
IMECE Women's Centre
(Private Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

COMPANY REG NO. 04262910

CHARITY NO. 1101882

	<u>Page</u>
Legal and administrative information	1
Report of the trustees	2-3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Accounting policies	7-8
Notes forming part of the financial statements	9-14
Detailed income & expenditure account	15

Pages 4 and 15 does not form part of the statutory accounts.

Trustees and directors

A Baylav** (resigned 8 March 2021)
S Cavcav** (resigned 8 March 2021)
U Heptinstall**
Y S Kayikci** (appointed 21 April 2021)
O Lumley**
C Salih** (appointed 8 March 2021)
R Yaprak** (appointed 3 November 2020)

*** - Management committee members are also, for the purpose of the Companies Act 2006, company directors.*

Company secretary:

S Dur

Key management & personnel

S Dur Executive Officer

Administration and registered office:

2 Newington Green Road
London
N1 4RX

Charity registration no.:

1101882

Company registration no.:

04262910 (England & Wales)

Reporting Accountants

Akademi Accountancy
Certified Public Accountants
59-60 Market Square
London
N9 0TZ

Bankers:

Co Operative Bank

Funding authorities:

L B Islington
L B Camden
London Councils
MOPAC
MHCLG
LCF
L B Hackney
L B Haringey
Henry Smith
Big Lottery
CCLORS
L B Islington VCS
L B Islington Healthwatch

IMECE Women's Centre
(Private Company Limited by Guarantee)
Directors' & Trustees' Report for the Year Ended 31 March 2021

The trustees are pleased to present their annual directors' report for the year ended 31 March 2021 which is also prepared to meet the requirements for a directors report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

Governing Document

IMECE Women's Centre Limited is a company limited by guarantee and is a registered charity. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment & Appointment of Trustees

The trustees and directors who have served throughout the year are shown on page 1. Appointment of directors/trustees is governed by the Memorandum & Articles of Association.

New Trustees undergo training on their legal obligations as under Charity Law, the decision making process, the business plan and recent performance of the charity.

Organisational Structure

The charity is organized so that the trustees meet regularly to manage its affairs. The Chief Executive Officer manages the day to day administration of the charity and report to the Trustees at monthly Trustee meetings.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The trustees also review non-financial risks and these risks are managed by ensuring compliance with all health and safety regulations for children, staff and parents.

Related parties

None of the trustees receive remuneration or other benefit in their capacity as trustees of the charity. Any connection between a trustee of the charity and organisations providing services to the charity must be disclosed to the full board of trustees in the same way as any contractual relationship with a related party. In the current year no such related party transactions were reported.

Pay policy for senior staff

The directors consider that the board of directors, who are the Charity's trustees, and senior management team comprise the key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis.

The pay of senior staff is reviewed annually and normally increased in with Local Authority pay scales.

Main Activities, Purposes and Objectives

The charity's objects and its principal activities are the provision of educational, social and welfare services for the benefit of the Turkish speaking community in Greater London, particularly the Islington and Hackney areas of London.

Main Achievements

The charity produces a separate Annual Report detailing the main achievements of the charity, identifying the difference the charity's work made to the circumstances of its beneficiaries.

IMECE Women's Centre
(Private Company Limited by Guarantee)
Directors' & Trustees' Report for the Year Ended 31 March 2021
(Continued)

Financial review

Total income for the year amounted to £664,163 with total expenditure amounting to £652,548 leaving a surplus in the year of £11,615.

Accumulated reserves at the balance sheet date amounted to £348,890, of which £341,607 represent income reserves.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity's activities, have kept a proportion of available liquid funds in an interest bearing account to maximise the rate of return, although given current rates of interest the rate of return is minimal. The trustees will review the position and consider alternative investments to maximise returns but will continue with a risk averse policy.

Reserves policy and going concern

The Trustees have undertaken a review of the charity's requirements for reserves in light of the main risks to the organisation. As part of this review the charity has set up two funds, namely a 'running cost' fund, 'staff & maternity fund' and 'functional fixed asset reserve', in line with Charity Commission recommendations. The running cost reserve is to cover running costs of the charity of between 3 to 6 months and as at 31 March 2021 stands at £225,000 which is equivalent to six months running costs. The 'staff & maternity fund' is to cover future potential statutory liabilities (redundancy, unpaid holiday & monies in lieu of notice) should the charity cease activities and as at 31 March 2021 stands at £48,000. The functional fixed asset reserve to reflect the fact that the fixed assets held are considered essential for the running of the charity and are therefore not available as reserves. The amount held is equivalent to the NBV of assets held at the balance sheet date.

Plans for future periods

Funding for the year 2021/2022 has been secured from existing funding sources for the Charities' core activities and the aim of the Trustees is to further diversify projects in the provision of services across London.

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also directors of the Company for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors and trustees

The trustees who are directors for the purpose of company law who have served during the year and up to the date of this report are set out on page 1.

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees/directors

.....
S Dur

Company Secretary

Date: 12 November 2021

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member Certified Public Accountants.

I have completed my examination. I confirm that no material matters come to my attention in connection with the examination, which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Yusuf Kul
Akademi Accountancy
Certified Public Accountants
59-60 The Market Square
London
N9 0TZ

Date: 12 November 2021

IMECE Women's Centre
(Private Company Limited by Guarantee)
Statement of financial activities
for the year ended 31 March 2021

	<u>Notes</u>	<u>Restricted Funds</u> £	<u>Unrestricted/ Designated Funds</u> £	<u>Total 2020/21</u> £	<u>Total 2019/20</u> £
Income:					
Donations and restricted grants	3	589,928		589,928	454,076
<i>Income from Charitable activities:</i>					
Income generation	4	-	66,388	66,388	14,870
<i>Income from other charitable activities</i>					
Fundraising & other income	5	-	7,847	7,847	2,210
Total income		<u>589,928</u>	<u>74,235</u>	<u>664,163</u>	<u>471,156</u>
Expenditure					
<i>Expenditure on charitable activities:</i>					
Direct Charitable expenditure	6	577,988	41,395	619,383	425,359
Management and administration	7	33,165	-	33,165	30,265
Total expenditure		<u>611,153</u>	<u>41,395</u>	<u>652,548</u>	<u>455,624</u>
Net income/(expenditure) and net movements in funds before gains and losses on investments					
	8	(21,225)	32,840	11,615	15,532
Interfund Transfer		(2,859)	2,859	-	-
Total funds brought forward		25,730	311,545	337,275	321,743
Total funds carried forward		<u>1,646</u>	<u>347,244</u>	<u>348,890</u>	<u>337,275</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

IMECE Women's Centre
(Private Company Limited by Guarantee)
BALANCE SHEET
AS AT 31 MARCH 2021

	<u>Notes</u>	<u>2020/21</u>		<u>2019/20</u>	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	14		7,284		7,753
Total fixed assets			<u>7,284</u>		<u>7,753</u>
Current Assets					
Debtors	15	63,948		66,134	
Cash at bank and in hand		<u>387,745</u>		<u>287,130</u>	
Total current assets		451,693		353,264	
Creditors: amounts falling due within one year	16	<u>(110,087)</u>		<u>(23,742)</u>	
Net current assets			<u>341,606</u>		<u>329,522</u>
NET ASSETS			<u><u>348,890</u></u>		<u><u>337,275</u></u>
The funds of the Charity:					
Restricted income funds:	18	1,646		25,730	
Unrestricted income funds:	18	347,244		311,545	
TOTAL CHARITY FUNDS			<u><u>348,890</u></u>		<u><u>337,275</u></u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the trustees/directors on 12 November 2021 and signed on its behalf

.....
O Lumley
Trustee & Company Director

Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of financial statements are as follows

Basis of Preparation

The Financial statements have been prepared in accordance with Accounting and Reporting of charities : SORP applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective date 1 January 2015) - Charities SORP (FRS 102), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

IMECE Women's Centre meet the definition of Charity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy (notes).

Reconciliation with previous GAAP

In preparing the accounts the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, the reinstatement of comparative item was required.

At the date of transition no other restatements were required.

Incoming resources

Income (including income from government and other grants) is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest and investment income receivable

Interest on funds held on deposit and income from investments held is included when receivable and the amount can be measured reliably by the charity.

Fund accounting & transfers between funds

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be solely used for a particular purpose or area of the charity's work or projects being undertaken by the charity.

Transfer from unrestricted general and designated funds are at the discretion of the trustees and are disclosed in the financial statements.

Transfers from restricted funds to unrestricted funds take place where a project has been completed and the fund donor has agreed that the charity retain the surplus to be used for the general purposes of the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- cost of raising funds comprise the cost of commercial trading
- expenditure on charitable activities includes the cost of operating the nursery and outreach services
- management and administration includes support costs for those functions that assist the work of the charity

Irrecoverable VAT is charged as a cost against the activity for which the expenditure has been incurred.

Taxation

As a grant aided charity with charitable status the charity's activities do not create a charge to corporation tax.

Operating leases

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Tangible fixed assets

Tangible fixed assets for use by the charity are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- office equipment - 25% straight line basis

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of less than three months from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or

Financial instruments

The trust has only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity does not acquire put options, derivatives or other complex financial instruments. The main form of financial risk faced by the charity is that of volatility in equity and investment markets due to wider economic conditions, the

Pensions

The Trust operates a defined contribution pension pension scheme under 'auto-enrolment legislation.

IMECE Women's Centre
(Private Company Limited by Guarantee)
Notes to the financial statements
for the year ended 31 March 2021

1 Legal status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

2 Financial performance of the charity

	2020/21	2019/20
	£	£
Income	664,163	471,156
Expenditure on charitable activities	614,367	421,017
Expenditure on management and administration	33,165	30,265
Depreciation	5,016	4,342
	652,548	455,624
Net income	11,615	15,532
Total funds brought forward	337,275	321,743
Total funds carried forward	348,890	337,275
Represented by:		
Unrestricted funds - general	68,606	32,058
Unrestricted funds - designated	278,638	279,487
Restricted funds	1,646	25,730
	348,890	337,275

3 Income from Donations, Grants & Income Generation (restricted)

Grants received in year:		
L B Islington - VCS Infrastructure Fund	20,500	20,000
L B Islington - Samira Project	105,000	60,000
L B Hackney - SOS	-	30,687
L B Hackney - Elderly Project	24,544	-
L B Camden - WISER Project (Solace Women's Aid)	26,535	26,550
Big Lottery Fund	25,190	12,595
London Councils - ASCENT Advice & Counselling (Solace Women's Aid)	69,583	69,583
MOPAC - ASCENT Uplift (Solace Women's Aid)	10,900	-
London Councils - ASCENT Ending Harmful Practices (Asian Women's Resource Centre)	36,860	36,861
London Councils - ASCENT Prevention (Tender)	18,957	17,205
MOPAC - ASCENT Advice Plus (Asian Women's Resource Centre)	47,834	-
MOPAC - P & ACT (Asian Women's Resource Centre)	37,386	-
LCF - MOPAC PRP	49,998	-
MOPAC Training - (Asian Women's Resource Centre)	4,706	-
MOPAC - Pathway to Recovery Project 2 (London Community Foundation)	-	59,411
CCLORS	25,850	-
Henry Smith	72,400	-
Haringey IDVA	35,000	-
LCF - ANKA Project	17,185	-
London Councils - NRPF (Asian Women's Resource Centre)	31,460	-
	659,888	332,892
Add: Deferred income brought forward (Note 17)	4,198	69,819
Add: Accrued income carried forward (Note 15)	61,548	64,694
	725,634	467,405
Less: Deferred income carried forward (Note 17)	(71,012)	(4,198)
Less: Accrued income brought forward (Note 15)	(64,694)	(9,131)
	589,928	454,076

4 Income from Donations, Grants & Income Generation (unrestricted)

Income generation	59,986	14,870
MOPAC - Crisis Accommodation Project (Solace Women's Aid)	6,402	-
	66,388	14,870

5 Income from other charitable activities (unrestricted)

Fundraising	7,542	1,842
Interest receivable	305	368
	7,847	2,210

	2020/21 £	2019/20 £
6 Analysis of expenditure on charitable activities		
Staff & agency costs	458,473	290,648
Other running costs	155,894	130,369
Depreciation	5,016	4,342
	<u>619,383</u>	<u>425,359</u>
Analysis of costs by funds		
Restricted	584,390	421,111
Unrestricted	34,993	4,248
	<u>619,383</u>	<u>425,359</u>
7 Analysis of governance and support cost		
Staff costs	25,391	19,146
Audit and accountancy	4,220	6,835
Other	3,554	4,284
	<u>33,165</u>	<u>30,265</u>
Analysis of costs by funds		
Restricted	33,165	30,265
Unrestricted	-	-
	<u>33,165</u>	<u>30,265</u>
8 Net income /(expenditure) for the year		
This is stated after charging:		
Depreciation -owned assets	5,016	4,342
Reporting accountant's remuneration	1,200	1,200
	<u></u>	<u></u>
9 Analyses of staff costs, trustee remuneration and expenses, and the cost of key management personnel		
Wages and salaries	450,083	286,699
Employers national insurance	27,969	18,304
Pension costs - (defined contribution pension plan)	5,813	4,791
	<u>483,864</u>	<u>309,794</u>
The average number of staff employed during the year were as follows:		
Direct charitable	16	12
Administration & support	1	1
	<u>17</u>	<u>13</u>
The number of employees whose emoluments as defined for taxation purposes amounted to over £60,000 in the year were as follows:	<u>-</u>	<u>-</u>
10 Trustees' remuneration		
The trustees were not paid or received any other benefits from the Charity during the year in their capacity as trustees.		
11 Related party transactions		
There were no related party transactions to be disclosed during the year under review.		

12 Government Grants

Income from grants comprises of grant funding made available by funding authorities and private entities to fund specific projects undertaken by the Charity. See note 4 for more information and to the amount and sources of these grants.

13 Corporation Tax

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

	Computer Equipment £	Office Equipment £	Total £
14 Tangible fixed assets			
Cost:			
At 1 April 2019	12,506	18,352	30,858
Additions	4,546	-	4,546
At 31 March 2020	<u>17,052</u>	<u>18,352</u>	<u>35,404</u>
Depreciation			
At 1 April 2019	7,192	15,912	23,104
Charge in year	3,688	1,328	5,016
At 31 March 2020	<u>10,880</u>	<u>17,240</u>	<u>28,120</u>
Net book value			
At 31 March 2020	<u>6,172</u>	<u>1,112</u>	<u>7,284</u>
At 31 March 2019	<u>5,313</u>	<u>2,440</u>	<u>7,753</u>
Analysis net book value of functional fixed assets:		2020/21	2019/20
Restricted - S E N Fund		1,418	1,266
Ascent, Advice & Counselling		228	-
Unrestricted - functional fixed assets		5,638	6,487
		<u>7,284</u>	<u>7,753</u>
15 Debtors			
Amounts due within one year:			
Prepayments and accrued income			
Accrued income - restricted		61,548	64,694
Accrued income - un-restricted		2,400	1,440
		<u>63,948</u>	<u>66,134</u>
16 Creditors			
Amounts falling due within one year:			
Other taxation & social security		7,983	8,773
Deferred Income - restricted		71,012	4,198
Deferred Income - un-restricted		13,321	-
Other creditors & accruals		17,771	10,771
		<u>110,087</u>	<u>23,742</u>
17 Deferred income			
Deferred income comprise advance receipt of grant funding for 2020/21			
Balance as at 1 April 2020		(4,198)	(69,819)
Amount released to income earned from charitable activities		4,198	69,819
Amount deferred in the year		84,333	(4,198)
Balance as at 31 March 2021		<u>84,333</u>	<u>(4,198)</u>

IMECE Women's Centre
(Private Company Limited by Guarantee)
Notes to the financial statements
for the year ended 31 March 2021

18 Analysis of funds:			2020/21		
Restricted	B/Fwd	Income	Expenditure	Transfers	C/fwd
VCS Infrastructure	-	20,500	(20,500)	-	-
Samira Project	813	105,000	(105,813)	-	-
L B Hackney SOS	2,859	-	-	(2,859)	-
Wiser Project	-	26,535	(26,535)	-	-
Ascent , Advice & Counselling	255	118,948	(118,975)	(228)	-
MOJ Ascent Uplift	-	16,350	(16,350)	-	-
Ascent Ending Harmful Practices	-	36,860	(36,860)	-	-
ASCENT Prevention	-	22,064	(22,064)	-	-
LCF MOPAC PRP	-	24,999	(24,847)	(152)	-
Henry Smith	902	48,784	(49,686)	-	-
Big Lottery Fund	502	25,190	(25,692)	-	-
P & ACT EHP	2,548	47,897	(50,445)	-	-
CCLORS	-	23,696	(23,696)	-	-
Hackney Elderly	-	24,544	(24,544)	-	-
Haringey IDVA	-	2,917	(2,917)	-	-
IBAA	-	3,698	(3,698)	-	-
Asian Women's Centre - NRPF	-	41,946	(41,946)	-	-
S E N (MIF)	16,585	-	(16,585)	-	-
Fixed assets -LCF MOPAC PRP	1,266	-	-	152	1,418
Fixed assets -Advice & Counselling	-	-	-	228	228
	25,730	589,928	(611,153)	(2,859)	1,646
Unrestricted:					
Functional fixed assets	6,487	-	-	(849)	5,638
Staff & maternity fund	48,000	-	-	-	48,000
Running costs fund	225,000	-	-	-	225,000
General reserve	32,058	74,235	(41,395)	3,708	68,606
	311,545	74,235	(41,395)	2,859	347,244
Total Funds	337,275	664,163	(652,548)	-	348,890

Inter Fund Transfers

Transfers from restricted funds to unrestricted as shown above relate to projects which have ended and the charity has received permission from funder to retains surplus funds to be used for the general purposes of the charity, at the discretion of the trustees.

Restricted funds:

VCS Infrastructure: funding core staff members' salaries, overhead costs and organisational development.

Samira Project: (Partnership Project) with IMECE as the lead organisation, commissioned specialist BME ending VAWG service. Provides for VAWG support and capacity building service for BAMER women and girls.

L B Hackney SOS: One to one crisis intervention and advocacy for BME women experiencing VAWG in Hackney with specific focus on harmful practices.

Wiser Project (Solace Women's Aid): (Partnership Project) - targeting women facing sever and multiple disadvantage.

Ascent Advise & Counselling: (Partnership Project) - providing VAWG advice and counselling via the London VAWG consortium partnership.

Ascent Ending Harmful Practices: (Partnership Project) - providing VAWG advice and counselling via the London VAWG Consortium Partnership - BME specialist partnership.

ASCENT Prevention: (Partnership Project) - Prevention project working with young people and educators in a school setting.

18 Analysis of funds (continued):

MOPAC : (Partnership Project with IMECE as lead) - Capacity building grant to extend one to one crisis intervention, counselling and organisational development.

Henry Smith Volunteer peer support project - IMECE will recruit and train volunteers from the community for them to support other women in the community via workshops, awareness raising and training community champions.

Big Lottery Fund - Partnership with two other community organisations namely Minik Kardes and Derman. The project aims to provide holistic wrap around service to families in Hackney and Islington. IMECE provides domestic abuse counselling services to women, whilst Minik Kardes provides outreach services and Derman provides family therapy.

P & ACT EHP - this is a specialist targeted partnership of BAMER organisations in the London VAWG Consortium. We are providing specialist advocacy and counselling to BAMER women subject to domestic abuse and harmful practices.

CCLORS - Digital inclusion and Recovery project to both sustain current support service and refocus the outreach element to virtual platforms.

Hackney Elderly Project - Providing outreach and one-one practical and emotional support to women aged over 55.

Haringey IDVA - Providing crises intervention support to all BAME women living in Haringey. Working with all levels of risk.

VCS IBAA Partnership - Advice partnership where Imece provides advice to Turkish, Kurdish and Cypriot Turkish and any other Turkish speaking women.

LCF ANKA - Recovery, resettlement and resilience project. Imece provides one-one long term practical support, resilience groups and follow up check-ins after case closures.

Ascent Uplift - Additional resource funded by MOPAC to increase capacity of LC Advice & Counselling work.

Advice Plus - Additional resource funded by MOPAC to increase capacity of LC Advice & Counselling work.

LC NRPF - Targeted project to support BME women with NRPF issues.

Unrestricted & designated funds:

Functional fixed assets: Funds set aside equivalent to net book value of assets held at the balance sheet date to reflect the fact that these reserves are not free funds..

Staff & Maternity Fund: Funds set aside to cover maternity pay in excess of SMP and future redundancy costs should the charity cease activities.

Running Costs Fund: Funds set aside to cover running costs for six months should funding cease to enable the charity to secure alternative sources of funds.

General reserve: The fund represents the free funds of the charity which are not designated for a particular purpose.

IMECE Women's Centre
(Private Company Limited by Guarantee)
Notes to the financial statements
for the year ended 31 March 2021

18 Analysis of funds (continued):

			2019/20		
Analysis of funds by project	B/Fwd	Income	Expenditure	Transfers	C/fwd
NHS Haringey CCG	20,135	-	-	(20,135)	-
Strategic Advice Partners	6,075	-	-	(6,075)	-
Student Best Award	1,000	-	-	(1,000)	-
Social Investment Business	3,943	-	-	(3,943)	-
DLG/MHCLG	1,540	51,790	(53,330)	-	-
L B Islington CCH	3,500	-	-	(3,500)	-
BHS Islington CCH	1,400	-	-	(1,400)	-
ESOL Funding	8,150	-	-	(8,150)	-
L B Islington - IBAL	2,025	-	-	(2,025)	-
Healthwatch Islington	8,300	-	-	(8,300)	-
BBC Children in Need	6,461	-	-	(6,461)	-
Comic Relief	7,741	-	-	(7,741)	-
Ajahma	10,015	-	-	(10,015)	-
Hearthstone	4,361	-	-	(4,361)	-
VCS Infrastructure	-	20,000	(20,000)	-	-
Samira Project	924	60,000	(60,111)	-	813
L B Hackney SOS	2,424	30,687	(30,252)	-	2,859
Wiser Project	125	22,125	(22,250)	-	-
Ascent , Advice & Counselling	-	80,010	(79,755)	-	255
Ascent Ending Harmful Practices	-	36,861	(36,861)	-	-
ASCENT Prevention	-	19,291	(19,291)	-	-
S E N (MIF)	17,780	102,439	(101,946)	(1,688)	16,585
Henry Smith	-	8,224	(7,322)	-	902
Big Lottery Fund	-	8,397	(7,895)	-	502
P & ACT EHP	-	14,252	(11,704)	-	2,548
Functional Fixed Assets	-	-	(422)	1,688	1,266
	105,899	454,076	(451,139)	(83,106)	25,730
Unrestricted:					
Functional fixed assets	10,407	-	(3,920)	-	6,487
Staff & maternity fund	48,000	-	-	-	48,000
Running costs fund	135,000	-	-	90,000	225,000
General reserve	22,437	17,080	(565)	(6,894)	32,058
	215,844	17,080	(4,485)	83,106	311,545
Total Funds	321,743	471,156	(455,624)	-	337,275

19 Analysis between fund balances

	2020/21		
	Restricted	Unrestricted	Total
	£	£	£
Tangible fixed assets	1,418	5,866	7,284
Cash at bank and in hand	-	387,745	387,745
Other net current assets/ (liabilities)	-	(46,139)	(46,139)
	1,418	347,472	348,890
	2019/20		
	Restricted	Unrestricted	Total
	£	£	£
Tangible fixed assets	1,266	6,487	7,753
Cash at bank and in hand	-	287,130	287,130
Other net current assets/ (liabilities)	24,464	17,928	42,392
	25,730	311,545	337,275

20 Post-balance sheet events

The trustees, having made enquiries with senior members of staff confirm that there are no post balance sheet events which require disclosure in the financial statements.