

**Company number: 07282497**  
**Charity Number: 1144447**

# **IMO Charity**

**Report and financial statements**

**For the year ended 31 March 2021**

# **IMO Charity**

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### Foreword

The Trustees of IMO Charity (IMO) present the Annual Report and Financial Statements for the year ended 31 March 2021. They have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities (FRS 102).

### Reference and Administrative Details

The principal office of the charity is:

Unit 11 Business Development Centre  
Eanam Wharf  
Blackburn  
Lancashire  
BB1 5BL

#### Contact:

Stephen Jones, Chief Executive Officer  
Mohammed T Sidat, Director of Operations

Charity Reg No: 1144447

Company Reg No: 07282497

### Trustees

In the year ended 31 March 2021 the following people served as Trustees (T). For the purposes of company law the named Officers are also Directors as indicated:

Chairperson & Director (T)	Dr Qamar Khan
Secretary & Director (T)	Afshan Akhtar
Treasurer & Director (T)	Shahid Vali Patel
Non-Executive Director	Christine Seddon

All of the Trustees were in post for the 12-month period to 31st March 2021 except where indicated.

#### Bank

HSBC  
60 Church Street  
Blackburn  
Lancashire  
BB1 5AS

#### Accountants

H&A Consultancy Services Ltd  
Ground Floor Front  
185 Audley Range  
Blackburn  
Lancashire  
BB1 1TH

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#### Structure, Governance and Management

The Charity was established in 2006 as a community organisation and registered with the Charity Commission and Companies House on 14th June 2010. Its memorandum and articles were last amended by special resolution on 13th April 2021. The company members liability is limited to £10 and the governing document is the Memorandum and Articles of Association.

The Board of Trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the Chief Executive Officer and Director of Operations who report to the Board, both at Board meetings and regularly through line management meetings.

#### Recruitment and Appointment of the Board of Trustees

In order to comply with the current Memorandum and Articles of Association a minimum of three Trustees must be appointed. There is no maximum stated. Prospective Trustees may approach the Board personally or may be recommended by a current member.

Further details of the recruitment process and responsibilities are available in the Memorandum and Articles of Association. The Board demonstrates a variety of skills and experience in keeping with the objectives of the charity and the need for expert governance. Skill requirements are monitored, and additional Trustees proactively sought if and when required.

#### Risk Management

The major risks to which the Charity is exposed have been identified and considered. They have been reviewed and systems established to mitigate those risks. The Trustees continue to review and identify risk and to respond accordingly using a managed approach.

#### Reserves Policy

It is the opinion of the Board of Directors at the IMO; it should hold financial reserves because:

- I. It requires protection against the ability to continue operating despite a significant delay in income streams;
- II. It requires protection should the IMO lose significant income/funding or have to cease its operations and fulfil contracted obligations;
- III. It requires protection against general business risks, fluctuations in income streams and unforeseen costs;
- IV. It may require funds to restructure or finance future growth and development.

The definition of financial reserve for this purpose is the amount of unrestricted reserves not invested in fixed assets.

The Board of Directors at IMO believe that an appropriate level of reserve for the IMO is £92,000.00 equivalent to 4 months' salary cost. This is reviewed annually.

An annual review of reserves will be carried out in order to:

- Current reserves held with current policy level
- Ensure the reserves level requirement continues to be appropriate after consideration of all financial risks and current/future plans
- Ensure current budgets and future financial plans remain consistent with the reserves policy



### Objectives and Activities

Our main aim is to work with and enable communities to improve their quality of life and enable them to become more resilient.

IMO's core values are:

- a) Passion for our work
- b) Respect for the people we serve and work with
- c) Accountability
- d) Teamwork
- e) Knowledge
- f) Action
- g) Equality and diversity

Income received by the Charity is accepted, held and administered for the purposes for which it was given.

The charity will act as a resource to support young people, women, families and other sections of the community by providing advice and assistance and organising programmes of physical, educational, well-being and other activities as a means of achieving the following:

- a) advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) relieving unemployment;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
- e) To assist in the non-clinical treatment and care of persons suffering from mental or physical illness of any description, by the provision of education, practical advice and tailored support.

In order to support these objectives IMO offers a variety of activities, services and interventions for the community of Blackburn with Darwen. Its core purpose is to engage and support young people, their families, community and any entity which may impact upon those young people. IMO works to enable them to overcome the disadvantages and challenges that they may face to become the best version of themselves, to create aspiration and to support them in achieving their hopes and dreams.

The three core strands used to equip the community with the skills, motivation and resilience to achieve these goals are:

- Community Development and Resilience
- Education and Employability
- Health and Wellbeing

The Review of Charitable Activities includes further information relating to IMO's work.

### Public Benefit

The Trustees have a duty to comply with Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The Trustees consider the aims, objectives and activities of the Charity and compare these with the achievements and outcomes of the various programmes. Furthermore, reviewing the benefits brought to the public the Charity seeks to help by implementing each key activity. The Trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

### Trustees' Responsibility For The Financial Statements


The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year. Best practice includes:

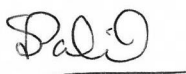
- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and practice have been followed
- Preparing the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation
- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
- Safeguarding the assets of the Charity by taking reasonable steps in the prevention.

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:



Dr Qamar Khan  
Chairperson & Director (T)



Mr Shahid Patel  
Treasurer & Director (T)

Date: 22 November 2021

## REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021



### Background

IMO's ultimate goal would be that the services which they provide would not be needed. Unfortunately, that is unlikely to happen within the near future.

Statistics demonstrate less than the national average life expectancy, high levels of chronic health problems, low educational attainment and high levels of unemployment. However, IMO doesn't need these statistics to see young people losing family members at a younger age than the rest of the country, or to understand their hunger, poor clothing and anxiety about the future. Every day the charity engages with people suffering from poor mental health, self-harming, demonstrating poverty of expectation through low self-esteem and a lack of ambition, substance misuse, anti-social behaviour and chronic stress. With 29.5% of the community living in poverty the potential for second and third generation deprivation is a reality as they are dragged into a downward spiral by lack of opportunity, high levels of unemployment and continued government austerity.

### Current Challenges

The last three years has seen significant changes in charity legislation. IMO has taken steps to adhere to the standards set by the Fundraising Regulator and the revised data protection legislation which has recently taken effect. It is a challenging time for all in the charity sector and IMO sees their relationship with supporters and funders as being an integral part of their daily operation. The support received by the charity is vastly appreciated and key in spurring it on to meet its objectives. Best practice operationally and in meeting and exceeding the expectations of all supporters is paramount to all involved.

As government cuts affect local services IMO is being called upon to support increasing numbers of people from a variety of cultures. Blackburn is a refugee resettlement area and an area of significant multiculturalism. Valuing the backgrounds, experiences and strengths of staff, volunteers and beneficiaries is integral to delivering high-quality services and projects.

By its actions and activities IMO works to ameliorate this negative view of the town. It strives to demonstrate the positives amongst Blackburn's residents and has integrated multiculturalism and British values into its activities. IMO wishes staff, beneficiaries and volunteers from all backgrounds to be their best selves, sharing experiences, supporting each other and moving forward towards an optimistic future for themselves and Blackburn.

### Our response to COVID-19

COVID-19 has been one of the greatest challenges IMO has faced in recent years. At the start of COVID-19, IMO trustees worked with the Senior Management Team (SMT) to ensure strategic oversight of the Charity's requirements to the Team, Donors, Beneficiaries and Suppliers in relation to COVID-19.

The organisation smoothly transitioned to virtual operations, all the team worked from home continuing to deliver sessions on their projects, safely and effectively. Our beneficiaries were grateful for the move online as they were able to participate and interact from the comfort of their own home.

IMO positively responded to the needs of the community as it had dramatically changed due to COVID-19. Lockdown caused members of the community to feel isolated and therefore a decline in their mental health. IMO acknowledged these difficulties and responded by ensuring delivery was still possible despite moving online.

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### Message from the Chair

I am so proud to have been part of IMO during 2020-21. As the coronavirus pandemic plunged us all into danger and uncertainty, IMO went to unprecedented lengths to help people facing illness, isolation and poverty. The year ending March 2021 has been very different from usual. The COVID-19 pandemic has had a terrible impact on our community, the lives of children and young people, adults and on the charity sector. However, IMO has risen effectively and powerfully to the challenge. The impact of the coronavirus crisis on our community has been severe, and multifaceted. Domestic abuse, food poverty, technological disadvantage, extreme anxiety, mental and physical health issues are just a few of the challenge's children, young people and adults are having to cope with. IMO never ceases to be amazed by the creativity, commitment and generosity of our supporters and partners and IMO is so grateful to them all. What unites us is the ambition to do as much as possible to support children, young people and adults and those vulnerable or severely disadvantaged individuals in our community who face challenges in their lives. Their courageous and inspiring journeys have united and inspired us all in facing and stepping up to help, support and make a real difference to their lives.

IMO is extremely fortunate to have a loyal and resilient band of volunteers without whom we could not operate. My heartfelt thanks go out to them and to our dedicated staff who work tirelessly from within the community. I must not forget the part played by my fellow Trustees who are also volunteers and who help to make my job so much easier.

Despite the attrition of the government cuts and the introduction of further austerity measures IMO has continued to grow in strength and mature as an organisation. With the support of our partners IMO has served its community with resilience, humour and humility. There appears to be little indication that these challenges will abate in the near future and IMO recognises that our responsibilities towards supporting the community will grow. Moving forward our actions must address the most urgent needs of the neediest and this may necessitate prioritising actions and looking at longer-term interventions. IMO continues to look for partnership opportunities and more efficient ways of working and reducing costs whilst improving the offering for our beneficiaries. IMO recognises the extremely challenging fundraising environment, however the knowledge that there are so many needy and disadvantaged individuals in our community will only inspire and drive us. The Board of trustees and the Executive team have carefully reflected on a response to these challenges and refreshed strategies.

On behalf of the charity, I would like to thank all our supporters for their efforts and contributions. It is humbling, awe-inspiring and so powerful to see the real difference we've made to the lives of our beneficiaries in these really challenging times. IMO is so grateful for the continued support which has and will enable us to change the lives across our community.

### Our Projects

The majority of our activities support more than one of our objects and for ease of explanation we structure our own delivery under the three themes of Community Development & Resilience, Education & Employability and Health & Wellbeing. In this report we outline the work we have delivered by our own staff, volunteers and through organisations that have received external funding.

### Community Development & Resilience

The Community Development and Resilience strand at IMO offers various activities aimed at children and young adults. Our aim is to provide enrichment opportunities to the most vulnerable areas of our community by delivered weekly sessions for all to engage. In the past year, this strand offered virtual youth groups and support around digital poverty, as well as COVID response work aimed to support the most deprived throughout the pandemic. IMO were still able to engage with 4,646 participants across all the projects that ran throughout the year.

## REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

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The following are some of the projects included in the Community Development and Resilience strand:

1. Youth 4 Youth
2. COVID education
3. Knife Crime Awareness
4. Inspire ME
5. Holiday Activity Fun (HAF)
6. COVID Hot meals and Food parcels
7. Young People competitions
8. February Camp 2021
9. International Women's day
10. Science Week
11. Your Digital Family
12. Street Games
13. UK Youth

Here are a few summaries of our projects within this strand:

### **Knife Crime Awareness:**

The Knife Crime Awareness project was led by a former Police Inspector, whom with the assistance of IMO delivered knife crime awareness sessions to 470 secondary school pupils as well as the wider community across Blackburn. The project was temporarily halted because of the COVID-19 Pandemic. The project resumed in September 2020 and because face to face delivery was untenable due to the COVID-19 restrictions, it was agreed that IMO would deliver the sessions online. Whilst this format was a new method of delivery, participants and IMO staff retained their high standards, adjusting the delivery method with minimal impact on the quality of the sessions. This was highlighted by the positive feedback both from young people and adults alike.

### **Inspire ME:**

The Inspire ME project continued for another year aiming to support young people to use their knowledge and skills to develop their self-confidence, resilience and team building. Most importantly this project enabled young people to think critically for themselves and allowed them to make better choices.

Unfortunately, due to COVID-19, we moved to virtual sessions, the overall delivery plans were adapted to enable young people to continue engaging and attending the sessions. Overall, we received positive feedback from our 370 young participants. They enjoyed forming new friendships and realising a noticeable improvement of their communication skills.

### **The Holiday Activity Food (HAF) – August 2020:**

The Holiday Activity Food (HAF) project was initially face to face but due to the high risk of coronavirus, locally it was decided to move the programme online.

The main objectives for HAF were to:

- Deliver activities and food daily to 250 young people (on free school meals).
- To eat more healthily over the summer holidays.
- To take part in engaging and enriching activities which support the development of resilience, character and wellbeing and other skills.

To quote one of the young people, "We like the IMO camp because we get to meet new people and do lots of creative activities. We also get to create things from recycling material. It has helped us to keep active and not get bored. Thank you, IMO!"



## REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021



### Science:

The young people from Blackburn took on the role of being a scientist within the home. Using a range of items provided by the resources packs along with items found at home, young people & families' completed experiments exploring a range of scientific concepts. Additionally, this was to raise the profile of science and demonstrating it is not only limited to a laboratory. This project allowed opportunities for parents to develop their understanding of science through easy experiments.

Overall, the feedback from both the young people and parents was positive. They highlighted how engaging and fun the sessions were and how a range of scientific concepts had been delivered in a creative way that was accessible for all. Both the participants and parents furthered their understanding of science and achieved our main aim, understanding that science can happen anywhere and with a vast range of day-to-day resources.

### Education & Employability

The Education and Employability (E&E) strand at IMO offers various courses and activities aimed at adults aged 18+. Our aim is to support marginalised communities by addressing the barriers they face through our needs-based provision. In the past year, the E&E strand offered ESOL (English for Speakers of Other Languages) and sewing courses aimed at helping participants gain skills, which could lead to employment or further training. Throughout the past year we had 1252 participants across our 5 projects within this strand.

The Education and Employment strand includes projects such as:

1. Shared Spaces
2. Learning English Together
3. Learn to Gain
4. Lenovo tablets project
5. Learn to Earn

The Learning English Together project started in January 2021 and we had to deliver basic ESOL skills to 30 learners. Due to the restrictions of COVID-19 we had to adapt from delivering once a week to delivering two or three times a week. Despite these obstacles, this project was still a great success.

The project involved delivering six theory sessions and six practical sessions. During theory sessions the participants learnt vocabulary and sentences. This was followed up by applying the sentences in a role play situation. Furthermore, they did virtual visits to different sites in order to practice the language around the topics further.

### Case Study:

This case study examples one of our attendees and her progression along several of our different projects over the past year.

SK initially joined the ESOL course, which she completed with excellent attendance. She was very motivated and willing to take on tasks or challenges given to her. She was very keen to participate in the sewing course when it came up. She completed the basic sewing course and the intermediate sewing course on the 'Learn to Gain' project.

SK had never been in employment and although she had done secondary school in Pakistan she had no qualifications. She came from a low-income family but her husband was a little reluctant for her to work. She felt that completing the courses could help convince her husband to allow her to work. That is exactly what happened.

SK excelled in the sewing course and IMO saw her progress and the confidence with which she was participating and also helping other attendees. We then, offered her a volunteer role on our COVID Community Champions project, which she accepted. After observing, how well she was picking up different skills, we offered her a paid sessional tutor support role for our sewing course.

SK is overjoyed with her progress. She said: "I am so glad I joined the courses at IMO, as it has made me more confident and I feel more independent. I have developed new skills that will stay with me for life." She said that without the tutor support and the opportunities given to her by IMO, she would not have grown in self-confidence.

### **Health & Wellbeing**

Our Health & Wellbeing strand offers various projects for both young people and adults who are 18+. Our aim is to support the community with issues regarding Health & Wellbeing by delivering sessions to spread knowledge and awareness as well as ensuring our participants have a support system and someone to talk to.

These sessions include:

- 1. Women 4 Women**
- 2. Pandemic Helpline**
- 3. Young Minds**
- 4. Youth Connect**
- 5. Mental Health Champions**
- 6. Counselling (COVID Support)**

Despite the hindrances that arose due to COVID-19, IMO were still able to deliver much needed health and wellbeing sessions both virtually and in person. Throughout the year 2020-2021, we had 2500 participants across our 5 health and wellbeing projects. A summary of some of our projects is listed below:

### **Women for Women:**

IMO started this project in 2013, it has continued to grow and provide support for women in the local community. It has created an opportunity to enhance their mental health and wellbeing by attending sessions that are delivered around the 5 ways of wellbeing. This project has helped over 340 women in total throughout the year. The women enjoyed the courses and utilised their time whilst being in lockdown. They were supportive of one another and shared their ideas as well as gaining knowledge which in turn has helped with their mental and physical health as well as their wellbeing.

Feedback proved the ladies gained confidence, improvement in mood and ways to articulate what they are feeling to others better. They have expressed improvement in their health and wellbeing by implementing positive mind-sets, lifestyle changes, setting healthy boundaries, time management and feeling less isolated during the COVID-19 pandemic.

## REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021



### **Youth Connect:**

IMO has successfully delivered a safe-space for male and female adolescents aged 14–18 with low/moderate mental health problems such as anxiety, depression, suffering/inflicting bullying, eating disorders, relationships and substance misuse. During the delivery, IMO covered isolation issues and gave an insight to different coping and managing methods to help sustain positive mental and general wellbeing. Our target was to recruit 10 young people per cohort and deliver to a total of 30 participants in year 1.

However, we delivered to 82 participants which was a great success. The interaction level of participants grew which gave a clear indication that they were taking on board and putting into practice the information they gained from the course. Feedback from a participant, "I'm glad IMO have provided this project as I would be lost without it. This will now let me go on to do my exams and work on a career as I now know how to deal with my worries and situation." The youth connect course has allowed adolescent young people to make positive choices for themselves without the fear of ostracization.

### **Mental Health Champions:**

IMO were successful in delivering Mental Health Champions training to 20 participants. The Accredited Mental Health Champions Programme was devised to prepare the participants to feel confident to begin having conversations with the public in the local community regarding the wide range of issues associated with Mental Health and COVID 19. For many, this may mean conversations starting at home with family and moving on to friends and their wider circles. The plan was to equip individuals of Lancashire with knowledge on Mental Health from a non-clinical perspective, such as increasing awareness skills, recognition of signs and symptoms skills, as well as educating the participants on signposting information. Participants were given a recognised accredited certificate upon completion of the three-day training where they became Community Champions.

Feedback from one of our participants below shows how they have benefitted from the course and used materials provided as guidance:

"The knowledge from the trainer was fantastic. He had a deep understanding of all the topics covered. His style was objective, well organised and inspiring. He challenged our thoughts and really helped me think outside the box. The course content including the booklets provided were very informative and insightful. I'm so grateful to have attended this course and have already implemented parts of the restore model in my work environment. The course has inspired me and given me confidence to help those in need. The group was so knowledgeable and I have learnt so much from them too. I came into the training very reluctant and nervous not knowing what to expect. Working in a primary education setting and supporting younger children with emotional and mental issues, the course has helped me to look at supporting them in different ways. But the content and information really went beyond my expectations. An absolutely amazing course."



## REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021



### IMO Future Plans

IMO continues to grow steadily to meet the needs of our local community. Our Strategic Plan is backed by a number of operational changes and the introduction of new initiatives.

Despite disruptions to our sessional work, due to COVID-19 after the end of the national lockdown, we focused our efforts on helping the community which was deprived of external support throughout the lockdown.

IMO has sought advice from a business strategy consultancy firm, the following are key areas for improvement:

- Widen the geographical scope of services beyond the local community
- Develop a clear long-term funding strategy
- Create a new operational framework to ensure a consistent and quality approach across all projects
- Enhance IMO's communications strategy as well as social media presence
- Enhance IMO's brand name by working alongside students from Universities and other Academics for further research
- Facilitate growth of the IMO team in to the new Hub
- Diversify the scope of services we offer to the local and wider community

Looking ahead, it's more important than ever that we focus our resources where they will have the greatest impact. IMO's ability to gear up, mobilise and respond to COVID-19 has shown that we can raise significant funds to deal with the challenges faced by children, young people and adults. We have managed our resources with care and finished 2020 -21 in a reasonable financial position. At a time of real volatility and uncertainty, it is vitally important we continue to build firm foundations for a sustainable future.

# IMO CHARITY

## INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF IMO CHARITY

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I report on the accounts of the company for the year ended 31 March 2021.

### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's Report**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Financial Accountants.

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent Examiner's Statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

H&A Consultancy Services Ltd  
Ground Floor Front  
185 Audley Range  
Blackburn  
Lancashire  
BB1 1TH

Dated: 22 November 2021

# IMO CHARITY

## STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
<b>INCOMING RESOURCES</b>					
<i>Incoming resources from charitable activities</i>					
Audit and other education	2	313,395	292,673	606,068	278,988
<b>Total Incoming resources</b>		<u>313,395</u>	<u>292,673</u>	<u>606,068</u>	<u>278,988</u>
<b>RESOURCES EXPENDED</b>					
<i>Charitable activities</i>					
Adult and other education	3	71,058	251,213	322,271	199,995
<b>Total Resources expended</b>		<u>71,058</u>	<u>251,213</u>	<u>322,271</u>	<u>199,995</u>
<b>Net income/(loss) for the year</b>	5	242,337	41,460	283,797	78,993
<b>Transfer between funds</b>	6	5,951	(5,951)	-	-
<b>Movement in funds</b>		<u>248,288</u>	<u>35,509</u>	<u>283,797</u>	<u>78,993</u>
<i>Reconciliation of funds</i>					
Total funds brought forward		123,617	81,480	205,097	126,104
<b>Total funds carried forward</b>		<u>371,905</u>	<u>116,989</u>	<u>488,894</u>	<u>205,097</u>

There are no gains or losses other than those recognised in the Statement of Financial Activities.  
All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

# IMO CHARITY

## BALANCE SHEET

AS AT 31 MARCH 2021

Company number: 07282497

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
<b>Current Assets</b>					
Debtors	8	14,777	6,124	20,901	7,291
Cash at bank and in hand		358,491	110,865	469,356	198,092
		<u>373,268</u>	<u>116,989</u>	<u>490,257</u>	<u>205,383</u>
<b>Creditors</b>					
Amounts falling due within one year	9	<u>(1,363)</u>	<u>-</u>	<u>(1,363)</u>	<u>(286)</u>
<b>Net Current Assets</b>		<u>371,905</u>	<u>116,989</u>	<u>488,894</u>	<u>205,097</u>
<b>Funds</b>					
Restricted funds	10	-	116,989	116,989	81,480
Unrestricted funds	11	371,905	-	371,905	123,617
		<u>371,905</u>	<u>116,989</u>	<u>488,894</u>	<u>205,097</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

Members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

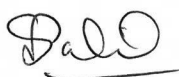
The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on 22 November 2021 and signed on their behalf by:



Dr Qamar Khan

Director



Mr Shahid Patel

Director

# IMO CHARITY

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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### 1 Principles of accounting policies

#### ***Basis of preparation***

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### ***Grants Received***

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

#### ***Incoming Resources***

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

#### ***Resources expended***

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

#### ***Restricted funds***

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

#### ***Unrestricted funds***

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

#### ***Cashflow statement***

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

# IMO CHARITY

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
<b>2 Incoming Resources</b>				
BBC Children in Need	-	39,892	39,892	35,092
Better Community Business Network (BCBN)	-	-	-	485
Mental Health	-	-	-	5,000
Natwest	-	-	-	10,834
Personal Development Programme (PDP)	-	-	-	28,740
ReachIT	-	-	-	8,882
National Citizen Service (NCS)	-	-	-	79,476
General fundraising	123,445	-	123,445	3,297
IMO Sports academy (IMOSA)	9,068	-	9,068	19,215
Carrom	-	-	-	4,955
English and ICT (A4A)	-	-	-	9,999
English for speakers of other languages (ESOL)	-	-	-	4,791
Lancs Mind	-	-	-	600
Police and Crime Commissioner (PCC)	-	11,990	11,990	17,836
Self Defence	-	-	-	2,600
Science, Technology, Engineering and Mathematics (STEM)	-	-	-	500
Victim Friendly	-	-	-	178
Volunteering	-	-	-	10,000
Young Minds	-	10,000	10,000	13,610
Youth 4 Youth	-	-	-	5,000
Youth Ambassador	-	-	-	8,100
Youth Connect	-	9,894	9,894	9,799
Big Issue	-	37,154	37,154	-
Empower (C&RT)	-	10,000	10,000	-
Garfield Trust	-	25,000	25,000	-
Mind (Wabba)	-	20,000	20,000	-
Power to Change	-	49,107	49,107	-
Scottish Power	-	58,454	58,454	-
WEA	-	21,182	21,182	-
Covid 19 Response	52,245	-	52,245	-
ESOL	24,582	-	24,582	-
Diabetes	33,000	-	33,000	-
Food Packs	8,750	-	8,750	-
Holiday Hunger	62,305	-	62,305	-
	<u>313,395</u>	<u>292,673</u>	<u>606,068</u>	<u>278,988</u>
<b>3 Resources Expended</b>				
	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Course fees, consultancy costs and wages	17,000	212,700	229,700	118,226
Materials and equipment	32,382	25,666	58,048	10,144
Accountancy fees	1,616	-	1,616	423
Subscriptions and accountancy fees	464	-	464	286
Marketing	4,644	1,890	6,534	1,974
Premises costs and venue hire	11,023	10,671	21,694	50,401
Printing, postage and stationery	2,708	104	2,811	6,515
Events, Travelling and catering costs	1,222	182	1,404	12,024
<b>Total Costs</b>	<u>71,058</u>	<u>251,213</u>	<u>322,271</u>	<u>199,995</u>

# IMO CHARITY

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

### 4 Taxation on surplus ordinary activities

As the company is a registered charity no provision has been made for taxation.

### 5 Net income for the year

is stated after charging rent of £13,889 (2020 - £4,370)

### 6 Transfer between funds

The transfer of funds comprises the balances on ESOL, Mind, WEA and Youth 4 Youth.

### 7 Employees

Average number of employees during the period

2021 2020

10 9

### 8 Debtors

Blackburn with Darwen BC (unrestricted)  
Blackburn Youth Zone (unrestricted)  
Lancashire & South Cumbria NHS Foundation Trust (unrestricted)  
Purple Patch Partners (unrestricted)  
WEA (restricted)

2021 2020  
£ £

2,155 4,791  
5,122 2,500  
7,000 -  
500 -  
6,124 -

20,901 7,291

### 9 Creditors: Amounts falling due within one year

Accruals  
Payroll related  
Trade Creditors

2021 2020  
£ £

450 286  
835 -  
78 -

1,363 286

### 10 Restricted funds

#### The restricted fund comprises of:

BBC Children In Need Main Grant  
Personal Development Programme (PDP)  
Police and Crime Commissioner (PCC)  
Mental Health  
Scottish Power  
Young Minds  
Youth 4 Youth  
Youth Connect  
English for speakers of other languages (ESOL)  
Empower  
Garfield  
WEA

2021 2020  
£ £

(422) (1,344)  
- 27,799  
- 17,801  
- 4,422  
58,254 3,495  
14,664 12,875  
- 5,000  
7,141 8,927  
- 2,505  
10,000 -  
25,000 -  
2,352 -

116,989 81,480

# IMO CHARITY

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

11 Unrestricted funds	2021 £	2020 £
<b>The restricted fund comprises of:</b>		
Women 4 Women (W4W)	10,000	9,766
IMO Sports academy (IMOSA)	15,000	14,460
National Citizen Service (NCS)	-	25,000
Reserves (4 months salary going forward)	92,000	72,000
Refugee and Asylum	50,000	-
Diabetes	50,000	-
Step up program	45,000	-
IMO Hub	100,000	-
Unallocated funds	9,905	2,391
	<u>371,905</u>	<u>123,617</u>

### 11 Guarantees

Every member of the Company undertakes to contribute to the assets of the Company in the event of the same being wound up during the time they are a member, or within one year afterwards, for the payments of the debts and liabilities of the Company contracted before the time at which they cease to be a member and the costs, charges and expenses of winding up the same, and for the adjustments of the rights of the contributions among themselves such amount as may be required not exceeding ten pounds.

### 12 Trustees' Remuneration and Related Party Transactions

The Trustees received no remuneration or reimbursement of expenses during the year and there were no other related party transactions.

### 13 Trustees' Remuneration and Related Party Transactions

There is no ultimate controlling party.