



An Association Charitable Incorporated Organisation

Registered Charity Number 1181855

This report seeks to summarise the work and developments carried out by Sanctuary in Chichester during the year June 2020 to end of May 2021.

1 Lockdown etc

On 1st June 2020 the government announced a phased re-opening of schools in England followed later that month with the re-opening of non-essential shops and easing of social distancing restrictions.

Sanctuary in Chichester maintained a policy of no personal contact conducting all meetings, English lessons and most befriending support via online platforms.

An early success came in the form of feedback from the Head Teacher of St Richard's catholic primary school who noted how well the students supported by SIC volunteers had clearly done with home-schooling. He commented how apparent it was that these young learners had returned to school as well prepared as every one of their peers after the long period of absence.

During the reporting year SIC volunteers provided over 10,000 hours of support to beneficiaries comprising English lessons, help with home schooling, homework club, art club and a wide range of one-off personal sessions answering questions and providing support to all of our beneficiaries during the difficult lockdown period.

A children's weekly Zoom call during the first lockdown and beyond during school holidays was really popular, giving the children a chance to see each other, show off their skills, be creative, gain confidence, play games and sing together.

A virtual weekly 'Drop-In' was provided from the end of summer 2020 until the first real drop-in, in June 2021. The virtual drop-in had variable attendance - rarely as many came to that as we see at the real drop-in, apart from the New Year's party, where we saw volunteers and people of all ages from the refugee community join us and join in. However, the virtual drop-in provided a regular, reliable forum for anyone wanting to communicate in that way.

During this period a new online programme to support people to progress to GCSE maths and English exams was started. This was in response to the fact that some young refugees were struggling with 2nd and 3rd attempts at

gaining these qualifications A total of 7 personal tutors were recruited using Google Classroom. A need was identified among young people in various 'categories'; young refugees here alone or with their family and young asylum seekers here alone or with their family. At first, the teams of tutors (including some experienced in teaching GCSEs) tried to set up a programme with a timetabled virtual class, but it quickly became apparent that the students were all at very different levels and each had specific needs. A general lack of formal education, especially among those here alone, is an additional challenge, as these students have never had the opportunity to 'learn how to learn'. So it was decided that each student needed one-to-one tuition and this seems to be working well. As Covid 19 restrictions ease we are looking to assess whether more formal face-to-face teaching can be established.

2 Beneficiaries

At the time of writing this report (August 2021) SIC is aware of and supporting 14 families all of whom have been granted leave to remain and are living in accommodation provided by the District Council. This includes 3 families all of whom arrived in July 2021. They comprise an additional Syrian family as part of the SVPRS plus two Afghan families. All three families comprise two parents plus very young children.

In addition 4 families housed by the Home Office awaiting the outcome of their asylum application continue to receive our support, as does one family who has just been granted asylum (See below). Sanctuary in Portsmouth are helping us navigate this family's housing and income position, because this is a new situation for Sanctuary in Chichester.

During the reporting year the single Afghan mother and her two sons were re-housed to a different area after suspicious activity gave rise to serious safety concerns. We continue to support her via her team of befrienders and a counsellor, because she (and therefore her children) is so vulnerable and continues to suffer unstable mental health. We found her some support in her local area, but there is not available there the level she is used to and needs.

The new family comprising husband, wife and wife's adult dependent sister, all of whom arrived in March, have since had their application for asylum granted (see above) and will continue to require support to help them establish themselves in their new, adopted community.

In April 2021 a young Kurdish family – parents, a toddler and a new baby also arrived. They plus M and his two adult sons all live in the Tangmere accommodation.

This brings the total number of families (average 5 members in each family) supported by SIC to 18

3 ARE

During the reporting year one beneficiary received leave to remain and following a very successful individual fundraising campaign SIC supported

him, his partner and his (now) 2 small children to settle into a flat in Petworth. He no longer receives financial support from SIC. He continues to receive support with English and Maths.

A long-standing beneficiary is still awaiting a decision from an Immigration Panel. SiC has been helping him work with his solicitor to prepare for an appeal hearing in First Tier Tribunal expected in autumn 2021. He continues to live in a house provided by one of the trustees and is supported financially by SIC.

SiC has recently started to support a man who is also ARE albeit at the time of writing the energy is focussed on helping him find accommodation and to understand the best course of action for his case.

4 Nations United

Football is up and running again following recent lockdowns during which a surprising amount of play and training was possible albeit intermittently. Many of the players also did some art skills work at home once again provided by our partners at Article 12.

The players were able to keep in touch throughout the lockdowns via a WhatsApp group.

The players are currently playing two sessions a week. A number of new players have joined recently and generally there are 20+ players at each session.

In addition to the regular weekly sessions there have been a number of successes for the team and its players -

- 3 Nations United players have now signed for Selsey Football Club. Playing regular competitive league football will enable them to develop as footballers and as young men and allow them to show the talent that young refugees and asylum seekers offer local communities;
- Nations United has established links with a local Chichester club enabling players to gain experience of playing 11 v 11 football;
- Nations United has played against a newly formed Brighton based team of young refugees and asylum seekers. The first 'organised' match the Brighton team has played. Further matches are planned.
- Nations United have been involved in the making of a short documentary film about the benefits of sport in enabling young people to settle in a new country.
- Nations United were featured by BBC Radio Sussex on the day of the Euro 2020 final in July.
- Nations United made a significant contribution to the Diverse Communities in West Sussex event run by WSCC in July and following that have been invited to participate, in August, in the

Celebrating Diversity Event in Eastbourne organised by Diversity Resource International;

- Nations United continues to benefit from close relationships with WSCC, Chichester University and Sussex FA.

What is apparent is that players are getting opportunities from being part of Nations United to develop as players and as individuals, in particular developing skills relating to language, teamwork, discipline, time management and leadership whilst also developing friendships, supporting each other and supporting others to develop a better understanding of life as a refugee or asylum seeker through their positive and friendly approach. This in turn is supporting the players to develop their own pathways to work and to independence - a number of players have found employment in recent months.

Future initiatives include supporting Nations United players to develop coaching skills and qualifications. A project supported by Sussex FA.

5 Paid staff

SIC continues to be extremely well supported by Gemma Driver two days per week. Her role includes developing programmes and nurturing relationships with other organisations to ensure the needs of those we support are met to the best of our ability. Gemma also deals with the website, blog and supporters' newsletters, and in May 2021 began organising the Refugee Week (June) exhibition in collaboration with Children on the Edge and Article 12 - an arts based human rights project.. Gemma is involved in many of the everyday tasks required for supporting individuals and families - for example, meeting new arrivals, discussing with them what they need in terms of items (clothes, food, furniture, tech, internet) and support, then organising provision of those. In future we want to return to a situation where volunteers will be supported to take over a lot of these tasks.

In March 2021 we said goodbye to Rosie Edmondson as she found a new job at The Body Shop and later that same month we recruited Katy De Laszlo as our new Business and Volunteer Coordinator.

Katy settled into her new role quickly, she works the same two days each week as Gemma and they form an excellent team.

6 Volunteers

Among Katy's main tasks have been to recruit additional volunteers, to help them meet the needs of new families, new needs of existing families and also to take the place of some key volunteers who have left the area or otherwise stepped back from volunteering. Now that the real-life drop-in has started again, we also have the weekly struggle to find and organise lifts for our increasing number of attendees - most of whom have children needing car seats. Some families can't all fit in the same car with a driver. We have

around 60 active volunteers at the moment. One thing that has been lacking due to Covid restrictions is basic and ongoing training for all volunteers and safeguarding interviews for new volunteers. Training is being planned and safeguarding interviews are starting again now.

7 Trustees

During the reporting year three trustees, Asina Walls, Su Leeming and Matthew Leeming (who was also our DSL) stood down.

We are delighted that we were able to secure the time of two new trustees: Mark Stables who brings a huge wealth of knowledge and experience from Adults Social care is now our DSL and Lois Smith with a strong background in higher education has picked up responsibility for our new Pathways to Independence project (see below).

8 Pathways to Independence

For the past two years the chair of trustees assisted by Gemma and more recently by new trustee Lois Smith, has been working to develop a comprehensive programme to guide the support we and others may provide to individual refugees to achieve the level of independence that befits their own aims, desires and abilities.

The strategic aim is to help each individual develop their own programme of learning, coaching, personal development and paid employment so that they (and their family) can be independent of public and charitable support within 5 years of them being given leave to remain. In the case of asylum-seekers, the aim is to prepare them to get decent work as soon as they have permission, or - if they are forced to leave the UK - are in a good position to move forward and build a new life wherever that may be.

As part of this new programme Lois is leading on an initiative brought to us by Chichester University. We have been offered places on a tailor-made university access course that is designed to lead, should the students desire, to a first degree course at the university or at the University of Sussex. The course has been run successfully with people supported by Stonepillow and we are now offered a similar course for our beneficiaries

At the time of writing we expect three people to start the course in September 2021.

In the first half of 2021 Gemma introduced our thinking and activities to the Resettlement Team at West Sussex County Council and it was very well received.

Initially labelled Pathways to Work the aim was to help individuals find jobs and with some success, albeit limited by lockdown. Now, a separate programme within Pathways to Independence will be called Pathways to Work, but in recent discussions we have jointly adopted the new name 'Pathways to Independence' for the overarching programme.

This recognises that work is only one aspect of development many need in order to achieve the level of independence each believes is right for them and their families.

At the time of writing WSCC officers are preparing to commence 1:1 interviews with some of the refugees to get their individual programme(s) underway. Pathways to Independence incorporates a monitoring and evaluation system that also informs each individual's 'pathway'.

A strategy meeting between chair of trustees and WSCC Head of resettlement Team was held during the third week of August following which a separate agenda item will be considered by trustees at their next meeting (October 2021).

During the reporting year Gemma forged a partnership with the Rural Refugee Network (RRN) in Petersfield who already have a programme focussing on getting people into work, which Pathways to Work will be modelled on. RRN's eight-week programme costs around £1,300 per participant and they are fundraising for more rounds at the moment. We were invited to ask a suitable candidate from Chichester to join the last round, and the Syrian man we selected did very well. RRN funded his place and some driving lessons for him. They were delighted to see his progress and are continuing to support him over the summer, to get his health and safety qualification. RRN is keen to include more Sanctuary in Chichester participants in future rounds.

However, RRN's programme only has capacity for 15 participants in total over three rounds every year. So we will simultaneously develop our own version as Pathways to Work, which will require paying an Arabic-speaking HR specialist, and which we are already fundraising for.

Tony Toynton

Chair of trustees

3rd October 2021



Charity Commission Annual Return 2021

SANCTUARY IN CHICHESTER CIO

Charity registration number: 1181855

Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.

This document is a record of the information provided in the Annual Return 2021.

PART A - Charity information

Financial period

Financial period start date

01/06/2020

Financial period end date

31/05/2021

Income and spending

Income £

£ 30,539

Spending £

£ 44,230

Serious Incidents

For the period of this return, were there any serious incidents in your charity that have not been reported to the Charity Commission?

No

Fundraising - professional fundraiser

Did your charity raise funds from the public?

Yes

Did the charity work with any professional fundraisers?

No

Fundraising - commercial participator

Did your charity work with any commercial participators?

No

Grantmaking

Was grant making the main way your charity carried out its purposes?

No

Government contracts

During the financial period for this annual return, did the charity receive income from contracts (other than grant agreements) with central government or local authorities?

No

Government grants

During the financial period for this annual return, did the charity receive income from grants from central government or local authorities?

No

Income from outside the UK

Did your charity receive income from outside the UK ?

Spending outside England & Wales

Did your charity operate outside England and Wales?

Total Spending outside England & Wales

Trading subsidiaries

Did the charity have any subsidiaries?

Trustee payments

Did any of the trustees receive any remuneration, payments or benefits from the charity other than refunds of legitimate trustee expenses?

Did any of the trustees resign and then take up employment with the charity?

Employees' salaries

Did any of your charity's staff receive total employee benefits of £60,000 or more?
Select No if your charity does not have any staff or does not pay any staff.

For your highest paid member of staff only, what was the total value of their employee benefits?

(For example if your highest paid member of staff received £35,000 enter 35000). If you do not have any staff or did not pay any staff, enter 0 (zero)

Volunteers

How many UK volunteers, excluding trustees, did the charity have during the financial period?

132

Financial controls

Did your charity review its internal financial controls?

Yes

Privacy statement

Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:

- you have consented to their release; or
- we are legally obliged to disclose them; or
- we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.

We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:

- we can lawfully do so; and
- we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest

Information we collect about you

We will use this information:

To enable us to carry out our statutory functions and duties;

This will include the following actions:

- (a) update, consolidate, and improve the accuracy of our records;
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;
- (c) data analysis, testing, research, statistical and survey purposes

Information we receive from other sources.

Information we receive from other sources

We may combine this information with information you give to us and information we collect about you.

We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).

We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.

The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.

As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.

Please check back frequently to see any updates or changes to our privacy policy.

Declaration

This annual return has not been submitted and no Declaration has been made



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

SANCTUARY IN CHICHESTER

On accounts for the year
ended

MAY 2021

Charity no
(if any)

1181855

Set out on pages

2.

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to
undertake the examination by being a qualified member of [insert name of
applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination (other than that
disclosed below *) which gives me cause to believe that in, any material
respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

25/11/21

Name:

S A CLARKE

Relevant professional
qualification(s) or body

CHARTERED ACCOUNTANT

(if any):

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Address:

FRESH FIELDS,
SANDY LANE
EAST ASHLING PO18 9AT

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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