able to go on retreat with other Curates before being Priested by Bishop Joanne.

Shortly after that, James announced he was leaving and life got a whole lot busier as I had more to juggle, being the only full-time member of clergy at St Paul's. I have had to learn the realities of what can be achieved. However I have been incredibly grateful for the support of the Church and the staff team. It is a privilege to serve alongside April and Billy and I continue to benefit from their experience and wisdom. It has been great to see people stepping up and taking responsibility and I have been particularly grateful for support with broadcasting services from Louis and Tim.

Although challenging, it has been an exciting part to be part of St Paul's and I am very much looking forward to working alongside the Vicar once they are appointed.

Our staff team:

Divya Beeharry

Karen Diss

Christine Fryer

Christina Ganasegaram

Sharon Hartman

Rev. James Hughesdon

Mark Hutin

Rev April Keech

Kay Norman

Rev Dave Pilkington

Jessica Lawrence

Debbie Mack

Rev Billy O'Reilly

Chris Watson

Anne Zakiewicz

Churchwardens' report

From the Churchwardens—Neil Gilbert & Fiona Lowther

In last year's report we said that our wonderful staff team had risen to the challenge of the last few months. Little did we know that it was just a taste of things to come...

We are so grateful to our team for the flexibility they've shown in providing a safe environment and continually adapting to the difficult year we've had. This of course includes making church services safe (when we've been able to hold them in person) but also making sure our other building users have been accommodated in a safe way.

We're delighted to report that the team have been able to look to the future thanks to the grant from the Lottery Fund that is helping us to prepare for a post-COVID environment. We're hugely excited about the changes we'll all be able to see that will make our building safer and more flexible.

We are also very sorry to see Karen leave as our long-standing venue manager. It's almost impossible to imagine St Paul's without Karen and we are incredibly grateful to her for everything she's done for us and wish her all the best for the future. We're delighted to announce that Divya will be stepping up to replace Karen in this role from June 2021.

Welcome and hospitality



From the Premises Manager—Karen Diss

Although 2020 was a very strange year with Covid restrictions and lockdowns interrupting much of our normal work, we have managed to continue with welcoming visitors to the church when we could and always following ever-changing government guidelines re-Covid safety. Staff worked very hard to get the café space ready to re-open following the first lockdown and again in September. In October we responded very quickly to join in the nationwide initiative to feed families in need during the half-term holiday with Christine and her team of volunteers managing to prepare 178 meals for takeaway at extremely short notice, helped by donations from the congregation and local businesses.

Although the new year began during lockdown, there have been plenty of changes taking place. Karen is leaving (but not retiring!), Divya will be the new manager. A new Front of House Coordinator will be recruited. We received a Cultural Recovery Fund grant for restoration and repairs to the building, enabling us to carry out some work to the buttresses and the damaged pillars and cills along the south wall. The sum received is also allowing us to make improvements to the kitchen, enabling us to replace the dated cooker and extractor fan. We are excited to have a modernised kitchen to utilise for our Café and for hirers to book.

Our café supervisor Christine Fryer



Our cleaner Christina Ganasegaram



PCC Report



PCC Report – by Ceri Durham (lay vice-chair)

The Parochial Church Council (PCC) is the leadership committee for the church and during the vacancy period (whilst we have no appointed vicar) takes on an even more important role to oversee the formal running and governance of the church, and also to be part of process of appointing the new vicar alongside the Church Patrons and the Bishop of Stepney. This means that this year we have been especially busy. Tim Murray and I were chosen by the PCC as the Parish Representatives which means we will take part in the shortlisting and interview process for the appointment. We also have finalised a 'Parish Profile' which tells prospective candidates about us. All being well, this should mean that this time next year, the PCC section is written by the new vicar who will be chairing our meetings and helping us shape the new vision for our church.

As reported in last year's report, since lockdown the PCC has been meeting mainly over Zoom. The full PCC has met six times in 2020. The Standing Committee (a small sub-group of the PCC concerned with making key decisions which cannot wait until the next full meeting) has met every fortnight since James' departure and grappled with a variety of decisions ranging from the budget for the Heritage Lottery project to the card-reader for contactless donations at services and what the Government restrictions mean for us re-starting services. In pre-Covid times, the PCC meetings were usually combined with a 'bring-and-share' lunch after church on Sunday, and we definitely look forward with hopefulness to those days again.

Thank you to everyone who has served and supported the PCC over this year, offering insights, leadership and wisdom for the good running of our church. We look forward to diversifying our membership and developing our PCC further in 2021 – and hopefully not only over Zoom!



We have **155** on our Electoral Roll

Deanery Synod Report by Tim Murray

Like most other meetings, the Tower Hamlets deanery synod moved online in 2020. The group had several Zoom meetings throughout the year. Tracey Yewman remained one of our reps, and Tim Murray joined in the autumn.

The deanery synod is a forum where clergy and lay reps from all Tower Hamlets churches meet to discuss and work together on different issues that we have in common. In the past year, among other things, the group has discussed the Stepney area's new 'Stepney Lives' vision, and talked about what churches are doing to help the problem of loneliness.

Worship and prayer



By Rev April Keech, Assisting priest, (I work two weekdays and on Sundays at St Paul Old Ford)

At the beginning of the first lockdown, April through May 2020, I gathered a couple of people to help with a request from St Stephen's medical surgery. We received over 60 names of people who were isolated or with serious health problems. As their relatives or carers were not able to visit them, we called, shopped for groceries, picked up prescriptions and newspapers and made sure they knew they were not alone. Peter Kessler, Anne Zakiewicz, James, our vicar, and some caring neighbours made up the team. We continued for about four weeks until the government engaged their social prescribers to carry on the work when numbers went up to over one hundred.

While our pastoral team could not be in immediate contact with people, we created lists of people to call regularly and the team faithfully kept in touch with people by phone until we could begin to meet with people for walks or meetings in Victoria Park. The brilliant team of Anne, Joy, Chris, Andrew, Doris and Steve Beers (when he was out of hospital) kept in touch with our church folks and others who were alone or ill. We meet monthly as a team to pray for people in need and for one another. They continue to stay in touch with folks even as the restrictions ease. Members of this team help with the Death Cafés which I have done for the last several years. These cafés have been face-to-face meetings and latterly by zoom. We have had people from a local men's group, bereaved folks from our church family, and young adults from various parts of London. Participants come from different ethnic and religious backgrounds and the feedback has been overwhelmingly positive. I have done two death cafés for two other churches as well. The Wednesday afternoon Bible study lead by Anne and myself went on zoom this year and now combines zoom and face-to-face participants!

Pastoral Assistant Report - by Anne Zakiewicz

I was commissioned as Pastoral Assistant here at St Paul's in 2012. My work falls into 3 strands:

- one of caring and visiting, and praying with people.
- welcoming new people on Sundays before and after the services, and arranging occasional Welcome lunches after church on Sunday. These are an opportunity for new people to meet each other with a few members of the congregation over a relaxed and friendly meal. I also try to get to know people who come less frequently, who are less involved in church
- Bible study groups, as one of the leaders, meeting in the church café on Wednesdays in the afternoon at 2.00pm and evening at 7.15pm.

This year, during lockdown it has not been safe to visit some of our church family who are house-bound, although I sometimes have doorstep chats and take cake! Sadly, hospital visits have not been permitted, so texts and cards have had to take their place. Lots and lots of phone calls and walks in Victoria Park have helped me to keep in touch with people.

In addition to my work at St Paul's, I am also Warden of the Pastoral Assistants in Stepney Deanery, and keep in touch with the 30 pastoral assistants working in the Hackney, Tower Hamlets and Islington churches.

I am so grateful that as lockdown eases, I will be able to get back to visiting my church family in their own homes.

I continue to be a regular celebrant and preacher at Sunday services and have officiated at other pastoral offices such as funerals; our beloved Ivy Thomas's funeral at the church being one of them. Our last large community service with James included two Remembrance services. As we moved into another lockdown, Anne, Fiona, and I packed up 10 turkey dinners and pudding desserts for those alone at Christmas.

As our mission partners Rob and Helen go off to Nicaragua, I am their pastoral mentor and will be in touch with them each month.

Outside of St Paul Old Ford, I lead formation groups for St Mellitus's *Beginning Theology* course and mentor students there and those from the London Centre for Spiritual Direction.

Youth and children - by Jessica Lawrence

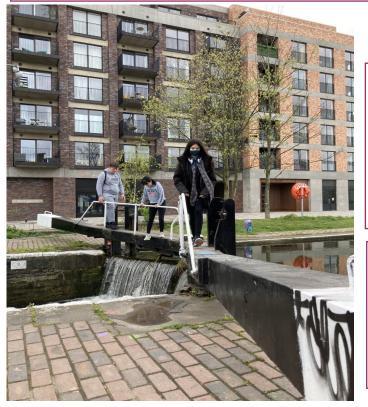
Covid: Youth Work is about building relationships with young people, supporting them through day-to-day life, teaching and learning with them and eating lots of pizza - for us at St Paul's it is also about helping young people deepen their relationship with Christ.

The past year has been tough for everyone, especially the young people and we had to figure out new and creative ways to work with our wonderful young people. We ran the St Paul Old Ford Youth Bake Off, games nights, virtual Bible Study, virtual and social distanced mentoring and countless text messages and calls. (Jessica even tried out Instagram Live and TikTok...it was laughable!).

Rise: Rise has been on pause since the last lockdown. Previously we were doing our usual activities while social-distancing. We had great discussions around race, the Black Lives Matters marches and how to cope with stress and worry.

Schools Work: A new project for us has been our Lunch Clubs in Morpeth Secondary School. We run clubs twice a week for girls from year 7 - 11. We do craft, nail art, listen to music and chat about life. We are currently seeing 60 girls a week.





Mentoring: Both Jessica and Debbie are currently mentoring a number of young people. Each mentoring programme is different ranging from walks in the park, sit-down discussions and small Bible studies. During Covid, mentoring has been our most consistent form of ministry. To be able to meet young people at such a difficult time has been encouraging and ensured that we could support them in the best and safest way possible.

Bible Study: During the lockdowns we took our Youth Bible Study nights online. We explored the book of Ruth, Jonah and Jude. When we were allowed to form small support bubbles, the young people split into 2 groups of 5 for small Bible study sessions. We are now all back together for Pizza and Bible Study! We are now going to take a deep dive into the book of Genesis.

Sunday Group: Our Sunday Group sessions were paused for a full year BUT we are now back together again! We are currently taking a look at the Gospel of Mark. We have also welcomed three new young people into the group who have moved up from Sunday School!

Social Media followers

Instagram - 245

YouTube - 78

Facebook - 545

London Diocese Youth Apprenticeship Programme: A huge highlight for the youth work has been the addition of Debbie Mack to the team as our Youth Apprentice in September 2020. Debbie is completing a 3 year course in Theology in Ministry and Mission specifically looking at Youth Work.

St Columba





www.stcolumbaeastlondon.org



Report by Rev Dave Pilkington

Last year was challenging for us all due to the global pandemic, however God continued to move despite all the setbacks. In September the new barge, Genesis, arrived and the St Columba community had a new home. After various items of snagging were completed, we finally managed to meet on board in October for a few weeks. It was wonderful to gather in person until lockdown hit again. The Community that meets online has continued to be committed and stories coming out have told of lives being changed and impacted by the group, which has been so encouraging. When asking people how they find 'the Journey', our Thursday gathering we had these responses:

"I've found a sense of real belonging"

"A space that doesn't force people to conform"

"It has changed the way I want to be in the world"

"It's a place I can speak my truth without fear of being judged"

It has been through open and honest discussion and hearing people's stories that we are finding greater levels of support and freedom.

We continued to add to our numbers over lockdown and are hopeful to return to meeting together in person soon.

Due to lockdown and James leaving, meaning Dave has had to undertake more responsibility at St Paul's, we have not been able to expand as we would have liked. However, we are excited about future plans when time permits, of adding another gathering and developing a youth gathering to create a space for young people to meet and talk openly. Plans are in also in place develop regular retreats allowing people more space and time to engage with their journey.



Finance and governance

Treasurer's Report—by Mike Zakiewicz

Most churches in the past year, in the face of the lock down, have struggled to avoid going into deficit. We have been very blessed in that I hope to be able to report a surplus at least as large as the deficit I had to report last year. We have benefitted from a very generous grant from the Heritage lottery Fund of £39,000 towards our general funds in order to help us through the financial difficulties we were facing. Our congregational giving has been substantially reduced due to the church being closed and our hall hire letting income fell to a fraction of what it was before the lockdown, because it was simply not possible to have the church open. We have also benefitted substantially from the Corona virus job retention scheme. Although we have been generous to our staff, in paying them their full wages while they have been on furlough, we have nevertheless been able to reclaim in most months 80% of the wages and this has provided us with an income of over £57,000 from the government, which has helped to offset the lack of income lettings and lack of income from the café. We have also been blessed by the fact that Into University and the Montessori Nursery that meets in St Marks Church have continued to pay their rent in full during the pandemic. Ability Bow gym which had been a concern of our church, as they struggled to pay their rent, received a very substantial grant during the year which has meant that their rent arrears are now no worse than they were this time last year. We are hopeful that with God's grace they will be able to pay back all their arrears of rent within the next year and a half.

It is with regret that I am unable to show you accounts which have been approved by the Independent Examiner, but clearly, while we have all been asked not to travel and the Church has been shut, it has been very difficult to keep the accounting records up to date and properly reconciled.

We have benefited from the *Heritage Lottery Fund Cultural Recovery Fund*. This includes a grant of £98,000 to finance a range of projects including a kitchen refurbishment for our café, new audio visual equipment for the church, and buttress repairs. At the time of writing, these projects are in development. We are particularly excited about the kitchen refurbishment and welcoming the congregation and local community back to the café and church buildings. We are hopeful that the new audio visual equipment will provide us with the ability to stream online services in a more professional manner than we have been able to do before. This will hence capitalise on our much wider congregation as well as make our Church more attractive for those who may want to use our church building to put on other secular productions.

We continue to look outwards to our new congregation in the barge on the canal by *Near East*. Although at the moment, this is not a financially beneficial arrangement to our church, we are able to provide training to our curate, Dave, who is spearheading the project and reaching out to a part of our parish that is a long way from our main church at St Paul's Old Ford.

St Paul Old Ford Parochial Church Council members following our 2020 APCM elections

Victor Cummings

Ceri Durham (Lay Vice-chair)

Neil Gilbert (Churchwarden)

Rev April Keech (ex-officio)

Fiona Lowther (Churchwarden)

Matthew McKay

Taf Muguwe (now stepped down)

Tim Murray (Deanery Synod rep)

Josh Niderost (Secretary)

Shola Ogunlade (now stepped down)

Rev Billy O'Reilly (ex-officio)

Melanie O'Reilly

Rev Dave Pilkington (ex-officio)

Joy Redman

Jennifer Redman-Hubley

Louis Smorthit

Gerry Spiteri

Israel Ubani (now stepped down)

Chris Watson

Tracey Yewman (Deanery Synod rep)

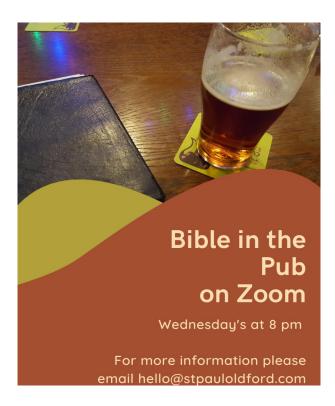
Anne Zakiewicz

Mike Zakiewicz (Treasurer)

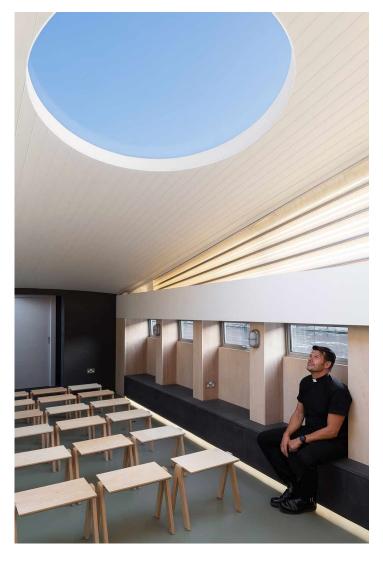




Memories of 2020!











Get involved

Serve:

There are many ways to give of your time and skills to support God's work here at St Paul Old Ford; whether it's by volunteering in the cafe, with the youth, on Sundays, joining the PCC or in many other ways. Speak to one of our wardens or get in touch using the contact details below to find out how you could get involved.

Give:

We believe that our financial giving is part of our worship to God and one way of saying thank you, as well as supporting the mission and ministry at St Paul Old Ford. You can give regularly through our parish giving scheme. You may also want to speak to someone about leaving a legacy to St Paul Old Ford in your will. To find out more, speak to Mike Zakiewicz, our treasurer, or contact us using the details below for further information.

Pray:

All we do is supported by prayer so keep praying that God will work through us here at St Paul Old Ford and for faithfulness to follow where the Holy Spirit leads. Specific prayer requests are on our notice sheet or join us each week day for midday prayer.

Get in touch:

St. Paul Old Ford, St. Stephens Road, London E3 5JL

Registered Charity No. 1133963

Telephone: **020 8981 4655**.

Email: hello@stpauloldford.com

www.stpauloldford.com @stpauloldford facebook/stpauloldford

FINANCIAL STATEMENTS

for the

YEAR ENDED 31ST DECEMBER 2020

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31ST DECEMBER 2020

Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOMING RESOURCES				
Incoming resources from				
generating funds:				
Voluntary income 2	113,618	40,185	153,803	84,536
Activities for				
generating funds 3	147,698		147,698	194,987
Investment income 4	604		604	1,404
Incoming resources from				
charitable activities 6	15,749		15,749	23,935
Receipts From Corona Virus Job Retention Scheme	57,470		57,470	
	335,138	40,185	375,323	304,862
TOTAL INCOMING				
RESOURCES	4			
RESOURCES EXPENDED				
Costs of generating funds: Premises Lettings				
Expenses 7	(11,370)	- (11,370)(43,287)
Charitable activities 8	(259,194)(288,772)	
Governance Costs 9	(6,957)	- (6,957)	
Other resources expended 10		•		7245 33
TOTAL RESOURCES				
EXPENDED	(277,521)	29,578) (307,099)	356,303)
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED				
GAINS AND LOSSES 11	57,617	10,607	68,224	51,441)
OTHER RECOGNISED GAINS AND LOSSES Gains/(Losses) on investment				
assets)(#)		
NET MOVEMENT IN				
FUNDS	57,617	10,607	68,224	51,441)
Carried forward	57,617	10,607	68,224	51,441)

STATEMENT OF FINANCIAL ACTIVITIES (continued)

YEAR ENDED 31ST DECEMBER 2020

Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Brought forward	57,617	10,607	68,224	(51,442)
RECONCILIATION OF FUNDS				
Total funds brought forward	397,566	11,588	409,154	460,595
TOTAL FUNDS CARRIED FORWARD	455,183	22,195	477,378	409,153

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

BALANCE SHEET AS AT 31ST DECEMBER 2020

FIXED ASSETS		£	£		£	£
Tangible Assets	13		245,920			251,213
Investments	14	3				5 1 2 6
CURRENT ASSETS			245,920		54	251,213
Debtors	15	16,873			27,448	
Cash at bank and in hand		300,564 317,438		3 <u></u>	151,636 179,084	
CREDITORS: Amount falling due within one year	16	(85,980)		(21,143)	
NET CURRENT ASSETS			231,457			157,941
TOTAL ASSETS LESS CURRENT LIABILITIES		.	477,378	-	.	409,154
FUNDS						
Unrestricted income funds			455,183			397,566
Restricted Fund			22,195	-01		11,588
TOTAL FUNDS			477,378	-	_	409,154

These financial statements were approved by the members of the council on the signed on their behalf by:

and are

PCC Chairman

The notes on pages 4 to 10 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2020

1. Accounting Policies

Basis of accounting

The financial statements have been prepared under the current Church Accounting Regulations in accordance with applicable accounting standards and the current Statement of Recommended Practice.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gathering of church members.

Incoming Resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, and an inflow of economic benefits is probable and the amounts due are reliably quantifiable. Dividends are accounted for when declared receivable, interest as and when accrued by the payer. All incoming resources are accounted for gross.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2020

1. Accounting Policies (continued)

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10 (2)(a) and © of the Charities Act 2011.

Movable church furnishing held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposals are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Long Leasehold Property - 1% per annum on cost.

Fixtures and Fittings - 25% per annum on cost.

Office Equipment & Boilers 10% per annum on cost.

Rent receivable

Rental income from the letting of church premises is recognised when the rental is due.

Legacy income

This comprises amounts received during the year.

Activities directly relating work of the church

The diocesan parish share is accounted for when paid. Any parish share unpaid at 31st December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CCLA Investment Management Limited or at the Bank.

ST PAULSS PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

2. VOLUNTARY INCOME			Total	
	Unrestricted	Restricted	Funds	Total Funds
	Funds	Funds	2020	2019
Donations	£	£	£	£
Legacies				
Parish Giving	21,121		21,121	19,231
Planned Giving	27,669		27,669	25,410
Church box collections	1,994	=	1,994	7,454
Development appeals	57,554	40,185	97,739	27,635
Gift Aid Tax recoverable	5,280		5,280	4,806
	113,618	40,185	153,803	84,536

Parish Giving and Planned Giving includes PCC Giving of £ and £ respectively.

3. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS	Unrestricted	
	Funds	Total Funds
	2020	2019
	£	£
Rummage Sales etc	: : : : : : : : : : : : : : : : : : :	
Premises Lettings Income and Service Charges	155,226	210,200
Less Provision for Bad & Doubtful Debts	7,528	15,213
	147,698	194,987

Of the Premises Letting Income and Service Charges, £70,400 relates to Rental Income from Montessori on Park at St Marks (2019 - £70,400) and £21,804 (2019 - £26,306) relates to Service Charges/Utility Contributions receivable during the year.

4. INVESTMENT INCOME	Unrestricted	
	Funds	Total Funds
	2020	2019
	£	£
Bank interest receivable	538	1,278
Bank Loyalty Rewards	66	126
5. 8	604	1,404

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

5. INCOME FROM OPERATING ACTIVITIES TO FURTHER THE WORK OF THE CHURCH

	2020	2019
	£	£
Parochial Fees	646	1,605
Diocesan Fees	1,815	3,083
Community Café Income	6,940	18,972
Other	6,348	275
	15,749	23,935
6. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES	Unrestricted	
	Funds	Total Funds
	2020	2019
	£	£
Parochial Fees	646	1,605
Diocesan Fees	1,815	3,083
Community Café Income	6,940	18,972
Other	6,348	275
	15,749	23,935
7. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS	Unrestricted	
	Funds	Total Funds
	2020	2019
	£	£
Premises Lettings Expenses	11,370	43,287

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

8. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE			Total	
	Unrestricted	Restricted	Funds	Total Funds
	Funds	Funds	2020	2019
	£	£	£	£
Mission Giving	25	-	25	5,100
Community Café	20,206	-	20,206	27,430
Congregational Activities	111,814	21,779	133,593	122,260
Administration Expenses	127,149	7,799	134,948	150,419
± 11	259,194	29,578	288,772	305,209
Congregational Activities include Ministry Expenses amounting to £1,223 (2 9. GOVERNANCE COSTS	018 -£884)		Unrestricted	
N GO VINIA MINEL COOLS			Funds	Total Funds
			2020	2019
			£	£
Accountancy fees			1,250	1,860
Depreciation			5,293	5,293

Other

	Total Funds	Total Funds
	2020	2019
	£	£
Losses on disposal of tangible fixed assets for charity's own use	72	

414

6,957

654

7,807

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

11. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	This	is	stated	after	charging:
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	2020	2019
	£	£
Depreciation	5,293	5,293
Auditors' remuneration		2
audit of financial statements	1,250	(<u>-0</u>)

12. STAFF COSTS AND EMOLUMENTS

No remuneration was paid to trustees from the PCC in the year under review. Ministry expenses of 1,223 (2018 £826) are included under Congregational Activities.

Total Staff costs were as follows:

	2020	2019
	£	£
Wages and salaries	128,625	142,769
Social security costs	10,971	15,850
	139,596	158,619

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2020	2019
WI 4 4 4 4 4 4 5 2 2 2 2 3 2 3 2 3 2 3 2 3 2 3 2 3 2 3	No	No
Parish Administrator	1	1
Premises Assistant	3	3
Youth Worker	1	1
Community Café	1	1
Queen Elizabeth Park Missionary		1
Vicar's Personal Assistant	1	13t
Aassistant Priest	1	1
	8	8

No employee received emoluments of more than £60,000 during the year (2019 - £60,000)

NOTES TO THE FINANCIAL STATEMENTS

13. TANGIBLE FIXED ASSETS	Long Leasehold Property £	Fixtures & Fittings £	Equipment £	2020 Total £
COST At 1 January 2020	245,277	50,369	20,162	315,808
Additions	243,211	30,369	20,162	313,606
At 31 December 2020	245,277	50,369	20,162	315,808
DEPRECIATION				
At I January 2020	19,624	42,955	2,016	64,595
Charge for the year	2,453	824	2,016	5,293
At 31 December 2020	22,077	43,779	4,032	69,888
NET BOOK VALUE				
At 31 December 2019	225,653	7,414	18,146	251,213
At 31 December 2020	223,200	6,590	16,130	245,920
14. INVESTMENTS				
Movement in market value			£	£
Market value at 1 January 2020				100
Sold				-
Net gains/(loss) on revaluations in the year ended 31 December 2020			살	N21
Market value at 31 December 2020		8	2	
Historical Cost at 31 December 2020			2	
Analysis of investments at 31 December 2020				
			Funds	Total Funds
			2020	2019
Other Investments			£	£
WINDOW M. STANK B. THUZ				
Market value at 31 December 2019		9		
15. DEBTORS				
			2020	2019
			£	£
Income tax recoverable			3,000	3,000
Prepayments and Debtors			36,614	39,661
Less:Provision for Bad & Doubtful Debts		9	(22,741)	
16 CDEDITORS, Assessed Calling A. 141		ä	16,873	27,448
16. CREDITORS: Amounts falling due within one year			2020	2010
			2020 £	2019 £
			L	L
Taxation and social security				2,251
Accruals			85,980	18,892
		ă	85,980	21,143

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

The following pages do not form part of the statutory financial statements which are the subject of the independent examiner's report

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	2020 £	2019 £
Charles and the control of the contr		
INCOMING RESOURCES VOLUNTARY INCOME		
VODENTART INCOME		
Legacies		
Parish Giving	21,121	19,231
Planned Giving	27,669	25,410
Church box collections	1,994	7,454
Development appeals	97,739	9,635
Gift Aid Recoverable	5,280	4,807
	153,803	66,537
ACTIVITIES FOR GENERATING FUNDS		
Rummage Sales etc	<u>.</u>	_
Premises Lettings Income and Service Charges	155,226	210,200
less: Provision for Bad & Doubtful Debts	7,528	15,213
	147,698	194,987
INVESTMENT INCOME		
Bank interest receivable	538	1,278
Bank Loyalty Rewards	66	126
	604	1,404
INCOMING RESOURCES FROM		
CHARITABLE ACTIVITIES		
Parochial Fees	133	528
Diocesan Fees	2,328	4,160
Community Café Income	6,940	18,972
Other	6,348	275
	15,749	23,935
OTHER INCOME		
Grant from Corona virus Job Rention Scheme	57,470	
TOTAL INCOMING RESOURCES	375,323	286,863

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

		2020 £	2019 £
RESOURCES EXPENDED			
FUNDRAISING TRADING: COST OF			
GOODS SOLD AND OTHER COSTS			
Premises Lettings Expenses	-	11,370	43,287
CHARITABLE ACTIVITIES			
Cost of sales - Purchases		2,052	7,072
Staff costs - Wages & Salaries		128,625	142,769
Staff costs - Employer's NIC		10,971	15,850
Establishment - Assignment of Fees			2,771
Establishment - Rates & Water	(189)	361
Establishment - Light & heat	10	2,357	2,798
Establishment - Repairs & maintenance		3,664	3,386
Establishment - Insurance		1,722	1,347
Establishment - Common Fund Payments		57,240	52,500
Ministry Expenses		2,336	4,786
Office Expenses		16,175	14,446
Direct charitable activity Events and Outgoings- Mission Giving		25	5,100
Direct charitable activity Congregational Activities- Vicarage and Flat Expenses		42,598	25,486
Direct charitable activity Congregational Activities - Diocesan Intern			2,267
Direct charitable activity Congregational Activities - Organist		4,457	4,733
Direct charitable activity Congregational Activities - Youth Work		3,234	6,725
Direct charitable activity Congregational Activities - Greenbelt		1179	654
Queen Elizabeth Park Mission		13,505	12,158
		288,771	305,209
GOVERNANCE COSTS			
Accountancy fees		1,250	1,860
Depreciation		5,293	5,293
Other		414	654
	-	6,957	7,807
OTHER RESOURCES EXPENDED	_	0,737	7,007
Losses on disposal of tangible fixed assets for charity's own use			i ⇒ 5:
TOTAL DESCRIBERS EVENDED	-	207.000	256 202
TOTAL RESOURCES EXPENDED	2 	307,099	356,303
NET INCOMING RESOURCES FOR THE YEAR	-	68,224 (69,440)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

		2020 £	2019 £
FUNDRAISING TRADING: COST OF			
GOODS SOLD AND OTHER COSTS			
Exceptional items			40.000
Premises Lettings Expenses	-	11,370	43,287
CHARITABLE ACTIVITIES			
Events and Outgoings			
Activities undertaken directly			
Direct charitable activity Events and Outgoings- Mission Giving		25	5,100
Community Café			
Activities undertaken indirectly			
Cost of sales - Purchases		2,052	7,072
Equipment, repairs and Development		2,032	3,071
Staff costs - Wages & Salaries		16,758	15,478
Staff costs - Employer's NIC and Pension		1,387	1,809
Start Costs - Employer's Mic and Pension		20,206	27,430
Congregational Activities			
Activities undertaken directly			
Establishment - Assignment of Fees		343	2,771
Establishment - Rates & Water	(189)	361
Establishment - Light & heat	7. 3 .0	2,357	2,798
Establishment - Repairs & maintenance		3,664	33,686
Establishment - Insurance		1,722	1,347
Establishment - Common Fund Payments		57,240	52,500
Ministry Expenses		2,336	4,786
Office Expenses		16,175	14,446
Direct charitable activity Congregational Activities- Curate's House, Vicarage and Flat Expenses		42,598	25,486
Direct charitable activity Congregational Activities - Diocesan Intern		~	2,267
Direct charitable activity Congregational Activities - Organist		4,457	4,733
Direct charitable activity Congregational Activities - Youth Work		3,234	6,725
Direct charitable activity Congregational Activities - Greenbelt		V 2	654
	A1-	133,593	152,560

ST PAULS OLD FORD PAROCHIAL CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	2020 £	2019 £
Administration Expenses		
Activities undertaken directly		
Staff costs - Wages & Salaries	111,867	127,291
Staff costs - Employer's NIC and Pension	9,584	14,041
Office Expenses-Other	13,498	9,087
	134,948	150,419

THE PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD (the 'charity')

I report on the financial statements for the year ended 31 December 2020 as set out on pages 1 to 10.

This report is made solely to the charity's Trustees, as a body in accordance with section 145 of the Charities Act 2011 (the '2011 Act '). My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work, for this report, or for the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's Trustees are responsible for the preparation of financial statements. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the 2011 Act and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- · state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

I conform that I am qualified to undertake the examination.

Your attention is drawn to the fact that the charity has prepared accounts in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act;
- 2. to which in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed

Dated 12.7.21

Peter J.Ludlow 4 Abbotswood Close Belvedere Kent DA17 5RN PAROCHIAL CHURCH COUNCIL OF ST. PAUL'S OLD FORD ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020 THE PARISH OF ST PAUL'S OLD FORD This report was approved by the Trustees, on and signed on their behalf by:

Ceri Durham

Chair of the Parochial Church Council St Paul's Old Ford

Signed Canhaum.

Dated 24 July 2021

18

THE PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD (the 'charity')

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Dated 12.7.21

Peter J.Ludlow 4 Abbotswood Close Belvedere

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Ceri Durham

Chair of the Parochial Church Council St Paul's Old Ford

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Dated 24 July 2021

18