

Registered number: 06644292
Charity number: 1125995

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021



ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

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ASPIRE SPORTS & CULTURAL TRUST

(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees

Martyn White (Appointed 23.08.11)
Christopher John Rawlins (Appointed 14.1.19)
Gerald Robin Weston Bown (Appointed 21.5.18) Appointed Chair 19.11.18
Richard James Crowhurst (Appointed 21.5.18 – Resigned 6.7.21)
Patricia Ann Juby (Appointed 21.5.18) Appointed Vice Chair 26.7.21
Paul Geoffrey Toleman (Appointed 21.5.18)
Karen Dawe (Appointed 13.5.19)
Neil Hampson (Appointed 21.05.15)
Linda Susan Castle (Appointed 26.7.21)

Company registered number

06644292

Charity registered number

1125995

Registered office

GL1 Leisure Centre
Bruton Way
Gloucester
Gloucestershire
GL1 1DT

Company Secretary

Jane Elisabeth Hodgson-Lewis

Chief Executive Officer

Jacqueline Douglas

Independent auditors

RSM UK Audit LLP
Hartwell House
55-61 Victoria Street
Bristol
BS1 6AD

ASPIRE SPORTS & CULTURAL TRUST

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2021**

Advisers (continued)

Bankers

Co-operative Bank
1 Balloon Street
Manchester
M60 4EP

Solicitors

BPE
St James House
St James Square
Cheltenham
Gloucester
GL50 3PR

ASPIRE SPORTS & CULTURAL TRUST
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Chairman's Report
FOR THE YEAR ENDED 31 MARCH 2021

I am pleased to introduce the Trustees' Annual Report and Financial Statements for year ending 31st March 2021. In a year of unprecedented disruption, as a direct result of the Covid-19 pandemic, this year has been like no other in our Charity's history.

Of the twelve month period, we have partially traded for only five of those months and for the remaining eight months, we have needed to close our facilities to the public as per Government Restrictions. In total, we effectively responded to a further two National 'Lockdowns', following the first Lockdown in the period to 31st March 2020. Our customers, staff, the wider community and our business partners and stakeholders, have been without their community leisure, sport, health and wellbeing for a significant amount of time during the year. Our Charity has been called upon during the pandemic crisis to support in the relief effort and has worked with National Government and local agencies to mobilise a food distribution centre as well as facilitate and host a Regional Covid-19 testing centre.

I am delighted that our Charity has been able to meet the challenges that it has been presented with, in order to open its doors once more to the public, to re-build the Charity, customer confidence and re-engage with the community to ensure an effective Covid-19 recovery. For many of our customers and those that live and work in the City of Gloucester, the pandemic has been catastrophic.

Our Annual Report and Financial Statement this year, signifies a journey of collective resilience, tenacity and strategic focus – a year when we have needed to deplete all of our financial reserves and to work closely with our key stakeholders and National Government, to ensure the survival of our Charity in order that it could provide vital services to the community, that are needed now more than ever, to restore health and wellbeing of those that use our services or come into contact with us.

I would like to offer sincere thanks and gratitude to our facility contract partners, Gloucester City Council and the University of Gloucestershire, who have each provided invaluable financial and in-kind support to aid our recovery following fifteen months of National restrictions.

Particular thanks to all of the Trustees, not just in the past 12 months, but also over the past 13 years, for their voluntary commitment to Aspire Sports and Cultural Trust. I would also like to extend the gratitude of the Trustees to the Chief Executive of the Charity, its' management and staff, for their commitment to the vision, aims and objectives of the Charity and all the work they do, day in, day out, for the benefit of the community.

Finally, our thanks as Trustees must go to all our customers and partners for your continued support. We look forward to aspiring to do even more with you in the future

R. BOWN

Name Gerald Robin Weston Bown
Chairman

Date

ASPIRE SPORTS & CULTURAL TRUST
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Trustees'
Report
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2021. The Charities Statement of Recommended Practice (FRS 102) 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', effective 1 January 2019, has been fully adopted in these financial statements which have been prepared in accordance with the accounting policies in note 1 of the accounts.

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Legal and Administrative

The legal and administrative information set out on page 1 - 2 forms part of this report. The financial statements comply with current statutory requirements and the Memorandum and Articles of Association.

Governing Document

Aspire Sports and Cultural Trust is a company limited by guarantee incorporated on 11 July 2008 governed by its Memorandum and Articles of Association, which were reviewed and amended on 16th September 2019. Aspire Sports and Cultural Trust is a registered Charity with the Charities Commission.

Appointment of Trustees

The Board must consist of at least six and not more than eleven individuals.

Up to two of the Trustees must be nominated by the Local Authority. Local Authority Trustees may be removed and replaced by the Local Authority at any time provided written notice is given to the Secretary.

The Trustees have the power at any time to appoint any person to be a Trustee, either to fill a casual vacancy or as an addition to the existing Trustees but so that the total number of Trustees shall not at any time exceed the maximum number fixed in accordance with the Articles of Association.

Trustee induction and training

The Trustees are mostly drawn from Gloucestershire or the surrounding area with many being users of the facilities and as a result they have a grasp of service requirements and a feel for the ethos of Aspire Sports and Cultural Trust.

New Trustees are briefed on their legal obligations under Charity and company law, the content of the Memorandum and Articles of Association, the decision making process, the business plan and recent financial performance of the Charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

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Trustees'
Report
FOR THE YEAR ENDED 31 MARCH 2021

Organisation

The Memorandum and Articles of Association sets out the process for decision-making, Board meetings and election of Trustees. The Board is required to meet at least four times a year and in 2020/21. As a direct result of the pandemic and management of this crisis, the Board met virtually on nine occasions, in addition to one Trustee working party meeting (audit) and its' Annual General Meeting. A Chief Executive is appointed by the Trustees to manage the day-to-day operations of the charitable company.

Related Parties

As defined in the Memorandum of Articles of Association and included in the Management Agreement with Gloucester City Council, the Council nominates two Trustees to the Board; a summary of transactions with the organisation is set out in Note 20 to the Financial Statements.

Risk Management

It is acknowledged by the Trustees that risk management is one of their key responsibilities. The Trustees have adopted a risk management strategy from which they have identified potential risks, the likelihood of their occurrence and the potential costs involved. Each year these risks are reviewed in light of the previous year's performance (including track record on risk management and internal control), changes to the business, the marketplace and any legislation. The Trustees also consider the risk profiling of the coming year and consider if current control arrangements are likely to be effective.

Aspire Sports and Cultural Trust operates risk management as part of the system of internal control. This system encompasses several elements that together facilitate an effective and efficient operation, enabling the Charity to respond to a variety of operational, financial and commercial risks. These are fully documented in the Risk Strategy.

An additional significant risk of a Pandemic was added to the risk management register by Trustees and approved via a 'virtual Board' circulation on 30th March 2020.

Further details regarding the impacts of the Covid-19 Pandemic and our going concern status are detailed in Section 1.3 'Accounting Policies' which provide Trustees with assurance regarding risk mitigation going forward

Health and Safety

Aspire Sports and Cultural Trust is committed to excellence in health and safety and takes a pro-active approach to its management. The Charity uses the Health and Safety Executive "Managing Health and Safety – a Plan, Do, Check and Act" model. During the year, there was no RIDDOR reportable accidents, incident or near misses.

Pay policy for key management personnel

The Trustees consider the members of the Senior Leadership Team, being the Chief Executive, HR Development Manager, General Manager and Finance and IT Manager as the key management personnel of the Charity.

The pay of the key management personnel is reviewed on a regular basis by the HR Development Manager utilising a pay review undertaken independently by the sports trust's governing body, Community Leisure UK.

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Report
FOR THE YEAR ENDED 31 MARCH 2021

Disabled employees

Reasonable adaptations will be made wherever practicable to enable employee and/or applicants for jobs who have disabilities to make full use of their ability in the delivery of the Charity's service.

Wherever possible, the Charity will retain the services of employees who are, or become disabled and, where necessary, provide retraining and redeployment. Disabled employees will be given equal opportunities with other employees for training, career development and promotion.

Objectives and Activities

The principal activities of Aspire Sports and Cultural Trust are the provision of facilities and services for recreational, sporting or leisure time occupation, and to promote community participation in healthy recreation.

During the year, the Charity provided recreation and leisure activities at GL1 Leisure Centre, Oxstalls Sports Park, and the University of Gloucestershire sports facilities at its' Oxstalls campus. Aspire does not own any of the premises it occupies, leasing GL1 and Oxstalls Sports Park from Gloucester City Council, and holding a Dual Use Community Agreement with the University of Gloucestershire to operate two 3G pitches, sports arena and cricket pavilion. Aspire also has other partnerships including Gloucester Schools Partnership, Lawn Tennis Association, Gloucester Health and Care NHS Foundation Trust, Gloucestershire Community Health Trainers, Macmillan Cancer Care, Active Gloucestershire and the National Governing Bodies of sport.

There have been no material changes during the last year in the activities and objectives of the Charity.

Public Benefit Statement

The Trustees are clear that the objects of Aspire Sports and Cultural Trust are carried out for public benefit.

Aspires vision is to: 'Enrich the lives of the community'

Aspires' purpose is to be: A local Charity that provides an active life for all the family

Aspires' mission is to: Aspire to do more

Aspires' aims are: To be a sustainable and resilient Charity;
To develop and grow the Charity;
To increase and widen participation; and
To be an employer and partner of choice.

The values of Aspire Sports and Cultural Trust are to be: * Honest * Professional * Respectful * Responsible * Trusting

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. Highlighted in the achievements and performance section below are examples of where the public have benefitted from the activities and initiatives of Aspire Sports and Cultural Trust.

ASPIRE SPORTS & CULTURAL TRUST
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Trustees'
Report
FOR THE YEAR ENDED 31 MARCH 2021

Achievements and Performance

Five years ago, the Trustees identified that for the future the Charity should focus on its four key aims (as identified above). These have remained our focus for the year and are detailed below:

To be a sustainable and resilient Charity

Sustainability is the number one priority for the Charity and despite receiving no grant funding for providing services to the community, with support from our key stakeholders, National Government and our prudent and robust business resilience planning, we have generated a small operational surplus for the year, before depreciation and pension deficit. Moreover, we have used the National Restriction closures to undertake and facilitate a range of building and equipment enhancement, repair and maintenance works to improve services to the community and to reduce overhead costs.

Develop and grow the Charity

Growing and developing the Charity is fundamental to ensuring that Aspire can remain sustainable and be resilient into future years. The need to grow the Charity internally (maximising the use of our existing facilities) and externally (developing new and profitable activities and services) is fundamental to the sustainability of the Charity.

Whilst we have been forced to close facilities for eight months of the financial year, we have used this time wisely to create and develop new partnerships in business and in the community so that we were equipped to make begin our recovery as soon as restrictions were lifted.

Increase and widen participation

Increasing and widening participation is a key area of focus for the Charity, which also contributes to the Sport England and Government "Uniting the Movement" strategy and improving the health of the people of Gloucestershire. Getting 'more people, more active, more often' (UK Active) is part of a life long journey at Aspire and we try to ensure that everybody, regardless of their circumstances is able to participate in an activity of one form or another.

Aspire plays a key role in the City of Gloucester in providing opportunities for all aspects of the community to be physically active, access a range of sporting opportunities and to develop good health and wellbeing for those who use our services.

As a result of National Restrictions during the period, the Charity achieved only 14% of its' previous years' total usages of its facilities (100,015 usages compared to 719,171 usages in year 2019/20).

To be an employer and partner of choice

As a Charity, it is important that Aspire has the right values and ethos that ensures people want to work for us, and partners want to work with us because we will do what we say and deliver results. Retaining good staff and developing and retaining good partners is also vital to ensuring a successful future.

At the start of the reporting period, our Charity placed 96% of its' workforce on 'furlough' leave, supported by the Governments' Job Retention Scheme. Whilst this was disturbing and disruptive to the staff impacted, it enabled the Charity to protect the jobs of the staff and ensure that they could resume their employment following the lifting of Government Restrictions.

Due to the scale and impact of the Government Restrictions, the Charity was unable to host its usual calendar of events. Instead, many have been moved forward to the following financial year and new alliances created to secure a more varied series of events, spanning sport, physical activity and culture.

The charitable company is reporting an operational profit of £97,319, (2020: deficit £101,084) before VAT adjustments, amendments relating to some historic balances, depreciation and pension liability adjustments.

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Overall the Charity had total income resources of £1,192,384 (2020: £2,836,526) before pension movements of which £nil was restricted grant funding (2020: £NIL).

Net current liabilities at the year-end are £-356,062 (2020: £-136,727) including cash at bank and in hand of £34,627 (2020: £396,119).

At the balance sheet date, a £238,000 Liability (2020: surplus £NIL) has been reported as the excess of the value of the assets in the defined pension plan over the present value of the plan's liabilities.

Under FRS102, a defined benefit plan asset is recognised to the extent that the Charity is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. As the pension scheme is part of a larger multi-employer scheme, the likelihood of the Charity benefitting from refunds or reductions in future contributions to the plan are considered remote and on this basis, pension assets are not recognised.

Current reserves total £-385,467 (2020: £152,656). This is represented by £14,985 (2020: £19,252) in restricted funds and £-400,452 (2020: £133,404) in the unrestricted funds.

Reserves Policy Statement

The Charity Commission uses the term reserves to describe that part of the Charity's income funds that is freely available for its general (unrestricted) purposes. "Reserves" are therefore resources the Charity has or can make available to spend, for any or all of the Charity's purposes, once it has met its commitments and covered its other planned expenditure. In determining our 'free' reserves, we have excluded restricted grant funds, tangible fixed assets, balances relating to the defined benefit pension scheme and designated funds.

Due to trading conditions in the current and previous year the charity does not have free reserves as at 31 March 2021. As the Charity moves through its recovery the Charity will keep the level of free reserves under continual review.

Community Benefit

Aspire's success is not measured on financial success but the difference the Charity makes to people's lives.

As a Charity, Aspire is committed to providing benefit for the community we serve. In October 2019, the Charity formally opened its' Health and Wellbeing Hub at its' GL1 facility. The Hub was created in partnership with the NHS, MacMillan Next Steps, Age UK Gloucestershire and the Home Group Ltd (Community Health Trainers for Gloucester) and the vision of the partnership is to create a community focal point with a range of integrated services across sectors, which match demand from the local population and meet health, wellbeing, physical activity and social needs.

The Health and Wellbeing Hub will be a key focus for the Charity as it moves through it's recovery journey and re-engages with those most in need in the community.

The Charity has a number of fixed assets that have a net book value of £208,596. These are spread across a variety of fixture and fittings and plant and machinery.

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Report
FOR THE YEAR ENDED 31 MARCH 2021

Investment powers and policy

The Trustees have the power to invest the monies of the organisation in such investments, securities or property as they see fit. Given the significant impact that the Covid-19 pandemic has had on the Charity, it is not currently in a position to invest. Moreover, cash generated will be deployed to ensure the short to medium term survival and sustainability of the Charity and in meeting its contractual obligations.

Plans for future periods

2021 has been the most challenging year in Aspire's history. The Trustees, Management and Staff have worked together to understand the enormity of the matters directly affecting our Charity as a consequence of the Covid-19 Pandemic in order to continue to provide much needed services to the community.

The key focus for the coming year will be to continue to ensure the safety of our customers, staff and visitors to our facilities and to re-introduce activities and sports as fully as possible, in line with UK Government and Governing Body of Sport guidance. We are doing our utmost to maximise the vast amount of space we have available to us, to continue to create vibrant and inclusive physical activity, sporting and health and wellbeing opportunities for our community and to assist with the Covid-19 recovery.

The strong partnerships that we have in place and have created with our health, wellbeing and community partner organisations are more important than ever, as we work together to assist those most in need in our community and reshape our service offer to assist those recovering from the impacts of Covid-19.

Our ongoing relationships with our contract partners, Gloucester City Council and the University of Gloucestershire have become stronger as a result of the Pandemic and we will build upon those relationships to support and assist the efforts of organisations and businesses across the City, working more collaboratively to achieve shared objectives.

Trustees' responsibilities statement

The trustees (who are also directors of Aspire Sports and Cultural Trust and for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (Companies Act 2006 relating to small companies).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

ASPIRE SPORTS & CULTURAL TRUST
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Trustees'
Report
FOR THE YEAR ENDED 31 MARCH 2021

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Auditors

This report was approved by the Trustees, on 4th October 2021 and signed on their behalf by:

R Bown

Gerald Robin Weston Bown
Trustee

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASPIRE SPORTS AND CULTURAL TRUST

Opinion

We have audited the financial statements of Aspire Sports & Cultural Trust (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

ASPIRE SPORTS & CULTURAL TRUST
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASPIRE SPORTS AND CULTURAL TRUST

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on pages 9 and 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

ASPIRE SPORTS & CULTURAL TRUST
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASPIRE SPORTS AND CULTURAL TRUST

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the charitable company operates in and how the charitable company is complying with the legal and regulatory frameworks;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, the charitable company's governing document, tax legislation and Charities (Protection and Social Investment)

ASPIRE SPORTS AND CULTURAL TRUST
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASPIRE SPORTS AND CULTURAL TRUST

Act 2016. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents, inspecting correspondence with local tax authorities and evaluating advice received from internal/external advisors.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to data protection legislation (General Data Protection Regulation). We performed audit procedures to inquire of management whether the charitable company is in compliance with these law and regulations and inspected correspondence with regulatory authorities.

The audit engagement team identified the risk of management override of controls and income recognition and controls over cash as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates, testing a sample of income transactions during the year including invoices and memberships in the year to source documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kerry Gallagher

Kerry Gallagher (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
Hartwell House
55-61 Victoria Street
Bristol
BS1 6AD
Date 13 December 2021

ASPIRE SPORTS & CULTURAL TRUST
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**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Charitable activities	2	382,980	-	382,980	2,782,765
Other trading activities		262,842	-	262,842	49,693
Other Income	3	546,306	-	546,306	-
Investment income	4	256	-	256	4,068
Total income		1,192,384	-	1,192,384	2,836,526
Expenditure on:					
Raising funds		3,450	-	3,450	20,830
Charitable activities		1,543,790	4,267	1,548,057	3,797,691
Total expenditure	6	1,547,240	4,267	1,551,507	3,818,521
Net expenditure before other recognised gains and losses		(354,856)	(4,267)	(359,123)	(981,995)
Actuarial gain/(loss) on defined benefit pension schemes	20	(179,000)	-	(179,000)	493,000
Net movement in funds		(533,856)	(4,267)	(538,123)	(488,995)
Reconciliation of funds:					
Total funds brought forward		133,404	19,252	152,656	641,651
Total funds carried forward		(400,452)	14,985	(385,467)	152,656

The notes on pages 18 to 36 form part of these financial statements.

ASPIRE SPORTS & CULTURAL TRUST

(A Company Limited by Guarantee)
REGISTERED NUMBER: 06644292

**BALANCE SHEET
AS AT 31 MARCH 2021**

	Note	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	11		208,596		289,383
Current assets					
Stocks	12	5,542		8,992	
Debtors	13	394,945		229,305	
Cash at bank and in hand		<u>34,627</u>		<u>396,119</u>	
		435,114		634,416	
Creditors: amounts falling due within one year	14	<u>(791,176)</u>		<u>(771,143)</u>	
Net current (liabilities)/assets			<u>(356,062)</u>		<u>(136,727)</u>
Total assets less current liabilities			(147,467)		152,656
Creditors:					
Defined Benefit Pension scheme asset/(liability)			<u>(238,000)</u>		-
Net assets			<u>(385,467)</u>		<u>152,656</u>
Charity Funds					
Restricted funds	15		14,985		19,252
Unrestricted funds	15				
Pension			(238,000)		-
General fund			(207,251)		88,605
Designated funds			44,799		44,799
			<u>(400,452)</u>		<u>133,404</u>
Total funds			<u>(385,467)</u>		<u>152,656</u>

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on and signed on their behalf,
by: *R Bown*

Gerald Robin Weston Bown

The notes on pages 18 to 36 form part of these financial statements.

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	17	<u>(361,117)</u>	<u>(374,473)</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		256	4,068
Purchase of tangible fixed assets		<u>(631)</u>	<u>(6,350)</u>
Net cash used in investing activities		<u>(375)</u>	<u>(2,282)</u>
Change in cash and cash equivalents in the year		(361,493)	(376,755)
Cash and cash equivalents brought forward		<u>396,119</u>	<u>772,874</u>
Cash and cash equivalents carried forward	18	<u>34,627</u>	<u>396,119</u>

The notes on pages 18 to 36 form part of these financial statements.

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (continued)

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Aspire Sport and Cultural Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

We have forecast our business plan to 31st October 2022, mapping out our recovery from the Covid-19 Pandemic. Our capacities have steadily improved from late July 2021 onwards, as restrictions started to lift and as we continue to have stringent control of costs.

The Trustees have received a letter of support from Gloucester City Council, articulating their flexibility regarding our net current liabilities and that these will not be called for until we are able to commence repayment. The City Council have also offered their assistance with operational cashflow, should it be required, as part of our recovery.

We have made full use of the Governments Job Retention (Furlough) scheme and most recently have been able to access a small amounts of Business Support grant.

It is due to these factors that the Trustees believe there are no material uncertainties on going concern and the Financial Statements have been prepared on a going concern basis.

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is deferred when it is received in the form of memberships and advance bookings of facilities, as the services have not been provided in the relevant accounting period.

Income from any trading activities is recognised as earned (as the related goods and services are provided).

Investment income is recognised on a receivables basis.

ASPIRE SPORTS & CULTURAL TRUST

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (continued)

Grant income is only recognised when the Charity has unconditional entitlement to the resources.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

1.6 Tangible fixed assets and depreciation

All assets costing more than £5,000 or making up an asset costing more than £5,000 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating Income and Expenditure Account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Plant and machinery	- 3-5 years straight-line
Fixtures and fittings	- 5 years straight-line*

* With the exception of the Soft Play asset acquired during 2012-2013, which is considered to have a useful economic life of 10 years and gym equipment acquired during 2018-2019, which is considered to have a useful economic life of 7 years.

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (continued)

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Termination Payments

Termination payments are payable when employment is terminated before normal retirement date or end of employment contract. They are recognised when the commitment to make the payment is made.

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (continued)

1.15 Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.16 Pensions

The company operates a defined benefit pension scheme and the pension charge is based on a full actuarial valuation dated 31 March 2021.

The defined benefit scheme is funded by contributions from employees and the Trust as an employer. The assets of the scheme are held separately in a fund administered for the benefit of Local Authority employees and those other scheduled bodies.

At each balance sheet date pension scheme liabilities are measured on an actuarial basis using a projected unit method. Actuarial gains and losses arising are recognised immediately in the Statement of Financial Activities under the heading "Actuarial gain/(loss) arising on defined benefit pension scheme".

Under FRS102 a defined benefit plan asset is recognised to the extent that the Charity is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. As the pension scheme is part of a larger multi employer scheme, the likelihood of the Charity benefiting from refunds or reductions in future contributions to the plan are considered to be remote and on this basis, pension assets are not recognised.

1.17 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1.18 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

2. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
GL1 and Oxstalls Centre income	345,638	-	345,638	2,583,827
University Facilities income	37,341	-	37,341	198,938
Grants receivable	-	-	-	-
	<u>382,980</u>	<u>-</u>	<u>382,980</u>	<u>2,782,765</u>
Total 2020	<u>2,782,765</u>	<u>-</u>	<u>2,782,765</u>	

3. Other income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Government Grant	546,306	-	546,306	-
	<u>546,306</u>	<u>-</u>	<u>546,306</u>	<u>-</u>
Total 2020	<u>-</u>	<u>-</u>	<u>-</u>	

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

4. Investment income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Investment income	<u>256</u>	<u>-</u>	<u>256</u>	<u>4,068</u>
<i>Total 2020</i>	<u>4,068</u>	<u>-</u>	<u>4,068</u>	

5. Direct costs

	GL1, Oxstalls Sports Park and University £	Total 2021 £	Total 2020 £
Defined benefit scheme costs	59,000	59,000	163,000
Maintenance	100,511	100,511	165,900
Utilities	23,828	23,828	430,600
Other direct costs	139,290	139,290	426,625
Staff costs	997,306	997,306	1,686,764
National insurance	45,554	45,554	71,793
Pension cost	37,817	37,817	78,195
	<u>1,403,306</u>	<u>1,403,306</u>	<u>3,022,877</u>
<i>Total 2020</i>	<u>3,022,877</u>	<u>3,022,877</u>	

6. Support Costs

	GL1, Oxstalls Sports Park and University £	Pension £	Total 2021 £	Total 2020 £
Other indirect costs	43,466	-	43,466	650,497
Governance costs	15,600	-	15,600	33,808
Depreciation	81,418	-	81,418	80,509
	<u>140,485</u>	<u>-</u>	<u>140,485</u>	<u>764,814</u>
<i>Total 2020</i>	<u>764,814</u>	<u>-</u>	<u>764,814</u>	

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

7. Analysis of Expenditure by expenditure type

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £	Total 2020 £
Expenditure on fundraising trading	-	-	3,450	3,450	20,830
Costs of raising funds	-	-	3,450	3,450	20,830
Expenditure on charitable activities	1,080,677	81,418	381,695	1,543,790	3,787,691
	<u>1,080,677</u>	<u>81,418</u>	<u>385,145</u>	<u>1,547,240</u>	<u>3,808,521</u>
<i>Total 2020</i>	<u>1,836,752</u>	<u>80,509</u>	<u>1,870,430</u>	<u>3,808,521</u>	

8. Net income/(expenditure)

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets:		
- owned by the Charity	81,418	80,569
Operating lease rentals	<u>3,722</u>	<u>13,441</u>

During the year, no Trustees received any remuneration (2020 - £NIL).

During the year, no Trustees received any benefits in kind (2020 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2020 - £NIL).

9. Auditor's remuneration

The Auditor's remuneration amounts to an Audit fee of £15,300 (2020 - £15,300), and other services of £Nil (2020 - £Nil).

ASPIRE SPORTS & CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

10. Staff costs

Staff costs were as follows:

	2021 £	2020 £
Wages and other staff costs	949,569	1,405,131
Social security costs	45,554	71,793
Other pension costs	37,817	78,195
Other staff costs	47,738	281,633
	<u>1,080,678</u>	<u>1,836,752</u>

The average number of persons employed by the company during the year was as follows:

	2021 No.	2020 No.
Management and administration staff	14	16
Service delivery staff	<u>42</u>	<u>55</u>
	<u>56</u>	<u>71</u>

The number of higher paid employees was:

	2021 No.	2020 No.
In the band £80,001 - £90,000	1	1

The above numbers exclude our flexible working teams (such as zero hours, coaches, teachers and instructors). No other members of staff received benefits in excess of £60,000 (2020: 0).

The key management personnel of the Charity comprise the Trustees and members of the Senior Leadership Team, Chief Executive, Facilities and Community Engagement Director, Human Resource Manager, Finance Manager, Oxstalls and GL1 Centre Managers, Health and Fitness Manager, Customer Service Manager and Marketing Manager whose employee benefits for the period total £320,365 (2020: £398,421).

During the year no termination payments were made of £Nil (2020: NIL).

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

11. Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Total £
Cost			
At 1 April 2020	381,769	648,029	1,029,797
Additions	631	-	631
Disposals	-	-	-
At 31 March 2021	<u>382,400</u>	<u>648,029</u>	<u>1,030,429</u>
Depreciation			
At 1 April 2020	147,019	593,396	740,415
Depreciation on disposal	-	-	-
Charge for the year	<u>54,099</u>	<u>27,319</u>	<u>81,418</u>
At 31 March 2021	<u>201,118</u>	<u>620,715</u>	<u>821,833</u>
Net book value			
At 31 March 2021	<u>181,282</u>	<u>27,314</u>	<u>208,596</u>
At 31 March 2020	<u>234,750</u>	<u>54,633</u>	<u>289,383</u>

12. Stocks

	2021 £	2020 £
Finished goods and goods for resale	<u>5,542</u>	<u>8,992</u>

13. Debtors

	2021 £	2020 £
Trade debtors	5,553	190,237
Prepayments	42,298	30,222
VAT Debtor	92,026	8,846
Accrued income	<u>255,068</u>	-
	<u>394,945</u>	<u>229,305</u>

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

14. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade Creditors	573,447	649,511
Other taxation and social security	11,682	27,063
Other short term loan	137,000	-
Accruals	37,616	64,222
Deferred income	31,431	30,347
	<u>791,176</u>	<u>771,143</u>

Deferred income relates to memberships collected in advance of provision and hire charges paid in advance of the facility use.

£

Deferred income

Deferred income at 1 April 2020	30,347
Resources deferred during the year	31,431
Amounts released from previous years	<u>(30,347)</u>
Deferred income at 31 March 2021	<u>31,431</u>

ASPIRE SPORTS & CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

15. Statement of funds

	Balance at 1 April 2020	Income	Expenditure	Transfer between funds	Gain/loss of pension	Balance at 31 March 2021
	£	£	£	£	£	£
Designated funds						
Maintenance fund	14,378	-	-	-	-	14,378
GL1 sinking fund	3,821	-	-	-	-	3,821
	19,000	-	-	-	-	19,000
Oxstalls Sports Park sinking fund						
Payroll project fund	7,600	-	-	-	-	7,600
	<u>44,799</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>44,799</u>
General funds						
General Funds - all funds	123,550	1,192,384	(1,488,240)	(34,945)		(207,251)
Pension fund	-	-	(59,000)	-	(179,000)	(238,000)
Other General funds	(34,945)	-	-	34,945		-
	<u>88,605</u>	<u>1,192,384</u>	<u>(1,547,240)</u>	<u>-</u>	<u>(179,000)</u>	<u>(445,251)</u>
Total Unrestricted funds	<u>133,404</u>	<u>1,192,384</u>	<u>(1,547,240)</u>	<u>-</u>	<u>(179,000)</u>	<u>(400,452)</u>
Restricted funds						
LTA	14,158	-	(4,267)	-	-	9,891
Tennis Foundation	5,094	-	-	-	-	5,094
	<u>19,252</u>	<u>-</u>	<u>(4,267)</u>	<u>-</u>	<u>-</u>	<u>14,985</u>
Total of funds	<u>152,656</u>	<u>1,192,384</u>	<u>(1,551,507)</u>	<u>-</u>	<u>(179,000)</u>	<u>(385,467)</u>

ASPIRE SPORTS & CULTURAL TRUST

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

The LTA funding mainly relates to performance programmes, a partnership project and schools outreach programmes. Tennis Foundation funding relates to Oxstalls being a disability tennis hub providing a focus on raising participation for children and adults with disabilities.

The designated funds are reserves allocated for specific future commitment. The Maintenance Fund is designated for other maintenance and statutory works. The GL1 sinking fund is used for major maintenance repairs at the GL1 site, which are the responsibility of Aspire. Oxstalls Sports Park sinking fund is designated for future works on the indoor courts. The Payroll Project fund will be utilised to develop a self-service payroll system.

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2020 £
Designated funds					
Maintenance fund	14,378	-	-	-	14,378
GL1 sinking fund	3,821	-	-	-	3,821
Oxstalls Sports Park sinking fund	19,000	-	-	-	19,000
Payroll project fund	7,600	-	-	-	7,600
	<u>44,799</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>44,799</u>
General funds					
General Funds - all funds	932,546	2,836,526	(3,645,521)	-	123,550
Pension Fund	(300,000)	(163,000)	-	493,000	-
Other General funds	(34,945)	-	-	-	(34,945)
	<u>567,601</u>	<u>2,673,526</u>	<u>(3,645,521)</u>	<u>493,000</u>	<u>88,605</u>
Total Unrestricted funds	<u>612,400</u>	<u>2,673,526</u>	<u>(3,645,521)</u>	<u>493,000</u>	<u>133,404</u>
Restricted funds					
LTA	24,158	-	(10,000)	-	14,158
Tennis foundation	<u>5,094</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,094</u>
Total of funds	<u>641,652</u>	<u>2,673,526</u>	<u>(3,655,521)</u>	<u>493,000</u>	<u>152,656</u>

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	208,596	-	208,596
Current assets	420,129	14,985	435,114
Creditors due within one year	(791,176)	-	(791,176)
Defined Benefit Pension scheme liability	(238,000)	-	(238,000)
	<u>(400,451)</u>	<u>14,985</u>	<u>(385,466)</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	289,383	-	289,383
Current assets	615,164	19,252	634,416
Creditors due within one year	(771,143)	-	(771,143)
	<u>133,404</u>	<u>19,252</u>	<u>152,656</u>

ASPIRE SPORTS & CULTURAL TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net expenditure for the year (as per Statement of Financial Activities)	(359,123)	(981,995)
Adjustment for:		
Depreciation charges	81,418	80,509
Dividends, interest and rents from investments	(256)	(4,068)
Decrease in stocks	3,450	1,798
(Increase)/decrease in debtors	(165,640)	257,853
Increase/(decrease) in creditors	20,034	(221,570)
Pension adjustment	59,000	493,000
Net cash (used in)/provided by operating activities	<u>(361,117)</u>	<u>(374,473)</u>

18. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	<u>34,627</u>	<u>396,119</u>
Total	<u>34,627</u>	<u>396,119</u>

19. Capital commitments

At 31 March 2021 the company had no capital commitments (2020: NIL).

20. Pension commitments

The company operates a Defined Benefit Pension Scheme.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2021	2020
Pension increase rate	2.80%	1.80%
Salary increase rate	3.10%	2.10%
Discount rate	2.05%	2.30%

On 1 October 2008 the charitable company became a scheduled member into the Local Government Superannuation Scheme. At that date the surplus relating to employees transferred from Gloucester City Council under TUPE became the surplus of the charitable company.

This is a funded defined benefit scheme. The Local Government Superannuation Scheme is no longer open to new employees. The contributions rates are those recommended by the fund's actuary Hymans Robertson.

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20. Pension commitments (continued)

The latest formal valuation of the fund for the purpose of setting employers' actual contributions was as at 31 March 2020 with the next formal valuation due as at 31 March 2022. In 2020-21 the employer contribution rate was 14.9%. Employee contribution rates varied between 5.5% and 7.5%.

The assets in the scheme and the expected rates of return were:

	Percentage of total assets 31 March 2021	Fair value at 31 March 2021 £	Percentage of total assets 31 March 2020	Fair value at 31 March 2020 £
Equities	67%	7,369,330	64%	5,598,080
Bonds	22%	2,419,780	26%	2,274,220
Property	8%	879,920	9%	787,230
Cash	3%	329,970	1%	87,470
Total market value of assets		£10,999,000		£8,747,000

The actual return on scheme assets was 7.95% (2020 – 6.1%).

The pension scheme assets include ordinary shares issued by Aspire Sports and Cultural Trust with a fair value of £NIL (2020 - £NIL). Scheme assets also include property occupied by Aspire Sports and Cultural Trust with a fair value of £NIL (2020 - £NIL).

The amounts recognised in the Statement of Financial Activities incorporating Income and Expenditure Account are as follows:

	2021 £	2020 £
Net finance income	(9,000)	(10,000)
Employer contributions	(57,000)	-
Total service cost (current service cost plus past service cost including curtailments)	125,000	237,000
Total	59,000	227,000

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20. Pension commitments (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2021 £	2020 £
Opening defined benefit obligation	8,322,000	9,715,000
Interest cost	191,000	235,000
Actuarial gain/(loss) on the defined benefit obligation (changes in financial and demographic assumptions, and other experience)	2,718,000	(1,718,000)
Planned participant's contributions	26,000	32,000
Total service cost (current service cost plus past service cost including curtailments)	125,000	228,000
Benefits paid	<u>(145,000)</u>	<u>(170,000)</u>
Closing defined benefit obligation	<u><u>11,237,000</u></u>	<u><u>8,322,000</u></u>

Changes in the fair value of scheme assets were as follows:

	2021 £	2020 £
Opening fair value of scheme assets	8,747,000	9,385,000
Return on assets in excess of interest income	2,114,000	(797,000)
Interest income	200,000	225,000
Employer contributions	57,000	72,000
Employee contributions	26,000	32,000
Benefits paid	<u>(145,000)</u>	<u>(170,000)</u>
	<u><u>10,999,000</u></u>	<u><u>8,747,000</u></u>

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20. Pension commitments (continued)

Under FRS 102, a defined benefit plan asset is recognised to the extent that the Charity is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. As the pension scheme is part of a larger multi employer scheme, the likelihood of the Charity benefiting from refunds or reductions in future contributions to the plan are considered to be remote and on this basis, the pension asset has not been recognised.

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2021 £	2020 £	2019 £
Defined benefit obligation	(11,237,000)	(8,322,000)	(9,715,000)
Scheme assets	<u>10,999,000</u>	<u>8,747,000</u>	<u>9,385,000</u>
Surplus/(deficit)	<u>(238,000)</u>	<u>425,000</u>	<u>(330,000)</u>
Amount of surplus/(deficit) recognised on balance sheet	(238,000)	0	(330,000)
Amount of unrecognised surplus/(deficit)	NIL	416,000	0
Total Service Cost	<u>125,000</u>	<u>237,000</u>	<u>195,000</u>

The company has a pension bond in place in respect of the defined benefit pension scheme. The bond is in place against the risk of employers ending employees contracts early. Should this occur all employees over 55 made redundant will receive an immediate pension. A bond is then put in place to cover the estimated amount that would be due from the fund to cover early retirement costs. At 31 March 2021 the bond was assessed at £301,000, with an existing bond in place for £280,000 and will expire on 30 September 2023. The bond is currently being increased accordingly but is yet to be signed off.

21. Related party transactions

Aspire Sports and Cultural Trust was set up to operate the leisure facilities of Gloucester City Council ('GCC'). During the period the charitable company received amounts totalling £nil (2020: £NIL) from GCC under an arm's length management agreement. At the period end there was £nil (2020: £NIL) outstanding.

GCC provided various administrative, ICT and debtor/creditor support during the period totalling £NIL (2020: £86,772). During the period GCC paid utilities costs of £NIL (2020: £351,180). Whilst the City Council has not formally written off the accrued debt, these amounts reflect the full amounts of cashflow support that GCC provided to the charity, in the context of the Coronavirus National emergency and the various Government relief mechanisms available for local authorities to draw upon. There are no repayment terms in place between the Charity and GCC for repayment of these sums.

At the period end, a debtor balance of £1,871 (2020: £NIL) remains on the account and a balance on the trade creditors of £526,603 (2020: £524,454)

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GCC has also guaranteed the company's pension scheme liabilities in the event of a failure of the company.

GCC provided cashflow support during the year totalling £209,000 (2020: £NIL), with a residual balance of £137,000 at the year-end (2020: £NIL).

Note 8 refers to the payments made to Trustees during the period.