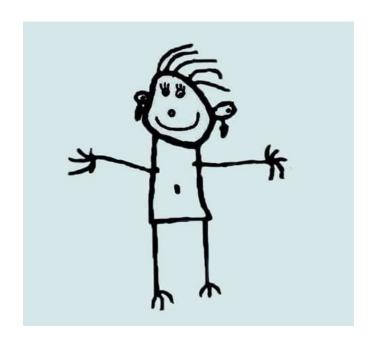
Charity number 1029327

# Annual Report and Financial Statements for the year ended 31 August 2020





# Annual Report and Financial Statements for the year ended 31 August 2020

| Contents                          | Page    |
|-----------------------------------|---------|
| Trustees' report                  | 2 to 3  |
| Examiner's report                 | 4       |
| Statement of financial activities | 5       |
| Balance sheet                     | 6       |
| Notes to the accounts             | 7 to 12 |

**Prepared by West Yorkshire Community Accounting Service** 

# Trustees' report for the year ended 31 August 2020

# Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name Position Dates

Sarah Handley Chair Georgina Lewis Treasurer Elizabeth Simpson Secretary

Laura Blackwell Clare Bligh

Christine Barraclough

Charity number 1029327 Registered in England and Wales

## Registered and principal address Bankers

C/o Shire Oak Primary School
Wood Lane
Headingley
Leeds
Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

LS6 2DT

## Independent examiner

Simon Bostrom FCIE

## **West Yorkshire Community Accounting Service**

Stringer House 34 Lupton Street Leeds LS10 2QW

# Structure, governance and management

The charity is governed by a constitution (Pre-school Learning Alliance Model) adopted 22 May 2015 as amended on 1 September 2007.

## Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

# Trustees' report (continued) for the year ended 31 August 2020

# Objectives and activities

## The charity's objects

To enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:

- a) Offering appropriate play, education and care facilities, family learning and extended hours groups, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability
- b) Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas
- c) Instigating and adhering to and furthering the aims and objects of the Pre-School Learning Alliance.

## The charity's main activities

To provide high quality education and childcare to children of pre-school age.

#### Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

### Achievements and performance

The Charity continues to provide high quality education and childcare flexibly across 2 sites offering childcare 5 days a week between the hours of 8am and 5pm.

The charity also continues to look for opportunities to support families and liaise with other settings via the Leeds Early Years Association.

This has been challenging year for All due to the COVID 19 outbreak.

During the year when lockdown 1 occurred both sites were closed and online support was provided to families, we also distributed home learning packs and shared online activities.

We have kept places open for vulnerable children through the year who have attended our sites for short periods of time, we were also able to provide some discretionary free places to vulnerable 2yr olds who were unable to obtain funding.

#### Staffing

The Preschool had a team of 20 permanent staff employed across both sites working full or part time, and 4-5 casual staff for additional staffing as required.

#### **Fees**

Fees were increased from April 2020 as previously decided and charged at a rate of £15.00 per session for 3-4yr olds and £18.00 for 2yr olds.

Breakfast club charges were charged at £5 per session for all children.

After school club is £10 per session for all children.

The increase enabled Preschool to maintain its excellent adult to child ratios.

# Financial review

The net income for the year was £25,611.

### Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £106,560.

The Pre-school's reserves policy is to have a minimum of three months and a maximum of six months worth of running costs in reserve at any one time. This would equate to approximately £75,000 to £150,000.

Signed on behalf of the board of trustees on 19/10/2021

Christine Barraclough (Trustee)

# Independent examiner's report to the trustees of Headingley Pre School

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 August 2020, which are set out on pages 5 to 12.

# Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

21/10/2021

**West Yorkshire Community Accounting Service** 

Stringer House 34 Lupton Street Leeds LS10 2QW

Headingley Pre School
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 August 2020

|                               | Notes |              |            |         |          |
|-------------------------------|-------|--------------|------------|---------|----------|
|                               |       | 2020         | 2020       | 2020    | 2019     |
|                               | L     | Inrestricted | Restricted | Total   | Total    |
|                               |       | funds        | funds      | funds   | funds    |
|                               |       | £            | £          | £       | £        |
| Income from:                  |       |              |            |         |          |
| Grants                        | (2)   | 248,988      | 41,380     | 290,368 | 249,567  |
| Fees                          |       | 33,241       | -          | 33,241  | 43,906   |
| Other income                  |       | 1,961        | _          | 1,961   | 9,610    |
| Total income                  |       | 284,190      | 41,380     | 325,570 | 303,083  |
|                               |       |              | ,          |         |          |
|                               |       |              |            |         |          |
| Expenditure on:               |       |              |            |         |          |
| Salaries and NIC              | (3)   | 217,461      | 19,380     | 236,841 | 244,058  |
| Payroll charges               |       | 3,132        | -          | 3,132   | 2,733    |
| Staff training                |       | 3,075        | -          | 3,075   | 1,291    |
| Travel and subsistence        |       | 144          | -          | 144     | 445      |
| Rent and room hire            |       | 23,249       | -          | 23,249  | 26,230   |
| Insurance                     |       | 1,781        | -          | 1,781   | 2,014    |
| Utilities and phone           |       | 2,702        | -          | 2,702   | 5,276    |
| Waste collection              |       | -            | -          | -       | 2,497    |
| Repairs and refurbishment     |       | 604          | -          | 604     | 44,320   |
| Office costs                  |       | 698          | -          | 698     | 221      |
| Photocopier and printing      |       | 2,016        | -          | 2,016   | 4,223    |
| Equipment and resources       |       | 13,540       | -          | 13,540  | 26,496   |
| Food and milk                 |       | 2,111        | -          | 2,111   | 2,595    |
| Independent examination       |       | 1,080        | -          | 1,080   | 1,080    |
| Fees - other professional     |       | 3,413        | -          | 3,413   | 1,361    |
| Website and advertising       |       | 1,035        | -          | 1,035   | 2,212    |
| Bank charges                  |       | 163          | -          | 163     | 209      |
| Depreciation                  |       | 3,878        | -          | 3,878   | 3,878    |
| Other expenses                |       | 497          |            | 497     | 1,570    |
| Total expenditure             |       | 280,579      | 19,380     | 299,959 | 372,709  |
| Net income / (expenditure)    |       | 3,611        | 22,000     | 25,611  | (69,626) |
| Transfers between funds       | (4)   | 22,000       | (22,000)   | ·<br>-  | -        |
| Net movement in funds         | ( )   | 25,611       | -          | 25,611  | (69,626) |
| Fund balances brought forward |       | 92,583       |            | 92,583  | 162,209  |
| Fund balances carried forward | (4)   | 118,194      |            | 118,194 | 92,583   |

All incoming resources and resources expended derive from continuing activities.

# **Balance sheet**

| as at 31 August 2020  |     | 2020<br>Unrestricted<br>£ | 2020<br>Restricted<br>£ | 2020<br>Total<br>£     | 2019<br>Total<br>£        |
|---|-----|---------------------------|-------------------------|------------------------|---------------------------|
| Fixed assets Tangible assets Total fixed assets   | (5) | 11,634<br>11,634          | <u>-</u>                | 11,634<br>11,634       | 15,512<br>15,512          |
| Current assets Debtors and prepayments Cash at bank Total current assets                                  | (6) | 109,298<br>109,298        |                         | 109,298<br>109,298     | 2,481<br>81,025<br>83,506 |
| Current liabilities: amounts falling due within one year Creditors and accruals Total current liabilities | (7) | 2,738<br>2,738            | <u> </u>                | 2,738<br>2,738         | 6,435<br>6,435            |
| Net current assets / (liabilities)  |     | 106,560                   |                         | 106,560                | 77,071                    |
| Net assets  |     | 118,194                   | -                       | 118,194                | 92,583                    |
| Funds Unrestricted funds Restricted funds Total funds   |     | 118,194<br><br>118,194    | -<br>-<br>-             | 118,194<br><br>118,194 | 92,583<br>-<br>92,583     |

The financial statements were approved by the board of trustees on 19/10/2021

Christine Barraclough (Trustee)

# Headingley Pre School Notes to the accounts for the year ended 31 August 2020

## 1 Accounting policies

### Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

## Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

#### **Grants and donations**

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

### Tangible fixed assets

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Equipment: Over 5 years

### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

# Headingley Pre School Notes to the accounts for the year ended 31 August 2020

# 1 Accounting policies continued

# **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

### Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

# Headingley Pre School Notes to the accounts continued for the year ended 31 August 2020

| 2 Grants and donations  |  | 2020<br>Unrestricted                       | 2020<br>Restricted           | 2020<br>Total   | 2019<br>Total                                    |
|---|--|--|------------------------------|---|--|
|   |  | funds                                      | funds                        | funds   | funds  |
|   |  | £  | £                            | £   | £  |
| LCC Nursery Education Grant   |  | 248,988                                    | -                            | 248,988   | 249,567  |
| Morrisons Foundation  |  | ,<br>-                                     | 22,000                       | 22,000  | ,<br>-   |
| HMRC Coronavirus Job Retenti  | on Scheme  | -  | 19,380                       | 19,380  | -  |
|   |  | 248,988                                    | 41,380                       | 290,368   | 249,567  |
|   |  |  |                              |   |  |
| 3 Staff costs and numbers   |  |  |                              | 2020  | 2019   |
|   |  |  |                              | £   | £  |
| Gross salaries  |  |  |                              | 225,476   | 232,227  |
| Social security costs   |  |  |                              | 10,478  | 11,078   |
| Employment allowance  |  |  |                              | (4,000)   | (3,000)  |
| Pensions  |  |  |                              | 4,887   | 3,753  |
|   |  |  |                              | 236,841   | 244,058  |
|   |  |  |                              |   |  |
| The average number employees 20, 12 FTE). There were no em  | nployees with em                                       |  |                              | ·   | ·  |
|   | nployees with em                                       |  |                              | 2020  | 2019   |
| 20, 12 FTE). There were no em   | scheme   |  |                              | ·   | ·  |
| 20, 12 FTE). There were no em   | scheme   | oluments above                             | £60,000.                     | 2020<br>£   | 2019<br>£  |
| 20, 12 FTE). There were no em  Defined contribution pension  Costs of the scheme to the chair   | scheme   |  |                              | 2020<br>£<br>4,887  | 2019<br>£<br>3,753                               |
| 20, 12 FTE). There were no em  Defined contribution pension  Costs of the scheme to the chair   | scheme rity for the year Balance b/f                   | oluments above                             | £60,000.  Outgoing           | 2020<br>£<br>4,887<br>Transfers                                   | 2019<br>£<br>3,753<br>Balance c/f                |
| 20, 12 FTE). There were no em  Defined contribution pension  Costs of the scheme to the chain  4 Restricted funds                                 | scheme rity for the year Balance b/f                   | oluments above Incoming                    | £60,000.  Outgoing           | 2020<br>£<br>4,887<br>Transfers<br>£                              | 2019<br>£<br>3,753<br>Balance c/f                |
| 20, 12 FTE). There were no em  Defined contribution pension  Costs of the scheme to the chain  4 Restricted funds  Morrisons Foundation           | scheme rity for the year Balance b/f                   | Incoming £ 22,000                          | £60,000.  Outgoing £ -       | 2020<br>£<br>4,887<br>Transfers<br>£                              | 2019<br>£<br>3,753<br>Balance c/f<br>£           |
| 20, 12 FTE). There were no em  Defined contribution pension  Costs of the scheme to the chain  4 Restricted funds  Morrisons Foundation           | scheme rity for the year Balance b/f                   | Incoming £ 22,000 19,380 41,380            | Outgoing<br>£<br>-<br>19,380 | 2020<br>£<br>4,887<br>Transfers<br>£<br>(22,000)                  | 2019<br>£<br>3,753<br>Balance c/f<br>£           |
| 20, 12 FTE). There were no em  Defined contribution pension  Costs of the scheme to the char  4 Restricted funds  Morrisons Foundation  HMRC CJRS | scheme rity for the year  Balance b/f £ Purpose of res | Incoming £ 22,000 19,380 41,380  striction | Outgoing<br>£<br>-<br>19,380 | 2020<br>£<br>4,887<br>Transfers<br>£<br>(22,000)<br>-<br>(22,000) | 2019<br>£<br>3,753<br>Balance c/f<br>£<br>-<br>- |

# Headingley Pre School Notes to the accounts continued for the year ended 31 August 2020

| 5 Tangible assets         | Equipment | Total      |
|---------------------------|-----------|------------|
| <u>Cost</u>               | £         | £          |
| At 1 September 2019       | 19,390    | 19,390     |
| Additions                 | · -       | · <u>-</u> |
| At 31 August 2020         | 19,390    | 19,390     |
| <u>Depreciation</u>       |           |            |
| At 1 September 2019       | 3,878     | 3,878      |
| Charge for year           | 3,878     | 3,878      |
| At 31 August 2020         | 7,756     | 7,756      |
| Net book value            |           |            |
| At 31 August 2020         | 11,634    | 11,634     |
| At 31 August 2020         | 15,512    | 15,512     |
|                           |           |            |
| 6 Debtors and prepayments | 2020      | 2019       |
|                           | £         | £          |
| Debtors                   | -         | 700        |
| Prepayments               |           | 1,781      |
|                           |           | 2,481      |
| 7 Creditors and accruals  | 2020      | 2040       |
| 7 Creditors and accruals  | 2020<br>£ | 2019<br>£  |
| Credit cards              | £<br>218  | 171        |
| Creditors                 | 360       | 5,184      |
| Accruals                  | 2,160     | 1,080      |
|                           | 2,738     | 6,435      |
|                           | =,: 55    | 5, .50     |

# 8 Related party transactions

## Trustee expenses

No trustee received any expenses during this year or the previous year.

# Remuneration and benefits received by key management personnel

The key management personnel of the charity compromises the trustees and the pre-school manager. The total employee benefits of the key management personnel of the charity were £32,250 (2019: £32,668).

| Trustee remuneration and benefits |                    | 2020     | 2019   |
|-----------------------------------|--------------------|----------|--------|
|                                   |                    | £        | £      |
| Name of trustee or related party  | Legal authority    |          |        |
| Clare Bligh                       | Governing document | 32,250   | 32,668 |
| Christine Barraclough             | Governing document | <u> </u> | 7,619  |
|                                   |                    | 32,250   | 40,287 |

The constitution permits paid members of pre-school staff to be elected to the committee as trustees.

The above members of staff all served as trustees in the financial year.

# Headingley Pre School Notes to the accounts continued for the year ended 31 August 2020

| 9 O | perating | leases |
|-----|----------|--------|
| 3 O | Jerailiu | ICASCS |

| Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due: | 2020  | 2019  |
|--|-------|-------|
|  | £     | £     |
| Within one year  | 703   | 705   |
| In the second to fifth years inclusive   | 2,407 | 2,815 |
| Over five years from the balance sheet date  |       | 295   |
|  | 3,110 | 3,815 |

**Headingley Pre School** 

# Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 August 2020

|                               | 2020                | 2019         | 2020       | 2019       | 2020    | 2019     |
|-------------------------------|---------------------|--------------|------------|------------|---------|----------|
| l                             | <b>Jnrestricted</b> | Unrestricted | Restricted | Restricted | Total   | Total    |
|                               | funds               | funds        | funds      | funds      | funds   | funds    |
|                               | £                   | £            | £          | £          | £       | £        |
| Income                        |                     |              |            |            |         |          |
| Grants                        | 248,988             | 249,567      | 41,380     | -          | 290,368 | 249,567  |
| Fees                          | 33,241              | 43,906       | -          | -          | 33,241  | 43,906   |
| Other income                  | 1,961               | 9,610        |            |            | 1,961_  | 9,610    |
| Total income                  | 284,190             | 303,083      | 41,380     | -          | 325,570 | 303,083  |
|                               |                     |              |            |            |         |          |
| Expenditure                   |                     |              |            |            |         |          |
| Salaries and NIC              | 217,461             | 244,058      | 19,380     |            | 236,841 | 244,058  |
| Payroll charges               | 3,132               | 2,733        | 19,300     | _          | 3,132   | 2,733    |
| Staff training                | 3,075               | 1,291        | _          | _          | 3,132   | 1,291    |
| Travel and subsistence        | 144                 | 445          | _          | _          | 144     | 445      |
| Rent and room hire            | 23,249              | 26,230       | _          | _          | 23,249  | 26,230   |
| Insurance                     | 1,781               | 2,014        | _          | _          | 1,781   | 2,014    |
| Utilities and phone           | 2,702               | 5,276        | _          | _          | 2,702   | 5,276    |
| Waste collection              | _,                  | 2,497        | _          | _          | _,      | 2,497    |
| Repairs and refurbishment     | 604                 | 44,320       | _          | _          | 604     | 44,320   |
| Office costs                  | 698                 | 221          | _          | _          | 698     | 221      |
| Photocopier and printing      | 2,016               | 4,223        | -          | _          | 2,016   | 4,223    |
| Equipment and resources       | 13,540              | 26,496       | -          | _          | 13,540  | 26,496   |
| Food and milk                 | 2,111               | 2,595        | -          | _          | 2,111   | 2,595    |
| Independent examination       | 1,080               | 1,080        | -          | -          | 1,080   | 1,080    |
| Fees - other professional     | 3,413               | 1,361        | -          | -          | 3,413   | 1,361    |
| Website and advertising       | 1,035               | 2,212        | -          | -          | 1,035   | 2,212    |
| Bank charges                  | 163                 | 209          | -          | -          | 163     | 209      |
| Depreciation                  | 3,878               | 3,878        | -          | -          | 3,878   | 3,878    |
| Other expenses                | 497                 | 1,570        |            |            | 497     | 1,570    |
| Total expenditure             | 280,579             | 372,709      | 19,380     | -          | 299,959 | 372,709  |
| Net income / (expenditure)    | 3,611               | (69,626)     | 22,000     | -          | 25,611  | (69,626) |
| Transfers between funds       | 22,000              | -            | (22,000)   | -          | -       | -        |
| Net movement in funds         | 25,611              | (69,626)     | -          | -          | 25,611  | (69,626) |
| Fund balances brought forward | 92,583              | 162,209      |            |            | 92,583  | 162,209  |
| Fund balances carried forward | 118,194             | 92,583       | _          |            | 118,194 | 92,583   |