

Company number: 11185197

Charity Number: 1181435

INTERSTICIA

Intersticia UK

Trustees report and financial statements

For the period ended 28 February 2021

Intersticia UK
Reference and administration information

Company number 11185197

Charity number 1181435

Registered office and operational address

10 Queen Street Place, London, EC4R 1BE, United Kingdom

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Lady Alison Irvine	resigned 20/02/2021
Tristan Lumley	
Ann Rowland-Campbell	
Berivan Esen	appointed 01/08/2020
Louise Sibley	appointed 10/02/2021

Bankers

Lloyds Bank
P O Box 1000
Utttoxeter
BX1 1LT

Solicitors

Bates Wells & Braithwaite
10 Queen Street Place
London
EC4R 1BE

Accountants

Third Sector Accountancy Limited
Holyoake House
Hanover Street
Manchester
M60 0AS

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Trustees' annual report for the year ended 28 February 2021

The trustees present their report and the unaudited financial statements for the year ended 28 February 2021. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on the previous page forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The objects of the charity were the advancement of education for the public benefit by:

- (a) providing support and funding for the benefit of emerging leaders in their chosen fields of expertise, including in particular grants and scholarships for their tuition costs and/or their living costs;
- (b) providing support and opportunities for emerging leaders to experience and develop leadership skills in the interstice between technology, culture and society by creating learning opportunities, including through the provision of access to digital resources, conferences, retreats and workshops;
- (c) promoting the development of digital literacy and leadership skills, including through public events such as conferences and workshops.

'Emerging leaders' means individuals aged 18 - 40 with leadership experience or an ambition to gain experience in leadership, including without limitation postgraduate students attending universities.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and performance

Intersticia UK exists to develop and promote digital fluency and develop "smart humans" in terms of how we proactively create, manage, harness and utilise digital technologies. As per our Objectives we do this primarily through the following activities:

1. We identify, support, nurture and encourage individuals through our Scholarships and Fellowships
2. We work with like-minded partner organisations to support entrepreneurship and innovation
3. We hold public events with a specific aim of promoting conversations and building skills in digital literacy and leadership

In the 2020 – 2021 year we worked to continue supporting our Fellows and partner organisations through the means available during the pandemic and the restrictions of travel. This necessarily meant moving our work online which provided the opportunity for a greater engagement whilst also meaning minimal travel. Much of this is articulated in our blog post (<https://intersticia.org/intersticias-2020-in-review/>) published in January 2021 and subsequent blog posts on our website <https://intersticia.org/blog/>.

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Supporting individuals through Scholarships, Bursaries and Fellowship

The beneficiaries of our services are our Fellows, the communities with which they work, our partner organisations and the General Public through our public events. Specific details of our beneficiaries and how they have benefitted from our activities are described in the following paragraphs detailing our achievements and performance.

Rowland Scholarship – Goodenough College

Sergio Camacho Iannini (2019 – 2020). <https://intersticia.org/fellows/sergio-camacho-iannini/>

Sergio Camacho Iannini is a Colombian journalist and LGBTI Activist who completed his Master of Arts in Strategic Communications at Kings College, University of London. He has worked in different sectors, such as media, government, and NGOs and is particularly interested in women's and trans people's rights. He has now returned to Columbia.

Sergio was mid-way through his Masters programme when the Covid Pandemic struck and began to impact the UK. Sergio was not able to return to Columbia and was keen to remain in Goodenough College which stayed open but all student movements were restricted with academic lectures fully online. During this period we worked with Sergio to ensure that he was supported in any way possible.

Following his return to Columbia Sergio resumed his work with [Womens Link Worldwide](#) and we supported his attendance at the A.K. Rice Institute Annual Group Relations Conference (held online) in July 2021 (https://www.akriceinstitute.org/index.php?option=com_jevents&task=icalrepeat.detail&evid=1261&Itemid=115&year=2021&month=07&day=07&title=alive-akri-annual-group-relations-conference&uid=939d11948ddf5746ca229c9b9ee2a425)

Sean Macdiarmid (2020 – 2021). <https://intersticia.org/fellows/sean-macdiarmid/>

In September 2020 Sean commenced studying for his MSc in International Relations at the London School of Economics Prior to this he studied at the University of Leeds and has spent time in numerous Chinese cities exploring his Chinese heritage, finishing with studies at Peking University. Sean's aspiration is to act as a bridge between Chinese and Western societies in terms of cultural understanding. Sean moved into Goodenough College where he remained for the duration of his studies. One of our key criteria for the 2020 – 2021 Rowland Scholar was to support a British student as we felt that this would be more practical during the periods of lockdown, and luckily Sean was able to visit his family in the UK.

Rowland Scholarships 2021 – 2022

In August 2021 we received 41 applications for the Rowland Scholarship and decided to interview four (4) candidates via Zoom. These interviews were conducted on 21st and 22nd August by Sam Crock, Jacqueline Crock (Intern), Hamish Laing (Fellow) and Anni Rowland-Campbell with input from Sean Macdiarmid (Rowland Scholar 2020 – 2021) and Sam Campbell.

We were most impressed by the quality of the candidates and decided to award two Scholarships for 2021 – 2022 to Farahana Cajuste and Sergio Mutis.

Farahana Cajuste is from Haiti and has been studying her undergraduate in Public Policy at Rollins College, Florida, US. She is now undertaking an MSc in Developmental Studies at the London School of Economics. (<https://www.linkedin.com/in/farahanacajuste/>)

Sergio Mutis is an Architect from Bogota, Columbia, who has been working in private practice. He is now undertaking his Masters in Architecture at University College London with a focus on AI-assisted architectural design for social justice. (<https://awards.re-thinkingthefuture.com/rtf-awards-2021-winners/hambo-bolonias-multidimensional-habitation-by-sergio-mutis/>)

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Farahana and Sergio's interviews can be found here (please not password required) <https://vimeo.com/591296861>.

Leadership Scholarship

Nick Byrne (2018 – 2021) - (https://intersticia.org/_fellows/nick-byrne/)

Nick is the Founding Director of [TypeHuman](https://typehuman.com/) and has a keen interest in how leaders from business, government and civil society can better navigate issues at the intersection of technology, society and the next economy. In 2020 Intersticia supported Nick to undertake an online course to become a Certified NLP Practitioner (<https://itsnlp.com/nlp/nlp-practitioner-certification/>) at International Teaching Seminars London (<https://itsnlp.com/>). This course complemented his attendance at the 2018 Leicester Conference run by the Tavistock Institute (<http://www.grouprelations.com/index.php?mode=042101340937533905240426>). Nick has now joined the Board of the Intersticia Foundation Australia as our Fellow Director.

Doughton Scholarship

Marco Valerio (2020 – 2021) - https://intersticia.org/_fellows/marco-valerio/

Marco is a trained physical therapist who completed a Masters in Organisations Management and worked in international development in Mozambique, Belgium, and Thailand. Marco is now undertaking his PhD in Psychology at the University of New South Wales, Australia, researching strategies to enhance the placebo effect. Above all Marco's interest is in how individuals and groups can harness their full potential.

The Intersticia Foundation Australia supported Marco to undertake the first semester of a Masters of Leadership and Management at the National Institute of Organisational Dynamics Australia (NIODA) (<https://www.nioda.org.au/academic-programs/master-of-leadership-and-management-organisation-dynamics/>). Since then Marco has become an integral part of the Intersticia community contributing to all events and activities.

Creative Scholarship

In 2020 we broadened the Creative Scholarship to become truly global and awarded it to a young Palestinian Business / English mentor living and working in Gaza, Ahmed Elqattawi.

Ahmed Elqattawi - https://intersticia.org/_fellows/ahmed-elqattawi/

Ahmed Elqattawi is a Palestinian from Gaza! He holds a Bachelor's degree in English language and literature from the Islamic University of Gaza and works as a Business-English Mentor with Gaza Sky Geeks. Ahmed is keenly interested in the performing arts and in 2017 this passion guided him to play part in coordinating a live-link cultural exchange event in 2017 called Shakespeare in Gaza, and following his graduation Ahmed worked as a Gaza-based Distant Research Assistant with the Australian National University in data collection and fieldwork for a project about The Palestinians and Sovereignty Building. In 2020 Ahmed was fortunate to be accepted into the PCELT programme (the Professional Certificate in English Language Teaching) and obtained an internationally recognized TESOL certificate for teachers in the MENA region and North Africa. Ahmed is interested in hip-hop music, spoken-word poetry and social impact and plans to pursue postgraduate studies in Education and International Development in the UK.

Ahmed assisted us in holding the first Brave Conversations in Palestine in Gaza on 17th February, 2021 (<https://braveconversations.org/gaza2020/>) and following this Intersticia engaged him to work with Gaza Sky Geeks and the Yalla Co-Operative to us establish the first iteration of the Yalla Apprenticeship Programme.

Link to Ahmed's blog: <https://ps.linkedin.com/in/ahmedelqattawi1> and <https://messagetotheworldblog.wordpress.com/>

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Fellowship Development

2020 Online Fellowship Retreat

Intersticia's plans to hold a Fellowship Retreat at Schumacher College, Devon, in 2020 were scuttled by the Covid Pandemic and in its place we held our first Online Fellowship Retreat via Zoom. The Retreat was held over three 90 minute sessions on Sunday 28th June, Wednesday 1st July and Friday 3rd July, 2020. We had 15 (fifteen) Fellows who attended together with 6 (six) Advisors and Board Members. During these sessions we held Plenary and Small Group sessions, one to one sessions, and enabled all participants to reflect on their experience during the Pandemic, issues they are currently dealing with relating to their leadership, and strategies for the future.

Following on from the Retreat we allocated Fellows to four **Small Groups** each with one Coach/Advisor and each of these met quarterly following on from the 2020 Retreat up to the 2021 Retreat.

2021 Hybrid Fellowship Retreat

In July 2021 Intersticia held a hybrid Retreat with 8 (eight) UK Fellows and Advisors attending in person at Schumacher College (<https://campus.dartington.org/schumacher-college/>) and 15 (fifteen) Fellows and Advisors attending via Zoom. The Retreat was held over three days with UK members arriving at Schumacher College on Friday 9th July and departing on Monday 12th July. The Schumacher Programme included sessions with Schumacher Founder Satish Kumar and a "Deep Time Walk" (<https://www.deeptimewalk.org/>) around the College.

As with the 2020 Retreat Fellows were then allocated to four **Small Groups** which will meet quarterly up until the 2022 Retreat.

Leicester Conference 2020

A core element of Intersticia's philosophy with regards to leadership is the ability to more effectively work in, work with and understand teams and Group Dynamics. Since 2018 we have sent two of our community to the Tavistock Institute's Leicester Conference (see <https://www.tavistock.org/what-we-offer/professional-development/leicester-conference/>), and following on from my visit to the Norwegian Business School AFF's Solstrand Programme in February, 2020 (<https://aff.no/aff-in-english/>) as an Observer, Solstrand Coach Marianne Darre (whom I met at Leicester 2018) has joined Intersticia as an Advisor (<https://intersticia.org/members/marianne-darre/>). In addition, corporate psychologist Philip Hayton (whom I also met at Leicester 2018) is also now an Advisor to Intersticia UK (<https://intersticia.org/members/philip-hayton/>).

Sadly due to the Covid 19 Pandemic, we were not able to send any of our community to Leicester in 2020 but in 2021 we sent one Fellow, Oliver Smith-Wellnitz, and one Board Member, Lachlan Campbell to Leicester 2021. Our intention is to send Hamish Laing and Sergio Iannini to Leicester 2022.

ODI Data Ethics Programme

Following on from the Yalla Apprenticeship Programme we decided to support Kristina Jaggard and Joe Friel to undertake the Certified Data Ethics Professional and Data Ethics Facilitator Programme through the Open Data Institute in September 2021 (see <https://theodi.org/event/data-ethics-professional-september-2021/>).

Intersticia Internship

In 2021 we engaged our first Intern, Jacqueline Crock. Jacquie is assisting Kristina Jaggard and Ahmed Elqattawi with the Yalla Apprenticeship Programme as well as helping with General Assistance and Support.

See <https://intersticia.org/view-of-an-intern/>

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Jacqueline Crock

Jacque is currently completing her final high school year studying Global Politics, French, Chemistry, Mathematics, English and Music in Melbourne. Jacque is interested in everything from jazz to models of the United Nations and in a post-Covid world hopes to travel and pursue a career in international relations or politics. She is extremely passionate about social justice and human rights and intends to develop her career in order to make a significant difference somewhere in the world.

Related parties and relationships with other organisations

Working with Partner Organisations

Founders and Coders (<https://www.foundersandcoders.com/>) and **Gaza Sky Geeks through Mercy Corps** (<https://gazaskygeeks.com/>)

Intersticia has been working with Founders and Coders and Gaza Sky Geeks since we supported the “Tech for Better Founders” programme in 2018 (<https://intersticia.org/initiatives/founders-coders/>). In 2019 we began to support a social enterprise called Yalla (<https://www.yallacooperative.com/>) which was formed by members of the first Founders cohort Joe Friel, Simon Dupree and Ramy Shufara which operates between London, Berlin and Gaza and aims to help non-profits and impact-driven businesses drive positive social change in the Tech Sphere.

In February 2020 with Founders and Coders, Gaza Sky Geeks (GSG) and Yalla we decided to create an Apprenticeship Programme for two graduates from Gaza Sky Geeks to work with for six months which we hope will serve as a pilot model for Gaza Sky Geeks to engage with a broad range of employer stakeholders to employ Gaza Code Academy graduates. Information about the programme can be found at <https://intersticia.org/the-yalla-apprenticeship-programme/>. Former Founder Kristina Jaggard (<https://intersticia.org/fellows/kristina-talisa-jaggard/>) was employed to manage the programme and in addition we engaged Business/English Coach Ahmed Elquattawi (<https://intersticia.org/fellows/ahmed-elqattawi/>) as we felt there needed to be someone working with the Apprentices in Gaza and this provided us with an opportunity to support Ahmed's development in his own career.

Kristina-Talisa Jaggard (https://intersticia.org/_fellows/kristina-talisa-jaggard/)

Kristina comes from a background in the visual arts and developed an interest in programming after being introduced to web design through her job within the charity sector. Noting a disparity in online accessibility for those with disabilities, Kristina decided to learn to programme for herself. It was the core values of social impact, inclusion and cooperation that drew Kristina specifically to the Founders and Coders course. Kristina applied to the subsequent Founders Program because she wished to continue to develop her programming skills while working on real-world projects that push for a more inclusive World Wide Web. After completing the Founders programme Kristina has worked as a freelance coder and has now moved to Berlin to begin working with the Yalla Co-Operative.

Kristina has been managing the Yalla Apprenticeship programme

Ahmed Elqattawi (see above)

In partnership with Yalla and GSG we held an initial Question Day via Zoom on Tuesday 2nd March, 2021 which 20 GSG Coders attended and where we called for applications in the form of a five minute video. We received 13 applications from which we chose 8 people to join us for 20 minute interviews based on their technical, communication, problem solving and team skills combined with a cultural fit with Yalla.

Interviews were conducted on Tuesday 23rd and Thursday 25th March, 2021 with Intersticia members Sam Crock, Jacqueline Crock, Ahmed Elqattawi and Anni Rowland-Campbell and Yalla members Ramy Schufara and Jem Abulhawa organised by Kristina Jaggard. Two GSG Graduates were chosen who are:

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Israa Ahmad Al-Jamal

Israa Ahmad Al-Jamal is a graduate in Computer Engineering from the Islamic University in Gaza who then worked in Web Development and recently graduated from Gaza Sky Geeks Code Academy as a Full Stack Developer. Israa comes to Yalla with an array of organisational skills (particularly juggling a young family, study and work) together with an interest in design and embroidery to complement her fascination with technology. Above all what stood out for us is Israa's focus on the importance of teamwork and co-operation. As she said in her interview video: "Shared joy is double joy; shared sorrow is half sorrow."

Adham Haisami

Adham Haisami studied Software Engineering and is passionate about learning and trying new things. He loves traveling for what it can teach us about different cultures and ways of thinking and has an innate curiosity to view and consider things differently. What stood out for us is Adham's sense of empathy and desire to help people, which he encapsulated with the phrase: "We all are the same, we all are humans."

<https://intersticia.org/welcome-to-our-first-yalla-apprentices/>.

The programme was meant to commence in early May 2021 but the 2021 Israeli-Gaza conflict forced the delay until 23rd May, 2021. It proved invaluable having Ahmed Elqattawi on the ground in Gaza during this very difficult period as he gave us regular reports about the situation and kept us in touch with both of the Apprentices. The programme concludes at the end of September, 2021 with a final wrap up on Thursday 30th September, 2021. Mid way through the programme the Apprentices applied for permanent employment through GSG and Israa Ahmad Al-Jamal was offered an ongoing position with Yalla at the conclusion of the Apprenticeship. Adham Haisami will continue to work with Yalla on a project basis.

MENA Alliances (<https://menaalliances.com/>)

In 2020 I met a young Palestinian entrepreneur Abeer Abu Ghaith who is CEO of an outsourcing company MENA Alliances. Abeer accepted our invitation to join Intersticia as an Advisor (<https://intersticia.org/members/abeer-abu-ghaith/>) and, following on from the Yalla Apprenticeship Programme, we are now exploring opportunities to work with MENA to develop a programme to assist young women from the Middle East / North Africa region to gain employment in the Tech sector.

Abeer Abu Ghaith

Abeer is a technology entrepreneur living in Hebron, Palestine, from where she operates her MENA Alliances Group, an International business which provides high quality outsourced business and technology solutions harnessing talent in the MENA region. She is especially focused on creating economic opportunities for women and young people.

<https://abughraithabeer.wixsite.com/abeer>

https://www.ilo.org/beirut/media-centre/multimedia/WCMS_543311/lang--en/index.htm

Kav Mashve (<http://kavmashve.org.il/en/>) – **Web Ahead** (<http://web-ahead.org/>)

Through Founders and Coders we have also now begun working with Web Ahead, an initiative within the Kav Mashve, an Israeli non-profit organization which promotes equal employment opportunities for Arab university graduates within the Israeli business sector and operates in Haifa, Israel. At this stage we have delivered Brave Conversations types of events and Web Science / Digital workshops to the Web Ahead coders based along the lines which we deliver to Founders and Coders.

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Goodenough College (<https://www.goodenough.ac.uk/>)

Intersticia created its first scholarship at Goodenough College in 2013 (<https://www.goodenough.ac.uk/scholarships/intersticia/>) and since then we have awarded the Rowland Scholarship every year. We now have eight (8) scholars with two additional ones moving in to the College for 2021 – 2022. In addition to the scholarships Intersticia works with the College by providing events and seminars around digital literacy skills.

Web Science Trust (<https://webscience.org/>)

Intersticia has been working with the Web Science Trust since the co-creation of Brave Conversations in 2017. Since then we have partnered with them to hold these events around the world as public forums to educate and empower individuals to become more conversant, confident and responsible in how they use emerging (digital) technologies.

Public Events – Brave Conversations (<https://braveconversations.org/>)

Brave Conversations was developed in partnership with the Web Science Trust to bring Web Science to the public realm and has been held around the world. With the declaration of the Covid19 Pandemic and all travel cancelled the opportunity to take Brave Conversations to a broader audience online presented itself which we embraced with the first event as part of the 2020 Web Science Conference (<https://websci20.webscience.org/>)

Brave Conversations Southampton Online - <https://braveconversations.org/southampton-2020/>

Brave Conversations Southampton was held on Monday 6th July, 2020 as the opening event of the 2020 ACM Web Science Conference, all of which was held online due to the Covid19 Pandemic. We gathered a group of some 48 people from all over the world, many of whom had attended previous Brave Conversations events, and it was totally fitting that our first fully virtual event was held via the Web in partnership with the Web Science Institute and the Web Science Trust.

Partners: Web Science Trust, Web Science Institute, University of Southampton

The global reach of our first virtual event encouraged us to reach out to communities with whom we had worked to expand the reach of Brave Conversations, but also to explore the potential of holding it in dual languages.

Brave Conversations Arabic/English - <https://braveconversations.org/brave-conversations-arabic-english-2020/>

Our first dual language event was held Friday 14th and Saturday 15th August, 2020 and attracted 41 participants who worked in tech start ups, Government Agencies, and Non-Government organisations from Egypt, Syria, Palestine, Jordan, Saudi Arabia, UAE, Indonesia and Australia. Plenary sessions were held in English and smaller break-out sessions held in Arabic with the assistance of voluntary facilitators.

Partners: Gaza Sky Geeks, Exantium (<https://exantium.com/>)

Brave Conversations Palestine – <https://braveconversations.org/brave-conversations-palestine-2020/>

Following on from the success of our first dual language event we then tailored our next event to a specific community and ecosystem, the Palestinian Start Up Community. Brave Conversations Palestine was held on Saturday 17th and Sunday 18th October, 2020 and brought some 23 people who were emerging entrepreneurs, students, donors, NGOs and business people together from around the Palestinian Territories and Gaza to discuss how they can leverage their unique talents and abilities and create both new business opportunities but also encourage and support young developers and coders as they enter the workforce.

Partners: MENA Alliances, World Bank, Code Your Future

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Brave Conversations Kav Mashve (<https://braveconversations.org/brave-conversations-kav-mashve-2020/>)

As a part of our work with Kav Mashve (kavmashve.org.il)/ Web Ahead we held Brave Conversations Kav Mashve (Haifa) on Tuesday 8th and Wednesday 9th December, 2020. The event attracted 22 students in the Web Ahead programme together with a number of Arab entrepreneurs working with the Israeli business sector.

Partners: Kav Mashve / Web Ahead, Arab Tech Port

Brave Conversations Bangalore Online 2021 (<https://braveconversations.org/bangalore-2021/>)

Following on from the success of Brave Conversations Bangalore 2020 Intersticia was asked to do an online event which took place on 12 February, 2021 hosted by IIIT Bangalore. We had 57 registrations from all walks of life in India including university students, academic, small and large business and government. The event discussed the challenges of working during the Pandemic and featured interviews with Kris Gopalakrishnan, Chairman, Governing Body, IIITB and co-founder of InfoSys (see <https://www.youtube.com/watch?v=TGENc3VYWro>) and Professor Dame Wendy Hall (<https://wendy.ecs.soton.ac.uk>).

Partners: IIIT Bangalore, British Deputy High Commission Bangalore, Web Science Trust

Brave Conversations Global Online 2021 (<https://braveconversations.org/global2021/>)

Brave Conversations Global was held as the opening event of the 2021 ACM Web Science Conference (<https://websci21.webscience.org/>) on Monday 21st June, 2021 with 30 attendees. Given the constraints due to the Pandemic the conference focused on the topic of Globalisation and inclusion seeking to explore access and equity with the technologically mediated world.

See <https://intersticia.org/brave-conversations-global-2021/>

Future Worlds Challenge with MIT (<https://www.mit.edu/>)

A new initiative is emerging within the Web Science context which will be held in partnership with the Web Science Trust and MIT (Massachusetts Institute of Technology). This event will focus on bringing the concepts of Brave Conversations to children under 15 through an online game style of challenge and links in with research being undertaken at MIT focusing on how children interact with Artificial Intelligence.

Intersticia Brave Conversations Interviews

Following on from our 2020 Retreat we decided to record interviews with all the individuals within our community in order to capture their experience and share information. These "Brave Conversations" interviews are available to all within the community and, depending on the sensitivity, may be made more publicly available.

Digital Gymnasia Series of Workshops

In a 'normal' year we would usually hold a series of workshops at Goodenough College to promote digital literacy and digital skills to current students of the College. Given the restrictions on travel we have instead now developed our Digital Gymnasia Series (see <https://intersticia.org/digital-gymnasia-series-2020/>) which has been delivered throughout 2020 and 2021 to students and Alumni of the College around the world. There were eight workshops in the initial series which attracted between 20 – 30 attendees each time, and this was followed by a series of four workshops for current College students held in November 2020. A further series of four workshops were held in February / March 2021 followed by a series for Australian and New Zealand Alumni in August 2021. As a complement to this a series of workshops were offered to Theatre Producers in Australia in partnership with 5 Eliza (The Newtown School of Arts - <https://www.5eliza.com.au/>) which was held both face to face and online (hybrid) in April / May 2021.

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These workshops focused on the Fundamentals of Digital Technologies, the Digital Brand, Managing Events Online, Privacy and Security, Board Governance Online, Demystifying AI, and Digital Business Models.

See <https://intersticia.org/digital-gymnasia-series-2020/> and <https://intersticia.org/digital-gymnasia-series-2-2021/>.

These workshops are now being turned in to a series of Videos which will be made publicly available.

Financial review

The charity received £15,000 (2020: £42,077) in donations and £950 in investment income (2020: £457) during the period but no grant income (2020: £10,000). It paid out grants and bursaries of £7,816 (2020: £52,413), and funded event costs totalling £10,095 (2020: £7,156), for events held in London, Israel and Bangalore. This year total support and governance costs were reduced to £960 versus £2,637 for 2020 due to Covid. Income and expenditure performed as budgeted for 2020.

The total unrestricted income for the year consisted of £15,950 (2020: £41,849), and the total unrestricted expenditure was £22,418 (2020: 53,338), leaving a deficit of 6,468 (2020: deficit of £11,489). Total restricted income for the year was £Nil (2020: £10,685), the total restricted expenditure was £Nil (2020: £10,685), leaving a £38,550 balance of unrestricted funds (2020: £45,977) after adjusting for unrealised losses on investments of £959 (2020: gain £42).

At the end of the year the charity's funds consisted of unrestricted funds of £38,550 (2020: £45,977) and £Nil restricted funds (2020: £Nil).

Reserves policy

The charity has no fixed overhead costs. It is not currently judged necessary to hold a specific level of reserves.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 2th February 2018 and registered as a charity on 7th January 2019.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 28 February 2021 was XX (2020: 4). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in a note to the accounts.

Trustees are recruited and appointed by the existing trustees. Louise Sibley was appointed as Trustee on 10th February, 2021 following agreement at the meeting of 2nd February, 2021. Alison Irvine retired as Trustee on 10th February, 2021 but continues to act as an Advisor.

Formal Meetings of the company were held on 1st September, 2020, 2nd February, 2021 and 29th September, 2021.

Trustees are in regular communication concerning the charity and its activities, and hold also numerous informal meetings during the year with Trustees involved in various Intersticia activities and the Retreat. When decisions are required short term communications are held online

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One key policy of the charity is to ensure that our Fellows have the opportunity to develop experience of governance and board management, and hence our aim is to have one Fellow serving as a Director of the company and as trustee of the charity.

Accordingly Berivan Esen was appointed a Director of Intersticia UK on 1st September, 2020 and Nick Byrne appointed as a member of the Intersticia Foundation Australia Board on 20th April, 2021.

A number of new Advisors were appointed to assist with Intersticia's activities during 2020 – 2021 including Dan Sofer (CEO Founders and Coders, <https://intersticia.org/members/dan-sofer/>), Marianne Darre (Senior Consultant AFF and Solstrand Programme, Norway, <https://intersticia.org/members/marianne-darre/>), Abeer Abu Ghaith (CEO MENA Alliances, <https://intersticia.org/members/abeer-abu-ghaith/>), Philip Hayton (Organisational and Developmental Psychologist, <https://intersticia.org/members/philip-hayton/>) and Ibrahim El Badawi (CEO Exantium and 01 Gov, <https://intersticia.org/members/ibrahim-el-badawi/>). Each of these individuals contributes their time, experience and energy to working with the Intersticia Fellows and our broader programmes.

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Trustees' annual report for the year ended 28 February 2021

Statement of responsibilities of the trustees

The trustees (who are also directors of Intersticia UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 29th September, 2021 and signed on their behalf by



Ann Rowland-Campbell

Director

**Chartered Accountant's report to the directors
on the preparation of the unaudited statutory accounts of Intersticia UK
for the year ended 28 February 2021**

In order to assist you to fulfil your duties under the Companies Act 2006, I have prepared for your approval the accounts of Intersticia UK for the year ended 28 February 2021 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes from the charitable company's accounting records on pages 13 to 24, and from information and explanations you have given to us.

As a practising member of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/membership/regulations-standards-and-guidance>.

This report is made solely to the directors of Intersticia UK, as a body, in accordance with the terms of our engagement letter 22 October 2019. Our work has been undertaken solely to prepare for your approval the accounts of Intersticia UK and state those matters that we have agreed to state to the director of Intersticia UK, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Intersticia UK and its director, as a body, for our work or for this report.

It is your duty to ensure that Intersticia UK has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit or loss of Intersticia UK. You consider that Intersticia UK is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit of the accounts of Intersticia UK. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Third Sector Accountancy Limited

Date: 01 / 10 / 2021

Third Sector Accountancy Limited
Chartered Accountants and Registered Auditors
Holyoake House
Hanover Street
Manchester
M60 0AS

Intersticia UK
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 28 February 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Unrestricted funds £	Restricted funds £	Total funds 2020 £
Income from:							
Donations and legacies	3	15,000	-	15,000	41,392	685	42,077
Charitable activities	4	-	-	-	-	10,000	10,000
Investments	5	950	-	950	457	-	457
Total income		15,950	-	15,950	41,849	10,685	52,534
Expenditure on:							
Raising funds	6	480	-	480	86	-	86
Charitable activities	7	21,938	-	21,938	53,252	10,685	63,937
Total expenditure		22,418	-	22,418	53,338	10,685	64,023
Net income/(expenditure) before net gains/(losses) on investments		(6,468)	-	(6,468)	(11,489)	-	(11,489)
Unrealised gains/(losses) on investments		(959)	-	(959)	42	-	42
Net income/(expenditure) for the year	8	(7,427)	-	(7,427)	(11,447)	-	(11,447)
Net movement in funds for the year		(7,427)	-	(7,427)	(11,447)	-	(11,447)
Reconciliation of funds							
Total funds brought forward		45,977	-	45,977	57,424	-	57,424
Total funds carried forward		38,550	-	38,550	45,977	-	45,977

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Intersticia UK
Company number 11185197
Balance sheet as at 28 February 2021

	Note	2021	2020
		£	£
Fixed assets			
Investments	11	28,678	29,877
Total fixed assets		28,678	29,877
Current assets			
Debtors	12	60	11,420
Cash at bank and in hand		10,892	5,760
Total current assets		10,952	17,180
Liabilities			
Creditors: amounts falling due in less than one year	13	(1,080)	(1,080)
Net current assets		9,872	16,100
Total assets less current liabilities		38,550	45,977
Net assets		38,550	45,977
The funds of the charity:			
Unrestricted income funds	15	38,550	45,977
Total charity funds		38,550	45,977

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 15 to 24 form part of these accounts.

01 / 10 / 2021

Approved by the trustees on and signed on their behalf by:



Ann Rowland-Campbell, Trustee

Notes to the accounts for the year ended 28 February 2021

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Intersticia UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have reviewed the charity's forecasts and projections and in particular have considered the potential implications of the Coronavirus (COVID-19) pandemic. The charity has made operational changes moving its work and events online, providing opportunity for greater engagement whilst reducing costs. There were also no fixed overhead costs. Based on this successful model of operation, and having reviewed expenditure and project operations, the trustees are confident that the charity can continue its activities.

The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Notes to the accounts for the year ended 28 February 2021 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Notes to the accounts for the year ended 28 February 2021 (continued)

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of investment management and their associated support costs.
- Expenditure on charitable activities includes the costs of scholarships and bursaries, and events undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Tangible fixed assets

The charity does not have any fixed assets.

i Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Notes to the accounts for the year ended 28 February 2021 (continued)

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

Intersticia UK

Notes to the accounts for the year ended 28 February 2021 (continued)

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2021 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2020</i> £
Donations	15,000	-	15,000	41,392	685	42,077
Total	15,000	-	15,000	41,392	685	42,077

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2021 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2020</i> £
Grants	-	-	-	-	10,000	10,000
Total	-	-	-	-	10,000	10,000

Intersticia UK

Notes to the accounts for the year ended 28 February 2021 (continued)

5 Investment income

	Unrestricted £	Restricted £	Total 2021 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2020</i> £
Dividends received	950	-	950	457	-	457
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	950	-	950	457	-	457
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

6 Cost of raising funds

	Unrestricted £	Restricted £	2021 £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2020</i> £
Investment management costs	480	-	480	86	-	86
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	480	-	480	86	-	86
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Notes to the accounts for the year ended 28 February 2021 (continued)

7 Analysis of expenditure on charitable activities

	Total 2021 £	Total 2020 £
Scholarships and bursaries, charitable donations	7,816	52,413
Event costs	10,095	7,156
Director development and coaching	2,855	-
Office overheads	212	1,094
Legal costs	-	378
Accountancy	960	1,080
Travel	-	1,816
	<u>21,938</u>	<u>63,937</u>
Restricted expenditure	-	10,685
Unrestricted expenditure	<u>21,938</u>	<u>53,252</u>
	<u>21,938</u>	<u>63,937</u>

Scholarships and bursaries, charitable donations

During the year the charity made the following awards:

<u>Scholarships and bursaries to four individuals</u>	6,316
<u>Charitable donations to two organisations:</u>	
Newspeak House	1,000
Goodenough College	500
	<u>7,816</u>

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021 £	2020 £
Accountant's fee	840	1,080

9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2020: Nil).

No member of the management committee received travel and subsistence expenses during the year (2020: £231).

Aggregate donations from related parties were £15,000 (2020: £41,392).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

Notes to the accounts for the year ended 28 February 2021 (continued)

10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11 Investments

	2021 £	2020 £
Market value at the start of the year	29,705	-
Add: additions to investments at cost	-	29,663
Disposals at carrying value	(2,997)	-
Add net gain/(loss) on revaluation	(959)	42
	<hr/>	<hr/>
Market value at the end of the year	25,749	29,705
Cash held by investment broker pending reinvestment	2,929	172
	<hr/>	<hr/>
	28,678	29,877
	<hr/> <hr/>	<hr/> <hr/>
Investments at fair value comprised:		
Equities	12,545	20,780
Fixed interest securities	13,204	8,925
Cash held within the investment portfolio	2,929	172
	<hr/>	<hr/>
	28,678	29,877
	<hr/> <hr/>	<hr/> <hr/>

Investments are all carried at fair value and are all traded in quoted public markets.

12 Debtors

	2021 £	2020 £
Prepayments and accrued income	60	11,420
	<hr/>	<hr/>
	60	11,420
	<hr/> <hr/>	<hr/> <hr/>

Notes to the accounts for the year ended 28 February 2021 (continued)

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors and accruals	1,080	1,080
	<u>1,080</u>	<u>1,080</u>

14 Analysis of movements in restricted funds

	Balance at 1 March 2020 £	Income £	Expenditure £	Transfers £	Balance at 28 February 2021 £
Total	-	-	-	-	-

Comparative period

	Balance at 1 March 2019 £	Income £	Expenditure £	Transfers £	Balance at 29 February 2020 £
<i>The Artemis Charitable Trust</i>	-	10,000	(10,000)	-	-
<i>Donation</i>	-	685	(685)	-	-
<i>Total</i>	-	10,685	(10,685)	-	-

**Name of
restricted fund**

Description, nature and purposes of the fund

The Artemis Charitable Trust Donation	to support the work of Founders & Coders CIC to operate the 3rd cohort of graduate developers in the Tech For Better programme private donation to support the Tech For Better programme
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Notes to the accounts for the year ended 28 February 2021 (continued)

15 Analysis of movement in unrestricted funds

	Balance at 1 March 2020 £	Income £	Expenditure £	Transfers £	As at 28 February 2021 £
General fund	45,977	14,991	(22,418)	-	38,550
	<u>45,977</u>	<u>14,991</u>	<u>(22,418)</u>	<u>-</u>	<u>38,550</u>

Comparative period

	Balance at 1 March 2019 £	Income £	Expenditure £	Transfers £	As at 29 February 2020 £
General fund	57,424	41,891	(53,338)	-	45,977
	<u>57,424</u>	<u>41,891</u>	<u>(53,338)</u>	<u>-</u>	<u>45,977</u>

Name of

unrestricted fund

Description, nature and purposes of the fund

General fund

The free reserves after allowing for all designated funds

16 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2021 £
Fixed asset investments	28,678			28,678
Net current assets/(liabilities)	9,872	-	-	9,872
Total	<u>38,550</u>	<u>-</u>	<u>-</u>	<u>38,550</u>

Comparative period

	General fund £	Designated funds £	Restricted funds £	Total 2020 £
Fixed asset investments	29,877			29,877
Net current assets/(liabilities)	16,100	-	-	16,100
Total	<u>45,977</u>	<u>-</u>	<u>-</u>	<u>45,977</u>

Intersticia UK
Trustees' annual report for the year ended 28 February 2021
Appendix

Attendees at events

Retreat 2020			Retreat 2021		
Fellows			Fellows		
Lionel	Nizigama	Mozambique	Hamish	Laing	New Zealand
Hamish	Laing	New Zealand	Britta	Gustavson	Canada
Ignacio	de Solminihac	Chile	Osheen	Arora	India
Britta	Gustavson	Canada	Berivan	Esen	England
Osheen	Arora	India	Amira	Shahla	Israel
Sergio	Ianella	England	Nick	Byrne	Australia
Berivan	Esen	England	Bel	Campbell	Australia
Nick	Byrne	Australia	Teresa	Jakovich	Australia
Bel	Campbell	Australia	Jess	Chambers	Australia
Jo	Kerr	England	Marco	Valerio	Australia
Jess	Chambers	Australia	Ahmed	Elqattawi	Palestine
Marco	Valerio	Australia	Sean	McDiarmid	England
Kristina	Jaggard	England	Kristina	Jaggard	England
Oliver	Smith-Wellnitz	England	Oliver	Smith-Wellnitz	England
Joe	Friel	England	Joe	Friel	England
Board/s Advisors			Board/s Advisors		
Sam	Crock	Australia	Sam	Crock	Australia
John	Urbano	Australia	Philip	Hayton	England
Anni	Rowland-Campbell	Australia	Anni	Rowland-Campbell	Australia
Sam	Campbell	England	Sam	Campbell	England
Locky	Campbell	England	Locky	Campbell	England
Marianne	Darre	Norway	Marianne	Darre	Norway
Dan	Sofer	England	Dan	Sofer	England
Louise	Sibley	England	Louise	Sibley	England
Fellows		15	Fellows		13
Board/Advisors		6	Board/Advisors		8

Intersticia UK
Trustees' annual report for the year ended 28 February 2021
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Brave Conversations

Date	Venue	Partner	Attendees	Date	URL
Canberra	ANU	The Ethics Centre Web ScienceTrust	108	April 10th and 11th 2017	https://braveconversations.org/canberra-2017/
Dubai	World Government Summit	Exantium	150	February 12 2018	https://braveconversations.org/dubai-2018/
London	Soapbox Islington	Dragonhall, New Philanthropy Capital	81	June 11 and 12, 2018	https://braveconversations.org/london-2018/
Melbourne	Telstra Auditorium	Philanthropy Australia, Blockchain Philanthropy Foundation, Type Human	82 registrations 47 attendees	Monday May 21 and Tuesday May 22 2019	https://braveconversations.org/melbourne-2019/
Boston	North Eastern University, Boston	Northeastern University, Web Science Trust	16	Sunday June 30, 2019	https://braveconversations.org/boston-2019/
London	Newspeak House	Newspeak House	56		https://braveconversations.org/london-2019/
Kingston, Jamaica		Jamaican Broadcasting Commission	30	July 18 and 19 2018	https://braveconversations.org/kingston-2018/
Gaza	Mercy Corps	Gaza Sky Geeks	25	17 February, 2020	https://braveconversations.org/gaza2020/
Bangalore	IIIT Bangalore	IIIT Bangalore, British High Commission, Web Science Trust	45	12 February, 2020	https://braveconversations.org/bangalore-2020/
Southampton Online	Online	Web Science Trust	48	Monday 6th July, 2020	https://braveconversations.org/southampton-2020/

Intersticia UK
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Brave Conversations (continued)

Arabic / English	Online	Gaza Sky Geeks, Exantium	41	Friday 14th and Saturday 15th August, 2020	https://braveconversations.org/brave-conversations-arabic-english-2020/
Palestine	Online	MENA Alliances	23	Sunday 18th October, 2020	https://braveconversations.org/brave-conversations-palestine-2020/
Haifa	Online	Kav Mashve, Web Ahead, Arab Tech Port	22	Tuesday 8th and Wednesday 9th December, 2020	https://braveconversations.org/brave-conversations-kav-mashve-2020/
Bangalore Online	Online	IIT Bangalore, Web Science Trust	57	12 February, 2021	https://braveconversations.org/bangalore-2021/
Haifa	Online	Kav Mashve	22	21 st April, 2021	
Global	Online	Web Science Trust	30	Monday 21 st June, 2021	https://braveconversations.org/global2021/

Intersticia UK
Trustees' annual report for the year ended 28 February 2021
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Digital Gymnasia Series of Workshops

Title	Date	Partner	Attendees
Digital 101	27 th May, 2020	Goodenough College	Goodenough Alumni Global
Your Digital Brand	10 th June, 2020	Goodenough College	Goodenough Alumni Global
Events Online	24 th June, 2020	Goodenough College	Goodenough Alumni Global
Digital Governance	15 th July, 2020	Goodenough College	Goodenough Alumni Global
Protecting Yourself Online	29 th July, 2020	Goodenough College	Goodenough Alumni Global
Protecting Yourself Online	5 th August, 2020	Goodenough College	Goodenough Alumni Global
Politics of Digital Technologies	19 th August, 2020	Goodenough College	Goodenough Alumni Global
Seeing the World Through Data	9 th September, 2020	Goodenough College	Goodenough Alumni Global
Your Digital World	23 rd September, 2020	Goodenough College	Goodenough Alumni Global
Digital 101	10 th November, 2020	Goodenough College	Goodenough Students
Your Digital Brand	11 th November, 2020	Goodenough College	Goodenough Students
Staying Safe Online	12 th November, 2020	Goodenough College	Goodenough Students
Born Digital	13 th November, 2020	Goodenough College	Goodenough Students
Crafting your Digital Brand	27 th January, 2021	Goodenough College	Goodenough Alumni Global
Demystifying AI	24 th February, 2021	Goodenough College	Goodenough Alumni Global
Meetings Online	3 rd March, 2021	Goodenough College	Goodenough Alumni Global
Digital Governance	10 th March, 2021	Goodenough College	Goodenough Alumni Global
Digital 101	19 th April, 2021	5Eliza Street Theatre	Australian Theatre Producers
Crafting Your Web Presence	20 th April, 2021	Goodenough College	Goodenough Alumni Global
Your Digital Brand	26 th April, 2021	5Eliza Street Theatre	Australian Theatre Producers
Protecting Yourself Online	3 rd May, 2021	5Eliza Street Theatre	Australian Theatre Producers
Born Digital	10 th May, 2021	5Eliza Street Theatre	Australian Theatre Producers
Digital 101	4 th August, 2021	Goodenough Australia Alumni Committee	Goodenough Alumni Global
Your Digital Brand	11 th August, 2021	Goodenough Australia Alumni Committee	Goodenough Alumni Global
Staying Safe Online	18 th August, 2021	Goodenough Australia Alumni Committee	Goodenough Alumni Global
Born Digital	25 th August, 2021	Goodenough Australia Alumni Committee	Goodenough Alumni Global