



2020-2021

Annual Report

Registered Charity: 1177849

For the period covering 1st April 2020 – 31st March 2021

Message from our Chair of Trustees

On behalf of the Trustees I am delighted to present this report and financial statement for 2020-2021, our third year since registration.

The Foundation has made significant strides over the past year to establish itself as a truly international charity that works across all religious groups in pursuit of our aims. In June 2020 we established our “Inter-Religious Advisory Board”, which involves senior affirming faith leaders from across a range of UK denominations and religious groups. We’re most grateful for the advice and wisdom of this Board, and we are glad to work with them *“to eliminate discrimination based on sexuality or gender in order to embrace and celebrate the equality and diversity of all”*.

Our Director, Jayne Ozanne, has become one of the leading campaigners for a full ban on conversion therapy, and has set up the Ban Conversion Therapy Coalition of that consists of over 40 people from 25 NGOs who are actively working together to secure a meaningful and proper ban.

The most significant achievement of the year, however, was the launch of the Global Interfaith Commission on LGBT+ Lives in December 2020, which I have the privilege of co-chairing. It has succeeded in bringing together hundreds of senior faith leaders from around the world who, for the first time, have called for an end of violence and discrimination towards LGBT+ people and an international ban on conversion therapy by signing a Declaration on the Sanctity of Life. See www.globalinterfaith.lgbt for further details.

If you would like to learn more about how to support our work, please do visit our website: www.ozanne.foundation.



Rt Revd Paul Bayes. Bishop of Liverpool.

KEY PERSONNEL

Charity Number	1177849
Office	c/o Lee Bolton Monier-Williams 1 The Sanctuary London SW1P 3JT
Trustees	Trustees who were serving during the period: Rt Revd Paul Bayes Chair Very Revd Dr David Ison Vice-Chair Colin Blakely (up to Sep 2020) Secretary (up to Sep 2020) Joy Madeiros Secretary (from Sep 2020) Anthony Archer (up to Jan 2021) Treasurer (up to Jan 2021) Hilary Lowe (from Feb 2021) Treasurer (from Feb 2021) Philip Baldwin Howard Dellar Anne Foreman Revd Canon Rosie Harper
Key Management	Jayne Ozanne Director
Inter-Religious Advisory Board	Members of the Inter-Religious Advisory Board during this period: Anil Bhanot OBE Hannah Brock Womack Rabbi Laura Janner Klausner Dr Jagbir Jhutti Johal OBE Ursula Halligan Dilwar Hussain MBE Revd David Mayne Revd H Panavamssa Thero Revd Michaela Youngson

PURPOSE AND ACTIVITIES

The Ozanne Foundation was established for the promotion of equality and diversity for the public benefit (particularly in the area of LGBTI and gender equality), in particular within religious organisations around the world, by:

- advancing education and raising awareness in equality and diversity;
- providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- conducting or commissioning research on equality and diversity issues

The work of the Foundation focuses on our three core themes:

- enabling positive **Encounters** with those who disagree,
- helping inform and **Educate**,
- equipping and **Empowering** to advocate for greater inclusion.

As such, this three-fold strategy looks at creating opportunities for meaningful encounters with LGBTI+ people of faith. It aims to tackle misunderstandings about LGBTI+ people through better education of matters surrounding sexuality and gender issues, and the impact of prejudice on their mental health. It also seeks ways of empowering people to speak out in their communities in addition to equipping them with the tools they need to help bring about change.

2020-21 ACHIEVEMENTS

The highlight of the year was the launch of the Global Interfaith Commission on LGBT+ Lives sponsored by the Foreign, Commonwealth and Development Office that enabled people around the world to the **encounter** a significant group of hundreds of senior faith leaders, led by Archbishop Desmond Tutu, who came together to sign the Sanctity of Life Declaration. This was launched at an online conference with a wide range of Key-Note speakers and ended with a celebration at Westminster Abbey, all of which are now available to view online at www.globalinterfaith.lgbt.

Building on the success of the 2018 Faith & Sexuality survey, the Foundation led a coalition of charities, including Stonewall and Mermaids, to conduct research into “Gender Identity and Conversion Therapy” in order to **educate** government officials, church leaders and the wider public on the significant impact of “conversion therapy” on gender diverse people. The results were shared in a series of parliamentary briefings, which the Director helped organise, on “conversion therapy”.

In July 2019 the Director co-ordinated a letter from LGBT+ faith organisations working with survivors of “conversion therapy” to the Secretary of State outlining the urgent need for a ban on “conversion therapy”. This was the genesis of the Ban Conversion Therapy Coalition, chaired by the Director, which now **empowers** over 25 LGBT+ organisations to campaign for a ban on “conversion therapy”.

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

The Ozanne Foundation is a Charitable Incorporated Organisation. It was established on October 24th 2017 and was registered with the Charity Commission on April 6th 2018.

The governing document is its Constitution. In the event of being wound up, the trustees have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Recruitment, Appointment and Election of Trustees

The constitution stipulates that there must be at least three charity trustees, at least one of whom must self-identify as lesbian, gay, bisexual, transgender and/or intersex. A majority of the trustees must self-identify as being of the Christian faith. The maximum number of trustees at any one time is 12.

Apart from the founding trustees, every trustee must be appointed for a three-year term by a resolution passed at a properly convened meeting of trustees.

It was with great sadness that the Foundation learnt of the sudden death of Colin Blakely, a founding trustee and Secretary to the Foundation, in September 2020 to whom we owe a deep debt of gratitude. Thanks also go to another founding trustee, Anthony Archer, who stepped down as Treasurer and Trustee in Jan 2021 and was succeeded by Hilary Lowe, a chartered accountant.

Organisational Structure

The trustees met six times on Zoom: Apr 23rd 2020, May 21st 2020, Jun 16th 2020, Sep 22nd 2020, Nov 10th 2020 and Jan 20th 2021. The first two meetings were for Reserve Business only, where the trustees met without the Director to discuss the impact of COVID on the charity's work. They agreed *not* to furlough the Director but to monitor the progress of her work under the new restrictions. The last meeting was the Annual General Meeting, which was followed by a Trustees meeting.

Following the confirmation of the FCDO grant for the Global Interfaith Commission on LGBT+ Lives it was agreed to move the Director to a full-time salary from Sept 1st 2020 using a variation of contract.

Financial Protocols

The trustees have approved financial protocols relating to the approval of expenditure, the oversight of the charity's cheque book and debit card, and the use of the online banking facilities.

Reserves

The trustees have considered the need to hold reserves. They have adopted a policy of having three months expenditure covered by cash reserves. At the end of the year reserves are £19,175, of which £5,000 is designated to fund a Parliamentary dinner (once Covid restrictions allowed) and £6,000 is designated to fund of an Executive Assistant for three months to support the Director. The level of actual free reserves (£8,175) was slightly below this requirement (£9,300) due to timing of receipts.

Principal Risks

The trustees have considered all risks, including those relating to safeguarding, and determined that the principal risk is the wellbeing of the Director. They agreed to mitigate against this risk by funding regular pastoral supervision sessions with a professional.

Independent Examiner

The Trustees agreed on February 11th 2020 to appoint Julie Dziegiel as their Independent Examiner.

FINANCIAL MANAGEMENT

The results of the charity's third year show a healthy increase in funding to meet the needs of the charity. The most significant donation was the awarding of a £50,000 grant by the Foreign, Commonwealth and Development Office to convene and launch the Global Interfaith Commission of LGBT+ Lives. There have also been significant one-off donations from individuals as well as an increased regular donor base, which notably includes giving from both corporate donors and individual churches. Expenditure was mainly related to the costs incurred to fund the Director and conducting day-to-day work, as well as with the launching of the Global Interfaith Commission on LGBT+ Lives (GIC+) and the creation of the video of the GIC+ Declaration and the GIC+ website.

Fundraising

The principal source of income of the charity was the grant of £50,000 from the Foreign, Commonwealth and Development Office, although in addition there were several significant major donor gifts. The trustees have adopted a policy on fundraising to ensure that the identity and source of all donations is fully documented. The charity continues to grow its regular donor base despite the pandemic, which sadly led to several donors having to review their giving. Fundraising campaigns continue to be conducted via social media, alongside other online giving platforms. The charity received a second gift from Trinity Church, Wall Street and from several other churches within the UK who wish to align themselves with the work of the Foundation.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE OZANNE FOUNDATION

I report to the trustees on my examination of the accounts of the Ozanne Foundation for period 1 April 2020 to 31 March 2021, which are set out on pages 8 and 9.

Responsibilities and basis of report

As the charity trustees of the Ozanne Foundation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Ozanne Foundation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

1. The accounting records were not kept in accordance with section 130 of the Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Dziegiel
January 2022

Mrs J Dziegiel
239 Chartridge Lane
Chesham
Buckinghamshire
HP5 2SF

Receipts and Payments Accounts for the Year Ended 31 March 2021

	Unrestricted funds (£)	Restricted funds (£)	Total funds (£)	2019-2020 (£)
Receipts				
Donations – regular	18,300	-	18,300	14,950
Donations - one off	15,594	50,000	65,594	31,893
Honoraria	0	-	0	1,438
Bank Interest	18	-	18	68
Gift Aid	5,872	-	5,872	8,080
Total receipts	39,784	50,000	89,784	56,429
Payments				
Consultancy Fees	0	0	0	12,516
Staff Costs	29,486	25,000	54,486	19,270
Travel & subsistence	141	292	433	4,371
Events & Hospitality	3,024	23,627	26,651	1,678
Professional fees	2,590	0	2,590	2,883
Subscriptions & training	571	0	571	465
Postage, print & stationery	77	743	820	245
Computer & web	1,164	246	1,410	379
Miscellaneous	255	92	347	1,492
Total payments	37,308	50,000	87,308	43,299
Net of receipts/(payments)	2,476	0	2,476	13,130
Cash funds brought forward	16,699	0	16,699	3,569
Cash funds carried forward	19,175	0	19,175	16,699

The funds for the comparative year shown as 2019-20 above are unrestricted funds. There were no restrictions placed on any funds received prior to this financial year.

Statement of Assets and Liabilities at 31 March 2021

	2020-21	2019-20
	£	£
Assets		
Cash Funds	19,175	16,699
Employment Allowance Due	1,730	1,730
Gift Aid	266	235
Liabilities		
Outstanding Pension Contributions	255	696

Summary of Funds for the Year Ended 31 March 2021

	Opening Balance	Receipts	Payments	Transfers	Surplus (Deficit)	Closing Balance
	£	£	£	£	£	£
Unrestricted Funds						
General Fund	16,699	39,784	(37,308)	(11,000)	(8,524)	8,175
Parliamentary Dinner	-	-	-	5,000	5,000	5,000
Executive Assistant	-	-	-	6,000	6,000	6,000
Total Unrestricted	16,699	39,784	(37,308)	-	2,476	19,175
Restricted Funds						
FCDO Grant	-	50,000	(50,000)	-	-	-
Total Restricted	-	50,000	(50,000)	-	-	-
Total	16,699	89,784	(87,308)	-	2,476	19,175

Unrestricted funds represent monies received which are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.

Both the Parliamentary Dinner and Executive Assistant are designated funds to fund a Parliamentary Dinner once the pandemic restrictions have lifted and for the appointment of an Executive Assistant to support the work of the Director respectively.

Restricted funds represent monies given by a donor with a specific restriction on their future use:

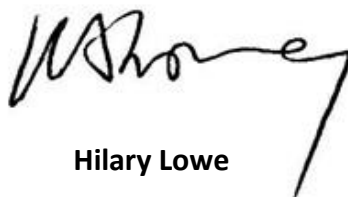
The FCDO Grant represents the funds received from the Foreign, Commonwealth and Development Office for the specific purpose of convening and launching the Global Interfaith Commission of LGBT+ Lives.

These accounts have been prepared on a Receipts and Payments basis and in accordance with applicable UK accounting standards and the Charities Act 2011.

Signed on January 19th 2022 by:



Rt Revd Paul Bayes
Chair, Ozanne Foundation



Hilary Lowe
Treasurer, Ozanne Foundation