Registered number: 01328728 Charity number: 275364

# THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) INCORPORATED

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020



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# REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2020

**Trustees** 

Revd Ruth Whitehead, Chairman Mr Ian Harrison, Trust Secretary

Mr David Hayden, Trust Officer (Resigned 10 September 2020)

Revd Christopher Baillie Revd Richard Gray, Treasurer

Mrs Jill Stidson

Revd Donald Macalister Revd Lythan Nevard Mrs Maria Mills

Company registered

number

01328728

Charity registered

number

275364

Registered office

18 Paul Street Taunton Somerset TA1 3PF

Company secretary

Mr Ian Harrison

Chairman

Revd Ruth Whitehead

Independent auditors

Bishop Fleming LLP Chartered Accountants 2nd Floor Stratus House Emperor Way

Exeter Business Park

Exeter EX1 3QS

**Bankers** 

Lloyds Bank PLC 2 Palace Avenue

Paignton Devon

CAF Bank Ltd 25 Kings Hill Avenue West Malling

Kent

**Solicitors** 

WBW Solicitors The Forum Barnfield Road

Exeter EX1 1QR

Star Legal Ltd 40 High Street Thornbury BS35 2AJ

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of The United Reformed Church (South Western Synod) Incorporated (the company) for the ended 31 December 2020. The Trustees confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

### Objectives and activities

### a. Policies and objectives

### **Summary of objects**

- 1. The administration of the Trust's assets and the provision of funds for the work of the South Western Synod.
- 2. Acting as property holding trustee of local churches, within the terms of the United Reformed Church Acts 1972 and 1981 and 2000.
- 3. Acting as trustees of endowments of local churches and the Synod, with responsibility for administering them
- Acting as trustee for "earmarked" funds, which are not reflected in the accounts.
- 5. Acting as trustee of various Charity Commissioners' schemes.

The Charity has had "due regard to the guidance published by the Charity Commission" in respect of public benefit. Trustees and management consider that the functions below facilitate the provision of public worship for the public benefit.

Earmarked funds are those held by the Trust on behalf of churches within the Synod.

### Objectives for 2020

The primary objective of the Synod is to support local churches by providing training, encouragement, specialist skills and financial support. It does this through invested funds and property sales which generate capital and income.

### b. Strategies for achieving objectives

#### **Explanation of aims**

The primary aim of the Trust is to act as managing trustee for all the tangible resources of the Synod and to fund the activities of the Synod. This latter is achieved by having sufficient income generating funds for the Synod to be an effective supporter of the churches. Thus, there are investment properties generating income and the potential for capital growth, and investments which generate income and some capital growth. The objective is to ensure that there is sufficient income for the needs for the foreseeable future for the work of the Synod. The figure is rising both by inflation and increased expectations as well as by governance requirements.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### Objectives and activities (CONTINUED)

### c. Activities undertaken to achieve objectives

The primary functions of the Synod and therefore the Trust are:

- To provide prophetic leadership for the Synod and to provide encouragement and support for churches, their leadership and ministers and to encourage them in prophetic witness and discipleship
- Provide funds to encourage and enable new and innovative ways of mission in the local churches
- Provide training and development for Ministers and lay people to enable them to proclaim the Gospel and lead mission
- Provide support for ecumenical activities at local and regional levels
- Provide legal and technical support in the maintenance and development of local church properties

#### d. Personnel

In order to further the life, work and witness of the synod, and its local churches, the following staff posts have been established and filled:

- Property and Trust Officer Mr Raoul Hewitt is a part time employee of the Trust. The Trust meets all salary and pension costs and incurred approved expenses.
- Synod Office Administrator Mrs Hilary Bradshaw: part time employee of the Trust. The Trust meets all salary and pension costs and incurred approved expenses.
- Synod Secretary Mrs Dinah Firmin: a part time employee of the Trust. The Trust meets all salary and pension costs and approved incurred expenses.
- Mrs Gwen Jennings has been appointed as Synod Clerk on a part time basis. She is paid a salary by the trust. She attends Executive and Trustee meetings but is not a Trustee due to her salaried status.
- Ms Michelle Howard was appointed a Church Development Worker commencing on 2 January 2018. She has been paid a salary from that date.
- Ms Paula MacDonagh was appointed Assistant Trust & Property Officer from November 2018.
- Synod Safeguarding officer Ms Janice Murphy is a full time employee of the Trust. The Trust meets all her costs including salary, pension and expenses.
- Synod Stepwise co-ordinator Revd Roy Lowes was appointed in October 2020 on a part time basis. The Trust meets all costs.
- Synod Pastoral advisors The Synod employs up to 6 Pastoral advisors with responsibilities for linking local churches to the Synod and forming the Pastoral committee. These may be lay or ordained staff and all costs are met by the Trust. They are paid on a part time basis.
- Rural Minister for East Devon Revd Aiyana Gardner was appointed in August 2020. Her stipend is met
  by the URC centrally. Her costs are largely met by the Synod with contributions from the churches she
  serves. She also serves as a part time minister to Heavitree & Pinhoe URC, who meet their share of her
  costs. She is housed in a manse at Axminster.

The officers of the Synod and of the Trust are:

- Moderator Revd Ruth Whitehead: stipend, housing and support costs are met by the United Reformed Church centrally. Some hospitality and some expenses are met by the Trust.
- Synod Clerk Mrs Gwen Jennings is paid a salary for her part time work as clerk.
- Trust Treasurer Revd Richard Gray: apart from an honorarium no costs are incurred other than legitimate approved expenses.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Objectives and activities (CONTINUED)

### e. Grant making policies and other financial support

The Trust's policy on grant making is to make grants for capital expenditure projects and for Mission Projects as needed. This is done on an ad hoc basis as the need arises. It does not make grants to non URC bodies other than to Ecumenical Groups of which the URC SW Synod is a participant. It also makes grants to URC local churches that normally have ministry provided by a URC minister to cover provision of preaching where the usual minister is unavailable for reasons of sickness, training or seeking a new appointment.

Property grants cover 50% of 5 yearly survey costs and asbestos survey costs provided that the report is shared with the Synod. Churches may apply for facelift grants no more often than once every 5 years for works associated with maintaining the church buildings in good order. The grant is 50% of costs to a maximum of £10,000. In addition, churches may apply for support for up to 10% of costs of works on the building. Where a church has a sharing agreement these grants are reduced according to the number of shares.

Mission grants are for the development of URC Mission in local churches. It would be expected that there is at least a matching contribution from the local church.

In 2018 we introduced Enabling Grants to help churches with their work. There is a simplified form for grants of up to £2,500 and a more extended application for grants up to £25,000.

The URC runs two defined benefit pension schemes, one for ministers and one for lay staff. Due to the additional prudence required by the Pensions Regulator the Minister's' Pension Funds requires additional payments to ensure there are sufficient funds to meet the liabilities of the fund. The Synod Trust has committed 10% of the proceeds of sale of redundant church buildings to this, with the balance made up from Trust funds. The Lay scheme is presently in a good position. For 2021 we have indicated a potential willingness to commit significant funds to meeting the needs of the liabilities of the Ministers Pension Fund. The URC shall also be taking a resolution to General Assembly to terminate both defined benefit schemes and replace them for future service by a Defined Contribution Scheme. This will reduce the costs of future service pensions, but will leave the existing scheme deficit in place which will require funding. Further details are provided in note 26 to the financial statements.

The Trust can also make loans to churches and ministers. Ministers' loans are to support purchase of a car and must be repaid within 4 years. Church loans are to support major works and to qualify there must be the capability of repayment within usually 5 years. Loan interest is charged at 1% above the Bank of England base rate.

Where a church needs to make significant investment in the fabric of a manse, but does not have the means to do so, the Trust may consider taking an equity share in the manse. All maintenance responsibility remains with the local church. If the manse is rented to a third party rent income would be apportioned between church and Trust according to their ownership share. Significant capital works costs would also be apportioned.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### Objectives and activities (CONTINUED)

### f. Main activities undertaken to further the company's purposes for the public benefit

Having regard to the guidance published by the Charity Commission, the Trustees continued to provide public benefit by seeking to advance the Christian religion in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church. Some of the broad strategies are set out in the following paragraphs, and further details and examples are given under Achievements and Performance. The 108 local churches are all separate charities.

#### Worship and partnership

The South Western Synod of the United Reformed Church is part of the Church universal. As such its aim is to proclaim the love of God in Jesus Christ in word and deed. A main strategy to achieve that aim is the provision of public worship in viable congregations across the area covered. This is increasingly carried out in partnership with ecumenical colleagues, particularly the Methodist Church with whom we have several shared congregations.

#### Making a difference

As the Catch the Vision prayer states, we are 'God's people', being 'transformed by the gospel' in order to 'make a difference'. That 'difference' is being made in many ways, from the preaching of the gospel, through the pastoral care which helps individuals manage the traumas and transitions of life, to the community building undertaken by our Church Related Community Workers (CRCWs), and the funds that we raise to reduce world poverty through Commitment for Life. The Local Mission and Ministry Review process, through which the Synods challenge and support their churches, is another key vehicle for increasing the effectiveness of local witness and service.

### g. Volunteers

The company is grateful for the unstinting efforts of its volunteers who are involved in many aspects of its work.

- Currently our Synod Treasurer supports our bookkeeper. Estimated hours expended around 200.
- We have several line managers who offer us around 50 hours of volunteer effort.
- We have a number of people who serve on various Synod committees totalling around 500 hours

It is estimated that around 1200 volunteer hours were provided during the year. If this is conservatively valued at £10 an hour the volunteer effort amounts to over £12,000.

### Strategic report

### Achievements and performance

### a. Key performance indicators

The primary indicators of the work of the Synod are that spending (apart from Grants) should be broadly in line with the budget prepared and that the income should be broadly in line with expectations. The other financial indicator should be that our overall balance sheet should not decrease significantly.

Work is financed primarily from investment income and sale of properties; the latter can be difficult to predict. Much of our expenditure is concerned with staff salaries and other costs, which are relatively stable. Grants are allocated as necessary, and since some of these are for extended periods, these can have a short-term impact on our balance sheet.

In 2020 our overall performance was within our expectations.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Strategic report (CONTINUED)

Achievements and performance (CONTINUED)

### b. Review of activities

#### Performance in 2020

2020 continued to be a challenging year, with ultra-low deposit returns and a property market that has made it challenging to sell redundant properties. However, investment returns from the stock exchange have almost maintained their value and dividends have been maintained. This was further exacerbated by government restrictions related to the COVID pandemic. This has meant that staff have largely been working from home since March 2020. No staff have been furloughed.

### Support for churches

The Synod has met its obligations in supporting churches through the efforts of the Synod Moderator and other members of the staff.

### · Ecumenical support

The Synod has continued to support the work of the Ecumenical bodies and several ecumenical projects. Ecumenical grants totalled £4,940 and were given to 5 Churches Together groups working in the Synod. We have also supported County Shows where the churches are represented.

#### Property

Property grants are offered to churches to enable premises to be effective for mission purposes. These grants included grants of 50% of the costs for 5 yearly surveys, grants of 50% of the costs for asbestos surveys, Facelift grants for major developments granted at most once every 5 years, and grants of up to 10% towards building costs for approved building works. Net grants of (£2,671) were made in the year including the release of unused grants from prior years (£186,824 in 2019). Major recipients are listed in note 11 and a full list in Annex v.

#### Chaplaincy

The Synod supports Chaplaincy activities at the University of Bristol to the total of £14,000 drawn from committed liabilities.

### Other support

As a part of its sharing with the other Synods the Trust made a grant of £20,000 to those Synods unable to meet their costs and made provisions for future years of £65,000. The Synod Trust recognises that it has a responsibility as a part of the URC family to ensure that Pensions earned by both minister and Lay staff are fully funded. Therefore we have committed 10% of proceeds of sale of redundant church buildings to the Minister's Pension Fund. This year In 2020 we contributed £15,670 to this fund.

#### c. Investment policy and performance

The Trust's funds may be invested in any investment, security or property (whether narrow or wider range) at the discretion of the Trustees.

### Financial review

#### a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### b. Financial statements

Income to meet the objects of the charity is derived from capital funds subject to Charity Commissioners' schemes, general purpose funds and from the sale of redundant properties and the closure of churches in accordance with Schedule 2 of the United Reformed Church Acts 1972 and 1981 and 2000. These funds are held for the religious and charitable work of the churches in the South Western Synod.

The total incoming resources for the year before investment gains and losses are £748,793 (£2,025,741 in 2019). There was a very low level of deposit interest, and we have therefore kept the deposit holdings as low as possible during the year. New loans to ministers of £6,534 and £368,382 to 4 churches (£0 and £249,765 to 3 churches in 2019) were made during the year and repayments, conversions to capital and provisions totalled £3,307 and £199,835 respectively leaving balances of £8,831 & £177,411 (£5,539 & £7,574 in 2019) (Note 16).

Charitable expenditure by the Synod Trust (other than grant making) totalled £371,750 (£557,292 in 2019) and in addition grants to churches and other bodies totalled £193,690 (£232,900 in 2019) of which £(2,671) (£186,824 in 2019) was for property related grants. The grant figures are net of the release of prior year grants which have not been taken up. Some of the grants are conditional and depend upon schemes being submitted.

All grant commitments are taken as liabilities from the date they are awarded. Some are one year (all property grants) and some commitments extend up to 5 years.

Various "earmarked" funds arising from the sale of properties are administered by the Trust Corporation until such time as the funds are required for new expenditure by local churches. Some of the funds may be released in due course to the Trust for general purposes as a result of 3 way meetings between church, Synod and Trust. These funds are not reflected in the accounts, but note 28 gives the total of amounts involved.

The Charity Commissioners have established a number of schemes with the Trust Corporation as managing trustee, comprising funds arising from the apportionment of County Union Funds. The capital of these funds is maintained separately, but income arising may be used for general purposes and, where designated, for welfare purposes. These are Restricted Funds as defined by the Charities Act 2011 and details are shown in note 21.

Details of the funds amounting to £17,243,124 (of which £1,928,344 represents Charity Commissioners Scheme and other restricted funds) and how they are represented by assets are shown in the Balance Sheet.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### c. Principal risks and uncertainties

During the year the trustees have undertaken a review of the risks with which the Synod Trust is faced. This is carried out by means of an annual review to identify risks in their areas and to report, noting the measures that are being taken to manage the risk. The risks which are deemed as having the highest impact and likelihood are given particular attention. Those risks fall broadly into two areas:

- risks associated with serious reputational damage particularly with regard to safeguarding matters; and
- risks associated with a declining membership and consequent reduction in resource.

Reputational matters are taken very seriously and the Trust has a process in place whereby anyone concerned that a matter may receive unfavourable publicity refers that matter to the Moderator who will advise on its handling or, if the matter is particularly sensitive, may escalate to the Central organisation.

We have also begun to be involved in consideration of the URC Ministers Retirement Fund which provides pensions for ministers. As a result of government concerns about risks of default on commitments to defined benefit pension schemes the URC and its Pension Fund Trustees have asked the Synod Trusts for help with reducing the level of risk and committing to providing back-up contingency funds to meet any shortfalls in the funds available to pay pensions. The Synod Trust has indicated a potential willingness to help, but details are still to be determined on how this might be realised.

The safeguarding of children and adults at risk is seen as a key responsibility of the Trust. Revised guidance on safeguarding matters was issued to all churches in 2020 and materials are available on the Trust's website. Churches are required to report annually on safeguarding matters to the synod's safeguarding officer. DBS/PVG checks are mandatory for all active ministers and key officers including all who work with children.

2020 saw the advent of the COVID-19 pandemic which forced many businesses to close down. The Synod Trust has not seen any material changes in our finances directly as a result of COVID as most of our income comes from sale of buildings or investments. We have seen minor reductions in travel budgets. Our investment income has remained fairly robust and valuations have increased in 2020. Many of our churches have seen significant falls in income in 2020 which has caused many to reduce their giving to the M&M fund. We decided not to top up the giving in 2020 as the Central funds were in a slight surplus.

### d. Reserves policy and reserves

At 31 December 2020 the Charity had unrestricted reserves amounting to £15,314,780. Included in this sum are £2,738,630 being the value of property actually used by the Synod, fixed asset investments of £7,800,000 that are being held primarily for income generation purposes along with investment properties of £2,487,080 and loans to Churches, and ministers totalling £186,242. Residual free reserves amount after allowing for other smaller designations of funds amount to £2,098,740.

The Charity considers it appropriate to retain a minimum level of free reserves of equivalent to resources expended in approximately 12 months i.e. £450,000. This allows for fluctuations in the level of income and variations in cash flow. As house purchase is often involved, significant sums can be involved. In 2021 we have committed to provide an additional £2 million to the Minister's Pension Fund over the next 5 years and a further £1 million in the 5 years following. This will significantly reduce our reserves.

The Trust aims to provide for all expenditure, including grants, from its annual income. It does not hold Reserve Funds, except for the Revaluation of Assets Reserve. Capital is held to provide the income necessary to maintain its activities.

### e. Material investments policy

The Trust's funds may be invested in any investment, security or property (whether narrow or wider range) at the discretion of the Trustees.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### Structure, governance and management

#### a. Constitution

The United Reformed Church (South Western Synod) Incorporated referred to as "The Trust" is a Company Limited by Guarantee, number 01328728. It is a Registered Charity, number 275364, and its registered office is at 18 Paul Street, Taunton, Somerset, TQ1 3PF. In many respects the Trust operates as the manager of the assets which are used to fund and promote the work of the United Reformed Church South Western Synod (The Synod), which itself has no funds or assets.

It is governed by a Memorandum and Articles of Association. Its objects, inter alia, are to advance the Christian religion and propagate the gospel and to further the objects, purposes and doctrines of the United Reformed Church, particularly within the South Western Synod area.

The principal object of the company is to support local churches by providing training, encouragement, specialist skills and financial support. It does this through invested funds and property sales which generate capital and income.

There have been no changes in the objectives since the last annual report.

### b. Methods of appointment or election of Trustees

The existing Council has the power to appoint new members to fill vacancies on the Council.

As noted above, directors must be members of the Synod Executive Committee and are chosen by that committee to serve as Directors of the Trust because of availability and skills.

### c. Policies adopted for the induction and training of Trustees

Trustee training is provided when needed to assist Directors to understand their role. Training was carried out on Safeguarding responsibilities of Trustees.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### Structure, governance and management (CONTINUED)

### d. Organisational structure and decision-making policies

Most of the members of the company are members of its Council, and act as Trustees and Directors. The members of the Council who served throughout the year (unless otherwise indicated) were as listed on page 1 unless noted.

The Council is also served by:

Mr Raoul Hewitt (Assistant Secretary) who is also an employee of the Trust

A number of Trust Officers have been appointed by the Council to carry out the day to day management of the company's affairs, and these are:

Revd Ruth Whitehead Chair, Mr Ian Harrison Secretary, Revd Richard Gray Treasurer together with Mr David Hayden (until August 2020) Trust Officer and supported by Mr Raoul Hewitt Assistant Secretary.

All Trustees and Trust Officers act in a voluntary capacity. Revd Richard Gray receives an Honorarium connected with his Bookkeeping role.

Under the terms of the Trust the Directors have delegated the day to day running of the Trust to the Officers. Significant decisions are brought to the Directors of the Trust for concurrence.

The primary purpose of the Trust is to enable to Synod to function effectively. Essentially power of spending Trust Funds is delegated by the Synod to its executive as noted above.

#### e. Related party relationships

# The United Reformed Church South Western Synod and the United Reformed Church (South Western Synod) Incorporated

The Synod through its Executive arranged for the setting up of the United Reformed Church (South Western Synod) Incorporated ("The Trust") to be set up inter alia to take over and manage such assets as may be legally transferred [to the Synod] under the Trusts declared in the URC Acts, Schedule 2 parts I and II and to take over and manage or direct the management of the assets and liabilities of the Synod.

Following discussion with the Charity Commission, in November 1997 the Trust and General Purposes committee and Synod (March 1998) passed resolutions clarifying the situation. Among the important features of the Synod Trust interaction are:

- The Members of the Trust (directors) are drawn from the Synod Executive Committee. Any members of the Trust who cease to be members of Synod Executive Committee cease to be members of the Trust.
- The Trust has funds which are administered on behalf of the Synod or held in trust for local churches.
- The officers are charged with day to day management of the funds, subject always to ratification of their actions by the Synod Executive Committee.
- The Synod Executive Committee on behalf of Synod has the power to make grants; for Property grants it
  has delegated authority to the Synod Property Committee. The Synod Executive Committee is able to do
  so because ex officio the Moderator, Synod Treasurer, Trust Treasurer, Trust Secretary and the Synod
  Property & Trust officer are members of the Synod Property Committee and are all currently members of
  the Synod Executive Committee.

From 2009 the Synod no longer has any funds or assets of its own. All funds are held and managed by the Trust.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### Structure, governance and management (CONTINUED)

### f. Risk management

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

#### Plans for future periods

#### **Future Developments**

There is no planned change in the overall pattern of activities or short terms aims. The steady state outgoings of the Synod Trust are likely to be around £450,000 per year. This requires assets to be increased to enable this level of expenditure to be maintained without the need to draw on capital reserves for regular expenses.

We still have 2 properties to dispose of, having sold our previous Office premises, 1 church, and 2 manses in 2020. A further church will close in 2021. We have a buyer for one of our redundant church buildings and we have leased it to the prospective purchaser for a period of up to 5 years to enable them to raise the funds required to purchase the building. We are hopeful of a similar scheme with another redundant building in 2021 being purchased by a Community Group.

Building and major refurbishment projects involving a number of churches in the Synod are in hand.

#### Funds held as custodian

The Synod Trust is the trustee for most of the churches of the Synod, (although the Elders of the local churches are responsible for day to day management of them) and is the charity trustee except for property disposals pursuant to section 117 of the Charities Act 2011. A description of the funds held on behalf of local churches is contained in the notes. These generally consist of churches and manses and specific investments held in trust for the use of churches in specific areas. The Trust also acts as the trustee for the Synod properties.

#### Members' liability

The Members of the company guarantee to contribute an amount not exceeding £1 to the assets of the company in the event of winding up.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### Other information

In order to maintain a suitable capital base, all redundant property assets transfer to the Synod Trust. The synod has agreed that 10% of the net asset value of redundant church buildings will be shared with the Ministers Pension Fund. Where assets of a church that is continuing in some form are sold, the Trust strategy is that usually 40% of the net receipts can be set aside for the continuing church to apply for and the balance reverts to the Trust. In some cases, the 40% can be larger with the consent of the Trust.

The Trust meets the expenses of its employees in line with the URC's Plan for Partnership. It also meets the costs of volunteers' expenses for work undertaken on behalf of the Synod or Trust.

The Trust's policy on investments is to make investments which are suitable for its charitable status, are diversified appropriately to the circumstances, and have regard to short and long term requirements. The needs of capital and income are considered with regard to priorities of balancing maximum income and increasing capital to keep pace with inflation. The policy is reviewed annually to ensure that it is adhered to. The Trust does not make contentious (i.e. non ethical) investments.

The major risk to which the Trust is exposed is the small number of persons who are primarily involved in its activities. As far as possible accounting and other systems minimise this risk. The Trust is aware of the need to ensure adequate succession to its main officers and aims to achieve this from the relatively small pool of suitable persons who are members of the URC.

### **Banking**

The main banker is CAF Bank, with a small account held with Lloyds. We also have a deposit account with CCLA, in addition to investments.

#### **Auditors**

Bishop Fleming LLP have indicated their willingness to continue in office as auditors. A resolution will be proposed at a meeting of the Executive (Directors) to appoint the auditors and to authorise the Council to fix their remuneration for the ensuing year.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' report including the Strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved	by	order	of	the	members	of	the	board	of	Trustees	on
					and signed on their behalf by:						

Revd Ruth Whitehead

Roth J. Whitelead 29/9/21

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)

#### Opinion

We have audited the financial statements of The United Reformed Church (South Western Synod) Incorporated (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (CONTINUED)

#### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (CONTINUED)

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### Auditors' responsibilities for the audit of the financial statements

We have been appointed auditors under the Companies Act 2006 and report in accordance with this Acy.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment, and financial performance of the charitable company;
- We have considered the results of enquiries with management, the directors in relation to their own identification and assessment of the risks of irregularities within the entity;
- We have reviewed the documentation of key processes and controls and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation; and
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occurring the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified incorrect revenue recognition to be a significant risk. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override of controls, including through the use of journal entries, this being a further significant risk.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Acts, the Charities SORP and tax legislation. In addition, we considered the provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the group and parent charitable company's ability to operate or avoid a material penalty. These included employment and health and safety legislation.

Our procedures to respond to the risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation claims or breaches of laws or regulations;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement or fraud;
- reading minutes of meetings of those charged with governance and reviewing any correspondence with HMRC or regulators;
- reviewing the financial statements disclosures and testing to supporting documentation to assess the recognition of revenue; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (CONTINUED)

entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our Auditors' report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Tim Borton FCA (Senior statutory auditor)

140 ctober 2021

for and on behalf of Bishop Fleming LLP

Chartered Accountants Statutory Auditors

2nd Floor Stratus House Emperor Way Exeter Business Park Exeter

**EX1 3QS** 

Date:

# STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2020

		Restricted	Unrestricted	Total	Total
		funds 2020	funds 2020	funds 2020	funds 2019
	Note	£	£	£	£
INCOME FROM:					
Donations and legacies	3	13,894	240,000	253,894	596,823
Charitable activities:	4				
Funds arising from closed Churches		-	137,268	137,268	1,014,553
Other charitable activities		-	1,355	1,355	10,527
Investments	5	49,364	300,021	349,385	332,067
Other income	6	-	6,891	6,891	71,771
TOTAL INCOME	-	63,258	685,535	748,793	2,025,741
TOTAL INCOME	-	,		-	
EXPENDITURE ON:	7		6,065	6,065	1,871
Raising funds	8	11,686	547,689	559,375	790,192
Charitable activities	0	11,000	347,003		750,152
TOTAL EXPENDITURE		11,686	553,754	565,440	792,063
Net gains on investments		24,667	745,437	770,104	1,902,833
NET INCOME	-	76,239	877,218	953,457	3,136,511
Transfers between funds	21	(51,572)	51,572	-	-
	-				
NET MOVEMENT IN FUNDS	_	24,667	928,790	953,457	3,136,511
RECONCILIATION OF FUNDS:	=				
Total funds brought forward		1,903,677	14,385,990	16,289,667	13,153,156
Net movement in funds		24,667	928,790	953,457	3,136,511
TOTAL FUNDS CARRIED FORWARD	-	1,928,344	15,314,780	17,243,124	16,289,667
	-				

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 22 to 46 form part of these financial statements.

# THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (A COMPANY LIMITED BY GUARANTEE) REGISTERED NUMBER:01328728

### BALANCE SHEET AS AT 31 DECEMBER 2020

	<b>N</b> 1 4		2020		2019
FIXED ASSETS	Note		£		£
Tangible assets	14		2,738,630		2,445,612
Investments	16		11,153,705		9,626,920
Investment property	15		2,837,081		3,826,721
			16,729,416		15,899,253
CURRENT ASSETS					
Debtors	17	11,424		24,802	
Cash at bank and in hand		922,126		812,458	
		933,550		837,260	
Creditors: amounts falling due within one year	18	(238,883)		(302,173)	
NET CURRENT ASSETS / LIABILITIES			694,667	<del>*************************************</del>	535,087
TOTAL ASSETS LESS CURRENT LIABILITIES			17,424,083		16,434,340
Creditors: amounts falling due after more than one year	19		(180,959)		(144,673)
NET ASSETS			17,243,124		16,289,667
TOTAL NET ASSETS			17,243,124		16,289,667
CHARITY FUNDS					
Restricted funds:					
Restricted funds		1,033,404		1,197,394	
Restricted revaluation reserve		894,940		706,283	
Total restricted funds Unrestricted funds	21		1,928,344		1,903,677
General funds		12,101,512		11,568,494	
Unrestricted revaluation reserve		3,213,268		2,817,496	
Total unrestricted funds	21		15,314,780		14,385,990
TOTAL FUNDS			17,243,124	,	16,289,667
		:		:	

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

# THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (A COMPANY LIMITED BY GUARANTEE) REGISTERED NUMBER:01328728

BALANCE SHEET (CONTINUED) AS AT 31 DECEMBER 2020

Ruth J. Whitehend

The financial statements were approved and authorised for issue by the Trustees on and signed on their behalf by:

In Harris-

Revd Ruth Whitehead Mr Ian Harrison

The notes on pages 22 to 46 form part of these financial statements.

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
CASH FLOWS FROM OPERATING ACTIVITIES	_	~
Net cash used in operating activities (see note 23)	(295,341)	(468,846)
CASH FLOWS FROM INVESTING ACTIVITIES		
Dividends, interests and rents from investments	349,385	332,067
Proceeds from the sale of tangible fixed assets	-	347,575
Purchase of tangible fixed assets	(298,692)	(235,396)
Proceeds from sale of investments	1,246,291	3,261,067
Purchase of investments	(891,975)	(2,544,161)
NET CASH PROVIDED BY INVESTING ACTIVITIES	405,009	1,161,152
CASH FLOWS FROM FINANCING ACTIVITIES		
NET CASH PROVIDED BY FINANCING ACTIVITIES	=	-
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR	109,668	692,306
Cash and cash equivalents at the beginning of the year	812,458	120,152
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR (SEE NOTE 24)	922,126	812,458

The notes on pages 22 to 46 form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1. GENERAL INFORMATION

The United Reformed Church (South Western Synod) Incorporated is a company limited by guarantee and is constituted under a Memorandum of Association dated 24 September 2009. The company is also a registered charity. The principal office is 18 Paul Street, Taunton, Somerset, England, TA1 3PF.

#### 2. ACCOUNTING POLICIES

### 2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The United Reformed Church (South Western Synod) Incorporated meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

#### 2.2 COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

#### 2.3 GOING CONCERN

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements and consider these sufficient for the charity to be able to continue as a going concern. The trustees have assessed this basis with reference to Covid-19 and have deemed it to be reasonable.

#### 2.4 LOANS

Loans are stated at the value of the cumulative capital and the interest outstanding less provision for amounts that are considered to be doubtful.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 2. ACCOUNTING POLICIES (continued)

#### 2.5 INCOME

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the company, can be reliably measured.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. However, the Trustees' report provides more information about the contribution of volunteers.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the company which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

#### 2.6 CLOSED CHURCHES AND TRANSFERS FROM COUNTY UNIONS

Assets, including investments and properties which come into the Trust's ownership as a result of transfers from County Unions or on the closure of Churches are reflected as an addition to the assets of the Trust in the accounting period in which the legal and beneficial entitlement to those properties passes to the Trust. Where there is no cost to the Trust, properties are recorded at a deemed cost which is calculated using the same method as stated below for the valuation of Investment Properties. Investments in stocks and shares are recorded at their open market valuation.

#### 2.7 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 2. ACCOUNTING POLICIES (continued)

### 2.7 EXPENDITURE (CONTINUED)

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure. Grants that have been awarded but are not taken up after a period of two years are normally cancelled.

All expenditure is inclusive of irrecoverable VAT.

#### 2.8 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

#### 2.9 TAXATION

The company is considered to meet the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received to the extent that such income or gains are applied exclusively to charitable purposes.

### 2.10 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property - 2% Straight line
Long-term leasehold property - 2% Straight line
Office equipment - 10% Straight line
Computer equipment - 20% Straight line

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 2. ACCOUNTING POLICIES (continued)

#### 2.11 INVESTMENTS

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

Listed investments are valued using closing quoted market prices.

Investment Properties are stated in the Balance Sheet based on independent valuation where available or, failing this, at the Board's estimation of market valuation having regard to suitable indices and transactions after the year end.

The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Any movement in the market value over the year is taken to the Revaluation Reserve. If the transfer to Revaluation Reserve is to reflect a diminution in market value, then any excess over the balance currently held in the reserve will be transferred against the general funds.

No depreciation is provided on the Provincial Trusts Investment Properties.

### 2.12 ASSETS HELD IN TRUST FOR OTHERS

At the end of the year the Trust held investments and deposits on behalf of local churches and trusts. All of these assets are held to the order of local church and trusts concerned and are not shown in these financial statements.

The Trust Corporation also holds money in a bank account bearing its name which is held on trust for various local churches and cannot be expended by the Trust Corporation. These monies, which are detailed in the notes to the financial statements are not reflected on the balance sheet of these Financial Statements.

### 2.13 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 2.14 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 2. ACCOUNTING POLICIES (continued)

#### 2.15 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

#### 2.16 FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### 2.17 PENSIONS

The company operates a defined pension benefits pension scheme for lay staff.

The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the company accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities incorporating income and expenditure account represents contributions payable to the scheme in respect of the accounting period.

### 2.18 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The charity owns a number of investment properties which are subject to annual valuation. Independent valuations by professionally qualified valuers are obtained at least every 5 years. In other years, the valuations are reviewed and updated by the trustees having regard to known information and suitable indices.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 2. ACCOUNTING POLICIES (continued)

### 2.19 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

### 3. INCOME FROM DONATIONS

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations - Property Legacies	-	240,000	240,000	545,106 25,000
Grants	13,894	-	13,894	26,717
	13,894	240,000	253,894	596,823
TOTAL 2019	15,167	581,656	596,823	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

4.	INCOME FROM CHARITABLE ACTIVITIES				
			Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Funds arising from Closed Churches		137,268	137,268	1,014,553
	Loan interest		1,355	1,355	495
	Training and conference receipts		-	-	10,032
	TOTAL 2020		138,623	138,623	1,025,080
	TOTAL 2019		1,025,080	1,025,080	
	Funds arising from closed Churches comp	orise:			
•	•			2020 £	2019 £
	Capital funds - Property			120,000	980,024
	Capital funds - Investments			-	-
	Other funds			17,268	34,529
				137,268	1,014,553
5.	INVESTMENT INCOME				
		Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Rental income from investment properties	7,140	50,080	57,220	40,861
	Income from listed stock exchange investments	42,124	248,778	290,902	289,491
	Bank interest	100	1,163	1,263	1,715
	TOTAL 2020	49,364	300,021	349,385	332,067
	T0744 0040	50,167	281,900	332,067	
	TOTAL 2019	50, 167	201,300	332,007	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

6.	OTHER INCOMING RESOURCES				
			Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Sundry income Gain on disposal of tangible fixed assets		6,891 -	6,891 -	10,182 61,589
			6,891	6,891	71,771
	TOTAL 2019		71,771	71,771	
7.	INVESTMENT MANAGEMENT COSTS				
			Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Investment management fees		6,065	6,065	1,871
	TOTAL 2019		1,871	1,871	
8.	ANALYSIS OF EXPENDITURE ON CHAR	ITABLE ACTIVITI	ES		
	Summary by fund type				
		Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Charitable activities	11,686	547,689	559,375	790,192
	TOTAL 2019	15,941	774,251	790,192	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (CONTINUED)

### Summary by expenditure type

	Staff costs 2020 £	Depreciation & Impairment 2020 £	Other costs 2020 £	Total funds 2020 £	Total funds 2019 £
Direct and support costs excluding governance	235,638	5,673	318,064	559,375	790,192 ————
TOTAL 2019	227,923	139,178	423,091	790,192	

### 9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2020 £	Grant funding of activities 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Charitable activities	159,784	193,690	205,901	559,375	790,192
TOTAL 2019	204,848	232,900	352,444	790,192	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

### Analysis of direct costs

	Activities 2020 £	Total funds 2020 £	Total funds 2019 £
Staff costs	98,952	98,952	93,073
Training and Conferences	13,915	13,915	44,226
Church Support	3,334	3,334	2,982
Pulpit supply relief	90	90	90
Miscellaneous direct costs including youth activities and MMF	1,732	1,732	1,924
Pioneer special category minister	-	-	22
Other special category ministers	4,749	4,749	6,549
Bookstall	-	=	805
Synod Pastoral Advisors	19,386	19,386	26,214
Property expenses	17,626	17,626	28,963
	159,784	159,784	204,848
TOTAL 2019	204,848	204,848	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

### Analysis of support costs

		Activities 2020 £	Total funds 2020 £	Total funds 2019 £
	Staff costs	136,686	136,686	134,851
	Depreciation and Impairment	5,673	5,673	139,178
	Synod Activities	6,661	6,661	11,217
	Synod office parking	6,880	6,880	4,667
	Staff expenses and training	5,402	5,402	9,833
	Printing Stationery and postage	5,298	5,298	8,759
	Utilities/sundries	3,725	3,725	4,199
	Synod office expenses	9,517	9,517	14,910
	Property expenses	15,778	15,778	13,812
	Governance costs including auditors remuneration	10,281	10,281	11,018
		205,901	205,901	352,444
	TOTAL 2019	352,444	352,444	
10.	NET INCOME/EXPENDITURE			
			2020 £	2019 £
	Depreciation of tangible fixed assets - owned by the charity		5,674	1,446
	Impairment of tangible fixed assets - owned by the charity		-	136,364
11.	ANALYSIS OF GRANTS			
		Grants to Institutions 2020 £	Total funds 2020 £	Total funds 2019 £
	Institutional grants	193,690	193,690	232,900

All grants are payable to institutions. There were no grants to individuals in 2020 or 2019.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 11. ANALYSIS OF GRANTS (CONTINUED)

The company has made the following grants to institutions during the year (net of adjustments for grants cancelled and not taken up):

	2020 £	2019 £
Grants to institutions other than Churches	86,260	29,860
Enabling grants	126,034	12,627
Mission grants	(17,693)	2,149
Property grants: - Survey grants	3,197	2,813
- Facelift grants	(10,013)	83,977
- Building grants	(1,740)	98,034
- Feasibility grants	5,885	2,000
Other grants	1,760	1,440
	193,690	232,900
	193,690	232,900

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 11. ANALYSIS OF GRANTS (CONTINUED)

The Synod Trusts makes a number of grants to local churches and associated Ecumenical Partners.

### **Building/Property Grants**

These comprise:

- Facelift Grants offered to local churches of up to 50% of cost to a maximum of £10,000 no more frequently than once every 5 years for major renovations
- Building Grants of 10% of the balance of any costs of expenditure on adaption, extension or repair and maintenance of local churches and manses
- Special Property Grants may be made in cases where the Executive determine such an award is desirable.
- 50% Grants are available to local churches for Survey Grants assessing the need of the church building or manse for repairs and maintenance of the structure. Churches are encouraged to carry out such surveys every 5 years.
- 50% grants are available to help churches carry out surveys for the presence of asbestos in the buildings.

#### Mission Grants

Mission grants of up to £5,000 per annum for up to 5 years for projects which enhance the Mission of the Local Church

#### **Enabling Grants**

Enabling grants are available to churches who would like to do something in their church life but need extra financial help. Small grants are offered up to £2500 and larger grants up to £25000 per annum.

### Grants to institutions other than Churches

- Feasibility Grants are offered for up to 50% of the costs of a major Feasibility study of the suitability
  of the church for its mission. These are capped at £2000.
- There are grants available for assistance with providing Chaplaincy services in Universities and retail areas.
- The Trust makes a Grant to other Synods in less fortunate financial position. This is managed via an Inter Synod Resource Sharing group.
- Grants are made to Churches Together in England Ecumenical bodies in the area covered by the Synod.
- Grants are made to a Benevolent Fund managed by the Synod Moderator for the alleviation of special needs among ministers in the area
- The Synod agreed to offer 10% of the net proceeds of sale of redundant church buildings to each
  of the Retired Ministers Housing Trust of the United Reformed Church and the Retired Ministers
  Pension Fund of the United Reformed Church, both of which organisations needed additional
  funds.

#### **ANALYSIS OF GRANTS**

A full summary of all grants made can be found on the charity website www.urcsouthwest.org.uk.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	llowing amounts of £10,000	or more:
	2020 £	2019 £
Inter Synod Resource sharing	25,000	20,000
Retired Ministers Pension Fund	15,670	-
Exeter University Free Church Chaplaincy	35,000	-
	75,670	20,000
Included within Mission grants are the following amounts o	of £10,000 or more:	
	2020	2019
	£	£
Redland Park	-	15,000
	-	15,000
Included within Facelift grants are the following amounts of	£10,000 or more:	
	2020	2019
	£	£
Axminster	•	10,000
Bideford	10,000	-
Heavitree & Pinhoe	-	10,000
Horfield	-	10,000
Immanuel Swindon	-	10,000
Emmanuel Hayden Wick	10,000	-
Korean Church	10,000	-
Total Chaidi		

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

•	Included within Building grants are the following amounts of £10,00	00 or more:	
		2020	2019
		£	£
	Axminster	-	23,750
	Bridgwater Westfield	-	24,000
	Ottery St Mary	*	10,240
	Wells	-	14,500
	Barnstaple	11,238	-
		11,238	72,490
12.	AUDITORS' REMUNERATION		
	AUDITORS REMUNERATION		
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 -	- £9,730).	
13.		- £9,730).	
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 -	- £9,730). <b>2020</b>	2019
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 -		2019 £
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 -	2020	
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 - STAFF COSTS	2020 £	£ 180,985
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 - STAFF COSTS  Wages and salaries	2020 £ 188,042	180,985 12,833
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 - STAFF COSTS  Wages and salaries Social security costs	2020 £ 188,042 13,182	£
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 - STAFF COSTS  Wages and salaries Social security costs	2020 £ 188,042 13,182 34,414 ——————————————————————————————————	£ 180,985 12,833 34,105
	The auditors' remuneration amounts to an auditor fee of £10,020 (2019 - STAFF COSTS  Wages and salaries Social security costs Contribution to defined contribution pension schemes	2020 £ 188,042 13,182 34,414 ——————————————————————————————————	£ 180,985 12,833 34,105

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 13. STAFF COSTS (CONTINUED)

No employee received remuneration amounting to more than £60,000 in either year.

All staff are paid centrally through the URC central office.

Except as detailed below, no trustee was paid or is due to be paid any remuneration out of Trust funds.

Staff costs are allocated between restricted and unrestricted expenditure based on which project the salary costs relate to.

#### **TRUSTEES**

Trustee Revd R Gray receives £1,000 honorarium in respect of Bookkeeping activities in addition to expenses (2019 - £1,000).

The above remuneration paid to Trustees is permitted in accordance with Section 185 of the Charities Act 2011.

During the year, no Trustees received any benefits in kind (2019: £NIL).

2 Trustees received reimbursement of expenses amounting to £344 in the current year, (2019: 6 Trustees - £4,682).

## **KEY MANAGEMENT PERSONNEL**

The gross remuneration paid by the charity during the year in respect of key management personnel was £32,621 (2019 - £32,451). Pension and national insurance contributions were payable in addition totalling £11,145 (2019 - £10,959) giving total key management compensation of £43,766 (2020 - £43,410).

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 14. TANGIBLE FIXED ASSETS

	Freehold property £	Long-term leasehold property £	Office equipment £	Computer equipment £	Total £
COST					
At 1 January 2020	2,156,703	412,910	1,980	15,874	2,587,467
Additions	298,692	-	-	-	298,692
At 31 December 2020	2,455,395	412,910	1,980	15,874	2,886,159
DEPRECIATION					
At 1 January 2020	140,264	700	891	-	141,855
Charge for the year	1,650	100	396	3,528	5,674
At 31 December 2020	141,914	800	1,287	3,528	147,529
NET BOOK VALUE					
At 31 December 2020	2,313,481	412,110	693	12,346	2,738,630
At 31 December 2019	2,016,439	412,210	1,089	15,874	2,445,612

# 15. INVESTMENT PROPERTY

	Freehold investment property £
VALUATION	
At 1 January 2020	3,826,721
Additions	120,002
Disposals	(1,108,700)
Deficit on revaluation	(942)
At 31 December 2020	2,837,081

The historical cost of investment properties at 31 December 2020 was £1,901,948 (2019 - £2,639,422).

Valuations of investment properties are based upon independent professional valuations within the past 5 years based upon open market values for actual or planned use. All valuers used are professionally qualified with recent experience in the location and class of the investment property at the time of making the valuation.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

## 15. INVESTMENT PROPERTY (CONTINUED)

Where the independent valuations were undertaken prior to 31 December 2020, the trustees have reviewed and updated the valuations at 31 December 2020 having regard to suitable indices and transactions after the year end.

In addition to the deficit on revaluation noted above, realised losses on disposal of investment property during the year amounted to £65,551.

### 16. FIXED ASSET INVESTMENTS (OTHER THAN PROPERTY)

	Listed investments £	Loans £	Total £
COST OR VALUATION			
At 1 January 2020	9,613,807	13,113	9,626,920
Additions	517,059	376,271	893,330
Disposals	-	(203,142)	(203,142)
Revaluations	836,597	-	836,597
AT 31 DECEMBER 2020	10,967,463	186,242	11,153,705
NET BOOK VALUE			
AT 31 DECEMBER 2020	10,967,463	186,242	11,153,705
AT 31 DECEMBER 2019	9,613,807	13,113	9,626,920

The Synod Trust's capital may be invested in any investment, security or property (whether narrow or wide range) at the discretion of the Trustees.

Loans comprise loans to Churches of £177,411 (2019 - £7,574) and loans to ministers of £8,831 (2019 - £5,539).

#### 17. DEBTORS

	2020	2019
	£	£
DUE WITHIN ONE YEAR		
Other debtors	4,541	24,802
Prepayments and accrued income	6,883	-
	11,424	24,802

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

18.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2020 £	2019 £
	Mission and enabling grants	20,341	42,175
	Other committed grants	210,542	249,948
	Accruals	8,000	10,050
		238,883	302,173
19.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
		2020 £	2019 £
	Mission and other committed grants	180,959	144,673

As Mission Grants are often multi year grants, they are all taken on the books as liabilities from the date of approval. The amount likely to become due in the current year are taken as current year liabilities, and the balance taken as commitments due in 2-5 years.

### 20. FINANCIAL INSTRUMENTS

	2020 £	2019 £
FINANCIAL ASSETS Financial assets measured at fair value through income and expenditure	12,075,831	10,439,378

Financial assets measured at fair value through income and expenditure comprises listed investments, loan investments and cash at bank and in hand

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 21. STATEMENT OF FUNDS

### STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
UNREST'D FUNDS						
Fixed asset fund	2,445,611	•	(5,674)	298,693	-	2,738,630
Loans funds	13,113	1,355	-	171,774	-	186,242
Investment property Investment	3,501,389	120,000	-	(1,108,700)	(25,609)	2,487,080
stocks and						
shares Taunton fund	7,800,000	-	-	-	-	7,800,000
Free reserves	4,088 621,789	- 564,180	- (548,080)	-	774.040	4,088
i ice reserves	021,703	504,160	(540,000)	689,805	771,046	2,098,740
	14,385,990	685,535	(553,754)	51,572	745,437	15,314,780
RESTRICT'D FUNDS						
General purpose						
fund	1,767,298	49,364	(3,382)	(51,572)	16,885	1,778,593
Closed church fund	123,067	_			7,782	420 940
DFES fund	1,035	-	(110)	-	1,102	130,849 925
Training fund	.,000		(110)	_	•	925
and grants	1,736	5,700	-	-	•	7,436
Other small restricted						
grants received	10,541	8,194	(8,194)	-	-	10,541
	1,903,677	63,258	(11,686)	(51,572)	24,667	1,928,344
TOTAL OF FUNDS	16,289,667	748,793 ————	(565,440)	-	770,104	17,243,124

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

### 21. STATEMENT OF FUNDS (CONTINUED)

# STATEMENT OF FUNDS - PRIOR YEAR

UNREST'D FUNDS	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2019 £
Fixed asset fund	2,929,639	61,589	(1,050)	(544,567)	-	2,445,611
Loans funds	47,068	495	-	(34,450)	-	13,113
Investment property Investment	1,971,307	1,299,071	-	(183,753)	414,764	3,501,389
stocks and	6,000,000	_	_	1,800,000	_	7,800,000
shares Taunton fund	4,088	_	_	-	_	4,088
Free reserves	560,642	599,251	(775,072)	(987,837)	1,224,805	621,789
Fiee leseives	300,042	000,201	(110,012)	(55.,55.)	.,,	
	11,512,744	1,960,406	(776,122)	49,393	1,639,569	14,385,990
RESTRICT'D FUNDS						
General purpose fund	1,521,971	50,167	-	(49,393)	244,553	1,767,298
Closed church fund	104,356	-	-	-	18,711	123,067
DFES fund	1,809	-	(774)	-	-	1,035
Training fund and grants	1,736	10,223	(10,223)	-	-	1,736
Other small restricted						
grants received	10,541	4,944	(4,944)	-	-	10,541
	1,640,413	65,334	(15,941)	(49,393)	263,264	1,903,677
TOTAL OF FUNDS	13,153,157	2,025,740	(792,063)	-	1,902,833	16,289,667

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

The principal Restricted Funds were established by the Charity Commissioners by a scheme on 5 October 1992 (CD(TI)275364A/1).

The income from the restricted General and Closed Churches Funds is payable to the General Fund and the transfer of £51,572 above represents the payment of the income for the year to unrestricted funds.

The fixed assets, loan and investment property designated funds represent the value of reserves tied up in those particular assets. The investment stocks and shares designated fund represents the proportion of listed investments that the charity currently deems appropriate to ring fence as being held for the long term for income generating purposes. The funds have been separately designated as they are not expected to be readily available for use as working capital in the short term.

Restricted Unrestricted

Total

#### 22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

### ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

	funds 2020 £	funds 2020 £	funds 2020 £
Tangible fixed assets	-	2,738,630	2,738,630
Fixed asset investments	1,766,150	9,387,555	11,153,705
Investment property	350,000	2,487,081	2,837,081
Current assets	-	933,550	933,550
Creditors due within one year	(187,806)	(51,077)	(238,883)
Creditors due in more than one year	•	(180,959)	(180,959)
TOTAL	1,928,344	15,314,780	17,243,124
	Restricted funds 2019 £	Unrestricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	_	2,445,612	2,445,612
Fixed asset investments	1,602,160	8,024,760	9,626,920
Investment property	325,333	3,501,388	3,826,721
Current assets	-	837,259	837,259
Creditors due within one year	(23,817)	(278,356)	(302,173)
Creditors due in more than one year	-	(144,673)	(144,673)
TOTAL	1,903,676	14,385,990	16,289,666

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

23.	RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CAS	H FLOW	FROM OPERA	ATING
			2020 £	2019 £
	Net income for the period (as per Statement of Financial Activities)		953,457	3,136,511
	ADJUSTMENTS FOR:			
	Depreciation and impairment charges		5,674	134,760
	Non cash donations and capital funds		(120,002)	(1,310,000)
	(Gains)/losses on investments		(837,010)	(1,902,833)
	Dividends, interests and rents from investments		(349,385)	
	Loss/(profit) on the sale of fixed assets and fixed asset investments		65,551	(195,330)
	Decrease/(increase) in debtors		13,378	(22,722)
	Increase/(decrease) in creditors		(27,004)	22,835
	NET CASH USED IN OPERATING ACTIVITIES		(295,341)	(468,846)
24.	ANALYSIS OF CASH AND CASH EQUIVALENTS		2020	2040
			2020 £	2019 £
	Cash in hand		922,126	812,458
	TOTAL CASH AND CASH EQUIVALENTS		922,126	812,458
25.	ANALYSIS OF NET FUNDS			
	•	At 1 January 2020	Cash flows	At 31 December 2020
		£	£	£
	Cash at bank and in hand	312,458	109,668	922,126
	***************************************	312,458	109,668	922,126

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 26. PENSION COMMITMENTS

#### Pension scheme for lay staff

The company contributed £33,314 (2019: £34,105) to The United Reformed Church Final Salary Scheme, a pension scheme principally for lay staff which is administered by TPT Retirement Solutions Trust (formerly The Pensions Trust). The employer contribution rate for 2020 was 32.6%. The scheme is a defined benefit scheme but the company is unable to identify its share of the underlying assets and liabilities – each member in the scheme pays a common contribution rate.

The most recent formal actuarial review of the scheme was at 30 September 2019, when the scheme had a surplus of £2,689,000. The assumptions underlying that valuation include:

- Discount rate of 1.4% pa
- Pensionable earnings growth of 2.5% for three years, 2.75% thereafter
- Price inflation and pension increases of 2.55%
- Retirement age (active members) of 65, with maximum commutation

#### **Pension scheme for Church Ministers**

The Minister's Pension Scheme (which is the responsibility of the United Reformed Church Trust Ltd (URCTL)) was valued at 31 December 2020. URCTL were forced to accept a lower discount rate which meant that the fund was in deficit, and needs a large infusion of funds to meet its long term funding target.

In 2020 we contributed a figure of £15,670 from the sale of redundant church buildings. Since the year end, for 2021 and beyond we have indicated a potential willingness to commit a figure of £3 million to URCTL over 10 years as a contribution towards the obligations that URCTL has to the Minister's Pension Scheme. This will be made up from the proceeds of sale of buildings no longer needed. This will probably include both manses and church buildings, and will likely involve a significantly higher share going to the fund. The intention is to commit specific figures from 2021 for each year and if buildings proceeds are insufficient to meet any commitments that we agree, we shall use reserves to meet the shortfall.

#### 27. RELATED PARTY TRANSACTIONS

All Trustees who have authority and responsibility for planning, directing and controlling the activities of the charity are considered to be key management personnel. Total remuneration is respect of these individuals excluding honoraria for other services is £Nil (2019 - £Nil).

Details of the remuneration of key management personnel is set out in note 13.

There have been no transactions with related parties other than those stated in note 13.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

# 28. EARMARKED FUNDS

The balances of Earmarked Funds held on behalf of local churches and trusts not otherwise reflected in these financial statements outstanding on 31 December were:

	2020 £	2019 £
Capital funds	435,491	525,449
Income funds	86,659	122,249
Invested funds	522,151	1,377,401
	1,044,301	2,025,099