



WIRRAL CHANGE ANNUAL REPORT

FOR THE YEAR ENDED
31 MARCH 2021

COMPANY REGISTRATION NUMBER: 05844145

CHARITY REGISTRATION NUMBER: 1117333





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COMPANY INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:

Registered Company Number
05844145 (England and Wales)

Registered Charity Number:
1117333

Registered Office:
12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

Business Address:
As Above

Trustees:
M J Gabriel (Chair)
S Ahmed
S Henry
D Gould
G M Lindfield
I Mcdougall
S L Torgimson
A C H Jou

Company Secretary:
Clint Agard

Bankers:
Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Independent Examiner:
Counting for Communities Ltd
16 Holmwood Drive
Liverpool
L37 1PQ



STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2021. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees

Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure

Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit

When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.



STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

Reserves Policy

The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.



CHAIR REPORT

The year to 31 March 2021 saw Wirral Change continue to support Wirral's growing diverse communities with a wide range of services and activities to meet an expanding range of needs. The report that follows highlights the invaluable work of our skilled teams, who go above and beyond to meet ever changing and complex challenges that our communities face in their everyday life.

This past year we have successfully reacted and adapted to the turmoil which the COVID-19 pandemic has induced by securing a diverse range of funding opportunities which accounts for the vulnerabilities associated with the BME populations.

On-behalf of the board of trustees at Wirral Change we would like to congratulate the Wirral Change advisory & development team for persevering through such tough times & remaining

diligent by placing the community first. We continue to strive to engage with the most hard to reach and vulnerable members of our communities and this year have once more engaged with a record number of new residents and communities who were not accessing or engaging with local services.

This year we witnessed an arrival of a cohort of Hong Kong BN(O) status holders into Wirral which with the help of our community partners WCA have been a pleasure to support.

We expect to observe a rise in Afghan, Hong Kong and Eastern European communities within the coming year and strive to shape our services accordingly. This past year has highlighted the requirement for Wirral Change's versatile representation of the BAME communities living in Wirral, hoping to demonstrate our capabilities further with newly founded & existing relationships with our service-users and commissioners.



CHAIR REPORT

Public unrest has seen dramatic increases in targeted racism, xenophobic and discriminative attitudes towards Chinese BAME communities. Wirral Change endeavours to change public attitudes and challenge perceptions.

We warmly welcome all new staff members to the Wirral Change team, making the organisation bigger than it's ever been before; we look forward to observe the tangible positive change they will all bring about.

Our aim is to uphold our mission to address socio-economic issues experiences by disadvantaged and excluded communities and find innovative ways to support a wider range of issues being presented by our communities and increase in need for our services.

Martin Gabriel

Chair of Wirral Change





MESSAGE FROM THE CEO

In March of the previous financial year, we started with an abrupt introduction of the COVID-19 situation and quickly altered our methods of working. We had all staff basically evacuate the building in beginning during the chaos of the pandemic. I was and still am upset over the staff departures we witnessed at Wirral Change because of the events that occurred this year.

However, I will mention is how proud the management team are of the team that persevered and quite literally placed the community needs above their own.

The beginning of the financial year was mainly filled with adjusting to remote ways of working and sought out any possible funding to soften the blow COVID-19 was having on our communities.

Wirral change became very involved in the food provision for isolated families & individuals and liaised closely with the local authority to deliver these projects.

Since then, we have become a COVID-19 safe building, allowing for face-to-face appointments to return and grow our service provision further with a bigger priority over the health of our local BAME communities.

This year, we have seen such an improvement to the way our team works, we are so proud to see things working smoothly, all of the team take their initiatives into their daily activities and don't rely on the management or board of trustees, we couldn't ask for a better team!

Clint Agard

CEO of Wirral Change



OUR HIGHLIGHTS & ACCOMPLISHMENTS



Our hall full of food parcels to go out to the community.



Adjusting to a COVID safe way of working in the office



Hosting online exercise classes so our isolated community stay active



Welcoming a new employment team to Wirral Change!



Celebrating Polish Mother's Day virtually!



Welcoming eight new staff to the Wirral Change team.



Hosting mask making groups thanks to our recycling project.



Blackpool trip with our BAME communities!



QATAR FOUNDATION INTERNATIONAL, LLC
عضو في مؤسسة قطر
Member of Qatar Foundation

Wirral Change's Arabic School project successfully funded by Qatar Foundation International



OUR HIGHLIGHTS & ACCOMPLISHMENTS



Hosting music groups for Asylum Seekers in St Catherine's



Volunteers hosting COVID-19 friendly haircuts.



Our communal contribution recognized in local news outlets



Our first employee of the month!



Health checks with our growing carers group!



Engaging with kids & families during half-term – teaching nutritious cooking



Achieved big push for carers support!



Wirral Change celebrated Onam with the Indian community



Wirral Change celebrating World Hat Day!



Hosting our annual International Women's day remotely!



Hosting Chinese New Year event

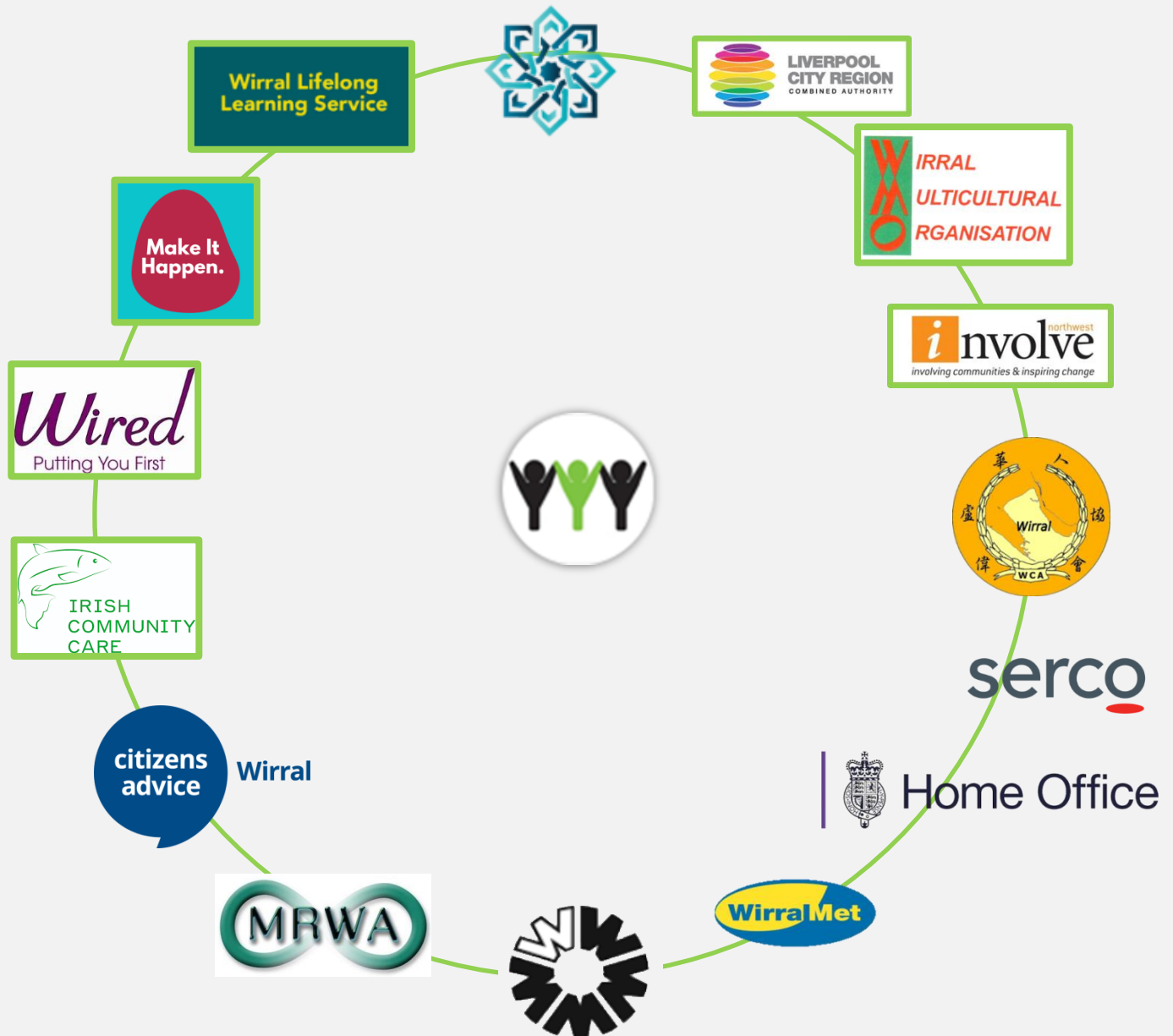


Hosting BAME friendly vaccination center at Wirral Change



OUR HIGHLIGHTS & ACCOMPLISHMENTS

We at Wirral Change make sure to surround ourselves with the best partner organisations out there.



Throughout the past year we have also been immensely supported or impacted by many other organisations such as:

- Households into Work
- Youth Fed
- The Hygiene Bank
- Job Center
- Forum
- Imagine English
- Hearts for refugees
- Pluss
- Building Bridges
- Hive
- One Wirral
- YMCA

THE WIRRAL CHANGE TEAM



Charlotte



Clint



Elena



Ed



Ben



Ewelina



Faz



Adam



Anis



Florina



John



Nasreen



Hajir



Agnes



Mary



Hiba



Tiffany



Mohsen



Ola



Sabra



Aminah



Min



Nigel



Zhara



Stephen



THE WIRRAL CHANGE TEAM

Here's an insight on how our staff view Wirral Change

Wirral Change allows me to develop my personal skills, I really appreciate the level of support the organization grants me and also allows me to provide to my community.

This position lets me give back to my community each week and whilst I face lots of challenges each day I still enjoy my time working here!

Wirral Change has better helped me understand how local communities operate differently and make me more aware of the expansive communities around me! I am now so exposed to amazing cultures, food and people. I really enjoy working at Wirral Change.

The opportunity to work at Wirral Change allowed me to discover other cultures in my local area and help alleviate real problems which immensely effect disadvantages communities.

I have been able to develop my personal professional skills at Wirral Change with the management of the org being super generous with my work load.

I look forward to my further development at Wirral Change.



THE WIRRAL CHANGE TEAM

Our foundations are built from the champions who help make things happen at Wirral Change.

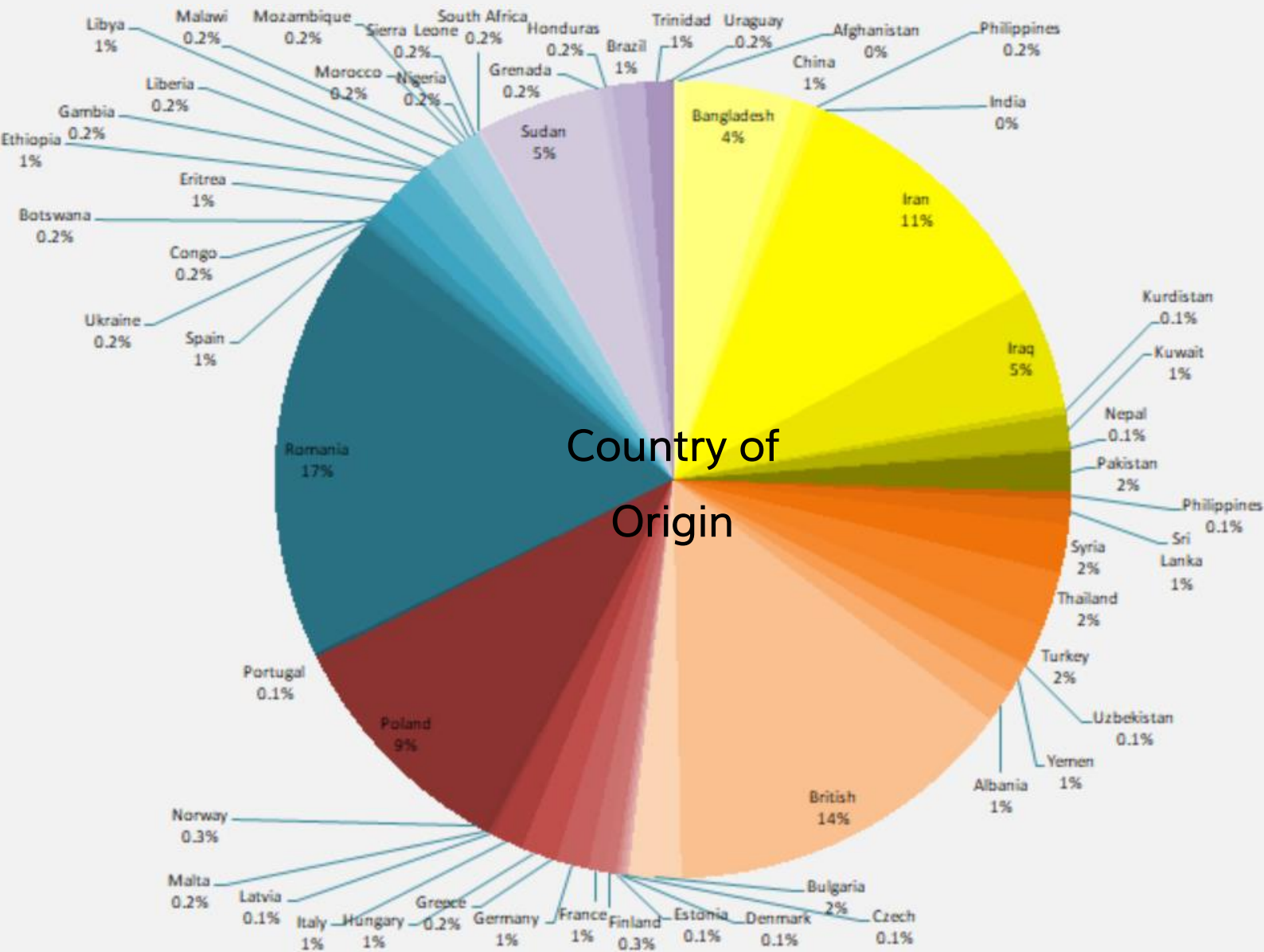
We send our up-most gratitude towards all the volunteers that supported us this year...

Isaac Sylvia Adrian Rehab Ulla
Joan Amelia Zana Pornthip Em-on
Dishad Jenny Tracy Boushra
Magdalena Wieslawa Parichat Allison
Premjid Fearn Agatha Suganni Maria
Gita Nurha Malgorzata Neil
Hiba Lucky Zaheer Vassana Somjai
Nagla Pippa Becca Sumaya Adeola
Amin Kamal Abi Lelyan Louise
Erinda Philippa Farnaz Mohammed

OUR COMMUNITY

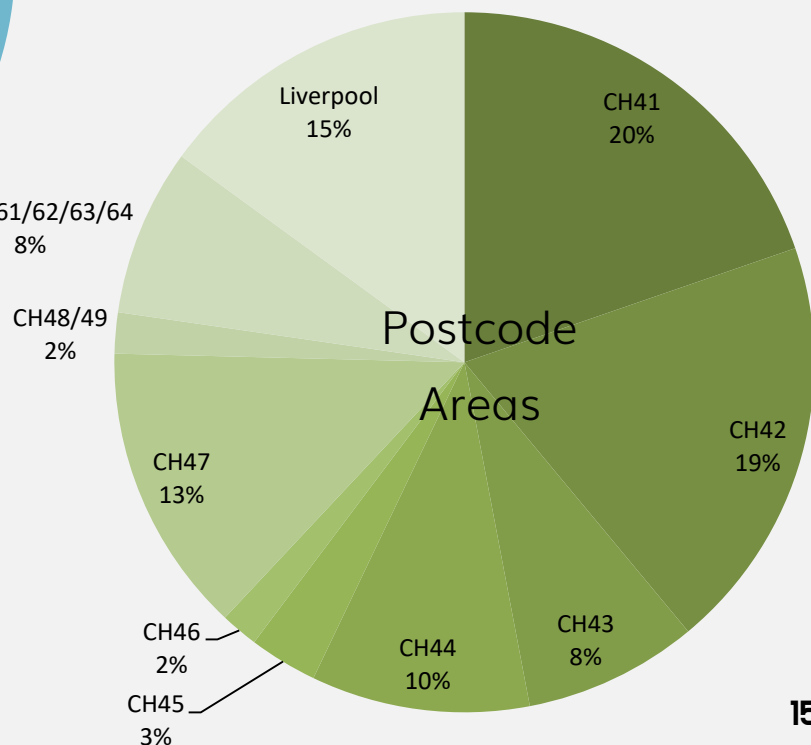
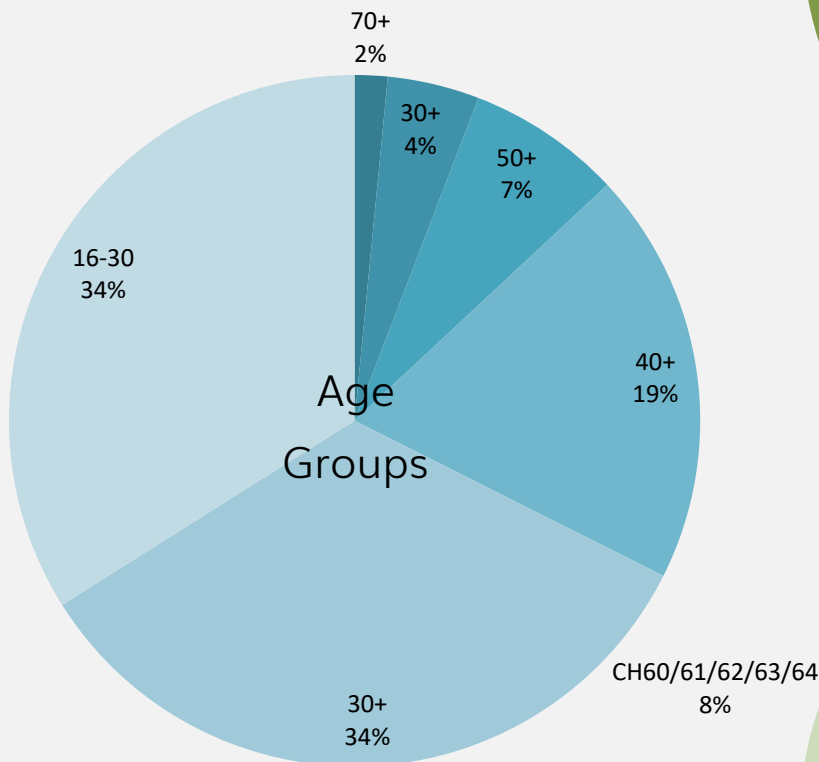
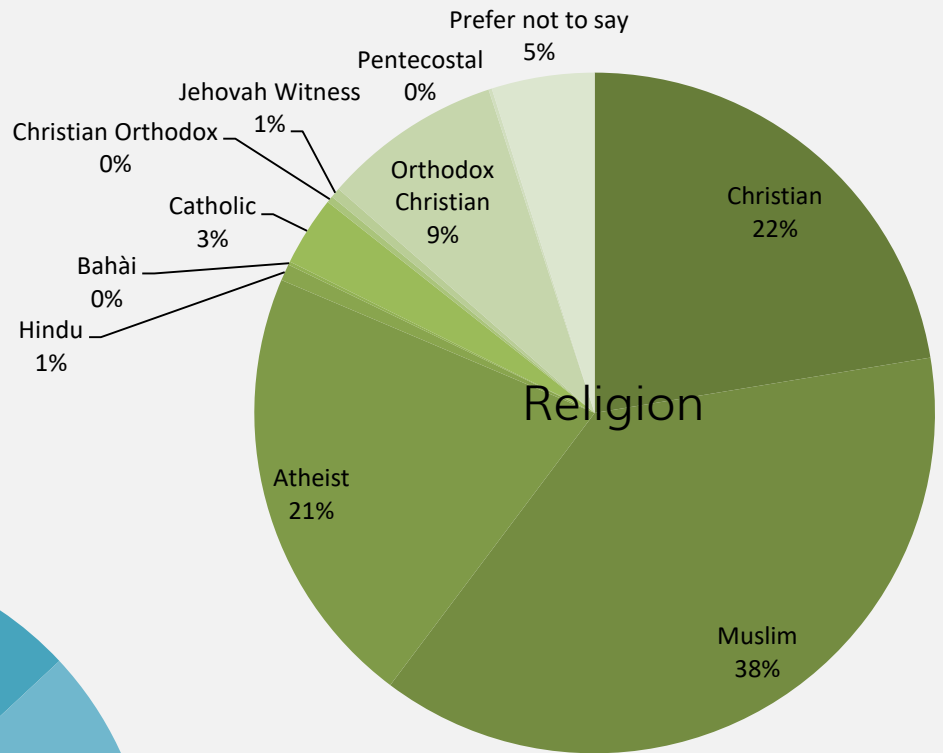
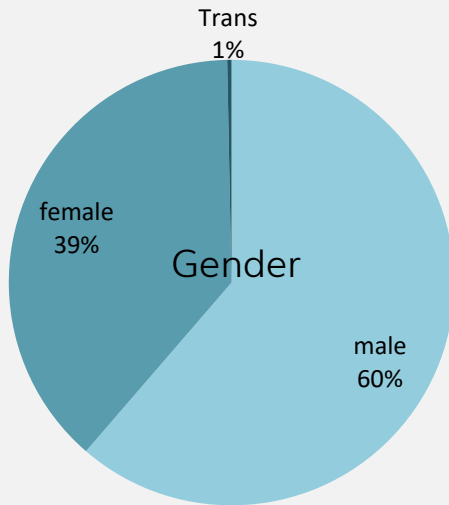


We are a part of the community in which we serve and they are always are first priority.





OUR COMMUNITY





OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2020 to March 2021.



Our employment team engaged with 251 people and provided 124 of our community into sustained employment.

Our collective team help deliver 4,765 culturally specific food parcels to our local BAME community.



Our Health & Wellbeing team engaged with 2,450 people and out of that total 89% made improvements to health.

Our project EU SS project has engaged with a total of 3,259 people supported 2084 EUSS applications and submitted 632 applications for settled status.



Our Welcome to Wirral project has engaged with 960 Asylum Seekers and Refugee individuals & families; assisting in integration and general support in adjusting to living in the UK.

Our recycling project allowed for 950 bin bags of textiles to be reused which amounts to 7.6 tons of waste recycled.



Our new COVID-19 team have engaged with 1580 of our local BAME community during this previous year & assisted 408 individuals with vaccinations.

2,628 Likes!

3,067 Followers!



OUTCOMES, INSIGHT & FEEDBACK

Over the year our fantastic volunteers spent over **900** hours volunteering!

Equivalent to **£9,945** on living wage!

This year has been incredibly busy with over **10,000** people have interacted with the organisation.

Our organization has been operating for **3580** hours this year with a hectic 7-week calendar even throughout the pandemic

Thanks to the incredible efforts of our groups, **250** sessions were undertaken both remotely & in-person.

With attendees reaching over **1,500**





OUTCOMES, INSIGHT & FEEDBACK

Our Community feedback...

I would like to show my gratitude to the entire place who remain to be friendly and supportive to me and all my friends who are in similar situations like me. After coming to Wirral Change after two years now my English has really improved and I can now confidently mix with the British community. I still sometimes need help so I always come to Wirral Change team, I am now trying to find a better job with the help of Ola and hope to be successful!

I want to say how much the Wirral Change charity helped me during the COVID pandemic by giving me weekly food parcels after I had to stay isolated in my house constantly. My confidence fell so much but luckily Agnes at Wirral Change could keep me healthy and finally I can see my friends and family again. I appreciate all the team at Wirral Change and everything they all do.

Me and my family want to thank the girls Hiba & Hajir for what they have done for us and how far we have come now compared to a few months back! I cannot wait to see how our new lives turn out in England.



THANK YOU FUNDERS



Home Office



Public Health
England



The
Henry Smith
Charity
founded in 1628

LLOYDS BANK FOUNDATION

England & Wales



NHS

Wirral

Clinical Commissioning Group



Wirral Health & Care
Commissioning



QATAR
FOUNDATION
INTERNATIONAL, LLC

عضو في مؤسسة قطر
Member of Qatar Foundation



BIG
LOTTERY
FUND

NATIONAL
LOTTERY FUNDED

Steve
Morgan
FOUNDATION



P.H.H LT
FOUNDATION



WIRRAL



**WIRRAL CHANGE LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021**

Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- State whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

M J Gabriel, Chair

Date:19/11/2021.....



Independent Examiner's report on the accounts of Wirral Change Limited.
I report on the accounts for the year ended 31 March 2021 set out on pages 22 to 32

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- a. to keep accounting records in accordance with section 130 of the Charities Act; and
- b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Anne Leonard

Date 30-11-21

Name: Anne Leonard BA, FMAAT
Counting For Communities Ltd,
16 Holmwood Drive,
Liverpool, L37 1PQ

WIRRAL CHANGE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021



| | Note | 2021 Unrestricted funds £ | 2021 Restricted funds £ | 2021 Total funds £ | 2020 Total funds £ |
|---|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| INCOMING RESOURCES | | | | | |
| Incoming resources from | | | | | |
| Donations and legacies | 2 | 2,277 | - | 2,277 | 3,631 |
| Charitable activities | 3 | 144,792 | 567,700 | 712,492 | 453,802 |
| Other trading activities | 4 | 15,803 | - | 15,803 | 40,865 |
| Investments | 5 | 187 | - | 187 | 749 |
| Total income | | 163,059 | 567,700 | 730,759 | 499,047 |
| RESOURCES EXPENDED | | | | | |
| Expenditure on: | | | | | |
| Raising funds | | - | - | - | - |
| Charitable activities | 6 | 55,333 | 514,852 | 570,185 | 543,722 |
| Total expenditure | 7 | 55,333 | 514,852 | 570,185 | 543,722 |
| Net income/(expenditure) for the year before transfers | | 107,726 | 52,848 | 160,574 | (44,675) |
| Transfers between funds | | - | - | - | - |
| Net income/(expenditure) for the year | | 107,726 | 52,848 | 160,574 | (44,675) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | 13 | 213,028 | 135,493 | 348,521 | 393,196 |
| TOTAL FUNDS CARRIED FORWARD | | 320,754 | 188,341 | 509,095 | 348,521 |

There are no recognised gains or losses other than net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements



| | Note | 2021 Unrestricted funds | 2021 Restricted funds | 2021 Total funds £ | 2020 Total funds £ |
|--|------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 9 | 23,382 | - | 23,382 | 10,787 |
| CURRENT ASSETS | | | | | |
| Debtors & Prepayments | 10 | 51,534 | - | 51,534 | 65,990 |
| Cash at bank and in hand | 11 | 253,578 | 188,341 | 441,919 | 284,847 |
| | | 305,112 | 188,341 | 493,453 | 350,837 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 12 | (7,740) | - | (7,740) | (13,103) |
| NET CURRENT ASSETS | | 297,372 | 188,341 | 485,713 | 337,734 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 320,754 | 188,341 | 509,095 | 348,521 |
| FUNDS | 13 | | | | |
| Unrestricted funds | | | | 320,754 | 213,028 |
| Restricted funds | | | | 188,341 | 135,493 |
| TOTAL FUNDS | | | | 509,095 | 348,521 |

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

MJGabriel, Chair
Date

19/11/2021.....

The notes form part of these financial statements



1. ACCOUNTING POLICIES

Basis of preparation and accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice for Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity has taken advantage of the disclosure exemption in preparing these financial statements, as permitted by FRS 102, the requirements of Section 7 Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity and monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

At the time of approving the accounts, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Incoming recognition

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA

Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

Grants and Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specific service or output.

Grants payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

Fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

Fixture & fittings - 15% on cost

IT equipment - 15% on cost

All equipment, fixtures and fittings with an original cost of less than £300, are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation

The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021



| Note | 2021 Unrestricted £ | 2021 Restricted £ | 2021 Total £ | 2020 Total £ |
|---------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| INCOMING RESOURCES | | | | |
| 2 Donations and legacies | | | | |
| Donations | 2,277 | - | 2,277 | 3,631 |
| | <u>2,277</u> | <u>-</u> | <u>2,277</u> | <u>3,631</u> |
| | | | | |
| | 2021 Unrestricted £ | 2021 Restricted £ | 2021 Total £ | 2020 Total £ |
| 3 Charitable activities | | | | |
| Ask Us Wirral | - | 19,008 | 19,008 | 23,777 |
| Barrow Cadbury Trust | - | 28,700 | 28,700 | - |
| Big Lottery Business Outreach | - | 39,244 | 39,244 | - |
| BME Health Intervention | - | 24,960 | 24,960 | 24,960 |
| BME Health Improvements | - | 27,565 | 27,565 | 27,565 |
| Carers Wellbeing Wired | - | 16,240 | 16,240 | 16,240 |
| EU Settlement Scheme | - | 36,867 | 36,867 | 31,999 |
| NHS Wirral | - | 53,415 | 53,415 | 53,415 |
| Qatar Foundation | - | 2,988 | 2,988 | - |
| Welcome to Wirral | - | 24,995 | 24,995 | 33,527 |
| Involve North West Reachout | - | 166,861 | 166,861 | 166,541 |
| Henry Smith Strengthening Communities | - | 60,000 | 60,000 | 30,000 |
| ILM Ways to Work | - | 11,197 | 11,197 | 16,300 |
| WBC Refugee & Asylum Plan | - | 9,843 | 9,843 | 9,843 |
| Merseyside Recycling | - | 7,998 | 7,998 | - |
| Sport England | - | 5,518 | 5,518 | - |
| Other | - | 2,214 | 2,214 | 7,502 |
| Wirral Council | 144,792 | - | 144,792 | 12,133 |
| <u>Covid-19 Emergency Fund</u> | | | | |
| Steve Morgan | - | 10,123 | 10,123 | - |
| Big Lottery | - | 9,964 | 9,964 | - |
| PH Holt Foundation | - | 5,000 | 5,000 | - |
| Community Foundation | - | 5,000 | 5,000 | - |
| | <u>144,792</u> | <u>567,700</u> | <u>712,492</u> | <u>453,802</u> |
| | | | | |
| | 2021 Unrestricted £ | 2021 Restricted £ | 2021 Total £ | 2020 Total £ |
| 4 Other trading activities | | | | |
| Room Hire | 6,110 | - | 6,110 | 34,083 |
| Courses | 9,566 | - | 9,566 | 5,736 |
| Translation Fee | 127 | - | 127 | 1,046 |
| | <u>15,803</u> | <u>-</u> | <u>15,803</u> | <u>40,865</u> |



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

| | 2021 Unrestricted £ | 2021 Restricted £ | 2021 Total £ | 2020 Total £ |
|---------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| 5 Investments | | | | |
| Bank interest receivable | 187 | - | 187 | 749 |
| | <u>187</u> | <u>-</u> | <u>187</u> | <u>749</u> |
| | 2021 Unrestricted £ | 2021 Restricted £ | 2021 Total £ | 2020 Total £ |
| Note RE SOURCE S EXPENDED | | | | |
| 6 Charitable activities | | | | |
| Advertising | 43 | 1,173 | 1,216 | - |
| Bank charges | 246 | - | 246 | 246 |
| Cleaning | 508 | 620 | 1,128 | 3,885 |
| Council Payback | - | - | - | 2,340 |
| Depreciation | 3,561 | - | 3,561 | 2,248 |
| Events & activities | 270 | 11,616 | 11,886 | 51,195 |
| Food Parcels | 43,399 | 9,440 | 52,839 | - |
| Governance costs (see below) | 1,000 | - | 1,000 | 1,000 |
| Insurance | - | 3,920 | 3,920 | 3,791 |
| Management Charge | (5,578) | 5,578 | - | - |
| Office Expense | 647 | 4,716 | 5,363 | 8,670 |
| Personal Protective Equipment | 30 | 3,278 | 3,308 | - |
| Professional Fees | 1,342 | 1,900 | 3,242 | 6,121 |
| Refreshments | 443 | 3,953 | 4,396 | 2,658 |
| Rent & Rates | - | 32,592 | 32,592 | 32,806 |
| Repairs & Maintenance | 7,171 | - | 7,171 | 18,422 |
| Salaries | 364 | 392,741 | 393,105 | 363,582 |
| Stationery & Printing | 9 | 4,959 | 4,968 | 5,249 |
| Telephones | 202 | 11,329 | 11,531 | 9,476 |
| Training | - | 463 | 463 | 657 |
| Travel | 1,518 | 4,096 | 5,614 | 8,391 |
| Utilities | 43 | 594 | 637 | 536 |
| Volunteer expenses | - | 1,230 | 1,230 | 98 |
| Vouchers | - | 15,033 | 15,033 | 7,561 |
| Waste Disposal | 50 | 3,447 | 3,497 | 4,152 |
| Other Costs | 65 | 2,174 | 2,239 | 10,638 |
| | <u>55,333</u> | <u>514,852</u> | <u>570,185</u> | <u>543,722</u> |
| | | | 2021 | 2020 |
| 7 Included in Governance costs | | | £ | £ |
| Independent examiner's fees | | | 1,000 | 1,000 |



| Note | 2021 | 2020 |
|------------------------------------|----------------|----------------|
| 8 Staff Costs and Employees | £ | £ |
| Wages and salaries | 363,550 | 334,794 |
| Pension | 6,221 | 6,069 |
| Social security costs | 23,334 | 22,719 |
| | <u>393,105</u> | <u>363,582</u> |

No employee earned £60,000 or more during the year

| | | |
|---|-------------|-------------|
| The average number of employees during the year : | 2021 | 2020 |
| Clerical and management | 3 | 3 |
| Caseworkers | 16 | 15 |
| | <u>19</u> | <u>18</u> |

| | |
|-------------------------|--------------------------------|
| 9 Fixed Assets | Fixtures & Fittings |
| | £ |
| Cost | |
| At 1 April 2020 | 19,795 |
| Disposals | (1,630) |
| Additions | 16,156 |
| At 31 March 2021 | <u>34,321</u> |

| | |
|-------------------------|----------------------|
| Depreciation | |
| At 1 April 2020 | 9,008 |
| On Disposals | (1,630) |
| Charge for year | 3,561 |
| At 31 March 2021 | <u>10,939</u> |

| | |
|-------------------------|---------------|
| Net Book Value | |
| At 31 March 2021 | 23,382 |
| At 31 March 2020 | 10,787 |



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

| Note | 2021 | 2020 |
|---|----------------|----------------|
| 10 Debtors | £ | £ |
| Debtors | 51,534 | 64,912 |
| Accrued Income and other debtors | - | 1,078 |
| | <u>51,534</u> | <u>65,990</u> |
| | | |
| | 2021 | 2020 |
| 11 Cash at bank and in hand | £ | £ |
| Current Account | 254,426 | 96,483 |
| Deposit Account | 187,470 | 187,283 |
| Petty Cash | 23 | 1,081 |
| | <u>441,919</u> | <u>284,847</u> |
| | | |
| | 2021 | 2020 |
| 12 Creditors : amounts falling due within one year | £ | £ |
| HMRC | 6,051 | 6,675 |
| Other Creditors | 1,689 | 6,428 |
| | <u>7,740</u> | <u>13,103</u> |



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

| Note | Balance at 31 March 2020 £ | Incoming Resources £ | Resources Expended £ | Transfers In / (Out) £ | Balance at 31 March 2021 £ |
|-----------------------------|-------------------------------------|----------------------------|----------------------------|------------------------------|-------------------------------------|
| 13 Movement in Funds | | | | | |
| Unrestricted Funds | | | | | |
| General Fund | 213,028 | 163,059 | (55,333) | - | 320,754 |
| Restricted Funds | | | | | |
| Arabic Culture programme | - | 2,988 | - | - | 2,988 |
| Ask Us Wirral | - | 19,008 | (19,008) | - | - |
| BME Health Improvements | - | 27,565 | (27,565) | - | - |
| BME Health Interventions | 74,133 | 24,960 | - | - | 99,093 |
| Business Outreach Service | - | 39,244 | (39,244) | - | - |
| Carers Wellbeing | 9,422 | 16,240 | (15,914) | - | 9,748 |
| NHS Wirral CCG-CDW Project | 48,847 | 53,415 | (52,168) | - | 50,094 |
| Covid-19 Emergency Fund | - | 30,087 | (30,087) | - | - |
| Covid-19 Support Fund | - | 28,700 | (25,961) | - | 2,739 |
| Easter Project | - | 2,214 | (685) | - | 1,529 |
| EU Settlement Scheme | (8,000) | 36,867 | (41,165) | - | (12,298) |
| ILM Ways to Work | (85) | 11,197 | (11,112) | - | - |
| Involve North West Reachout | (1,879) | 166,862 | (164,983) | - | - |
| Recycling Project | - | 7,998 | (5,026) | - | 2,972 |
| Sport England Inequalities | - | 5,518 | (3,703) | - | 1,815 |
| Strengthening Communities | 7,525 | 60,000 | (31,101) | - | 36,424 |
| Welcome to Wirral | 1,754 | 24,995 | (24,672) | - | 2,077 |
| WBC Refugee & Asylum Plan | 3,776 | 9,842 | (22,458) | - | (8,840) |
| | 135,493 | 567,700 | (514,852) | - | 188,341 |
| Total Funds | 348,521 | 730,759 | (570,185) | - | 509,095 |

Arabic Culture programme

Promoting the rich Arabic culture through the Arabic School project with educational sessions with children; teaching language, art, culture and literature.

Ask Us Wirral

An information, advice and guidance project in partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BME Health Improvement

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through events

BME Health Interventions

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through one to one intervention



Business Outreach Service

Offering business support targeted at local BAME businesses by providing PPE & COVID-19 support.

Carers Wellbeing

WIRED funds the carers project target BAME and disadvantaged carers and provides a weekly carers group to support carers with their mental and physical wellbeing

NHS Wirral CCG CDW Project

A health and emotional wellbeing project, funds running costs and staff

Covid-19 Emergency Fund

Providing essential cultural specific food packages to local BAME residents in Wirral during the COVID-19 pandemic.

Covid-19 Support Fund

Offering communal targeted support for Wirral BAME residents during the height of the COVID-19 pandemic.

Easter Project

Funded by Edsential to provide Half-Term Fun (HAF) activities for children during the Easter half-term; we offered nutritional cooking sessions, arts & crafts and fun physical activities.

EU Settlement Scheme

A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

ILM Ways to Work

The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Involve Northwest Reachout Partnership

An employment project to assist members of the local community gain employment

Recycling Project

Engaging with the local residents through hosting community groups which promote reducing waste, recycling & social prescription

Sport England Inequalities

Keeping our local community active whilst stuck at home due to COVID-19 restrictions & social isolation through sports.

Strengthening Communities

A project that supports disadvantaged and marginalised groups, particularly those from the BAMER community.

Welcome to Wirral

A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral



14 Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020

15 Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020

16 Capital commitments

The company had no capital commitments at 31 March 2021 (2020: none) either contracted for or authorised by the directors but not contracted for.