Kensington and Chelsea Mental Health Association Trustees' Report and Financial Statements

For the year ended 31 March 2021



Company Number: 2597728. Charity Number: 1002986 Registered Office: Office 1, 7 Thorpe Close, London W10 5XL www.kcmind.org.uk

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Board of Trustees:

	Mick Johnson, Vice Chair Mark Lockhart, Treasurer Caroline Cohen Anna Tierney Francoise Marcus (until 9 September 2020) Richard Jarman (until 16 December 2020)
Company Registered Number:	02597728
Charity Registered Number:	1002986
Registered Office:	Office 1 7 Thorpe Close London W10 5XL
Director:	Mary Fotheringham
Auditors:	Haysmacintyre LLP Chartered Accountants & Registered Auditors 10 Queen Street Place London EC4R 1AG
Bankers:	The Royal Bank of Scotland 62 - 63 Threadneedle Street London EC2R 8LA
	CCLA Investment Management Limited COIF Charity Funds 80 Cheapside London EC2V 6DZ
Solicitors:	Russell-Cooke LLP 2 Putney Hill Putney London SW15 6AB

Damian Brennan, Chair

Introduction

The Trustees of the Charity, who, under Company Law are the Directors of the Charity, present their report and the audited financial accounts for the year ended 31 March 2021.

The Trustees confirm that the report and financial statements comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP FRS 102) 'Accounting and Reporting by Charities'.

Our Vision

Our vision is that of a society that promotes and protects good mental health for all and that treats people with experience of mental distress fairly, positively and with respect.

Our Mission

Our mission is to provide information and support to empower people experiencing mental health problems. We campaign to improve services, raise awareness and promote a better understanding of mental illness.

The needs and experiences of people suffering from mental distress drive our work. Locally and nationally, Mind works to:

- Change society
- Give people a voice
- Make sure people have the help and support they need
- Create mentally healthy communities

Our Values

Motivated

We are committed to changing the lives of people suffering from mental distress.

Informed

We provide services that meet national strategy objectives and local needs and priorities.

Responsive

We develop and deliver innovative services, responsive to changing needs and environments.

Fit for business

We deliver services that are fully resourced and carefully planned and which meet clear quality marks and standards

Accountable

We provide services that can clearly demonstrate their impact for our service users and stakeholders.

Ethically responsible

We provide services that are environmentally and ethically sound.

Promoting recovery, choice and control

We deliver person-centred services that support individual choice, needs and aspirations and which put people at the forefront of their own recovery.

Valuing people

We value the creativity and commitment of our service users, volunteers and local volunteers and the enormous commitment they make to shaping and delivering Mind's work.

Valuing diversity

We value the enormous benefit of having a diverse workforce to shape our vision, mission and values and to deliver dynamic, quality-led services.

Valuing lived experience

Service user involvement is at the core of Mind's work and their experience informs everything we do.

Valuing partnerships

We work with a wide range of community, educational and public sector partners to deliver the best choices and outcomes for service users.

Our vision for mental health & wellbeing

Mind's purpose is to improve the everyday lives of those who may or do experience a mental health problem, so that in all aspects of life, people receive respect and support and become equal citizens in our society.

Nationally and locally, Mind is working to create a new age for mental health, we have grown beyond long stay asylums and the failings of community care and are now looking forward to a time where mental health and physical health are treated as equal issues and people with mental health problems are equal in a society which recognises and accepts mental diversity.

Activities & Public Benefit

Mind's beneficiaries include people living in Kensington and Chelsea who have experienced or are at risk of mental illness. Our mission, aims and values are set out above.

Mind's Trustees confirm that the activities of the Charity are carried out in line with its objectives. The benefit of the public and the impact of our work on our beneficiaries is a key criterion when deciding what activities to undertake and how best to achieve our mission.

Mind's Trustees therefore confirm that they have considered the Public Benefit guidance issued by the Charity Commission and concur that all of the activities undertaken by Kensington and Chelsea Mind are in line with the requirements.

Structure, Governance, Management & Strategic Planning

Kensington and Chelsea Mental Health Association, ('Kensington & Chelsea Mind'), is a registered charity (No 1002986) and a company limited by guarantee (No 2597728), accountable to the Charity Commissioners. It has no share capital and the guarantee of each member is limited to £1. Governed by the Memorandum and Articles of Association, Kensington & Chelsea Mind works for the public benefit of people with mental health problems.

Affiliation

Kensington & Chelsea Mind have a Membership Agreement with Mind (NAMH), which confirms that both parities have common charitable objectives and policies that they work within. The parties agree to promote Mind's values (informed, determined, diversity, integrity and partnership) and to work to make it possible for people who experience mental distress to live full lives, and play their full part in society. Affiliation also entitles Kensington & Chelsea Mind to use the

Mind name, logo and image in accordance with the trademark licence agreement. The agreement is reviewed every three years.

Established in 1974, in collaboration with other agencies, the charity works to develop and run services for people who have experience of mental health problems, or emotional distress. The Charity also works to promote the needs, interests and rights of people using mental health services and to foster a better understanding of mental health in the community.

The Charity's registered office is based in North Kensington, with mental health projects located in satellite projects in the Borough. It is from here that the strategic management, administration and financial services are provided to support the organisation's activities.

Governance

The Charity is governed by a Board of elected trustees, referred to hereafter as the Board of Trustees. Trustees are drawn from the local community. There are procedures for the election of the Board of Trustees, set out in the Charity's Memorandum of Association. The elected members for 2020/21 are:

- Damian Brennan, Chair
- Nick Johnson, Vice Chair
- Mark Lockhart, Treasurer
- Caroline Cohen
- Anna Tierney
- Francoise Marcus (resigned 9 September 2020)
- Richard Jarman (resigned 16 December 2020)

The Board of Trustees also works with a number of specialist advisors in mental health, legal, personnel and public sector finance.

There are procedures governing the recruitment and appointment of Trustees including:

- Policy guidance to identify, recruit and induct new Board members against agreed eligibility criteria
- Arrangements for establishing Trustees' eligibility and declaring any conflicts of interest

New Trustees receive an induction programme which sets out:

- The Charity's Mission and Objectives
- Memorandum and Articles of Association
- Mind's Community Partnership Agreement
- Job description, person specification and code of conduct
- Key Mind policies and procedures

Statement of Trustees' Responsibilities

Company and charity law applicable to charities in England and Wales require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its financial activities for that year. In preparing those accounts, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Board of Trustees has overall responsibility for ensuring that the Company has appropriate systems of control, financial or otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Responsibility for reviewing and monitoring key areas of activity is delegated to a number of teams reporting to Board of Trustees, including:

- Quality and Compliance Team
- Data Protection Compliance Team
- Finance and Personnel Team

Management

Management of the Charity's activities is delegated to the Director, who reports to the Board. Trustees retain full responsibility for governance, including the appointment, induction, supervision and appraisal of the Director. The Director leads the staff team to ensure the organisation and its activities are effectively managed and developed.

Key Management Pay Setting

The key management staff are the Director and Services Manager. Their pay is benchmarked against similar roles in the local voluntary sector. The National Joint Council pay scales are used in pay setting and for guidance.

Risk Management

The Board of Trustees and senior management jointly consider risk management and have developed systems and procedures to identify and mitigate the effect of risk within the organisation. Recent reviews have identified the following key risks and principal uncertainties:

- Contract renewal and competitive tendering
- Future pricing for contracts
- The end of funding streams and finding new funding sources
- Dependency on a small Executive Team
- Uncertainty created by the Covid-19 pandemic

Strategic Planning 2020 - 2023

To determine the Charity's strategic direction and future priorities, the Board of Trustees carries out a strategic review to set out their strategic goals for the next three years. This is set out in the organisation's Strategic Plan.

To determine the future direction and strategy, the Board of Trustees reviews all aspects of our work, in terms of:

- The mental health needs of our local population
- Strategic relevance and alignment with key mental health strategies and trends, locally and nationally
- Innovation
- SWOT analysis
- Performance, quality and diversity performance
- Value for money
- Available resources and the capacity to develop and diversify the charity's source of funding

Our Vision for Mental Health and Wellbeing

Mind's purpose is to improve the everyday lives of those who may or do experience a mental health problem, so that in all aspects of life, people receive respect and support and become equal citizens in our society.

Nationally and locally, Mind is working to create a new age for mental health, we have grown beyond long stay asylums and the failings of community care and are now looking forward to a time where mental health and physical health are treated as equal issues and people with mental health problems are equal in a society which recognises and accepts mental diversity.

Our Strategic Goals

Helping people to stay well

Our goal is to help prevent mental illness and support people recovering from mental health problems to stay well.

We do this by:

Developing and delivering preventative and recovery focused support services that foster hope, focus on strengths, build resilience and which helps people to build sustainable futures.

Facilitating social inclusion

Our goal is to support people to participate fully in society.

We do this by:

Providing opportunities to build skills and gain access to employment and other meaningful activities.

Empowering choice

Our goal is to empower people who experience a mental health problem to make informed choices about how they live and recover.

We do this by:

Providing advice, information and support to ensure that people are signposted to the services they need.

Tackling inequalities

Our goal is to reduce stigma and discrimination for people who experience both mental health and other forms of discrimination.

We do this by:

Working to promote a better understanding of mental health issues so that people will seek help and support, without fear of prejudice or discrimination.

Influencing change

Our goal is to play a key role in the modernisation of the mental health landscape and to support service users to be central to the process.

We do this by:

Working collaboratively with commissioners, service users and policy makers, to influence policy and the planning of local mental health services.

Organisational excellence

Our goal is to make the best use of our assets and opportunities.

We do this by:

Demonstrating sound governance, management and public accountability;

Investing in research and development into new models of care;

Supporting our workers to excel in their work;

Developing our business capability through creative partnerships.

Activities

To achieve our strategic goals, the Board of Trustees approves an annual plan of activities, to deliver the best outcomes for our service users and carers; and represents value for money for our commissioners and funders.

In the reporting period to March 2021, we planned and delivered:

- Information services to support individuals to access the support they need
- Training and Employment Services to help people with severe and/or enduring mental health problems to gain skills and qualifications and prepare for further vocational training and/or employment
- Primary care peer support services, to connect people in a variety of ways to reduce social isolation and support common mental health problems

- User involvement initiatives to ensure that the service user voice is at the heart of mental health policy and service planning
- Skills training and workshops to help our local community to develop excellent mental health skills in our aim to reduce stigma and discrimination; and create mentally healthy communities
- Communications and marketing to promote our services and expand our reach to wider communities, produce our newsletters and service leaflets to disseminate information across a range of social media
- The Mind Quality Management system, to ensure we have a robust quality framework to lead, govern, manage and develop our services, within a culture of coproduction and continuous improvement

Performance and Highlights

This past year has been extraordinary in the way that we have responded to mental health needs and the way we have delivered support. The pandemic has significantly impacted service delivery and staff have had to adapt to an online offer of mental health support to provide information and support and to maintain some of our training offer. Throughout this time we have worked with our care professionals and community organisations to keep people mentally well and safe and with our accredited training organisations to adapt and deliver our accredited training courses.

In February 2021, at the onset of lockdown, we combined our workforce into one Supporting Minds team to deliver remote mental health support across primary and secondary mental health care. At a time when people were very frightened, our priority was to ensure that people had the information and support they needed to keep safe, gain access to food, medication, support and resources and maintain their mental wellbeing. Some of our most vulnerable service users were shielding for physical health conditions, as well as pre-existing mental health conditions heightened by the pandemic and lockdown. The Supporting Minds Team quickly moved to home working and were up and running within days to support service users to develop and maintain wellbeing plans and access resources thanks to the support of our central administration team and IT support services.

In March 2021, we added online support options to our service offer using the Zoom platform and designed a service offer based on the five ways to wellbeing delivered by the Supporting Minds Team. This blended offer of digital support and 1:1 support calls has been our core service offer throughout the pandemic.

In that time we have delivered:

- 1,200 calls for mental health advice and information in our area
- 5,425 one-to-one peer support and wellbeing calls
- 1,179 attendances at online peer support groups
- 400 attendances at peer support living well workshops
- 662 attendances at online arts and culture peer support groups
- 273 attendances at Horticulture and Nature activities
- 183 attendances at our upcycling workshops
- Over 100 attendances at our weekly yoga class
- Over 172 attendances at our weekly guiz
- 37 trainees were supported to continue their accredited training courses
- 230 people were trained in Mental Health First Aid and Mental Health Awareness.

This blend of support calls and online support enabled us to increase and extend our service offer, while maintaining vital contact with people without access to online technology who were profoundly isolated from their usual support networks.

Throughout this time our communications and marketing team have worked hard to ensure that information is regularly updated and disseminated through social media to keep people informed of important changes to the Covid-19 response and changes in local services.

At the time of writing, we have well-developed risk assessment plans and protocols ready to reopen services, as soon as the Government allows.

Value for Money

As a charity we are committed to delivering quality to our commissioners and to the people who use our services.

We secured:

- Local authority contract funding for training and employment
- Grants and income for user involvement and mental health promotion
- Funding from West London Clinical Commissioning Group for peer support services
- Additional funding to provide Mental Health First Aid training

Developing the organisation:

- We planned and increased the number of volunteers working in all aspects of Mind's work
- Invested in buildings and infrastructure

Future Planning:

In April 2020 we set out our strategic direction for the next three years, building on our knowledge and experience and what our service users have told us, in order to meet the needs of a community, forever changed by the Grenfell Fire disaster and now, further impacted by the Covid-19 pandemic.

- We will continue to adapt and blend our service offer and preserve safe working environments to mitigate the impact of Covid-19
- We will provide information to ensure that everyone with a mental health problem knows how to find the support they need
- We will provide preventative and recovery support to help people manage and improve their wellbeing
- We will provide public education training courses to tackle stigma and discrimination
- We will work to create mentally healthy communities by supporting people to gain a better understanding of mental illness and to develop excellent mental health skills
- We will provide accredited training and employment support to help people gain skills and improve access to further training and/or employment
- We will campaign and work in partnership, to influence and transform mental health services for the benefit of all
- We will tender, competitively, to secure our current services and new contracts
- We will develop new service models to meet the changing needs and profiles of our community
- We will deliver quality led services
- We will demonstrate sound governance and robust management to ensure that we make the most of our resources and provide value for money
- We will monitor and manage our organisational risks
- We will deliver our targets

- We will put the mental health needs, equality and inclusion of our community at the heart of everything we do
- We will develop a diverse and dynamic Mind workforce of workers, volunteers and service users to enable us to reach our goals

Financial Review

The financial statements for the year ended 31 March 2021 show a deficit of £28,000 (2020: deficit of £1,000).

Income from grants and contracts amounted to £649,000 (2020: £668,000) against expenditure of £678,000 (2020: £681,000). Additional income of £1,000 (2020: £12,000) was generated from bank interest and donations.

At the balance sheet date, the Association has unrestricted funds of £503,000 (2020: £532,000) and restricted funds of £66,000 (2020: £65,000).

The Trustees have invested funds in COIF Charity Funds totalling £449,000 (2020: £448,000).

Fundraising Activities

Grants and funding raised in the financial period include funds from:

- RBK&C Adult Social Care
- West London Clinical Commissioning Group
- CNWL NHS Trust
- Membership fees and donations

The Charity did not utilise the services of any third-party service provider to raise funds and did not receive any complaints with regards to fundraising.

Risk Management, Key Policies and Proposals

Board of Trustees actively reviews on a regular basis the major risks that the Charity faces and conducts an annual review of the organisation's financial controls to produce a Risk Register. A summary of identified risk areas and planned actions is incorporated into Kensington & Chelsea Mind's Annual Plan.

Reserves Policy

Kensington & Chelsea Mind recognises that, as a mental health service provider, our ability to carry out our obligations and responsibilities is dependent upon adequate funding.

The majority of Association funding is awarded on an annual or medium-term basis. It is, therefore, necessary to hold reserves to meet the following financial aims:

- In the event of the Association losing a substantial grant or contract, there are sufficient funds to support the project or service while alternative funds are identified and secured.
- There are sufficient funds to meet any forecast capital expenditure or funding shortfalls.
- In the event of the decision to cease the Association's activities, that there is sufficient funding to settle all the Association's statutory and contractual obligations and any liabilities within normal business terms.

To this end, the Association will seek to establish reserves to run its services for a minimum of three months together with any additional costs arising from its general financial commitments, as outlined above. The Association needs to hold a minimum free reserve of £169,425 for the 2020/21 financial year. At the end of the accounting period the Association has a free reserve of £244,173.

In order to ensure that we achieve the financial aims set out above, the Association's Finance Committee will review its services and financial commitments on an annual basis to assess the optimum level of reserves.

In determining the level of reserves required to meet points one and two of the financial aims, consideration will be given to the restricted, unrestricted and designated resources held by each service.

In the event of the Association's activities being wound up, as outlined in financial aim three, the Association's Trustees will seek to use all available funds to ensure its financial obligations are met.

In 2020/21 COVID-19 has not significantly impacted our funding, we will seek to use reserves if there are any future funding cuts.

Investment Policy

The Memorandum and Articles of Association provide that the Company may invest monies not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit. At the present time the Board of Trustees' policy is to maintain such monies on deposit earning a market rate of interest.

Small Company Exemption

In preparing this report the Directors have taken advantage of small company exemptions.

Thank you

Mind could not exist without the funding we receive from individual donors, trusts and public bodies and we thank all for their support.

We would also like to record our thanks to all of the staff and volunteers of Mind for their skills, dedication and commitment and the enormous part they play in helping us realise our vision to improve mental health for all.

This report was approved by Board of Trustees on 10 November 2021 and signed on its behalf, by:

Damian Brennan	Docusigned by: Damian Brunan
Chair	B69EEC5F364F475

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION

Opinion

We have audited the financial statements of Kensington and Chelsea Mental Health Association for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating To Going Concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;
 or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to health and safety regulations, employment law and Charity law, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and the Charities SORP.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting minutes of Trustees' meetings;
- Reviewing allocations and disclosures relating to restricted funds;
- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates. Estimates are limited to depreciation rates of tangible fixed assets.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Murtaza Jessa (Senior Statutory Auditor) For and on behalf of Haysmacintyre LLP, Statutory Auditors 10 Queen Street Place London EC4R 1AG

Date: 19 November 2021

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account) For the year ended 31 March 2021

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Income from:	Not	es			
Donations and legacies	2	590	-	590	8,439
Investments	2	597	-	597	3,083
Charitable activities Grants & contracts Community development services CLW Peer support services Total income	3 3 3	6,933 240,955 249,075	363,098 37,575 - 400,673	363,098 44,508 240,955 649,748	386,673 30,019 251,532 679,746
Expenditure on: Charitable activities	4	216,751	460,949	677,700	681,225
Total expenditure	-	216,751	460,949	677,700	681,225
Net Income(expenditure)		32,324	(60,276)	(27,952)	(1,479)
Transfer between funds		(61,356)	61,356	-	-
Net movement in funds	-	(29,032)	1,080	(27,952)	(1,479)
Total funds brought forward		532,368	64,541	596,909	598,388
Total funds carried forward	-	503,336	65,621	568,957	596,909

The results for the year are derived from continuing operations.

There were no recognised gains or losses, other than those passing through the statement of financial activities.

The comparative figures for 2020 have been presented in accordance with FRS102 (SORP 2019) on the Statement of Financial Activities in Note 18.

The notes on pages 19 to 31 form part of these financial statements.

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION BALANCE SHEET

As at 31 March 2021 Company No: 1002986

	Notes		2021 £		2020 £
Fixed assets Tangible assets	9		7,481		14,542
Current assets Debtors Cash at bank and in hand	10	143,093 594,224 737,317		1,677 627,058 628,735	
Creditors: amounts falling due within one year Net current assets Total assets less current liabilities	11	(175,841)	561,476 568,957	(46,368)	582,367 596,909
Capital and reserves Restricted funds Unrestricted - Designated Unrestricted - General Total funds	12 12 12	_	65,621 259,163 244,173 568,957	_ _	64,541 228,026 304,342 596,909

The financial statements were approved and authorised for issue by Board of Trustees on 10 November 2021 and signed on their behalf, by:

—DocuSigned by:

—DocuSigned by:

Damian Brennan

Demian Brennan – Chair

Manistracum

Mark Lockhart - Treasurer

The notes on pages 19 to 31 form part of these financial statements.

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION STATEMENT OF CASH FLOW

For the year ended 31 March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities	17	(31,686)	24,030
Cash flows from investing activities Interest		597	3,083
Purchase of property, plant and equipment		(1,745)	(7,923)
Net cash used in investing activities		(1,148)	(4,840)
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning of the reporting period Cash and cash equivalents at the end of the reporting period		(32,834) 627,058 594,224	19,190 607,868 627,058
NET FUNDS Cash at bank and in hand		594,224 594,224	627,058 627,058

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2021

Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and reporting by Charities: Statement of Recommended Practice (SORP 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The Charity meets the definition of a public entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The Trustees of the Charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. Given the charitable company's level of free reserves available at the year end, the Trustees consider that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the financial statements have been prepared on a going concern basis.

1.2 Company status

The Association is a company limited by guarantee. In the event of the company being wound up the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of Board of Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Board of Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Income

All income are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income from donations and grants is included in incoming resources when these are receivable, except that when donors specify that donations and grants given to the company must be used in future accounting periods, the income is deferred until those periods. For legacies, entitlement is the earlier of the company being notified of an impending distribution or the legacy being received.

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 March 2021

Accounting Policies – continued

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources. Overheads have been allocated on per capita basis of staff costs.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include costs of project management.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

1.6 Cashflow

The statement of cashflow has been prepared as income for the organisation is over £500,000.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

Motor vehicles 4 years
Furniture and equipment 4 to 10 years
Computer equipment 4 years

1.8 Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the SOFA as incurred.

1.9 Pensions

Pension costs reflect contributions made to individual approved personal pension plans for company staff. In line with government legislation the company also offers a stakeholder pension scheme for its staff.

1.10 VAT

The charity is not registered for VAT.

1.11 Intangible income

The company and its projects draw on the services of many professional and talented people. Where these are donated no financial value has been placed thereon within these accounts.

1.12 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 March 2021

Accounting policies - continued

1.13 Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discount due.

1.14 Employee benefits

Short term benefits:

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Employee termination benefits:

Termination benefits are accounted for on an accrual basis and in line with FRS 102.

1.15 Critical accounting estimates and judgment

There are no significant judgements or estimates used by the Trustees in preparing the financial statements. Estimates are limited to depreciation rates of tangible fixed assets.

1.16 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Debtors and creditors are initially recognised at transaction value and subsequently measured at amortised cost.

2	INCOME FROM DONATION AND LEGACIES	2021 £	2020 £
	Sundry grants and donations	590	8,439
	Investment income		
		597	3,083
	Total	1,187	11,522

3 INCOME FROM CHARITABLE ACTIVITIES

Grants and contracts		
	2021	2020
	£	£
The Royal Borough of Kensington & Chelsea - Social Services	392,916	396,647
K & C Social Council	-	400
H & F Mind	-	7,955
CNWL NHS Trust	11,690	11,690
NHS West London	240,955	251,532
West London Zone	3,000	-
Total	648,561	668,224

ANALYSIS BY ACTIVITIES

	Royal Borough of Kensington & Chelsea	Other Grants	Total 2021	Total 2020	
Restricted Funds	£	£	£	£	
Work and Training	327,833	11,690	339,523	339,523	
Service User Network	23,575	-	23,575	47,150	
Peer Support Services	37,575	-	37,575	-	
Subtotal	388,983	11,690	400,673	386,673	_
Unrestricted Funds					
Community Development Services	3,933	3,000	6,933	30,019	
Peer Support Services		240,955	240,955	251,532	
Total	392,916	255,645	648,561	668,224	_
Service User Network Peer Support Services Subtotal Unrestricted Funds Community Development Services Peer Support Services	23,575 37,575 388,983 3,933	3,000 240,955	23,575 37,575 400,673 6,933 240,955	386,67 30,0 251,5	50 - 73 019 532

3 INCOME FROM CHARITABLE ACTIVTIES (Continued)

Previous year:

ANALYSIS BY ACTIVITIES Restricted Funds	Royal Borough of Kensington & Chelsea £	Other Grants £	Total 2020 £
Work and Training Service User Network Sub total	327,833 47,150 374,983	11,690 - 11,690	339,523 47,150 386,673
Unrestricted Funds			
Community Development Services	21,664	8,355	30,019
Peer Support Services		251,532	251,532
Total	396,647	271,577	668,224

4 EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct staff costs 2021 £	other direct costs 2021 £	Support costs 2021 £	Total 2021 £	Total 2020 £	
Work and Training	254,719	79,622	66,538	400,879	374,914	
Service User Network Community Development	16,340	1,662	4,493	22,495	43,528	
Services	-	4,565	2,100	6,665	5,648	
Peer Support Services	156,773	28,266	62,622	247,661	257,135	
	427,832	114,115	135,753	677,700	681,225	

Previous year:

	Direct staff costs 2020 £	Other direct costs 2020 £	Support costs 2020 £	Total 2020 £
Work and Training	213,092	96,875	64,947	374,914
Service User Network Community Development	32,719	1,518	9,291	43,528
Services	-	5,648	-	5,648
Peer Support Services	153,331	49,880	53,924	257,135
	399,142	153,921	128,162	681,225

5 ALLOCATION OF SUPPORT COSTS

	Work & Training	Service User Network	Community Dev Services	Peer Support Services	2021 £	2020 £
Staff costs	31,825	2,164	1,142	31,373	66,504	60,936
Premises costs	9,038	614	325	8,911	18,888	23,707
General costs	17,649	1,200	633	17,398	36,880	28,282
Governance	8,026	515	-	4,940	13,481	15,237
	66,538	4,493	2,100	62,622	135,753	128,162

Previous year:

	Work & Training	Service User Network	Community Dev Services	Peer Support Services	2020 £
Staff costs	30,657	4,339	-	25,940	60,936
Premises costs	11,926	1,68	-	10,092	23,707
General costs	14,229	2,014	-	12,039	28,282
Governance	8,135	1,249	-	5,853	15,237
_	64,947	9,291	-	53,924	128,162

Support costs are costs of central management. These costs are apportioned to activities on a per capita basis.

6 GOVERNANCE COSTS

	2021 £	2020 £
Audit fees	10,800	9,900
Accountancy	1,980	2,190
Legal and Professional fees	701	3,147
	13,481	15,237

Governance costs are allocated to charitable activities in line with support costs.

7 NET INCOME (EXPENDITURE)

•	2021	2020
	£	£
This is stated after charging:		
Depreciation of tangible fixed assets		
- owned by the charity	9,067	9,522
Auditor's remuneration - audit fees	10,800	9,900
Auditor's remuneration - non audit	1,980	2,190
Pension costs	17,334	17,375

•

8 STAFF COSTS AND NUMBERS

Staff costs during the year were as follows:

Ç ,	2021 £	2020 £
Wages and salaries	375,622	374,743
Social security costs	35,967	31,931
Pension costs	17,334	17,375
	428,923	424,049
Agency costs	67,636	43,140
	496,559	467,189

The average monthly head count was 15 staff (2020: 15 staff) and the average monthly number of full-time equivalent employees during the year was as follows:

	2021 No.	2020 No.
Senior management and supervision	1	1
Administration	1	1
Finance	1	1
Mental Health Service delivery	11	12
	14	15

No employee earned over £60,000 per annum in the current accounting period (2020 - none).

The Association has agreed to match individuals' contributions to approved personal pension plans up to an amount equal to 6% of the gross salary costs for the year. The company also provides a stakeholder pension scheme to its employees.

Key management personnel comprise the Director and the Services Manager.

The total employee benefits of the key management personnel of the charity were £114,966 (2020: £106,991).

9	TANGIBLE FIXED ASSETS	Furniture and equipment £	Motor vehicles £	Computer equipment	Total £
	Cost	_	_	~	_
	At 1 April 2020	86,823	22,386	46,969	156,178
	Additions	-	-	2,778	2,778
	Disposal	-	-	(1,033)	(1,033)
	At 31 March 2021	86,823	22,386	48,714	157,923
	Depreciation				
	At 1 April 2020	83,672	22,386	35,578	141,636
	Charge for the year	1,352		7,715	9,067
	Disposal		-	(261)	(261)
	At 31 March 2021	85,024	22,386	43,032	150,442
	Net book value at 31 March 2021	1,799		5,682	7,481
	Net book value at 31 March 2020	3,151		11,391	14,542
10	DEBTORS				
				2021	2020
	December 1997			£	£
	Due within one year			4.44.004	
	Debtors Pronouments			141,621	- 1 677
	Prepayments			1,472	1,677
				143,093	1,677
11	CREDITORS: AMOUNTS FALLING	DUE WITHIN ON	IE YEAR		
				2021	2020
				£	£
	Trade creditors			13,832	20,767
	Social security and other taxes			5,519	8,062
	Accruals and deferred income			154,148	15,369
	Pension creditor			2,342	2,170
				175,841	46,368

12 STATEMENT OF FUNDS

	Brought forward £	Income £	Expenditure £	Transfers In (out)	Carried forward £
Unrestricted funds	~		_		_
General Funds	304,342	1,187	-	(61,356)	244,173
Designated funds					
Community Development Services	100,884	44,508	(6,665)	-	138,727
CLW Peer Support Services	72,907	203,380	(210,086)	-	66,201
Development Fund	29,235	-	-	-	29,235
Staff Service Fund	25,000	-	-	-	25,000
Subtotal	228,026	247,888	(216,751)	-	259,163
Total unrestricted funds	532,368	249,075	(216,751)	(61,356)	503,336
Restricted funds					
Work and Training	-	339,523	(400,879)	61,356	-
Service User Network	64,541	23,575	(22,495)	-	65,621
Peer Support Services		37,575	(37,575)	-	
Total restricted funds	64,541	400,673	(460,949)	61,356	65,621
TOTAL FUNDS	596,909	649,748	(677,700)	_	568,957
		0.5,1.10	(5.1,100)		333,007

Designated Funds

Development fund

The development fund represents funding that has been set aside to carry out a strategic review and the research and development of new mental health initiatives as opportunities arise.

Staff Service Fund

Monies have been set aside in the staff service fund to ensure there are adequate reserves available to cover future ad hoc staff costs such as maternity, sick pay and redundancy.

12 STATEMENT OF FUNDS (continued)

General funds

Funds available are sufficient to permit the company to continue in operation in the short term given the continued support of the funders. Should this support not continue in the longer term, further financial support would need to be sought to replace it.

Restricted funds

The Association's restricted funds are received from commissioning bodies for specific projects and can only be used for these purposes. Each of the projects is described in more detail in the report of Board of Trustees.

Previous year:					
	Brought forward	Income	Expenditure	Transfers In (out)	Carried forward
	£	£	£		£
Unrestricted funds					
General Funds	328,211	11,522	-	(35,391)	304,342
Designated funds Community Development Services	76,513	30,019	(5,648)	_	100,884
CLW Peer Support	. 0,0 . 0	33,313	(0,0.0)		. 55,55
Services	78,510	251,532	(257,135)	-	72,907
Development Fund	29,235	-	-	-	29,235
Staff Service Fund	25,000	-	-	-	25,000
Subtotal	209,258	281,551	(262,783)	-	228,026
Total unrestricted funds	537,469	293,073	(262,783)	(35,391)	532,368
Restricted funds					
Work and Training	-	339,523	(374,914)	35,391	-
Service User Network	60,919	47,150	(43,528)	-	64,541
Total restricted funds	60,919	386,673	(418,442)	35,391	64,541
TOTAL FUNDS	598,388	679,746	(681,225)	-	596,909

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 March 2021

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible						
fixed assets Current	2,354	5,127	7,481	6,273	8,269	14,542
assets Current	67,733	669,584	737,317	86,611	542,124	628,735
liabilities	(4,466)	(171,375)	(175,841)	(28,343)	(18,025)	(46,368)
	65,621	503,336	568,957	64,541	532,368	596,909

14 SHARE CAPITAL

The company is limited by guarantee without a share capital. Every member has undertaken to contribute to the assets of the company, in the event of it being wound up, to an amount not exceeding £1.

15 OPERATING LEASE COMMITMENTS

At 31 March 2021 the Association has annual commitments under cancellable operating leases as follows:-

Expiry date:	2021 £	2020 £
Within 1 year	-	24,440
between 1 and 5 years	32,120	32,120

16 PENSION COMMITMENTS

The pension contribution due from K&C Mind for the year was £17,334 (2020: £17,375).

The pension contributions outstanding as at 31 March 2021 were £2,342 (2020: £2,170).

17 NOTES TO THE CASH FLOW STATEMENT

	2021 £	2020 £
Reconciliation of Net Movement in Funds to Net Cash Flow from Operating Activities		
Net movement in funds per SOFA	(27,952)	(1,479)
Depreciation charges	9,067	9,522
Depreciation - Disposal	(261)	-
(Increase)decrease in debtors	(141,416)	2,506
Increase in creditors	129,473	16,564
Interest	(597)	(3,083)
Net cash provided by operating activities	(31,686)	24,030

KENSINGTON AND CHELSEA MENTAL HEALTH ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 March 2021

7 NOTES TO THE CASH FLOW STATEMENT (Continued) Analysis of Cash and Cash Equivalents			2021 £	2020 £
Cash at bank and in hand		594,224		627,058
		-	594,224	627,058
COMPARATIVE SOFA				
	Unrestricted Funds 2020	Funds 2020	ed	Total Funds 2020 £
Income from:	L	L		L
Donations and legacies	8,439	-		8,439
Investments	3,083	-		3,083
Charitable activities				
Grants & contracts	-	386,673		386,673
Community developments services	30,019	-		30,019
CLW Peer support services	251,532	-		251,532
Total	293,073	386,673		679,746
Expenditure on:				
Charitable activities	262,783	418,442		681,225
Total	262,783	418,442		681,225
Net Income(expenditure)	30.290	(31,769))	(1,479)
Transfer between funds	·	, ,	,	-
	Analysis of Cash and Cash Equivalents Cash at bank and in hand COMPARATIVE SOFA Income from: Donations and legacies Investments Charitable activities Grants & contracts Community developments services CLW Peer support services Total Expenditure on: Charitable activities Total Net Income(expenditure)	Analysis of Cash and Cash Equivalents Cash at bank and in hand COMPARATIVE SOFA Unrestricted Funds 2020 £ Income from: Donations and legacies 8,439 Investments 3,083 Charitable activities Grants & contracts Community developments services 30,019 CLW Peer support services 251,532 Total 293,073 Expenditure on: Charitable activities 262,783 Total 262,783 Net Income(expenditure) 30,290	Cash and Cash Equivalents Cash at bank and in hand Unrestricted Funds 2020 2020 £ Restricted Funds 2020 2020 £ Funds 2020 2020 £ Income from: Income from: Income from: Income from: Donations and legacies Investments 3,083 - Charitable activities 3,083 - 3 Income from: Charitable activities Grants & contracts Community developments services 251,532 - 5 386,673 - 3 Income from: CLW Peer support services Total 293,073 386,673 293,073 386,673 - 3 Income from: Income fro	£ Cash at bank and in hand 594,224 594,224 COMPARATIVE SOFA Unrestricted Funds Punds Punds 2020 2020 £ E Income from: £ £ Donations and legacies 8,439 - Investments 3,083 - Charitable activities 3,083 - Charitable activities 3,083 - Charitable activities Grants & contracts - 386,673 386,673 386,673 Cumunity developments services 251,532 - Total 293,073 386,673 386,673 Expenditure on: Charitable activities 262,783 418,442 418,442 Total 262,783 418,442 418,442 Net Income(expenditure) 30,290 (31,769)

19 TRANSACTIONS WITH RELATED PARTIES

Total funds brought forward

Total funds carried forward

None of the Trustees have been paid any remuneration or received any benefits during the year (2020 £nil).

537,469

532,368

60,919

64,541

598,388

596,909

No Trustee was reimbursed expenses during the year (2020 £nil).

Until 31 March 2020, Mark Lockhart, was the Joint Chief Executive Officer of Westway Trust, the Landlord of the four office spaces which the Association rent under operating leases. Two of the office spaces are at one-third market rate. The other two office spaces are at market rate. There was no outstanding rent due at the year end.

Trustee donations during the year totalled £55 (2020 £75).