

The Parochial Church Council of The Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester

Registered charity number: 1178009

Annual Report and Financial Statements of the Parochial Church Council Year Ended 31 December 2020

Incumbent

Reverend John (Sami) Lindsey
Church Office
4A Clarendon Park Road
Leicester
LE2 3AD

Bankers

NatWest Bank Plc
5 The Parade
Oadby
LE2 5BB

CAF Bank

25 Kings Hill Avenue, Kings Hill
West Malling. ME19 4JQ

St John the Baptist Leicester Annual Report Year Ending 31 December 2020

The trustees present their report and financial statements for the charity year ending 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual reports and financial statements of the Charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Administrative information

St. John's Church is situated on Clarendon Park Road just south of the centre of Leicester. It is part of the Diocese of Leicester within the Church of England. The correspondence address is:
St John the Baptist Church, 4a Clarendon Park Rd, Leicester, LE2 3AD

Governance

Incumbent:	Rev. Sami Lindsey
Associate Vicar:	Rev. Chris Beaumont (Chair of PCC)
Curate:	Rev. Jon Tearne
Wardens:	John Coffee, Fiona Aldridge
Deanery Synod Members:	John Coffee, Shirley Parsons

Parochial Church Council (PCC) Members 2019/20

	Designation	Term of Office
Ex-officio members		
Rev. Sami Lindsey	Parish Priest	Ex-officio
Rev. Chris Beaumont	Parish Priest	Ex-officio
Fiona Aldridge	Churchwarden (St John's)	Ex-officio
John Coffee	Churchwarden (St John's)	Ex-officio
Jon Tearne	Curate	Ex-officio
Elected Members (Must be on the Electoral Roll of Parish to be eligible for election)		
1. Jane Kendrick	Elected	2020-2023
2. Liam McCarthy	Elected	2020-2023
3. Shirley Parsons	Deanery Synod	2020-2021
4. Huw Miles	Elected	2020-2023
5. Piers Lindley	Elected	2019-2022
6. Rachel Lowe	Elected	2020-2023
7. Kate Aldridge	Elected	2018-2021
8. Trevor Welch	Elected	2020-2023
9. Fran Olotto	Elected	2020-2023
10. Ann Dooley	Elected	2020-2023
11. Dan Dooley	Elected	2020-2023
12. Vacant		

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John Coffee will be stepping down as warden this year after 6 years. We sincerely thank him for their commitment, contribution and service in this vital capacity.

PCC Officers

Chairman: Chris Beaumont
Vice Chairman: John Coffee
Secretary: James Banks
Treasurer: Carole Miller

Structure, Governance and Management

The PCC is a body corporate (Church Representation Rules 2020) and a charity registered with the charity commission (reg. Charity no.1178009). The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met ten times during the year and was fully quorate at each meeting. The PCC has one committee, the Standing Committee made up of Incumbent, Wardens and PCC Secretary.

Risk Review

Our local Safeguarding Co-ordinators are:

Children and Youth coordinator Sharon Leeson sleeson@sjbchurch.co.uk

Safeguarding coordinator Fran Oloto f.oloto@btinternet.com

Independent coordinator Dawn Diggle ddiggle@sjbchurch.co.uk

Safeguarding Policies were renewed and adopted in Nov 2019 to reflect updated national policy from the Church of England.

Aims and Purposes

The PCC of St John the Baptist Church is responsible for cooperating with the Incumbent to promote the ecclesiastical parish and the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is responsible for the maintenance and management of the Church buildings and attached Parish Centre.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our church community at St. John's. The PCC maintains an overview of worship in the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we seek to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing as disciples of Jesus Christ.
- Provision of pastoral care.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St. John's and the attached Parish Centre.

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Review of the Year – Sami Lindsey

2020 was of course not the year we expected! Lockdown has presented enormous challenges for us as a church community and for many individuals. It has had a significant impact on our plans. I have been warmed and encouraged by how our people have responded. There has been an amazing sense of engaging with our Online Services and Content, mid-week courses. I have been so impressed by how small groups have kept going and in some cases grown. It's been amazing to see how people have looked out for one another and for friends and neighbours. There has been some fantastically creative work gone into children and youth ministries including Adventures in Faith and Youth Minecraft. And of course, very exciting that despite lockdown we have planted a new church. Additionally, despite economic challenges the large majority of our regular giving has held up. Just a massive thank you to everyone who has contributed to the life of St John's in whatever way large or small.

Despite the challenges, we have had a sense of God at work. Lockdown has slowed down many of our more strategic initiatives. Perhaps surprisingly, this has not been an unhelpful reality. The St John's journey of growth and development has been hurtling along at a pace for a number of years. The slow down has given us some time to pay attention to God, to have a reset of vision and values and to put in place some foundational things that will mean we emerge from lockdown better positioned to realise the vision we believe God has called us to. In some respects, Lockdown has served the purpose of a kind of extended sabbath or sabbatical where we can tune in and reconnect with God.

Lockdown has felt like a time of pruning and winter. Pruning is something Jesus says that the Father does to make us even more fruitful. In this pruning we have sensed God focus us on some key leadership questions. These are not new questions, but questions that have become more central for us. Not being able to run Sunday gatherings in the usual way has necessarily placed our attention on what happens beyond Sundays. We have been reminded of the importance of discipleship in motivating and equipping our church family as missional disciples who will live out their faith in their day to day lives. We have become more aware of the 93% 'out there' and have been reminded of the importance of developing leaders of missional and worshiping communities to equip and empower us to reach the 93%.

In summary, as we emerge from lockdown we are carrying these key leadership question.

- How do we teach people to be disciples? How do we foster and encourage a culture of discipleship?
- How do we identify and develop leaders of mission and evangelism? How do we develop leaders of worshiping and missional community?

We are not sure what the answers to these questions are, but a little bit like King Jehoshaphat said, *'we do not know what to do, but our eyes are fixed on you.'* 2 Chron 20:12

As we have considered these questions, we believe God has led us to look at some foundational matters of organisation and leadership.

Firstly, our vision and mission has sharpened, here it is:

- **Make Disciples:** To make disciple-making disciples of all ages, generations, backgrounds, ethnicities, etc.
- **Plant Churches:** To plant new worshipping and missional communities of different shapes and sizes (including homegroups, missional communities, fresh expressions, new churches, and the revitalisation of existing churches, etc.)
- **Transform communities:** To play our part in the transformation of communities, partnering with other churches and organisation where possible.

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Secondly, we have thought through and clarified role descriptions for Associate Vicar and Vicar creating a model to work towards that we believe will maximise our capacity for and focus on leadership development and discipleship – we will share more details about this as 2021 progresses. We have appointed an Operations Director who will both support church planting and release the Associate Vicar and Vicar to focus more on discipleship and leadership development.

Thirdly, we have continued with the St Peter's revitalisation project. It has been tempting to delay this project, but as we have considered our approach, we have continuously felt it right to continue despite the project feeling and looking different to what it might have done under different circumstances. We believe this project has been defining for us.

Clearly challenges remain as do questions of how we reconstruct church and refocus on our call and vision in the light of all God has taught us during lockdown. But all in all, we have sensed God very much with us through this time, we can see signs of him at work and we believe we are in a stronger position now than ever before to work in a more focused and strategic way towards our RC outcomes.

Through 2020, Chris Beaumont has been increasingly taking on leadership for many of the day to day aspects of St John's Church. What follows is his report on progress and highlights for 2020.

Associate Vicar's Report – Chris Beaumont

2020 was not a usual year by any standards. But despite the unusual circumstances God continued to work across the life of St John's church.

The year started on a high as there was a real sense of God's spirit moving in our Sunday gatherings in a new way. We also baptised the Antill girls and Iain in February, which was a significant moment in the life of the church.

Sami and Jon continued to support St Peter's and so a lot of the Sunday burden was left to myself, but that was the very reason the Associate Vicar role had been created – to give capacity to St John's as it stepped into being a resourcing church.

In February we said goodbye to Alison and Mack, who had been interns with us for a number of years and had brought a large amount of passion and enthusiasm to the life of St John's. Alison's gift for organising us all has been missed, and I know Mack's fitness classes were a unique feature of St John's life. Alison was successful in being appointed as an Operations assistant at St Barnabas, North Finchley, a large Resourcing Church in London. And surely this is what being a resourcing church is all about, raising up and giving away leaders to benefit the Kingdom of God? Mack similarly secured a position working with Gregory Centre for Church Multiplication, which is headed by Rick Thorpe who is the CofE Bishop for Church Planting. Yet another example of St John's contributing to Kingdom growth.

At the beginning of March we were joined at Presence by Revd Jimmy Rocks, who is a CMS church planter in Florianopolis, Brazil, who encourage us of our call to plant, to be generous, and to follow the Lord's leading.

The staff team were privileged to attend the New Wine Leadership Conference in Harrogate – the theme of which was "Set your Sails" – if only we'd know what we were setting our sails for? Time away with the team is always valuable because it enables us to reflect and to receive. This proved to be one of the last times we were able to gather en-masse with others, and to sing!

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I've written above in a chronological manner, but I'm proposing to address most of the rest of the year thematically – especially in regards to COVID19 and lockdown.

Services

Services have evolved since March, from the first flurry of getting online and working out what things we needed to achieve such an endeavour. I believe our first online service itself was March 23rd. It felt strange to do Easter without any human contact. We obviously have now done zoom etc, but it took us a while to work out what worked for St John's as opposed to any other churches. We found that pre-recording content for scheduled broadcast although a good way to bring variety and quality, took a large amount of effort and time for the staff team over the week, and so when the opportunity arose to live-stream that felt like a more efficient way of doing online.

During the year we were also able to use some of the resourcing church funding to purchase the necessary video equipment to be installed at church to have a permanent online set-up. Our first live-stream using this set-up was in August where we broadcast Presence.

Since Sept we have been broadcasting from the church building, and with a socially distanced congregation when allowed. The logistics around congregational attendance were expertly handled by Dawn Diggle who got us in shape expediently so that we were able to open our doors in a safe manner in Sept and continued to do so right up until Christmas Day (excluding Nov lockdown of course).

Special thanks goes to Jon Maddern, Sam Cooley, Neil Angell and Elise Beaumont who got us up and running on the livestream. They did an amazing job at making sure we could run the services in this manner. The coming on board of James Banks as Operations Director has meant that we've evolved our worship offering both logistically and on the production front.

Christmas was not the usual large-scale production of previous year understandably, but we managed to create some appropriately poignant and celebratory events with in-person congregations and online broadcast. My hope is that this will have engaged the wider community but given the nature of social distancing and online it is very hard to know who's on the other end of the broadcast.

Between April and Dec we ran several online courses to help people grow and flourish in their ongoing discipleship. These were The Prayer Course (May/Jun), The Marriage Sessions (Sept) and Learning to Hear God's Voice (Nov/Dec). The realisation we've had is that although online is difficult for some to engage with, for many it lowers the bar of engagement. We saw many engage with being in a small group environment for the first time where it might not have been possible for them to before, people started to grow in their personal faith and connect into the wider church. In essence they have allowed us to grow the church in numbers and in depth. We hope to continue doing these types of course over this year as well having found that they're working.

As part of the initial response to Lockdown we formed a pastoral support team to ensure that we connected with as many people as possible across the life of St John's and everyone felt like they had someone to call on if they needed help or just a listening ear. In Sept Kate Aldridge stepped up to lead that team and provide oversight to pastoral care across St John's. Kate has a plethora of experience in pastoral work in church settings as the wife of an ex-vicar and so her gifts and experience have been a real blessing in these last few months.

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Staffing

In May we said farewell to Mary Cherny who was appointed Worship Pastor at St John's Southend, another resourcing church. Yet again we embodied what it means to raise up leaders and to be generous in giving them away. We thank God for all that Mary brought to the life of St John's over her 3 years with us.

We also said farewell to Peter Dines after his year with us as an intern. Admittedly the last few of those months had been working remotely from Winchester. Peter had done some good work in supporting Sharon in the Children's ministry, and had built a good rapport with some of the young people alongside Josh.

Jon Maddern remained with us for a second year internship with a focus on Worship and Media. He's been doing amazing work around our online offering, our communications, and is growing into the worship ministry.

David Lewis joined us in Sept (along with his wife Hannah and their 3 small children) as an ordinand (Trainee Vicar) studying at St Mellitus East Midlands based in Nottingham. He has already brought some really string gifts, particularly in the area of worship. David has taken a lead with Young Adults and Students – building the ministry back-up after lockdown decimation.

Grace and Dan McSharry have stepped up to head the musical worship across St John's following on from Mary's departure. They also welcomed Finlay into the world in October. We all can't wait to meet him and be allowed to give him a cuddle.

Also in Sept we were able to welcome Tom Harris and Yash Sharma as interns on the New Wine Discipleship Year. They primarily have been focused on Children's and youth work, and supporting online church. Tom has also been doing some supporting of the St Peter's planting initiative, and Yash has played a part in the emerging Compassion Ministries and Alpha (more on this later).

Lastly, we were able to recruit James Banks to the post of Operations Director in December, a much needed role to free up my time from sorting through the various logistical questions, to investing in the mission and ministry of St John's. James arrived just in time for Christmas and greatly assisted us in pulling together what many thought was a quality offering in unique circumstances. Please do pray for him as he spends time getting to grips with the many aspects of the role.

Outreach and mission

At the beginning of 2020 we ran an Alpha course following on from Christmas which had about 20 guests. This was hit by Covid at the end of the course but there were some significant testimonies which came from the course. A particular highlight for me was seeing Sara (one of the attendee's) give her testimony later in the year of how God was sustaining her as she worked as a junior doctor on the wards during the pandemic. This is why we run Alpha.

Luke Briggs has kindly stepped up to head Alpha in the life of St John's and kicked off online Alpha in October. This was a small offering, but the course outcomes were significant with people coming to faith and meeting Jesus themselves for the first time. We've found running Alpha online is significantly less resource intensive, and anecdotally appears to be just as effective.

Lastly, we were able to start a compassion ministry team, thanks to Charlie and Jill Carr, who gathering together a bunch of like-minded individuals from across the church (and beyond) who wanted to make a difference in the community. We successfully raised over £1000 before Christmas and were able to bless over 40 families from a less fortunate background with some Christmas

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Hampers. We were also able to bless the local shops on Queen's Rd with some chocolate and assure them of our prayers at this time. This is an area of ministry that I believe God is calling us to grow in, so it was encouraging that we could do so much in such a short space of time.

Looking ahead to life post-pandemic, I feel we're called to invest in prayer, discipleship and being a blessing to our local community (reflecting the up-in-out of the God shaped call) – and so we want to build up our ministries in these areas, creating space, and investing time and energy to be obedient to that call.

The call of St John's is still the same. To be the family of God on mission seeking to transform Clarendon Park and beyond with the love and power of Jesus Christ. In short "Worshipping and Following Jesus – Loving and Serving Clarendon Park". The vision is to be a transformative presence in our community – to pursue God, to encounter him, and for that encounter to overflow into our community. To see lives transformed and changed by the Good News of Jesus Christ. Let's pray it into being, and seek to make it happen!

Church attendance

At the date of the APCM in 2020 there were 118 persons on the Electoral Roll. Five people have been removed and three people added bringing the total to 116.

The analysis of the general attendance and participation in the life of the church was:
There was 1 wedding and 3 baptisms.

The average number of adult attendees per Sunday during the month of October 2019 (the annual count month) was 46 (significantly reduced due to COVID-19).

The average number of people taking part in 'Church at Home' during the month of October was 75.

The average number of children was 14 each Sunday (significantly reduced due to COVID-19)

The total number of people participating in the life and worship of St Johns on a regular basis is 270.

Financial Performance – Carole Huffee

The accounts for the year ended 31 December 2020 have been prepared on an accruals basis which is a change from the cash basis of preparation used in previous years. Using the accruals basis of preparation ensures that all income & expenditure associated with a year are recorded in that year irrespective of when the actual cashflows occur and thus gives a more accurate picture of the results for any year. Comparative figures for 2019 included in these accounts have also been restated on an accruals basis.

Ensuring the day to day finances of the church are on a sustainable basis was an important objective throughout 2020 as was building financial resilience through reserves to ensure any challenges can be weathered. These remain key financial objectives in 2021.

In 2020, net income for the year across both restricted & unrestricted funds was £4,093 compared with net deficit in 2019 of £47,263. Despite the challenges of the Covid-19 pandemic voluntary income only fell slightly, although room hire income did suffer.

Expenditure in 2020 was lower than in the previous year. The largest items of expenditure continue to be staff costs (2020: £54,701 2019: £91,789), Utilities & cleaning costs (2020: £17,307 2019: £21,838) & the Parish Share (2020: £48,000 2019: £43,000). Staff costs decreased in comparison with the prior year as the number of full time equivalent employees reduced. Some staff costs are covered by related income, such as grants and other income from Diocese. The slight decrease in

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utilities and cleaning costs reflects the reduced usage of the buildings due to the pandemic. Expenditure on rental properties related to intern housing and will not recur in 2021.

The majority of the churches reserves are held in cash at bank & in hand (£26,912 at 31 December 2020) with debtors and creditors at the year end largely netting off. The significant increase in debtors year on year reflects amounts of gift aid & resourcing church income which were not received in year. A large part of the balance within creditors at the year end is an accrual for Parish Share contributions which relate to 2020 but will be paid in 2021 once the majority of the year end debtors balance has been realised.

Reserves Policy

It is not the intention of the PCC to hold large amounts of reserves for Investment purposes, it believes the church resources should be used for the work of God's kingdom as they are provided to us. However it is recognised that it is prudent to keep some general reserves in to cover primary operational costs in the event of an unforeseen reduction in income or increase in expenditure. It is the policy of the PCC to hold reserves equivalent to three months core operating costs (gross salaries and essential operating costs) at any one time.

Signed

Chris Beaumont

Chris Beaumont
Chairman

John Coffee
Warden

J K COFFEE

Fiona Aldridge
Warden

SECTION A - INDEPENDENT EXAMINERS REPORT

Report to the trustees / members of	-	The Parochial Church Council St John The Baptist, Clarendon Park, Leicester.
Charity Nr	-	1178009

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2020.

Responsibilities and Basis of Report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiners Statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Timothy O'Donovan BSc

03/08/2021

29 Southernhay Close
Stoneygate
Leicester
LE2 3TW

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STATEMENT OF FINANCIAL ACTIVITIES

Revisited Accounts

	<i>notes</i>	Un Restricted Funds 2020	Restricted Funds 2020	Total 2020	Un Restricted Funds 2019	Restricted Funds 2019	Total 2019
INCOME from:							
Voluntary Income	2a	116,833	18,858	135,691	119,874	44,591	164,465
Activites for Generating Funds	2b	10,625	-	10,625	16,570	-	16,570
Income from Charitable Activites	2c	24,750	8,850	33,600	42,165	304	42,469
Other income	2d	7,871	-	7,871	4,097	-	4,097
TOTAL		160,079	27,708	187,787	182,706	44,895	227,601
EXPENDITURE on:							
Charitable Expenditure							
Mission and Ministry	3a	114,407	9,498	123,905	145,361	279	145,640
Property, Management and Admin	3b	57,463	1,516	58,979	75,449	53,775	129,224
TOTAL		171,870	11,014	182,884	220,810	54,054	274,864
NET INCOME (EXPENDITURE)		(11,791)	16,694	4,903	(38,104)	(9,159)	(47,263)
Transfers between funds		14,250	(14,250)	-	13,750	(13,750)	-
NET MOVEMENT IN FUNDS		2,459	2,444	4,903	(24,354)	(22,909)	(47,263)
RECONCILIATION OF FUNDS:							
Total funds brought forward	12	9,505	10,127	19,632	33,859	33,036	66,895
Total funds carried forward		11,964	12,571	24,535	9,505	10,127	19,632

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			Revisited Accounts 2019
BALANCE SHEET AT 31 DECEMBER 2020	<i>notes</i>	2020	
FIXED ASSETS:			
Tangible assets		-	-
CURRENT ASSETS:			
Debtors	8	30,773	16,638
Cash at bank and in hand		<u>26,912</u>	<u>18,489</u>
		57,685	35,127
LIABILITIES:			
Creditors: Amounts falling due within one year	9	(33,150)	(15,495)
Net current assets	7	<u>24,535</u>	<u>19,632</u>
Total assets less current liabilities		24,535	19,632
Creditors: Amounts falling due after more than one year		-	-
TOTAL NET ASSETS OR LIABILITIES		<u><u>24,535</u></u>	<u><u>19,632</u></u>
THE FUNDS OF THE CHARITY:			
Restricted funds	12c	12,571	10,127
Unrestricted funds	12d	11,964	9,505
TOTAL FUNDS		<u><u>24,535</u></u>	<u><u>19,632</u></u>

Approved by the Parochial Church Council on 19 April 2021 and signed on its behalf by :

Chris Beaumont
 Revd Chris Beaumont
 Chairman

Carole Huffee
 Carole Huffee
 Treasurer

The notes 1 to 13 form part of these accounts.

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STATEMENT OF CASH FLOWS

	TOTAL FUNDS	
	2020	2019
	£	£
Cash flows from operating activities:		
Net cash provided by (used in) operating activities -Note 1 below	8,423	(89,498)
Change in cash and cash equivalents in the reporting period	8,423	(89,498)
Cash and cash equivalents at 1st January	18,489	107,987
Cash and cash equivalents at 31st December	26,912	18,489
1 <u>Reconciliation of net income/(expenditure) to net cash flow from operating activities</u>	2020	2019
	£	£
Net income/(expenditure) for the year ended 31st December (as per statement of financial activities)	4,903	(47,263)
Adjustments for:		
Depreciation charges	-	-
Interest on investments	-	-
(Increase)/decrease in debtors & Online income platform debtor 2019 only	(14,135)	(12,595)
Increase/(decrease) in liabilities	17,655	(29,640)
Net cash provided by (used in) operating activities	8,423	(89,498)
<u>Analysis of cash and cash equivalents</u>	2020	2019
	£	£
Cash at bank and in hand	26,912	18,489
Total cash and cash equivalents	26,912	18,489

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NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities. Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting. Accruals accounting records revenue and expenditure when they occur, and accounts for the transactions within the financial statements of the period to which they relate. Regardless of when payment and income is actually made or received as in cash accounting. This method is best practice and gives a more accurate assessment of the church's financial position at any point in time. This ensures better management, planning and control of the finances. 2019 accounts have been revisited and the comparatives shown in these accounts are calculated on an accruals basis to show consistency with the income and expenditure. The significant accounting policies applied in the preparation of these financial statements are set out below.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Funds received that are subject to a restriction are held in a separate fund and used only for that purpose.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised only when received. Income tax on Gift Aid donations is recognised when the income is recognised.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Interest is accounted for as it accrues.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

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Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting. Accruals accounting records revenue and expenditure when they occur, and accounts for the transactions with in the financial statements of the period to which they relate. Regardless of when payment and income is actually made or received as in cash accounting. This method is best practice and gives a more accurate assessment of the church's financial position at any point in time. This ensures better management, planning and control of the finances. 2019 accounts have been revisited and the comparatives shown in these accounts are calculated on an accruals basis to show consistency with the income and expenditure. The significant accounting policies applied in the preparation of these financial statements are set out below.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Funds received that are subject to a restriction are held in a separate fund and used only for that purpose.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised only when received. Income tax on Gift Aid donations is recognised when the income is recognised.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Interest is accounted for as it accrues.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Resources used

Grants

Grants and donations are accounted for when paid, or when awarded if that award creates a binding obligation on the PCC.

Allocation of Costs

Costs have been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The PCC is exempted from tax under s.505 ICTA 1988, as a registered charity (reference 1178009).

Fixed assets

Consecrated land and buildings and movable church furnishings

The value of these assets is excluded from the accounts by virtue of s.96(2)(a) of the Charities Act 2011.

Any expenditure, whether maintenance or improvement, is written off to revenue in the year it arises.

Other fixtures, fittings and office equipment

Expenditure below £500 per item is written off in the year of acquisition. Computer equipment and other equipment is depreciated over 5 years on a straight line basis.

Current assets

All amounts owing to the PCC at 31 December are shown as debtors, less a provision for any amounts that may prove uncollectable.

Provisions for liabilities are shown where an essential future cost is estimated at the year end.

Pension costs

The PCC as 'Employer' has an auto enrolment pension scheme with the Peoples Pension. All qualifying employees are automatically enrolled on the scheme and non-qualifying employees offered to enrol, at the start of their employment. Contributions are made by both employer and employee into the scheme according to their staff contract. Employers continuing responsibility and duties will be undertaken.

Risk management

The PCC recognises its responsibility for identifying and managing risks within the organisation.

A working party of PCC members has identified, collated and scored risks for the PCC to manage and action as necessary.

Donated goods, facilities and services, including volunteers

Income raised from donated gifts for resale is recognised at the point of sale where the value of the donation is considered not material in the context of total annual income and/or where the estimated resale value cannot be determined.

The organisation relies on the contribution of many unpaid general volunteers to carry out activities. In the absence of a reliable basis for measurement, this contribution is not accounted for in monetary terms.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

				Revised Accounts		
	Un Restricted Funds £	Restricted Funds notes	TOTAL FUNDS 2020 £	Un Restricted Funds £	Restricted Funds £	TOTAL FUNDS 2019 £
2 INCOME						
2a Voluntary Income						
Donations	6,801	1,260	8,061	19,420	16,744	36,164
Parish Giving Scheme	54,469	-	54,469	58,047	-	58,047
Vouchers	5,200	-	5,200	5,650	-	5,650
Stripe, Sumup	19,352	-	19,352	0	-	0
Collection Plate	5,348	-	5,348	6,424	-	6,424
One Off Gifts	4,376	-	4,376	8,251	-	8,251
Gift Aid Received	20,937	1,348	22,285	21,382	5,078	26,460
Grants	350	-	350	700	9,019	9,719
Diocese Grant Income	-	16,250	16,250	-	13,750	13,750
	116,833	18,858	135,691	119,874	44,591	164,465
2b Activities for Generating Funds						
Room Hire	10,625	-	10,625	16,570	-	16,570
	10,625	-	10,625	16,570	-	16,570
2c Income from Charitable Activities						
Students, Courses, Alpha & Evangelism	800	-	800	33	-	33
0-18 Ministries	530	-	530	3,556	-	3,556
Resource Church - Associate Vicar & Curate Allowance	10,583	-	10,583	4,571	-	4,571
Resource Church - Intern Income	12,179	-	12,179	28,988	-	28,988
Staff Training	74	-	74	-	-	-
Interns Income	100	-	100	-	-	-
Hospitality	145	-	145	30	-	30
Christian Conference Income	-	-	-	1,280	-	1,280
Church Fees	339	-	339	3,707	-	3,707
Hardship Fund	-	8,850	8,850	-	304	304
	24,750	8,850	33,600	42,165	304	42,469
2d Other income						
Rental Property	6,888	-	6,888	3,620	-	3,620
LPW Grant for VAT	983	-	983	477	-	477
	7,871	-	7,871	4,097	-	4,097
TOTAL	160,079	27,708	187,787	182,706	44,895	227,601

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

Revisited Accounts

	Un Restricted Funds £	Restricted Funds notes	TOTAL FUNDS 2020 £	Un Restricted Funds £	Restricted Funds £	TOTAL FUNDS 2019 £
EXPENDITURE						
Charitable Expenditure						
3a Mission and Ministry						
Mission Giving	625	-	625	3,786	-	3,786
Parish Share	48,000	-	48,000	43,000	-	43,000
Compassion Ministries	-	1,158	1,158	-	-	-
Students, Courses, Alpha & Evangelism	1,912	-	1,912	2,923	-	2,923
0-18 Ministries	1,045	-	1,045	4,401	-	4,401
Resaleables	226	-	226	-	-	-
Resource Church	2,072	-	2,072	-	-	-
Staff Training	2,711	-	2,711	1,813	-	1,813
Intern Costs	11,752	-	11,752	22,091	-	22,091
Church Events	-	-	-	473	-	473
Hospitality & Gifts	2,323	-	2,323	3,016	-	3,016
Christian Conferencing	168	-	168	1,259	-	1,259
Church Services	1,180	-	1,180	6,067	-	6,067
Church Fees i.e. weddings	80	-	80	-	-	-
Hardship Fund	-	8,340	8,340	-	279	279
Ministerial Salaries and expenses	42,313	-	42,313	56,532	-	56,532
	114,407	9,498	123,905	145,361	279	145,640
3b Property, Management and Admin						
Church Utilities and Cleaning	17,307	-	17,307	21,838	-	21,838
Church Repairs	8,344	1,516	9,860	4,315	36,354	40,668
Technical maint & Equipment	2,068	-	2,068	1,708	-	1,708
Travel Expenses	122	-	122	986	-	986
Admin Staff Salaries	14,936	-	14,936	23,229	17,421	40,650
Rental Property Costs	7,742	-	7,742	15,656	-	15,656
Office Expenses	2,568	-	2,568	3,364	-	3,364
Computer Software & Licence Fees	2,804	-	2,804	2,376	-	2,376
Professional Fees	630	-	630	1,320	-	1,320
Banks Charges and Stripe Fees	942	-	942	658	-	658
	57,463	1,516	58,979	75,449	53,775	129,224
TOTAL	171,870	11,014	182,884	220,810	54,054	274,864

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 FIXED ASSETS FOR USE BY THE PCC

notes

Other fixtures, fittings and office equipment

There are currently no fixed assets in this category and therefore no depreciation has been charge in the year.

5 STAFF COSTS

	2020	2019
	£	£
Wages and salaries	51,964	87,275
Social Security costs	713	2,123
Pension costs	2,024	2,391
TOTAL	54,701	91,789

In 2020, the PCC employed an average of 3 (2019: 6) members of staff. The full time equivalent employees were 2.2 (2019:3.7) There were no employees who earned more than £60,000 including pension costs. The PCC contributed to a defined contribution personal pension scheme for 2 employees (2019:3).

6 REMUNERATION AND EXPENSES PAID TO TRUSTEES AND SENIOR LEADERSHIP STAFF

No trustee was paid for their services as trustee. Expenses incurred wholly, exclusively and necessarily for the benefit of the organisation were reimbursed during 2020 to 3 trustee of £14,279 (2019: £2,796) and 1 (2019: 1) Senior Leadership Staff of £2,650 (2019: £1,045). Trustee indemnity was paid for on behalf of the trustees.

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Current Assets	47,760	9,925	57,685	35,127
Current Liabilities	(33,150)	-	(33,150)	(15,495)
	14,610	9,925	24,535	19,632

8 DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Gift Aid recoverable	7,850	1,412	9,262	1,289
Other debtors & prepayments	21,511	-	21,511	15,349
	29,361	1,412	30,773	16,638

9 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Creditors for goods and services	2,215	-	2,215	589
Other Creditors	28,956	-	28,956	13,236
Accrued expenses	1,979	-	1,979	1,670
	33,150	-	33,150	15,495

10 Minimum lease payments under non-cancellable operating leases fall due as follows:-

	2020	2019
	£	£
Within one year	-	617
Between one and five years	-	-
	-	617

11 TRANSACTIONS WITH RELATED PARTIES

During the year, the church did not make any payments to related parties.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

12 SUMMARY OF FUND MOVEMENTS

	notes	Fund balances brought forward Revisited £	Income £	Expenditure £	Transfers £	Fund balances carried forward £
<u>Restricted funds:</u>						
Hardship Fund		25	9,824	(8,340)	-	£ 1,508.53
Buildings Development Fund	12a	10,102	75	(1,515)		£ 8,661.92
Compassion Fund		-	1,529	(1,158)		£ 370.89
Youth Leader Fund	12b	-	16,250		(14,250)	£ 2,000.00
Church Plant Fund		-	30			£ 30.00
	12c	10,127	27,708	(11,014)	(14,250)	£ 12,571.34
<u>Unrestricted funds:</u>						
General funds		9,505	160,079	(171,870)	14,250	£ 11,964.00
		9,505	160,079	(171,870)	14,250	£ 11,964.00
Total funds	12d	19,632	187,787	(182,884)	-	£ 24,535.34

12a Buildings Development Fund - During 2020 a carpet was purchased for the Church from this fund.

12b The Youth leader fund is to support the cost of the employee's salary. The nominal amount of £14,250 is transferred to the general funds to reduce the impact of the full cost of the salary.

13 GRANTS

	2020	2019
Giving to Missions, other organisations and individuals:	£	£
New Wine	500	333
Trinity Life Church - Unites Citywide	100	-
SLCP	25	25
Alla Mykhalienco - Mission Trip	-	640
Twinning Toilets Donation	-	60
MS Centre	-	428
Abi - Mission	-	300
Clarendon Childrens Club	-	200
Friends International	-	800
St John the Baptist School	-	1,000
Total Grants	625	3,786

Signature: Chris Beaumont
Chris Beaumont (Aug 5, 2021 20:47 GMT+1)
Email: cbeaumont@sjbchurch.co.uk

Signature: Carole Hufree
Carole Hufree (Aug 5, 2021 16:13 GMT+1)
Email: treasurer@sjbchurch.co.uk

Signature: JKCoffee
JKCoffee (Aug 9, 2021 16:59 GMT+1)
Email: jcoffee@richandcarr.co.uk

Signature: James Banks
James Banks (Aug 4, 2021 17:22 GMT+1)
Email: office@sjbchurch.co.uk

Signature: Fiona Aldridge
Fiona Aldridge (Aug 4, 2021 20:58 GMT+1)
Email: fiona.aldridge@outlook.com

