TRUSTEES ANNUAL REPORT FOR THE PERIOD: 1st February 2020 to 31st January 2021

Charity Name: EVOLVE BOXING ACADEMY

Registered Charity Number: 1173897

Charity Address: Unit 11, Corinium Business Centre, Raans Road, Amersham, Bucks HP6 6FB

Objects of the Charity

The object of the CIO is the promotion of community participation in healthy recreation for the benefit of the inhabitants of Amersham and Little Chalfont and the surrounding area by the provision of facilities for participation in the amateur sport of boxing.

Charity Trustees

Jonathan Lay Chair

Deirdre Lay Secretary/Treasurer

James Walker

Gopinder Chahal

Governance of the Charity

Oversight of the Academy is provided by the trustees above consistent with the Constitution of the Academy. The Academy is CIO. The Chairman and Secretary/Treasurer are actively involved in the management of the Academy. Trustees are elected by the members.

As a Boxing Academy the Head Coach (Andy Gill) is responsible for the development and management of the coaches and boxers.

The Academy is affiliated to England Boxing and follows all relevant guidelines provided.

Objectives and Activities

In summary they are to provide an affordable Amateur Boxing Academy to benefit the communities surrounding Amersham, Buckinghamshire, consistent with the guidance provided by England Boxing. The benefits which boxing can bring to the less advantaged in society are well documented and understood.

In the context of this year the objectives which we have been working to remain unchanged but progress has been severely curtailed by the pandemic. Our objectives include:

- Maintaining an income stream through affordable membership, subscriptions and sponsorship which matches our operating costs
- Developing our coaching staff to provide high quality technical boxing tuition to all
- Identifying and developing local boxing talent
- Providing competition opportunities for our England Boxing registered boxers

Achievements and Performance

As noted above achievements during this year were severely impacted by the pandemic. We acted throughout in accordance with guidance provided by the authorities. Furthermore, during the periods when we were able to operate we took a cautious approach. The requirements for social distancing and prevalence of COVID in schools rendered it imprudent to welcome juniors back to the academy at any point. Restrictions on sparring and the absence of any competitive boxing opportunities further limited any progression for our boxers. Nonetheless we have retained a strong Evolve family ethos which our boxers respect and value.

At a more granular level:

Financial

In the current year we have managed to build our financial reserves by nearly £10k. This is due to a combination of significantly lower outgoings and a less significant reduction in income. Crucially, we benefitted from COVID grants totalling £27k without which we would be in deficit. We remain dependent on donations and we are very grateful to our sponsors who have remained loyal to the Academy. Our biggest financial challenge remains that we pay commercial rent on the property and whilst achieving charitable status has enabled us to get full rates relief the rent is material. The landlord has provided us with limited support and the COVID grants received have enabled us to maintain rent payments without dispute.

Trustees, management team and staff are all unpaid volunteers. All reasonable expenses claimed are paid but this was minimal in the current year

Coaching and Boxina

During the period we have had limited opportunity to develop our coaching strength due to the reduced level of activity. Crucially we have retained our experienced coaches so this can be viewed as a temporary setback.

As noted above the opportunities to develop our boxers have been severely curtailed by the pandemic. This is the real cost of the pandemic in the context of the academy and will take some time to recover from as we have lost a whole year of potential boxers.

Equipment and Infrastructure

With the support of our sponsors and donations we now have a gym which is very well equipped and configured for boxing. It is secure with a viewing area for parents and CCTV throughout. All our coaches and volunteers undergo DBS checks and training on First Aid and Safeguarding so we are confident that we can provide a safe and secure environment for all. Our Policies and Procedures are in line with the guidance given by England Boxing.

Signed on behalf of the charity's trustees

Signature

Full Name: Jonathan Lay

Position: Chair

Date: 24th November 2021



Evolve Boxing Academy			1173897	
Receipts and payments accounts				CC16a
For the period from	01.02.20	То	31.01.21	00108

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		Unrestricted funds	Restricted funds	Endowment fund
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2 Other monetary assets			-	
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		-		-
		-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
3 Investment assets				
			-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
4 Assets retained for the	Security System	Health&Safety		
harity's own use	2 Boxing Rings	Equipment		-
	5 Spinning Bikes	Equipment		-
	17 Punch Bags	Equipment	-	
	1 Rowing Machine	Equipment	-	
	1 Skiing Machine	Equipment	-	
				-
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	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
5 Liabilities				
50 Clabilities				
			-	
igned by one or two trustees				
n behalf of all the trustees	Signature	Print Name		Date of approval
	Dian	Deir	dre Lay	24-Nov-21
		Den	0.0 0.01	277107-21



Independent examiner's report on the accounts

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Section A I	ndependent Examiner's Rep	ort		
Report to the trustees/ members of				
On accounts for the year ended	31 ST JANUARY 2021	Charity no (if any)	1173897	
Set out on pages	1-2			
Responsibilities and basis of report	I report to the trustees on my charity ("the Trust") for the year As the charity trustees of the of the accounts in accordance 2011 ("the Act"). I report in respect of my examunder section 145 of the 2011	ar ended Trust, you are responsible with the requirements of the Trust's accompanies.	e for the preparation the Charities Act ounts carried out	
	have followed the applicable under section 145(5)(b) of the	Directions given by the Ch	narity Commission	
Independent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below.*) in connection with the examination which gives me cause to believe that in, any material respect:			
	the Act or	ere not kept in accordance accord with the accounting r		

- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a
- proper understanding of the accounts to be reached.

 * Please delete the words in the brackets if they do not apply.

Signed:	Rooher	Date:	24/11/2021
Name:	RACHEL ROOME	a	
Relevant professional qualification(s) or body (if any):	ACCA		
Address:	Acumist Accounting	Ltd	
	22ª Lower Road,	hortequ	second,
	Herts, WB3 5LH	3	

Section B	Disclosure		
	Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).		
Give here brief details of any items that the examiner wishes to disclose.			