

Agendas and Reports for the Annual Parish Meetings

to be held in St John's Wood Church

on Sunday 30 May 2021, from 12.45pm

OFFICERS AND POSTHOLDERS at 30 April 2021

Vicar The Revd Dr Anders Bergquist

Associate Vicar The Revd Kristina Andréasson

Churchwardens Penny Greenwood-Penny Tomas Freyman	2 Bryanston Mansions, York St, WIH IDA 19 Saltram Crescent, W9 3JR
Treasurer Stephen Jones	Flat, 37 Alma Square, NW8 9PY
Secretary to the PCC Chloe Taysom	c/o The Parish Office
Electoral Roll Officer David Millar	Flat 6, 14 Northwick Terrace, NW8 8JB
Planned Giving Secretary Shelley Quaile	y c/o The Parish Office
Auditors RPG Crouch Chapman LLP	62 Wilson Street, EC2A 2BU
Inspecting Architect Alex Sherratt	Matthew Lloyd Architects, 38 Kingsland Road, E2 8DD
Parish Administrator Abigail Nimblet-Hunt	c/o The Parish Office
Director of Music Michael Cayton	139 Ridge Lane, WD17 4SX
Assistant Director of Mu Colin Stuart	sic 3 St John's Wood Hall Flats, NW8 7NE
Hall Manager Peter Kearse	I St John's Wood Hall Flats, NW8 7NE
Fire Safety Officer Peter Kearse	I St John's Wood Hall Flats, NW8 7NE
Safeguarding Officer Alice Freyman	19 Saltram Crescent, W9 3JR
Children's Advocate	

To be appointed

AGENDAS

Meeting of Parishioners in St John's Wood Church Hall at 12.45pm

- I Minutes of the Meeting of Parishioners held on 11 October 2020
- 2 Election of Churchwardens

Annual Parochial Church Meeting in St John's Wood Church Hall at 12.50pm

- I Apologies for absence
- 2 Minutes of the Annual Parochial Church Meeting held on 11 October 2020
- 3 To reappoint RPG Crouch Chapman LLP as Independent Examiners for the financial year ending 31 December 2021
- 4 Electoral Roll Officer's report
- 5 Report on the proceedings of the Deanery Synod since the last APCM
- 6 Churchwardens' Report on the Fabric, Goods and Ornaments of the Church
- 7 Annual report of the PCC, including Examined Accounts and Financial Statements, for the year ending 31 December 2020. (separately printed)
- 8 Director of Music's Report
- 9 Reports on other areas of church life
- 10 Vicar's Report
- II Elections:a. Up to five lay representatives to the Parochial Church Councilb. Sidesmen

Annual Meeting of Parishioners (item 1)

Minutes of a Meeting of Parishioners held on 11 October 2020, at 12 noon, in St John's Wood Church.

Present: The Vicar (in the Chair), Associate Vicar, and 14 Parishioners.

I. Minutes

The minutes of the Meeting of Parishioners, held on 28 April 2019, were agreed as a correct record.

2. Election of Churchwardens

Penny Greenwood-Penny and Tomas Freyman were re-elected as Churchwardens.

Annual Parochial Church Meeting (item 2)

Minutes of the Annual Parochial Church meeting held on 11 October 2020, at 12.05pm, in St John's Wood Church.

Present: The Vicar (in the Chair), Associate Vicar, 2 Churchwardens and 12 Parishioners.

Apologies were received from Stephen Jones (Treasurer).

I. Minutes

The minutes of the APCM held on 28 April 2019 were agreed as a correct record.

2. Appointment of Auditors

It was agreed unanimously to re-appoint RPG Crouch Chapman LLP as Independent Examiners / Auditors for the financial year ending 31 December 2020.

3. Statutory reports

Reports on the Electoral Roll, the proceedings of the Deanery Synod and the Fabric, Goods and Ornaments of the church were received by the meeting.

4. Annual Report and Accounts of the PCC

It was noted that the 2019 financial year had been particularly strong, partly in thanks to the legacy received from the Church's late architect MJ Long. Net income is expected to be lower in the 2020 financial year, because of the impact of Covid (although our income has held up well in the circumstances. Much would depend on Gift Day.

5. Further reports

Further reports were received from the Director of Music, and on other areas of church life.

6. Vicar's report

The Vicar reflected on the very unusual recent period, and on the Church's proactive response to the virus and lockdown. This has included measures to stay in touch with shielding parishioners, by circulating a weekly newsletter (*Faith, Hope & Soap*) and introducing 10am Zoom services. There has been no furloughing of Church staff, and there are no current intentions to do this.

7. Elections

- a. **Deanery Synod** Shelley Quayle, Nicole Jacobs, and Tamsin Lewis were elected to the Deanery Synod.
- b. Parochial Church Council Graham Young was elected to the PCC.
- c. **Sidesmen** the Sidesmen and Welcomers were re-elected en masse, with power to co-opt throughout the year.

The Vicar expressed particular thanks to Michael Cayton (Director of Music), Peter Kearse (Hall Manager) and Kristina Andréasson (Associate Vicar) for their support during the recent difficult period.

Penny Greenwood-Penny added a further warm word of thanks to the clergy and to all involved in the rapid adaptations required since March.

Item 4 ELECTORAL ROLL REPORT

The number on the Electoral Roll has reduced very slightly, from 145 to 144. Sadly, since last October's Annual Meetings, we have lost Betty Dove, Rosemary Prebble, and Valerie Solti to the Roll of Eternity; we note also the loss of Evelyn Thornhill, who continued a faithful member of the Roll until the last general renewal in 2019. Eight members have moved away since the last renewal (four returning to the USA, and one to Australia). 10 new members been added, though this does not (in our present Covid circumstances) quite reflect the number of new members of our worshipping community. Following an interesting correspondence with the Diocesan Registrar about whether people who come regularly to Zoom services but live too far away ever to attend in person can be added to the Electoral Roll (it turns out that they can't), we have been encouraged to create an E-Roll. This does not confer any legal rights under the Church Representation Rules, but it does allow a person to express formally their membership of our online worshipping community. We are delighted to welcome Andrea Hayden (from Maine, USA) as the first member of our E-Roll – which is itself the first E-Roll in the Diocese of London, and possibly in the whole Church of England.

DAVID MILLAR Electoral Roll Officer

Item 5 DEANERY SYNOD REPORT

Once, the Deanery Synod's meetings were few and brief: of late, it has begun to meet more often and at greater length. There have been three meetings since the last APCM in October. The business (in the strict sense) has mostly been about appointing governors for Church Schools. But the bulk of the time has been devoted to presentations about, and discussions of, large and difficult subjects. These have included the various ways in which the parishes of the Deanery have been dealing with lockdown, and the emerging Diocesan strategy for 2030. They have also included themes which have exercised the central systems of the Church of England during lockdown: (1) *Living in Love and Faith,* a newly published mass of material to help the Church of England at every level to think about issues in human sexuality; (2) *From Lament to Action,* a report with recommendations to tackle racism within the church, and to make the church's leadership and governance more diverse; (3) guidance on how to handle

contested heritage in churches (in effect, what to do about monuments to those who profited from the slave trade, or who were agents of empire). There will be a lighter evening on 12 July, when St John's Wood will host the Synod for a summer party.

ANDERS BERGQUIST Vicar

Item 6 CHURCHWARDENS' REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF THE CHURCH

All places of worship were again required by the government to close completely in November 2020. Happily, we were able to reopen our doors in December (though Advent Sunday had to take place in lockdown), and churches were allowed to remain open for public worship throughout the December-April lockdown. This is a tribute to the careful work done by churches up and down the land, including our own, to stay Covid-safe: the government was persuaded that we could safely remain open for worship.

We reported last October that we were waiting for Westminster Council to make a decision about our planning application for a revised scheme to make the main entrance wheelchairaccessible (the original application having been turned down on conservation grounds). We are still waiting! (To be fair to the Council, they have been operating under great constraints, including not being able to make site visits). There has been a significant amount of correspondence between Westminster Council and ourselves in the meantime, and we have been led to believe that we will get a result soon.

Alex Sherratt, our new Inspecting Architect, delivered his Quinquennial Inspection Report in October, and the PCC has drawn up a plan to implement his recommendations. Happily, he found that the fabric of the building is generally in very good condition. There are some particular items that require attention, the most pressing of which is to deal with cracks in the bell-frame (though there is not thought to be any risk of the bell coming down on anyone's head).

Various necessary maintenance works have been undertaken - though fewer than usual over the late-autumn/winter period. There is an ongoing issue with poor drainage (and smells) in the Ambulatory toilets.

The preparation of a second hand-embroidered cope is well advanced. This is in the same pattern as the Ong cope, and will commemorate Colin St John Wilson and his wife MJ Long.

Far-reaching changes in the administration of Marriages were brought in by the government on 4th May. Marriage Registers have been replaced by a new, basically digital, system run from Register Offices. The Vicar was required to close the current parish Marriage Registers, and hand them in to the local Register Office. Happily, we are allowed to retain the duplicate Registers for our own archives.

We are pleased to report that the Fabric, Goods and Ornaments of the church are (except where noted above) in good condition.

PENNY GREENWOOD-PENNY AND TOMAS FREYMAN Churchwardens

Item 7 ANNUAL REPORT OF THE PCC

See the Report and Accounts separately printed.

Item 8 DIRECTOR OF MUSIC'S REPORT

The Choir has continued to provide music for services and festivals throughout the last seven months. The "New Normal" has consisted of half of the choir meeting once a week to record music for Zoom services, while the other half meet to sing at the live service on Sunday morning. When government guidance has required it, we have reduced the provision at the live service to one singer. In order to make the workplace as safe as possible, we deliberately choose repertoire that can be performed with as little rehearsal as possible. This means that we are unable to perform anything too interesting or is in more than four parts, although there have been a couple of exceptions.

On the 20th of December we were able to meet for the first time as a full choir. It was wonderful to be able to sing together after such a long time, and we sang Rheinberger's Mass in Eb. But that event was also tinged with sadness, as we said farewell to Louise Prickett who has been our soprano for many years. Louise has returned to her native Australia to begin studies in medicine. Easter was very different this year, and the Choir provided a mixture of live singing and recordings. Five singers met to record a special service for Good Friday evening.

We have been delighted to welcome Emily Ashmore as our new soprano, in place of Louise Prickett. I remain immensely grateful to everyone in the church who has been so supportive of our music-making this last year.

MICHAEL CAYTON Director of Music

Item 9 SACRISTAN'S REPORT

One of the Covid-safety protocols has been that only the priest who celebrates may touch any of the objects used in the service, so even after the reopening of the church to public worship, there has been no chance until very recently for the serving team to do their usual work. We have had to leave it all to Anders and Kristina, as we wait for the return of more normal times. The return of servers (and thurifer) on Ascension Day was a hopeful sign of things to come.

HELEN COOMBE Sacristan

Item 10 REPORTS ON OTHER AREAS OF CHURCH LIFE 10a WORK WITH CHILDREN

Junior Church

For the past year due to COVID-19, it has not been possible to hold our usual Junior Church activities. Usually Junior Church is held during the 9.30 service, however lockdown has meant that from March 2020 to August 2020 no Junior Church was held. With the easing of lockdown over the summer it was decided to hold a modified version of Junior Church during the 11.15 am service. This started on 27th September 2020. We used the hall so that there was space to socially distance, hand sanitiser was used before and after Junior Church and all leaders wore face masks. We divided pens, activity sheets and colouring sheets into separate folders, one for each child so that they did not have to share materials. The Creche, with the assistance of Magda, was also opened up and this too was held in the Church Hall. We were able to hold several sessions of Junior Church and it was a delight to have the children back together.

Sadly, when the pandemic headed into a second wave, we had to suspend Junior Church and the Creche again. We plan to restart fully from September 2021, with a full range of activities for all children.

AMANDA HAWKE Children's Advocate and Safeguarding Officer

Little Locusts

Little Locusts has remained suspended, because of the impossibility of maintaining social distancing in this age group. We hope to be able to re-start the group when the government moves to stage 4 of the lifting of restrictions.

SHELLEY QUAILE Little Locusts

Pizza Club

Pizza Club (for older children) has also remained suspended because of government guidelines on indoor meeting. It will resume on 6 June.

KRISTINA ANDRÉASSON

10b FLOWERS

Over the past year, thankfully, we have had some opportunities to decorate the church with some beautiful flower arrangements. The team created beautiful displays for both Christmas and Easter, as well as for several services over the months.

Thank you once again to all of those who contribute your time for flower arranging - it is very special to make our wonderful church look so beautiful. And continued thanks to Peter, Abigail, Anders and Kristina.

SUE STARR

10c TRAIDCRAFT & ZAYTOUN

In normal times, we run a stall every other week at which we sell a selection of Traidcraft and Zaytoun items after Sunday morning services. Like so many of our routine activities this year, this has been paused because of Covid, but our hope is that it will be back and running soon.

As we make our way back to services in person, the Masters who run the stall would welcome helpers. It is an opportunity to meet other people in the congregation, and you get to speak to people that you may not have met before. Helping at the stall is also a way to ensure that younger members of the congregation learn about fair trade as an aspect of social justice.

We keep prices to a minimum by selling on at cost. The products are of high quality, and buying these rather than supermarket olive oils, coffee, tea, rice, sugars, jams, cookies chocolate etc. provides vital income for the producers. Producing for Traidcraft and Zaytoun can change a family's fortune from destitution to a decent way of life.

We would like to thank the Church leadership and members of the congregation for their support and leadership in supporting our fair trade efforts. We hope to be offering the products after services as soon as possible.

NICOLE JACOBS, along with other members of the Masters family – Jeff, Cassie and Millie

10d FILM CLUB

Going to the cinema this year has been a patchy experience and the Film Club is no exception. As I mentioned in my last report, we did show **Green Book** to a socially distanced audience in the summer. We followed that up with the Agatha Christie styled thriller **Knives Out**, just before cinemas went dark. Now that they are re-opening, from 17 May, we hope to plan a summer programme. One challenge that has emerged during the year is how to deal with the fact that so many new films now come out on streamed platforms (Netflix et al.), and are not issued on DVD.

MARTIN ALDRED Projectionist

10e GARDENS

Throughout the lock-down and beyond, Wojciech, our regular gardener, has come in, week by week. We are very grateful that even when the church was shut, the surroundings looked so well cared for, and the flowers and shrubs continued to bloom and give pleasure.

PENNY GREENWOOD-PENNY, Churchwarden

10f CHAMBER CHOIR

The Chamber Choir was able to resume rehearsals in the church hall from September for 3 months. We sang Choral Evensong at the end of October and led the Advent service (without a procession) at the beginning of December. Sadly, we were not permitted to sing carols at the tube station to raise money for charity as has become our custom. Instead, a small group of us sang under the stars, outside the Marylebone Almshouses, for the residents who looked on from their windows.

At the start of the year we had to return to Zoom rehearsals, and took the opportunity to work on some musical theory and repertoire for future services. We have now resumed meeting at the church, and plan to sing Choral Evensong at the end of May, and Choral Matins for the Patronal Festival in June.

Despite the limitations of Zoom singing the choir members engaged enthusiastically in the rehearsals, and it was an opportunity for us to stay in contact during lockdown. Many thanks to Michael Cayton for making these both worthwhile and fun.

We would welcome new members. If you would like to know more, Michael or I would be pleased to talk to you.

JUDY BOOTH Chamber Choir Manager

10g CHRISTIAN AID

Christian Aid is the official relief and development agency of 40 British and Irish church organisations, and works to support sustainable development, alleviate poverty, support civil society and provide disaster relief in the Third World. It is chaired by Dr Rowan Williams. Christian Aid is a major contributor to the Disasters Aid Committee (DEC).which is raising the alarm over government cuts to overseas development in a world struggling with the pandemic and its dire consequences.

Over the year it has been impossible to fund-raise in the normal way, and I thank those who have donated direct. However, we are planning for the famous Book Fair to take place on the weekend of the Patronal Festival, 26/27 June. Donations of books willingly received at any time between now and then.

MARTIN ALDRED Area Organiser

10j WIDER HORIZONS

Being forced to explore Zoom and other online media has had the happy result of strengthening our partnerships with the parishes that border us on Primrose Hill - St Mark's Regent's Park, and St Mary's Primrose Hill – and with their neighbour St Peter's Belsize Park. Our series of podcasts for the Twelve Days of Christmas was viewed by several hundred people. The success of this series emboldened us to attempt a shared set of Zoom-based Lent study sessions, based on Mary Bachelard's theological exploration of the resurrection. This too was well-supported, though it made strenuous demands on the brainpower of all of us. Since Easter, we have been planning our latest collaboration, which is very much not screen-based: a pop-up pub in the church forecourt ('The Lord's Side') on 10 July, to coincide with a One-Day International at Lord's. We have also been working together with St Paul's Rossmore Road to support a new youth work initiative (cf. Heathcote Report below).

The clergy have continued to take part in study sessions organized by the Liberal Jewish Synagogues, and have stayed in friendly touch by Zoom and email with the London Central Mosque. We look forward to the resumption of real-life meeting in the summer.

Vicar

10k MISS HEATHCOTE'S LEGACY

A grant of $\pounds 2000$ was paid to Right Track Consultancy, to help them to start a project for young people in our area. This will include classes in boxing and in music production. The sessions will take place partly in our Hall complex, and partly at St Paul's Rossmore Road. A regular grant of $\pounds 2000$ was paid to the Adventure Hub. A grant of $\pounds 2000$ to the North Paddington Youth Club, to help tide them over a difficult period, has been agreed in principle; the payment on it is waiting on submissions from the Club.

ANDERS BERGQUIST Vicar

Charity number: 1131882

ST JOHN'S WOOD CHURCH UNAUDITED TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

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RPG Crouch Chapman LLP Chartered Accountants & Statutory Auditor 14-16 Dowgate Hill London EC4R 2SU

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2020

Penny Greenwood-Penny Amanda Hawke Deborah Stuart (resigned 11 October 2020) Nicole Jacobs (appointed 11 October 2020) Anders Bergquist **Stephen Jones** Judy Booth Ian Anthonisz Anthony Jayasekera (resigned 11 October 2020) Tomas Freyman Tamsin Lewis (appointed 11 October 2020) Chloe Taysom Graham Young (appointed 11 October 2020) **Shelley Quaile** Kristina Andreasson Ajoke Braithwaite (resigned 11 October 2020)

Charity registered number

1131882

Principal office The Church Office St John's Wood Church Lord's Roundabout St John's Wood London **NW8 7NE**

Accountants Chartered Accountants 14-16 Dowgate Hill London

Bankers

RPG Crouch Chapman LLP EC4R 2SU

Barclays Bank PLC 40 Wellington Road London **NW8 9TJ**

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council, being for this purpose the Trustees of the Ecclesiastical Parish of St John's Wood, present their annual report together with the financial statements for the year 1 January 2020 to 31 December 2020.

Introduction

The parish church of the ecclesiastical parish of St John's Wood (universally known as "St John's Wood Church") is a parish church of the Church of England as by Law Established. Like all other parish churches of the Church of England, it has no separate Trust Deed or founding Charter, but is part of the constitutional fabric of the realm. The Church of England first came into being as a legal entity through successive Acts of Parliament in the time of King Henry VIII. It was abolished under the Commonwealth, and re-established by The Act of Uniformity (1662). The church's life is governed by three sorts of laws: Acts of Parliament, ecclesiastical Canons (promulged by Convocation), and Measures (passed by General Synod, though they also pass through Parliament before acquiring the force of law). The boundaries of individual parishes are determined by the Sovereign in Council - the Ecclesiastical Parish of St John's Wood was brought into being by Orders in Council in 1952.

As for almost every other charity and organisation, the year 2020 turned out to be a year like no other, and in ways that only the very far-sighted might have predicted at the end of 2019. The Covid-19 pandemic, and the measures taken nationally to counter it, had a profound effect on the church's life and work. The church building itself had to be completely closed between mid-March and early June. Public worship in church continued to be suspended until early July, and then again in the month of November. When public worship was allowed to resume, there were restrictions on how many could attend, and what could take place. Baptisms, weddings and funerals were radically affected. Community activities were curtailed, and most local groups were unable to use the church hall for much of the year.

At the beginning of the first national lockdown in March 2020, the church took certain decisions and initiatives that it held fast to throughout the rest of the year:

- (a) that the church should remain open, and public services should be held, whenever it was lawful to do so.
- (b) that no employee should be furloughed, and the professional singers in the Choir should continue to be paid their fees as if they were singing at Sunday services, whether or not they were actually able to do so.
- (c) that we should start a weekly newspaper to help the congregation to stay in touch, and that print copies of this should be posted to those who were unable to receive it via email.

Objects and activities

a. Objectives

The constitutional position of an Anglican parish church means that its objectives are, in a sense, not under its own control, but set by statute. But the Parish would identify its objectives in normal times as being: to make pastoral care and the services of the church (including weddings, funerals, and baptisms) available to everyone in St John's Wood who wishes to have them and is not disqualified from receiving them; to welcome and encourage as many people as possible to worship in their parish church; to build up and encourage churchgoers in their Christian discipleship and in their knowledge of the Christian faith; to make the love of Jesus Christ known to the people of this part of

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

London through acts of compassionate service; to maintain the church and the adjacent church hall complex to a high standard, both as a place of worship and as a resource for the local community; to engage in constructive dialogue with other churches and local faith communities; to support other local community institutions in a shared attempt to build vibrant and resilient community in St John's Wood; and to reduce the impact on the environment of the activities that take place in the premises for which it is responsible, while also encouraging members of the congregation to adopt environmentally thoughtful lifestyles. In the exceptional circumstances of 2020, our objectives were to do as much of all this as we were able to in the prevailing conditions.

b. Activities for achieving objectives

In an ordinary year, these may be stated as follows. Worship of high quality is offered in the church. There are programmes of Bible and other Christian study throughout the year. Baptisms, weddings and funerals take place regularly in the church, and the clergy take funerals on behalf of the church in local crematoria. A special effort is made to welcome those who are not regular churchgoers (like all parish churches of the Church of England, the church is under a legal obligation to provide for baptisms and weddings for those resident in the parish or otherwise legally qualified to ask for them, and it is the PCC's policy to embrace this as a positive opportunity for pastoral service to the community). Pastoral visits are made to the housebound, the sick, and the dying. Close contacts are maintained and developed with other local faith communities, including especially the London Central Mosque and three local synagogues. An environmental plan to mitigate the church's carbon footprint is reviewed regularly.

c. Main activities undertaken to further the Charity's purposes for public benefit

All the church's activities are understood to be for public benefit. This is implicit in the Establishment of the Church of England, where a parish church is in itself a public, and not a private, body. The church is in principle open to all, and does not limit its interest to those who are active churchgoers. Except when closed by government order as part of a lockdown, the church is left open throughout the day on almost every day of the year, so that members of the wider community and the general public may enter for purposes of prayer or tourism. The church also normally makes its premises available to a wide range of community organisations for their events at reduced (sometimes no) cost, and it makes regular grants to local community organisations. It normally runs a free weekly drop-in session for very young children and their parents/carers. Through its inter-faith commitments, it makes an important contribution towards sustaining a mutually respectful and tolerant community in St John's Wood.

Achievements and performance

There were 145 parishioners on the Church Electoral Roll (2019: 150). The normal provisions for the renewal of the Roll were suspended in 2020, and the Annual Meetings were held in October rather than May.

a. Worship, prayer and study

Worship of a high standard continued to be offered throughout the year, though the church had to adapt nimbly. At times when public worship in church was suspended, regular Sunday and weekday worship took place entirely on Zoom. When public worship was allowed in church, Zoom and real-life services were held in tandem. The Zoom platform allowed the housebound, and those living at a distance, to take an active part in worship in a way that they could not have done had all worship taken place in church. The Choir showed great flexibility and professionalism in preparing pre-

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

recorded music for Zoom services. Holy Week had to be celebrated entirely on Zoom; Christmas was divided between Zoom and real-life services. Numbers overall were fewer than in normal circumstances; and when the church was open for public worship, numbers had to be limited to the church's Covid-safe capacity. Thorough precautions were taken, within government guidelines, to keep churchgoing as Covid-safe as possible, and this entailed very many adjustments to the usual ways of doing things.

Lent study groups, held on Zoom, were arranged jointly with neighbouring parishes, and were well supported. A weekly newsletter, Faith, Hope & Soap, proved an important way of keeping in touch with parishioners throughout the year.

b. Maintenance of the fabric

The fabric of the church continued to be kept in good order, and the other properties for which the PCC is responsible were well maintained. The church's Inspecting Architect conducted a Quinquennial Inspection in November 2020, and the PCC prepared a plan for implementing its recommendations

c. Service to the community

The use of the church's premises by the local community was inevitably much reduced, because of coronavirus restrictions. The church was, however, still able to host regular sessions of the North Paddington Youth Club at a greatly reduced charge, and it was also possible to hold one meeting of the St John's Wood Film Club. It continues to be the policy of the PCC to make the premises available to community organisations, or good causes, at reduced charges or free of charge, and the PCC hopes to welcome many regular users back from the second half of 2021. The Vicar continued to serve as a Governor of Arnold House School, and as a Trustee of the Marylebone Almshouses.

d. Inter-Anglican, ecumenical and inter-faith work

There continued to be regular co-operation with other local Anglican churches, and the clergy again responded to requests for holiday or emergency cover from neighbouring parishes. The Church was able to host (though in restricted and livestreamed form) the annual "Light up a Life" service for St John's Hospice, which has a strong ecumenical and interfaith component. Visits to and from other local faith centres were suspended by the pandemic, but local faith leaders continued to stay in touch with one another by Zoom and telephone. The Vicar continued to take part the work of national C. of E. bodies such as the Liturgical Commission and the Porvoo Panel, again meeting by Zoom. In February, the church welcomed the Roman Catholic Archbishop of Milan and 140 of his clergy for a seminar about the pastoral work of the Church of England.

e. Safeguarding

The PCC undertook an Annual Review of its Safeguarding Policy, in line with Diocesan guidelines. Safeguarding and Child Protection appear as an item on the agenda of every PCC meeting. No incidents of any kind were reported during the year.

f. Other policies

The Fire Risk Assessment was reviewed during the year, and actions arising from that review were undertaken.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

g. Relations with the wider diocesan structures

Three members of the PCC served on the Deanery Synod during the year. The PCC paid its contribution to the Diocesan Common Fund in full. The John Slater Fund (established in memory of a former incumbent to make grants to those active in ministry in the Diocese of London, to help with sabbatical and other travel plans) did not make any grants during the year, because all travel was severely curtailed, and clergy sabbaticals were postponed.

Financial review

The PCC has five ordinary financial aims in a normal year:

- 1. To raise sufficient funds to defray the ordinary activities of the parish church;
- 2. To be able to pay at least 10% of rental income into its Fabric Reserve Fund each year;
- 3. To ensure that its Fabric Reserve Fund is sufficiently well-stocked to meet the cost of caring for the fabric of the Church and the Hall complex;
- 4. To use any legacies that it receives for the long-term good of the parish church and to support the flourishing of the wider community; and
- 5. To invest such balances as it holds in ethical and responsible ways. From time to time, the Church also organises special appeals to support particular projects. It is not the policy of the PCC tomaximise the raising of funds beyond what is needed to meet these objectives: we do not understand ourselves to be primarily a fundraising organisation.

Success in regard to each of these aims is measured as follows:

- 1. By the church's Operating Fund breaking even, after
- 2. having made a year-end transfer of at least 10% of rental income to the Fabric Fund;
- 3. by the Fabric Reserve being able to cope with demands upon it;
- 4. by using legacy income in ways appropriate to the objectives of the parish;
- 5. by maintaining a reasonable (not necessarily maximum) level of income from investments, and investing in ethically reliable funds via (e.g.) the C. of E.'s Central Board of Finance; the money having been spent on the purposes for which it was raised.

2020 was an exceptionally challenging year for the church's finances. With reduced numbers attending church, and with several generous donors spending the whole of the year in other countries (and none of it in London), congregational giving during the year decreased significantly. But lockdown also brought reductions in costs, and the exceptional generosity of the congregation at the end-of-year Gift Day also helped to bring the year almost into balance. The financial statement shows that outgoing resources exceeded incoming resources by £46,149 (2019: £123,906). In the exceptional circumstances of this year, the PCC agreed to vary its longstanding policy of transferring 10% of rental income into the Fabric Reserve. Instead, the amount transferred was £7,500, equivalent to 4.5% of rental income). This was done in the recognition that spending on the church's fabric had been unusually low during the year. However, as shown in Note 13 to the accounts, the PCC has decided to formally designate these funds, with the balance at the beginning of the year (£91,574) having been formally earmarked for the purposes of the Fabric Fund and included in total funds transfers of £99,074.

b. Investment policy

It is the PCC's policy to invest funds, not immediately required, in income-producing funds which allow capital value to be protected.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

c. Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least six months' unrestricted payments. This is held to smooth out fluctuations in cash flow to meet emergencies. The balance of the free reserves at the year end was £357,614 which comfortably exceeds the six months' target.

d. Fundraising

The PCC raises its funds from rents, voluntary congregational giving, investments, and parochial fees (the level of which is set nationally by synodical Measure). There were no appeals to the general public during the year, and no external fundraisers were employed.

e. Legacies

No legacies were received during the year.

f. Going Concern

After making appropriate enquiries, the PCC has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Structure, governance and management

a. Constitution

The Parochial Church Council (PCC) of St John's Wood Church is a corporate body established by the Church of England, and operates under the Parochial Church Council (Powers) Measure. The PCC acts as the body of Trustees for the Ecclesiastical Parish of St John's Wood.

b. Method of Appointment or Election of Trustees

The method of appointment of PCC members is set out in the Church of England's Church Representation Rules. Its membership comprises the incumbent and any assistant curate(s), the churchwardens, and members elected (either directly to the PCC, or to the Deanery Synod) by those members of the congregation who are on the Electoral Roll of the church. All who attend church regularly are encouraged to register on the Electoral Roll, and to offer themselves as candidates to serve on the PCC.

c. Organisational Structure and Decision-Making

The Incumbent and PCC have shared responsibility for the pattern of services in the church. The clergy oversee the pastoral and educational life of the parish. The churchwardens are responsible in law for the fabric, goods, and ornaments of the church itself.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

The PCC has three committees, from all of whom it receives and discusses reports:

- (a) The Finance and Buildings Committee meets in advance of each full PCC. It has delegated authority to spend up to £2,000 on works. Expenditure greater than £2,000 is decided by the full PCC.
- (b) The Heathcote Committee disburses the income estimated to have been generated each year by a legacy from the late Miss M. W. Heathcote. The PCC has decided as a matter of discretion to use this money (which was not given for any specific purpose, and is unrestricted in use) to support projects that benefit the local community. It meets twice a year. The Heathcote Committee is responsible to the PCC for encouraging potential applicants (who complete a form), for deciding on grants, and for evaluating the effectiveness of how they have been used.
- (c) The Slater Committee disburses the income of the John Slater Fund, which was created for the purpose of making travel grants to clergy active in ministry in the Diocese of London. The Committee meets once a year. Applications on a set form are encouraged through bishops, archdeacons, and Area Directors of Training and Development, and travel plans have normally been approved by these bodies before they reach the Committee. Recipients of grants are required to report on how the money has been used.

The PCC acts as the employer of a part-time Parish Administrator and a full-time Hall Manager, and has maintenance responsibilities for the Church Hall complex with its three residential flats, and for two other residential properties. It is also responsible for the letting of church premises, or for their use by outside organisations.

The PCC appoints a Children's Advocate, a Safeguarding Officer, and a Fire Safety Officer to help it to discharge its responsibilities in these areas. The Children's Advocate and the Safeguarding Officer were the same person during 2020.

When planning activities for the year, the PCC has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the enhancement of religion.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Administrative information

The Church of St John the Baptist, universally known as St Johns Wood Church, is the parish church of the Ecclesiastical Parish of St Johns Wood in the City of Westminster. It is situated by Lord's Roundabout. The correspondence address is The Church Office, St Johns Wood Church, London NW8 7NE.

The Parochial Church Council (PCC) is registered with the Charity Commission as Charity No. 1131882.

PCC members who served at any time from 1 January 2020 until the date this report was approved are:

Incumbent	Anders Bergquist	Chairman
Clergy licensed to parish	Kristina Andréasson	
Churchwardens	Penny Greenwood-Penny Tomas Freyman	Lay Vice-Chair also Treasurer to 29.1.20
Elected representatives on t	he Deanery Synod Penny Greenwood-Penny Deborah Stuart Shelley Quaile Nicole Jacobs Tamsin Lewis	until APCM on 11.10.20 until APCM on 11.10.20 re-elected at APCM on 11.10.20 from APCM on 11.10.20 from APCM on 11.10.20
Elected members	Ajoke Braithwaite Anthony Jayasekera Amanda Hawke Chloe Taysom Judy Booth Ian Anthonisz Stephen Jones Graham Young	until APCM on 11.10.20 until APCM on 11.10.20 from APCM on 22.4.18 Safeguarding Officer from APCM on 22.4.18, Secretary from APCM on 28.4.19 from APCM on 28.4.19 from APCM on 11.10.20, Treasurer from APCM on 11.10.20
Co-opted member	Stephen Jones	from 29.1.20 to 11.10.20, Treasurer from 29.1.20

Approved by order of the members of the board of Trustees on 26 May 2021 and signed on their behalf by:

Awders Bergquir

Anders Bergquist Incumbent

Stephen Jones Hon. Treasurer

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Independent Examiner's Report to the Trustees of St John's Wood Church ('the charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

Responsibilities and Basis of Report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Will Dated: 22/10/21 Signed FCA

Jeremy Tyrrell

RPG Crouch Chapman LLP Chartered Accountants 14-16 Dowgate Hill London EC4R 2SU

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2020	2020	2020	2019
	Note	£	£	£	£
Income from:					
Charitable activities	3	146,792		146,792	274,874
Investments:	4				
Rental income		165,443	<u>ŝ</u>	165,443	172,560
Other investments		11,516	1,722	13,238	15,567
Other income		245	8	245	54
Total income		323,996	1,722	325,718	463,055
Expenditure on:					
Raising funds	5	419	3,919	4,338	12,951
Charitable activities	5	322,949	2,599	325,548	363,519
Total expenditure		323,368	6,518	329,886	376,470
Net income/(expenditure) before net (losses)/gains on investments		628	(4 700)	(4.400)	00.505
			(4,796)	(4,168)	86,585
Net (losses)/gains on investments	9	(42,651)	670	(41,981)	37,321
Net (expenditure)/income		(42,023)	(4,126)	(46,149)	122.000
Transfers between funds	13	(2,727)	2,727	(40, 149)	123,906
Net movement in funds	3	(44,750)	(1,399)	(46,149)	123,906
Reconciliation of funds:					
Total funds brought forward	14	703,186	64,245	767,431	643,525
Net movement in funds	14	(44,750)	(1,399)	(46,149)	123,906
Total funds carried forward		658,436	62,846	721,282	767,431
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The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 26 form part of these financial statements.

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BALANCE SHEET AS AT 31 DECEMBER 2020

	Note		2020 £		2019 £
Fixed assets	NOLE		L		Ľ.
Tangible assets	8		80,824		81,383
Investments	9		282,844		324,827
			363,668		406,210
Current assets					
Debtors	10	15,244		15,558	
Cash at bank and in hand	**.	353,234		356,647	
		368,478	-	372,205	
Creditors: amounts falling due within					
one year	11	(10,864)		(10,984)	
Net current assets			357,614		361,221
Total assets less current liabilities			721,282		767,431
Net assets excluding pension asset			721,282		767,431
Total net assets			721,282		767,431
			-4	:	
Charity funds					
Restricted funds	13		62,846		64,245
Unrestricted funds	13		658,436	4 <u>-</u>	703,186
Total funds			721,282		767,431

The financial statements were approved and authorised for issue by the Trustees on 26 May 2021 and signed on their behalf by:

Anders Bergquitt

Anders Bergquist Incumbent

Stephen Jones Hon. Treasurer

The notes on pages 13 to 26 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

St John's Wood Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

Expenditure (continued)

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives,

Depreciation is provided on the following bases:

Freehold property	 Not depreciated
Motor vehicles	- 4 years straight line
Musical instruments	- 10 and 25 years straight line
Wusicar instruments	

Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Contributions to defined benefit pension schemes are charged to the Statement of Financial Activity as and when incurred.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Cash Flow Exemption

Being a small charity, the trustees have taken advantage of the exemption from the requirement to prepare a cash flow statement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. However, the trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

3. Income from Charitable Activities

	Un- restricted funds 2020 £	Total funds 2020 £
Standing orders, pledges and envelopes (Gift Aid)	61,898	61,898
Standing orders, pledges and envelopes (Others)	13,927 [*]	13,927
Donations and appeals	22,414	22,414
Gift Day (Gift Aid)	24,850	24,850
Gift Day (Others)	2,140	2,140
Zaytoun	627	627
Traidcraft	90	90
Grants	197	197
Church fees received by PCC	584	584
Income tax recoverable on Gift Aid	12,248	12,248
Cash collections at all services	7,817	7,817
	146,792	146,792
		110,10

	Un- restricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Standing orders, pledges and envelopes (Gift Aid)	79,137	-	79,137
Standing orders, pledges and envelopes (Others)	15,718	-	15,718
Donations and appeals	29,738	6,377	36,115
Gift Day (Gift Aid)	15,700	1 ,4 01	15,700
Gift Day (Others)	4,099	-	4,099
Zaytoun	915	-	915
Traidcraft	-	1,005	1,005
Church fees received by PCC	1,743	-	1,743
Income tax recoverable on Gift Aid	24,858		24,858
Cash collections at all services	14,571	9 4 00	14,571
Legacies	81,014		81,014
	267,493	7,382	274,875

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

4. Investment Income

	Un- restricted funds 2020 £	Restricted funds 2020 f	Total funds 2020 f
Rental income from church properties Dividends and interest received	165, 443 11,516	1,722	165,443 13,238
	176,959	1,722	178,681

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	Un- restricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Rental income from church properties	172,560	-	172,560
Dividends and interest received	14,204	1,363	15,567
	186,764	1,363	188,127

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

5. Expenditure

	Unrestricted Funds	Restricted Funds	Total Funds
	2020	2020	2020
Fundericia	£	£	£
Fundraising			
Fundraising	419	3,919	4.338
	419	3,919	4,338
Grants and donations			
Relief and development agencies	-	2,544	2,544
Local charities and grants	1,708	-	1,708
	1,708	2,544	4,252
Activities directly relating to the work of the church			
Common fund contribution	140,900	=	140,900
Clergy expenses	3,816	-	3,816
Clergy houses - maintenance and running costs	8,232	-	8,232
Church running expenses	29,763	-	29,763
Choir and music	47,277	-	47,277
Staff accommodation	7,030		7,030
Fabric expenditure - Church/ Hall	3,690	2	3,690
Church Hall running costs	18,507	17 <u>14</u>	18,507
Depreciation of equipment	559		559
	259,774		259,774
Church management and administration			
Staff costs	49,708	121	49,708
Office running expenses	8,969	55	9,024
Governance costs	2,790	-	2,790
	61,467	55	61,522
	322,949	2,599	325,548
	323,368	6,518	329,886

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Expenditure

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	Unrestricted Funds	Restricted Funds	Total Funds
	2019	2019	2019
	2019 £	2019 £	2019 £
Fundroising	L	L	L
Fundraising		12.051	10.051
Fundraising		12,951	12,951
100 C	18	12,951	12,951
Grants and donations		······································	
Christian Aid	V25	1,834	1,834
Relief and development agencies	-	7,580	7,580
Local charities and grants	7,200	2,050	9,250
Slater travel grants		2,600	2,600
	7,200	14,064	21,264
A di di			
Activities directly relating to the work of the church	407.000		427 000
Common fund contribution	137,600	-	137,600
Clergy expenses	5,647	-	5,647
Clergy houses - maintenance andrunning costs	16,785		16,785
Church running expenses	32,332	-	32,332
Choir and music	53,593	-	53,593
Staff accommodation	2,510	-	2,510
Fabric expenditure - Church/ Hall	14,510	-	14,510
Church Hall running costs	17,367	-	17,367
Depreciation of equipment	559	·	559
	280,903		280,903
Church management and administration			
Staff costs	48,857	-	48,857
Office running expenses	9,963	-	9,963
Governance costs	2,532	<u> </u>	2,532
	61,352	-	61,352
	349,455	14,064	363,519
	349,455	27,015	376,470

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

6. Staff costs

	2020 £	2019 £
Wages and salaries	48,486	48,858
Contribution to defined contribution pension schemes	1,223	1,471
	49,709	50,329

The average number of persons employed by the charity during the year was as follows:

	2020 No.	2019 No.
Employee numbers		#C
Office staff	3	3

No employee received remuneration amounting to more than £60,000 in either year.

There are no significant disclosure transactions in respect of PCC members, persons closely connected with them or any other related parties.

Key management personnel comprises the trustees, who give their time freely and are not remunerated for their services.

7. Trustees' remuneration and expenses

During the year, one Trustee has been paid remuneration or has received other benefits from services provided to the charity. The fee of £394 was paid for the preparation of gift aid reclaims, and not for services as a trustee.

During the year ended 31 December 2020, no Trustee expenses have been incurred (2019 - \pounds NIL).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

8. Tangible fixed assets

		Freehold property £	Fixtures and fittings £	Total £
Cost or valuation At 1 January 2020		75,300	9,139	84,439
At 31 December 2020		75,300	9,139	84,439
<u>Depreciation</u> At 1 January 2020 Charge for the year		-	3,056 559	3,056 559
At 31 December 2020	-		3,615	3,615
Net book value				
At 31 December 2020		75,300	5,524	80,824
At 31 December 2019		75,300	6,083	81,383

The freehold land and buildings comprise the Church Hall and the property located at 3 Cochrane Street, London, NW8. These were last revalued for insurance purposes during 2017 at £3,136,000.

^{9.} Fixed asset investments

	Listed investments £
<u>Cost or valuation</u> At 1 January 2020 Revaluations	324,828 (41,984)
At 31 December 2020	282,844
Net book value	
At 31 December 2020	282,844
At 31 December 2019	324,828

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	Cost	Value	Value
	2019	2020	2019
	£	£	£
Restricted			
M&G Charibond - John Slater Fund	60,000	58,812	<u>58,142</u>
	60,000	58,812	58,1 42
Unrestricted			
M&G Charifund Income	74,158	204,271	247,150
M&G Charibond	20,000	19,761	19,536
	94,158	224,032	266,686
	154,158	282,844	324,828
Debtors			
		0000	0040
		2020 £	2019 £
Due within one year			
Other debtors		15,244	15,558
	-	15,244	15,558
Creditors: Amounts falling due within one year			
		0000	8840
		2020 £	2019 £
Other taxation and social security		1,328	-
Other creditors		9,536	10,984
	-	10,864	10,984
Financial instruments			
		2020 £	2019 £
Financial assets		~	-
Financial assets measured at fair value through inc	ome and		
expenditure		282,844	324,828

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12.

Financial assets measured at fair value through income and expenditure comprise fixed asset investments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

13. Statement of funds

Statement of funds - current year

	Balance at 1					Balance at 31
	January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	December 2020 £
<u>Unrestricted</u> funds					8	
<u>Designated</u> funds						
Fabric Fund		197	(3,690)	99,074	-	95,581
General funds						
General Funds	703,186	323,799	(319,678)	(101,801)	(42,651)	562,855
<u>Total</u> <u>Unrestricted</u> <u>funds</u>	703,186	323,996	(323,368)	(2,727)	(42,651)	658,436
Restricted funds						
Appeals	784	-	-	<u></u>	÷	784
Bicentenary	1,398	-	(3,919)	2,521	-	2
Carol Services	2,338	-	(2,544)	206	÷	-
John Slater Fund	59,725	1,722	<mark>(55)</mark>	ē.	670	62,062
	64,245	1,722	(6,518)	2,727	670	62,846
Total of funds	767,431	325,718	(329,886)	-	(41,981)	721,282

The John Slater Fund was set up during 2005 as a permanent fund in tribute to a former incumbent. The funds are held in an individual bank account and are managed by the PCC.

It is the PCC's practice to set aside some of its ordinary unrestricted income into a designated Fabric Fund. When there is significant expenditure on the fabric of the Church or the Hall complex, this is normally paid out of the Fabric Fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

13 Statement of funds (continued

Statement of funds- prior year

						Balance at
	Balance at					31
	1 January 2019	Income	Expenditure	Transfers in/out	Gains/ (Losses)	December 2019
a .	£	£	£	£	(L03363) £	2015 £
General Funds	571,964	454,256	(349,455)	(10,000)	36,421	702 496
			(349,400)	(10,000)	30,421	703,186
<u>Restricted</u> funds						
			Ð			
Appeals	6,364	1,999	(7,579)	-		784
Bicentenary	3,251	54	(11,568)	9,661	-	1,398
Carol						
Services	1,845	2,544	(2,051)	.		2,338
Christian Aid	5 - 5	1,834	(1,834)	*	-	-
John Slater						
Fund	60,062	1,363	(2,600)	-	900	59,725
Traidcraft	39	1,005	(1,383)	339		
	71,561	8,799	(27,015)	10,000	900	64,245
Total of						
Funds	643,525	463,055	(376,470)	<u> </u>	37,321	767,431

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Un-		
	restricted	Restricted	Total
	funds	funds	funds
	2020	2020	2020
	£	£	£
Tangible fixed assets	80,824	-	80,824
Fixed asset investments	224,032	58,812	282,844
Current assets	364,444	4,034	368,478
Creditors due within one year	(10,864)	-	(10,864)
<u>Total</u>	658,436	62,846	721,282

Analysis of net assets between funds - prior period

	Un- restricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	81,383	÷.	81,383
Fixed asset investments	266,685	58,142	324,827
Current assets	366,101	6,103	372,204
Creditors due within one year	(10,983)	Ê	(10,983)
Total	703,186	64,245	767,431

15. Related party transactions

During the year, the church received donations from trustees amounting to £2,134.

Charity number: 1131882

ST JOHN'S WOOD CHURCH UNAUDITED TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

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RPG Crouch Chapman LLP Chartered Accountants & Statutory Auditor 14-16 Dowgate Hill London EC4R 2SU

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Notes to the financial statements	13 - 26

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2020

Penny Greenwood-Penny Amanda Hawke Deborah Stuart (resigned 11 October 2020) Nicole Jacobs (appointed 11 October 2020) Anders Bergquist **Stephen Jones** Judy Booth Ian Anthonisz Anthony Jayasekera (resigned 11 October 2020) Tomas Freyman Tamsin Lewis (appointed 11 October 2020) Chloe Taysom Graham Young (appointed 11 October 2020) **Shelley Quaile** Kristina Andreasson Ajoke Braithwaite (resigned 11 October 2020)

Charity registered number

1131882

Principal office The Church Office St John's Wood Church Lord's Roundabout St John's Wood London **NW8 7NE**

Accountants Chartered Accountants 14-16 Dowgate Hill London

Bankers

RPG Crouch Chapman LLP EC4R 2SU

Barclays Bank PLC 40 Wellington Road London **NW8 9TJ**

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council, being for this purpose the Trustees of the Ecclesiastical Parish of St John's Wood, present their annual report together with the financial statements for the year 1 January 2020 to 31 December 2020.

Introduction

The parish church of the ecclesiastical parish of St John's Wood (universally known as "St John's Wood Church") is a parish church of the Church of England as by Law Established. Like all other parish churches of the Church of England, it has no separate Trust Deed or founding Charter, but is part of the constitutional fabric of the realm. The Church of England first came into being as a legal entity through successive Acts of Parliament in the time of King Henry VIII. It was abolished under the Commonwealth, and re-established by The Act of Uniformity (1662). The church's life is governed by three sorts of laws: Acts of Parliament, ecclesiastical Canons (promulged by Convocation), and Measures (passed by General Synod, though they also pass through Parliament before acquiring the force of law). The boundaries of individual parishes are determined by the Sovereign in Council - the Ecclesiastical Parish of St John's Wood was brought into being by Orders in Council in 1952.

As for almost every other charity and organisation, the year 2020 turned out to be a year like no other, and in ways that only the very far-sighted might have predicted at the end of 2019. The Covid-19 pandemic, and the measures taken nationally to counter it, had a profound effect on the church's life and work. The church building itself had to be completely closed between mid-March and early June. Public worship in church continued to be suspended until early July, and then again in the month of November. When public worship was allowed to resume, there were restrictions on how many could attend, and what could take place. Baptisms, weddings and funerals were radically affected. Community activities were curtailed, and most local groups were unable to use the church hall for much of the year.

At the beginning of the first national lockdown in March 2020, the church took certain decisions and initiatives that it held fast to throughout the rest of the year:

- (a) that the church should remain open, and public services should be held, whenever it was lawful to do so.
- (b) that no employee should be furloughed, and the professional singers in the Choir should continue to be paid their fees as if they were singing at Sunday services, whether or not they were actually able to do so.
- (c) that we should start a weekly newspaper to help the congregation to stay in touch, and that print copies of this should be posted to those who were unable to receive it via email.

Objects and activities

a. Objectives

The constitutional position of an Anglican parish church means that its objectives are, in a sense, not under its own control, but set by statute. But the Parish would identify its objectives in normal times as being: to make pastoral care and the services of the church (including weddings, funerals, and baptisms) available to everyone in St John's Wood who wishes to have them and is not disqualified from receiving them; to welcome and encourage as many people as possible to worship in their parish church; to build up and encourage churchgoers in their Christian discipleship and in their knowledge of the Christian faith; to make the love of Jesus Christ known to the people of this part of

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

London through acts of compassionate service; to maintain the church and the adjacent church hall complex to a high standard, both as a place of worship and as a resource for the local community; to engage in constructive dialogue with other churches and local faith communities; to support other local community institutions in a shared attempt to build vibrant and resilient community in St John's Wood; and to reduce the impact on the environment of the activities that take place in the premises for which it is responsible, while also encouraging members of the congregation to adopt environmentally thoughtful lifestyles. In the exceptional circumstances of 2020, our objectives were to do as much of all this as we were able to in the prevailing conditions.

b. Activities for achieving objectives

In an ordinary year, these may be stated as follows. Worship of high quality is offered in the church. There are programmes of Bible and other Christian study throughout the year. Baptisms, weddings and funerals take place regularly in the church, and the clergy take funerals on behalf of the church in local crematoria. A special effort is made to welcome those who are not regular churchgoers (like all parish churches of the Church of England, the church is under a legal obligation to provide for baptisms and weddings for those resident in the parish or otherwise legally qualified to ask for them, and it is the PCC's policy to embrace this as a positive opportunity for pastoral service to the community). Pastoral visits are made to the housebound, the sick, and the dying. Close contacts are maintained and developed with other local faith communities, including especially the London Central Mosque and three local synagogues. An environmental plan to mitigate the church's carbon footprint is reviewed regularly.

c. Main activities undertaken to further the Charity's purposes for public benefit

All the church's activities are understood to be for public benefit. This is implicit in the Establishment of the Church of England, where a parish church is in itself a public, and not a private, body. The church is in principle open to all, and does not limit its interest to those who are active churchgoers. Except when closed by government order as part of a lockdown, the church is left open throughout the day on almost every day of the year, so that members of the wider community and the general public may enter for purposes of prayer or tourism. The church also normally makes its premises available to a wide range of community organisations for their events at reduced (sometimes no) cost, and it makes regular grants to local community organisations. It normally runs a free weekly drop-in session for very young children and their parents/carers. Through its inter-faith commitments, it makes an important contribution towards sustaining a mutually respectful and tolerant community in St John's Wood.

Achievements and performance

There were 145 parishioners on the Church Electoral Roll (2019: 150). The normal provisions for the renewal of the Roll were suspended in 2020, and the Annual Meetings were held in October rather than May.

a. Worship, prayer and study

Worship of a high standard continued to be offered throughout the year, though the church had to adapt nimbly. At times when public worship in church was suspended, regular Sunday and weekday worship took place entirely on Zoom. When public worship was allowed in church, Zoom and real-life services were held in tandem. The Zoom platform allowed the housebound, and those living at a distance, to take an active part in worship in a way that they could not have done had all worship taken place in church. The Choir showed great flexibility and professionalism in preparing pre-

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

recorded music for Zoom services. Holy Week had to be celebrated entirely on Zoom; Christmas was divided between Zoom and real-life services. Numbers overall were fewer than in normal circumstances; and when the church was open for public worship, numbers had to be limited to the church's Covid-safe capacity. Thorough precautions were taken, within government guidelines, to keep churchgoing as Covid-safe as possible, and this entailed very many adjustments to the usual ways of doing things.

Lent study groups, held on Zoom, were arranged jointly with neighbouring parishes, and were well supported. A weekly newsletter, Faith, Hope & Soap, proved an important way of keeping in touch with parishioners throughout the year.

b. Maintenance of the fabric

The fabric of the church continued to be kept in good order, and the other properties for which the PCC is responsible were well maintained. The church's Inspecting Architect conducted a Quinquennial Inspection in November 2020, and the PCC prepared a plan for implementing its recommendations

c. Service to the community

The use of the church's premises by the local community was inevitably much reduced, because of coronavirus restrictions. The church was, however, still able to host regular sessions of the North Paddington Youth Club at a greatly reduced charge, and it was also possible to hold one meeting of the St John's Wood Film Club. It continues to be the policy of the PCC to make the premises available to community organisations, or good causes, at reduced charges or free of charge, and the PCC hopes to welcome many regular users back from the second half of 2021. The Vicar continued to serve as a Governor of Arnold House School, and as a Trustee of the Marylebone Almshouses.

d. Inter-Anglican, ecumenical and inter-faith work

There continued to be regular co-operation with other local Anglican churches, and the clergy again responded to requests for holiday or emergency cover from neighbouring parishes. The Church was able to host (though in restricted and livestreamed form) the annual "Light up a Life" service for St John's Hospice, which has a strong ecumenical and interfaith component. Visits to and from other local faith centres were suspended by the pandemic, but local faith leaders continued to stay in touch with one another by Zoom and telephone. The Vicar continued to take part the work of national C. of E. bodies such as the Liturgical Commission and the Porvoo Panel, again meeting by Zoom. In February, the church welcomed the Roman Catholic Archbishop of Milan and 140 of his clergy for a seminar about the pastoral work of the Church of England.

e. Safeguarding

The PCC undertook an Annual Review of its Safeguarding Policy, in line with Diocesan guidelines. Safeguarding and Child Protection appear as an item on the agenda of every PCC meeting. No incidents of any kind were reported during the year.

f. Other policies

The Fire Risk Assessment was reviewed during the year, and actions arising from that review were undertaken.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

g. Relations with the wider diocesan structures

Three members of the PCC served on the Deanery Synod during the year. The PCC paid its contribution to the Diocesan Common Fund in full. The John Slater Fund (established in memory of a former incumbent to make grants to those active in ministry in the Diocese of London, to help with sabbatical and other travel plans) did not make any grants during the year, because all travel was severely curtailed, and clergy sabbaticals were postponed.

Financial review

The PCC has five ordinary financial aims in a normal year:

- 1. To raise sufficient funds to defray the ordinary activities of the parish church;
- 2. To be able to pay at least 10% of rental income into its Fabric Reserve Fund each year;
- 3. To ensure that its Fabric Reserve Fund is sufficiently well-stocked to meet the cost of caring for the fabric of the Church and the Hall complex;
- 4. To use any legacies that it receives for the long-term good of the parish church and to support the flourishing of the wider community; and
- 5. To invest such balances as it holds in ethical and responsible ways. From time to time, the Church also organises special appeals to support particular projects. It is not the policy of the PCC tomaximise the raising of funds beyond what is needed to meet these objectives: we do not understand ourselves to be primarily a fundraising organisation.

Success in regard to each of these aims is measured as follows:

- 1. By the church's Operating Fund breaking even, after
- 2. having made a year-end transfer of at least 10% of rental income to the Fabric Fund;
- 3. by the Fabric Reserve being able to cope with demands upon it;
- 4. by using legacy income in ways appropriate to the objectives of the parish;
- 5. by maintaining a reasonable (not necessarily maximum) level of income from investments, and investing in ethically reliable funds via (e.g.) the C. of E.'s Central Board of Finance; the money having been spent on the purposes for which it was raised.

2020 was an exceptionally challenging year for the church's finances. With reduced numbers attending church, and with several generous donors spending the whole of the year in other countries (and none of it in London), congregational giving during the year decreased significantly. But lockdown also brought reductions in costs, and the exceptional generosity of the congregation at the end-of-year Gift Day also helped to bring the year almost into balance. The financial statement shows that outgoing resources exceeded incoming resources by £46,149 (2019: £123,906). In the exceptional circumstances of this year, the PCC agreed to vary its longstanding policy of transferring 10% of rental income into the Fabric Reserve. Instead, the amount transferred was £7,500, equivalent to 4.5% of rental income). This was done in the recognition that spending on the church's fabric had been unusually low during the year. However, as shown in Note 13 to the accounts, the PCC has decided to formally designate these funds, with the balance at the beginning of the year (£91,574) having been formally earmarked for the purposes of the Fabric Fund and included in total funds transfers of £99,074.

b. Investment policy

It is the PCC's policy to invest funds, not immediately required, in income-producing funds which allow capital value to be protected.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

c. Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least six months' unrestricted payments. This is held to smooth out fluctuations in cash flow to meet emergencies. The balance of the free reserves at the year end was £357,614 which comfortably exceeds the six months' target.

d. Fundraising

The PCC raises its funds from rents, voluntary congregational giving, investments, and parochial fees (the level of which is set nationally by synodical Measure). There were no appeals to the general public during the year, and no external fundraisers were employed.

e. Legacies

No legacies were received during the year.

f. Going Concern

After making appropriate enquiries, the PCC has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Structure, governance and management

a. Constitution

The Parochial Church Council (PCC) of St John's Wood Church is a corporate body established by the Church of England, and operates under the Parochial Church Council (Powers) Measure. The PCC acts as the body of Trustees for the Ecclesiastical Parish of St John's Wood.

b. Method of Appointment or Election of Trustees

The method of appointment of PCC members is set out in the Church of England's Church Representation Rules. Its membership comprises the incumbent and any assistant curate(s), the churchwardens, and members elected (either directly to the PCC, or to the Deanery Synod) by those members of the congregation who are on the Electoral Roll of the church. All who attend church regularly are encouraged to register on the Electoral Roll, and to offer themselves as candidates to serve on the PCC.

c. Organisational Structure and Decision-Making

The Incumbent and PCC have shared responsibility for the pattern of services in the church. The clergy oversee the pastoral and educational life of the parish. The churchwardens are responsible in law for the fabric, goods, and ornaments of the church itself.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

The PCC has three committees, from all of whom it receives and discusses reports:

- (a) The Finance and Buildings Committee meets in advance of each full PCC. It has delegated authority to spend up to £2,000 on works. Expenditure greater than £2,000 is decided by the full PCC.
- (b) The Heathcote Committee disburses the income estimated to have been generated each year by a legacy from the late Miss M. W. Heathcote. The PCC has decided as a matter of discretion to use this money (which was not given for any specific purpose, and is unrestricted in use) to support projects that benefit the local community. It meets twice a year. The Heathcote Committee is responsible to the PCC for encouraging potential applicants (who complete a form), for deciding on grants, and for evaluating the effectiveness of how they have been used.
- (c) The Slater Committee disburses the income of the John Slater Fund, which was created for the purpose of making travel grants to clergy active in ministry in the Diocese of London. The Committee meets once a year. Applications on a set form are encouraged through bishops, archdeacons, and Area Directors of Training and Development, and travel plans have normally been approved by these bodies before they reach the Committee. Recipients of grants are required to report on how the money has been used.

The PCC acts as the employer of a part-time Parish Administrator and a full-time Hall Manager, and has maintenance responsibilities for the Church Hall complex with its three residential flats, and for two other residential properties. It is also responsible for the letting of church premises, or for their use by outside organisations.

The PCC appoints a Children's Advocate, a Safeguarding Officer, and a Fire Safety Officer to help it to discharge its responsibilities in these areas. The Children's Advocate and the Safeguarding Officer were the same person during 2020.

When planning activities for the year, the PCC has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the enhancement of religion.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Administrative information

The Church of St John the Baptist, universally known as St Johns Wood Church, is the parish church of the Ecclesiastical Parish of St Johns Wood in the City of Westminster. It is situated by Lord's Roundabout. The correspondence address is The Church Office, St Johns Wood Church, London NW8 7NE.

The Parochial Church Council (PCC) is registered with the Charity Commission as Charity No. 1131882.

PCC members who served at any time from 1 January 2020 until the date this report was approved are:

Incumbent	Anders Bergquist	Chairman
Clergy licensed to parish	Kristina Andréasson	
Churchwardens	Penny Greenwood-Penny Tomas Freyman	Lay Vice-Chair also Treasurer to 29.1.20
Elected representatives on t	he Deanery Synod Penny Greenwood-Penny Deborah Stuart Shelley Quaile Nicole Jacobs Tamsin Lewis	until APCM on 11.10.20 until APCM on 11.10.20 re-elected at APCM on 11.10.20 from APCM on 11.10.20 from APCM on 11.10.20
Elected members	Ajoke Braithwaite Anthony Jayasekera Amanda Hawke Chloe Taysom Judy Booth Ian Anthonisz Stephen Jones Graham Young	until APCM on 11.10.20 until APCM on 11.10.20 from APCM on 22.4.18 Safeguarding Officer from APCM on 22.4.18, Secretary from APCM on 28.4.19 from APCM on 28.4.19 from APCM on 11.10.20, Treasurer from APCM on 11.10.20
Co-opted member	Stephen Jones	from 29.1.20 to 11.10.20, Treasurer from 29.1.20

Approved by order of the members of the board of Trustees on 26 May 2021 and signed on their behalf by:

Awders Bergquit

Anders Bergquist Incumbent

Stephen Jones Hon. Treasurer

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Independent Examiner's Report to the Trustees of St John's Wood Church ('the charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

Responsibilities and Basis of Report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Will Dated: 22/10/21 Signed FCA

Jeremy Tyrrell

RPG Crouch Chapman LLP Chartered Accountants 14-16 Dowgate Hill London EC4R 2SU

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2020	2020	2020	2019
	Note	£	£	£	£
Income from:					
Charitable activities	3	146,792		146,792	274,874
Investments:	4				
Rental income		165,443	ŝ	165,443	172,560
Other investments		11,516	1,722	13,238	15,567
Other income		245	8	245	54
Total income		323,996	1,722	325,718	463,055
Expenditure on:					
Raising funds	5	419	3,919	4,338	12,951
Charitable activities	5	322,949	2,599	325,548	363,519
Total expenditure		323,368	6,518	329,886	376,470
Net income/(expenditure) before net (losses)/gains on investments		628	(4 700)	(4.400)	00.505
			(4,796)	(4,168)	86,585
Net (losses)/gains on investments	9	(42,651)	670	(41,981)	37,321
Net (expenditure)/income		(42,023)	(4,126)	(46,149)	122.000
Transfers between funds	13	(2,727)	2,727	(40, 149)	123,906
Net movement in funds	3	(44,750)	(1,399)	(46,149)	123,906
Reconciliation of funds:					
Total funds brought forward	14	703,186	64,245	767,431	643,525
Net movement in funds	14	(44,750)	(1,399)	(46,149)	123,906
Total funds carried forward		658,436	62,846	721,282	767,431
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The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 26 form part of these financial statements.

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BALANCE SHEET AS AT 31 DECEMBER 2020

	Note		2020 £		2019 £
Fixed assets	NOLE		L		Ľ.
Tangible assets	8		80,824		81,383
Investments	9		282,844		324,827
			363,668		406,210
Current assets					
Debtors	10	15,244		15,558	
Cash at bank and in hand	**.	353,234		356,647	
		368,478	-	372,205	
Creditors: amounts falling due within					
one year	11	(10,864)		(10,984)	
Net current assets			357,614		361,221
Total assets less current liabilities			721,282		767,431
Net assets excluding pension asset			721,282		767,431
Total net assets			721,282		767,431
			-4	:	
Charity funds					
Restricted funds	13		62,846		64,245
Unrestricted funds	13		658,436	4 <u>-</u>	703,186
Total funds			721,282		767,431

The financial statements were approved and authorised for issue by the Trustees on 26 May 2021 and signed on their behalf by:

Anders Bergquitt

Anders Bergquist Incumbent

Stephen Jones Hon. Treasurer

The notes on pages 13 to 26 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

St John's Wood Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

Expenditure (continued)

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives,

Depreciation is provided on the following bases:

Freehold property	 Not depreciated
Motor vehicles	- 4 years straight line
Musical instruments	- 10 and 25 years straight line
Wusicar instruments	

Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Contributions to defined benefit pension schemes are charged to the Statement of Financial Activity as and when incurred.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Cash Flow Exemption

Being a small charity, the trustees have taken advantage of the exemption from the requirement to prepare a cash flow statement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. However, the trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

3. Income from Charitable Activities

	Un- restricted funds 2020 £	Total funds 2020 £
Standing orders, pledges and envelopes (Gift Aid)	61,898	61,898
Standing orders, pledges and envelopes (Others)	13,927 [*]	13,927
Donations and appeals	22,414	22,414
Gift Day (Gift Aid)	24,850	24,850
Gift Day (Others)	2,140	2,140
Zaytoun	627	627
Traidcraft	90	90
Grants	197	197
Church fees received by PCC	584	584
Income tax recoverable on Gift Aid	12,248	12,248
Cash collections at all services	7,817	7,817
	146,792	146,792
		110,10

	Un- restricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Standing orders, pledges and envelopes (Gift Aid)	79,137	-	79,137
Standing orders, pledges and envelopes (Others)	15,718	-	15,718
Donations and appeals	29,738	6,377	36,115
Gift Day (Gift Aid)	15,700	1 ,4 01	15,700
Gift Day (Others)	4,099	-	4,099
Zaytoun	915	-	915
Traidcraft	-	1,005	1,005
Church fees received by PCC	1,743	-	1,743
Income tax recoverable on Gift Aid	24,858	(=):	24,858
Cash collections at all services	14,571		14,571
Legacies	81,014		81,014
	267,493	7,382	274,875

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

4. Investment Income

	Un- restricted funds 2020 £	Restricted funds 2020 f	Total funds 2020 f
Rental income from church properties Dividends and interest received	165, 443 11,516	1,722	165,443 13,238
	176,959	1,722	178,681

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	Un- restricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Rental income from church properties	172,560	-	172,560
Dividends and interest received	14,204	1,363	15,567
	186,764	1,363	188,127

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

5. Expenditure

	Unrestricted Funds	Restricted Funds	Total Funds
	2020	2020	2020
Fundericia	£	£	£
Fundraising			
Fundraising	419	3,919	4.338
	419	3,919	4,338
Grants and donations			
Relief and development agencies	-	2,544	2,544
Local charities and grants	1,708	-	1,708
	1,708	2,544	4,252
Activities directly relating to the work of the church			
Common fund contribution	140,900	=	140,900
Clergy expenses	3,816	-	3,816
Clergy houses - maintenance and running costs	8,232	-	8,232
Church running expenses	29,763	-	29,763
Choir and music	47,277	-	47,277
Staff accommodation	7,030		7,030
Fabric expenditure - Church/ Hall	3,690	2	3,690
Church Hall running costs	18,507	17 <u>14</u>	18,507
Depreciation of equipment	559		559
	259,774		259,774
Church management and administration			
Staff costs	49,708	121	49,708
Office running expenses	8,969	55	9,024
Governance costs	2,790	-	2,790
	61,467	55	61,522
	322,949	2,599	325,548
	323,368	6,518	329,886

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Expenditure

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	Unrestricted Funds	Restricted Funds	Total Funds
	2019	2019	2019
	2019 £	2019 £	2019 £
Fundroising	L	L	L
Fundraising		12.051	10.051
Fundraising		12,951	12,951
100 C	18	12,951	12,951
Grants and donations		······································	
Christian Aid	N25	1,834	1,834
Relief and development agencies	-	7,580	7,580
Local charities and grants	7,200	2,050	9,250
Slater travel grants		2,600	2,600
	7,200	14,064	21,264
A di di			
Activities directly relating to the work of the church	407.000		427 000
Common fund contribution	137,600	-	137,600
Clergy expenses	5,647	-	5,647
Clergy houses - maintenance andrunning costs	16,785		16,785
Church running expenses	32,332	-	32,332
Choir and music	53,593	-	53,593
Staff accommodation	2,510	-	2,510
Fabric expenditure - Church/ Hall	14,510	-	14,510
Church Hall running costs	17,367	-	17,367
Depreciation of equipment	559	·	559
	280,903		280,903
Church management and administration			
Staff costs	48,857	-	48,857
Office running expenses	9,963	-	9,963
Governance costs	2,532	<u> </u>	2,532
	61,352	-	61,352
	349,455	14,064	363,519
	349,455	27,015	376,470

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

6. Staff costs

48,486	48,858
1,223	1,471
49,709	50,329
	1,223

The average number of persons employed by the charity during the year was as follows:

	2020 No.	2019 No.
Employee numbers		#C
Office staff	3	3

No employee received remuneration amounting to more than £60,000 in either year.

There are no significant disclosure transactions in respect of PCC members, persons closely connected with them or any other related parties.

Key management personnel comprises the trustees, who give their time freely and are not remunerated for their services.

7. Trustees' remuneration and expenses

During the year, one Trustee has been paid remuneration or has received other benefits from services provided to the charity. The fee of £394 was paid for the preparation of gift aid reclaims, and not for services as a trustee.

During the year ended 31 December 2020, no Trustee expenses have been incurred (2019 - \pounds NIL).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

8. Tangible fixed assets

	Freehold I property £	Fixtures and fittings £	Total £
<u>Cost or valuation</u> At 1 January 2020	75,300	9,139	84,439
At 31 December 2020	75,300	9,139	84,439
<u>Depreciation</u> At 1 January 2020 Charge for the year	-	3,056 559	3,056 559
At 31 December 2020		3,615	3,615
Net book value			
At 31 December 2020	75,300	5,524	80,824
At 31 December 2019	75,300	6,083	81,383

The freehold land and buildings comprise the Church Hall and the property located at 3 Cochrane Street, London, NW8. These were last revalued for insurance purposes during 2017 at £3,136,000.

^{9.} Fixed asset investments

	Listed investments £
<u>Cost or valuation</u> At 1 January 2020 Revaluations	324,828 (41,984)
At 31 December 2020	282,844
Net book value	
At 31 December 2020	282,844
At 31 December 2019	324,828

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

		Cost	Value	Value
		2019	2020	2019
		£	£	£
	Restricted			
	M&G Charibond - John Slater Fund	60,000	58,812	<u>58,142</u>
		60,000	58,812	58,1 42
	Unrestricted			
	M&G Charifund Income	74,158	204,271	247,150
	M&G Charibond	20,000	19,761	19,536
		94,158	224,032	266,686
		154,158	282,844	324,828
•	Debtors			
			2020	2019
			£	£
	Due within one year			
	Other debtors		15,244	15,558
		-	15,244	15,558
		3		
	Creditors: Amounts falling due within one year			
			2020 £	2019 £
	Other taxation and social security		1,328	
	Other creditors		9,536	10,984
		-	10,864	10,984
		3		
	Financial instruments			
			2020 £	2019 £
	Financial assets		-	-
	Financial assets measured at fair value through income a	nd		
	expenditure		282,844	324,828
		3		

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12.

Financial assets measured at fair value through income and expenditure comprise fixed asset investments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

13. Statement of funds

Statement of funds - current year

	Balance at 1					Balance at 31
	January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	December 2020 £
<u>Unrestricted</u> funds					8	
<u>Designated</u> funds						
Fabric Fund		197	(3,690)	99,074	-	95,581
General funds						
General Funds	703,186	323,799	(319,678)	(101,801)	(42,651)	562,855
<u>Total</u> <u>Unrestricted</u> <u>funds</u>	703,186	323,996	(323,368)	(2,727)	(42,651)	658,436
Restricted funds						
Appeals	784	-	-	<u></u>	÷	784
Bicentenary	1,398	-	(3,919)	2,521	-	2
Carol Services	2,338	-	(2,544)	206	÷	-
John Slater Fund	59,725	1,722	(55)	ē.	670	62,062
	64,245	1,722	(6,518)	2,727	670	62,846
Total of funds	767,431	325,718	(329,886)	-	(41,981)	721,282

The John Slater Fund was set up during 2005 as a permanent fund in tribute to a former incumbent. The funds are held in an individual bank account and are managed by the PCC.

It is the PCC's practice to set aside some of its ordinary unrestricted income into a designated Fabric Fund. When there is significant expenditure on the fabric of the Church or the Hall complex, this is normally paid out of the Fabric Fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

13 Statement of funds (continued

Statement of funds- prior year

						Balance at
	Balance at					31
	1 January 2019	Income	Expenditure	Transfers in/out	Gains/ (Losses)	December 2019
a .	£	£	£	£	(L03363) £	2015 £
General Funds	571,964	454,256	(349,455)	(10,000)	36,421	702 496
			(349,400)	(10,000)	30,421	703,186
<u>Restricted</u> funds						
			Ð			
Appeals	6,364	1,999	(7,579)	-		784
Bicentenary	3,251	54	(11,568)	9,661	-	1,398
Carol						
Services	1,845	2,544	(2,051)	.		2,338
Christian Aid	5 - 5	1,834	(1,834)		-	-
John Slater						
Fund	60,062	1,363	(2,600)	-	900	59,725
Traidcraft	39	1,005	(1,383)	339		
	71,561	8,799	(27,015)	10,000	900	64,245
Total of						
Funds	643,525	463,055	(376,470)	<u> </u>	37,321	767,431

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Un-		
	restricted	Restricted	Total
	funds	funds	funds
	2020	2020	2020
	£	£	£
Tangible fixed assets	80,824	-	80,824
Fixed asset investments	224,032	58,812	282,844
Current assets	364,444	4,034	368,478
Creditors due within one year	(10,864)	-	(10,864)
<u>Total</u>	658,436	62,846	721,282

Analysis of net assets between funds - prior period

	Un- restricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	81,383	÷.	81,383
Fixed asset investments	266,685	58,142	324,827
Current assets	366,101	6,103	372,204
Creditors due within one year	(10,983)	Ê	(10,983)
Total	703,186	64,245	767,431

15. Related party transactions

During the year, the church received donations from trustees amounting to £2,134.