Annual report 2020



Who we are

• We are a Project, registered as a charity, based within an Anglican Parish Church in Coventry, working across an area which has pockets of deprivation ranked in the top 10% and 20% in the country.

• We work with people from all over Coventry, a city with higher than average unemployment and deprivation and a city that takes more Syrian (and other) refugees than any other local authority outside of London. Based in the church building in the heart of Radford, our primary aim is to transform our community and transform the lives of local people by helping people to move forward to social and financial inclusion and employment/education. The church itself was registered as a charity in 2017, however the church had been operating as a charity with exempted status since 1951. Our Employability Project (called St Francis Employability) delivers support services for unemployed people living in Coventry and was registered as a separate charity in 2019.

• 2020 was our first full year of operating as an independent charity – and of course it turned out to be a particularly challenging year!

• Pre pandemic our projects attracted people from across the city and through creative new ways of engaging and the new projects we established during the year, we have continued to do so. We work in close partnership with a number of other local organisations, including Coventry City Council, West Midlands police, CRMC, Positive Youth, CCA and others to achieve targets of social inclusion, integration and promote understanding within communities, as well as supporting people to better able to live independently and be meaningful employed and economically active.

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Our aims and activities

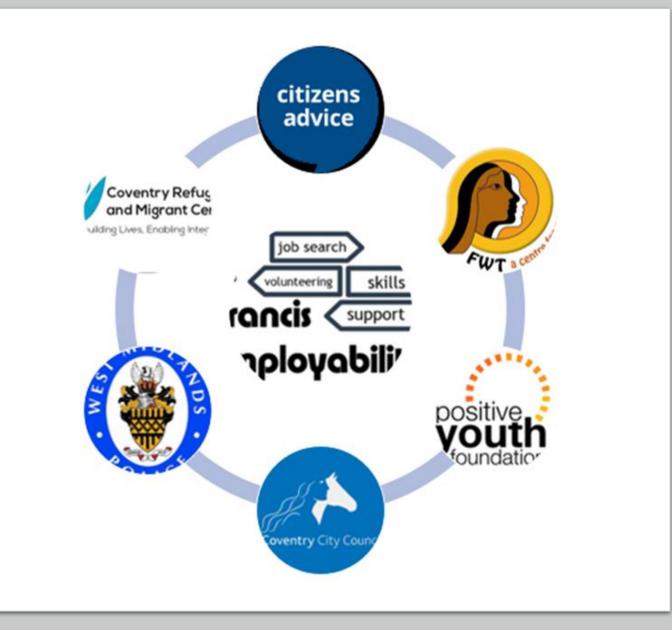
• Our Aims and activities are listed on the Charity Commission site as 'to provide employability support through job search, CV writing, skills training and accredited qualifications and integration support and community cohesion'. We are listed as delivering education and training, preventing and relieving poverty and supporting economic and community development and employment. We provide services and advocacy, support and information.



Our major project development in 2020 was a response to the pandemic and the new need within our local community. We established a project called **5Doors Down** which centered around a foodbank, delivering emergency food to those affected by the pandemic. This has developed considerably since those first days.

Partnerships

• We work in partnership with many local organisations – statutory and 3rd sector.



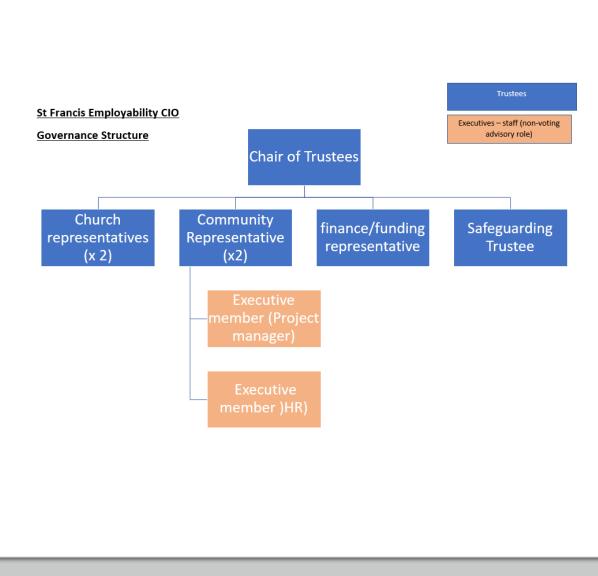
In 2020 we entered a new partnership with Coventry Foodbank and have developing relationships with others: Coventry Diocese, the Job Centre, FareShare, Coventry Building Society and Tesco.

We hope that these partnerships will develop in 2021



Governance

• In 2020, following our launch as a CIO, we worked hard to develop a good governance structure



Our Projects

Reaching Communities

• Our Reaching Communities Project entered it 5 year – funded by the National Lottery. We run a volunteering program and a work club and engage with people from all over Coventry. We offer volunteering placements to some of the hardest to place people in Coventry and are happy to work with people with no English, people who are differently abled and people who have particular barriers that prevent them from volunteering elsewhere.

our Projects-Reaching communities



• Reaching Communities

COVID-19 has meant that most of our provisions are now delivered online, and we have developed methods and resources which means we can still support those in need, despite the restrictions we face.

Over the past 16 months we have continued to be available for appointments either by phone, zoom and when possible limited face to face appointments have been carried out. We have engaged with 233 individuals over this period who had on average 3 appointments with us. We supported 87 with employment support, 104 with housing issues, 30 with Debt issues, 139 with benefit related support and 161 in other areas of support.

Of those that we supported 89 identified as male and 144 as female. 37% were white British/white other, 42% identified as black Caribbean/African/other, 11% identified as Asian Pakistani/Indian/Bangladeshi/other and 10% identified as other/Arab/Roma.

87% of clients we supported were between 35 and 65.

In addition to this we have continued to engage with our volunteers and clients through weekly virtual coffee mornings maintaining our presence in the community, tackling the loneliness and isolation of the pandemic. We also provided volunteering workshops teaching people what volunteering is and the benefits of taking part to prepare people for volunteering post pandemic.



)ur Projects—Reaching Communities



Reaching Communities

Moving forward with our reaching communities project we are working to rebuild our face to face provisions following the covid 19 pandemic and we want to continue to enable more people to fulfil their potential by working to address issues at the earliest possible stage by:

- Offering local people, the opportunity to engage with the services we offer.
- Providing full and part time work experience (volunteer) placements.
- Personalised one-to-one support for the service user so that an individual pathway can be developed to address any barriers that may hindering them from fulfilling their full potential.
- Providing, through the volunteering, accessible community services that add value to the local community and benefit the wider community (peer support in looking for work, ESOL classes, play opportunities for local children, breakfast and lunch club, open gardens, and more). To ensure the local community spaces are looked after (gardening volunteers) and local business have volunteers to support them (some of our volunteers work in local charity shops and museums). To bring people together and build strong relationships in and across communities.
- Working with the different communities coming into Coventry to provide a platform where different people can meet one another and discover common understanding and common ground. Provide opportunities for people from different backgrounds to work together as part of a volunteering team and to offer one another support, as well as the creation of themed friendship groups to further enable this to happen.

ing for work and volunteering

ded to work in the Radford area, we now dradraw over the city. Many are referred by the Job Centre, many are self-referrals.



Community Cafe

 Our Community Café serves breakfast and lunch 5 days a week to people who visit our premises. We often offer meals to those in ur community who have been rough sleeping, are seeking asylum or who are generally struggling. The meals offer a vehicle to engagement and most of those who we encounter over a meal begin to work with us to address some of the issues they face.

Our Projects-Community Café



Community Cafe

• Our community café has undergone some significant changes in the past 16 months. We have no longer been able to have community meals and instead have been offering takeaway breakfasts and lunches for those most in need.

- We have provided approximately 1500 breakfasts/lunches since March 2020.
- Staff and some volunteers have worked hard to make a variety of lunches which are served as a takeaway.



Our Projects-Community Café



Our Projects-Community Café



Community Cafe

• Moving forward we hope to reopen our community café. As our other projects move back to face to face delivery we will begin to provide drinks, breakfasts and lunches once again. We will encourage new and old volunteers to get involved to support us in this and we will once again be able to have lunch as a community.

Building Bridges

• Building Bridges is a project that we were commissioned by the local council to deliver. We were asked to work with recently arrived migrants to help them gain the skills and confidence they needed to move into employment. We source volunteering placements to help with work skills and English practice.

Our Projects—Building Bridges



Building Bridges

• The building bridges project was very successfully moved online at the beginning of the pandemic. Staff worked hard over a period of 2 weeks to adapt all resources of the ESOL Employability course to online delivery, replacing the volunteering element with another module to support them in improving their employability.

• Resource packs were created and delivered to students and 2 successful cohorts were carried out within the year 2020.



Dur Projects—Building Bridges



Our Projects—Building Bridges



Building Bridges

• The building bridges project ended in December 2020 and it is clear the project had a huge impact in Coventry, and made a big difference to many. St Francis saw an over-achievement in all of the outputs which it delivered. 12,145 hours of volunteering were recorded against a target of 10,000 and this over-attainment would likely have been significantly greater had several months not been lost to COVID-19 pandemic.

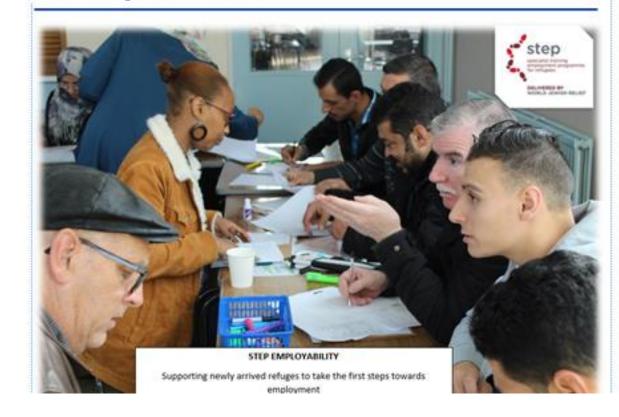
• Against the target of 480 hours of teaching being delivered, St Francis Employability delivered 540 hours of teaching. In terms of total hours of learning, this adds up to 7,680 hours of learner contact across all participants. Additionally, to these figures St Francis Employability got 26 people into paid employment.

Church of Assisi Objective	Target	Actual	+/-
Clients from migrant communities to take up volunteering	120	128	+8
Clients attending 6 hours of ESOL per week	120	128	+8
Clients completing at least 10 hrs volunteering	120	128	+8
Participants to complete a second placement	12	35	+23
Hours of volunteering delivered	10000	12145	+2145
ESOL hours delivered	480	540 6	+60

STEP

 STEP is a project that we were commissioned by the local council to deliver, through AMIF funding received by World Jewish Relief. We were asked to work with newly arrived refugees from Syria to help them gain the skills and confidence they needed to move into employment. We source volunteering placements to help with work skills and English practice. We offer support as they settle into their new local communities and help them gain confidence.

Our Projects—STEP



STEP

• As with the building bridges project our staff worked very hard to move the STEP delivery (ESOL employability) online and successfully completed 2 cohorts of the course.

• STEP was dependent on new arrivals coming into the city and when covid 19 hit no new arrivals were coming into the country leaving us with no clients to move into a 3rd Employability cohort.

• Instead of pausing the project we worked to develop different work-based skills courses (accredited and non-accredited) such as food hygiene, health and safety, CSCS prep, customer service and ESOL for childcare to delivery to existing clients on the STEP program, helping to develop their employability skills further and in an area of interest to them.

• Under the STEP program, from August 2020 we carried out 2 H&S courses, 1 food hygiene course, 1 customer service, 1 IT course, 1 CSCS prep course and we are currently teaching an ESOL for childcare course.

• These courses have engaged approximately 75 clients in work based skills helping them improve their employability as well as their English.



Jur Projects-STEP



Our Projects-STEP



STEP

• We are currently working with a group of refugee women on the STEP program who have expressed an interest in childcare but lack the English to gain employment in this area currently.

• We have therefore developed an ESOL for childcare course which will teach these ladies English tailored towards working with children while also supporting them in gaining more knowledge and skills surrounding the topic.

• In May 2021 Coventry received a group of new refugee arrivals from Syria and we are currently preparing to deliver an ESOL employability course in September 2021.

Refugee Integration

 Since 2016 we have worked in a local partnership, led by Coventry City Council to support newly arrived refugees. We have worked with people from Syria, Iraq, Sudan and Yemen to help them settle into the city, to begin to learn English, to gain confidence and look for work. This project has become part of our core delivery and we employ 7 staff to engage with these clients.

Our Projects— Refugee Integration



Refugee Integration

• For the past 16months our refugee integration lessons have continued online. Our tutors worked incredibly hard to ensure the students understood zoom and whatsapp as these are the platforms we use and the lessons carried on as usual online.

• We also created some childrens packs and a childrens whatsapp group run by our playworkers to provide resourses to the children of the families on the integration programs. Each week the playworkers would share tasks with the children and the children would share pictures of their work. We had engagement from approximately 30 children.

• We have provided ongoing support to integration clients with many seeking support with housing, benefits, employment, debt and food over the pandemic.

• We set up a covid support line for our integration clients which was operated by 2 Arabic speaking tutors in order to provide advice and support, particularly surrounding booking and taking covid tests.



ur Projects- Refugee Integration

Our Projects— Refugee Integration





Refugee Integration

• We are currently continuing our ESOL lessons online and continue to provide support for our integration clients as it is needed.

• We hope to move back to face to face delivery in the next month or so.

English for All

• English for All is one of our foundation projects. As Reaching Communities developed, we found more and more of the people we were trying to help into employment needed support with English language.

• We began by teaching English using volunteers but have now employed a tutor to support the daily classes we hold in the building. We have built great links with local schools to offer lessons to the parents of their children, too. We have also committed to working with people seeking asylum in the city, who can't always access other lessons. We have always struggled to find funding for this project but manage to juggle our finances to provide teaching hours!

Our Projects- English for All



English for All

- Our English for All lessons have been delivered online for the duration of the pandemic. Tutors continued to assess new students and place them in the class most suitable for them.
- Our tutors have also worked to create videos and resources that have been placed on our very own ESOL website where students who struggled to attend the set lessons could still access English support.



Our Projects- English for All



Our Projects- English for All



English for All

• Right now our English for All classes are more popular than ever with new referrals coming in everyday. Our tutors are working hard to get through assessments and the hope is to move the classes to face to face delivery within the next few weeks.

Arabian Bites

• Arabian Bites was born out of the work we undertake with Syrian refugees. In order to allow them to demonstrate their skills in the kitchen, to showcase their culture through food and to develop English through volunteering we set up a restaurant – it became hugely popular, very quickly.

• We have catered for large and small events and made great links across the city. Lots of refugees (and others) volunteered at the project and built relationships.



Arabian Bites

- Unfortunately due to the nature of the Arabian Bites project we had to temporarily pause this project for the duration of the pandemic.
- Our trade was mainly through external catering and our sit in buffet and takeaways were minimal. Also due to the space we had, we could not change to being a takeaway based kitchen and we decided it would be for the best to stop delivery until we were able to serve food in the way we did best.
- As we closed we had to pause all volunteering associated with Arabian bites and staff were furloughed.



Our Projects— Arabian Bites







Arabian Bites

• Arabian Bites has now recently opened again. It is on a much smaller scale than it was previously and due to changes in the space we had originally, we are no longer able to open as a restaurant. We are currently trialing takeaways and external catering with the aim to open more as trade grows again.

• We are also searching for different kitchen spaces within the city with the aim of expanding our business as more restrictions are lifted.

• Our aim for the future is to get the kitchen back up and running to its full potential and get volunteers back and learning employability skills, food hygiene and English with us once again while also continuing to promote community cohesion and integration.

LEAP



• LEAP is a commissioned project that began in June 2020. The aim of the funder (Home Office) was to provide pre-entry English support for those who struggled to learn English. We took the very lowest level learners and worked intensively with them for 12 weeks to help them move into mainstream English classes.

LEAP

• The LEAP project was a short one and started and ended within the covid 19 pandemic. It started in September 2020 when some restrictions had been lifted and we started to initially deliver face to face. Unfortunately a few weeks in case numbers sored and we had to move to online delivery.

• This came with its challenges, we were working with extremely pre-entry learners who also had poor IT skills and also little access to technology and it was a struggle to keep them engaged.

• We also could not carry out the volunteer element of the project.

• Throughout the length of the project however we did engage with 99 learners who showed significant improvement in their English abilities and many moved on into other provisions such as further English support, skills courses and employment support.

• We also engaged all students in Advice and Guidance support providing they were equipped with the knowledge to engage in wider community activities and support where needed.

• Students also had the opportunity to engage in additional literacy and IT support.









LEAP

- Leap finished in May 2021 and we successfully engaged with 99 learners.
- We have also successfully bid for another 9months of delivery which will begin in September 2021.
- It is hoped that as this will be face to face we will be able to engage with more students and also get them engaging in our other support and provisions more successfully, including volunteering.



This project is part funded by the EU Asylum, <u>Migration</u> and Integration Fund. Making management of migration flows more efficient across the European Union.



• Another project that began during thepandemic, MyCoventry. This is a multi partner project, delivering English language and Employability skills to newly arrived people. The project funding started in January 2021 and will run for two years. This is Home Office funded. • The My Coventry project started at the beginning of the year when we went into another national lockdown. Because of this COVID 19 has had a significant impact on all our delivery. Despite restrictions, we have managed to deliver all the courses we needed to online. Accredited courses meant that paperwork and learning sheets were sent in the post to participants, and lessons were delivered through zoom. We have however struggled to meet our targets for each quarter.

• Despite this, our learners have all engaged well and we have successfully completed 2 cohorts of ESOL Employability, 1 of food hygiene, 1 health and safety, 2 civic orienteering and 2 IT. We have also had 11 clients gain job interviews with 10 successfully gaining employment. Many of our clients engage in volunteering and on a weekly basis they engage with our learning mentor who supports them on their journey with us.

• We have worked to make the course more appealing to clients with walking tours being added to compliment our civic orienteering courses, face to face IT and mentoring sessions and we soon plan to do a presentation of certificates to say well done to all who have completed their accredited courses.





This project is part funded by the EU Asylum, <u>Migration</u> and Integration Fund. Making management of migration flows more efficient across the European Union.

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• We are now entering into Quarter 3 of our delivery and we have moved everything back to face to face. So far delivery is going well and clients are engaging, we have already secured jobs for 2 clients and others are making good progress in the course.

• We hope by Quarter 4 we will have settled back into some normality and will be able to make more progress with clients and expand the opportunities we can provide them.

5 Doors Down

• Our immediate response to the pandemic was to open as an emergency foodbank, working with newly recruited volunteers to deliver food to people who were vulnerable and shielding. We quickly built up a list of clients through referrals from schools and social workers and Coventry Food bank. During the first few months of the pandemic many thousands of meals and food parcels were delivered, and we were helped massively with funding through local charities.

• We developed the provision through the setting up of a Social Supermarket, to help people move away from dependency on emergency food supplies and the Coronavirus Resilience Fund helped us with this.





5 Doors Down

• Moving forward, 5 doors down will continue to provide food support to people across the city.

• We continue to be part of feed the hungry which helps local individuals and families know we are present in the community.

• Our social supermarket is growing and we hope soon to create a more efficient set up with clients being able to come in and have more choice over the items they receive.

Staffing

• 2020 has been a challenging year for our staff. The immediate impact of the first lockdown was that we needed to put some people on furlough. We rapidly developed a recovery plan and diversified, developing an emergency food response team and moving a lot of our provision online. We have been able to keep most of our staff on, but there have been challenges. A couple of staff have remained on furlough, and we have had to make two people redundant.



Looking forward

- Priorities for 2021:
 - Recovery get back to face to face delivery and clients in the building
 - Re-build volunteering program
 - Source replacement funding for Reaching Communities
 - Source replacement funding for LEAP ESOL
 - Identify recover options for Arabian Bites
 - Relocate project staff and Foodbank into church hall
 - Develop foodbank as a social supermarket and source on gong funding
 - Maintain 6 months reserves

Annual accounts 2020

	St Francis Employability CIO				Charity No		
CHARITY	A	nnual	accounts for	the period	(if any)	1182309	CC17a
1 Constraint	Period start date		01/01/2020	То	Period end date	31/12/2020	
Section A	Statemen	t of f	inancial ac	tivities			
Recommended	Details of own analysis	Note	Unrestricted funds £	Restricted income funds £	Endowme nt funds £	Total this year £	Total last year £
Incoming resources (Note 3)		F01	F02	F03	F04	F05
Incoming resources from generated				_	_		
Voluntary income	9,795	S01	-	9,795		9,795	11,555
Activities for generating	41.559		41,559	-			55.901
funds Investment income	41,559	S02	41,009		-	41,559	55,901
Incoming resources from charitable	404,832	S03 S04	73,240	331,592	-	404,832	- 347,802
Other incoming resources	0	S05	-	-	-	-	-
T	otal incoming resources	S06	114,799	341,387	-	456,186	415,258
Resources expended (Notes 4-8)							
Costs of Generating Funds			-	-	-	-	-
Costs of generating voluntary income	0	S07	-	-	-	-	-
Fundraising trading costs	37,223	S08	37,223	-	-	37,223	53,294
Investment management costs	0	S09	-	-	-	-	-
Charitable activities	355,595	S10	56,166	299,429	-	355,595	253,189
Governance costs	0	S11		-	-	-	-
Other resources expended	0	S12	-	-	-	-	-
To	tal resources expended	S13	93,389	299,429	-	392,818	306,483
Net incoming/(ou	itgoing) resources before transfers	S14	21,410	41,958	-	63,368	108,775
Gross transfers between funds		S15	-	-	-	-	-
	itgoing) resources before recognised gains/(losses)	S16	21,410	41,958	-	63,368	108,775
Other recognised gai	ns/(losses)						
Gains and losses on reva the charity's own use	aluation of fixed assets for	S17	-	-	-	-	-
Gains and losses on inve	stment assets	S18	-	-	-	-	-
	Net movement in funds	S19	21,410	41,958	-	63,368	108,775
Total funds brought fo	orward	S20	20,896	87,880	-	108,775	-
Tot	al funds carried forward	S21	42,306	129,838	-	172,143	108,775

Section B	Extite		e sheet				
		Note	Unrestricte d funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets			F01	F02	F03	F04	F05
Tangible assets	(Note 9)	B01	- 0	-	-	- 0	1,129
		B02	-	-	-	-	-
nvestments	(Note 10)	B03	-	-	-	-	-
Total	fixed assets	B04	- 0	-	-	- 0	1,129
Current assets							
Stock and work in progr	ess	B05	-	-	-	-	-
Debtors	(Note 11)	B06	0	-	-	-	
(Short term) investments		B07	-	-	-	-	-
Cash at bank and in han	d	B08	95,317	80,496	-	175,813	108,120
Total c	urrent assets	B09	95,317	80,496	-	175,813	115,997
Creditors: amounts fall within one year	ing due (Note 12)	B10	3,670	-	-	3,670	480
Net current asset	ts/(liabilities)	B11	91,647	80,496	-	172,143	115,997
Total assets less curre	ent liabilities	B12	91,647	80,496	-	172,143	117,120
Creditors: amounts fall after one year	ing due (Note 12)	B13		-	-	-	-
Provisions for liabilities	and charges	B14	-	-	-	-	-
	Net assets	B15	91,647	80,496	-	172,143	117,120
Funds of the Charit	v						
Unrestricted funds		B16	91,647			91,647	67,927
		B17	-			-	-
Restricted income funds	(Note 13)	B18	80,496	-]	80,496	48.070
Endowment funds (Note '		B19	,			-	
	13)	013					-
	Total funds	B20	172,143			172,143	115,997

Section C Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

• /	Accounting and	Reporting by	Charities – S	Statement of I	Recommended	Practice	(SORP 2005);	
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and with*	×	Accounting Standards;
or		Financial Reporting Standards for Smaller Enterprises (FRSSE);

and with the Charities Act.

[** except for the following].

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Give details in this box if a different standard has been followed.

* -Tick as appropriate:

if all relevant disclosures shown in the pack have been given then please tick "Accounting Standards";

 if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick "Financial Reporting Standards for Smaller Enterprises (FRSSE)".

** - If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year (§ except for the following).

Give details in this box of any material changes that have been made.

§ if no changes have been made to accounting policies then delete these words.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years (§§ except for the following).

Give details in this box of any material changes that have been made.

Note 7	Paid employe	89		
	te this note if the charit			
r lease complet		y has any employees.		
7.1 Staff Costs				
			This year	Last year
			£	£
Gross wages, s	alaries and benefits in	kind	277331.68	398,480
Employer's Nat	tional Insurance costs		27225.5	16,403
Pension costs			3,304	3,304
		Total staff costs	307,861	418,187
7.2 Average nu	mber of full-time equiv	alent employees in the	This year	Last year
year			Number	Number
The parts of the charity in which the employees work		Fundraising	-	-
		Charitable Activities	14	16
		Governance	-	-
		Other	-	-
		Total	14	16
7.3 Defined cor	ntribution pension sch	eme		
Please complet	te if a defined contribut	tion pension scheme is oper	rated.	
Brief details of				
			This year	Last year
			£	£
	abome to the sharlts for	the year		
The easts of the .	scheme to the charity for	the year		
The costs of the s	ny contributions outstand			

Section C		Note	es to the acc	counts	
Note 9	Tangi	ble fixed as	sets		

Please complete this note if the charity has any tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Payments on account and assets under construction	Total
	£	£	£	£	£	£
Balance brought forward	-	-	-	1,129	-	1,129
Additions	-	-	-	1,120	-	1,120
Revaluations	-	-	-		-	-
Disposals	-	-	-	-	-	-
Transfers *	-	-	-	-	-	-
Balance carried forward	-	-	-	2,249	-	2,249

9.2 Accumulated depreciation and impairment provisions

**Basis	SL or RB	SL or RB	SL or RB	SL or RB	SL or RB	
** Rate						
Balance brought forward	-	-	-	-	-	-
Depreciation charge for year	-	-	-	2,249	-	2,249
Impairment provisions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers*	-	-	-	-	-	-
Balance carried forward	-	-	-	2,249	-	2,249
9.3 Net book value						
Brought forward	-	-	-	1,129	-	1,129
Carried forward	-	-	-	- 0	-	- 0
9.4 Revaluation						
9.4 Revaluation If any fixed assets h	ave been rev	alued please	give details o	of the valuer a	nd method of	valuation

Section C	Notes to the ac	counts			(cont)
Note 11	Debtors and prepayments				
Please complete	e this note if the charity has any deb	tors or prepa	yments.		
Analysis of debt	ors	Amounts f within o	alling due ne year	Amounts f after more th	alling due nan one yea
		This year	Last year	This year	Last year
		£	£	£	£
Trade debtors		-	-	-	-
Amounts due fro undertakings	om subsidiary and associated	-	-	-	-
Other debtors		-	7,870.4	-	-
Prepayments an	d accrued income	-	-	-	-
	Total	-	7,870.4	-	-
	Creditors and accruals this note if the charity has any cred	litors or accr	ruals.		
12.1 Analysis of	creaitors	Amounts f within o		Amounts f after more t	alling due nan one yea
		This year	Last year	This year	Last year
		£	£	£	£
Loans and over	drafts	-	-	-	-
Trade creditors		-	-	-	-
Amounts due to undertakings	subsidiary and associated	-	-	-	-
	subsidiary and associated	-	-	-	-
undertakings	-	-	-		-

12.2 Security over assets

If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.