

LESOTHO RUGBY ACADEMY

REGISTERED CHARITY, NO: 1188458



Trustees' Annual Report & Statement of Financial Activity

for the Year Ended 31 December 2020

Trustees

Dan Aylward-Mills

Andrew Barton

Iain Richards

Ruth Aylward

John Stephen Lloyd

LESOTHO RUGBY ACADEMY

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1 Reference and Administration Details

1.1 Charity Name & Registration

Lesotho Rugby Academy

The charity is a Charitable Incorporated Organisation, registration no: 1188458, registered with the Charity Commission on 10 March 2020.

The charity is registered with HM Revenue & Customs

1.2 Charity's Address

107 Godwin Road,

London, E7 0LW

e-mail: dan.c.aylward@gmail.com

website: www.lesothorugbyacademy.org

1.3 Names of the Trustees Who Manage the Charity

	<i>Appointed</i>	<i>Resigned</i>
Dan Aylward-Mills	10 March 2020	-
Andrew Barton	10 March 2020	-
Iain Richards	10 March 2020	-
Ruth Aylward	10 March 2020	-
John Stephen Lloyd	10 March 2020	-

1.4 Names of Advisors & Senior Members of Staff

None

1.5 Bank

Natwest Westminster Bank PLC, 250 Bishopsgate, London, EC2M 4AA

PayPal (Europe), S.à r.l. et Cie, S.C.A., 22-24 Boulevard Royal, L-2449 Luxembourg

2 Structure, Governance & Management

2.1 Type of Governing Document

Constitution – based on the Charity Commission's model governing document for Foundation Charitable Incorporated Organisations, *ie*: where the Trustees are the only Members of the charity.

2.2 Charitable Objects

As defined in Lesotho Rugby Academy's Constitution (Governing Document):

The object of Lesotho Rugby Academy is to act as a resource for young people living in Lesotho by providing assistance, training and grants and organising programmes of physical, educational and other activities, in particular but not exclusively through sessions devoted to the sport of rugby, as a means of:

- a) Advancing in life and helping young people by developing their skills, capacities, capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2.3 Trustee Selection Methods

There must be at least three charity trustees. The maximum number of trustees is 12.

In accordance with the Constitution, Trustees are appointed or re-appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

In appointing Trustees due consideration is given to ensuring that the Trustees have, between them, the skills and experience necessary to manage the charity effectively and in accordance with charity law.

3 Activities

3.1 Statutory Declaration

The Trustees of Small Charity Support confirm that they have paid due regard to the guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake.

4 Achievements & Performance

4.1 Outputs and Outcomes for the Charity's Beneficiaries

In response to the global Covid-19 pandemic, Lesotho followed the lead of South Africa and enacted a complete, nationwide lockdown in early 2020, with schools closed between April and October.

This meant that the LRA team has only been operational in schools for 50% of the time, reducing the number of beneficiaries originally compared to previous years and targets.

In response to the new challenges affecting communities in Lesotho, we enhanced our programme with new lessons on WASH and Covid-19 safe practices. We formed a new partnership with the Lesotho Red Cross and our coaches attended training sessions to deliver these additional workshops. New lesson plans were introduced at the start of the programme so that safe practice could be established early and confidence built with district and school leaders.

Between January and March 2020 we visited 10 schools - 5 in the Lowland district of Maseru and 5 in the Highland district of Butha-Buthe. A total of 617 children benefitted from the programme during this period. Our next wave of schools was due to launch in April 2020, but was postponed due to Covid-19 related lockdowns until schools reopened in October.

During the period October 2020 – Dec 2020, the programme ran in 2 regions of Lesotho, including a district in the rural lowlands. 400 vulnerable children were beneficiaries of our programme, in addition to their teachers. With the intended overall outcome of delivering a programme to children between the ages of 10-14 to make positive lifestyle choices being achieved, teachers and community coaches were also trained in programme delivery and have increased understanding of key life skills lessons to ensure sustained on-going delivery of the programme.

The disruptions due to Covid-19 are not over, with Lesotho entering a second lockdown in early 2021. When schools reopen, we will aim to get back into schools and increase our participation numbers. Most importantly, we will continue to ensure that the delivery of our education programme and physical activity is done safely and within Covid-19 protocol guidelines.

4.2 How the Public Have Benefitted.

The Lesotho Rugby Academy's programme visited schools in disadvantaged areas across Lesotho from January to March 2020, and later in the year from October to December 2020. Throughout this time we taught basic rules and the skills of rugby, and the three pillars that any rugby player should live by: communication, commitment and respect. Each session informs children about, and encourages them to discuss, important life skills and socially sensitive issues including gender equality, good nutrition, protection from HIV and AIDS, and how to live a healthy responsible lifestyle.

4.3 Contributing to Activities Run by Other Organisations

Lesotho Rugby Academy contributes funding to other organisations in order to aid delivery of our programme. For 2020 our main delivery partner was Dolen Cymru (Charity registration number: 1143448), who provide programme management oversight in Lesotho. Dolen Cymru manages the finances for the programme (including transfer of funds to Lesotho and disbursement on a monthly basis), monitors the programme – including through its in country staff, promotes the programme amongst potential sponsors and provides additional governance reassurance thanks to its established ABC, safeguarding, whistleblowing and expenses policies. It establishes linkages between schools in Lesotho and the UK which the rugby programme 'piggybacks'. It also provides some capacity building to the delivery team.

Lesotho Rugby Academy expects to continue to partner with Dolen Cymru in 2021, but has the right to change delivery partner at any time.

4.4 Trustee Development

Trustees are encouraged to participate in development opportunities as and when appropriate.

5 Financial Review

5.1 Details of Any Funds Materially in Deficit

The Charity has no funds which are materially in deficit.

5.2 Policy on Reserves

The Charity's policy on reserves is to generate and maintain a balance which is sufficient:

- a) to preserve the financial viability of the Charity in the event that unforeseen and/or unavoidable circumstance precipitate a short-term fall in its income;
- b) to enable the Charity, in the interests of meeting its objectives, to undertake from time to time the setting up of new and innovative projects on a pilot basis to demonstrate the viability and potential benefits of such activities as a precursor to securing the external funding necessary to maintain such projects on an on-going basis.

For these purposes the Charity will endeavour to generate and maintain reserves which are at least 50% of its annual turnover.

5.3 Principal Sources of Funding and Outgoings

Lesotho Rugby Academy continues to work to achieve a sustainable funding base. UK fundraising was limited in 2020, both by lockdowns, which prevented any fundraising events, and as efforts were focused on adapting the programme and delivery plans in response to lockdowns in Lesotho.

The main sources of funds were Atlas Foundation, Harlequins Foundation and the Barbarians Charitable Trust, which committed £7,000 to fund three years' of Academy programming in Matsieng between 2021 and 2023. Our remaining funding came from small charitable donations.

Expenses were also lower for the year as lockdowns prevented coaching teams from attending schools, reducing transportation costs. As explained in our 2019 Annual Statement, LRA decided to

continue to pay all coaches in the absence of a government backed wage support scheme. Fortunately, LRA had established a good level of cash reserves in previous years which helped us overcome these challenges.

5.4 Remuneration of Trustees

All Trustees act in a voluntary capacity and receive no remuneration or other material benefits from their services to the Charity.

Out-of-pocket expenses necessarily and reasonably incurred by Trustees in promoting the purposes of the Charity are reimbursed at cost.

5.5 Financial Status

Though modest, Lesotho Rugby Academy's current resources from unrestricted donations are more than sufficient to meet its outgoings for at least the next year.

All the indications are that this will remain the case for the foreseeable future.

5.6 Statutory Statements on Liabilities

The Trustees declare that:

- ✓ The charity has given no guarantees where potential liability under the guarantee is outstanding at the date of this statement (*eg*: any outstanding/ongoing contract or legal undertaking to buy or provide specific services);
- ✓ The charity has no debt outstanding at the date of this statement which is owed by the CIO and which is secured by an express charge on any assets of the CIO (*eg*: a mortgage on property owned by the charity);

Approved by the Trustees and signed on their behalf,



Name

Andrew Barton

Date:

29.10.2021

6 Statement of Financial Activity

6.1 Receipts & Payments Accounts for the Financial Year Ended 31-Dec-20

6.1.1 Receipts & Payments

	Current Financial Year, Mar'20-Dec'20		
	Unrestr'd Funds £	Restricted Funds £	Total £
A1 - RECEIPTS			
Voluntary Income	2,407		2,407
Charitable Income	20,015		20,015
Other Receipts	0		0
	<u>22,422</u>	<u>0</u>	<u>22,422</u>
A1 - ASSETS & INVESTMENTS			
Sale of Investments	0		0
Sale of Assets	0		0
	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL RECEIPTS	22,422	0	22,422
A3 - PAYMENTS			
Generating Funds	-84		-84
Charitable Activities	-13,000		-13,000
Support Costs	-24		-24
Other Payments	0		0
	<u>-13,108</u>	<u>0</u>	<u>-13,108</u>
A4 - ASSETS & INVESTMENTS			
Purchase of Investments	0		0
Purchase of Assets	0		0
	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL PAYMENTS	-13,108	0	-13,108
NET OF RECEIPTS-PAYMENTS	9,315	0	9,315
A5 - Transfers Between Funds	0	0	0
NET AFTER TRANSFERS	9,315	0	9,315

6.1.2 Summary of Receipts & Payments Accounts

	Current Financial Year, Mar'20-Dec'20		
	Unrestr'd Funds £	Restricted Funds £	Total £
Actual Funds Brought Forward	32,743	-	32,743
Movement After Transfers	9,315	0	9,315
Total Funds Carried Forward	42,058	0	42,058

6.1.3 Statement of Assets and Liabilities

Cash Assets	Bt'Fwd at 10-03-2020	Receipts in Period	Payments in Period	Transfers in Period	Cd'Fwd at 31-Dec-20
Cash at Bank & in Hand					
Bank, Current Account	24,650	21,030	-13,077	-164	32,439
PayPal Account	8,093	1,392	-31	164	9,619
Actual Cash Assets	32,743	22,422	-13,108	0	42,058
Owed to Charity {Overdue Receipts}	0				0
Owed by Charity {Overdue Payments}	0				0
Net Cash Assets	32,743				42,058

As at 31-Dec-20			
	General Funds £	Restricted Funds £	Total £
B1 - Cash Assets			
General Fund	42,058		42,058
Net Payments in Advance	0		0
Designated Funds	0		0
Total Unrestricted Funds			42,058
Restricted Funds			
None		0	
Total Restricted Funds			0
Total Cash Funds			42,058
B2 - Money Owed to the Charity {Other Monetary Assets}			0
B5 - Money Owed by the Charity {Liabilities}			0
Net Cash Assets			42,058
B3 - Investment assets	0	0	0
B4 - Assets retained for charity's own use.	0	0	0
Total Current Funds			42,058
Total Funds (net of liabilities)			42,058

6.1.4 Approval of the Board of Trustees

The Trustees declare that they have approved the above Annual Report & Statement of Financial Activity.

Signed on behalf of the Trustees



Name (& role if appropriate) Andrew Barton (Trustee)

Date: 29.10.2021

6.2 Notes to the Accounts

- a) Accounting Policies
The financial statements have been prepared in accordance with the Charities Act 2011 Section 133, using the Receipts and Payments basis available to small charities and the charity's accounts spreadsheet.
- b) Reimbursement of Out-of-Pocket Expenses
Out-of-pocket expenses incurred necessarily, reasonably and incidentally in the course the charity's activities are reimbursed at cost.
No Trustees received any reimbursement of out-of-pocket expenses in the financial year.
- c) Salaries & Professional Fees
No trustee receives any payments for the services they provide to the charity.
In the current financial year the charity employed no staff or external contractors;
- d) Fixed Assets
The charity has not purchased or disposed of any fixed assets in the current financial year;
- e) Creditors & Debtors
Cheques for goods or services purchased, or invoices for goods or services delivered, which are issued prior to the end of the financial year but not appearing in the end of financial year bank statement are reported as outstanding creditors or debtors respectively.
- f) Rounding Discrepancies
All amounts are recorded to the penny, but in these accounts are shown as digitally rounded to the nearest pound. This can occasionally result in a total apparently not being the sum of its constituent amounts. All individual amounts, and their totals, are nevertheless correct.