



Annual Report

2019/20

WYO
educate



WORLD YOUTH
ORGANIZATION

advancing education

World Youth Organization is a registered charity in England and Wales (1165035). 'World Youth Organization' is a registered trademark (UK00003148083). WYO Educate is part of the World Youth Organization.

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Charity Contact Details

Mailing address

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United Kingdom

General Enquiries

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Phone Number

08443510010

Joint message from our Chair and Chief Executive

As you may be aware, the charity has gone quiet since 2019. This was due to a number of factors out of the charity's control, including the ongoing COVID-19 (SARS-CoV-2) pandemic and lack of funds we received due to economic difficulties local businesses, cooperation's and grant giving organisations face. Our reporting to the Charity Commission has therefore lagged.

The World Youth Organization is now back and fully operational. We are ensuring continuity of service will not be interrupted in the future and funds made available to support our important work for young people.

This report will be brief and we hope to have your understanding throughout as we relaunch the charity and our flagship program WYO Educate.

Thank you for taking the time to read our annual report. We look forward to reintroducing you to our charity and continue working towards our aim of advancing education for young people.



Mr Ayath Ullah
Chair



Mr Kieran Goodwin
Chief Executive

Report of the Trustees

The trustees of the World Youth Organization charity present their annual report and audited accounts for the year ended 04 January 2020 and confirm they comply with the requirements of the Charities Act 2011, the trust deed and the Charities SORP (FRS 102).

Charity Number:	1165035
Constitution / Structure Type	Charitable Incorporated Organisation (CIO)
Start of Financial Year	05 January 2019
End of Financial Year:	04 January 2020
Trustees at 04 January 2020:	Mr Ayath Ullah (Chair) Mr Eddie Aylett Ms Claire Belgard
Trustee Selection Method	Elected by Trustees
Chief Executive	Mr Kieran Goodwin
Organisational Management	<p>The trustees determine the general policy of the charity. The day to day running of the charity is delegated to the CEO, supported by senior staff. The Chief Executive undertakes the key leadership role overseeing programs and administrative functions in consultation with staff and volunteers.</p> <p>The day to day administration of charity is undertaken within the policies and procedures approved by the trustees which provide for only significant expenditure decisions and major capital projects to be referred to the trustees for prior approval. The CEO oversees the recruitment of all staff, administrative and volunteers.</p>

Registered Address:	World Youth Organization 49 Station Road Polegate East Sussex BN26 6EA
Date of Incorporation:	05 January 2016
Governing Document:	Memorandum and Articles of Association
Bankers:	Direct Business Banking Future Williams & Glyn Team 1 Spinningfields Square Manchester M61 0NH
Independent Examiner:	Not required as per Charity Commission guidelines due to low income level in this reporting period.

Report of Trustees (con'd)

The trustees and directors present their report and accounts for the year ended 04 January 2020.

Objectives and how they are achieved:

Mission

To see a world where all young people can easily transition into adulthood, without the difficulties of stereotypical views, lack of support services and education.

Values

Our core values are driven by the following factors:

- WYO supports young people, through the advancement of education, relief of unemployment, and to allow the growth of a young generation of new leaders.
- WYO mobilizes support and resources to help countries, particularly those of developing countries, ensure an “education for all” and to build their

capacity to form appropriate policies and deliver services for young people which will be maintained for future generations.

- WYO is committed in ensuring all young people have the right to work, and earn a living and not live in poverty due to the lack of opportunities given to them.
- WYO, in everything it's involved with, the most disadvantaged youth and the countries in greatest need to education and opportunity takes priority, always.

Geographic Scope

Our delivery is primarily aimed at children and young people aged 11-25. Our programmes are largely based within the UK, with targeted activities provided in: Central and Greater London. We hope to roll out WYO Educate across England and Wales in 2022.

We do have capacity to expand our operations internationally with previous programs being ran in the United States of America and Guatemala.

Programs, Results of the Year and Achievements

Due to lack of funds and the COVID-19 pandemic, all operations during this reporting period unfortunately ceased. Therefore we have been unable to continue running our WYO Educate program, however this program will be relaunched in 2022, pending funding.

Risk Management

The trustees are responsible for the overseeing of the risks faced by the charity. Detailed considerations of risk are delegated to the Senior Management of the charity. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis.

The main risks that the trustees have identified and the plans to manage those risks are:

- **Reputation**

The charity's success is built on its reputation for the well-being of our volunteers and staff. We manage this risk through safeguarding policies, staff recruitment policies and active identification and resolution of health and safety related issues through undertaking strict risk management assessments for each activity the charity undertakes.

- **Money**

Our ability to continue is reliant on public donations, corporate support and grant programs. This risk is managed by marketing activity, having a reputation for worldwide excellence and cash-flow management.

- **Programs and Activities**

The charity's programs require the most able volunteers and staff to facilitate our activities to benefit the public with optimum excellence. We manage this risk by combining attractive benefits and recruiting a diverse workforce to make our charity the most inclusive organisation to work for. Our all volunteers and staff undergo initial training and Continual Professional Development (CPD). Prior to employment all applicants are DBS screened.

Through the risk management processes established for the charity, the trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Serious Incidents

No serious incidents were reported.

Environmental Sustainability Policy

The World Youth Organization commits itself to minimising its impact on our environment through

- Providing a safe and healthful workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our employees, volunteers, and users – educating and motivating them to act in an environmentally responsible manner.

Volunteer Help

6 Volunteers

List of volunteer positions at the World Youth Organization:

- Designated Safeguarding Lead (x1)
- International Relations Team Member (x2)
- Social Media Manager (x2)
- Events and Marketing Team Member (x1)

Gifts in Kind

No gifts in kind have been received during this reporting period, as all operations ceased during the COVID-19 pandemic.

Reserves

WYO has not maintained any reserves this financial year.

Partners

8 Partners

List of World Youth Organization partners:

- Child Protection Training UK (Safeguarding Partner)
- Bower Park Academy (School and Educational Partner)
- Metal Potato (Website and Online Partner)
- Hemraj Goyal Foundation (School and Educational Partner)
- Stress Free Print (Printing Partner)
- Google for Work (Website and Online Partner)
- Diversity Travel (Travel Partner)
- Hype Magazine (Media Partner)

Financial position

We received no funds through sponsorship, grants or other monetary donations during this reporting period as all operations ceased during the COVID-19 pandemic.

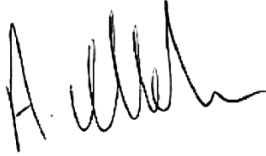
The Trustees are continuing their strategy of deploying all net incoming resources to investing in the charitable purposes of the World Youth Organization.

As a charity – the public, volunteers and staff have the assurance that all the income of the charity must be applied for charitable purposes.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:



Mr Ayath Ullah
Chair

Some of our partners and sponsors:

 Mansfield and Ashfield
Clinical Commissioning Group



 Mind | Havering
Improving mental health
for all

 finn-sims
video | animation | soundtrack | web



 beat
beating eating disorders

 ChildProtection
TrainingUK

Throughout this financial year, operations ceased due to the COVID-19 pandemic, therefore no income or payments had been reported.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
World Youth Organization

No (if any)
1165035

Receipts and payments accounts

CC16a

For the period
from

Period start date
05/01/2019

To

Period end date
04/01/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	-
A3 Payments					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	<div>Bank</div> <div>Cash</div> <div></div> <div>Total cash funds</div> <div>(agree balances with receipts and payments account(s))</div>	<div>161</div> <div>-</div> <div>-</div> <div>161</div> <div>Agreement Error</div>	<div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>OK</div>	<div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>OK</div>
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	<div>Ayath Ullah</div> <div>Eddie Aylett</div>	<div>Ayath Ullah</div> <div>Eddie Aylett</div>	<div>02/01/2022</div> <div>02/01/2022</div>