

**Charity Registration No. 1115525**

**Company Registration No. 5545105 (England and Wales)**

**BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.  
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2021**

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Andrea Allez Leon Fleming Philip Kitson Kay Thomas Al-Ameen Hussain
<b>Charity number</b>	1115525
<b>Company number</b>	5545105
<b>Registered office</b>	Equity Centre Perkin House 1 Longlands Street Bradford West Yorkshire BD1 2TP
<b>Independent examiner</b>	Kevin J Meddings M.A.A.T. 55 Crowther Avenue Calverley Leeds West Yorkshire LS28 5SA
<b>Bankers</b>	The Co-Operative Bank plc P O Box 101 1 Balloon Street Manchester M60 4EP

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

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# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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The Trustees present their report and accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association dated 4 August 2005, amended on 13 February 2012, the Companies Act 2006 and the Charities Act 2011.

On 10 October 2020, the company changed its name by special resolution from Bradford LGB+T Strategic Partnership.

### Structure, Governance and Management

The charity is a company limited by guarantee. Trustees are elected to serve at the AGM, and meet a minimum of ten times a year. Meetings are minuted, and previous minutes are agreed and signed at each meeting.

The trustees, who are also the directors for the purpose of company law, who served during the year were:-

Andrea Allez  
Leon Fleming  
Philip Kitson  
Kay Thomas  
Brian Moore (resigned 9 June 2021)  
Al-Ameen Hussain

The trustees are volunteers from the LGBTQ+Q+ communities of Bradford and surrounding areas. Their role is to ensure that the charity complies with charity law, the requirements of the Charity Commission as regulator; and to ensure that the charity prepares reports, Annual Returns and accounts as required by law. The trustees ensure that the charity does not breach any of the requirements or rules set out in its governing document and remains true to the charitable purpose and objects set out there. They comply with the requirements of other legislation and regulators which govern the activities of the charity and act with integrity, and avoid any personal conflicts of interest or misuse of charity funds or assets.

### Role of the Chair

- Leading the committee and the organisation to enable it to fulfil its purpose.
- To ensure an effective relationship between:  
the committee and the staff/volunteers  
the committee and the external stakeholders/community
- Acting as a spokesperson and figurehead as appropriate.
- To supervise and support the head of staff.

### Role of the Treasurer

- Maintain an overview of the organisation's financial affairs.
- Ensure its financial viability.
- Ensure that proper financial records and procedures are maintained.

### Trustees Induction and Training

All trustees are invited to an induction briefing and offered ongoing training opportunities.

### Objectives and Activities

Bradford LGBTQ+ Strategic Partnership Ltd. is governed in accordance with its constitution which can be found on our website [www.equitypartnership.org.uk](http://www.equitypartnership.org.uk).

## BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

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The charity's objects are to promote equality and diversity and to eliminate homophobia and discrimination in relation to Lesbian, Gay and Bisexual and Transgendered (LGBTQ+) people for the benefit of the public in the district of Bradford and the surrounding area by:-

- (a) providing information, advice and support for LGBTQ+ people;
- (b) promoting education and training and raising awareness amongst LGBTQ+ people;
- (c) promoting education and training and raising awareness amongst health, social care and other professionals in all aspects of LGBTQ+ issues and related equality and diversity issues in the elimination of homophobia and discrimination;
- (d) cultivating an environment in favour of equality in particular by the provision of information, advice, support and publications.

In setting our objectives and planning our activities our trustees have given serious consideration throughout to the Charity Commission's general guidance on public benefit and in particular the advancement of education, health, well-being, equality and diversity.

#### Strategic Planning

The strategic priorities of the partnership are:

**Advocacy and Action:** promoting the interests of LGBTQ+ communities through representation and support within statutory, private and third sector agencies.

**Health and Happiness:** the facilitation of groups and activities to promote wellbeing of LGBTQ+ communities. This has involved close partnership working with agencies delivering services to vulnerable groups.

**Research and Collaboration:** the organisation will work in partnership with Bradford University and other interested partnerships to conduct academic research into issues affecting the LGBTQ+ community.

#### Funding

Austerity has continued to provide challenges to smaller charities, and Equity Partnership has been no exception. Equity Partnership is funded through the local authority, charitable trusts and foundations and through selling our own services, such as training.

Funding raised through trusts and foundations and the local authority is **restricted funding**, which can be spent only in line with the requirements of the funder. Income raised by the organisation is **unrestricted funding** and can be spent in any way to support our charitable objectives.

It is important that the organisation holds sufficient unrestricted funding to cover unforeseen eventualities and to build and maintain our infrastructure. Competition for funding remains high, with grant-givers still looking towards short-term funding, with less willingness to fund the core running cost of charities.

Equity Partnership is grateful for the funding that we have received from Bradford Metropolitan District Council, trusts and foundations to further our work. CBMDC have also contributed funding for our community centre, where we host most of our activities. We made financial savings by moving our office into the community centre thus reducing our rent.

We also receive a grant from the council for supporting the voluntary and community sector in Bradford in their delivery of inclusion.

Our partnership with CBMDC Youth Service continues to ensure that during a time of austerity and cuts, young LGBT people in Bradford have access to the youth services that they so badly need. The Sound youth group for LGBT youth meets every week at the Equity Centre. Phoenix, for young people who are questioning their gender identity, were able to meet weekly instead of fortnightly due to the receipt of a grant from Give Bradford, Bradford Youth Fund. Colours, now named Shades, a youth group for BME young people meets weekly as does Spectrum an LGBT group for Under 16s Youth. During the Covid-19 pandemic lockdown all the youth groups were transferred to an online platform and the youth workers undertook 1 to 1 face video calls with many of the young people in order to keep in touch with them.

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

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Equity Partnership has taken the lead on marking annual events in the LGBT calendar, most notably International Day Against Homophobia, Biphobia and Transphobia, both of which were transferred to online events.

Equity Partnership would like to thank its staff team and volunteers for their commitment and dedication, especially during the Covid-19 pandemic and lockdown. It is remarkable that the organisation has been able to continue to deliver activities and services over zoom, and other platforms and therefore stay in touch with our members during such an isolating period of time.

### Conclusion

Equity Partnership is a small charity trying to weather the current hard times. At a time when many charities have bitten the dust, we have survived through the dedication of our trustees and staff team and the help of many of our service users. Priority must be given to fundraising for the year 2020/21 to secure our future.

### Financial Review

The organisation made a deficit of £17,731 (2020: deficit of £9,113).

Overall the reserves of the organisation amounted to £58,905 at 31 March 2021 of which £21,181 represents restricted funds committed to be spent in the 2021/22 financial year.

Unrestricted reserves were £37,624 which is just over 6 months of annual running costs. Our funding has partly been impacted due to the loss of our key trainer and due to financial constraints and the recent impact of Covid-19, this funding stream has yet to be replaced.

We have received a number of funding streams which has helped to enable the charity to continue to support our members totalling £36,198. £27,840 of this funding was specifically to support Equity Partnership through the pandemic. New funding has been received from:

- The Big Lottery (Covid 19 Funding)
- Leeds Community Foundation (Covid 19 Resilience)
- Mesmac Leeds (NHS Suicide Prevention in LGBTQ+ Communities)
- LGBT Consortium (BAME Women's Group)
- City of Bradford MDC (LGBTQ+ History Month)
- Incommunities (IDAHOBIT)

### Plans for the future

Equity Partnership have now secured funding for the next 5 years from the National Lottery. This will enable the charity to re-build and increase the support we provide to our community. This funding will help to re-establish us as a strong LGBTQ+ champion in the Bradford district.

We have also received funding for the 2021/22 financial year to recruit a trainer to the charity so we can build our services out to local businesses and public organisations. This will also enable Equity Partnership to build a new income stream that will help us to self-fund some of our activities and re-build our unrestricted funding. This will both reduce our reliance on grants and lottery funding and help us to be more resilient in the future.

We wish to thank our Finance Officer, Marika Slomenska (Community Action) for her support in the management of the accounts, and Kevin Meddings for the preparation of the accounts and his on-going support.

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

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### Statement of Trustees Responsibilities

The trustees of Bradford LGBTQ+ Strategic Partnership Ltd are responsible for preparing the Trustees Annual report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees

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Trustee

Dated:

.....

Trustee

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

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I report on the accounts of the Charity for the year ended 31 March 2021 which are set out on pages 6 to 15.

### **Respective responsibilities of directors and examiner**

The trustees who are also the directors of Bradford LGBTQ+ Strategic Partnership Ltd. for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention;

- a. which gives me reasonable cause to believe that in any material respect the requirements
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and reporting by Charities.have not been met; or
- b. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Kevin J Meddings M.A.A.T.**

55 Crowther Avenue  
Calverley  
Leeds  
West Yorkshire  
LS28 5SA

Dated:



## BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

### STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>Income</b>					
Voluntary income	2	15,392	920	16,312	23,420
Investment income		-	-	-	680
Incoming resources from charitable activities	3	-	36,198	36,198	63,154
<b>Total income</b>		<b>15,392</b>	<b>37,118</b>	<b>52,510</b>	<b>87,254</b>
<b>Expenditure</b>					
Charitable activities	4	37,448	32,793	70,241	96,367
<b>Total expenditure</b>		<b>37,448</b>	<b>32,793</b>	<b>70,241</b>	<b>96,367</b>
Net (expenditure)/income/ Net movement in funds before transfers		(22,056)	4,325	(17,731)	(9,113)
Transfers between funds		12,366	(12,366)	-	-
Net (expenditure)/ Net movement in funds after transfers		(9,690)	(8,041)	(17,731)	(9,113)
<b>Total funds brought forward</b>		<b>47,314</b>	<b>29,322</b>	<b>76,636</b>	<b>85,749</b>
<b>Total funds carried forward</b>		<b>37,624</b>	<b>21,281</b>	<b>58,905</b>	<b>76,636</b>

The statement of financial activities also complies with the requirements for an income and expenditure Account under the Companies Act 2006.

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## BALANCE SHEET AS AT 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>Fixed Assets</b>					
Tangible assets	7	-	-	-	-
<b>Current Assets</b>					
Debtors	8	-	920	920	13,111
Cash at Bank and in Hand		39,429	64,095	103,524	68,165
<b>Total Assets</b>		<b>39,429</b>	<b>65,015</b>	<b>104,444</b>	<b>81,276</b>
<b>Creditors: Amounts Falling Due Within One Year</b>					
	9	(1,805)	(43,734)	(45,539)	(4,640)
<b>Total Assets less Current Liabilities</b>		<b>37,624</b>	<b>21,281</b>	<b>58,905</b>	<b>76,636</b>
<b>The Funds of the Charity</b>					
Unrestricted Funds		37,624	-	37,624	47,314
Restricted Funds	10	-	21,281	21,281	29,322
<b>Total Charity Funds</b>		<b>37,624</b>	<b>21,281</b>	<b>58,905</b>	<b>76,636</b>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Trustees on

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Trustee

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Trustee

**Company Registration No: 5545105**

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## STATEMENT OF CASHFLOWS AS AT 31 MARCH 2021

	Note	2021 £	2020 £
<b>Cash generated/(used) in operating activities</b>	11	35,359	(40,325)
<b>Cashflow from investing activities</b>			
Bank interest		-	680
		<hr/>	<hr/>
Increase/(decrease) in cash equivalents in the year		35,359	(39,645)
Cash equivalents at the beginning of the year		68,165	107,810
		<hr/>	<hr/>
<b>Total cash equivalents at the end of the year</b>		<b>103,524</b>	<b>68,165</b>
		<hr/>	<hr/>

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

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### 1 Accounting policies

#### 1.1 Basis of preparation

The accounts are prepared under the historical cost convention unless otherwise stated.

The accounts are prepared in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS102.

Having considered future planned activities and the reserves available to the charity, the directors are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Revenue grants are recognised on receipt, subject to any required conditions being met or services provided.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. These include governance costs which are those costs associated with meeting the constitutional and statutory requirement of the charity.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:-

Fixtures and fittings	25% straight line
Equipment	33% straight line
Leasehold Improvements	Over the remaining period of the lease

It is the policy of the charity to only capitalise individual items costing in excess of £2,500.

#### 1.5 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if such a purpose as identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes of use of the restricted funds are set out in the notes to the accounts.

#### 1.6 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.7 Pensions

The charity pays contributions into the National Employment Savings Trust (NEST) which is a defined contribution work place scheme.

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 2 Voluntary income

	<b>Total 2021 £</b>	Total 2020 £
Core funding	8,344	11,240
Grants receivable for core activities	7,968	12,180
	<hr/>	<hr/>
	16,312	23,420
	<hr/> <hr/>	<hr/> <hr/>
<b>Core funding</b>		
Donations and fundraising	1,276	1,105
Training fees	3,100	680
Room hire	920	4,268
Employment allowance	1,148	2,107
Services provided	1,900	-
Activities	-	122
Cafe income	-	13
Development and Sessional Fees	-	2,945
	<hr/>	<hr/>
	8,344	11,240
	<hr/> <hr/>	<hr/> <hr/>
<b>Grants receivable for core activities</b>		
Unrestricted funds:		
City of Bradford MDC (Core Cost Grants)	2,968	3,886
City of Bradford MDC (BISON)	5,000	5,000
Bradford VCS Alliance (Health Messaging)	-	3,294
	<hr/>	<hr/>
	7,968	12,180
	<hr/> <hr/>	<hr/> <hr/>

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

<b>3 Incoming resources from charitable activities</b>	<b>2021</b>	2020
	<b>£</b>	<b>£</b>
The Big Lottery (Covid-19 Funding)	21,080	-
Leeds Community Foundation (Covid-19 Resilience)	6,760	-
Mesmac Leeds (NHSE Preventing Suicide LGBTQ+ I Communities)	5,000	-
LGBT Consortium (BAME Women's Group)	2,000	-
City of Bradford MDC (LGBTQ+ History Month)	909	-
Incommunities (IDAHOBIT)	449	-
The Peoples Postcode Trust	-	10,000
City of Bradford MDC (Developing Youth Work Sessions)	-	4,989
City of Bradford MDC (Charter Mark Funding)	-	10,000
The Clothworkers' Foundation	-	9,300
Pears Foundation Youth Fund	-	9,206
Bradford Youth Services	-	6,150
City of Bradford (Interfaith Project)	-	4,519
City of Bradford MDC (Transformation Fund Grant)	-	2,000
City of Bradford MDC (Essential Life Skills)	-	6,990
	<u>36,198</u>	<u>63,154</u>
	<u><u>36,198</u></u>	<u><u>63,154</u></u>
<b>4 Charitable activities</b>	<b>2021</b>	2020
	<b>£</b>	<b>£</b>
Salaries and NICs	28,404	36,798
Pension costs	473	861
Payroll costs	656	486
Bookkeeping services	1,968	1,050
Office supplies/copying/postage	584	805
Telephone	1,047	1,109
Equipment	1,209	6,664
Subs and affiliations	502	340
Maintenance and improvements	354	3,807
Publicity/printing	597	1,320
Freelance costs	4,515	12,195
Independent examination	840	800
Annual Return	13	13
Staff travel	-	48
Trustee and volunteer expenses	142	724
Events and activities	5,495	7,906
Rent and rates	15,863	15,768
Insurance	1,288	1,170
Cleaning	1,093	1,266
Website development and maintenance	250	250
Consultancy fees	2,000	-
Sundries	8	47
Legal fees	2,940	2,940
	<u>70,241</u>	<u>96,367</u>
	<u><u>70,241</u></u>	<u><u>96,367</u></u>

# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. No trustees were reimbursed expenditure (2020: one trustee was reimbursed £49 for travel costs).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2020: none).

### 6 Employees

#### Number of employees

The average monthly number of employees during the year was:-

	<b>2021</b>	2020
	<b>Number</b>	Number
Administration Worker	1	1
Trans Worker	0.2	1
Community Development & Outreach Worker	1	-
Partnership Co-ordinator	0.5	-
Finance Worker	-	0.5
	<hr/>	<hr/>
	2.7	2.5
	<hr/> <hr/>	<hr/> <hr/>

#### Employment costs

	<b>2021</b>	2020
	<b>£</b>	£
Wages and salaries	27,256	34,691
Social security costs	1,148	2,107
Pension costs	473	861
	<hr/>	<hr/>
	28,877	37,659
	<hr/> <hr/>	<hr/> <hr/>

There were no employees whose annual emoluments were £60,000 or more.

## BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021

7	Tangible fixed assets	Fixtures and fittings £	Computers and equipment £	Leasehold Improvements £	Total £
	<b>Cost</b>				
	At 1 April 2020				
	And				
	<b>At 31 March 2021</b>	6,955	2,404	20,578	29,937
		-----	-----	-----	-----
	<b>Depreciation</b>				
	At 1 April 2020				
	And				
	<b>At 31 March 2021</b>	6,955	2,404	20,578	29,937
		-----	-----	-----	-----
	<b>Net book value</b>				
	<b>At 31 March 2021</b>	-	-	-	-
		-----	-----	-----	-----
	At 31 March 2020	-	-	-	-
		-----	-----	-----	-----
	<b>8 Debtors</b>			<b>2021</b>	2020
				£	£
	Debtors			920	12,675
	Other debtors			-	436
				-----	-----
				920	13,111
				=====	=====
	<b>9 Creditors: amounts falling due within one year</b>			<b>2021</b>	2020
				£	£
	Creditors			1,516	1,157
	Accruals			840	800
	Deferred income			41,000	500
	Monies held on behalf of other organisations			2,183	2,183
				-----	-----
				45,539	4,640
				=====	=====



# BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:-

	Movement in funds				
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£
City of Bradford MDC (Developing Youth Work Sessions)	6,531	920	(4,313)	(900)	2,238
City of Bradford MDC (Charter Mark Funding)	10,097	-	-	-	10,097
Pears Foundation Youth Fund	9,206	-	(2,388)	(1,990)	4,828
City of Bradford MDC (Interfaith Project)	1,488	-	-	-	1,488
City of Bradford MDC (Transformation Fund Grant)	2,000	-	(2,000)	-	-
The Big Lottery (Covid-19 Funding)	-	21,080	(13,422)	(7,658)	-
Leeds Community Foundation (Covid-19 Resilience)	-	6,760	(5,221)	(1,539)	-
Mesmac Leeds (NHSE Preventing Suicide LGBTQ + I Communities)	-	5,000	(4,370)	-	630
LGBT Consortium (BAME Women's Group)	-	2,000	-	-	2,000
City of Bradford MDC (LGBTQ+ History Month)	-	909	(630)	(279)	-
Incommunities (IDAHOBIT)	-	449	(449)	-	-
	<u>29,322</u>	<u>37,118</u>	<u>(32,793)</u>	<u>(12,366)</u>	<u>21,281</u>

The transfers are in respect of the recognition and reallocation of restricted funding

#### **Bradford Metropolitan District Council (Developing Youth Work Sessions)**

We have been awarded £10,000 by Bradford Council to provide services for LGBTQ+ young people. Working in partnership with Bradford Youth Service, young people have benefited from weekly youth groups, residentials and community activities. Trans young people have been mentored within schools, enabling them to navigate any challenges that school life presents as they transition. There is a small carry forward of this fund.

#### **City of Bradford MDC (Charter Mark Funding)**

Funding from Bradford Council Transformation fund for the 'Award of LGBTQ+ Charter Mark Pilot'. The project is to develop a set of criteria that organisations can be assessed against to gain the LGBTQ+ Charter Mark. Equity Partnership designed and developed an information pack, training packages and assessment materials to pilot with several organisations across the statutory, voluntary and private sectors in Bradford. Organisations that gain the Charter Mark will have been assessed as safe and welcoming for the LGBTQ+ community. The funding was to also provide for a launch event to award participating organisations and to promote the Charter. This work has been held up due to the Coronavirus pandemic.

#### **Pears Foundation Youth Fund**

Funding received from Give Bradford, Leeds Community Foundation to deliver a project with LGBTQ+ young people in the EP youth groups which will develop resources for schools to use to facilitate discussions around gender identity. This project has been held up due to the Coronavirus pandemic and will end in April 2021.

## BRADFORD LGBTQ+ STRATEGIC PARTNERSHIP LTD.

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

#### City of Bradford MDC (Interfaith Project)

This was a project funded from Bradford Council Innovations Fund as the 'Faith in our Communities' a project to help raise awareness of how different faiths and the LGBTQ+ community can co-exist. An initial meeting of faith leaders and interested EP members took place and from this we had hoped to run several faith support groups as well as joining the Faith Trail run by West Yorkshire Police. Unfortunately the project started at the time of year when the Faith Trails were not operating and then got overtaken by the Covid pandemic restrictions. It has been agreed with the funders that unspent funding may be used at a later date.

#### City of Bradford MDC (Transformation Fund Grant)

Funding towards the costs of a consultant to support the organisation with the writing of a business plan.

#### The Big Lottery (Covid-19 Funding)

This grant was emergency Covid-19 funding towards core costs and to help purchase cleaning and other Covid-19 safety equipment. The funding also enabled us to purchase electronic tablets to enable communication during lockdown and pay for a Zoom licence.

#### Leeds Community Foundation (Covid-19 Resilience)

This funding was emergency funding for the Covid-19 pandemic and was used to transform our delivery into a model that will serve us during the pandemic and for the longer term. We were able to create support sessions via Zoom for both the older and younger members to keep in contact during lockdown and beyond.

#### Mesmac Leeds (NHSE Preventing Suicide LGBTQ + I Communities)

This funding was for salary costs for a Project Worker to liaise with members and the Youth Workers and organise activities/events to engage people during lockdown with a view to preventing self-harm and suicide.

#### LGBT Consortium (BAME Women's Group)

To fund the setting up of a new facilitated peer support group for LGBTQ+ women of colour.

#### City of Bradford MDC (LGBTQ+ History Month)

Funding given to the Equity Partnership to distribute to other organisations to enable events/displays etc to celebrate LGBTQ+ History Month.

#### Incommunities (IDAHOBIT)

The funding enabled Equity Partnership to lead on celebrating the LGBTQ+ community for the International Day Against Homophobia Biphobia and Transphobia.

#### 11 Reconciliation of net movement in funds to net cashflows from operating activities:-

	2021	2020
	£	£
Net movements in funds	(17,731)	(9,113)
Deduct interest received	-	(680)
Decrease/(increase) in debtors	12,191	(12,881)
Increase/(decrease) in creditors	40,899	(17,651)
	<hr/>	<hr/>
<b>Net cash used in operating activities</b>	<b>35,359</b>	<b>(40,325)</b>
	<hr/> <hr/>	<hr/> <hr/>

