



The Inter Faith Network for the United Kingdom

Report and Financial Statements

For the year ended 31 December 2020

Registered Charity no: 1068934
Registered Company no: 3443823

The Inter Faith Network for the United Kingdom

Trustees' Annual Report

For the year ended 31 December 2020

Trustees' Annual Report

The Trustees of the Inter Faith Network for the UK are pleased to present their annual report, together with the financial statements of the Charity for the year ended 31 December 2020. These are also prepared to meet the reporting and accounting requirements as directors for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives of the Inter Faith Network for the UK

The Inter Faith Network for the UK (IFN) was established as a charity “to advance public knowledge and mutual understanding of the teachings, traditions and practices of the different faith communities in Britain, including awareness both of their distinctive features and their common ground and to promote good relations between persons of different faiths.” The Trustees plan and review IFN’s activities to ensure that they are consistent with these objectives.

Activities of the Inter Faith Network for the UK and their public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing the Charity’s aims and objectives and in planning future activities.

IFN’s vision is of “a society where there is understanding of the diversity and richness of the faith communities in the UK and the contribution that they make; and where we live and work together with mutual respect and shared commitment to the common good.” Its work benefits the public in the United Kingdom by helping to support the development of inter faith understanding and cooperation, serving a wide range of people and organisations. It achieves this through the activities which are detailed in this report, including its information and advice service, meetings, publications and its work on Inter Faith Week in England, Northern Ireland and Wales.

Achievements and Performance

The work of the Inter Faith Network for the UK in 2020

The Inter Faith Network for the UK carries out its work of promoting inter faith understanding and cooperation through providing opportunities for linking and sharing of good practice and through providing advice and information to help the development of new inter faith initiatives and the strengthening of existing ones. It raises awareness within wider society of the importance of inter faith issues and develops programmes to increase understanding about faith communities, including both their distinctive features and areas of common ground.

IFN’s current Strategic Plan runs from April 2019 to March 2023. IFN’s Strategic Aims during the period are to:

1. Raise awareness about and advocate for the importance of inter faith engagement, cooperation and dialogue and be a trusted source of information about this
2. Strengthen and increase opportunities for inter faith engagement at every level and widen participation in this
3. Continue to develop the Inter Faith Network for the UK’s unique linking role and work towards new ways of engaging, including across the nations of the UK

The Inter Faith Network for the United Kingdom

4. Work with faith communities and their members towards a society marked by mutual respect and shared commitment to the common good
5. Contribute to greater understanding about and between the different faith communities in the UK and to greater knowledge about, and skills for, inter faith engagement
6. Ensure that IFN is sustainable, effective, and able to respond quickly to challenges and change

These aims were pursued in 2020 through the strands of work outlined in our report.

At the heart of IFN's work is a network of member bodies: national faith community representative bodies; national and regional inter faith organisations; local inter faith organisations; and educational and academic bodies. These each carry out their own active programmes of work and also contribute to the development of IFN's work.

The Trustees appreciate the engagement and support of IFN's member bodies and are grateful for the financial support of those whose grants and donations have helped enable the work during 2020: faith communities, the Ministry of Housing, Communities and Local Government (MHCLG), trusts and individual donors and legators. They are also grateful for the gift of time of volunteers.

Some general trends during the year

2020 was above all the year of the pandemic. From the moment that the likely impact of COVID-19 became clear, IFN moved at speed to help faith and inter faith organisations respond to this.

It held frequent online meetings of the Faith Communities Forum for national faith community member bodies to discuss together how they were adapting to changing restrictions affecting safe use of places of worship, funerals, weddings and festivals and also to discuss other issues such as disproportionate impacts on some communities, getting out health messages and how faith-based initiatives were reaching out to help those in need. IFN also held meetings for other bodies in its membership, assisted relevant Government Departments, Public Health England, and others, and developed a dedicated website section to carry information and examples of good practice (see page 5). It also used social media extensively to inform and connect people of COVID matters with a faith dimension.

National Inter Faith Week, on which IFN leads, took place successfully in November (see pages 9-10). It was perhaps of even greater significance than usual this year – offering people a badly needed opportunity to reach out and connect and also to talk about how faith groups were responding.

Despite the circumstances, most previously planned work took place: IFN continued to act as a trusted source of information and advice on inter faith issues and to strengthen and support inter faith engagement, for example through its extensive programme of meetings (in line with COVID restrictions) for grassroots and national and regional inter faith bodies and others; and to respond to issues such as prejudice, hate crime and the impact of terrorism. In a number of instances, public statements were part of that response or, in the case of the UK impacts of the murder of George Floyd, reflections from the Board on racial justice.

The annual meeting of IFN with the national inter faith linking bodies of Northern Ireland, Scotland and Wales enabled the important sharing of news, good practice and learning.

IFN also continued its work to encourage further engagement by young people in building good inter faith relations, holding a special roundtable in Inter Faith Week to explore this and beginning development of a new Secondary School resource.

The Inter Faith Network for the United Kingdom

STRANDS OF IFN'S WORK

a) Information, Advice and Resources

Provision of information and advice is an important way that the Inter Faith Network for the UK helps to increase awareness of the teachings, traditions and practices of the different faith communities in the UK and to promote good relations between people of different faiths.

(i) Increasing inter faith connections by helping enquirers

During 2020 IFN continued to act as a key source of advice and information on inter faith issues in the UK, including providing contact details to assist in connecting enquirers with those who may best be able to help them. Enquirers ranged from individuals wanting to get involved in inter faith activity in their local area to Government Departments, local authorities, emergency services, voluntary organisations, schools, hospitals, the media and others. From the time when COVID-19 began to have an impact in the UK in March, enquiries came in from a range of bodies leading on the public response such as Public Health England, and the relevant units of the Cabinet Office, MHCLG and the Department for Digital, Culture, Media and Sport.

Helping people connect with inter faith initiatives locally and nationally, and providing advice to support and strengthen the pattern of these is a key way that IFN helps strengthen and extend inter faith interaction in the UK.

In a few cases, IFN staff have a longer term involvement with a project where this is seen as fitting with IFN's aims and helping to carry these out. So, for example, this year has seen continued engagement on this basis with bodies such as the Civil Contingencies Secretariat (Community Resilience) of the Cabinet Office; Equally Ours; the Office for National Statistics; the Religious Education Council of England and Wales; the Taylor Review Pilot, managed by Historic England and funded by the Department for Digital, Culture, Media and Sport; and the Modest Fashion in UK Women's Working Life project of the London College of Fashion, University of the Arts London. This is part of IFN's work helping deepen and extend engagement between faith communities and wider society, helping contribute to integrated communities.

(ii) Sharing news and information to strengthen inter faith engagement

IFN helps keep the public in touch with inter faith issues and opportunities. It publishes a bi-monthly e-bulletin, which carries information about inter faith projects and resources, relevant national issues, research projects, funding opportunities, and upcoming inter faith events. This goes directly to over 2,000 individuals and organisations. It is also cascaded by member bodies and others and reaches an even wider readership through publication online. This is complemented by use of Twitter and Facebook to share news and information and to highlight time limited consultations, and by use of the website to highlight events.

From the start of the pandemic, IFN began regularly sharing on social media (and its website – see below) the numerous faith and inter faith responses to COVID-19.

IFN also sends Circulars to member bodies with information to help their inter faith work and their engagement on issues of common concern such as relevant areas of public policy. During 2020, 48 Circulars were sent. This higher than usual number reflected regular updating on COVID-19, including updated Government guidance on topics such as safe use of places of worship. Circulars have also focused on a number of other key issues during the year. For example, drawing attention to statements and responses by IFN member bodies responding to the murder in the USA of George Floyd, the ensuing protests and actions taken by authorities, as well as addressing the fundamental issues of racism and discrimination.

"I just wanted to thank you for this and other timely communications (via social media too) which have proved extremely useful. There is so much information coming from the Government, news broadcasts and other sources as the situation changes week by week and even day by day at the moment, and it can be difficult to keep up. This

The Inter Faith Network for the United Kingdom

email today has helped me in both of my current roles, as chair of an interfaith forum, and as a local authority 'community champion' to disseminate up to date information ..." (Local inter faith group chair, West Midlands).

IFN uses social media to increase inter faith understanding and cooperation by sharing and amplifying positive inter faith projects and highlighting relevant information. This is also a key route of advocacy for inter faith engagement. During the year it also ran a number of short series, for example one highlighting the inter faith activity of each of the member National Faith Community Representative Bodies.

IFN's main social media channels are Facebook (www.facebook.com/IFNetUK) and Twitter (www.twitter.com/IFNetUK). During 2020 its Twitter followers grew 18.6% from 3,547 to 4,207 and its Facebook 'likes' grew 22% from 1,840 to 2,244. IFN's tweets had a potential reach of 2.7million users and 18.4million potential impressions in 2020. IFN's Facebook posts had a reach of over 11,000 users and 378,447 potential impressions. The analytics are looked at regularly by the Board because it is one way of understanding the degree to which IFN's important messages are getting out to the public. IFN also uses Instagram (<https://www.instagram.com/ifnetuk/>) but principally for Inter Faith Week (www.instagram.com/ifweek) for which it also has separate Facebook and Twitter accounts (www.facebook.com/IFWeek and www.twitter.com/IFWeek). Tweets about Inter Faith Week (from any source) had a potential reach of 11million users and 34.7million potential impressions in 2020.

In February and March IFN ran a short Social Media Photography Competition called '#InterFaithInFocus'. The purposes of the competition included highlighting and encouraging local inter faith dialogue and action and encouraging more inter faith groups to use Facebook and Instagram to share positive stories of inter faith encounter and action.

iii) Providing inter faith resources online

IFN's website, www.interfaith.org.uk, is a repository of useful resources for people working to develop inter faith understanding and cooperation. The IFN website recorded just over 42,000 unique visits during the year. A number of new items were added during the year. Some of these responded to topical issues, for example addition of local inter faith organisations' case studies about 'Environmental and social action' <https://www.interfaith.org.uk/resources/local-inter-faith-organisations-and-environmental-social-action> and 'Annual memorial days and weeks' <https://www.interfaith.org.uk/resources/annual-memorial-days-and-weeks> and a dedicated page sharing information about member bodies' responses to the murder of George Floyd <https://www.interfaith.org.uk/news/ifn-member-responses-to-killing-of-george-floyd-subsequent-events-and-racial-injustice> and engagement with the #BlackLivesMatter campaign on social media.

A major new section of the website was developed when the pandemic began: Faith Communities and COVID-19. <https://www.interfaith.org.uk/news/covid-19> This was updated during the year on regular basis and carried information and links to examples of work in a number of areas, including: Government guidance; member faith community organisations' guidance; Funerals; Pastoral and spiritual care for the sick; Online worship and devotional resources; Sharing messages and prayers from faith leaders; Acts of kindness and service; A time to learn – religious literacy; Charities/voluntary organisations; Civic engagement and information sharing; Keeping existing projects going online; Special initiatives; Recovery and phased return; and Online dialogue and other inter faith activity.

Recordings of IFN's special webinars on Getting Together at a Time of COVID-19 <https://www.interfaith.org.uk/resources/getting-together-at-a-time-of-covid-19> and Using Zoom Effectively <https://www.interfaith.org.uk/resources/webinar-on-using-zoom-effectively> were also added to the website. More information on these webinars is in the Digital Upskilling section below. Key point notes of its regional link meetings held during the year for local inter faith groups in Kent and a number of regions of England (East, East Midlands, North East, North West, South West and West Midlands) at <https://www.interfaith.org.uk/about/local-inter-faith-linking> are a valuable sources of ideas and information from many different kinds of local inter faith organisation.

The Inter Faith Network for the United Kingdom

IFN provides guidance on religious festivals on which to send greetings and the form of greeting to use <https://www.interfaith.org.uk/resources/faith-festivals-guidance-on-sending-greetings>. This resource was developed, and is updated annually, in consultation with the IFN Faith Communities Forum. It complements the more extensive listing of festivals on IFN's website which draws, by permission, on the Shap Calendar. The faith festival listing is the most visited page on IFN's website, accounting for 25% of recorded unique visits across the year. Faith festivals on a given day are also highlighted on IFN's Facebook and Twitter accounts.

During 2020 IFN continued to promote its Teacher resource *Learning About Inter Faith Activity: a Primary Resource for Pupils Aged 9–11*. This was done through meetings with educational and academic bodies, working with bodies such as NATRE when promoting Inter Faith Week, and through special events, such as presentations to students undertaking a course in initial teacher education. During 2020 IFN began the development of a resource for secondary school teachers, building on the model of the primary resource.

b) Face to face meetings to enable inter faith dialogue and cooperation at all levels

A key way in which the Inter Faith Network helps to promote and develop positive inter faith relations is by facilitating meetings about issues of common concern, including meetings of the different categories of IFN's member bodies. During 2020, many of these were virtual due to COVID-19.

The Faith Communities Forum

IFN's Faith Communities Forum (FCF) brings together in regular meetings representatives of the national faith community representative bodies in membership of IFN to discuss issues of common interest and concern.

An in person meeting of the Faith Communities Forum was held in February. Agenda items included: Relationships Education and Relationships and Sex Education, with a presentation from an official from the Department for Education; Speaking together peacefully to counter extremism and hate crime; Inter faith engagement and joint work of faith communities; Freedom of religion and the safety of faith communities; and other current issues of interest or concern to faith communities, including a short presentation from a staff member of Keep Britain Tidy about its Annual Spring Clean, and how faith communities could get involved.

The meetings also give a chance for participants to learn about each other's traditions. At each meeting a short reflection, relating to the main agenda theme, is usually given by a representative of a different faith community member body about its bases for engaging with that. At the February meeting reflections were offered by the Revd Philip Brooks, United Reformed Church, on bases in the Christian tradition for engaging with the theme of relationships and education.

Following the implementation of the first full lockdown in March 2020, meetings of the FCF moved online and became shorter and more frequent, in order to enable faith communities to address a number of aspects of COVID-19. (In light of the format and style of the meetings, the pattern of short opening reflections from different faith communities was not continued for the virtual meetings.)

Virtual meetings of IFN's Faith Communities Forum were held in March, April, May, June, July, October and December. At each of these there was discussion on matters relating to COVID-19 and faith communities. Topics discussed included: closure and re-opening of places of worship; providing online worship, pastoral and educational resources; burial, funerals and cremation; financial impacts on places of worship and faith institutions; providing guidance; providing pastoral and practical support to members; the 'digital gap'; encouraging voluntary action to aid those in need; ethical principles and decisions on care; the disproportionate impact of COVID-19 on people from BAME backgrounds; Government/faith community engagement; and 'building back'.

At the June, July, October and December meetings there were also Agenda Items on: Hate crime and terrorism; Faith communities and the 3million campaign; Health and spiritual care; Faith communities, climate change and the

The Inter Faith Network for the United Kingdom

environment; the Kruger report: 'Levelling up our communities: proposals for a new social covenant'; Safeguarding at a time of COVID; Hate Crime; Inter Faith Week 2020; and Government engagement with faith communities.

Meetings for local inter faith practitioners

There are over 250 local inter faith initiatives in the UK. IFN aims to hold at least one meeting each year open to groups from anywhere in the UK and engages with the national linking bodies of the devolved nations in the planning of these. It also holds regular meetings for local inter faith organisations in regions of England (and occasionally smaller areas) to share news and good practice and learn from each other's work to strengthen their own and benefit their local areas.

IFN held regional link meetings as planned in February, for local inter faith organisations in Kent (in Maidstone), and in March for those in the North West of England (kindly hosted by the Oasis Faith and Spirituality Centre at the University of Central Lancashire in Preston). As well as the usual Agenda Items, there was discussion on Inter Faith Week, and on places of worship 'open door' days. At the Kent meeting, there was a presentation by Kent County Council on its involvement in Inter Faith Week and at the North West meeting, there were opening reflections from Preston Faith Forum about its Inter Faith Week activity. The day event in Reading for local inter faith practitioners from across the UK due for late March had to be cancelled due to the increased impact of COVID-19.

Regional link meetings from June onwards were held virtually. Meetings were held for local inter faith organisations in the East Midlands region (June), North East region (July), South West region (August), West Midlands region (October) and East region (November). Each began with a short overview of IFN and its work relating to COVID-19 and then included sharing of news or programmes and projects being run by each organisation including opportunities and challenges, and Inter Faith Week.

"It was great to hear about all the different projects and events that are going on, it helps us work together and not duplicate or reinvent the wheel." North West meeting participant

National and Regional Inter Faith Organisations

The National and Regional Inter Faith Organisations category of membership includes all member inter faith organisations which are not local inter faith bodies: (i) national inter faith linking bodies of Northern Ireland, Scotland and Wales; (ii) those regional bodies in England which have been known as the 'regional faith forums'; (iii) other regional inter faith bodies; and (iv) national inter faith bodies with a particular focus or linking specific faith communities, some of which are UK branches of international inter faith organisations.

In March an 'in person' meeting was held jointly for both these bodies and IFN member bodies in the Educational and Academic Bodies category. On the agenda were: Responding to the climate concerns; round table updates on member bodies' current inter faith work; issues of current interest and concern; and teaching and learning about inter faith activity in the secondary phase.

A further virtual meeting was also held for National and Regional Inter Faith Organisations in April to share news of how they were responding to COVID-19 and to discuss any particular COVID-19 related issues of interest and concern.

IFN works closely with the inter faith linking bodies in Scotland, Wales and Northern Ireland and each year usually convenes a meeting with them to enable sharing of news and good practice. The annual meetings usually rotate between Northern Ireland, Scotland and Wales. The meeting which would usually have been held during this period was delayed due to COVID-19 and was held, virtually, in September. On the Agenda were: Updates from IFN and each of the devolved nations inter faith linking bodies; Inter Faith Week and Scottish Interfaith Week; IFN matters; and matters of current interest and concern.

The Inter Faith Network for the United Kingdom

Members from the devolved nations inter faith linking bodies are able to attend general meetings for this NRIFO category and also meetings of the FCF and a number of them did so during the period.

Educational and academic bodies

IFN has a range of bodies in membership which are Educational and Academic Bodies with a focus on inter faith or multi-faith issues. These include bodies dealing with Religious Education, as well as some university chaplaincies and other educational bodies which specialise in inter faith issues.

As noted above, a combined meeting for Educational and Academic Bodies and National and Regional Inter Faith Organisations took place in person in March. A virtual meeting was also held for IFN member Educational and Academic Bodies in June to share news of how they were responding to COVID-19 and to discuss any particular COVID-19 related issues of interest and concern.

National Meeting

IFN's member bodies usually come together annually at a National Meeting to explore a particular theme of importance to the development of inter faith understanding and cooperation in the UK today. The meetings are practically focused, with an emphasis on sharing of good practice. In the context of the impact of COVID-19 and the altered operating context, IFN's Board of Trustees took the decision to postpone until March 2021 the National Meeting that would have taken place during this period.

c) Digital upskilling to strengthen and widen inter faith engagement

COVID-19 threw into sharp relief a fault line in society between digital adopters and those who may still not even use computers. Where connection needs to be at a distance this is an acute problem. During the period IFN therefore began the initial stages of a programme to skill up local inter faith organisations.

In June IFN held a webinar for local inter faith organisations, marking the Great Get Together, entitled 'Getting Together at a Time of COVID-19' with presentations from local inter faith bodies from different areas of the UK on 'Using digital technology to bring people together for dialogue and consultation and to widen and strengthen our work', 'Taking your local inter faith programme digital and responding to current needs', 'Sharing prayers, poems and readings at this time of COVID-19', 'Using virtual meetings for the regular getting together of local inter faith bodies' and opening and closing reflections from IFN Board members from local inter faith bodies. A video of the webinar is at <https://www.interfaith.org.uk/resources/getting-together-at-a-time-of-covid-19>.

IFN also held a webinar in July on preparing for a largely virtual Inter Faith Week (see below).

In December IFN held a webinar for local inter faith organisations on 'Using Zoom Effectively'. This drew on the experience of local inter faith organisation presenters from a number of areas in England and Scotland who had been using Zoom during the year to keep connected, including during Inter Faith Week, as well as from IFN Trustees from the local inter faith organisations membership category. This covered topics such as: Key features of Zoom and frequently asked questions; Using Zoom for open/ public activities, and Using Zoom for organisational outreach and meetings. A video of the webinar can be found at <https://www.interfaith.org.uk/resources/webinar-on-using-zoom-effectively>.

Towards the end of the year IFN also began making available 'digital surgeries' for local inter faith groups: 20 minute slots to ring and have a conversation about their group's use of digital communications and how they could strengthen this.

The Inter Faith Network for the United Kingdom

d) Solidarity

IFN continued across the year to support, with advice and contacts, communities seeking to find ways to ‘stand together’ at particular times of challenge and difficulty.

IFN’s Co-Chairs and Faith Communities Forum Moderators responded through statements to incidents or crises impacting on inter faith relations in the UK: following the terrorist related attack in Reading in June; and following attacks such as the one at the Notre-Dame Basilica in Nice, France, in October. IFN’s Co-Chairs also issued messages following a terrorist attack in Streatham, South London, in February; shootings in Hanau, Germany, which were believed to have been terrorist attacks carried out by a far right extremist, in February; and an attack on Kabul Gurdwara in Afghanistan in March.

At its February meeting the FCF agreed a statement on ‘Cooperation and positive coexistence: Faith communities in the UK’. This focuses on the commitment of faith communities to respectful and positive engagement.

In March, IFN’s Co-Chairs and Faith Communities Forum Moderators issued a statement on ‘[Faith Communities and Coronavirus](#)’.

At its meeting in June, IFN’s Board of Trustees offered reflections on #BlackLivesMatter. These can be found at <https://www.interfaith.org.uk/news/blacklivesmatter-reflections-from-the-board-of-ifn-at-its-meeting-on-9-june-2020>.

All statements, messages and reflection documents can be seen at <https://www.interfaith.org.uk/news/statements-and-messages>.

e) Inter Faith Week www.interfaithweek.org

Inter Faith Week 2020 took place from Sunday 8 to Sunday 15 November.

The Inter Faith Network for the UK leads on Inter Faith Week, a programme which began in 2009. It works in consultation with the Northern Ireland Inter-Faith Forum and the Inter-faith Council for Wales/ Cyngor Rhyngffydd Cymru in relation to the Week in those nations.¹ Its aims are:

- Strengthening good inter faith relations at all levels
- Increasing awareness of the different and distinct faith communities in the UK, in particular celebrating and building on the contribution which their members make to their neighbourhoods and to wider society
- Increasing understanding between people of religious and non-religious beliefs

The Week is timed to begin each year on Remembrance Sunday, encouraging remembering together of the service of soldiers and civilians of all faiths and beliefs and to reflect on peace.

Despite the challenges of COVID-19, well over 650 events took place in England, Northern Ireland and Wales; the social media reach was significantly higher; the number and breadth of types of organisation messaging about the Week increased; digital forms of engagement enabled wider participation, and schools continued to embrace the Week with enthusiasm and creativity. Some towns and cities such as Birmingham, Kendal, Kirklees, Preston, Swansea, Swindon and York saw wide-ranging programmes of activities throughout the week. In-person activities took place in schools, hospitals, hospices, and a few colleges, universities, and other settings that remained open during lockdown / tiered restrictions. The Week was, however, as anticipated, a predominantly virtual one.

¹ It was inspired by the pioneering Scottish Interfaith Week which has taken place since 2004, led by Interfaith Scotland and has its own dedicated website at www.scottishinterfaithweek.org.

The Inter Faith Network for the United Kingdom

The breadth of types of organisation messaging about the Week increased and schools continued to embrace the Week with enthusiasm and creativity. Perhaps unsurprisingly, there was higher engagement by hospitals – and those providing funeral and bereavement services. A broader range of organisations took the opportunity to encourage participation in the Week or share information about it, even if they were not themselves running activities. The Inter Faith Week website recorded nearly 15,500 unique visits during the year. The Week provided a powerful channel for highlighting faith and inter faith COVID-19 responses, such as volunteering initiatives, and also inspiring and encouraging similar actions by others. 93% of Inter Faith Week Survey respondents said that the Week provided a focal point for making or celebrating positive connections between people of different backgrounds this year in the COVID-19 context. A number spoke of the ways that their faith or inter faith groups had benefitted; so, too, did others. A staff member of a children's hospice wrote:

"Since April the hospice has been working differently, lots of staff had been furloughed, some are still part time furloughed, lots of staff are working remotely, our respite provision has reduced as a result. Our [Inter Faith Week] activity where the children created a mountain scenery built their self-esteem contributing to a project, inviting staff families and volunteers and local faith communities to join with us to #ShareTheLight lighting a candle at home, brought everyone together and made us visible to our service users who may not have been able to have the usual support from us that they normally get outside of a pandemic. A lot of families often tell us, knowing we are there provides support in itself; this interfaith activity reinforced that."

Inter Faith Week messages from faith leaders and Government

Following discussion by the Faith Communities' Forum, faith community leaders/ bodies were invited to put out messages and reflections linked to the Week. These can be seen at <https://www.interfaithweek.org/news/reflections-from-faith-communities>. Messages of support for the Week and its aims were issued from the UK Government's Faith Minister; the Deputy Minister in the Welsh Government; the Mayors of London and the West Midlands; as well as numerous MPs, other mayors and councillors.

IFN youth inter faith roundtable

IFN's main role in Inter Faith Week is supporting activities of others. It also this year held a by invitation Zoom meeting on 9 November for a number of youth inter faith initiatives to talk about their work and discuss the significance of youth inter faith engagement for the future of the UK. The focus of this significant discussion was on activities involving, and in some cases run by, young people in approximately the 16-25 age range.

Inter Faith Week Buddies

IFN launched an 'Inter Faith Week Buddies' scheme. This involved two people of different faiths or of a particular faith and of a non-religious belief keeping in touch on a regular basis in the weeks leading up to Inter Faith Week; choosing or developing questions on which to share their thoughts and experiences; and during Inter Faith Week, sharing online or at a socially distanced event, in an agreed way, some reflections on what they had gained from this. A number of organisations took this up.

"Everyone said that they learned a lot and really appreciated the rare opportunity to ask personal questions in a safe environment." Newsletter of local faith body in South West England

Feedback on the Week

A feedback survey was sent to event organisers and put on the website and social media. A high number of respondents who have indicated that they are likely to incorporate an online element into future activities (eg through live streaming in-person events) due to their positive experience this year.

The Inter Faith Network for the United Kingdom

Trustees' Annual Report (continued) For the year ended 31 December 2020

Financial Review

The Board of Trustees seeks to fund IFN's activities from a broad base to ensure diversity of funding and to reduce the risk of dependence on one funding source.

In 2020 £238,939 (2019 - £385,000) was secured in Government grants; £42,128 (2019 - £28,271) from Trusts and Foundations; and £3,207 (2019 - £12,175) from individual and corporate donations. In 2020 IFN also received £68,615 (2019 - £0) from legacies.

Membership fees provided £19,442 of income in 2020.

The Board would like to thank all the supporters of IFN for their financial contributions (see note 2).

Under IFN's Reserves Policy, at a minimum, IFN needs to maintain general reserves that would be sufficient to meet legal liabilities in the event of its dissolution. These are based on costs including redundancy payments to staff and payment to staff in lieu of notice. IFN's desired aim is to have general reserves sufficient to cover expenditure for a forward period of three months.

At 31 December 2020, funds carried forward stood at £142,467. This was above the necessary minimum reserve level, under IFN's Reserve Policy, which, at the end of 2020, was approximately £79,000.

The Inter Faith Network for the United Kingdom

Trustees' Annual Report (continued) For the year ended 31 December 2020

Structure, Governance and Management

The Inter Faith Network for the UK (IFN), as a charitable company, is constituted as a limited company and is governed by its Articles of Association. Constitutionally, IFN is comprised of its member bodies.

Decision making structures

IFN's decision making bodies are the Board of Trustees and the General Meeting of representatives of all member bodies (which normally meets once a year at its AGM), to which the Board of Trustees is answerable.

The AGM:

- considers the report on the operating year just ended and accounts for the previous calendar year;
- elects the Co-Chairs and Honorary Treasurer and those Trustees who are not separately 'appointed';
- decides whether to accept recommendations of the Board on applications from organisations for membership;
- appoints the auditors for the coming year; and
- takes relevant action relating to any other items of business put before it.

The AGM was held on 30 September. It took place virtually for the first time, in ways in keeping with the Corporate Insolvency and Governance Act 2020.

Trustee nominations are made by different categories / subcategories of membership. Some of these directly appoint an agreed nominee to the Board, others elect to the Board at the AGM. The appointment process takes place in advance of the AGM but the AGM is the point at which Trustees take office. The Co-Chairs and Honorary Treasurer are nominated by the Board but elected by the whole membership at the AGM. The term of office for all Trustees is 3 years, except for the Co-Chairs where it is 4 years. The process is set out in greater detail in IFN's By-law on the Nomination and Appointment of Trustees.

IFN has two standing Subcommittees, the Finance and General Purposes Subcommittee and the Membership Subcommittee, which are described further below. These have powers as set out in their Terms of Reference. They are accountable to the Board. Where necessary or expedient, the Board may also establish other subcommittees in accordance with the provisions within IFN's Articles of Association.

As well as the decision making bodies set out above, there are various 'category' meetings for member bodies in the four different categories of IFN membership. These enable discussion on matters of mutual concern and may make suggestions to the Board of Trustees for action but are not, themselves, decision making bodies. The Faith Communities Forum, which is the 'category' meeting for member national faith community representative bodies, is empowered by its Terms of Reference to initiate programmes of work 'relating to national faith community bodies and matters directly related to IFN's aims' and by IFN's policy on the making of statements to make various kinds of statement. Both of these powers are subject to approval, on a case-by-case basis, by the Board.

Membership

IFN has four categories of membership: National Faith Community Representative Bodies; Local Inter Faith Organisations; National and Regional Inter Faith Organisations; and Educational and Academic Bodies with a focus on inter faith or multi faith issues. Membership is not open to individuals. The affiliation of new member bodies is approved by existing members at the Annual General Meeting. Criteria for membership are as outlined in the Articles of Association, the Membership Admission Policy and in relevant policy decisions made by the AGM.

The 2020 AGM noted that the following organisations had ceased to operate and were therefore withdrawn from IFN membership: Joseph Interfaith Foundation and United Religions Initiative (UK). It also noted that, in addition,

The Inter Faith Network for the United Kingdom

the following organisations were deemed to have resigned due to non-payment of fees or had withdrawn from IFN membership due to significant financial or other operational difficulties; change of direction of their work; or for other reasons: British Muslim Forum, Community Religions Project (University of Leeds), London Society of Jews and Christians, North Lincolnshire Multi Faith Partnership and Portsmouth Interfaith Forum.

The AGM noted the following member body name changes: Hastings and District Interfaith Forum to Hastings and Rother Interfaith Forum; North Kirklees Inter-Faith Council to North Kirklees Inter Faith; and Torbay Interfaith Forum to Torbay Faith and Belief Forum.

The AGM accepted into provisional membership the following organisations: The ASHA Foundation and City, University of London Chaplaincy (Educational and Academic Bodies); Abrahamic Reunion (England) (National and Regional Inter Faith Organisations); and Muslim Jewish Forum of Greater Manchester, Plymouth Council of Faiths and Slough Faith Partnership (Local Inter Faith Organisations).

The AGM resolved that membership be affirmed of the following organisations, which had until then been in provisional membership: The Salvation Army (National Faith Community Representative Bodies); and Greater Yarmouth Inter Faith and Belief Network, North Kent Council for Inter Faith Relations – Kent Thameside and Swindon Inter Faith Group (Local Inter Faith Organisations).

The AGM agreed a recommendation of the Board of Trustees that there be no change in membership fee levels for any category of membership.

The AGM also gave consideration to some key issues relevant to IFN's work and to inter faith engagement more widely.

Board of Trustees

The Board of Trustees met 9 times during the year. 1 of these meetings was held in person and the rest were held virtually. The members of the Charitable Company elect/appoint (see above) a Board of Trustees reflecting the four different categories of IFN membership including the faith communities linked through the National Faith Community Representative Bodies category.

Members of the Board are IFN's Company Directors and Charity Trustees and are responsible for policy and procedures and for overseeing the work of IFN, including monitoring it work.

New Trustees are familiarised with the organisation's objectives and their responsibilities as Trustees and Directors through the provision of a briefing pack supplied to all Board members and induction sessions are offered. The Board is aware of the potential risks to IFN, both financial and otherwise, and implements strategies to control or minimise these risks as far as possible.

At the 2020 AGM, 21 Trustees were elected in accordance with the new governance structure. These include 3 members elected as 2 Co-Chairs and 1 Honorary Treasurer. 1 further Trustee was co-opted in December. Details are on page 15 of this report.

Finance and General Purposes Subcommittee

This Subcommittee of the Board of Trustees keeps under review the management of IFN's financial and staff resources and the implementation of its work programme. It met 9 times during the year. 2 of these meetings were held in person and the rest were held virtually. Its membership included the Honorary Treasurer, and was comprised solely of Trustees.

The Inter Faith Network for the United Kingdom

Membership Subcommittee

This Subcommittee of the Board of Trustees considers membership applications and other issues relating to IFN membership and makes recommendations on these to the Board. It met twice during the year, including once virtually. Its membership was comprised solely of Trustees.

Other Subcommittees and Working Groups

A working group of Trustees met twice, in June and July, to consider the co-chairing of IFN until the September AGM, following the resignation of Mr Jatinder Singh Birdi in June.

As empowered by the Board, the Co-Chairs continued to act on urgent matters, in consultation with the Chair of the Finance and General Purposes Subcommittee, the Honorary Treasurer and others as they deemed appropriate.

Staff and Volunteers

The day to day work of IFN is overseen by its Executive Director. At the end of the year the Executive Director was supported in working to implement the decisions of the Trustees and AGM by 1 full time staff and 3 part time staff (0.9, 0.8 and 0.3 FTE), in addition to some limited temporary administrative assistance as required.

IFN had assistance from 2 volunteers remotely during 2020.

In addition, IFN is grateful to Trustees and all those who make voluntary contributions to its work, including the Moderators of the Faith Communities Forum and all those who assist at meetings, including facilitators and notetakers.

The Inter Faith Network for the United Kingdom

Reference and Administrative Details

Status

The Inter Faith Network for the United Kingdom was established as an unincorporated charity in 1987. It was registered as a company limited by guarantee (no: 3443823) on 2 October 1997 which was granted charitable status (no: 1068934) on 7 April 1998.

Registered office and operational address

The registered office and operating address of the charitable company is 2 Grosvenor Gardens, London SW1W 0DH.

Board of Trustees

Honorary officers

Co-Chairs

Mr Jatinder Singh Birdi (resigned June 2020)

The Rt Revd Jonathan Clark

Mr Narendra Kumar Lalji Bhagwanji Waghela (appointed July 2020)

Treasurer

Rabbi Maurice Michaels

Other members of the Board of Trustees

Miss Jennifer Anderson

Mrs Josephine Diana Backus

Mr John Keith Bishop

The Revd James Breslin (resigned September 2020)

Mr Mohinder Singh Chana

Mr Malcolm Deboo

Professor Brian Edward Gates MBE (resigned September 2020)

Mr Pejman Khojasteh

Ms Sabira Lakha

Mrs Miriam Ann Levene (resigned September 2020)

Mrs Leonie Lewis MBE (appointed September 2020)

Mrs Edit McCathie

Ms Katherine McColgan (appointed December 2020)

Mrs Trupti Patel

Mr Edward Petersen

Mr Esmond Rosen

Dr Natubhai Shah MBE

Dr Maureen Sier

Mr Paul Smalley (appointed September 2020)

Ms Patricia Mary Stoa

Ms Marie Sarah Van der Zyl

Professor Paul Weller (appointed September 2020)

Executive Director

Dr Harriet Crabtree OBE

Executive Director and Company Secretary

The Inter Faith Network for the United Kingdom

Bankers

Charities Aid Foundation	COIF Charity Funds
25 Kings Hill Avenue	Senator House
Kings Hill	85 Queen Victoria Street
West Malling	London
Kent ME19 4JQ	EC4V 4ET

Principal Advisers

Auditors

LBCO Ltd
Unit 16, Northfields Prospect
Business Centre
Northfields
London SW18 1PE

Solicitors

Bates, Wells Braithwaite
10 Queen Street Place
London
EC4R 1BE

The Inter Faith Network for the United Kingdom

Trustees' Annual Report (continued) For the year ended 31 December 2020

Board of Trustees' Responsibilities in Respect of the Financial Statements

The Board of Trustees (who are also Directors of The Inter Faith Network for the United Kingdom for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 7 June 2021 and signed on their behalf by:



Rabbi Maurice Michaels – Honorary Treasurer

The Inter Faith Network for the United Kingdom

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF THE INTER FAITH NETWORK FOR THE UNITED KINGDOM

Opinion

We have audited the financial statements of The Inter Faith Network for the United Kingdom on pages 21 to 35 for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS102 "The Financial Reporting Standards applicable in the UK and Ireland" (SORP FRS 102).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Inter Faith Network for the United Kingdom

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE INTER FAITH NETWORK FOR THE UNITED KINGDOM

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records ; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit ; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 17, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

The Inter Faith Network for the United Kingdom

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF THE INTER FAITH NETWORK FOR THE UNITED KINGDOM

We have familiarised ourselves with the laws and regulations identified as being of significance to the charitable company, namely the Companies Act 2006, the Charities Act 2011 and the Money Laundering and Terrorist Financing (Amendment) Regulation 2020. Audit staff and systems are reviewed annually to ensure adequate experience, knowledge and depth of procedures

Our work has been designed to identify fraud, misstatement and non-compliance with such laws and regulations through planned samples of transactions, determination of risk areas and analytical review of results, assets and liabilities. Enquiries of all matters requiring further explanation or confirmation have been made of the trustees and their agents, such as to confirm our conclusions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

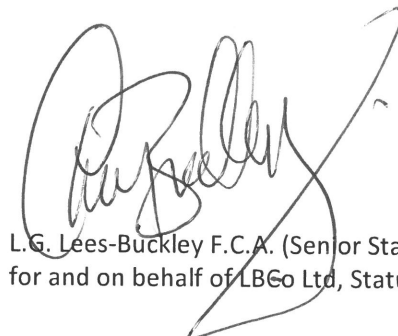
Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Date:

25th June 2021

16 Northfields Prospect
Putney Bridge Road
London SW18 1PE



L.G. Lees-Buckley F.C.A. (Senior Statutory Auditor)
for and on behalf of LBGo Ltd, Statutory Auditor

The Inter Faith Network for the United Kingdom

Statement of Financial Activities (Incorporating an Income and Expenditure Account)

For the year ended 31 December 2020

	Note	Restricted £	Unrestricted £	Total 2020 £	Total 2019 £
Income and endowments from:					
Donations and Legacies	2	72,357	299,974	372,331	446,993
Charitable Activities	3	-	32	32	215
Investment Income	4	-	14	14	30
Total income		72,357	300,020	372,377	447,238
Expenditure on:					
Raising Funds		(2,315)	(33,843)	(36,158)	(41,310)
Charitable Activities					
Information, Advice and Comms		(6,120)	(89,468)	(95,588)	(82,043)
Meetings and Events		(9,616)	(92,383)	(101,999)	(142,808)
Publications and Research		(2,949)	(43,119)	(46,068)	(69,115)
Increasing Awareness & Engagement		(13,813)	(75,250)	(89,063)	(103,340)
Total expenditure	8	(34,813)	(334,063)	(368,876)	(438,616)
Net income (expenditure)/ Net surplus (deficit) for the year	5	37,544	(34,043)	3,501	8,622
Reconciliation of funds:					
Funds at beginning of the year		1,000	137,966	138,966	130,344
Funds at the end of the year		38,544	103,923	142,467	138,966

All the charitable company's operations are classed as continuing. All the charitable company's recognised gains and losses are shown above. The movement on reserves is shown above.

Balance Sheet

As at 31 December 2020


	Note	£	2020 £	£	2019 £
Tangible Fixed Assets	10		4,711		7,067
Current Assets					
Debtors and prepayments	11	15,416		31,166	
Cash at bank		146,537		116,838	
		161,953		148,004	
Creditors: amounts due within one year	12	(24,197)		(16,105)	
Net Current Assets			137,756		131,899
Net Assets	14		142,467		138,966
Funds					
Restricted Funds			38,544		1,000
Unrestricted Funds			103,923		137,966
Total Funds	13		142,467		138,966

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 23 to 35 form part of these financial statements.

The directors approved these financial statements on 7 June 2021.



Rabbi Maurice Michaels - Honorary Treasurer

Company number: 3443823

1. Accounting Policies

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) issued in July 2014 (SORP FRS 102) and the Financial Reporting Standard applicable in the UK and Ireland and the Companies Act 2006.

The charity is not large within the definition of SORP and a cashflow statement is not prepared.

The charity constitutes a public benefit entity as defined by FRS 102.

Going Concern

The Board keeps under regular scrutiny: income and expenditure; forthcoming commitments in relation to IFN's reserves (including projects, HR and accommodation), the position on cashflow, and related risks on the Risk Register.

Agreement on Government funding for April 2021 to March 2022 is in the final stages. Based on past experience, the Board anticipates securing sufficient additional income from other sources such as membership fees, other grants and donations and diversification of income, to meet the operational costs for the charity for the next 12 months. It has considered carefully the financial horizon and, whilst concerned about continued economic impact of COVID19 on charities and long term sustainability in the context outlined, has confidence in IFN's ability to continue as a going concern at this time.

Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Income received in advance is deferred until the criteria for recognition are met.

Expenditure recognition and allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on the accruals basis. All expenses, including support costs and governance costs are allocated or apportioned to the applicable expenditure heading.

Direct costs comprise those costs that are directly attributable to delivery of the charities activities or raising funds. These costs are allocated to the activity to which they relate.

1. Accounting Policies (continued)

Support costs comprise costs incurred in support of these activities. Included in support costs are costs incurred in the governance of the charity which are primarily associated with the constitutional and statutory requirements. Support costs are allocated to activities based on an estimate of staff time spent on each activity during the financial year.

Depreciation of tangible fixed assets

Items of a capital nature over £500 are capitalised and valued at historic cost. Depreciation is charged when assets are brought into use to write off the cost of tangible fixed assets over their estimated useful lives as follows

Computer Equipment	-	33 1/3 % p.a. on a reducing basis
Furniture and Fittings	-	25% p.a. on a reducing balance

Funds structure

Restricted Funds

These represent income received where restrictions on use, as determined by the donor, which are narrower than the charitable company's general objects.

Unrestricted Funds

These represent income which can be used for the general objects of the charitable company as determined by the Executive Committee.

Pension Contributions

The charity makes payments to a defined contribution pension scheme for its employees. Contributions are charged to the Statement of Financial Activities in the year they are payable.

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

2(a). Income from donations and legacies – Current Year

	Restricted £	Unrestricted £	Total 2020 £
Government and Local Authority Grants			
Ministry of Housing, Communities and Local Government	-	238,939	238,939
	-	238,939	238,939
 Charitable Trusts and Foundations			
Westminster Foundation	23,617	-	23,617
Inlight Trust	10,000	-	10,000
Archbishop Council	-	5,000	5,000
Quakers BYM	-	2,000	2,000
Other	-	1,511	1,511
	33,617	8,511	42,128
 Bequests and Legacies	38,615	30,000	68,615
 Membership Contributions	-	19,442	19,442
 Individual Donations	125	3,082	3,207
 Corporate Donations	-	-	-
 TOTAL	72,357	299,974	372,331

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

2(b). Income from donations and legacies – Prior Year

	Restricted £	Unrestricted £	Total 2019 £
Government and Local Authority Grants			
Ministry of Housing, Communities and Local Government	-	385,000	385,000
	-	385,000	385,000
Charitable Trusts and Foundations			
Westminster Foundation	23,500	-	23,500
Quakers BYM	-	2,000	2,000
Joseph Interfaith Trust	-	2,000	2,000
Zoroastrian Trust Funds of Europe	-	750	750
Other	-	21	21
	23,500	4,771	28,271
Membership Contributions	-	21,446	21,446
Individual Donations	2,250	9,925	12,175
Corporate Donations	-	101	101
TOTAL	25,750	421,243	446,993

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

3. Income from charitable activities

	2020	2019
	£	£
Other Income	32	215
	32	215

4. Income from investments

	2020	2019
	£	£
Bank interest	14	30
	14	30

5. Net income/(expenditure)

	2020	2019
	£	£
This is stated after charging:		
Executive Committee Remuneration	-	-
Executive Committee Travel Expenses	682	6,451
Depreciation	2,356	3,354
Auditors' remuneration – audit services	3,264	3,358

During the year 8 trustees received reimbursements (2019 – 15)

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

6. Staff costs and numbers

	2020	2019
	£	£
Gross Salaries	201,398	201,732
Social Security Costs	16,536	16,724
Staff Pensions	13,571	12,125
Temporary Assistance	2,971	10,532
Other Staff Costs	2,465	8,397
	236,941	249,510
Employees earning between £60,000 and £70,000	1	-
Key management remuneration, including employers NI and pension contributions	70,665	65,439
The average monthly head count, including contracted staff, for the year was 6 (2019 – 8) and their time was allocated as follows:		
Raising funds	10%	10%
Direct charitable activities	90%	90%
	100%	100%

7. Pension Costs

The charity makes contributions to defined contributions pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. The pension cost charge of £13,571 (2019 - £12,125) represents contributions payable by the charity to the funds in the year.

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

8(a) Total Expenditure- Current Year

	Raising Funds	Information Advice & Comms	Meetings and Events	Publications & Research	Increasing Awareness & Engagement	Governance	Support	Total 2020
	£	£	£	£	£	£	£	£
Staff Costs	16,689	42,743	42,351	19,916	41,107	31,039	43,096	236,941
Rent	-	-	-	-	-	-	52,702	52,702
Insurances	-	-	-	-	-	-	1,073	1,073
Communications	-	698	-	-	-	-	15,258	15,956
Postage	-	-	-	-	-	-	1,490	1,490
Stationery and Photocopying	-	-	-	-	-	324	1,877	2,201
Computer Maintenance & Upgrades	-	-	-	-	-	-	21,121	21,121
Equipment Maintenance & Replacement	-	233	-	-	-	-	992	1,225
Equipment Depreciation	-	-	-	-	-	-	2,356	2,356
Books and Subscriptions	-	445	-	-	-	-	141	586
Printing	-	-	-	1,347	-	2,328	3,043	6,718
Meeting Costs	-	-	4,727	-	-	-	-	4,727
Audit	-	-	-	-	-	3,264	-	3,264
Accountancy	-	-	-	-	-	-	5,920	5,920
Legal fees	-	-	-	-	-	9,825	225	10,050
Executive Committee Costs	-	-	-	-	-	1,942	-	1,942
Sundry	-	-	-	-	-	-	604	604
Total Costs	16,689	44,119	47,078	21,263	41,107	48,722	149,898	368,876
Allocation of Support & Governance	19,469	51,469	54,921	24,805	47,956	(48,722)	(149,898)	-
Total expenditure	36,158	95,588	101,999	46,068	89,063	-	-	368,876

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

8(b) Total Expenditure- Prior Year

	Raising Funds	Information Advice & Comms	Meetings and Events	Publications & Research	Increasing Awareness & Engagement	Governance	Support	Total 2019
	£	£	£	£	£	£	£	£
Staff Costs	16,645	35,576	39,457	29,970	41,099	31,365	55,398	249,510
Rent	-	-	-	-	-	-	64,589	64,589
Insurances	-	-	-	-	-	-	681	681
Communications	-	-	-	-	-	-	18,473	18,473
Postage	-	-	-	-	-	-	4,279	4,279
Photocopying	-	-	-	-	-	-	1,921	1,921
Stationery	-	-	-	-	-	-	2,022	2,022
Computer Maintenance & Upgrades	-	-	-	-	-	-	25,033	25,033
Equipment Maintenance & Replacement	-	-	-	-	-	-	1,451	1,451
Equipment Depreciation	-	-	-	-	-	-	3,534	3,534
Books and Subscriptions	-	-	-	-	-	-	3,528	3,528
Printing	1,268	-	5,708	-	3,712	3,627	1,934	16,249
Meeting Costs	-	-	16,761	-	-	4,053	-	20,814
Audit	-	-	-	-	-	3,358	-	3,358
Accountancy	-	-	-	-	-	-	6,307	6,307
Legal fees	-	-	-	-	-	5,995	3,879	9,874
Executive Committee Costs	-	-	-	-	-	6,451	-	6,451
Sundry	-	-	-	-	-	-	542	542
Total Costs	17,913	35,576	61,926	29,970	44,811	54,849	193,571	438,616
Allocation of Support & Governance	23,397	46,467	80,882	39,145	58,529	(54,849)	(193,571)	-
Total expenditure	41,310	82,043	142,808	69,115	103,340	-	-	438,616

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

9. Taxation

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

10. Tangible Fixed Assets

	Computer Equipment £	Fixtures & Fittings £	Total £
Cost			
At beginning of year	18,806	3,763	22,569
Disposals	(1,994)	-	(1,994)
Additions	-	-	-
At end of year	16,812	3,763	20,575
Depreciation			
At beginning of year	11,739	3,763	15,502
Eliminated on disposal	(1,994)	-	(1,994)
Charge for the year	2,356	-	2,356
At end of year	12,101	3,763	15,864
Net book value			
At beginning of year	7,067	-	7,067
At end of year	4,711	-	4,711

11. Debtors

	2020 £	2019 £
Trade Debtors	-	-
Other Debtors	1,195	3,606
Prepayments	14,221	27,560
	15,416	31,166

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

12. Creditors: amounts payable within one year

	2020	2019
	£	£
Trade Creditors	408	950
Other Creditors and Accruals	23,789	11,238
Deferred Income	-	3,917
	24,197	16,105

13(a) Movement in funds – Current Year

	At 1.1.20	Income	Expenditure	Transfers	At 31.12.20
	£	£	£	£	£
Restricted Funds					
Rent Contribution	-	23,617	(23,617)	-	-
Youth Engagement	-	38,615	(7,985)	-	30,360
Inter Faith Week	-	10,000	(3,086)	-	6,914
Photographic Competition	-	125	(125)	-	-
Publications	1,000	-	-	-	1,000
Total Restricted Funds	1,000	72,357	(34,813)	-	38,544
Unrestricted Funds	137,966	300,020	(334,063)	-	103,923
Total Funds	138,966	372,377	(368,876)	-	142,467

13(b) Movement in funds – Prior Year

	At 1.1.19	Income	Expenditure	Transfers	At 31.12.19
	£	£	£	£	£
Restricted Funds					
Rent Contribution	-	23,500	(23,500)	-	-
Fundraising	3,190	-	(3,190)	-	-
Publications	1,000	-	-	-	1,000
Legal costs	-	2,250	(2,250)	-	-
Total Restricted Funds	4,190	25,750	(28,940)	-	1,000
Unrestricted Funds	126,154	421,488	(409,676)	-	137,966
Total Funds	130,344	447,238	(438,616)	-	138,966

The restricted fund represents funds received for the specified activities.

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

14. Analysis of Net Assets by Fund

	Restricted £	Unrestricted £	Total £
At 31 December 2020			
Fixed Assets	-	4,711	4,711
Current Assets	38,544	123,409	161,953
Current Liabilities	-	(24,197)	(24,197)
	38,544	103,923	142,467
At 31 December 2019			
Fixed Assets	-	7,067	7,067
Current Assets	1,000	147,004	148,004
Current Liabilities	-	(16,105)	(16,105)
	1,000	137,966	138,966

15. Commitments under leases

The charitable company has net future commitments under operating leases in respect of premises as follows:

	2020 £	2019 £
Within 1 year	13,161	36,512
	13,161	36,512

16. Deferred Income

	2020 £	2019 £
Balance at 1 January 2020	3,917	3,917
Released in year	(3,917)	(3,917)
Received in year	-	3,917
Balance at 31 December 2020	-	3,917

Deferred Income comprises rent grant received in advance for future periods.

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

17. Comparative income and expenditure by fund

	Restricted	Unrestricted	Total 2019
	£	£	£
Income and endowments from:			
Donations and Legacies	25,750	421,243	446,993
Charitable Activities	-	215	215
Investment Income	-	30	30
Total income	25,750	421,488	447,238
Expenditure on:			
Raising Funds	(5,615)	(35,695)	(41,310)
Charitable Activities			
Information, Advice and Comms	(4,817)	(77,226)	(82,043)
Meetings and Events	(8,383)	(134,425)	(142,808)
Publications and Research	(4,058)	(65,057)	(69,115)
Increasing Awareness & Engagement	(6,067)	(97,273)	(103,340)
Total expenditure	(28,940)	(409,676)	(438,616)
Net income (expenditure)/ Net surplus (deficit) for the year	(3,190)	11,812	8,622
Reconciliation of funds:			
Funds at beginning of the year	4,190	126,154	130,344
Funds at the end of the year	1,000	137,966	138,966

18. Status

The Inter Faith Network for the United Kingdom is a company, limited by guarantee, having no share capital. The liability of each member is limited to the sum of £1 in the event that the company is wound up whilst members and within 12 months of ceasing membership. The number of guarantees at 31 December 2020 was 175 (2019: 173).

Notes to the Financial Statements (continued)

For the year ended 31 December 2020

19. Related party transactions

During the year there were no unrestricted donations from member bodies:

	2020	2019
	£	£
Zoroastrian Trust Funds of Europe	-	750
The Joseph Interfaith Foundation	-	2,000
	-	2,750