

Registered number: 00654913 (England and Wales)
Charity number: 311098 (England and Wales) SC040008 (Scotland)

WORLDWIDE CHURCH OF GOD

Also known as Grace Communion International

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details	1 - 2
Trustees' Report	3 – 11
Independent Auditors' Report	12 – 15
Statement of Financial Activities	16
Balance Sheet	17 – 18
Statement of Cash Flows	19
Notes to the Financial Statements	20 - 40

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2020**

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees

David Silcox	(Chair)
Peter Sheppard	(Honorary Treasurer & Company Secretary)
Gordon Brown	
Linda Halford	
Simon Williams	
James Lambu	
Maureen Watson	
Margaret Mitchell	(Resigned 16 December 2020)
James Henderson	(Resigned 13 March 2021)
Hilary Buck	(Appointed 17 June 2021)
James Esom	(Appointed 17 June 2021)

National Ministry Team (Effective until 9 May 2021)

Gavin Henderson	(Operations Manager)
Barry Robinson	(Ombudsman)
Peter Mill	(Mission Developer)

National Ministry Leader (Effective from 9 May 2021)

Gavin Henderson

Secretary to the Trustees

Peter Sheppard

Registered Charity Name:

Worldwide Church of God

Names Also Known By

Grace Communion International
Summer Educational Programme (Summer camp only)

Registered Office and Operational Address

9 The Point
Rockingham Road
Market Harborough
Leicestershire LE16 7QU

Company Registered Number

00654913 (England & Wales)

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2020

Charity Registered Number

311098 (England & Wales)
SC040008 (Scotland)

Independent Auditor

MHA MacIntyre Hudson Chartered Accountants
11 Merus Court
Meridian Business Park
Leicester
LE19 1RJ

Bankers

Barclays Bank Plc
20 High St
Market Harborough
LE16 7NR

Solicitors

Edward Connor Solicitors
10 The Point,
Market Harborough,
Leicestershire
LE16 7QU

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees (who are also the directors of the Charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Worldwide Church of God also known as Grace Communion International ("GCI UK", "we", the charitable company, the Church, the Charity) for the year ended 31 December 2020. The Trustees confirm that the annual report and financial statements of the charitable company comply with current statutory requirements, the requirements of the charitable company's governing document, the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" and Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), and the Companies Act 2006.

The charity qualifies as small under S383 of the Companies Act 2006. A Strategic Report under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 is not required.

OBJECTIVES AND ACTIVITIES

Mission Statement

The mission of the Charity is to proclaim the good news of Jesus Christ whenever and wherever it can. We take care of those whom God calls into our part of the body of his Church by inspiring and training them to serve and love others, reflecting the way in which Jesus Christ loves humanity. Thus, we seek to create a positive and accountable spiritual environment in which the Church lives and shares the Gospel of Jesus Christ in the UK, Ireland and beyond.

To help us achieve this mission a 5-point approach to both living and sharing the Gospel is used:

Living the Gospel

1. Bringing churches and members into accountability to the peace of Christ.
2. Contact and correspondence.
3. Pastoral councils and structures.
4. Retreats, festivals, fellowship opportunities.
5. National conferences and local seminars.

Sharing the Gospel

1. Exhort the membership to continue the work of Jesus Christ.
2. Intergenerational ministries and mission.
3. Creating a financial model to enable local churches to do mission.
4. Exploring national and local mission opportunities.
5. Creating a platform of ideas.

Main Activities

As a Church our main activity is to hold regular (weekly) services for our Church members. These services are open to everyone, including the public, who are welcome to join in and participate with us in worship and to hear a sermon proclaiming Jesus Christ and his Kingdom, though we reserve the right to refuse entry where necessary. We have 38 churches and/or worship groups throughout the UK and Ireland.

These services provide a safe environment for people to celebrate the church's beliefs. We believe this supports our mission to live and share the gospel, and subsequently encourages congregants to express their Christian beliefs by serving people in their families, in the workplace, and in their local communities.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

Experienced local pastoral workers provide support for people through biblical counselling, and, in the case of ordained ministry, through performing ministerial duties such as weddings, funerals, and offering general assistance where possible or where needs have been expressed. Ministers and approved pastoral workers are increasingly being asked to give biblical counsel and comfort to the sick and terminally ill, and to bereaved relatives and friends: often such services are provided to people with little or no prior connection to the church and are provided free of charge.

We communicate regularly to all members and church contacts using various communication media. A member letter from the National Ministry Team or GCI Superintendent of Europe was sent out at least monthly. In addition, we send out two magazines with these letters. The *Because* magazine is an outreach magazine designed for those "on the edge of spirituality" and aimed to encourage and support those who are beginning to ask questions about God and faith. The *Belong* magazine is to help encourage our members and develop their faith through articles and updates about our current projects and activities. These magazines are free and the member letter they are sent out with has a circulation of around 800 members. The magazines are also available on our websites and at our outreach events.

We also produced a daily Bible study series in 2020, called *Day by Day* which was published on our website www.daybyday.org.uk. Towards the end of 2020, the decision was made to review this project with an aim to overhaul the website and improve the quality of the studies. It was relaunched in early 2021 under the name *Word of Life* and is available at wordoflife.gracecom.church. The studies are made freely available and we also offer an email subscription allowing members and contacts to receive the study each day in their inbox. The project has a high proportion of international readers.

In response to the Covid pandemic, the Church began live streaming sermons and Bible studies on YouTube in March 2020. During this time our local congregations also reached out to offer support to our members and contacts through WhatsApp groups, Zoom gatherings, telephone calls and letters.

Due to the pandemic we had to cancel our celebratory festivals and retreats, as well as our Youth Camps (SEP and Adventure Camp). As an alternative we offered a week-long virtual celebration in October using a combination of Zoom and YouTube, which included special opportunities for all ages to connect.

Volunteers

We are greatly indebted to all our volunteers for their dedication, time and skills: in particular the over 100 voluntary pastoral workers, without whom the church and charity could not provide its services. This year was a particularly challenging year for our Church and we are very appreciative of our ministers, congregational leaders and pastoral council members who helped keep the connectivity alive in our Church in difficult circumstances.

We are also very grateful for those who help write, promote and produce our magazines *Because* and *Belong* and also our daily Bible study series *Day by Day* (now called *Word of Life*). In particular we would like to thank Nancy Silcox, our long-term volunteer editor for *Day by Day* who retired in 2020 after over a decade of hard work. We would also like to thank Geoff Sole who wrote weekly children's lessons throughout the pandemic.

Finally, while our summer camps were not able to go ahead, we are very appreciative of those who work with our Youth and we look forward to when we will next be able to run our summer camps with them.

Public Benefit

GCI UK, as outlined above, carries out a large number of activities to achieve its aims and objectives. The Trustees consider that these activities provide a public benefit both in terms of the redemptive work of the Church

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

as well as the social outreach the Church engages in, on regional, national and international levels. They have considered the guidance issued by both the Charity Commission and the Office of the Scottish Charity Regulator on Public Benefit in this regard. The Trustees would like to emphasise in particular the Church's desire to be inclusive, where we strive to make the services and events that we run open to all and endeavour not to present a financial barrier to attendance and participation.

ACHIEVEMENTS AND PERFORMANCE

Achievements and Performance Summary

The global coronavirus pandemic had a significant impact on our Church. Due to government regulations, our church services were halted during the first lockdown and many of our congregations did not resume physical services for the rest of 2020. Some of our events, such as our Scottish, Galway, Bridlington and Paignton celebrations, had to be cancelled as well as both our summer camps (SEP and Adventure Camp) and our denominational conference.

The pandemic also meant that some of our leadership development plans were delayed, with our coaching programme having to take place virtually and retreats for our developing leaders cancelled.

In response to the pandemic, the Church started a national YouTube live stream broadcast from scratch that produced three streams a week (two services and a Bible study) from March 2020 up until November 2020 when its schedule changed to one service and one Bible study a week to allow more space for local Zoom services. By the end of the year a significant number of our congregations were offering local Zoom services, and one of our congregations also offered a weekly Facebook live broadcast.

A particular highlight for the year was a week-long virtual celebration that took place in October and featured several presentations from guest speakers such as Dr Adesola Akala, Dr Robert Beckford and Dr Mike Higton. The event also featured regular Zoom prayer sessions, fellowship session, a quiz, an Adventure Camp session for our Youth and daily sermons.

For those without internet, many of our congregations arranged to send out CDs of sermons and we increased the frequency of our physical mailings and sent out two books to our members and contacts. The first book was *Five Things to Pray in a Global Pandemic* by Rachel Jones and the second book was *Where is God in a Coronavirus World?* by John C Lennox.

Over the Covid pandemic period three of our congregations offered support for homeless and low-income families – a soup kitchen offered in Llanelli and homeless outreach initiatives in Market Harborough and Glasgow.

A coaching training session was also held in 2020. This session was aimed to encourage and develop some of our ministers so that they can in turn support new leaders in the church and was held using Zoom. The training involved two cohorts and three days of training along with additional support material. A Developing Leaders group was set up in our Southern England region with sessions conducted using Zoom. We have also sponsored several of our volunteers and employees in the area of theological education, both with local UK institutions (e.g. the Queen's Foundation, Birmingham) as well as our denominational accredited seminary (www.gcs.edu) in the US and our denominational seminary in Australia (www.ambascol.org).

The management of the church has also been monitored regularly by the governance of its Board of Trustees. The Church has continued to keep its members well-informed, and to promote Christian values and ethics locally through its churches and nationally through its media outreach.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

The George Floyd protests had a significant impact on our church and a Zoom prayer meeting was held to support our Black members and contacts. The NMT made a public apology for historical racism in the Church and produced both a *Because* and *Belong* edition with a focus on the impact of the George Floyd protests and the evil of racism. The Board and employees underwent Diversity and Inclusion training in the last quarter of 2020. The Church is committed to tackling racism within the Church.

Administration & Management

The Board of Trustees continue their review of the Memorandum and Articles of Association of the charity to bring them up to date with current legislation and to take advantage of new technology that is available. The Board of Trustees hope to complete this process in 2021.

GCI UK has also continued to review and update its policies and to assess the risks facing the charity. During 2020 new Covid risk assessments and guidance were developed to help ensure that our congregations are able to safely return to physical services when able to do so.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Worldwide Church of God was incorporated as a company limited by guarantee in 1960 and registered as a charity in 1963. The charity is governed by a Memorandum and its Articles of Association dated 1 April 1960 and amended by Special Resolution on 1 June 1984, 1 August 1986, 6 February 2000, 23 July 2004, 14 July 2006, 27 October 2007, 2 August 2008, 17 July 2011, 2 September 2017 and 19 July 2020.

Method of Appointment or election of Trustees and Training Policies

As set out in the Articles of Association there are a minimum of five Trustees and a maximum of fifteen. As at 31 December 2020 there were eight Trustees. Trustees are elected in accordance with the Articles of Association for a term of three years and may serve if so elected, for three terms, before being required to step down for at least one year. Trustees are required to abide by the Code of Ethics for Elders and the Grace Communion International Statement of Beliefs as published by Grace Communion International USA (GCI HQ) based in Charlotte, USA.

Any new Trustee is given a copy of the Memorandum and Articles of Association. Induction is provided in the form of copies of previous minutes and copies of the latest Governance & Leadership magazine and Charity Commission News. Each new Trustee is provided with a copy of the guidance advice from the Charity Commission and Office of the Scottish Charity Regulator for new Trustees.

Trustees are also kept up to date with the availability of (fully funded) courses/seminars on Trustees' responsibilities.

Trustee Benefits

GCI UK does not give remuneration to Trustees for their role as Trustees. It does, however, help cover the costs of their travel and the training required or recommended for their duties as Trustees.

As permitted by the Articles of Association, each Trustee has the benefit of an indemnity, which is a qualifying third-party indemnity as defined by Section 234 of the Companies Act 2006.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

Organisational Structure and Decision Making

GCI UK is governed by a Board of Trustees, which meets at least four times a year to:

- Agree the policy of the charity
- Determine strategic direction and objectives
- Ratify major decisions on and monitor the use of finances
- Review management reports

Board Committees

Sub-committees, if necessary, are appointed on an ad-hoc basis and disbanded when they have completed the task for which they are formed. In 2020 there were two sub-committees: the National Ministry Team's remuneration sub-committee and the Leadership and Operational Structure sub-committee.

International Connections

GCI UK operates as an organisation associated with GCI HQ. Although capable of independent operation, GCI UK has willingly subordinated itself in doctrinal matters to the GCI HQ insofar as it does not bring our church and charity into conflict with UK laws.

Additionally, we have a working relationship with various Grace Communion International organisations overseas – in particular those based in Europe, and, upon the request of the President of GCI HQ, we have agreed that James Henderson, our former National Director and one of the UK's ministers, would act as the Denominational Superintendent for Europe. As he is not paid for this role, we have accordingly agreed to subsidise his expenses within our budgetary limitations.

In addition, we seek to support and value our international connections, although due to the difficulty in international travel throughout much of 2020, this was mostly limited to virtual support.

Operational management

In 2020, the general management and strategic planning were delegated to the NMT within the guidelines of the Board's Mission Statement and within the vision of the denomination. The NMT reported regularly to the Board and to GCI HQ and is supported by its staff with whom it consults regularly.

At the end of 2020 the Board appointed a Leadership and Organisational Structure sub-committee to review the leadership of the Church and in early 2021 agreed to move from a National Ministry Team to a National Ministry Leader. In May 2021, after having interviewed candidates, the Board of Trustees appointed Gavin Henderson as the new National Ministry Leader. The Board is keen for the new National Ministry Leader to continue to have a team-based approach.

Management Remuneration

The NMT's remuneration was determined by a sub-committee of the Board consisting of the Honorary Treasurer and GCI's European Superintendent. Staff salaries were set accordingly. The salaries of staff were seen and approved by the Board of Trustees at the November 2019 Board meeting where the budget for 2020 was approved. GCI UK seeks to ensure that its staff are paid appropriately but not excessively.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

FINANCIAL REVIEW

GCI UK ends 2020 positively from a financial perspective. While our income was affected by Covid, many of the donations we receive are sent to the Church directly either by cheque or bank transfer. This meant that our finances were not significantly affected by the inability to take up physical offerings. Our income was below our original budget for the year, but it remained well above our expenditure for the year.

The Covid pandemic significantly reduced our expenditure for the year. As all of our congregations meet in hired halls, which were not available to be hired due to the pandemic, we saved significant costs of hall hire. Travel and mileage expenses were also heavily reduced as most of our congregations were unable to meet throughout much of 2020. Expenditure was also reduced by the cancellation of our summer camps and denominational conference in 2020. The two significant areas where our expenditure increased were legal expenses (due to advice relating to a significant overhaul and modernisation of the church's Memorandum and Articles of Association) and computer costs.

The Church did not need to call upon any of its reserves in 2020.

Reserves Policy

The Board of Trustees has established that the level of reserves in cash or cash equivalent should be at least six months' operating expenses. This level of reserve was maintained throughout 2020. Following Charity Commission guidance any pension scheme surplus is not reflected in the level of reserves, as they do not represent an immediately realisable asset.

At 31 December 2020 the total funds comprised:

Unrestricted	£13,539
Restricted: Pension reserve	£284,000
Other	£2,390,263

	£2,687,802
	=====

Investment Powers and Policy

GCI UK's constitution allows the Board of Trustees to invest money not immediately required for its purposes in or upon such investments, securities or property as may be thought fit.

The Board of Trustees, having regard to the liquidity requirements of operating GCI UK and the reserves policy set out above, have operated a policy of keeping available funds in a 'Targeted Return Fund', with Barings Asset Management and Newton's 'Growth and Investment fund for charities' to provide a revenue stream for the charity and diversify investments. The Charity did not invest directly in the tobacco industry.

Fundraising

Most of the income for the Church comes from donations as opposed to fundraising. While the Church encourages members to support the Church financially, the Church stresses that members should only give as they are able. In 2020, a regular member letter was sent out in a mailshot. Each mailshot contained a donation envelope in case recipients wanted to help support the Church financially. In addition, some of our congregations occasionally took up offerings in Church services before the pandemic hit and our congregations had to stop physical meetings.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

The Church complies with the law as it applies to charities and fundraising and in 2020 did not use third party or professional fundraisers and received no complaints in relation to fundraising. Due to the very limited nature of the Church's active fundraising, the Church has not signed up to the code of fundraising practice — however, the Board keeps its position under review and are keen that the Church follows best fundraising practices. No specific fundraising activities are currently planned for 2021.

Indigenous Income

The income of GCI UK is predominantly derived from donations from its congregational members in Great Britain and Eire with occasional contributions from non-members. As in previous years, full advantage has been taken of Gift Aid tax relief on eligible donations.

Pension Scheme

The Pension and Life Assurance Plan of the Worldwide Church of God has been closed to new members since 2004. The recent scheme funding valuation showed the scheme had moved to a deficit having previously been in surplus. The last active member of the scheme retired in 2015 leaving only deferred members as non-insured liabilities. A recovery plan has been agreed with the church agreeing to make 4 equal instalments in 2020, 2021, 2022, and 2023 to address the deficit. The first instalment was paid in 2020.

Fiscal Responsibility

The Board of Trustees requires that the executive of GCI UK operate a balanced budget, based on anticipated Income and Expenditure for the year. The Board had determined that any income in excess of expenditure can be assigned to projects suggested by the NMT to the Board of Trustees. Until then funds should be invested to provide additional revenue for the Church in the future.

Risk management and internal controls

The Trustees ensure that major risks to which GCI UK is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk management policy for which they have overall responsibility. Operational responsibility was delegated by the Trustees to the National Ministry Team and their staff. A risk register identifies risks and assigns specific actions and responsibilities for mitigating the risks. The risk management process is on-going. The Trustees consider that a major risk is one that has a high likelihood of occurring and would, if it occurred, have a severe impact on operational performance. The National Ministry Team reported regularly to the Board of Trustees on major risks and how they are being managed.

The Trustees expect all staff and volunteers when engaging in any activity on behalf of GCI UK to consider the risks posed and to act in accordance with the risk management policy and procedure. All increases to on-going or new activities are risk assessed prior to being introduced or undertaken.

The Trustees want to be risk alert but do not wish to be averse to taking reasonable risks as part of its strategy to achieve the objectives of GCI UK. All key policies within the organisation were regularly reviewed and updated as appropriate to reflect legislative changes and the latest developments in this area. In particular new Covid risk assessments were made for the Church office and for all congregations that resumed physical services after the pandemic hit in March 2020.

The Board has identified four major risks to the Church. The first is the age of its membership. The increasing age of our volunteers means that some of our congregations are having to meet less frequently, and the increasing age of our members also has an impact on our finances as our regular donors retire etc. Another

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

major risk to the Church is the Church's pension scheme, especially in light of the Covid-19 pandemic and the uncertainty about the UK's future relationship with the EU throughout much of 2020. The pension scheme was closed to new members in 2004, no longer has active members (only pensioners and deferred pensioners) — however, due to the size of the pension fund compared to our annual income, this remains a significant concern. The third risk facing the Charity involves the difficulty in returning to physical services after the prolonged absence caused by Covid. The leadership has encouraged local Zoom meetings and services to help combat this. Finally, the last risk facing the Church is the loss of members due to an upcoming change in the denomination's worship calendar. The Church is committed to making this change in a loving and caring way to try to mitigate this risk.

Third party indemnity insurance

The Church pays third party liability insurance in respect of the Trustees and senior management.

PLANS FOR THE FUTURE

The Church Leadership remains committed to developing leaders and hopes to develop additional cohorts in 2021. This is a key area for the Church with the hope that retreats will be able to be offered to developing leaders in the second half of 2021. The coaching programme, that began in 2020, will continue with the aim that this will offer support to future leaders.

The plan was for our summer camp, SEP, to return to Morfa Bay in 2021 in Wales, but this has been cancelled due to the Coronavirus pandemic. We are hopeful that Adventure Camp, our camp for 7-13 year olds, will be able to go ahead in 2021 if Covid restrictions are not re-imposed.

Plans are being developed to help further support our congregations as they return to physical services and many of our congregations are investigating how to have hybrid Zoom services that allow those who wish to attend in person to do so while also being available for those who are unable to attend physically. The Church is also planning on making its YouTube national stream permanent in order to support our members and contacts who are not able to attend a local congregation.

A particular focus in 2021 will be on evangelism with the hope to develop new initiatives and tools to help support our members and contacts.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity does not hold any such funds on behalf of any other organisations.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently; and
- observe the methods and principles of the Charities SORP (FRS 102); and
- make judgements and accounting estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.


The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' Report is approved confirm that:

- So far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- That Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the Trustees and signed on their behalf by:


.....
David Silcox
Chair of Trustees

Date: 15/8/21

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

Opinion

We have audited the financial statements of Worldwide Church of God (Also known as Grace Communion International) (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL) (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL) (CONTINUED)

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on pages 12 and 13, the Trustees (who are also the Directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under Section 44 (1) (C) of the Charities and Trustees Investment (Scotland) Act 2005 and the Companies Act 2006, and report in accordance with regulations made within those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining and understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing Financial Statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL) (CONTINUED)

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the Charity's Trustees as a body, in accordance with regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's Trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Helen Blundell LLB FCA FCIE DChA (Senior Statutory Auditor)

for and on behalf of

MHA MacIntyre Hudson (Statutory Auditors)

Leicester, United Kingdom

Date: 18 August 2021

MHA MacIntyre Hudson is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Income from:					
Donations and legacies	2	-	588,598	588,598	664,973
Investments	3	-	46,571	46,571	53,038
Total income		-	635,169	635,169	718,011
Expenditure on:					
Charitable activities	4	-	370,651	370,651	630,001
Governance costs	5	-	41,936	41,936	30,137
Total expenditure		-	412,587	412,587	660,138
Net (losses)/gains on investments		-	(29,145)	(29,145)	147,483
Net movement in funds before other recognised gains/(losses)		-	193,437	193,437	205,356
Other recognised gains/(losses):					
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(189,000)	(189,000)	201,000
Net movement in funds		-	4,437	4,437	406,356
Reconciliation of funds:					
Total funds brought forward		13,539	2,669,826	2,683,365	2,277,009
Net movement in funds		-	4,437	4,437	406,356
Total funds carried forward		13,539	2,674,263	2,687,802	2,683,365

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 20 to 40 form part of these financial statements.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

**(A Company Limited by Guarantee)
REGISTERED NUMBER: 00654913 (England & Wales)**

**BALANCE SHEET
AS AT 31 DECEMBER 2020**

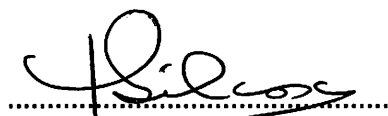
	Note	2020 £	<i>As restated 2019 £</i>
Fixed assets			
Tangible assets	11	199,511	208,103
Investments	12	1,424,980	1,454,125
		1,624,491	1,662,228
Current assets			
Debtors	13	108,284	101,346
Cash at bank and in hand	19	731,212	540,270
		839,496	641,616
Creditors: amounts falling due within one year	14	(60,185)	(59,479)
Net current assets		779,311	582,137
Total assets less current liabilities		2,403,802	2,244,365
Defined benefit pension scheme asset	20	284,000	439,000
Total net assets		2,687,802	2,683,365
Charity funds			
Restricted funds	16	13,539	13,539
Unrestricted funds			
Unrestricted funds excluding pension asset	16	2,390,263	2,230,826
Pension reserve	16	284,000	439,000
Total unrestricted funds	16	2,674,263	2,669,826
Total funds		2,687,802	2,683,365

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)
REGISTERED NUMBER: 00654913 (England & Wales)

BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2020

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



David Silcox
Chair of the Board of Trustees

Date: 15/8/21

The notes on pages 20 to 40 form part of these financial statements.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	As restated 2019 £
Cash flows from operating activities			
Net cash used in operating activities	18	163,766	39,489
Cash flows from investing activities			
Dividends, interests and rents from investments	3	37,571	47,038
Proceeds from the sale of tangible fixed assets		-	43
Purchase of tangible fixed assets	11	(10,395)	(3,477)
Net cash provided by investing activities		27,176	43,604
Change in cash and cash equivalents in the year		190,942	83,093
Cash and cash equivalents at the beginning of the year		540,270	457,177
Cash and cash equivalents at the end of the year	19	731,212	540,270

The notes on pages 20 to 40 form part of these financial statements

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies

1.1 Basis of preparation of financial statements

Worldwide Church of God is an incorporated Charity registered with the Charity Commission for England and Wales registration number 311098, and with OSCR in Scotland registration number SC040008. The company is registered in the UK, registration number 00654913.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Worldwide Church of God (Also known as Grace Communion International) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Charity's functional and presentational currency is British Pound Sterling (£) and is rounded to the nearest pound (£).

The following principal accounting policies have been applied.

1.2 Company status

The Charity is a company limited by guarantee. The members of the Charity are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £7 per member of the Charity.

The address of the registered office is given in the Charity information on page 1 of these financial statements. The nature of the Charity's operations and principal activities are included in the Trustees Report on page 3.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies (continued)

1.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Collections and donations are accounted for when they are received.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Direct costs are related support costs associated with preaching, pastoral care and the production and distribution of Charity literature. These are separately disclosed in the Statement of Financial Activities as Charitable Activities.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies (continued)

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Historically the Charity has taught the principle of tithing (which is the donation of ten percent of one's net income for the Charity's unrestricted use). Most of the Charity revenue consists of such unrestricted donations. Donations are used for the publishing of Charity literature, assistance for members which are more in need, operating expenses of the annual Church festivals, ministerial activities and maintenance of buildings, as seems appropriate by Charity doctrine. Restricted funds comprise amounts donated for specific objectives. They are expended in furtherance of certain aspects of the Charity. In the Trustees' opinion, at 31 December 2020, all donations received for specific purposes had been expended in accordance with, and in furtherance of, their intended purposes with the exception of the restricted funds not yet utilised as detailed in note 16.

1.6 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

This consideration has taken into account the expected impact of Covid-19 on the Charity, as far as it can be determined, and the Trustees remain satisfied that the going concern principle remains appropriate.

1.7 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.9 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold buildings	- 4% on a straight-line basis
Motor vehicles	- 25% on a straight-line basis
Fixture and fittings	- 10% and 20% on a straight-line basis

Freehold land is not depreciated.

Profit on disposal of fixed assets are included in net expenditure for the year.

1.11 Investments

Investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. The Statement of Financial Activities includes the unrealised and realised gains and losses arising on revaluations and disposals throughout the year.

Investments held as fixed assets are shown at fair value.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

1.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.13 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.14 Creditors and provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.15 Pensions

Defined Contribution

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

Defined Benefit

The Charity operates a defined benefit, fully insured pension scheme administered externally and the pension charge is based on a full actuarial valuation dated 21 May 2021 for the year ended 31 December 2020.

The scheme was closed to new entrants from 31 December 2002. Payments made to the funds are charged annually in these financial statements. The funds are actuarially valued on a regular basis by a qualified actuary, the rates of contributions payable being determined by the actuary. In the intervening years the actuary reviews the continuing appropriateness of the rates.

The amount charged to the Statement of Financial Activities is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variations to the cost.

Any difference between amounts charged to the Statement of Financial Activities and contributions paid to the independent pension scheme is shown as a liability or asset at the balance sheet date. Further information on pension costs is shown in note 20.

A pension scheme asset is recognised in the Balance Sheet under FRS 102 to the extent that the Charity is able to recover the surplus through refunds or through a reduction in future contributions to the scheme.

1.16 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies (continued)

1.17 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

1) Defined benefit pension schemes valuation

The FRS 102 valuation for the charitable company's Defined Benefit Pension Schemes is recognised in the Balance Sheet as an asset. This is the present value of the defined benefit obligation at the balance sheet date less the fair value of the plan assets. This is sensitive to change in the assumptions made by the actuaries who have been appointed to value the schemes. See note 20 for the assumptions made for the pension commitments, and note 1.15 for the pensions accounting policies.

2) Depreciation of tangible fixed assets

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. See note 11 for the carrying amount of the tangible fixed assets and note 1.10 for the useful economic lives for each class of assets.

2. Donations and legacies

	Unrestricted funds 2020 £	Total funds 2020 £
Donations	513,005	513,005
Legacies	-	-
Gift aid	75,593	75,593
Total 2020	588,598	588,598

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

2. Donations and legacies (continued)

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Donations	567,635	567,635
Legacies	18,468	18,468
Gift aid	78,870	78,870
<i>Total 2019</i>	<u>664,973</u>	<u>664,973</u>

3. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Investment income	37,571	37,571
Pension income (note 10)	9,000	9,000
Total 2020	<u>46,571</u>	<u>46,571</u>

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Investment income	47,038	47,038
Pension income (note 10)	6,000	6,000
<i>Total 2019</i>	<u>53,038</u>	<u>53,038</u>

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

4. Charitable activities

	Unrestricted funds 2020 £	Total funds 2020 £
Mileage and travel	7,978	7,978
Insurance	5,842	5,842
Other expenses	87,961	87,961
General assistance	8,285	8,285
Depreciation	18,987	18,987
Summer Educational Programme	7,638	7,638
Hall hire and rent	27,201	27,201
Wages and salaries	185,097	185,097
National insurance	15,437	15,437
Pension cost	6,225	6,225
Total 2020	370,651	370,651

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Mileage and travel	83,661	83,661
Insurance	10,939	10,939
Other expenses	93,535	93,535
General assistance	41,977	41,977
Depreciation	18,722	18,722
Summer Educational Programme	61,914	61,914
Hall hire and rent	101,693	101,693
Profit on disposal	(43)	(43)
Wages and salaries	196,300	196,300
National insurance	15,442	15,442
Pension cost	5,861	5,861
<i>Total 2019</i>	<i>630,001</i>	<i>630,001</i>

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

5. Governance costs

	Unrestricted funds 2020 £	Total funds 2020 £
Auditors' remuneration	17,569	17,569
Professional fees	24,075	24,075
Board expenses	292	292
Total 2020	41,936	41,936
	Unrestricted funds 2019 £	Total funds 2019 £
Auditors' remuneration	19,802	19,802
Professional fees	7,176	7,176
Board expenses	3,159	3,159
<i>Total 2019</i>	<i>30,137</i>	<i>30,137</i>

6. Net income/(expenditure)

This is stated after charging:

	2020 £	2019 £
Depreciation of tangible fixed assets	18,987	18,722
Operating lease rentals	1,330	1,060
Profit on disposal of tangible fixed assets	-	(43)

7. Auditors' remuneration

The Auditor's remuneration comprises audit fees of £17,569 (2019: £19,802) and fees for other non-audit services of £3,229 (2019: £450). This includes fees for the Charity and its pension scheme.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

8. Staff costs

Staff costs were as follows:

	2020	2019
	£	£
Wages and salaries	185,097	196,300
Social security costs	15,437	15,442
Pension costs (note 20)	6,225	5,861
	206,759	217,603

The average number of persons employed by the Charity during the year was as follows:

	2020	2019
	No.	No.
Persons employed	8	8
Stipendiary persons employed	6	8
	14	16

No employee received remuneration amounting to more than £60,000 in either year.

The Key Management Personnel of the Charity are deemed to be those having authority and responsibility, delegated to them by the Trustees, for planning, directing and controlling the activities of the Charity. The Key Management Personnel of the Charity comprise the National Ministry Team. The total employee benefits of the Key Management Personnel of the Charity (including employer national insurance and employer pension) amounted to £126,015 (2019: £119,037).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019: £Nil).

No retirement benefits were accruing to Trustees in respect of defined benefit pension schemes during the current and previous year.

No benefits in kind were received by Trustees during the current and previous year.

1 Trustee received reimbursement of expenses amounting to £67 (2019: 5 Trustees received £1,815).

Other related party transactions involving the Trustees are set out in note 22.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

10. Pension finance income

	2020	2019
	£	£
Interest income on pension scheme assets	196,000	275,000
Interest on pension scheme liabilities	(187,000)	(269,000)
	9,000	6,000

11. Tangible fixed assets

	Freehold land and buildings £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2020	359,256	4,714	232,188	596,158
Additions	-	-	10,395	10,395
At 31 December 2020	359,256	4,714	242,583	606,553
Depreciation				
At 1 January 2020	180,178	4,714	203,163	388,055
Charge for the year	11,598	-	7,389	18,987
At 31 December 2020	191,776	4,714	210,552	407,042
Net book value				
At 31 December 2020	167,480	-	32,031	199,511
At 31 December 2019	179,078	-	29,025	208,103

Freehold land and buildings includes freehold land, the value of which is estimated by the Trustees as being £69,324 (2019: £69,324), which has not been depreciated.

The most recent valuation on 15 May 2018 indicated that the value of the property is £305,000.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

12. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2020 (as previously stated)	-
Prior year adjustment (see note 15)	1,454,125
At 1 January 2020 (as restated)	1,454,125
Revaluations	(29,145)
At 31 December 2020	1,424,980

The investments are invested in a number of investment funds including Clerical Medical Bonds, Canada Life Bonds, Newton Growth Fund and Barings Investment.

13. Debtors

	2020 £	2019 £
VAT repayable	7,968	7,715
Other debtors	23,708	11,280
Prepayments and accrued income	76,608	82,351
	108,284	101,346

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

14. Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	24,563	14,587
Other creditors	10,407	10,407
Accruals	25,215	34,485
	<u>60,185</u>	<u>59,479</u>

15. Prior year adjustments

It has been identified that investment funds held have always been intentionally held by the Charity on a long term basis and not on a current basis. Therefore a prior year adjustment has been made to move the investments totalling £1,454,125 held on the Balance Sheet from current asset investments to fixed asset investments. There is no impact on the Statement of Financial Activities.

16. Statement of funds**Statement of funds - current year**

	Balance at 1 January 2020 £	Income £	Resources expended £	Gains/ (Losses) £	Balance at 31 December 2020 £
Unrestricted funds					
Charitable fund	2,230,826	626,169	(437,587)	(29,145)	2,390,263
Pension reserve (note 20)	439,000	9,000	25,000	(189,000)	284,000
	<u>2,669,826</u>	<u>635,169</u>	<u>(412,587)</u>	<u>(218,145)</u>	<u>2,674,263</u>
Restricted funds					
Restricted building fund	12,539	-	-	-	12,539
Restricted Africa fund	1,000	-	-	-	1,000
	<u>13,539</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>13,539</u>
Total of funds	<u>2,683,365</u>	<u>635,169</u>	<u>(412,587)</u>	<u>(218,145)</u>	<u>2,687,802</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

16. Statement of funds (continued)

Unrestricted funds

Charitable funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds

The restricted building fund represents the balance of unspent funds received towards property related expenditure.

The restricted Africa fund is funded by the Estate of I King and is to be used for work in Africa.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

16. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2019 £</i>	<i>Income £</i>	<i>Resources expended £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 December 2019 £</i>
Unrestricted funds					
Charitable fund	2,031,470	712,011	(660,138)	147,483	2,230,826
Pension reserve (note 20)	232,000	6,000	-	201,000	439,000
	<u>2,263,470</u>	<u>718,011</u>	<u>(660,138)</u>	<u>348,483</u>	<u>2,669,826</u>
Restricted funds					
Restricted building fund	12,539	-	-	-	12,539
Restricted Africa fund	1,000	-	-	-	1,000
	<u>13,539</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>13,539</u>
Total of funds	<u>2,277,009</u>	<u>718,011</u>	<u>(660,138)</u>	<u>348,483</u>	<u>2,683,365</u>

17. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	199,511	199,511
Fixed asset investments	-	1,424,980	1,424,980
Current assets	13,539	825,957	839,496
Current liabilities	-	(60,185)	(60,185)
Pension reserve	-	284,000	284,000
Total 2020	<u>13,539</u>	<u>2,674,263</u>	<u>2,687,802</u>

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

17. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	<i>Restricted funds 2019 As restated £</i>	<i>Unrestricted funds 2019 As restated £</i>	<i>Total funds 2019 As restated £</i>
Tangible fixed assets	-	208,103	208,103
Fixed asset investments	-	1,454,125	1,454,125
Current assets	13,539	628,077	641,616
Current liabilities	-	(59,479)	(59,479)
Pension reserve	-	439,000	439,000
Total 2019	13,539	2,669,826	2,683,365

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2020 £	2019 £
Net income for the year (as per Statement of Financial Activities)	193,437	205,356
Adjustments for:		
Depreciation charges	18,987	18,722
Losses/(gains) on investments	29,145	(147,483)
Interest and rents from investments	(37,571)	(47,038)
Pension scheme finance income	(9,000)	(6,000)
(Increase)/decrease in debtors	(6,938)	8,137
Increase in creditors	706	7,838
Profit on sale of tangible fixed assets	-	(43)
Pension scheme contributions by the employer	(25,000)	-
Net cash provided by operating activities	163,766	39,489

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

19. Analysis of cash and cash equivalents

	2020	<i>As restated</i>
	£	2019
		£
Cash in hand	731,212	540,270
Total cash and cash equivalents	731,212	540,270

	At 1 January 2020 As restated	Cash flows	At 31 December 2020
	£	£	£
Cash at bank and in hand	540,270	190,942	731,212
		-	-
	540,270	190,942	731,212

20. Pension commitments

Defined contribution pension scheme

The Charity is part of the NEST defined contribution pension scheme.

Contributions to the pension scheme recognised as an expense in the year was £6,225 (2019: £5,861).

The defined contribution asset is allocated to unrestricted funds.

Defined benefit group stakeholder pension scheme

The Charity operates a defined benefit group stakeholder pension scheme for its employees, which is funded.

The pension cost and asset for the year ending 31 December 2020 are based on the advice of a professionally qualified actuary. The most recent formal valuation is 21 May 2021.

The scheme was closed to new entrants with effect from 31 December 2002.

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	2020	2019
	%	%
Discount rate	1.30	2.00
Future pension increases	2.40	2.30
Consumer price inflation	2.40	2.30

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

20. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Mortality rates (in years)		
- for a male aged 65 now	21.2	21.2
- at 65 for a male aged 45 now	22.9	22.9
- for a female aged 65 now	23.1	23.1
- at 65 for a female aged 45 now	25.0	24.9

The Charity's share of the assets in the scheme was:

	Fair value at 31 December 2020 £	Fair value at 31 December 2019 £
Equities (including property)	1,210,000	1,182,000
Bonds	572,000	573,000
Insured pensions	8,206,000	8,045,000
Cash	211,000	262,000
Total fair value of assets	10,199,000	10,062,000

The actual return on scheme assets was £657,000 (2019 : £131,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2020 £	2019 £
Interest income	(196,000)	(275,000)
Interest cost	187,000	269,000
Total amount recognised in the Statement of Financial Activities	(9,000)	(6,000)

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

20. Pension commitments (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2020	2019
	£	£
Opening defined benefit obligation	9,623,000	10,223,000
Interest cost	187,000	269,000
Actuarial losses/(gains)	650,000	(345,000)
Benefits paid	(545,000)	(524,000)
Closing defined benefit obligation	9,915,000	9,623,000

Changes in the fair value of scheme assets were as follows:

	2020	2019
	£	£
Opening fair value of scheme assets	10,062,000	10,455,000
Interest income	196,000	275,000
Actuarial gains/(losses)	461,000	(144,000)
Benefits paid	(545,000)	(524,000)
Contributions by the employer	25,000	-
Closing fair value of scheme assets	10,199,000	10,062,000

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

20. Pension commitments (continued)

Net Actuarial losses in the year amounted to £189,000 (2019: gains £201,000).

The Charity expects to contribute £24,900 to its Defined Benefit Pension Scheme in 2021.

Amounts for the current and previous year are as follows:

Defined benefit pension schemes

	2020 £	2019 £
Defined benefit obligation	(9,915,000)	<i>(9,623,000)</i>
Scheme assets	10,199,000	<i>10,062,000</i>
Surplus	284,000	<i>439,000</i>
Experience adjustments on scheme liabilities	(650,000)	<i>345,000</i>
Experience adjustments on scheme assets	461,000	<i>(144,000)</i>
	(189,000)	<i>201,000</i>

21. Operating lease commitments

At 31 December 2020 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	1,330	<i>1,330</i>
Later than 1 year and not later than 5 years	270	<i>1,600</i>
	1,600	<i>2,930</i>

22. Related party transactions

No related party transactions took place in the year ended 31 December 2020, other than those disclosed in note 9.

23. Controlling party

The Charity is ultimately controlled by the Board of Trustees.

WORLDWIDE CHURCH OF GOD (ALSO KNOWN AS GRACE COMMUNION INTERNATIONAL)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

24. Company limited by guarantee

The Charity is a Company limited by guarantee and does not have share capital.