Living Out

Charity Number: 1165572

Trustees' Annual Report and Financial Statements for the year ended 31 March 2021

Reference & Administration Details

Charity name:	Living Out
Charity number:	1165572
Charity's operating address:	The Emmanuel Meeting House Lewins Mead, Bristol,
Postcode	BS1 2NN

Names of the Charity Trustees who Manage the Charity

	Trustee Name	Office
1:	Rosemary Dunn (appointed 22/03/21)	
2:	Helen Lamb	
3:	Andrew Robinson (resigned 16/02/21)	
4:	Ed Shaw	Chair

5: Keith Sinclair (appointed 21/01/21)

Description of the Charity's Trusts

Type of Governing Document:	Constitution			
How the Charity is Constituted:	Charitable Incorporated Organisation			
Trustee Selection Methods:	Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. Living Out trustees must indicate their adherence to the Living Out statement of beliefs.			

Objectives

For the public benefit, the advancement of the evangelical Christian religion and Christian principles of love, acceptance, compassion and understanding, in particular, but not exclusively by:

- (1) Encouraging evangelical congregations to welcome and accept same sex attracted individuals and provide them with pastoral support.
- (2) Repudiating all attitudes and actions which victimize or diminish people whose affections are directed towards people of the same sex.
- (3) Providing pastoral support and advice in relation to biblical teachings on human sexuality assisting same sex attracted Christians reconcile their sexuality with the teachings of the Bible.

Activities, Achievements & Performance

Living Out carries out a wide variety of activities and the trustees take seriously the requirement to provide public benefit and have appreciated the Charity Commission's guidance in this area.

The activity in the year to 31 March 2021 continued to be changed by the COVID-19 pandemic. At the start of the year Living Out Churches and Leaders (LOCAL) training days were cancelled as was the 'Exiles: Thriving as God's people in challenging times' conference planned for June 2020. However, the team continued to adapt with many smaller events able to be undertaken across the UK and overseas using video conferencing. The Exiles conference also went ahead online in June 2021.

The reduction in speaking engagements allowed for the chance to review how we describe Living Out and the vision, mission and aims of the charity. This helped inform the development of the new website and platform with a greatly increased remit. All content was reviewed and updated and many new articles were added from a wider variety of contributors. The types of content was expanded with the writing and production of four animated videos and regularly updated blog and podcast series. The new website was launched in January 2021 and continues to see high levels of visitors and engagement from across the world. Living Out continues to receive correspondence from users who have found the content a lifeline in their Christian faith or a support for their ministry to same-sex attracted Christians.

Also during the year Living Out continued to work with another UK Christian charity to fund and advise on age appropriate material for use with children in churches.

Financial Review

Financial Review Details

Living Out continues to benefit from funds raised in previous years to support the significant investment in the redevelopment of the website and associated content allowing higher expenditure in the current year than income. Income and expenditure on charitable activities relating to events was reduced with no LOCAL courses or other ticketed events taking place during the year. This was offset by significant increase in investment of the website and other activity as described above. Living Out secured further grant funding post year end to continue and expand the work. Living Out has no borrowings or provided any guarantees.

Charity's Policy on Reserves

The trustees reviewed the reserve policy in November 2020 and in light of expanding employment commitments increased the policy reserves to three months operating expenditure relating to salary and other financial commitments as a general reserve. This would equate to £16,250.

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Trustees'	Annual	Report f	or the	Year	Ended	31	March	2021

At the end of the year Living Out had an unrestricted cash balance of £95,414. This is significantly above the policy reserve requirement. This excess cash relates to future planned expenditure on projects planned and in progress and the early receipt of grant funding to support the work of Living Out.

Related party transactions

In August 2019 Living Out obtained Charity Commission approval to pay Ed Shaw, a trustee, this was to act as a director and not in respect of trustee duties. During the year £13,926 was paid. Expenses were also paid with respect to activities as trustees of £76 for one trustee.

Declaration

The Trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the Charity's Trustees

Signature:

Full Name: Edward JJ Shaw Position: Chair Date: 7 December 2021

Independent Examiner's Report to the trustees of Living Out Charitable Incorporated Organisation

l report to the trustees on my examination of the accounts of Living Out for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of Living Out you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

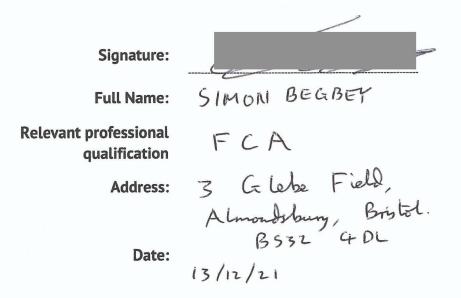
I report in respect of my examination of Living Out's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- 1. the accounting records were not kept in accordance with section 130 of the Act; or
- 2. the accounts do not accord with the accounting records; or
- 3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



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Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
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B1 Cash funds	Cash at bank	95,369		-
	Cash in hand	45	-	-
		-	-	-
	Total cash funds	95,414	· · ·	•
	(agree balances with receipts and payments account(s))			
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the	Computer and other equipment	Unrestricted	1,224	-
charity's own use			•	-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approva
	-	Edward JJ Shaw		07-Dec-21